

Plymouth Observer

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SEVENTY-FIVE CENTS

IN THE PAPER TODAY

Helping hands: A kick-off was held last week for a group trying to help youths in Plymouth and Canton. /A3

TASTE

Taste Buds: Chef Larry Janes explains step-by-step how to prepare your first Thanksgiving Day turkey. /B1

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PLYMOUTH PIPELINE

Whalers to host Economic Club

The Canton Economic Club hits the road on Wednesday, Nov. 20, to tour the new Compuware Arena - home of the Detroit Whalers - on Beck Road between M-14 and Five Mile in Plymouth Township.

Lunch will be served at noon in the arena restaurant. Tour and presentation by representatives of the Whalers will follow.

The new \$20 million, 4,300-seat arena is home to the Detroit Whalers, of the Ontario Hockey League.

Cost is \$15 and reservations are needed. Call Joan Noricks at 981-3002 for reservations.

The Canton Economic Club is a project of the Canton Community Foundation and sponsored this year by the Rudolph Libbe Co. and the Observer Newspapers.

Help sick kids

Kids at Mott Children's Hospital can use your help to stock cupboards that hold play supplies and other items.

Items that are needed include craft items, coloring crayons and books, face painting kits, stickers, models, Play Dough and construction paper.

Other needed items are poster board, wrapping paper, board games, flashlights, Scotch tape, batteries, washable paints, baseball caps, stationary and stamps, books, paintbrushes, colored pencils, glue, kids' scissors, diaries, T-shirts to paint on and fabric paints.

The "Mother Hubbard's Cupboard" drive for the hospital is sponsored by the Brandy Memorial Fundraiser of Plymouth Township.

Those wanting to donate can call either Dana Kremm at Mott, 764-6874, or Kathy Mount in Plymouth Township, 459-9780.

Meet the Whalers

The Plymouth Community Chamber of Commerce and the Quality Inn invite the public to a "Come Meet the Whalers" membership mixer and business card exchange. It will be 5-7 p.m. Tuesday at the Quality Inn at Ann Arbor Road and I-275, behind Steak & Ale.

The event is free for chamber members. For more information and to make reservations, call 459-1540.

Lions Cane Drive

The Plymouth Lions Club will raise funds for the needy through the annual Lion's Candy Cane Drive from 8 a.m. to 5 p.m. Friday, Nov. 29 through Dec. 1.

Lions Club members will be stationed at various intersections to sell the candy canes.

Water main work to be fixed



Restoration work on lawns and driveways will be done in the city, which has come to an agreement with a contractor who put in new water mains.

BY KEVIN BROWN
STAFF WRITER

It looks like problems lingering from water main work last year are being resolved.

That's what Plymouth city officials said last week, as city commissioners heard an update report on work to repair sod and pavement.

Commissioners agreed to delay a

last \$5,000 payment to go to SBG Construction of Westland - until the last sod repairs are completed.

The story begins last year, when the city awarded SBG Construction a \$1.4 million contract to install more than two miles of new water lines.

The work included replacing 21 fire hydrants, installing five new hydrants, and installing water ser-

vice leads at the sidewalk. This resulted in tearing up cement, sod, curbs and some driveway approaches.

Some work involved a wrecking ball, to demolish street pavement sections.

While the contractor was to restore yards, sidewalks and driveways to their before-construction state, city officials got complaints of still-damaged sidewalks and sod, sunken sod, damaged pavement, hydrant valve boxes left above ground, fence damage and more.

In May, city building official Jim Penn sent a letter to affected proper-

ty owners, asking that if an item had not been restored to their satisfaction to contact city officials.

SBG Construction sent a letter Nov. 4 to the city asking that a final payment be made. Penn said he and a city engineering consultant then reviewed the list from May. "There were still a number of items that need to be corrected. They (SBG Construction) said they are going to be repairing those items today," Penn said Friday.

SBG co-owner Tony Tullio said Friday crews had been dispatched to

See CITY, A4



Lighting up: Carol Stone displays the two lamps offered by the city of Plymouth. The two samples are on display in the city commission meeting room at the Plymouth City Hall.

New lamps light up life

BY KEVIN BROWN
STAFF WRITER

To beautify city neighborhoods and help make them safer, the Plymouth Beautification Committee is offering for sale yard lanterns with posts.

In a report to city commissioners Monday, Beautification Committee Chairwoman Carol Stone said, "One area of concern that has been brought to our attention is lighting in residential neighborhoods."

The committee has set up a City of Plymouth Neighborhood Lights Program. Stone said the program "offers residents an affordable way to enhance the appearance and safety of their homes by installing residential light posts."

The committee selected two lanterns that they determined represent the character and architecture of the city. They are a \$169.95 Victorian lantern styled after antique gas lights and a \$195.95 Fairfax lantern featuring beveled glass.

Included in the price is installation, and a 50 percent tax-deductible contribution to the beautification committee.

Residents have the option of paying for the lantern by check or money order, or in quarterly installments added as a separate charge on their water bill.

After getting three proposals from lighting companies specializing in residential lighting, Safeway Outdoor Lighting Company of Wixom was selected by the committee "based on its competitive pricing, experience, warranty and the style and quality of its lanterns," Stone said.

Samples of the lanterns are on display at the commission meeting room on the second floor of Plymouth City Hall.

Residents can also see installed lights at city hall and the Amoco station garden.

In order to qualify for a discounted rate, orders must be received by Dec. 1.

To order a lantern, residents can complete a form prepared by the beautification committee, which can be contacted at 459-1234, Ext. 206. Residents can call Safeway Outdoor Lighting Company at (810) 305-9100.

The company has participated in city-endorsed programs in Dearborn, Redford, Garden City, Wayne, Lathrup Village, Eastpointe, Warren and River Rouge.

Plymouth parade to wake folks up early

BY KEVIN BROWN
STAFF WRITER

It's not too early to talk about the July 4 parade, if you envision the grand event Fred Hill and the Plymouth-Canton Jaycees are planning.

First, the event will have a new name: Good Morning USA.

Second, more floats are planned and they'll be built to top specifications for parade floats.

Hill, a Realtor and Downtown Development Authority member known for his Brief Case Drill Team, also plans to have grandstand seating and celebrities on hand.

There will also be a new parade start time: 7:30 a.m.

Hill, a former Jaycee, said, "People attending the parade have thought it needed some new life breathed into it."

"One of the complaints is it

seemed to be so late in the day, it was difficult to attend because it came in the middle of the day," he said. "If the parade is at 7:30, it can be the state of Michigan's first parade."

"Our goal is 25 floats, we have at least a dozen people committed to date. The theme is 'America the Beautiful.'"

Some of the groups or businesses who've agreed to enter a float so far

are sideways inc., the Plymouth Community Chamber of Commerce, Plymouth City Commission, Plymouth Township Board of Trustees, Schoolcraft College and the Mayflower Hotel.

There will be prizes awarded for best floats in different categories, Hill said. "They have to be 16 feet long, they have to be skirted, and 100 percent covered in floral materi-

See PARADE, A4



School play

Performers: The Park Players at Plymouth Canton and Salem high schools are performing "A Midsummer Night's Dream," Shakespeare's romantic comedy that revolves around a girl who refuses to marry the man selected by her father. Valerie Lonigro plays Queen Titiana, Craig Wickham is King Oberon and Ellen Gallerini is Puck. The performances are Nov. 14, 15 and 16 at 8 p.m. in the Plymouth Salem High School auditorium. The cost is \$5. For ticket information, call 416-7723.

STAFF PHOTO BY BILL SHUMWAY

Schools looking for public reaction at forum

BY M.B. DILLON
STAFF WRITER

Residents' last chance to offer input regarding Plymouth-Canton Community Schools' plan to build new schools arrives Saturday, Nov. 23.

The Community Forum, the third in a series of three, is set for 8:30 a.m. to 1:30 p.m. at Pioneer Middle School, 46081 Ann Arbor Road.

The second forum, attended by fewer than 100 people, was Monday evening at Pioneer.

Welcoming the participants to the discussion and dinner were Plymouth-Canton school Superintendent Charles Little and Board of Education President Mark Horvath.

Conducting the forum were representatives from Roy G. French Associates of Port Huron and Rochester, and Perkins & Will, a national firm that builds schools around the world.

The consultants, for a \$35,000-\$65,000 fee, are helping the district plan the bond issue - proposed for the March ballot - and building local support for it.

"Our intent is to get input from the community. We need a feel for what the community feels needs to be done," said Horvath.

The consultants need to know "what programs the community wants to offer. If you tell us what programs you want, we will tell you what you need in terms of facilities," said August Battaglia of Perkins & Will.

The forums are intended to assess "where we are now, what our options are, and what should be included in a bond issue," said his colleague, Ray Bordwell.

The consultants gave an overview of educational, demographic and technological trends, and showed slides of schools they've built.

Some of the facts presented:

- The world's population is growing at

a rate of 2.8 people per second, with the fastest rate of growth occurring among people aged 65 and older.

- Future job growth will be in the service sector.

- Required skill levels will continue to increase.

In schools built by Perkins & Will, "We've looked at ways to make the buildings flexible, and accessible to the community after the school day," said Doug LaFerle of Roy G. French.

The firm has constructed schools in which gyms, locker rooms, cafeterias, libraries, field houses and classrooms are accessible from parking lots, and have been available for community use.

The district is fortunate in that "the people before you were forward-thinking and acquired land for schools," said LaFerle.

While the number of households in Canton is growing and enrollment is high, it was equally high in the 1980s. "Band-Aid approaches were used to deal

with the numbers," said LaFerle.

Participants broke up into small discussion groups. One parent, concerned about overcrowding at the high school, noted that projected population figures provided by a state-approved firm the district hired were faulty at best. "Who were they? I want my money back," she said.

Resident Jeff Phillips said, "I hope we can actually plan something, instead of going at it shotgun style like we have in the past. I worry that we are going to buy all these things that should come out of the general fund. We wait for a bond to catch up on what we should have spent all along."

"I want to make sure we are prepared for the future," said Plymouth Township nurse Joann Lamarr. "The community needs to be aware of things, even those with no kids."

"What troubles me is the demographic data they are using," said resident Ted Bohlen, who has studied the district's

past bond issues.

"SEMCOG's numbers show the total population is increasing in southeastern Michigan. But it's increasing in households without children. In 2020, SEMCOG projects there will be a growth increase of 80.6 percent. But that's going to be among people aged 55-64."

In the 0-4 age group, the population is projected to drop 10.8 percent by 2020. A 2.2-percent drop is forecast for the 5-15 age group, Bohlen said.

"So while we are talking about population growth, we're not really talking about K-12. It appears the demand will be for health services, not schools."

Consultants are using erroneous information regarding bus purchases, he added. "They've been saying that no bus replacement funds have been available since 1986. The truth is that the school district on Feb. 24, 1992, purchased 23 new buses at \$1.3 million, plus an option to purchase 20 more buses."

Children's group to perform holiday play

The Whistle Stop Players will open its third season of children's theater productions with three Christmas classics.

The 50-minute production includes vignettes from "The Shoemaker and the Elves" by the Brothers Grimm, "A Merry Christmas" from "Little Women," and "Little Cosette and Father Christmas" from Les Miserables.

Director, Jennifer Tobin, says "the quality

of young actors (ages 5-15), combined with this wonderful literature, will delight audiences of all ages. It is a must this holiday season! It will take you back 100 years or more to warm your heart and kindle your holiday spirit."

Public performances are slated for Dec. 6-8 at the Plymouth Community Arts Council, 774 N. Sheldon. Show times are 7 p.m. Friday and Saturday, 2 p.m. Saturday and Sun-

day. Tickets are \$4 and are available by calling the PCAC at 416-4-ART. This production is also available to perform for special holiday parties.

The Whistle Stop Players will audition for their Spring '97 production of Roald Dahl's "James and the Giant Peach," Jan. 14-16 (select one evening and stay from 6:30 to 8 p.m.) Performances will be presented mid-April to May.

Veterans Day marked

Veterans Day was celebrated at 11 a.m. today in Kellogg Park with a rifle honor guard from VFW Post 6695 and remarks from post Commander Bill Fletcher and Chaplain Al Stanwood.

Also, Flo Lorimar was scheduled to lead the singing of "America the Beautiful." Because November is a special month for veterans, the Plymouth Elks is joining Elks lodges around the country in a variety of activities.

Elks veteran departments and ladies organizations are "adopting" veterans in nursing homes, reports Stanley Meimer of Plymouth, chair-

man of the Elks National Veterans Commission, Michigan Southeast District.

"Collectively, our lodge has a total of 20 Adopt-A-Veterans," Meimer said. "This is what the Adopt-A-Veteran program is about."

"In addition to VA hospitalized veterans, there are convalescence, nursing and health care homes with veterans eligible for adoption," he said.

"Last but not least, schools can adopt veterans to enhance patriotism and spirit in the community, helping make America the great country it is."

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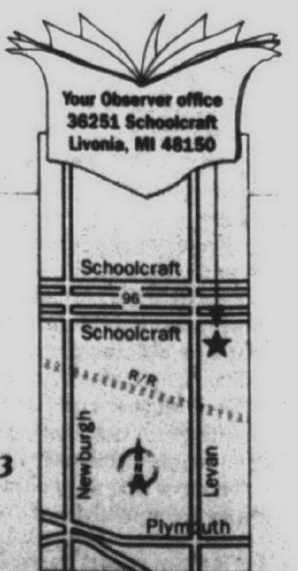
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THE **Observer**
NEWSPAPERS



Initiative kicks off drive to build character

BY VALERIE OLANDER
STAFF WRITER

Canton Township Supervisor Tom Yack said his goal was to "reel in" members of the Plymouth and Canton communities to buy a community-wide program that builds character in youth.

Attendees of a Kick-Off Rally for the Community Youth Initiative last Thursday said they were sold hook, line and sinker on the idea.

The function piqued the interest of about 175 people who showed up at the event at the Summit on the Park to see what it was all about.

"I don't think anyone can say this will not help our children," said Janet Volante, manager of First of America Bank and mother of two.

"I think it's a great idea," said Paul Szejewski, president of the Canton Lions football team for kids ages 8-14.

Szejewski said he sees more and more confrontations on the football field, not only between kids, but parents arguing with other parents, coaches and referees. "I've even see kids jump in to confront adults," he said.

The rally began with the Plymouth Canton High School band the Bongo Boys and Bonettes revving up the crowd. It ended with a handful of community leaders discussing the core principles of character.

Using a national program as its base, the Canton, Plymouth and Northville communities have combined efforts to address character development in a way that benefits youth, but focuses on adults. Called "Character Counts," it emphasizes six "pillars of character," including:

- trustworthiness
- respect
- responsibility
- fairness

- caring
- citizenship

The local initiative was spearheaded by Yack, who called on others to discuss youth-related issues in February 1995. The committee included members representing the school district, civic organizations, business community, churches and social agencies.

The common thread was the belief that kids lacked character development, said Dale Yagiela, executive director of Growth Works and a committee member.

"Young people are the way they are today because of what we adults failed to do," he told the crowd. "... There's a lack of stewardship. We want to be our child's friend when the need is to be a child's parent."

Plymouth police Chief Robert Scoggins talked about trustworthiness and how the community places trust upon him to hire someone trustworthy to show up on residents' doorsteps. Judge John MacDonald of the 35th District Court talked about respect and the respect of person and property, of elders and of the law.

The speaker list also included: Plymouth-Canton Community Schools Superintendent Dr. Chuck Little, Canton Public Safety Director John Santomauro, Tri-City Assembly of God pastor the Rev. Rocky Barra and Plymouth Salem High School teacher Deborah Trapp.

After the event First of America manager Volante talked to Chamber of Commerce director Carleigh Flaharty about how businesses can get involved with the Youth Initiative.

"We're not sure yet, but I do know everyone will benefit from a program like this. There would be a lot less stealing and a lot less vandalism," she said.

Flaharty said simply practicing what you preach at the office and at home is a start.



STAFF PHOTOS BY BILL BRISLER

Entertaining: The Bongo Boys, plus two Bonettes, a Pep band from Plymouth-Salem High School, fired up the crowd. The Bongo Boys are Tom Michalski, Dan Ungarten, Kevin, Doragi, Rakhi Batra, Angela Lim, Rodrigo Palma, Arun Bali and Salem principal Gerald Ostoin.

Listening: Deborah Trapp, an educator with the Plymouth-Canton schools, listens to Dale Yagiela. Trapp later addressed the crowd on the topic of citizenship.



Applause: The crowd liked what they heard about help youth in the Plymouth-Canton community.

Kiwanis gives to program

The Kiwanis Club of Colonial Plymouth recently donated money to the Homebound/Hospitalized Program of Plymouth-Canton Community Schools, to defray costs of computer equipment necessary to provide teleconferencing units to homebound students.

Karen Jinnett, homebound teacher, and Daniel Snook, Canton High School ninth grader, demonstrated the equipment at a Kiwanis meeting last week.

Jinnett and Snook presented to the Kiwanis Club a gold plate which will be secured to the teleconferencing unit indicating the Kiwanis gift.

Dan Snook was an eight grade student at Lowell Middle School when teleconferencing became a reality. He received a computer from the Make a Wish Foundation and the school district provided the necessary software for teleconferencing. In addition, the schools purchased a computer and telecommunication package for use at the school site. The Kiwanis gift has paid for half of that purchase.

Throughout the school year approximately 35-40 students will receive services from Jinnett. Of those, up to five may never enter the classroom for an entire semester, or all year.

"Children want to be like all the others students, and they know their business is going to school. Even though some have terminal illnesses, severely disabling sicknesses, or long term orthopedic recoveries, they want to be as normal as possible and having schoolwork makes them feel normal,"

said Jinnett.

It's also hope. Don appeared at a school board meeting in June via his tele-conference unit and told the assembly that his computer was his lifeline. "Without my hookup to school I had no reason to get up everyday. It saved my life."

Tarsila Snook addressed the school board and administrators present at that meeting.

"You have done so much to help my son through this. Dan's brain tumors devastated our family; we didn't think the recovery period would be more difficult, but it is. It can take two years for a body to bounce back from the kinds of chemotherapy and radiation he has endured. You have given hope to my son that he can be normal and continue to succeed at school."

To expand the telecommunication application in the homebound program, sponsors are needed.

Jinnett and Carol Levine, director of the Educational Excellence Foundation continue to make grant applications.

Individuals, organizations and corporations which sponsor a Teleconference Classroom Unit will receive tax-deductible donation documentation and their unit will sport a brass plate telling everyone, "This Teleconference Classroom Unit is a gift from..." Those wishing to support his project are asked to contact Carol Levine, director of the educational for Excellence Foundation at 420-7010 or Jinnett at 420-5363.

School board to hold meeting

The Plymouth-Canton Board of Education will meet at 7 p.m. Tuesday, Nov. 12 at the E.J. McClendon Educational Center, 454 S. Harvey.

Preceding the meeting will be a closed session to consider charges against a teacher; custodial-maintenance union negotiations; a legal opinion, personnel item and Durant litigation.

After presentation of awards

and approval of minutes, Superintendent Charles Little will present his report.

Little will address the technology policy, long-range planning update and charge, and a proposal concerning deed language change for the Canton Historical Museum, formerly a one-room school on Canton Center Road.

Citizens non-agenda item comments and board requests and

reports will follow.

On the consent calendar are bills for payment, leaves and resignations, and tenure recommendation.

Approval of the first reading of the technology policy and the expulsion of a student are the other action items. Citizen participation will conclude the meeting.

Bell ringers needed for holidays

What if the Salvation Army only had one red kettle and bell ringer this holiday season?

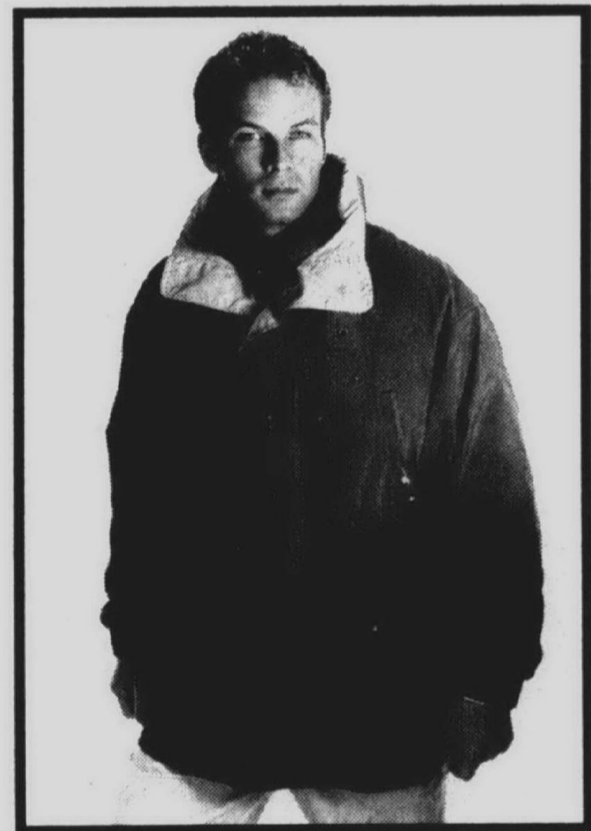
To collect enough money to allow the Salvation Army to assist the people in Plymouth, Canton and Northville in their time of need, the lone bellringer would have to ring the bell all day long, every day for two years.

This task, however, must be completed in 22 days. The Red Kettle Drive will begin on Nov. 29 and continue through Dec. 23.

Can you or your organization help?

Members of 45 organizations in our tri-community area as well as many individuals have already volunteered to help but many time slots are still empty.

The most pressing need is for volunteers who can man the Red Kettles between 10 a.m. and 4 p.m. Monday through Thursday. To volunteer contact Martha Schultz at The Salvation Army at (313) 453-5464.



JAMES BOND MEETS WINTER

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OBITUARIES

OLA DEAN MONTGOMERY

Services for Ola Dean Montgomery, 74, of Farmington Hills were Saturday, Nov. 9, at the Spirit of Christ Lutheran Church with the Rev. Thomas Scherger officiating. Local arrangements were made by the Schrader-Howell Funeral Home, Plymouth.

She worked for three years for

K.J. Law Engineering in Novi. She was a clerical administrator. She came to the Farmington Hills community in 1983 from Westland. She was a member of Spirit of Christ Lutheran Church of Novi. She was an avid golfer and loved all outdoor activities.

She is survived by her daughters, Deborah Forbes of Ply-

mouth and Lynn Tetreault of Grosse Pointe; son, Randall Godfrey of Florida; and six grandchildren.

Memorials may be made to Heartland Hospice or the American Cancer Society.

FRANCES M. HAYES

Services for Frances M. Hayes, 62, of Westland were Friday, Nov. 8, at Vermeulen Trust 100 Funeral Home in Plymouth. The Rev. Drex Morton officiated, with burial after cremation at Glen Eden Cemetery, Livonia.

She was born Oct. 19, 1934, in Hamtramck, and died at home in Westland. She came to this community in 1976 from Cohoctah,

Mich. She was a homemaker.

She is survived by her daughters, Cheryl H. Gassen of Livonia, Judy A. Breneman of Canton, Marianne Bercheny of Taylor and Janis S. Stocking of South Lyon; son, Donald H. Hayes, Jr. of Livonia; sisters, Anita Krasicky of Roseville, Gertrude McCannless of Utica, and Lorraine Smith of Linden; brothers, Mike Legault of Ft. Myers, Fla., and Rene Legault of Ortonville, Mich.; mother, Armandine Sammons of Redford; and nine grandchildren.

Memorials may be made to Children's Leukemia Foundation of Michigan, 29777 Telegraph,

Suite 1651, Southfield 48034.

PAULA BOSSE

A funeral Mass service was held for Paula Bosse, 46, of Canton, Thursday, Nov. 7, at St. John Neumann Catholic Church, in Canton. The Rev. George Charnley officiated.

She was born March 9, 1950, in Chicago, Ill., and died Monday, Nov. 4, at St. Mary Hospital in Livonia. She came to this community in 1978 from Chicago, Ill. She received her associate's degree in accounting from Schoolcraft College and was employed at the American Express Tax and Business Services in Livonia. She was a mem-

ber of and a eucharistic minister at St. John Neumann Catholic Church.

She is survived by her husband, William L. Bosse of Canton; daughters, Nicole McKinnon of Detroit, Candice Bosse of Canton, and Melanie Bosse of Canton; brother, John Miljak of Woodstock, Ill.; father, Paul Miljak of Chicago, Ill.

Memorial contributions may be made as Mass offerings to the church or the American Lung Association, 18860 W. 10 Mile, Southfield 48075.

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Parade from page A1

als."

There will also be 15 musical group entries, coordinated by Plymouth Community Band conductor Carl Battishill.

"We'll have anything from marching bands to bell choirs, we would also hope to have five featured celebrities," Hill said. "These could be TV celebrities or sports celebrities."

Downtown Development Authority consultants Marx Layne will work on parade publicity, said Hill, who is organizing a Good

Morning USA Plymouth-Canton Jaycees parade committee.

"We're hoping to have the ability to sell grandstand seats and we're hoping to have three broadcast points downtown," Hill said.

He's also trying to coordinate with WJR radio a break in the parade at 8:15 a.m. Then, all parade participants stop and turn on radios, and the station would play the National Anthem. Parade participants will be encouraged to sing along, Hill said.

"Everyone will be heavily urged to wear red, white and blue," he added.

"Two of our most invited guests will be community and national pride," Hill said.

Sponsorships will be available for floats, bands and other parade groups. "We need volunteers, we need dollars," Hill said.

"I have this vision of the re-establishment of a grand tradition."

Interested parade sponsors can call Hill at 416-1257.

City from page A1

replace some trees and complete other work. "We normally restore things the way they were or better," he said. "In our best experience we always try to satisfy the people to the best of our knowledge."

He said the list will be

SHURGARD SELF STORAGE

NOTICE IS HEREBY GIVEN THAT THE ENTIRE CONTENTS OF THE FOLLOWING STORAGE UNITS WILL BE SOLD TO THE HIGHEST BIDDER BY WAY OF AN OPEN BID ON DECEMBER 18, 1996 AT APPROXIMATELY 10:00 A.M. AT SHURGARD STORAGE LOCATED AT 2101 HAGGERTY RD., CANTON, MI.

Unit 5004 McCluskey - wooden closet, entertainment center, 2 night stands, 15 misc. boxes and clothes.

Unit 5040 Owen - weight bench, table and chairs, 2 wooden speaker cabinets, drafting table, dresser.

Unit 3026 Hendrick - 2 pairs of skis, golf bag, 40 misc. boxes.

Publish: November 11 and 18, 1996

reviewed again this week, and a report will likely be presented to the city commission for review at the next meeting Nov. 18.

Another lingering issue related to the company's performance during the water main project involves cracks in street pavement that have shown up since the water main work.

City engineering consultant Michael Bailey, in a report to city officials in September, said cracks "may have resulted from

the water main construction or potentially a weakness in existing pavement structure aggravated by the construction activities."

City Manager Steve Walters said such cracks are not necessarily the contractor's fault, adding gaps in dirt fill under pavement could cause cracks.

"If they are just hairline cracks and are stable we can do some crack sealing," Walters said, adding that if more serious

repairs are needed, the street can be added to the list of streets awaiting repair in the 20-year street improvement program.

Penn said the city's engineering consultants will review cracked streets in the spring to determine if the contractor bears responsibility.

While SBG Construction has asked for the final payment on the project, Penn said that there is a guarantee bond of \$1.4 million which the city can seek to recover from if repair work is unsatisfactory.

That bond expires next year, but Penn said SBG Construction has agreed to extend the bond period for another year for 25 percent of the current total bond.

"I'm not worried if anything happens about it getting fixed," Penn said.

Services held for activist

BY M.B. DILLON
STAFF WRITER

Funeral services for Daniel P. O'Kennedy of Livonia were held Nov. 8-9 at O'Brien Chapel/Ted Sullivan Funeral Home in Novi and St. Colette Catholic Church in Livonia, with burial at Holy Sepulchre Cemetery.

O'Kennedy, 74, died Nov. 7 of heart failure at Providence Hospital in Southfield.

"His main desire in life was to see Ireland free," said his wife, Gertrude O'Kennedy. To that end, O'Kennedy worked tirelessly.

Mrs. O'Kennedy recalled the remarks of an Irish ambassador at a recent function. "He said, 'Not too many people wake up every day and think what can I do for Ireland? But there is a man right here who does just that.'"

"It was true. That summed up his philosophy," she said. "I remember thinking, 'Why don't you put him on the payroll?'"

Born in 1922 in Kiltrush, Co. Clare, Ireland, O'Kennedy came to America in 1950, settled in Detroit, and became a U.S. citizen in 1957. He earned a bachelor of science degree at Eastern Michigan University and taught Irish history at Marygrove College.

A senior research technologist for 32 years with Ford Motor Company, O'Kennedy retired in 1982.

Former national president of the Irish-American Unity Conference and founder of its Livonia-Redford chapter, O'Kennedy was invited by the White House to accompany President Clinton during his historic visit to Ireland in November, 1995.

He was elected grand marshal of Detroit's St. Patrick's Day Parade in 1995.

Author of "My Recollections of Eamon DeValera" and "A History of the Gaelic Athletic Association in Detroit," O'Kennedy founded the Irish American Information Service.

In addition to his wife, he is survived by sons Kevin and Padraig, and daughters Maura and Eileen; and grandchildren Kristin and Kayla Doyle. His daughter Sheila preceded him in death.

NOTICE OF PUBLIC HEARING

CITY OF PLYMOUTH
COUNTY OF WAYNE, MICHIGANON THE FORMATION OF A
BROWNFIELD DEVELOPMENT AUTHORITY
AND DESIGNATION OF THE
BROWNFIELD REDEVELOPMENT ZONE

TO ALL INTERESTED PERSONS IN THE CITY OF PLYMOUTH:

PLEASE TAKE NOTICE that the City Commission of the City of Plymouth, Wayne County, Michigan, will hold a public hearing on Monday, the 2nd day of December, 1996 at 7:00 o'clock, p.m., prevailing Eastern Time in The City Hall, Plymouth, Michigan, to consider the adoption of a resolution establishing a brownfield redevelopment authority for the City of Plymouth and designating the boundaries of a brownfield redevelopment zone, pursuant to Act 381, Public Acts of Michigan, 1996.

PROPOSED BOUNDARIES OF THE
BROWNFIELD REDEVELOPMENT ZONE

The boundaries of the proposed brownfield redevelopment zone within which the brownfield redevelopment authority shall exercise its powers shall consist of the City of Plymouth, Michigan.

The City Commission may not incorporate land into the zone not included in the description above, but it may eliminate described lands from the zone in the final determination of the boundaries without additional notice.

At the public hearing, all citizens, taxpayers, officials from a taxing jurisdiction whose millage may be subject to capture under a brownfield plan in the proposed zone, and property owners of the City of Plymouth desiring to address the City Commission shall be afforded an opportunity to be heard in regard to the establishment of the brownfield redevelopment authority and the boundaries of the proposed brownfield redevelopment zone.

FURTHER INFORMATION may be obtained from the office of the City Manager at (313) 453-1234.

This notice is given by order of the City Commission of the City of Plymouth, Michigan.

LINDA J. LANGMESSER, CMC
City Clerk

Publish: November 7 and November 13, 1996

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PLYMOUTH DISTRICT LIBRARY
PUBLIC NOTICE

The Plymouth District Library Board will hold its regular monthly meeting Tuesday, November 19, 1996 at 7:30 p.m. in the Conference Chambers upstairs at City Hall located at 705 S. Main Street, Plymouth, Michigan 48170.

The Plymouth District Library will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired and audio tapes of printed materials being considered at the meeting, to individuals with disabilities at the meeting, to individuals with disabilities at the meeting/hearing upon seven (7) days notice to the Plymouth District Library. Individuals with disabilities requiring auxiliary aids or services should contact the Plymouth District Library by writing or calling the following:

Barbara Kraft, Library Secretary
Plymouth District Library
223 S. Main Street
Plymouth, MI 48170
313-453-0750

Publish: November 11, 1996

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NETWORK

Election tilts state's high court to Dems

BY TIM RICHARD
STAFF WRITER

Democrats will have a firm majority on the Michigan Supreme Court and a chance to block dismantling of the state education rules as a result of the Nov. 5 election.

Lansing has seen Democratic control of the House of Representatives before, but control of the high court and a 4-4 split on the State Board of Education are something new.

The Supreme Court, on paper, is elected on a nonpartisan ballot. Most candidates are nominated by political parties, though a few have collected petition signatures to run as independents.

Justice Charles Levin has been an independent - even maverick - voice on the Supreme Court for 24 years. He is scholarly but wordy, fond of writing one-man dissenting opinions that run longer than the majority opinion, known to write dissents that quote his own previous dissents. He is one reason the court often can't produce a four-signature majority opinion. He is considered "liberal" but not a vote Democrats can count on.

Levin turned 70 this year and was barred by the state constitution from seeking a new term.

Tilt on tort

Voters have:

■ Re-elected Chief Justice James Brickley, 67, a Republican nominee and former lieutenant governor who was appointed in 1982 by outgoing Gov. William G. Milliken. Brickley lines up with conservatives on liability questions but often sides with liberals on criminal questions, such as striking down "basketball score" prison sentences. Brickley led with 1.3 million votes.

■ Elected Democratic nominee Marilyn J. Kelly, 58, a Court of Appeals judge from Bloomfield Hills. She was second with 1.1 million votes, beating out Republican nominee and Oakland Circuit Judge Hilda Gage with 942,000 and Appeals Judge

William Murphy (D) of Grand Rapids with 894,000.

Speaking to the Democratic state convention that nominated her, Kelly boasted of her labor union support. Her decisions were targeted for criticism by the Michigan Chamber of Commerce.

For example, Kelly voted to allow an injured hockey goalie who wore no face mask to sue the ice arena. She wrote the opinion allowing a woman who claimed sexual abuse to sue her family in Southfield 41 years after the alleged incident (reversed by the Supreme Court). She wrote an opinion allowing an auto parts clerk to collect disability benefits on the

ground that he might re-injure his neck if he lifted anything heavier than 24 pounds.

Kelly wrote an opinion allowing a man who was sitting in his Livonia yard and was struck by gunshots aimed at his truck to sue his home insurance company. And she wrote the majority opinion favoring a Westland addict who sued the drug store where he had illegally purchased drugs (unanimously reversed by the Supreme Court).

Kelly will join a majority that includes Democratic nominees Michael Cavanagh, Patricia

Boyle and Conrad Mallett Jr. In the minority with Brickley will be Elizabeth Weaver and Dorothy Comstock Riley.

For the first time in history, Michigan will have a 4-3 female majority on the high court. The gender gap becomes apparent in criminal sentencing appeals, with the female justices tending to back prosecutors.

A 4-4 split

In the State Board of Education contest, Republicans lost their 6-2 majority when Republi-

See ELECTION, A7

Dems ride Clinton coattails in bid for higher ed seats

BY KEN ABRAMCZYK
STAFF WRITER

Talk about some coattails. The Democrats rode President Clinton's popularity to victory in races in the partisan races for eight-year terms on the educational and university boards.

Democrats Marianne McGuire and Herbert Moyer won election to 8-year terms on the state board of education with 1,714,650 and 1,598,528 votes. Republican Marilyn Lundy received 1,490,631 votes, and Republican Louis Legg obtained 1,353,386 votes.

Those totals came from 6,496,209 ballots cast in Michigan's 83 counties.

Democrats Olivia Maynard and S. Martin Taylor won election to the University of Michigan's Board of Regents with 1,566,032 and 1,429,670 votes. Joel Ferguson and Robert Weiss won election as trustees for Michigan State University with 1,484,237 and 1,476,419 votes.

Democrats Annetta Miller and Murray Jackson were elected to Wayne State University's board of governors with 1,512,666 and 1,435,593 votes.

In the nonpartisan race for the Michigan Court of Appeals, Maureen Reilly, Harold Hood and Robert Young Jr. won election to that court.

Here's a local breakdown of the state races:

State board of education

Democrats fared well in the traditionally strong Democratic communities.

■ Democrats for state board and other high education posts fared well in the traditionally strong Democratic communities, winning in Garden City, Redford Township and Westland. Republicans however ran strong and won in Livonia, Plymouth and Canton townships and the city of Plymouth.

Democrat Marianne Yared McGuire won in Garden City, Redford Township and Westland. McGuire received 13,072 votes in Westland, 5,561 in Garden City, and 9,323 in Redford Township.

Herbert Moyer collected 12,398 votes in Westland, 5,291 in Garden City, and 8,752 in Redford. He came in second in Westland and Garden City, but in Redford, Republican Marilyn Lundy squeaked past Moyer with 8,931 votes.

Lundy and Republican Louis Legg won in Livonia, Plymouth and Canton townships and the city of Plymouth.

Lundy received 22,852 votes in Livonia. Lundy garnered 11,336 votes in Canton, 6,327 in Ply-

See COATTAILS, A7

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SC officials to decide Seven Mile land sale

BY KEN ABRAMCZYK
STAFF WRITER

The firm that owns two office buildings at 7 Mile Crossing plans to leave the Detroit area and officials there want to sell the buildings.

And Schoolcraft College — the owner of the land on which the buildings sit — and its trustees will need to decide soon whether to sell part or all of 16 acres there.

That's the assessment Butch Raby, Schoolcraft's vice president of business service, gave to trustees on Oct. 23.

Several years ago Duke Realty Investments entered an agreement with Schoolcraft to lease property on 7 Mile near I-275 to Duke to house two buildings. Raby expects to talk with Duke within the next two weeks about that firm purchasing the land.

If Duke made an offer for the property and Schoolcraft accepted it, Duke could conceivably sell the buildings and the land in a single package.

Raby may receive a proposal from Duke in time for the Schoolcraft board meeting on Nov. 20.

The property is currently zoned for office, high rise and hotels. It has about 1,000 feet of frontage on Seven Mile and 400 to 500 feet along I-275.

The site has no deed restrictions.

Raby had the property appraised at \$3.9 million using comparable data of seven different sites within a mile from the college.

A "leased fee estate" appraisal method estimated the acreage at \$4.5 million. This method takes the lease payments in future dollars, then "discounts" them to today's values.

Ten years ago, the property was appraised at \$150,000 an acre.

Raby's recommendation to the board on whether to sell or lease the property depends on the offer.

"If Duke is to offer enough of a premium, I would recommend to sell it to avoid some negatives of a long-term lease," Raby said. But he also warned the board that "if we sell the land, we lose control of the land."

Trustees may choose to hold onto the property, which probably will continue to grow in value, once the Haggerty connector is finished and Metro Airport is expanded. Land values have skyrocketed as the I-275 corridor develops.

"We looked at this years ago and realized that land was damn valuable," said trustee Mary Breen.

State paychecks topic of public hearings

CAPITOL CAPSULES

The public will have a chance to sound off on the paychecks of state officials when the State Officers Compensation Commission holds two hearings before the year's end.

Invited speakers will be heard at 2 p.m. Thursday, Nov. 14, in Lansing. That session is in rooms A and B of the lower level of Capitol Commons Center, 400 S. Pine. The public will be heard beginning at 5 p.m.

The second will be held Tuesday, Dec. 3, in the Oakland County Commissioners Auditorium, 1200 N. Telegraph, Pontiac. Invited speakers will be heard at 3 p.m., the public at 5 p.m.

No specific proposals are before the SOCC, a spokesman said. Currently, the governor is paid \$121,166; lieutenant governor, \$89,450; Supreme Court justices, \$118,758; and legislators, \$50,629.

Salaries of the secretary of state and attorney general are set by the Legislature. University boards set their presidents' salaries. Salaries of Court of Appeals and trial court judges are pegged to a percentage of Supreme Court justices'.

"Public hearings and our toll-free comment line open the process to everyone and make the commission easily accessible to

the public," said SOCC chair William Hampton, a former legislator and retired Oakland circuit judge.

The toll-free number is 1-800-788-1766. The address: SOCC, c/o Department of Civil Service, 400 S. Pine, PO Box 30002, Lansing 48909.

Pay hikes will take effect unless rejected by the Legislature.

Natural Resources, not the Legislature.

Which principle?

A union principle and a constitutional principle may bump heads when the state Supreme Court hears a suit brought by Western Michigan University against the state, says Attorney General Frank Kelley.

WMU claims that "constitutional autonomy" exempts it from a state "prevailing wage" law. That law requires a state agency in a construction project to pay the average wage for a particular skill or trade in the surrounding community. It's usually the union scale.

"WMU cannot pick and choose the laws they decide to follow," said Kelley. "They seem to have no trouble taking the money appropriated by the Legislature, but when it comes to following the laws established by the Leg-

islature, they claim that they are autonomous.

"WMU should be ashamed of its refusal to pay prevailing wages on this project that cut construction workers' paychecks by nearly 30 percent," said Kelley, adding he expects the case to be argued before the justices early in 1997.

How will it come out? Watch the Nov. 5 Supreme Court election returns for a clue.

Caseload up

Michigan trial courts saw a continued increase in case filings in 1995, chiefly due to a 10.5 percent hike in domestic relations filings, fueled by the filing of "personal protection orders."

Overall, circuit court filings were up 3 percent to more than 247,000, the Supreme Court Administrator's office reported. Divorce and paternity filings, 65 percent of the total, actually declined.

Civil suits were 23.6 percent of the total and criminal cases 24.4

See PAYCHECKS, A7

New U.P. park?

No legislation has been introduced to create a new state park during Gov. John Engler's term, says state Rep. Greg Kaza, R-Rochester Hills.

Kaza wants to change that with a bill to create Mt. Arvon-Mt. Curwood State Park in the Upper Peninsula's Huron Mountains west of Marquette.

Kaza said Mt. Arvon, at 1,979.2 feet, is the highest point in Michigan. The area "is one of the most rugged in Michigan. We need to do everything we can to encourage conservation and access for hikers," said Kaza.

Michigan's last state park was Thompson Harbor, established in 1988 by the Department of

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Coattails from page A5

mouth Township, and 1,982 votes in the city of Plymouth.

Legg received the following votes: in Livonia, 20,787; Canton, 10,324; city of Plymouth 1,850, and 5,969 in Plymouth Township.

Other candidates included Libertarians Diane Barnes and Barbara Goushaw, and Natural Law Party candidates Gail Quarton and Alixandra Pablita Summit.

U-Michigan Regents

Eventual winner Maynard was the highest vote-getter in Westland, Garden City and Redford Township. Maynard received 12,957 votes in Westland, 5,404 in Garden City and 9,494 in Redford.

Democrat S. Martin Taylor placed second, receiving 12,341, 5,242 and 8,510 in those same communities. In Westland Taylor beat Republican Deane Baker by nearly 4,200 votes.

Livonia, Canton and Plymouth voted Republican.

In Livonia, Deane Baker received 22,290 votes, and Michael Bishop obtained 21,084. Bishop received about 4,000 more than Maynard, the third place finisher in that city.

Canton followed that same script in the following order: Baker, 11,035; Bishop, 10,418; Maynard, 8,942, and Taylor, 7,901.

Election from page A5

can incumbents Marilyn Lundy of Grosse Pointe and Louis Legg III of Battle Creek were defeated. Lundy was elected in 1988; Legg had served since summer by appointment of Gov. John Engler.

Elected were Democrats Marianne Yared McGuire, a freelance writer and former substitute teacher from Detroit, 1.68 million; and Herb Moyer, 68, a school administrator from Temperance, 1.55 million. Lundy followed by 100,000 votes and Legg followed her by another 100,000.

McGuire, who refused to list her age, got the Arab slot on the ethnic-oriented Democratic ticket. Moyer, however, is likely to emerge as the leader of the Democratic group and be the foil to board president Clark Durant, R-Grosse Pointe.

There have been 4-4 splits on the board in the past but not with such ideological intensity. Durant in two years has sought to undo much of school curriculum and certification rules that

Plymouth Township voters backed Baker with 6,342 votes and Bishop with 5,779. Maynard received 4,040 and Taylor 3,672. The city of Plymouth supported Baker and Bishop with 1,986 and 1,840 votes, followed by Maynard, 1,638; and Taylor, 1,430.

Other candidates included Libertarians William Hall and Calvin Matle and William Quarton of the Natural Law Party.

MSU trustees

In Westland, Ferguson received 12,834 votes. Weiss obtained 12,465 votes, while Republicans Colleen Pero and Dave Porteous finished third and fourth with respective totals of 8,042 and 7,416 votes.

Redford's finishers were as follows: Ferguson, 9,144; Weiss, 8,770; Pero, 8,261, and Porteous, 7,377. Garden City's vote breakdown was Ferguson, 5,696; Weiss, 5,426; Pero, 3,474 and Porteous, 3,236.

Of course, Canton, Livonia and Plymouth totals just about reversed that order.

Livonia backed Pero with 22,233 votes and Porteous with 20,068. Ferguson followed with 16,557 votes, while Weiss received 15,516 votes.

Canton voters supported Pero with 10,779 votes. Porteous received 9,831 votes, Ferguson, 8,412; and Weiss, 8,130.

had bipartisan support in the past. Lundy and Sharon Wise, R-Owosso, were his echoes.

Board member Dorothy Beardmore, R-Rochester Hills, has been an independent, sometimes voting with her party, sometimes seeking to tone down Durant, sometimes bucking him. She openly criticizes Durant's technique of working on board members one-on-one instead of engaging in broad discussion.

Democratic sweeps of two open seats each at the University of Michigan, Michigan State University and Wayne State University will have an effect on Engler's educational policies.

WSU has issued but one charter to a public school academy; U-M and MSU have issued none. Engler is eager to have universities issue as many charters as possible. Democrats on the board won't go along, largely because so many applicants are private schools seeking state aid.

Plymouth Township voters backed Pero as she received 6,293 votes. Porteous received 5,789 votes, while Ferguson and Weiss received 3,769 and 3,601 votes.

City of Plymouth voters finished with the following totals: Pero, 1,951; Porteous, 1,875; Ferguson, 1,491 and Weiss, 1,435.

Other candidates included: Libertarians Brian Kluesner and Michael Miller, NLP candidate Becky Minnick and Worker's World Party candidate Ernesto Todd Mireles.

WSU Board

Again, Westland's totals reflected the same order of the state winners.

Miller received 12,687, while Jackson garnered 12,248 votes. Republicans Paul Fecko and Vernice Davis Anthony received 7,686 and 7,487 votes.

Redford's votes totaled: Miller 8,946; Jackson, 8,288; Fecko, 8,121, and Davis Anthony, 7,437.

Garden City's vote breakdown was: Miller, 5,446; Jackson, 5,149; Fecko, 3,652, and Davis Anthony, 3,287.

That order switched in the Republican strongholds.

Livonia's totals gave Fecko the victory in that city with 21,478 votes, followed by Davis Anthony, 20,146; Miller, 15,895, and Jackson, 14,490.

Fecko received 10,377 in Canton, followed by Davis Anthony, 10,134; Miller, 8,392, and Jackson, 7,810.

In Plymouth Township, Fecko won with 6,118 votes. Davis

Anthony followed with 5,886. Miller and Jackson received 3,711 and 3,443 votes.

In the city of Plymouth, Davis Anthony was the top vote-getter with 1,870 and Fecko close behind with 1,867 votes. Miller received 1,461 votes and Jackson came in fourth with 1,383 votes.

Libertarian candidates were Thomas Jones and Stacy Van Oast. Durk Barton, from the Worker's World Party; and Key Halverson and Jane Walker Meade of the Natural Law Party also were candidates.

Court of Appeals

In the Michigan Court of Appeals race, Reilly won in Livonia with 24,437 votes, followed by Robert Young Jr., 19,483; MacDonald, 14,816; Kelly, 14,289, and Hood, 12,938.

Reilly won in Westland with 9,853 votes, followed by Young, 8,178; Kelly, 7,307; MacDonald, 6,088, and Hood, 5,819.

In Canton, that vote was Reilly, 11,399; Young, 8,557; Kelly, 7,572 and MacDonald, 7,448.

In Garden City, vote totals were: Reilly, 4,566; Kelly, 3,764; Young, 3,605; MacDonald, 3,230, and Hood, 2,643.

In Redford, Reilly received 11,170 votes, followed by Young, 9,027; Kelly, 7,417; MacDonald, 6,558; Hood, 5,925.

In Plymouth Township, Reilly received 5,645 votes, followed by Young, 4,551; Hood, 3,376; MacDonald, 3,246, and Kelly, 2,950.

Animal society offers pets free to good homes

The Animal Welfare Society of Southeastern Michigan, a non-profit charitable humane society in Madison Heights, has black Labrador and shepherd mix puppies available for responsible and humane adoption.

Anyone interested in adopting can call (313) 458-6383 for lab mixes, (313) 538-0900 for shepherd mix or (810) 548-1150 for other adoptable pets. Prospective pet owners must be screened.

Paychecks from page A6

percent. Friend of the Court had a business boom. Its caseload rose 15 percent to nearly 820,000. Friend of the Court offices collected \$1.18 billion in child and spousal support - up one-third from the 1991 level of \$360 million.

Other courts' tallies: Juvenile division of probate court - up 11.4 percent over 1994 and 28 percent during the

1991-5 period. Nearly 54,000 minors were in the system at the beginning of 1995.

District court filings rose 7.8 percent to nearly three million. Traffic cases accounted for 76 percent of the new cases, civil issues 13.5 percent and criminal issues 10.5 percent.

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Dentistry in the 90s
by Herbert M. Gardner, D.D.S. & Martha P. Zinderman, R.N., D.D.S.

PREGNANCY AND ORAL HEALTH

According to a report issued by the ADA titled "Women's Oral Health Issues", expectant mothers may expect to experience several conditions linked to their pregnancies. For instance, inflammation of the gums (gingivitis) occurs in an estimated 60% to 75% of all pregnant women due to an increase in progesterone, which dilates capillaries, dampens the body's immune response, and alters the composition of bacteria in the mouth. As a result, certain bacteria are allowed to thrive which cause inflammation. Because this condition does not disappear after delivery, gingivitis should be treated with a visit to the dentist. In addition, a condition known as pregnancy granuloma (sometimes referred to as "pregnancy tumors") may occur during the second trimester. It is characterized by painless purplish blue growths that arise between the teeth. Some disappear after delivery, while others require surgical removal to prevent a buildup of plaque.

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We'll provide complimentary copies of Ms. Simpson's book *At the Heart of Alzheimer's* at the seminar.

Seating is limited, so call today for reservations, 810-795-0998, weekdays between 9 a.m. and 5 p.m. Refreshments will also be served.

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Holiday display to light up Hines Drive

Commuters who use Hines Drive can expect to see holiday displays popping up soon throughout Hines Park.

Wayne County's annual holiday LightFest will open nightly Thursday, Nov. 21 through Jan. 1, 1997, except on Christmas Day, from 7-10 p.m.

Major new displays include a poinsettia ribbon arch sponsored by NBD Bank. The display, with almost 20,000 watts of electricity surging through it, will span the roadway. Visitors will drive right through the lights.

Drivers also will find Santa's reindeer actually jumping over their cars in a new display sponsored by the Friends of Wayne

Wayne County's annual holiday LightFest will open nightly Thursday, Nov. 21 through Jan. 1, 1997, except on Christmas Day, from 7-10 p.m.

County Parks. A new Toyland at the North Pole scene will also greet visitors to Wayne County LightFest 1996.

AAA Michigan's Antique Auto Parade display features a waving Santa reminding drivers to play it safe during the holidays. As a special treat for AAA members this year, Michigan Living will feature a \$1-off coupon good any night at Wayne County LightFest.

"We are pleased that Wayne County can provide this type of fun-filled family activity at the holiday season," said Wayne County Executive Ed McNamara.

"This event improves the quality of life in our communities. We appreciate our corporate sponsors, especially NBD, our newest sponsor, who help us accomplish that goal."

Traffic enters Hines Drive at

Merriman Road in Westland and proceeds eastbound, one-way, exiting at Warren Road, just east of Telegraph in Dearborn Heights.

Food concessions, gift items and Photos with Santa are available at "Santa's Shelter" at the Warrendale picnic area at the exit. The concession and gift shop will be open beginning Nov. 21 but Santa won't arrive until Nov. 28.

A donation of \$5 per car helps keep LightFest operating and pays for other Parks programs all year long. For more information or to arrange bus tours, call the Wayne County Park System at (313) 261-1990.

Pianist to perform at S'craft

Pianist Christopher Taylor will perform a free recital at Schoolcraft College Wednesday Nov. 12 at noon in the Forum Recital Hall. Taylor is the recipient of a 1996 Avery Fisher Career Grant and won the Bronze Medal at the 1993 Van Cliburn International Piano Competition.

The Washington Post called Taylor "one of the most impressive young pianists on the horizon today," and The Boston Globe said he is a natural "who relishes every element of virtuosity... (and) responds to the dignity, majesty and mystery" in the music.

Taylor played his first solo

recital at age 10 and has appeared with orchestras such as the National Symphony, the Houston Symphony, and the Boston Pops. This season, his schedule includes stops at Ravinia, the Pacific Symphony, the St. Louis Symphony, the Seoul Philharmonic and major recitals in New York City and Washington D.C.

Taylor is a native of Colorado. While pursuing his musical career, he attended Harvard University, graduating summa cum laude with a degree in mathematics in 1992.

For information call (313) 462-4417.

Madonna names 5 to university board

Five trustees have been appointed to the Madonna University board of trustees.

Jean A. Corr, CEO of Educational Bus Transportation in Copiague, NY; Tarik Daoud, president of Al Long Ford in Warren; Charles Dharte, Jr., retired from Huntington Banks of Clinton Township; Thomas Payne of Vlcko, Lane, Payne and Broder, of Bingham Farms, and Richard Ruzzin, director of design, Chevrolet/Geo, General Motors Technical Center in Warren.

Corr, a resident of Ocala, Fla., has been a Madonna University benefactor for many years along with John, her husband of 42 years, who served on Madonna University's board from 1991 until his death in 1995.

Corr has a diversified background having graduated from King's County Hospital School of Nursing as a registered nurse and also from Farmingdale Agricultural College where she majored in beef cattle ranch management. Jean Corr managed and operated a 500-acre purebred Charolais ranch for 20 years.

Among her community involvements in Florida: the hospice board in Marion County and a founding member of the organization; the Golden Hills Academy School Board, the Ocala Cancer Research board of directors; the heart/fund debenture committee; and the medical committee of the Knights of Malta. She has four children.

A resident of Bloomfield Hills, Tarik Daoud attended the Detroit Technical Institute and has been the owner of Al Long Ford for 24 years. He also owns Shamrock Ford, Lincoln Mercury in Clinton.

Daoud is committed to many civic, business and charitable works. He has served as the chairman of the board of the Warren-Sterling Heights Chamber of Commerce and presides on the board of directors. He is a board member of the Greater Detroit Chamber of Commerce and, recently, founded the Arab American Chamber of Commerce and is vice chairman of the board.

He is on the advisory boards of the Warren YMCA and the Salvation Army. Daoud is chairman of the Arab American



New members: Madonna University announced five new members who were recently appointed to its board of trustees. The new appointees are, from left, Tarik Daoud, Charles Dharte Jr., Jean Corr, and (second from right) Thomas Payne and Richard Ruzzin. Also pictured is trustee and Madonna President Sister Francine Van de Vyver.

Chaldean Council, and sits on the board of Arab Jewish Friends and Channel 56.

In May he received the Ellis Island Medal of Honor. The award, which is sanctioned by the U.S. Congress, honors outstanding ethnic and native American citizens who through their achievements and contributions have enriched the United States and become role models for future generations.

Married for 35 years, Tarik Daoud and his wife Helen are members of Madonna University's President's cabinet. They have four children and three grandchildren.

Charles Dharte Jr., a retired chairman and CEO of Huntington Banks, earned his diploma from the Graduate School of Banking, University of Wisconsin

and completed the Commercial Bank Management Program at Columbia University.

Dharte has served as president of the Boys and Girls Club of Southeastern Michigan; director/chairman of the Finance Committee of St. Joseph Mercy Hospital in Clinton Township; director/vice chairman of the Pime Missionaries Advisory Board; and a member of the executive committee of Legatus.

Dharte has been recognized for his numerous accomplishments. He received the St. Joseph Hospital Medallion Award for Service in 1992; the city of Mount Clemens Business Person of the Year Award in 1989; the Macomb Arts Council Benefactor of the Year Award in 1989 and the Macomb County Distinguished Citizen Award

presented by the Clinton Valley Boy Scouts in 1989. He and his wife Heidi have four children.

Attorney Thomas Payne received his law degree from the University of Detroit and a master's degree in tax law studies from Wayne State University.

His community involvements include: a trustee of the Myrtle Hess Charitable Foundation and a member on the advisory board of Angel's Place.

Payne and his wife Elizabeth live in Bloomfield Hills and are the parents of six sons.

A graduate of Michigan State University, Richard Frank Ruzzin earned his degree in industrial design. An automobile designer, he has been director of design for General Motors of Europe and International Operations, Russelsheim, Germany from 1992 to 1996. From 1989 to 1994 he was responsible for the design of all Cadillacs and many other General Motors vehicles. Ruzzin was instrumental in starting "Eyes on Classic Design" in 1986 — Automotive Design Past, Present and Future.

Married to Merrie Lynn Ruzzin, the Ruzzins live in Grosse Pointe Park and have three children. He is a director on the board of the Detroit Institute of Ophthalmology.

The board of trustees consists of 25 members who advise and assist in advancing Madonna University by determining priorities and policies with respect to reviewing academic programming, setting investment guidelines, planning and achieving resource development goals and approving operating budgets.

A liberal arts university, Madonna offers master's, bachelor's and associate's degrees.

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Natural gas revenue funds Metropark repairs

**BY TIM RICHARD
STAFF WRITER**

Natural gas under Kensington Metropark is helping the 13-park system repair some of its 50-year-old facilities.

William P. Sherman, director of the five-county Huron-Clinton Metropolitan Authority, revealed in the biennial report that drilling revenue has helped build up a special fund of \$2.2 million.

"We have been very fortunate in non-development gas-oil leases located under Kensington Metropark," Sherman said. "The royalty revenue from this new, temporary source of income has been dedicated to infrastructure repairs throughout the authority."

Kensington is the largest (4,300 acres), most popular and one of the oldest parks in HCMA's system. Straddling the Livingston-Oakland County line and I-96 freeway, Kensington surrounds Kent Lake, a 1,200-acre impoundment of the Huron River.

Underneath it lies an ancient formation called the Antrim Shale that bears oil and natural gas.

David Moilanen, spokesman for HCMA, said drilling by West Bay Exploration Co. over the last two and one-half years has yielded HCMA a 20 percent cut of the revenue.

Instead of putting the money

'We have been very fortunate in non-development gas-oil leases located under Kensington Metropark. The royalty revenue from this new, temporary source of income has been dedicated to infrastructure repairs throughout the authority.'

*William P. Sherman,
-director, HCMS*

in the \$42 million general fund budget, HCMA's board set up a "supplemental major maintenance reserve" fund, dedicated to large repair projects. The fund supplements the general fund's "major maintenance" account.

So far, said Moilanen, HCMA has completed a \$150,000 repair job on Kensington's sewer and pump station. Second project, scheduled for 1997 and beyond, will be a \$2.5 million replacement of the water system at Metro Beach Metropark on Lake St. Clair in Macomb County.

Similar projects will be undertaken in future years, depending on productivity of the gas and oil wells.

West Bay has found natural gas at three sites:

■ East of and outside the park property, southwest of Milford and Maple roads. The company drilled on a slant to capture reserves underneath park property.

■ West of the winter sports area on the west side of the park.

■ In an isolated and unused triangle of park property south of I-96, north of Grand River Avenue and east of Kensington Road. Some oil also has been found at that site, Moilanen said.

Early in 1996 another company, Wolverine Gas and Oil, drilled further north, under Kensington's group camp site between Dawson and General Motors roads. That exploration produced nothing.

HCMA has prohibited any development on its property, allowing only drilling and transportation.

HCMA was formed in 1940 by voters in Livingston, Oakland, Macomb, Washtenaw and Wayne counties. All its parks are located along the Huron and Clinton rivers. HCMA's unpaid, seven-member board has one

appointee from each of the counties and two gubernatorial appointees.

To understand the Antrim Shale, think of Michigan's lower peninsula as a set of cook's mixing bowls. The newer, smaller bowls are in the center of the peninsula. The older, larger bowls are on the outside.

Look at the palm of your right hand and visualize it as a map of Michigan. The Antrim shale is

the bedrock on the tip of your little finger, the knuckles of your first three fingers, and the thick muscle of your palm.

Professors Dorr and Eschleman, in their *Geology of Michigan*, tell how the Antrim shale was formed:

"In the Late Devonian, vast quantities of black mud were swept into the Michigan Basin from the east as a result of uplift

in the Appalachian Region. These muds formed the Antrim Shale. . .

"The black muds, rich in organic matter, indicate deposition on a oxygenated sea floor where decay was slow. . . The Antrim Shale. . . is a sedimentary deposit that accumulated during a span of time that included parts of two geologic periods."

UM-D students will hold food, clothing drive for homeless

Nearly 100 marketing students at the University of Michigan-Dearborn are staging a food and clothing drive on Nov. 13-16 to help local homeless and underprivileged people.

People can donate canned goods and non-perishable items at UM-D during that time. The goods will be forwarded to the Coalition on Temporary Shelter.

COTS is a United Way-approved charity that not only provides food, clothing and temporary

shelter for the homeless, but also provides literacy courses, child-care services, and transitional housing.

Sponsors for the project are needed. Major sponsorship by local firms is possible through a donation of more than \$1,000.

Once a major sponsor is secured, that sponsor is guaranteed that no other directly competing firm will be accepted as a major sponsor. These sponsors will be tied into promotional

banners, as well as being listed as major contributors in publicity material.

Marketing students are using their business skills and education to make a positive impact in the community, according to Joseph Schwartz, assistant professor of marketing at UM-D.

For more information on becoming a sponsor, contact Schwartz at 593-1268.

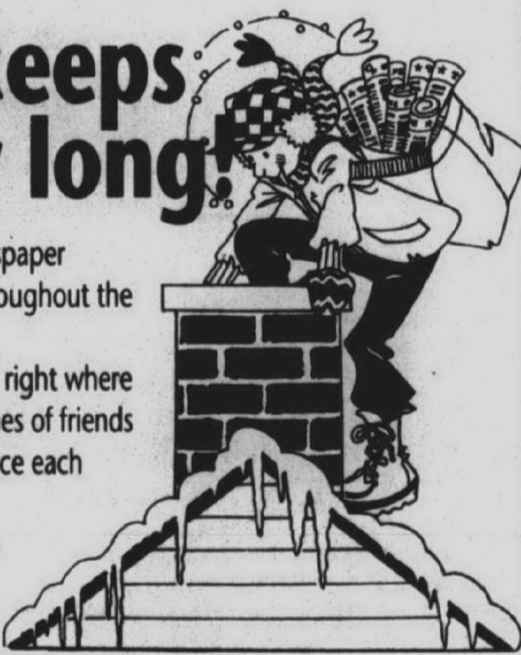
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MALLS & MAINSTREETS

Monday, Nov. 11, 1996

A10

SHOPPING CENTERED



Linda Ann Chomin

Women need custom ski fit

BY LINDA ANN CHOMIN
SPECIAL WRITER

During an appearance at Don Thomas Sporthaus in Bloomfield Hills last week, ski expert Jeannie Thoren told female skiers not to quit the sport if disappointed with their performance. It could all be a matter of ill-fitting boots and skis.

And the solution could be as simple as adjusting binding placement on skis and inserting heel lifts and orthotics in boots.

A member of the 1964 Junior National Ski Team and three-time winner of the Pin Binding Downhill in Sun Valley, Idaho, Thoren discusses equipment fit problems with women who ski at more than 50 clinics around the country every year.

"Women are dropping out of skiing at an alarming rate. It's a vicious circle. If equipment doesn't fit, she's no good at skiing," said Thoren, 50, who was inducted into The Women's Ski Hall of Fame last winter.

"Women are not small men. Proportions are different. Women are pear-shaped. Their weight is lower and further back on the skis. Thus, the need for equipment modification."

Since the late 70's, the Marquette-native has devoted her time to adapting ski equipment to better suit women's needs. Articles focusing on her research of anatomical differences between the sexes and how this relates to skiing and equipment have been published in national magazines such as *Mademoiselle*, *Women's Sport and Fitness*, and *American Health*.

As a ski tester for *Skiing for Women* magazine and a boot tester for *Ski Magazine*, she's tried all the brands during the 120 days a year she skis. To each clinic she brings 93 pairs of skis and 64 pairs of boots so that women will know how properly fitted equipment feels.

"In fact, it's only in the last ten years that skis have been designed for women," Thoren said. "And many boots still do not fit at the top because they don't take into account the calf muscle problem."

While not as important as well-fitted equipment, fashion takes its turn on the slopes to add pizzazz to those skis and boots. As equipment design advances, look for ski wear styles to take a step back in time. Brighter colors along with a return of designs from the 50's to 70's (including those worn by the ski teams of the 60's) are in. Look for 1950's-inspired fitted jackets with narrow shoulders and shorter waists.

"It's a retro/nostalgic look whether it's stretch or fitted wear," said Don Thomas Sporthaus merchandise manager Lynne Bay.

As with all fashion this season, the animal print continues to reign. Nils ultrasuede jacket with faux fur leopard collar (\$495) elegantly leads the pack.

For men, an orange pullover jacket with draw waist from Italy by Napapijiri (\$450) will shine like a diamond on the downhill runs at Crystal Mountain.

"We're starting to see orange in ski wear as well as new striped racing looks," Bay said.

Color is just as vivid at Bavarian Village Ski & Golf in Novi, Birmingham and Farmington Hills. "There's a lot of mango, bright yellow and red, hot pink, emerald green and royal blue as well as very elegant earth tones. And of course, brown is big in all segments of fashion this year," said Mary Curry, clothing manager at Bavarian Village's Novi store.

My favorite was a chocolate brown bomber jacket by Obermeyer, \$215.

Brown Bear offers all-down jackets starting at \$127 when warmth is more important than making a fashion statement. A one-piece suit from Bogner with a white top embroidered with flowers and deer and a cream bottom (from \$700) is a work of art.

"We're back again to the shorter jackets where you can see the woman's waist," said Curry.



Ski lodge style:
Nils makes a feminine version of the bomber jacket available at the Don Thomas Sporthaus in the Bloomfield Plaza.

Costume jeweler has heart of gold



Famed faux jewelry designer Kenneth Lane returned to his metro-Detroit roots last week to sign his new book and show off his latest collection at several Jacobson stores. His fans crowded the aisles.

BY JUDITH DONER BERNE
SPECIAL WRITER

Detroit-born and bred costume jewelry designer Kenneth Jay Lane has made his mark on the fashion world by faking it.

And, in fact, "Faking It" is the name of the book he's happy to sign for the steady stream of shoppers who stop to buy it on a recent Thursday at Jacobson's in downtown Birmingham. Stretched out along the store's jewelry counters are dozens of his signature pieces: bright and bold earrings, brooches and bracelets and, of course, three-strand faux pearl necklaces with art deco-style clasps made famous by Jacqueline Kennedy Onassis.

Yes, that's the necklace that sold for \$211,500 at Sotheby's, sky-rocketing over its estimated \$500-\$700 value. A total of 47 of Lane's special, but yes fake, designs for Onassis went for over \$1 million at the auction. At Jacobson's his pieces are priced from slightly under \$50 to about \$200.

Jacobson's customers like Connie Upton of Bloomfield Hills greet Lane wearing vintage pieces of his they've owned for years.

"This is my favorite," Upton says of the gray pearlized hollow blown pear brooch studded with rhinestones on her lapel. "I bought it before he was famous."

"He recognized it the minute she walked in," says her friend and Bloomfield Hills neighbor Rosemarie Weedman.

In his book, Lane describes the 1966 brooch as "the most successful design of all my Renaissance endeavors." He signs Upton's book, "To a peach of a pear."

She purchases three more of Lane's pieces including a strawberry (for summer wear) and ladybug pins. She demonstrates how the ladybug is primarily bright enamels, but then slides opens its casing to reveal a cluster of "diamonds" for evening sparkle.

Lane insists he didn't invent costume jewelry - that honor goes to CoCo Chanel

"Chanel legitimized costume jewelry to a very small group of women in the late 20's," he describes. "I revived it and legitimized it to a wider audience."

Not only was having Jackie as a client a boon to Lane's career, but he says she was also instrumental in his becoming an author. "Jackie Onassis when she was (an editor) at Doubleday always wanted me to do a book, he says. "I like to talk - to yap on."

He also likes to cook for his friends in his expensive, expansive New York apartment, go to theater, opera and the ballet. And he likes to work. As he details in his book, "Fortunately, I never dread going to my office. I really enjoy what I do and get an enormous thrill when a sample that I've been working on, sometimes for as long as a year, finally emerges in a state of perfection."

Home fires burning

Lane's aunt, Florence Seyburn of Southfield, is not the least surprised by her nephew's success.

"He was always talented," she reports from behind a stack of books she's having him sign for friends. When he was 14, she relates, he won a city-wide contest for the design of the tuberculosis stamp. "When he made book reports, he illustrated them."

And although he has a reputation for living the glamorous lifestyle of the rich and famous people for

whom he creates one-of-a-kind designs, Seyburn says: "He also is very dear to the family. There is a warmth. We're very proud."

Seyburn reveals that he signed her book: "Darling Florence, my second Mommy."



"I wear his jewelry a lot," she adds. A mother of pearl butterfly dates from the 60's. "We all have early 'Kennys'."

Lane gave up architecture studies at the University

of Michigan in favor of the Rhode Island School of Design. He traded Detroit (which he often Frenchifies as "Day-twah") for New York. And he obviously has never regretted it.

Travel around the globe provides inspiration.

"I've brought back wonderful ideas for jewelry from everywhere I've traveled." But he does so with an eye for playfulness and excitement.

"Minimalism is not much fun. Jewelry should be fun."

Local designer is a hit at Nordstrom

BY LINDA ANN CHOMIN
SPECIAL WRITER

Multi-cultural experiences combined with a historical perspective focused on ancient art, influence the batik of Chrystyna Nykorak.

Her work is so dramatic, it's come to the attention of Nordstrom and she will be the guest of a special show featuring her scarves from 11 a.m. to 3 p.m. Saturday, Nov. 23 at the Somerset Collection in Troy.

The Farmington artist studied the ancient craft of wax resist under British and Norwegian artists while living in Kampala, Uganda in the 1960s. Later, she lived in Saudi Arabia and other parts of the world including the Middle East. Today, Nykorak incorporates elements of these places along with a historical context into her batik silk scarves.

African lions, camels, giraffe, zebra, Crete bulls, dragons, horses, butterflies, flowers, and birds such as cranes appear on the colorful scarves.

"They're from my experiences and imagination. Nature always inspires me and the Egyptian influence can be seen in the birds. When I went on safaris in Africa I was influenced by the sky, the flight of the birds and flamingos filling the skies," Nykorak explained.

Using a charcoal stick, she sketches images such as sunflowers, irises, tropical fish, and Ukrainian folktales

figures she refers to as "fantasy people on white hand-hemmed scarves." The word "batik" in Indonesian means wax writing.

Nykorak brushes melted beeswax onto the silk then dips it into wet dyes or paints the dyes onto the fabric. This process is repeated several times with different dyes until the desired color scheme is achieved.

"Batik is based on the same technique at Ukrainian Easter eggs. The scarves each take about two weeks to complete due to a lengthy curing time for the dyes," said Nykorak, who is also membership director for the Livonia Chamber of Commerce.

As a child raised in a Ukrainian home, Nykorak's roots run deep. Her large-scale batiks are currently on display in an exhibition celebrating the 5th anniversary of Ukraine's independence at the Biegas Gallery in downtown Detroit. One of the works deals with the death of her father at the battle of Brody in 1944. Shortly after his death, the family moved to Germany, until immigrating to Detroit in 1949.

Nykorak earned a bachelor of art degree at Wayne State University. After marrying her husband, an architect with the United Nations Development Commission, she traveled to Europe and lived in the Middle East sketching ornamental designs of pottery, ancient Persian



Chrystyna Nykorak

rugs and costumes. She has applied these to her batik, which contain primitive motifs influenced by Egyptian and African art as well as Ukrainian.

"We're really excited to introduce her beautiful work in the store for the first time," said Nordstrom spokeswoman Terri Rose.

Approached by Nykorak's representative Darlene McCoy of Fashions Unlimited Consulting to show the batik scarves, Rose and Nordstrom fashion accessories buyer Denae Paiva seized the opportunity.

"The opportunity to discover local talent is exciting," said Rose.

News of special events of interest to shoppers is included in this calendar. Send promotion information to: Mall & Mainstreets, c/o Birmingham Eccentric, 805 East Maple, 48009; or fax (810) 644-1314. The deadline is Wednesday at 5 p.m. for publication on Monday.

MONDAY, NOV. 11

Holiday exhibit

Hudson's 7th annual holiday walk-through exhibit, the fairy tale "Wind in the Willows," is open for complimentary viewing through Dec. 31. The exhibit features the story in 23 vignettes, some animated, and takes about 20 minutes during regular mall hours. Groups may reserve tour time.

Summit Place, southwest corridor. Elizabeth Lake/Telegraph. Waterford. (810)683-5400.

WEDNESDAY, NOV. 13

Artisan/author visits

Melanie Falick of Knitting in America, visits Lisa Parks Knits. Call for details. 244 East Maple. Birmingham. (810) 642-2876.

Native Americans workshop

Jim Miller teaches kids 7 and up, about Indian crafts, weapons, medicines and more. 7 p.m. Borders Books. 13 Mile/Southfield. Birmingham. (810) 644-1515.

THURSDAY, NOV. 14

Seconds show

Paul Janssens, president of Quimper Faience, Inc. brings pieces for display and purchase. "Finds" from factory seconds store noon-5:30

ADDED ATTRACTIONS

p.m. through Nov. 16. LaBelle Provence. West Maple. Birmingham. 1-800-555-9953.

Shopping Night

JC Penney stores will close to the public 6-10 p.m. to host a special shopping event to raise funds for area schools. To enter the stores this night, buy a \$5 ticket anytime this week from school children manning booths at the stores. The ticket entitles you to 25-percent off regular price merchandise and receive a coupon for \$5 off any single purchase of \$50 or more. The local school keeps the proceeds from ticket sales. (810) 569-2400.

SATURDAY, NOV. 16

Santa arrival

Santa Claus comes to the mall at 2 p.m. through Dec. 24 for photos and visits with children. All kids receive "Journey to the Northstar" a free, coloring/story book based on the center's famous Marshall Frederick sculpture "The Boy and the Bear." Polestar station features stationery and desks to write Letters To Santa. Animated postal service. 12-foot snow globe is highlight of holiday decor.

Northland Center. Eight Mile/Greenfield. Southfield. (810) 569-6272.

Ski prep visit

To promote Hudson's Ski Zone shops, world champ freestyle skier Julie Parisien greets guests and signs autographs for Columbia Sportswear, 11 a.m. to 12:30 p.m. at Summit Place store in Waterford and from 3-4:30 p.m. at Somerset Collection North store in Troy. Slalom and downhill skier Phil Mahre signs autographs 1-3 p.m. at the Oakland Mall store in Troy. On

Nov. 17, see ski deck demonstration on Mogulscope simulator 2-5 p.m. Somerset North store in Troy.

Santa Claus visits

Wonderland welcomes Santa at a 7 p.m. performance of Holly Beary Christmas Show 7 p.m. Letters to Santa opportunity near photo operation. Train rides with rice krispies treat bars. Wonderland. Plymouth/Middlebelt. Livonia. (313) 522-4100.

Asian holiday workshop

Lan Khoong is known as "Nice Old Father" in Asia. He takes care of the needy and brightens the holiday for others. In this spirit, children are invited to make an ornament and decorate a tree to benefit Children's Hospital. They can make another to keep for their own tree. 1 p.m. Tel-Twelve Mall. 12 Mile/Telegraph. Southfield. (810) 353-4111.

Holiday Open House

The Art Gallery hosts 4th annual open house 10 a.m. to 4 p.m. Refreshments. All welcome. Great Oaks Mall. Livernois/Walton. Rochester Hills. (810) 651-8544.

SUNDAY, NOV. 17

Lakeside Grand Opening

Hudson's marks the end of a year-long renovation of the Lakeside store, with a family party to benefit Boys & Girls Clubs of southeast Michigan, 7-9 p.m. Tickets \$40 per adult, \$20 per child, event includes entertainment, food and fashion show.

Tonight also marks week of special promotions and events at the store through Nov. 24. Lakeside M-59/Schoenherr. Sterling Heights. (8100) 566-5516.

RETAIL DETAILS

Retail Details features news briefs from the Malls and Mainstreets beat. To be included, send information to: Retail Details, Observer & Eccentric Newspapers, 905 E. Maple, Birmingham, 48009. Or fax (810) 644-1314.

JACOBSON CEO STEPS DOWN
Jacobson Stores Inc. announced the retirement of Chairman and CEO Mark Rosenfeld last week, and the board of directors immediately named P. Gerald Mills as his successor.

Rosenfeld, 50, is the son of the late Nathan Rosenfeld who bought the Jacobson's chain in 1939. He has spent the last 24-years with the company and retains his board position.

Miller, 68, is a retired CEO from Dayton Hudson Corp.

"We are elated to have P. Gerald Mills, a seasoned and energetic retail leader, take the reigns of this customer-focused organization," said Herbert Anston, chairman of the board's executive committee. "Having spent his entire career in the Midwest, Gerald is familiar with the Jacobson's high standards of operation. That tradition will continue."

Jackson-based Jacobson's was

founded in Reed City in 1868. It currently operates 27 stores in Michigan, Indiana, Kansas, Kentucky, Ohio and Florida. The company's newest store opened in Boca Raton on Nov. 14.

SWEATSHIRT TRADE-IN

Roots in the Somerset Collection North, Troy, is hosting a Sweatshirt Trade-in for charity through Nov. 30. The public is invited to trade-in any sweatshirt to Roots and receive 30-percent off the purchase of a new one. The trade-ins will be donated to Troy People Concerned, a 24-hour information and referral agency for people in crisis. Customers are also welcome to bring in canned foods, gently-used toys and other clothing items.

CLOTHES FOR THE WORKING MAN

The Walled Lake Downtown Development Authority welcomes The Contractor's Warehouse to 696 N. Pontiac, next to Melvin's Hardware in the Walled Lake Commons center.

The retailer specializes in apparel for the outdoor worker and is a distributor of Carhartt, the leading brand of clothing for the construction industry. They also carry Danner, Lacrosse, Wolverine, Sorel, Caterpillar,

Duofold, Wigwam and Carolina.

Owners Jeff and Jamie Burgoon said shoppers will find a complete line of overalls, bibs, shirts, work boots, jackets and coats to fit men, women and children. Inquiries welcome at (810) 926-8377.

HOTEL AT OUTLET CENTER

The Horizon Outlet Center in Port Huron welcomes an Ameri-Host Inn Hotel now under construction on the site with an opening date sometime in late spring 1997. The hotel will be a two story 61-room inn. According to Jeffrey Kerr, president of Horizon, "it is part of our ongoing business strategy to add complementary uses to our centers to make the shopping experience... more convenient, safe and fun."

IT'S A DOG'S LIFE

A recent report in "House and Garden" magazine reveals that 62-percent of puppy owners buy their dogs Christmas presents. (And 36-percent of American households have a dog compared to the 32-percent that own cats.) Cashing in on the trend is a new product from The Wooden Bird in Twelve Oaks, Novi. With Woofier Fabulous Flavored Dog

Biscuit Mix (available in three flavors) pet owners can bake treats for their pooch from \$7.95. The mixes come complete with a cookie cutter in the shape of a bone or fire hydrant.

CHARGE CARD BENEFIT

American Express announced its 4th year campaign to donate three cents from every AE transaction to Share Our Strength (SOS) now through Dec. 31. For details call 1-888-8TIGIVE.

NO MORE BAD HAIR DAYS

Say good-bye to wings, flat hair and the frizzies, Cindy Wade, a stylist at the Salon Bellissima has created an informative video tape to explain hair basics to "women of the 90s."

"In Hair Basics, I coach four career women as they style their own hair using professional techniques for short, medium, long and permed hair," she explained. "The video is an independent production that does not promote any particular hair care product line. It's 15-minutes long. \$19.95 plus \$4.20 shipping. To order, call 1-888-767-7768. The video was produced by Vince Wade Communications of Farmington Hills.

Good times offer retailers holiday cheer

PRNewswire - This year, retailers can look forward to a Christmas stocking full of cheer rather than coal, say industry experts.

The combination of stronger employment growth and high levels of consumer confidence will give consumers the "open-to-buy" status needed to empty retailer's shelves.

"Santa's sleigh will be piled high with such goodies as apparel and consumer electronics, fueled by an economy that is positioned to deliver solid sales and profitability growth to the retail sector this Christmas," predicted Carl Steidtmann, chief economist for Price Waterhouse's Management Horizons.

Overall, the firm predicts a nominal fourth quarter/holiday growth of 4.5-percent non-auto sales. This will be much better than

the 2.5-percent growth last year, but not as good as the blockbuster Christmas of 1994.

"In part, our optimism stems from the strong economy and some of the improvements and corrections retailers have made," Steidtmann explained. "The combination of industry consolidations and store closings along with lean and mean inventories should make this Christmas season one of the least promotional in recent memory."

Deflation has plagued the retail industry the past two years. Prices have fallen across the board - from apparel to consumer electronics; cosmetics to home appliances. And as prices drop so goes retail sales growth and profitability. The return of slight inflation (nearly 1-percent) among non-auto retail

stores should contribute to improved profits compared to last year's overall flat prices.

"Another very good sign for Christmas this year is the strength of the stock market, especially retail stocks which are outperforming the market overall," said Steidtmann. "This indicates that the investment community not only feels good about holiday sales but also holiday profits."

"Despite all of these rosy conditions and predictions, there is one caveat for this Christmas," warned Steidtmann. "Retailers shouldn't overreact to the shorter number of shopping days between Thanksgiving and Christmas by starting to promote early."

Confronting the ups and downs of escalators

Dear Miss Etiquette: I love the skywalk at the Somerset Collection, but sometimes I get stuck behind poky people who block the moving escalator. What can be done about this?

BY SUSAN DEMAGGIO
STAFF WRITER

The automated skywalk at the

Somerset Collection is a grand and glorious thing, according to most shoppers - unless you're in a hurry.

When two people are standing abreast on the escalator, or standing with a baby stroller, the person behind is trapped, unless those ahead of them can be persuaded to move to the

right, or part for a passer by.

Shoppers are calling for skywalk etiquette.

"It's a big problem when it's crowded," noted Georgia Reynolds of Ortonville, as she crossed the sky walk. "I'd also like a beep to signal the end of the moving walk. When you're talking, you don't notice the

escalator's ending, and you could easily trip." (There are three segments of moving skywalk divided by three stationary links.)

Kevin Joliet of Livonia said the mall's automated skywalk should be run like those at the airport, slow movers should stick to the right. "Maybe we need signs or something," he said.

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Where Can I Find?

Linda May of Farmington Hills called to report that a great source for replacement bags for very old vacuum cleaners is B & D Vacuum in Southgate, (313) 282-9869.

S. Stein of Farmington Hills called to say she needs to find a disc for an Auto Bakery breadmaker from DAC Industries.

We're still looking for:

- someone who will alter old draperies to fit new windows
- a company that will "re-coat" old metal cooking pans with non-stick materials like Teflon.
- a source for typewriter ribbons.
- king-size flat sheets from Martex in the Trade Blanket pattern.
- a glass lid for a Corning ware browning dish.
- phone numbers for a Tricam Liquid Embroidery Distributor and a Face Swafford purse distributor.
- bed pillows manufactured under the name "Blue Heaven."
- a glass lid for a Guardian ware roaster.
- a Perez Prado recording of "Cherry Pink and Apple Blossom."
- a shoe bag with a zipper.

If you've seen any of these items in your travels, let Malls & Mainstreets know and we'll print the answers. Please call (810) 901-2567.

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TASTE BUDS



CHEF LARRY JANES

Tips for happy first Thanksgiving dinner memories

Let's cut to the chase. This is one of those columns that you will definitely want to dip and save, especially if you have kids who are venturing out for the first time or know newly-weds.

It's a rather simple column, one based on the facts that there are a few rules that must be followed in order to prepare a good Thanksgiving turkey. I offer these tips based on the fact that I have heard all of the holiday horror stories. My own sister cooked her first turkey and failed to remove the bag of giblets and neck from the turkey innards. Momma didn't know whether to laugh or be totally embarrassed. I have talked to people who have sprinkled the bird with cayenne pepper instead of paprika, and have thrown an entire bird away because it had "this little plastic thing sticking out of the breast meat."

Fresh is better

In order to cook a good turkey, you have to start with a good turkey. Are fresh better than frozen? Does "Amish" mean anything?

As a general rule of thumb, fresh turkeys are better than frozen. Why? Usually fresh turkeys are naturally grain fed, are free range birds (they get to walk around instead of being locked in a cage and never seeing light) and are bred to have more breast (white) meat. Most cheap frozen birds are injected with steroids and hormones that induce growth.

Locally, Roperti turkeys in Livonia (313) 464-6546 are widely respected. Christine Roperti says her turkeys are all corn fed and that's what makes the difference. Roperti turkeys are running \$2.19 per pound for a hen and \$2.09 per pound for a tom.

"The hens are bred to have more slicing meat while the toms are bred to be bigger" said Roperti. But in all honesty, running a real close race to a Roperti turkey are the famed Pennsylvania Dutch Bell and Evans brand turkeys.

Bell and Evans turkeys have been the turkey for the president of the United States for the past 28 years. Folks who have tried a B&E bird claim they are the best. You can only find them at Colasanti's Market in Highland, Market Place Meats in Union Lake, Byrd's in Livonia and Papa Joe's (House of Prime) in Rochester. For the record, Martha Stewart only uses Bell and Evans turkeys. Ordering them early guarantees a bird as they will sell out due to limited production.

Check your oven

After you order and locate the perfect turkey, it's time to prepare and determine the cooking technique. A call to the national turkey hot-lines indicate that the biggest problem facing turkey chefs is that their oven temperatures are off as much as 100 degrees. Oven temperature can be checked by placing a hanging oven thermometer in the middle of the oven and set the oven at 325 or 350 degrees F. Once the oven has indicated that preheating is complete, check the thermometer. This is extremely important to check, especially if you have a self-cleaning oven, say the pros.

All turkeys should be roasted at 325 degrees F., but fresh turkeys need about 13 to 15 minutes per pound while frozen birds (defrosted) will require about 18 minutes per pound. The difference is that fresh, naturally fed turkeys have less fat. The next logical question is to stuff or not to stuff?

The pros generally recommend that you cook the turkey unstuffed. Once the carcass has been cleaned and patted dry, it can be seasoned and inserted with onions, apples and herbs but a stuffed turkey takes longer (about 30 to 45 minutes) to cook and makes for a moister stuffing. Personally, I rely on a good old fashioned meat thermometer. When the thermometer reaches 175 degrees F., it's done. I then allow about 20 minutes of standing time before carving. I always baste my turkeys every thirty minutes during roasting, first beginning with some canned chicken or turkey broth and then graduating to the pan drippings.

Instead of cooking my turkeys on a rack, I place thick slices of carrot and onions on the bottom of a shallow roasting pan to keep the bird out of the accumulated juices. I prefer to start my birds breast side down for the first hour or so and then upright them for the remaining cooking period.

Chef Larry Janes is a free-lance writer. He welcomes your calls and comments. To leave a message for him, dial (313) 953-2047 on a touch-tone phone, mailbox 1886. See recipes inside.

LOOKING AHEAD

What to watch for in Taste next week:

- Focus on Wine
- A harried cook's guide to fast food



Don't let
the holidays
go to
"waist"

TAMMIE GRAVES/STAFF ARTIST

BY PEGGY MARTINELLI-EVERTS
REGISTERED DIETITIAN

Thanksgiving is just around the corner, and the holiday parties, social gatherings and visits with friends and family follow right on its heels. This is the wonderful time of year when we enjoy special meals with the ones we love. But look out! It's also the time when pounds can easily slip on, as we make exceptions and indulge our palate on rich, high-calorie food and drink.

You don't have to succumb to the temptations of the hors d'oeuvre table to enjoy parties. Just try to remember to take everything in moderation, and you'll make it through the holidays without changing your dress or suit size. Remember, we don't want your relatives to say there's — "more of you to love" — this year!

It's important to make your food choices wisely. It's difficult, I know, with the array of wonderful food that is indicative to the holiday season. But you can do it.

Look for foods that are naturally lower in calories and fat. Fill up on them and just "sample" the high-calorie, high-fat items. For example, if you are having a traditional turkey dinner for Thanksgiving, choose a small portion of lean meat from the turkey breast and just sample tastes of dressing, gravy and desserts. Help yourself to seconds on salads (light on the dressing), cranberry sauce, plain mashed potatoes, plain sweet potatoes, and other vegetables.

At parties join a cheery group as far away from the buffet table as possible. Also, be careful not to imbibe too heavily in alcoholic beverages. Besides adding extra calories, they also tend to decrease our willpower making it more difficult to resist those additional hors d'oeuvres, or that big slice of pecan pie. It's always a good practice to choose a non-alcoholic beverage such as

sparkling water with a wedge of lime, fruit juice or a diet soda.

Many people who over-eat do so on automatic pilot. This can really be a problem during the holidays as temptations and stress both increase. One suggestion is to make an extra effort to be aware of what goes into your mouth. Make each bite a special event. Study that pig-in-a-blanket carefully before you taste it. Don't just mindlessly plop it into your mouth. Notice its color, texture and aroma. Then take a bite and concentrate on its flavor, texture, and the satisfaction you receive as it is chewed and swallowed. If you don't totally enjoy it, don't finish it.

My friend's Scottish grandmother gave her some sage advice that I believe is particularly useful during the holidays: "better to go to waste than go to waist."

Exercise is important too. Sometimes we get so busy this time of year that our exercise routine is placed on the back burner. Remember to take time for yourself and enjoy a brisk walk, an aerobic tape, game of tennis, cross-country skiing, or any physical activity you prefer.

If it is your responsibility to do some of the cooking for holiday parties, be good to your guests and provide some low-fat, low-calorie choices. Above all, remember what the main focus of the holiday season is all about: making time to break bread with your family and friends. Try to concentrate more on the company of your loved ones, and less on the holiday cookies!

Peggy Martinelli-Everts of Clarkston is a registered dietitian and director of clinical operations for HDS Services, a Farmington Hills-based food service and hospitality management company. Look for her column on the second Monday of the month in Taste.

Good-for-you snacks

Entertaining this holiday season? Here are some suggestions for good-tasting, good-for-you holiday snacks and treats.

■ Endive, celery and cucumber slices make great substitutes for crackers when assembling appetizers. Spreading these with low-fat flavored cream cheese instead of using a high-fat cracker reduces calories, adds fiber and looks good too!

■ If you feel you must have a snack food, such as potato chips or tortilla chips, choose the low-fat versions, but remember they may be lower in fat than the traditional snack food, but they are still loaded with calories. Pretzels with mustard or seasoned air-popped popcorn are crunchy and satisfying.

■ The old standby, shrimp cocktail, is always a crowd pleaser. A one ounce portion (3-4 large shrimp) provides 6 grams of protein and less than one gram of fat. While relatively high in cholesterol (50 grams) it has only .01 grams of saturated fat and totals only 28 calories. Salmon, another favorite, is 45 calories for a one ounce portion. Salmon has 1.6 grams of fat, but less than a half gram of saturated fat, and is very low in cholesterol (12 grams). Enjoy these with cocktail sauce instead of tartar sauce. Better yet, savor the flavor with a little squirt of lemon.

■ Always include a vegetable tray on your holiday buffet, or make sure your meal includes a few minimally cooked vegetable selections. If you provide a tray, don't spoil it with high-fat dip. Instead, make yours non-fat yogurt based, or use fat-free sour cream.

Warm-up to leaner options for stew

BY LAURA L. SYKES
SPECIAL WRITER

A simmering pot of stew is a wonderful way to provide a nutritious meal. The only negative aspect of a stew is that it usually has a high fat content. Fortunately we have ways to remedy this problem.

First, we can look for leaner cuts of beef to put in the stew. A wise choice would be to use top sirloin. Another suggestion is to use 100 percent ground turkey meat. Ground turkey adds protein and flavor to the stew without the fat and cholesterol beef provides. One pound of ground beef has 1,400 calories, 120 grams of fat and 384 milligrams of cholesterol.

One pound of 100 percent ground turkey contains only 480.4 calories, 6.0 grams of fat and 220 milligrams of cholesterol.

Canned tomatoes add an unacceptable 2,905 milligrams of sodium to our recipe. By simply using a "no salt added" version we reduce the salt contribution of this ingredient to 140 milligrams. We also can eliminate the one-half teaspoon of salt. This contributes nothing to our recipe!

By making only three simple changes to this recipe we were able to eliminate 367 calories, 115.2 grams of fat, 27 milligrams of cholesterol and 456 milligrams of sodium.

For more low fat and fat free recipes and kitchen hints from Laura's Fat Free Kitchen, an 8-page monthly newsletter, send a \$24 check or money order for 12 issues to PS Publications, PO Box 7687, Bloomfield Hills, MI 48302-7687. Look for Laura's column in Taste on the second Monday of the month.

MEAT & BEAN STEW (Original Version)

- Serves 6
- 1 pound ground beef
 - 1 cup onions, chopped
 - 1 cup carrots, chopped
 - 2 cups raw cabbage, finely chopped
 - 1 tablespoon brown sugar
 - 28 ounce can whole peeled tomatoes, undrained
 - 30 ounces canned great northern beans, undrained
 - 1 cup water
 - 1/2 teaspoon paprika
 - 1/2 teaspoon dried thyme
 - 1/2 teaspoon salt
 - 1/2 teaspoon black pepper
 - 1 tablespoon red wine vinegar
 - 6 drops red pepper sauce
 - 1/3 cup fresh parsley, finely chopped

Brown beef and onions in a large Dutch oven. Drain fat. Stir in all remaining ingredients. Bring to a boil. Reduce heat and let simmer for at least one hour. Be sure cabbage and vegetables are thoroughly cooked.

Nutritional analysis per serving:

Calories: 449.7 kcal
Fat: 21.1 gm
Cholesterol: 64.0 mg
Carbohydrates: 41.6 mg
Protein: 25.1 gm
Sodium: 564 mg

MEAT & BEAN STEW (Low Fat Version)

- Serves 6
- 1 pound 100% ground turkey breast
 - 1 cup onions, chopped
 - 1 cup carrots, chopped
 - 2 cups cabbage, shredded
 - 1 tablespoon brown sugar
 - 28 ounce can "no salt added" whole peeled tomatoes, undrained
 - 30 ounces canned great northern beans, undrained
 - 1 cup water
 - 1/2 teaspoon paprika
 - 1/2 teaspoon dried thyme
 - 1/2 teaspoon black pepper
 - 1 tablespoon red wine vinegar
 - 6 drops red pepper sauce
 - 1/3 cup fresh parsley, finely chopped

Place turkey and onions in a large non-stick covered pot with a little water. Cook until turkey is no longer pink and starts to brown. Drain. Stir in all remaining ingredients. Bring to a boil. Reduce heat; cover and simmer for at least one hour or until all vegetables are cooked.

Nutritional analysis per serving:

Calories: 305.2 kcal
Fat: 1.9 gm
Cholesterol: 37 mg
Carbohydrates: 44.7 mg
Protein: 31.2 gm
Sodium: 108 mg

Split pea soup warm, nourishing treat on chilly days

With their robust flavor, stomach-filling ability and low cost, legumes (dried beans, peas and lentils) are one of the oldest and most universally used foods. Among legumes, split peas are favored by today's busy cooks because they require no pre-soaking and can cook in about the time that it takes to make pasta.

This week, as National Split Pea Week, is the perfect reason to highlight the benefits of such an excellent source of low-fat vegetable protein. Supplying protein iron, split peas are also rich in fiber and carbohydrates and are low in sodium and calories.

One of their more important benefits may be have been discovered when several studies found that legumes such as split peas may help fight some cancers because of their high concentration of cancer-fighting substances.

Unlike many beans, split pea preparation is a snap. After a quick rinse, simply place peas in a sauce pan with double their amount of water and bring to a boil. Reduce the heat, cover and simmer 10 to 15 minutes, or

until the peas are tender.

Split peas come in yellow and green varieties. While the yellow are milder than the green, they can be used interchangeably in recipes. Flavor split peas with onion, garlic, lemon, curry, thyme or dill, to make a colorful side dish.

Jazz up a rice pilaf or green salad by tossing in some cooked split peas. Make creative vegetarian dinners with pureed split peas as a filling for tacos or pita sandwiches.

Split pea soup is a warm, nourishing treat on cool days that makes it a perennial fall favorite. Traditional recipes call for carrots, onions and celery, along with a bit of ham, some savory and bay leaf.

Add spicy Indian flavor to your next batch of split pea soup by including cauliflower, and seasoning it with garlic, cumin, coriander, red pepper flakes and turmeric. Another variation, Mushroom Split Pea Soup, has a rich mellow flavor with only the light seasonings of onion, garlic, salt and pepper.

MUSHROOM SPLIT PEA SOUP

- 1 tablespoon vegetable oil
- 1 medium onion, chopped

- 1 teaspoon crushed garlic
- 3/4 cup yellow split peas
- 1 cup sliced mushrooms
- 1 medium carrot, peeled and chopped
- 1 stalk celery, chopped
- 3 1/2 cups chicken stock
- 5 teaspoons low-fat yogurt (optional)
- Salt and pepper to taste

Rinse the peas. In a large saucepan, saute onion, garlic, celery, carrot and mushrooms until softened, approximately 5 minutes. Add the stock and split peas to the pan and stir. Reduce the heat, cover and simmer for 40 minutes or until the peas are softened, stirring occasionally.

Cool the soup slightly before pouring the mixture in a food processor and pureeing until it is creamy and smooth.

Pour the soup into bowls and garnish with yogurt (if desired). Each of the 5 servings contains 172 calories and 4 grams of fat.

Recipe and information supplied by the American Institute for Cancer Research.



AMERICAN INSTITUTE FOR CANCER RESEARCH

Savory soup: Mushroom Split Pea Soup has a rich mellow flavor with only the light seasonings of onion, garlic, salt and pepper.

Festival, Pow Wow honors first Americans

Several Native American Indian nations will meet to share their heritage and traditions at the Fourth Annual Native American Festival and Mini Pow Wow 10 a.m. to 6 p.m. Saturday, Nov. 16 at the Novi Expo Center, south of I-96 at the Novi/Walled

Lake exit.

Doors open 10 a.m. with two ceremonial processions at 11 a.m. and 3 p.m. Admission is \$5 (under 1 year old, free). For more information, call (810) 352-0990.

Festival-goers will be encouraged to participate in Native

American dancing during the inter-tribal or friendship dances. Native American food featured at the event will include fry bread, corn soup, buffalo burgers and buffalo stew.

Trader tables, offering authentic Native American arts and

crafts, will surround the dance area. A display featuring an authentic tepee will showcase a typical Native American dwelling and artisans will demonstrate various traditions, such as basket weaving and wood carving.

Families will experience a day of fun-filled entertainment and education as they witness a spectacular celebration of Native American drumming, dancing and singing. Native American stories and folklore will be told throughout the day.

Clever ideas to add flavor to breads

(AP) Baking your own bread can help you eat a variety of foods, especially when you customize your loaves by including an assortment of tasty, nutrient-packed ingredients such as grains, seeds, dried and fresh fruits, and vegetables.

recipe with nonfat milk or plain low-fat yogurt. Or add a couple of tablespoons of nonfat dry milk.

■ If you're watching your salt intake, the salt can be reduced to 3/4 to 1 teaspoon per 3 cups of flour.

■ Enhance the flavor of your favorite bread by replacing part of the water with a pureed fruit or vegetable.

Try mashed bananas, apple-sauce, prune puree or canned pumpkin. Baby foods such as apricots, pears, peaches and

squash are other convenient fruit and vegetable sources.

■ For additional fiber and texture, add grains such as oats, cornmeal, cooked rice, cooked wheat berries or whole grains.

For help with a baking question, call the Fleischmann's Yeast Baker's Help Line at (800)-777-4959, weekdays, 10 a.m. to 8 p.m.

You can also call the Land O'Lakes Holiday Bakeline, (800)-782-9606.

COOKING CALENDAR

Send items for Cooking Calendar to Keely Wygonik, Taste Editor, Observer & Eccentric Newspapers, Inc., 36251 Schoolcraft, Livonia, MI 48150, or fax them to (313) 591-7279.

WINE TASTING

Showerman's Fine Wine & Liquor and Brass Mug Liquor Store are hosting a Holiday Wine Tasting 6-9 p.m. Tuesday, Nov. 19 at St. Mary's Cultural Center - East Room, 18100 Merriman (between 6 Mile & 7 Mile Road) Livonia. Tickets \$5, includes wine samples and hors d'oeuvres. Call (313) 427-0930 or

9313) 462-1144 for information.

KITCHEN GLAMOR

Chef Dan Rowson of Oakland Community College, pastry chef at Franklin Hills Country Club, will help you organize and orchestrate a holiday appetizer buffet, 6:30 p.m. Tuesday, Nov. 12 (Novi); 6:30 p.m. Wednesday, Nov. 13 (Redford). The fee is \$4. Call (313) 641-1244 for information.

HEALTHFUL HOLIDAY EATING

Presented by Oakwood Hospital, Annapolis Center, Wayne, Wednesday, Nov. 13, call (313) 467-5555 for information.

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CLASSY & CURVEACEOUS

SWF 48, 5'7", blonde/blue, N/S, kind, loving, honest, outgoing, enjoys cooking, dancing, theater, outdoors, horses, travel. Seeking serious, commitment-minded S/DWM. #6606(exp11/28)

SERIOUS NEED ONLY APPLY

SWF, 33, petite, brown/green, single mom, attractive, warm, caring, understanding, classy tom-boy, enjoys outdoors and fine dining. Seeking S/DWM, understanding, compassionate, with same interests, for LTR. #6605(exp11/28)

FRIENDS FIRST

SWF, 39, 5'3", 120lbs, independent, honest, enjoys music, animals, sports, travel, dining out. Seeking SWM, 35-42, with similar interests, to enjoy with others company. #6454 (exp11/21)

LET'S MAKE HOLIDAYS SPECIAL

I'm 5'10", 43, attractive, divorced, degreed professional, enjoys sports, reading, travel, dining out. Seeking SWM, 35-42, with similar interests, to enjoy with others company. #6454 (exp11/21)

HOMEST, ROMANTIC

Attractive DWF, 49, blonde/green, 5'6", 135lbs, active, N/S, D/W, 45-55, financially secure, N/S, D/W, 5'10", HW proportionate, who enjoys dancing, music, romantic evenings etc. for LTR. #6659(exp11/28)

TIED OF GAMES?

DWF, 32, 5'2", full-figured mother, enjoys bowling, movies, dining out, and quiet times. Looking for S/DWM, 30-40, who's emotionally/financially secure, for possible LTR. N/DWG, social drinker. Western Wayne County. #6656(exp11/28)

BITTERFOOT SEARCH

If bitterness means anything to you, let's connect. SWF, 42, looking for soulmate. #6649(exp11/28)

SEARCHING FOR MY SANTA

Attractive DWF, mid-40s, blonde/blue, N/S, social drinker, enjoys LTR with tall, attractive, romantic S/DWM, 42-48, who's fun-loving, family-oriented. #6450(exp11/21)

CLASSY LADY

Very attractive SWF, mid-40s, 4'11", 100lbs, blonde, N/S, seeks financially secure, honest, sincere S/DWM, under 50, who appreciates the finer things in life. Fine dining, romantic evenings etc. #6446(exp11/21)

SEEKING BEST FRIEND

DWF, N/S, with pleasant personality, seeks N/S, D/W, 35-45, who is preferably tall, not overweight, who is honest, thoughtful, and loyal. Sounds like you? Let's give it a try. #6541 (exp11/21)

LOVELY IN LIVONIA

Shapely, adventurous, down-to-earth, professional DWF, 36, 5', brunette, nice, N/S, D/W, 35-45, who is a kind, considerate, gentleman, seeking love, friendship, or companionship. #6206(exp11/17)

BEAUTIFUL QUEEN SIZE F

48, redhead, of Jewish faith, warm heart, educated, energetic, sense of humor, enjoys life in general, seeks tall gentleman, 45-50, with varied interests, sense of humor, educated, financially/emotionally secure. #6501(exp11/21)

JANE FONDA FANS

If it's the look you like, just add an adventurous personality to this tall, toned, sophisticated, 40s woman, who likes thoughtful, intelligent, caring, makes her laugh. #6497(exp11/21)

HII RETIRED SENIOR

This healthy, petite, attractive, active lady, seeks gentleman, with similar interests, for living, loving, sharing, caring. "The best is yet to be." N/S, social drinker. #6495 (exp11/21)

CLASSY LADY

Fun, humorous DWF, mid-40s, love people, enjoy music of all kinds (from opera to classical), dance, travel, cooking, dining out. Seeking understanding, considerate, caring SM, 55-62, for companionship, possibly more. #6381(exp11/14)

HOCKEY PLAYERS

SWF, 26, 5'11", athletic, blonde, loves hockey especially Red Wings, playing cards, dancing, movies, rollerblading. Seeking someone with similar qualities, who wants to have a little fun. #6305(exp11/14)

ROMANTIC GENTLEMAN SOUGHT

Attractive SWF, 39, 5'7", slim, smart, romantic, compassionate, loves animals, seeks true "gentleman" 38-48, with similar characteristics, who loves to laugh, and is not afraid to let someone special into his life. #6595(exp11/21)

TERRIFIC SMILE

Attractive, college-degreed DWF, N/S, 5'3", brown/blue, average build, outgoing, very positive, smiles a lot, enjoys going, traveling, dancing, theater, etc. Seeking attractive, humorous CFM, 47-55, 5'9", N/S, and similar interests. #5993 (exp10/31)

LOOKING FOR A KEEPERS?

Attractive, intelligent, single, full-figured SWF, 36, long brown/blue, nursing back injury, seeks gentleman who shares time with children welcome, enjoys gardening. #6208(exp10/31)

LET'S BE FRIENDS...

...and have fun! Full-figured DWF, 35, enjoys the park, movies, and walks, seeks SM 23-40, give me a call so we can meet and enjoy each other. #5991(exp10/31)

READY FOR THE SEAT

Cute, petite, and ready for fun, sun, and you. You are: 40-something, young, young-at-heart, intelligent, and ready to have a good time. #6087(exp10/31)

SEEKING SOULMATE

Classy, slim, petite, red-head, late 40s, brown eyes, loves bowling, dancing, boating, live theatre, seeks male 45-60, with similar traits, to be a kid again. #6096(exp10/31)

CELTIC

Attractive, Catholic SWF, 47, 5'3", 120lbs, brown/brown, Martha Stewart-type person, 20 year-old son, enjoys golf, gardening, Dr. Letra Slessingers life philosophy. "Always do what's right and you'll be a happy person". Seeking family-oriented W/C gentleman, 45-55, a one-woman-man, children ok. #6085(exp10/31)

SING ME A SONNET

Romeo, Romeo, where art thou? Art thou a non-smoking professional? Doest thou like animals? Outdoors, freetables, movies, concerts? Your Juliet is waiting. If thou art 35-45 years, I will meeteth you on the balcony. #6088(exp10/31)

"SOME ENCHANTED EVENING..."

...you may see a stranger? I have miles to go before I sleep to find my sweetie pie. I'm stimulating, exciting, smart, a head-turner, long black hair, enjoys dancing, movies, concerts, slightly neurotic, young 43. #6081 (exp10/31)

READ NO FURTHER...

...if you have a Hemmingway personality, a good sense of humor, and a heart of Mother Teresa. Dr. Letra Dream on for keeps, nights of moments not to be forgotten, color, music and laughs. #6080(exp10/31)

BE MY NEW PRINCE

I've recently lost my title of "Your Highness" to a handsome, charming, Prince Charming. If you are 32-49 years young, professional, non-smoker, who likes movies, theater, concerts, as well as a night by the fireplace drinking wine. Let me know! #6078(exp10/31)

"TREMOR ME"

"Peek a boo" I see you, picking up a date. Let's go to Tremors and please don't be late! #6079(exp10/31)

LOVE ME TENDER

Get back more than you give. Love me true. Loyalty-a given. Never let you go. You want me to. 5'9", pretty, blue-eyed blonde is looking for her Blue Suede Shoes. No Hound Dogs need apply. #6077(exp10/31)

ARE YOU SMILING?

Good. Then you are just the type of person I need to read this ad. I'm a SWF, 28, well-adjusted, fun-loving, spontaneous and a warm smile. Let's enjoy thunderstorms, wild concerts and cozy nights together. #6075 (exp10/31)

LOOKING FOR MR. RIGHT

Qualifications must be 38-42, 5'7"-5'7", tall, muscular, hairy chest, and have a sense of humor, independent, secure, reliable a must, non-smoker, N/Drugs, social drinker ok. #6072 (exp10/31)

LOOKING FOR A FRIEND

DWF, 30s, redhead, kind for some fun. Seeking established, kind non-smoker, 30-40, 6'-, 180-200lbs, must have own hair - and lots of it. Like animals, have sense of humor, intelligence and a wonderful smile. #6071(exp10/31)

ATTRACTION REHEAD

Petite DJF, 40-something, seeks DJM, 40-50, who's kids are grown and is looking for a committed, monogamous relationship with someone who is offbeat, warm, witty, honest, secure, cosmopolitan, lover of travel and is capable of making a commitment. #6065(exp10/31)

I CROSS MY HEART

Attractive, long-legged, blue-eyed blonde SWF, 38, N/S, seeks county boy, 33-43, who is romantic, sincere, George Strait fan, who enjoys camping, fishing, dancing, originally from Oklahoma/Texas area. Rodeo fans, raised on a farm-A. #6084 (exp10/31)

MR NICE GUY WHERE ARE U?

DWF, 52, 5'2", mom, office worker, loves coffee, really, good books, movies, occasional outings. Seeking nice guy, S/DWM, 50+, with a good spirit and above average sense of humor, high personal values. #6063(exp10/31)

SOMEONE SPECIAL

SWF, 48, mother of two, 5'6", 150lbs, average build, enjoys walking, canoeing, reading and watching old movies. Seeking financially secure S/DWM, 48-55, with similar interests. For possible LTR. #6367(exp11/14)

APPLE CIDER

SWPM, 34, 6' HW proportionate, N/S, seeks female companion to do things with, friendship, romance? Call, let's see what we have in common. #6597(exp11/28)

KNOWS WHAT SHE WANTS

Romantic, funny, caring SM, 6', brown-green, employed, seeks attractive, intelligent, down-to-earth woman, 18-27, with good heart and sense of humor, goal-oriented for possible relationship. #6596 (exp11/28)

CHRIS DRAPER LOOK-ALIKE

SWM 32, 5'9", 150lbs, dark blond, light blue, with sense of humor, enjoys football, pool, darts, long walks, go-carts, movies. Seeking SWF, 23-35, 4'11", with sense of humor for LTR. #6452(exp11/21)

CALL MY DAD

Warm, kind with someone come share my fireplace! DWM, 40, single dad, N/S employed, homeowner, seeks S/DW 35-45, medium build, who wants to be treated nice. #6511(exp11/21)

COUNTRY TO TUX

Professional attractive SWM 47, very fit, 6' 175lbs, brown/blue, reader, sports enthusiast. Seeking very attractive, slim SWF, 30-45, for love, laughter, fun, LTR willing to enjoy life to the fullest. #6510(exp11/21)

SANDY HAIR BLUE EYES

Trim, somewhat rugged SWM, 34, 5'11", good-looking, would appreciate a nice sweet, trim gal who enjoys outdoor activities, lakes, woods, and back roads with a motorcycle, or simply working around home, garden. #6509(exp11/21)

WHY BE ALONE?

Good-looking, thoughtful/caring, affectionate, honest SWM, 50, 5'7", 160lbs, enjoys dining out, movies, travel, warm vacations, holding his long walks, seeks petite/mid-weight, 24-36, caring woman, 35-45, for LTR/monogamous relationship. #6508(exp11/21)

OUTDOOR LOVER

DM, 44, enjoys hunting, camping, fishing, softball. Seeking one man woman, 25-55, loves kids, for possible LTR. #6507(exp11/21)

I DOUBT I'M YOUR DREAMBOAT

But I've been wrong before. Tall, trim, very presentable, low-key W/PJM, N/S retired. Seeking attractive, fit, clever WF 50-55, for good food, movies, work, tennis. #6505(exp11/21)

HONEST AND ROMANTIC

Professional, sincere, romantic DWM, 50, 5'10", seeks honest woman with sense of humor, for dining out, dancing, plays, traveling. Seeking someone to share all activities and great times with. #6504 (exp11/21)

LOOKING FOR A LADY

SWM, 47, 6' 3", 200lbs, classy, good-looking, friendly, considerate, honest, easygoing. Seeking pretty, slender, fit SWF, under 46, for LTR. #6503 (exp11/21)

BROWN/BROWN

SWM, 50, 6'2", enjoys sports, movies, dining out. Seeking honest S/DWF 35+, with a good sense of humor, for friendship, possible LTR. N/S. #6502(exp11/21)

SEEKING RELATIONSHIP

SWM, 41, 5'9", 190lbs, brown/blue, enjoys fall colors, pumpkins, Halloween, seeks young lady, 18-35, romantically/financially secure. #6379 (exp11/14)

SEEKING TRUE LOVE

Handsome, mature, honest, romantic, sincere, athletic SWM, 23, 5'11", enjoys sunsets, moonlit walks, outdoors, music, biking. Seeking pretty, slender, affectionate SWF, 18-28, to talk, walk and journey through life with. #6378(exp11/14)

HONEST & SINCERE

Educated, employed SWM, 28, 5'9", 150lbs, enjoys racquetball, movies, computers and more. Would like to share life and new experiences with SWF, 20-30, Call today! #6377 (exp11/14)

ARE YOU INTO UNIQUE?

Been told I have a kind warm soul, weirdly sense of humor, always humorous, and somewhat meta-physical SWM, sensual SJM, 44, 5'9", 155lbs, Taurus, seeks N/S SWF soulmate, 32-42. #6376(exp11/14)

WHITE KNIGHT

King of hearts, DWM, early 50s, varied interests, seeks queen of hearts for monogamous relationship, someone who still enjoys lovers, will take the time to know somebody and values family. Will answer all. #6375(exp11/14)

A REAL GENTLEMAN

Kind, caring SJM, 41, 5'7", 140lbs, with a medium build, easygoing, nice personality, have respect for women. Seeking a S/DWF, 30-50, for friendship/relationship. #6304(exp11/14)

BRAD PITT TYPE

Tall, sexy SWM, 32, long blonde/blue, loves to play and dance in royal oak. Seeking stylish, slender girl, 42+, under 5'8", whose seeking more than just a guest appearance. #6303 (exp11/14)

COUNTRY BOY

SWM, 40th, 6', 185lbs, brownish-blue, seeks country girl who is comfortable in Wranglers or jeans, likes country western music, horses, and Harley's. Long hair a plus. #6300(exp11/14)

VERY ATTRACTIVE

SWM, 34, 6', 155lbs, seeks attractive SWF for friendship, dating. Likes working out, skating, bowling, auto racing. Seeking lady with good personality, nice, friendly. #6302(exp11/14)

GOLF PARTNER

Slim, trim golfer, 60, well-rehased, enjoys golf, travel, dining, dancing, music, sports, life is fun time. Seeking someone to share these/other interests. #6220(exp11/17)

ADVENTURE AND BEYOND

Experienced, sincere, Tropical Tour Guide and massage planning exotic winter adventures. Rainforest, waterfalls, temples, coral reef, hiking, fishing, Hammocks, picnic, massage, classified. Breathe beaches. #5859(exp11/17)

APPLIANT

Young SWF, attractive, seeks older affluent gentleman, who likes to travel, dining, for friendship/relationship. Race unimportant. Serious replies only. #6362(exp11/14)

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LOVES TO SMILE

SWF 18, humorous, happy, likes collecting stamps, shells, seeks SM Ad# 9341

GO TO CHURCH?

Fun to be with SWC mom of one, 18, goes to church, enjoys hanging-out, being around others, seeks tall, handsome SM with green/blue eyes Ad# 2378

FIRST DATE?

Caring, funny SWF 18, Catholic, enjoys reading, playing sports, walks in the park, seeks communicative, loving SM Ad# 8453

LOVES THE LORD

Baptist SWF 19, caring, loving, enjoys basketball, singing, poetry, praying, volunteer work, seeks SM who knows what he wants Ad# 1822

LOVES DAILY LIFE

Catholic SWF 19, talkative, likes hockey, car racing, telephone chats, soccer, seeks goal-oriented, honest, likeable, true SM Ad# 1969

KIND & CARING

SWF 20, outgoing, open, enjoys movies, music, theater, seeks honest, kind, humorous, ambitious SM Ad# 8459

FRIENDS, MAYBE MORE

Fun, easy to talk to SWC 20, enjoys talking on the phone, hanging out, having fun, seeks honest, good-looking, fit SM with dark hair/eyes Ad# 4111

FUN TIMES

Lutheran SWC 20, outgoing, understanding, considerate, enjoys taking care of kids, jet-skiing, hockey games, seeking trusting, articulate SM easy to get along with Ad# 8067

MIDNIGHT WORKER

Outgoing SWF 20, enjoys darts, outdoor fun, driving around, dining, music, seeks honest, sincere SM, to share good times with Ad# 5278

BLONDE BAPTIST

SWF 20, blue-eyes, full-figured, enjoys reading, going out, seeking SM, for dating, maybe more Ad# 7281

PUT GOD FIRST

Baptist SWF 21, bubbly, enjoys bowling, fishing, camping, writing, seeking romantic, Born-Again SM Ad# 2175

INTERESTED?

SWC 21, 5'5", brown hair, blue eyes, enjoys reading, writing poetry, music, concerts, seeking kind, understanding SM, for possible special relationship Ad# 1100

TO THE POINT

SWF 21, employed/student, seeking SM, for companionship, fun, maybe more Ad# 6925

SHY AND QUIET

SWF 22, 5'6", blue-eyed blonde, full-figured, easygoing, loves animals, kids, movies, cuddling, walks, seeking romantic SM, for dating Ad# 4985

HAVE SOME FUN

A lot of fun SWF 23, Catholic, enjoys bowling, working out, going out, having fun, children, seeks honest, caring, fun SM, who likes going out Ad# 8880

SOCIAL LIFE

Very outgoing SWF 23, loves outdoor activities, clubs, dancing, seeks caring, understanding SM, for friendship, maybe more Ad# 9521

PEACEFUL EVENINGS...

Sensitive, caring SWF 23, non-denominational, enjoys time with her daughter, camping, music, home life, seeks understanding, strong SM Ad# 5060

FREE-SPIRITED!

Energetic SWF 24, Baptist, enjoys bowling, darts, biking, cooking, alternative music, movies, seeks honest, fun-loving, romantic SM Ad# 9624

WAITING FOR YOU

SWF 24, outgoing, enjoys movies, bowling, traveling, shopping, seeking SM, for friendship, possible relationship Ad# 2727

SOLID FRIENDSHIP

SW mom, 25, brown hair, blue eyes, open, likes volleyball, rollerblading, reading, seeking honest SM, good quality friendship, must like children Ad# 2630

SIMILAR INTERESTS?

SWF 25, NS, well-proportioned, likes movies, long conversations, fishing, camping, dancing, D/M, walks, movies, nature, seeking professional, NS D/M, for dating, maybe more Ad# 7483

ARE YOU THE ONE?

SW mom, 25, 5'6", brown hair, blue eyes, emotionally & financially secure, seeks down-to-earth, funny, compassionate SM Ad# 8855

NO MIND GAMES

SWC 26, mid tempered, kind, loving, enjoys horseback riding, the outdoors, time with family, seeks articulate, honest SM Ad# 1211

SPIRITUAL GUIDANCE

Baptist SWF 26, educated, adventurous, enjoys travel, reading, shopping, seeking self-sufficient, independent, honest SM Ad# 7227

QUIET EVENINGS

SWC 26, 5'5", ash blonde, hazel eyes, enjoys travel, hiking, music, seeking understanding, professional, caring, honest SM, NS, friendship first, family values Ad# 4829

COLLEGE GRADUATE

SWF 26, 5'5", 125lbs, outgoing, likes hair/eyes, seeks clean-cut, secure, college-educated SM Ad# 7721

HOPELESS ROMANTIC!

Professional SWF 27, loves long walks, fires, old movies, holding hands, seeking educated, NS SM, 25-35, with similar interests Ad# 5145

MARRIAGE-MINDED

Baptist SW mom, 27, 5'8", brown hair/eyes, easygoing, attended Christian activities, enjoys movies, dining out, comedy clubs, seeking SM Ad# 8369

MANY INTERESTS

Fun-loving SWF 28, seeks nice, honest, caring SM, who enjoys live music, comedy, camping and more Ad# 8543

FAMILY-ORIENTED

Lutheran SWF 28, 5'9", autumn hair, brown eyes, friendly, outgoing, open-minded, enjoys reading, traveling, running, movies, seeks open-minded, caring SM Ad# 9039

THANKFUL FOR LIFE

DWCF 29, Catholic, enjoys antiques, flea markets, line dancing, country music, seeks outgoing, friendly SM Ad# 3787

MUST LOVE THE LORD

Honest, outgoing SWF 29, attends Christian activities, enjoys movies, shopping, dining out, plays, seeks honest, loving, kind SM Ad# 8567

HEALTHY CONSCIOUS

Spiritual SWF 30, 5'9", blonde hair, blue eyes, enjoys church, living for Jesus, music, sports, dining out, seeks active tall SWC 30-38, for fun Ad# 5829

PLACE GOD FIRST

DB mom of two, 30, enjoys singing, play, movies, candid dining, seeking nice, sincere, honest, dependent SM Ad# 1155

INTRIGUING LADY

SWF 31, 5'7", 135lbs, attractive, intelligent, professional, fun-loving, loves the Lord and her child, seeking attractive, God-fearing, humorous SM Ad# 1904

FOR FRIENDSHIP

DW mom, 31, enjoys sports, cooking, camping, working out, crafts, seeking clean-cut, mature, honest, reliable, dependable SM, NS, non-drinker, drug-free Ad# 9158

A KIND HEART

DW mom, 31, 5'7", brown hair, hazel eyes, kind-hearted, good sense of humor, two kids, enjoys movies, dining, camping, traveling, hiking and talking guitar, seeks SM Ad# 7146

PUT CHRIST FIRST

SWC 31, 5'4", brown hair/eyes, marriage-minded, enjoys camping, long beach strolls, swimming, working out, sports, children, cooking, seeking SM, NS, non-drinker Ad# 2814

VERY FAMILY-ORIENTED

Full-figured SWF 32, 5'7", blond hair, green eyes, enjoys horseback riding, fits, music, movies, animals, nature, seeking honest, loyal, cute SM, similar interests, for dating Ad# 5584

SEEKING SOUL MATE

SWF 32, enjoys church, reading, reading, seeks honest, kind SM, under 40, who has children Ad# 8523

INTEREST YOU?

Baptist SWF 32, humorous, caring, loving, enjoys traveling, visiting the park, seeking honest, trustworthy SM Ad# 1889

TRAVEL BUDDY?

Fun-loving, monogamous SWF 32, Apatian, enjoys time with her son, reading, church, walks, seeks tall, handsome, fit SM, 4-9 1/2 Ad# 9438

SAME QUALITIES

Humorous, caring, loving, understanding, patient SWF 33, enjoys cooking, outdoor sports, nature walks, reading, seeks SM Ad# 6231

SPEND TIME WITH HER

SW mom, 33, 5'7", 295lbs, reddish brown hair, blue eyes, enjoys church, music, camping, movies, fireplaces, seeking SM, for relationship Ad# 1020

LET'S WALK WITH THE LORD

Born-Again DW mom, 33, 5'6", brown hair/eyes, NS, professional, enjoys singing, playing guitar, seeking devoted SWC, who is family-oriented Ad# 2663

DOWN-TO-EARTH

SWF 34, Catholic, honest, caring, enjoys biking, jogging, beaches, seeks honest, caring, fun-loving SM Ad# 1113

HONESTY & COMMUNICATION

SWF 34, 5'5", brown hair/eyes, Italian, never married, likes sports, horseback riding, dining, reading, shows, quiet evenings at home, seeks 5'9" D/M, who wants kids Ad# 1942

GET IN TOUCH

Catholic SWF 35, quiet, easygoing shy, enjoys skiing, sailing, TV, movies, the opera, seeking compatible, open-minded, hardworking SM Ad# 7711

WE CAN TALK

Honest, caring SW mom, 36, likes a variety of things, seeking SM, for dating, possible monogamous relationship Ad# 6256

STRONG VALUES

SWF 36, professional, humorous, enjoys travel, camping, cooking, reading, seeks S/DW/M with similar interests Ad# 7788

FUN-LOVING GAL

SWF 37, 5'9", 130lbs, blonde hair, green eyes, NS, sincere, likes running, sailing, boating, concerts, movies, cooking, seeks honest NS, SM Ad# 1924

SKATES WITH KIDS

Shy-natured SWF 37, enjoys sewing, swimming, bowling, church, dining out, seeks honest, sincere SM, to share interests & values with Ad# 1005

MARRIAGE-MINDED

SWF 37, smart, attractive, fun-loving, good sense of humor, likes sports, travel, seeks humorous, honest, NS SM, to build a relationship with Ad# 1943

LOVES TO SOCIALIZE

SWC 37, outgoing, enjoys camping, hiking, working out, travel, seeking caring, loving, secure, family-oriented SM, high morals Ad# 2685

SELECT MY AD

Fun-loving, upbeat SWCF 38, enjoys acting, reading, dancing, seeks emotionally healthy, stable SM, with morals Ad# 1240

JUST RELOCATED!

SWCF 38, bubbly, optimistic, enjoys running, working out, bicycling, roller-skating, NASCAR, dancing, seeks honest, kind, generous SM Ad# 7937

STRONG FAITH

SWCF 38, friendly, happy, enjoys bowling, good movies, roller-skating, working out, tennis, seeks kind, honest, intelligent SM Ad# 3111

NEEDS COMMUNICATION

SWF 39, childless, educated, seeks compatible, honest, sincere SM, 39+, for friendship, maybe more Ad# 1955

INTERESTING

SWF 40, 5'5", 115lbs, educated, enjoys reading, walks, movies, dining out, seeks easygoing, intelligent, interesting, caring SM Ad# 8355

ONE OF A KIND!

SWF 40, enjoys sports, walks in the park, concerts, theater, quiet evenings at home, seeks SM, with similar interests Ad# 5522

MARRIAGE IN MIND!

Outgoing, adventurous SW mom of one, 40, Catholic, enjoys camping, fishing, sewing, ice skating, seeks honest, even-tempered D/M Ad# 5555

SWEET LADY

Attractive SWF 41, 5'5", medium build, enjoys dining out, movies, the park, travel, cruises, seeking honest, sincere, S/BM, 41-62, for possible relationship Ad# 4315

NO BOY SCOUTS

Nice SWF 41, seeks kind, gentle, understanding, trustworthy SM, who likes parks, outdoor fun, sporting events, looking for a little romance Ad# 9554

ATTRACTIVE

SAF, very young 41, 5'7", slender, self-employed, college educated, active, happy, enjoys music, theater, reading, jogging, seeks sincere, educated, professional, open-minded SM Ad# 1122

GOOD VALUES

SWF 41, 300lbs, blonde hair, hazel eyes, open-minded, quiet, likes camping, church activities, loves children, seeks NS, non-drinking SM Ad# 4414

FINANCIALLY SECURE

DWCF 42, tall, slender, blonde hair, kind, caring, hardworking, educated, seeking spontaneous, romantic, thoughtful, professional SWM, 35-50 Ad# 8411

AFFECTIONATE

Catholic SWF 43, loving, caring, easygoing, enjoys cooking, nature, walking, gardening, seeking kind, serious, humorous SM, who likes animals Ad# 4655

COMMUNICATE

Honest SWF 43, Baptist, enjoys jazz, sports, exercising, theater, quiet evenings at home, seeks understanding, open-minded SM Ad# 2511

VIVACIOUS LADY

Loving SWCF 43, enjoys dancing, camping, horseback riding, time with friends, seeking mature, caring, sensitive, humorous, secure SM Ad# 4235

A QUIET LISTENER

Serious, Catholic SWF 43, enjoys reading, gardening, movies, dancing, seeks honest, moral, humorous SM Ad# 1392

SATISFY YOUR SOUL

DW mom, 44, seeking tall, husky, stable SWM, 40-54, who enjoys fun times, walking, family times, movies, motorcycles and dining out Ad# 1500

MEET FOR COFFEE?

Warm, caring SWF 45, teacher, Roman Catholic, enjoys outdoor walks, art, movies, theater, dining, meeting with friends, seeks smart, humorous SM Ad# 9056

VERY MATURE LADY

Professional SWF 45, 5'5", 125lbs, long blonde hair, green eyes, likes reading, working out, traveling, seeks SM, 5'10" to 6'3", Ad# 7523

PUTS GOD FIRST

SWF 45, 5'5", 125lbs, blonde, green eyes, Born-Again, personal, enjoys cooking, sports, films, dining seeks honest SM, 45-55, Ad# 7523

HAPPY HOMEMAKER

Baptist, SWF 46, fun-loving, enjoys cutting on the couch, sewing, cooking, long walks, seeks honest, soft-spoken, NS, handsome SM Ad# 5074

LADY-BOSS

Baptist, SWF 46, enjoys life, enjoys concerts, long walks, sewing, movies, seeks honest, sincere, relaxed SM Ad# 9550

LOVES LAUGHTER

SW mom, 46, 5'9", NS, kind, loving, honest, outgoing, enjoys cooking, dancing, theater, the outdoors, seeking similar SWCM, committed, friendly, who likes children Ad# 7268

ENTHUSIASTIC

DWCF 47, 5'7", outgoing, honest, attends church activities, runs, enjoys golf, antiquing, home repair, crafts, seeks honest, personable, humorous SM Ad# 1207

LIKE SUNSETS?

Degreed SWF 47, interests include movies, theater, traveling, the outdoors, looking for NS, degreed SM, enjoys electronics, fire, qualities of life Ad# 1415

COMMUNICATIVE

Catholic SWF 47, fun-loving, whimsical, charismatic, enjoys sailing, theater, line arts, movies, music, seeks affluent, caring SM, 45-65, Ad# 1106

LOVES CAMPING

SWF 47, warm, caring, outgoing, loves country western dancing, long walks, concerts, plays, seeks sincere SM Ad# 1816

FRIENDSHIP, COMPANIONSHIP

Serious SWF 47, 5'7", 150lbs, red hair, brown eyes, attractive, busy cooking, dancing, seeking outgoing, humorous SM, NS, with similar interests Ad# 1094

CITY MOUNTAINRY HEART

SWF 47, 5'7", seeking family oriented SWM, who is tall/husky, looking forward to this exciting, special time in our lives, I love romance, Shakespeare, dancing, the U.P. hard holding, Florida Ad# 1949

LOVES CHURCH

Slender DWCF 48, 5'7", enjoys music, concerts, walks, reading, good conversation, seeks SM, with similar values, interests Ad# 1488

SEE'S YOURS?

SWF 48, open-minded, fun-loving, enjoys music, art, movies, traveling, dining out, seeking caring, loving, affectionate, going SM, to partner her love Ad# 3712

LOVES ANTIQUES

SWF 48, enjoys movie theater, dining out, traveling, flea markets and antiques, seeks NS SM Ad# 4223

SAME INTERESTS?

SWF 48, Catholic, adventurous, outgoing, intelligent, humorous, hobbies are biking, hiking, boating, gardening, seeks intelligent, honest, outgoing SM Ad# 3388

CLASSY LADY

Born-again, SWF 48, romantic, humorous, enjoys adventures, festivals, garage sales, reading, seeking Born-again, SM, faithful SM Ad# 8883

EASY GOING

SWF 48, Protestant, attends church activities, likes bowling, dancing, the outdoors, seeks honest, caring, sensitive, moral SM Ad# 4127

GOOD COMPANION

Bubbly, active SWF 48, short, Protestant, enjoys bowling, boating, gambling up North, seeks honest, witty, outgoing SM Ad# 3927

AT A CROSSROADS

Caring, personable SWCF 48, Protestant, enjoys aerobics, flea markets auctions, movies, theater, seeks SCM, NS, for bonding relationship Ad# 6540

NEW RECIPE!

SWF young-looking 48, 5'2", enjoys bike riding, swimming, long walks, reading, theatre, seeks SM, tall/medium build Ad# 6656

LIKES THE OUTDOORS

SWF 49, Protestant, outgoing, good conversationalist, likes antiques, flea markets, seeks Christian, NS, established, degreed, SM Ad# 5147

LOOKING FOR A FRIEND

SWF 49, easygoing, enjoys movies, dining out, concerts, seeking SM, with similar interests Ad# 1946

VERY SPIRITUAL

Jewish SWF 49, outgoing, upbeat, humorous, hobbies include movies, theater, garage sales, art fairs, auctions, seeking open, trustworthy SM, with high integrity Ad# 3019

LET'S GET TOGETHER

Catholic SWF 50, independent, good values, enjoys golf, horse back riding, travel, seeks sincere SM Ad# 5055

CUSTODIAN

Protestant SW mom, 50, 5'2", warm, bubbly, kind, flexible, enjoys antiques, movies, theater, computers, new experiences, seeks loving, mature, kind, sensible, secure SM Ad# 5305

BY THE FIRE

Active, fun-loving SWF 51, blonde hair, blue eyes, petite, enjoys skiing, antiques, dining, travel, quiet time together, seeks easy-going, kind-hearted, loving SM, 50-57, Ad# 9261

HIS HOBBIES?

Vivacious, outgoing SWF 51, Catholic, enjoys the outdoors, cooking, walking, concerts, movies, dancing, seeks kind, respectful, fun-loving SM Ad# 2326

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To order Observer & Eccentric On-Line call 313-953-2266 and get the software that will open the doors to REALnet.

305 Birmingham/Bloomfield

BIRMINGHAM: QUARTON Lakes Estates Open House Sun Nov 17...

BLOOMFIELD HILLS: Birmingham Estates, Bloomfield Hills Schools...

BLOOMFIELD HILLS schools, affordable, spacious, 2,000 sq. ft. lot ranch...

BLOOMFIELD TWP - Lease/purchase, 4 bedroom colonial, 3200 sq. ft. Only \$15,000 down...

NEW LISTING by Owner: Antwood Dr. Bloomfield Twp...

WESTCHESTER VILLAGE - Fabulous totally updated ranch...

3074 Brighton: 3 bedroom ranch 1185 sq. ft. with 2 1/2 baths...

3074 Brighton: 3 bedroom ranch 1185 sq. ft. with 2 1/2 baths...

3074 Brighton: 3 bedroom ranch 1185 sq. ft. with 2 1/2 baths...

308 Canton

Canton Center & Joy area. \$3250 down, \$760 per mo. 30 years...

CANTON - 3 bedroom tri-level, 1950 sq. ft., air, attached garage...

FANTASTIC 3 bedroom 2 bath ranch, open plan, fireplace, ceramic tile...

FOR SALE by Owner - Located N. Canton, built in 1993...

MOVE RIGHT IN 3 bedroom, 2 1/2 bath brick colonial...

Century 21 CASTELLI & LUCAS (313) 453-4300

UPDATED 4 bedroom colonial on quiet court. Newer roof, windows...

9816 ARDLEY - 3 bedroom ranch, 2 1/2 baths, finished basement...

312 Detroit: CLASSIFIEDS WORK Call Today! 313-591-0900

308 Canton

WELL MAINTAINED: Brentwood Estates Sub is where you can find this 3 bedroom colonial...

FARMINGTON HILLS: Beautiful setting located on a cul-de-sac, 3 bedrooms, 1 full bath...

LOTS OF LAND: 4 bedroom, 2 bath colonial featuring formal living & dining room...

Century 21 CASTELLI & LUCAS (313) 453-4300

326 Milford: BY OWNER: Ranch, 1700 sq. ft., 4 bedrooms, 2 baths, garage...

326 Milford: M-59/HICKORY RIDGE: Secured setting, 3 bedroom brick, 1600 sq. ft. updated, 3.20 acre, 3 car heated garage...

328 Northville: Builders Model IMMEDIATE OCCUPANCY NORTHVILLE: Equates 4 bedroom Colonial with over 3100 sq. ft. First Floor 9 ft. ceilings...

329 Novi: REMODELED 3 bedroom ranch, 1 1/2 baths, 2 1/2 car garage, pool, newer wood windows, furnace, water heater, central air...

317 Garden City: BRAND new construction, 17' down or lease with pool, state option to buy, immediate occupancy, 3 bedroom, full basement, carpet, front & side porch, dishwasher, Homeon Call - 810-651-7745

312 Detroit

GREAT STARTER: Loads of updates and amenities on this cute home in copper cayenne. Don't hesitate to buy this low value home in neighborhood of higher values...

Century 21 ROW (313) 464-7111

318 Grosse Pointe: 244 WILLIAMS in the farms, 3 bedroom brick ranch, designer kitchen, central air, family room much more. \$309,000. (313) 882-2959

320 Hartland: Private All Sports Lake: Beautifully updated ranch w/walkout basement on oversized corner lot. Features: large master bedroom with fireplace overlooking Hardy Lake. Kitchen and dining area with cathedral ceilings...

325 Livonia: FARMINGTON HILLS - By owner. S of 9 Miles E of Haggerty, impressive 3,000 sq. ft. lot, professional landscape, 4 bedrooms, 2 1/2 bath, family room w/fireplace, deck, 2 1/2 car, central air \$309,500. 810-477-1142

325 Livonia: DRAKE/13 1/2 MILE: \$1528/month, 10% Down, 30 years, 7.125% APR. 4 bedroom, 2 1/2 bath colonial on large park like yard. CRANBROOK ASSOCIATES 24 Hour Hotline: (810)299-9670

325 Livonia: FARMINGTON HILLS - By owner. S of 9 Miles E of Haggerty, impressive 3,000 sq. ft. lot, professional landscape, 4 bedrooms, 2 1/2 bath, family room w/fireplace, deck, 2 1/2 car, central air \$309,500. 810-477-1142

325 Livonia: FARMINGTON HILLS: Beautiful setting located on a cul-de-sac, 3 bedrooms, 1 full bath, updated kitchen, doorways to multi-level decking overlooking river, your own island. Many extras. A must see! Asking \$214,900. OLVERINE Properties, Inc. (313) 532-0600

325 Livonia: Farmington Hills SPECTACULAR CAPE COD! Great room with cathedral ceiling, master bath w/jet tub. Huge gorgeous kitchen. This is truly a showpiece. \$249,900.

325 Livonia: Century 21 ROW (313) 464-7111

325 Livonia: CENTURY 21 CASTELLI & LUCAS (313) 453-4300

326 Milford: BY OWNER: Ranch, 1700 sq. ft., 4 bedrooms, 2 baths, garage. Call for appointment. 810-651-0594

326 Milford: M-59/HICKORY RIDGE: Secured setting, 3 bedroom brick, 1600 sq. ft. updated, 3.20 acre, 3 car heated garage with commercial address & storage house. \$189,900. OAH PROPERTIES (810)737-4002

328 Northville: BUILDERS MODEL IMMEDIATE OCCUPANCY NORTHVILLE: Equates 4 bedroom Colonial with over 3100 sq. ft. First Floor 9 ft. ceilings with 5 car side entry garage. Hardwood floors in foyer, powder room and kitchen/nook. Professionally landscaped with sprinkling system, most more options too many to list. For more information call LoPiccolo Homes Inc. (810) 380-5070

329 Novi: REMODELED 3 bedroom ranch, 1 1/2 baths, 2 1/2 car garage, pool, newer wood windows, furnace, water heater, central air. 10 Miles/Haggerty, \$128,900. 810-478-9450

317 Garden City

REDUCED MOVE IN CONDITION: Charming 3 bedroom ranch, 1 1/2 baths, family room, big central air, garage, fenced yard. \$89,900. GRACE 313-421-5789 RE/MAX WEST 313-522-8040

318 Grosse Pointe: 244 WILLIAMS in the farms, 3 bedroom brick ranch, designer kitchen, central air, family room much more. \$309,000. (313) 882-2959

320 Hartland: Private All Sports Lake: Beautifully updated ranch w/walkout basement on oversized corner lot. Features: large master bedroom with fireplace overlooking Hardy Lake. Kitchen and dining area with cathedral ceilings...

325 Livonia: FARMINGTON HILLS - By owner. S of 9 Miles E of Haggerty, impressive 3,000 sq. ft. lot, professional landscape, 4 bedrooms, 2 1/2 bath, family room w/fireplace, deck, 2 1/2 car, central air \$309,500. 810-477-1142

325 Livonia: DRAKE/13 1/2 MILE: \$1528/month, 10% Down, 30 years, 7.125% APR. 4 bedroom, 2 1/2 bath colonial on large park like yard. CRANBROOK ASSOCIATES 24 Hour Hotline: (810)299-9670

325 Livonia: FARMINGTON HILLS: Beautiful setting located on a cul-de-sac, 3 bedrooms, 1 full bath, updated kitchen, doorways to multi-level decking overlooking river, your own island. Many extras. A must see! Asking \$214,900. OLVERINE Properties, Inc. (313) 532-0600

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329 Novi

DRastically REDUCED for a quick sale! Transferred owners must sell now! Immaculate 4 bedroom, 2 1/2 bath, 2500 sq. ft. Colonial in a great sub. Built in 1992. Former model. Finished basement too! Move in condition. NOW \$249,800! Call Scott Pletcher at ERA Rymal System, Inc. (810)928-ERA

329 Novi: MYSTIC FOREST: Novi Road, between 9 & 10 Mile. New residential homes ranging from \$252,500 & up. Speak homes are available. A.J. Vanoyen Builders, Inc. 810-347-1975 or 810-229-2085

334 Plymouth: OPEN HOUSE NOV. 9-10 - 16-17 1-5pm. By owner - 356 N. Evergreen. E. of Sheldon Rd. Plymouth. Asking \$130,000.

334 Plymouth: OPEN SUN. 12-4. A walk to downtown Plymouth. Charming 3 bedroom home on double lot with mature trees. Endless porch, fireplace, & huge deck, new carpet, windows, siding & furnace. \$159,000. 333 W. Ann Arbor Trail. 313-416-0529

334 Plymouth: PICTURE PERFECT! 3 bedroom Cape Cod offers many updates including kitchen, bath, roof & furnace. Offering neutral decor, hardwood floors thru-out & a fenced yard backing to woods & a park. \$105,900. 8227. Call (313) 532-0600

334 Plymouth: HOMETOWN ONE 313-420-3400

335 Redford: MOVE IN...CHEAP! Seller will pay closing costs. Wonderful 3 bedroom ranch offers: Full basement, garage, new kitchen, new carpet, and new paint thru-out. All situated on a nice lot. Asking: \$81,900. Ask for JOSEPH WILLIAMS The Michigan Group 100 (313) 458-9600 ext 309 Page 810-403-6389

335 Redford: Sharp 3 bedroom brick ranch in N. Redford. Full basement, new carpeting & paint. Move in condition. Call for details. Asking \$79,900. OLVERINE Properties, Inc. (313) 532-0600

335 Redford: SUPER SHARP 3 bedroom ranch with 4th bedroom in loft. Double lot. Driving room, finished roof, full basement attached garage, much more. Move in condition. Asking \$64,900. OLVERINE Properties, Inc. (313) 532-0600

335 Redford: SAVE TIME AND ENERGY! Call for a list of homes I am marketing in this area. I can fax or mail them to your home or call for more details. Ask for JOSEPH WILLIAMS The Michigan Group 100 (313) 458-9600 ext 309 Page 810-403-6389

335 Redford: WESTERN GOLF course area, completely updated Cape Cod. (313) 533-4785

336 Rochester/Auburn Hills

BY OWNER: Rochester Hills, University Hill Sub. Spacious 4 bedroom Colonial with den, 2.5 baths, many extras. Walk to schools. \$245,000. Call: (810) 652-6273, or 650-9927.

336 Rochester/Auburn Hills: R.H. 4 bedroom/2.5 bath Tudor, 2600 sq. ft. Formal living/dining room, den, family room w/wet bar \$239,900. By appt. (810) 375-9303

337 Royal Oak/Oak Park/Huntington Woods: ROYAL OAK - 3 bedroom brick bungalows, finished room in basement, new furnace & air, many upgrades. \$125,000. (810) 588-3498

337 Royal Oak/Oak Park/Huntington Woods: ROYAL OAK - Charming, 2 bedroom plus den English Tudor cottage, hardwood floors, arched & crafts fireplace and light fixtures, wood shutters throughout, formal dining room, new architect design kitchen and breakfast nook, air. Excellent condition. Walk to downtown. \$140,000. Call: Ter 7pm. (810) 545-3648

339 Southfield-Lathrup: EIGHT MILE/EVERGREEN: 0% Down, \$431/month, 30 years, 7.125% APR. Beautiful Ranch, 3 bedrooms, new fireplace, 12' x 12' tile, 12' x 12' tile, 12' x 12' tile. TWELVE MILE/EVERGREEN: 0% Down, \$335/month, 30 years, 7.125% APR. 4 bedroom Ranch with lots of space. CRANBROOK ASSOCIATES 24 Hour Hotline: (810)299-9670

339 Southfield-Lathrup: LATHRUP - Charm & comfort 3 large bedrooms, 2.5 baths, 2 fireplaces, extensive storage, den & family room/office. \$144,500. (810) 443-5565

339 Southfield-Lathrup: SOUTHFIELD - Investor Special Small & solid, double lot, garage Aluminum sided in nice area. \$39,900. Complete interior re-do. \$39,900. 810-745-9656

340 South Lyon: BEAUTIFUL 2655 sq. ft. 2 story home featuring many amenities. Nestled on a 1/2 acre landscaped lot. The 3 car garage and masters suite Jacuzzi and air conditioning are definite pluses \$244,325. A.J. Vanoyen Bldrs., 810-229-2085

340 South Lyon: BEAUTIFUL 2655 sq. ft. 2 story home featuring many amenities. Nestled on a 1/2 acre landscaped lot. The 3 car garage and masters suite Jacuzzi and air conditioning are definite pluses \$244,325. A.J. Vanoyen Bldrs., 810-229-2085

340 South Lyon: NEWER COLONIAL: Immaculate 3 bedroom built in 1988. Vaulted family room with fireplace, oak cabinetry throughout, berber carpet main floor, 2 car attached garage, central air all appliances. A must see! \$159,900.

340 South Lyon: CENTURY 21 ROW (313) 464-7111

341 Troy: TROY COLONIAL, over 3,000 sq. ft. Great Value! Offered at \$244,000. Call Giovanni. (810)599-2800 Century 21 Town & Country

344 W. Bloomfield-Orchard Lk-Keego

BEST BUY IN W. BLOOMFIELD: Gorgeous 1992 built colonial on treed lot! Imagine yourself nestled in this almost new home in great neighborhood with 4 bedrooms, family room, living room, dining room, library, 1st floor laundry, fireplace, central air, paddle fans in 3 bedrooms, custom decor, superb landscaping priced to sell at \$189,900. Diane Braykovich RE/MAX 100 INC. 810-348-3000

344 W. Bloomfield-Orchard Lk-Keego: WALNUT LAKE/DRAKE: \$816/month, 3% Down, 30 years, 7.125% APR. 3 bedroom with lake privileges. MAPLE/ORCHARD LAKE: 0% Down, \$1374/month, 30 years, 7.125% APR. 4 bedroom, 2 1/2 bath Colonial, private tree backyard, plus much more! CRANBROOK ASSOCIATES 24 Hour Hotline: (810)299-9670

344 W. Bloomfield-Orchard Lk-Keego: W. BLOOMFIELD - Bloomfield Hills schools, 5 bedroom, 3 1/2 baths, 4 doors from Pine Lake, beach privileges. \$219,900. (810) 681-7681

344 W. Bloomfield-Orchard Lk-Keego: W. BLOOMFIELD - Farmington Schools, 2,300 sq. feet on 1/2 acre, 4 bedrooms, 2 baths, 2 fireplaces, lots of storage, private tree backyard, well maintained. \$185,000, 7370 Cornwall Ct. (810) 851-0784

NEW LISTINGS From REAL ESTATE ONE

OWN THE AMERICAN DREAM-LIVONIA: Immaculate brick Ranch with finished basement with fireplace. Located in Kimberly Oaks Sub. Updated kitchen, new Anderson windows & doors, French doors onto the patio. \$145,900 B 32752

FAMILY WANTED-REDFORD: For this three bedroom cozy Ranch. Recently updated kitchen, newer carpeting, 2.5 car garage. Basement finished with a full bath & fireplace! \$85,900 G 20523

HONEY STOP THE CARI-LIVONIA: Wow! A beautiful bungalow with 1700 sq. ft. of living space. Move-in condition, newly painted throughout, new roof, carpet, large country kitchen & huge fenced yard. \$76,900 C 12235

LOCATION-STYLE & VALUE - LIVONIA: Five bedroom brick Colonial with a 2 car attached garage, finished basement, fenced tree lot, new furnace, central air & water heater. \$135,900 P 31784

MECHANIC'S DREAM GARAGE-WESTLAND: This Ranch has huge family room with free standing fireplace, living room with natural fireplace, heated garage with 220, updated kitchen & roof, newer windows, and a large lot! \$105,311 B 35072

THIS HOME WILL STEAL YOUR HEART-REDFORD: Enjoy the cozy charm of a mantled, brick fireplace in good-sized living room. This Ranch has a lot of room to spare, 125X127 yard, in-ground pool, hardwood floors, updated bathroom, attached garage. \$98,500 D 16168

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For more information please call... (313) 261-0700

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344 W. Bloomfield Orchard Lk-Keeps
W. Bloomfield- Lovely brick colonial, over 3200 sq. ft., Birmingham school district, 4 bedrooms, 2 1/2 baths, full basement, central air, corner lot, attached 2-car garage, original oak floors, \$309,900. (810) 442-8850

WEST BLOOMFIELD - 3 bedroom ranch full basement, 2 car garage, large lot, well maintained, \$119,900. By owner (810) 681-3151

WEST BLOOMFIELD - By owner 3,400 sq. ft., 4 bedroom, 2 1/2 bath, Bloomfield on the Lake sub, on cul-de-sac, Bloomfield Hills Schools, many updates & built-ins, finished basement, excellent condition! \$385,000. (810) 811-8775

345 Westland/Wayne
GOING, GOING, GONE!
FIRST class 4 bedroom family home updated from top to bottom. Wonderful neighborhood, 1550 sq. ft. Garage, fenced lot and more. New spacious oak kitchen, plus windows, air roof and much more. 1 yr. warranty included. At \$99,900 it's the best price in town! Call Jim and Mike Anderson today!
Century 21 Dynamic
(313) 728-7800

Handyman Special
Westland 2123 Christine 2 bedrooms, formal dining, garage. Land contract terms, \$46,900.
ROSS REALTY 313-326-8300

LIVONIA SCHOOLS
3 bedroom brick ranch, spacious living room with dining, master bedroom has 1/2 bath, finished basement, central air, garage, immediate occupancy. Call for appointment. Home has good curb appeal - \$106,900

NICE - 3 bedroom brick & aluminum ranch, large oak kitchen, full finished basement, newer furnace, central air & windows, 2 1/2 car garage, beautiful view of the golf course - \$114,900

Century 21 CASTELL (313) 525-7900
1990-1991-1992-1993-1994 CENTURION AWARD WINNING OFFICE

WESTLAND LEASE/OPTIONAL CONTRACT - 3 bedroom, 1 1/2 bath, finished basement, large yard. Livonia schools, near Joy Farmington. Immediate occupancy. Day 810-635-3135 after 7:00PM and Weekends 517-339-9061

Westland 1471 Norris
\$2,200 Down \$665/Month
Brand new 3 bedroom, all brick ranch, basement. Refrigerator, stove, washer, dryer included. Builder will pay part closing costs.
ROSS REALTY 313-326-8300

349 Ypsilanti/Belleville
BELLEVILLE 4964 S. Service Dr.
\$661 PER MONTH \$2900 DOWN
Brand new 3 bedroom brick ranch, basement, half acre lot.
EARN PART OF DOWN PAYMENT AND CLOSING COSTS BY PAINTING AND FLOOR TILING
ROSS REALTY 313-326-8300

354 Oakland County
STERLING HEIGHTS - Clean 3 bedroom Colonial, 1 1/2 baths, family room with fireplace, basement, attached \$1,000. Call 1-800-589-2280
REMAX EXECUTIVE (810) 645-1589

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Dream away with this 5 bedroom, 3 bath, immaculate home. 200' of prime Burt Lake frontage with guest house. \$489,000. Call Joe Martindale, REMAX HARBOR SPRINGS 616-526-2146 or 616-526-9511

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House on Eastern shore of beautiful & quiet Green Lake in West Bloomfield. Lot has 45' frontage, 270' deep, mature trees. Charming cottage wharfedoor floors, white brick fireplace, loft bedroom. All appliances included. For Sale By Owner. \$289,000. Even! (810) 360-8146. Call weekdays: (810) 213-4064

372 Condos
BLOOMFIELD HILLS - The Heathers; exceptional end unit condo; 1st floor ranch fireplace, 2 bedroom, 2 bath, approximately 1,516 sq. ft. \$189,000. 810-338-0077

FARMINGTON - Downtown. Completely renovated 4 bedroom family home. 2nd floor, 2 bath, approximately 2,500 sq. ft., indoor pool, \$335,000. Call (810) 474-8425; (810) 474-2032

SOUTH LYON Builders Close-Out Special
\$80,900 to \$83,900
810-437-6020

W. BLOOMFIELD - Close to Edgewood Country Club, ranch style Condo in a magnificent, secluded, wellland setting, 3 bedrooms, 3 baths, vaulted ceilings, Andersen windows, skylines, wood floors in kitchen, 1st floor laundry, new carpeting, fireplace, recessed lighting, neutral decor, finished lower level walk-out w/lots of storage & closets, large cedar deck, 2 car garage, central air, \$274,900. Call for appointment. 810-360-4000. Even! 810-360-3964

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374 Manufactured Homes
CASH FOR USED HOMES
CENTRAL OUTLET 1-800-432-2525

DESIRABLE HOME \$401 PER MONTH
(Includes lot rent)
Double wide, spacious living, huge country kitchen, 3 bedrooms, 2 1/2 bath with jacuzzi, 10% down, APR 10.50, 360 months. Call HOMETOWN USA 313-595-9100

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NOVI
\$476 a month, includes house payment & lot rent.
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10% down, 240 months at \$274
10/25 APR

Little Valley
Your Home Here

Excellent Opportunity
A home in Plymouth, 14x70, 3 bedroom, 2 full bath, all appliances, fireplace, deck, shed, \$450/mo includes lot. Hometown USA 313-595-9100

FOUR BEDROOM HOME
Only \$32,900. CENTRAL OUTLET. 1-800-432-2525. Open 7 days.

375 Mobile Homes
CANTON - Clean 14 x 60, 2 bedroom, 1 bath, air, large screen, landscaped, \$9,900. (313) 495-0848

NOVI CHATEAU- 14x70, 2 bedroom, 1 1/2 bath, closed-in porch, appliances, pool. \$2500 down-land contract. \$6,000 cash. 313-730-1835

NOVI HOME features 2 bedrooms, 1 bath, central air, new roof over. New appliances, large deck with awning. South Lyon schools. \$1475 down, \$138/mo. Won't last! Call Heartland Homes. 810-380-9550

OWN YOUR OWN home for \$475 a month in Westland Meadows Mobile Home Park. Financing available. Call: (810) 588-6323

SOUTH LYON Schools. Brand new double wide, features, 3 bedrooms, 2 baths, entertainment center, deck, eat in kitchen, Oak cabinets & more. \$1850 down. \$449/mo includes lot rent. Call Heartland Homes. 810-437-6244

WHITMORE LAKE - 14x70, 3 bedroom, 2 bath, cathedral ceilings, shed, appliances. (313) 449-0965

374 Manufactured Homes
HIGHLAND HILLS ESTATES
Located N. of Grand River on Seelye Rd., in Novi half way between Hagerty & Meadowbrook Rd.
SKYLINE, 14 X 70 with 10x30 room addition, 2 bedrooms, 2 baths, all appliances, central air, immediate occupancy. \$31,900
SKYLINE, 16x68, 2 bedrooms, 2 baths, house type siding - shingle roof, washer/dryer - stove - refrigerator, lots of closet space, covered porch. \$19,900.
MARLETTE, 14x68, 2 bedrooms, 2 baths, washer/dryer, stove, refrigerator, lots of closet space, covered porch. \$19,900.

QUALITY HOMES
Hours, Mon.-Fri., 10-4 PM. Evenings & Saturday by appointment. 810-474-0320 or 810-474-0333. Ask for Joanne

LITTLE VALLEY AT PLYMOUTH HILLS MANUFACTURED HOME COMMUNITY
MANAGER'S NOVEMBER SPECIALS
"YES, IT'S TRUE!"
2 Bedroom, refrigerator, central air, cotton washer/dryer, window treatments. \$14,350. Yes, \$14,350!
"BELIEVE IT!"
\$36,900 double wide 1992 3 Bedroom 2 bath, central air, refrigerator, stove, disposal, entertainment unit, bay window, large deck & much more.
"OFFER EXPECTED!"
2 Bedroom, 2 bath, refrigerator, 2 window air conditioners, dishwasher, 4 ceiling fans. Must see!

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Come In & See What We Can Do For You!

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NORTHVILLE \$36,990
Own a 1,200-2,000 sq. ft. new home at Country Estates.
• 25 models to choose from
• Oakland Co. S. Lyon Schools
• 3 or 4 bedroom, 2 baths
• 2 car garage available
HEARTLAND HOMES
810-437-6244
LITTLE VALLEY HOMES
810-486-9362

HAMBURG TWP. / BRIGHTON schools, 1-5 acre parcels. Perked & wooded, rolling, prices from \$85,000. From \$45,000. (810) 477-9160

BROOKLYN - Irish Hills, half acre lot on canal of private South Lake, treed lot, \$26,000. 313-398-5127

COCHOCTAH-5 COUNTRY acres, Beterly Road. Recent good park and service. Electric pole on property. Possible walk-out. \$35,999. (517)548-2398

***FRANKLIN VILLAGE** - 1/4 to 1 acre lots available
***LYON TWP.** - 1/4 acre lots available 1/2 mile from Millford Road exit. HOMETOWNE BUILDING CO. 810-539-7711

BIRMINGHAM - Charming 2 bedroom, 1 bath, freshly painted, appliances, air, new carpet, carpet, good location. (810)643-6863

BIRMINGHAM - DOWNTOWN 2 bedroom, 1100 sq. ft. \$885/mo. Air

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1997 RANGER XLT
— Five at this Price —
Air conditioning, sliding rear window, AM/FM cassette.
Was \$15,185
YOU PAY \$11,497*

10% Down	Per Month	College Grad
\$1149	\$126	\$106
0 Down	\$183	\$163

1996 RANGER SUPER CAB
— Three at this Price —
4.0 liter V6, automatic transmission, air conditioning, splash suspension, chrome wheels, ABS brakes, speed control, tilt, dual air bags, sliding rear window, power windows, power locks.
Was \$21,272
YOU PAY \$16,096*

1996 MUSTANG GT
\$2000 CASH BACK
MUSTANG GT
249A Pkg, V8, air, automatic, anti-lock brakes, trac-loc, defrost, Mach Sound CD, speed, power windows, locks & seat. #62275.
Was \$23,245
YOU PAY \$17,885*

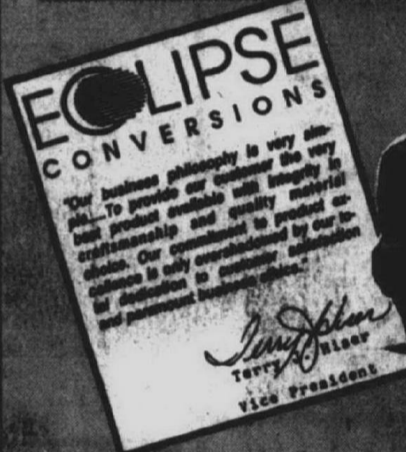
1996 MUSTANG GT CONVERTIBLES
Automatic, leather, 17" aluminum wheels, Mach CD.
#62270. Was \$28,435
YOU PAY \$22,396* White - Detroit \$20,396

1996 T-BIRD 2 DR
\$1450 CASH BACK
Air conditioning, trac-loc axle, chrome wheels, defrost, power windows, power locks, power seat, stereo.
Was \$19,080
YOU PAY \$14,496*

1996 CONTOUR
5 speed, cass., floor mats, air. #62908.
Was \$15,635
YOU PAY \$11,996*

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1997 F150 XLT
5-speed, air, cassette, tilt, speed control, aluminum wheels. #71421.
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YOU PAY \$16,197*

10% Down	Per Month
\$1619	\$169
0 Down	\$249

1997 TAURUS GL
— Equipped The Way You Want It! Ten At This Price —
205A pkg., air, power windows/locks, power seat, speed, tilt, cass., LT group, aluminum wheels.
Was \$20,985
YOU PAY \$17,297*

10% Down	Per Month	Renewal
\$1729	\$239	\$203
0 Down	\$319	\$294

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472A pkg., aluminum wheels, privacy glass, floor mats, power windows, power locks, speed, tilt, cassette, 25 gal. tank.
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YOU PAY \$17,996*

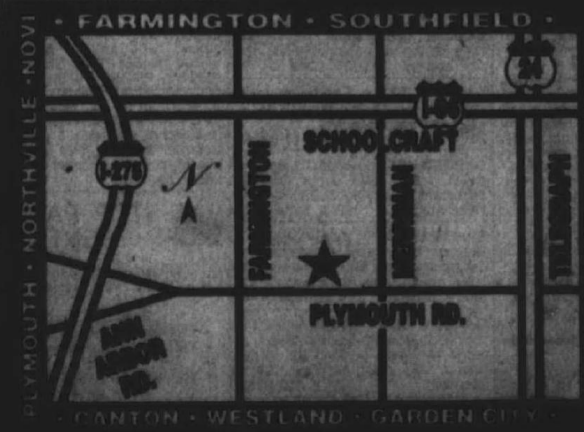
10% Down	Per Month
\$1799	\$239
0 Down	\$314

1997 CROWN VICTORIA
V8, spoke wheel cover, floor mats, spare, white side walls. #61367... Medium Willow #63422... Tor Red.
Was \$22,655
YOU PAY \$16,695*

1997 ESCORT 4 DR.
317A pkg., five speed, remote entry, rear defrost, cassette. #71653.
Was \$13,500
YOU PAY \$11,299*

10% Down	Per Month	College Grad
\$1129	\$188	\$168
0 Down	\$239	\$219

1995 & 1996 SALES LEADER



OPEN MONDAY AND THURSDAY TIL 9 P.M.

MODEL	10% Down	Per Month	College Grad
'97 F-150	\$200	\$275	\$2019
'97 TAURUS	\$275	\$275	\$2349
'96 WINDSTAR	\$250	\$250	\$2400
'97 RANGER	\$180	\$225	\$1489
'97 ESCORT	\$225	\$275	\$1674

SPORTS

MONDAY, NOVEMBER 11, 1996

OBSERVER SPORTS SCENE

Class D co-winners

A seven-game winning streak helped the Gerou Softball Club finish in a tie for first place in the Thursday night Men's Class D League at the Canton Softball Center.

Gerou posted a 10-2 record. Its seven-game win streak included a pair of triple-header sweeps on consecutive Thursdays.

Team members are Rob Lohaus, Dave Miller, Howard Boyer, Tom Keyes, Tom Sumner, Tom Cottrell, Jim Barr, Lotus Jenkins, Jim Otto, Dr. Tom Gerou, Mike Gerou, Jerry Sumner and Chris Sissler.

Soccer champs

The Plymouth Kicks '87 emerged as champions of the under-10 select division in the Western Suburban Soccer League this fall, compiling a 6-1-1 record that included five shutouts.

Team members are James Bernardi, Mitchell Bernhardt, Nathan Bixler, Kyle Blakey, Kenny Coppola, Craig Galarneau, Daniel Gill, Ross Heidenreich, Mike Hoffmeister, Scott Holka, Devin McGraw, Jason Merriman, Dane Radley, Kevin Wallazy and Kyle Wallazy. The team is coached by Mark McGraw, Steve Wertz and Mike Coppola, and sponsored by Terra Forte and Rock Development.

College standouts

The University of Michigan women's soccer team stretched its unbeaten streak to six games with a pair of non-conference wins over the University of Detroit Mercy (4-2) and Valparaiso University (7-0).

Mari Hoff, a freshman forward from Canton (Plymouth Salem HS), moved into a tie for first place among U-M goal-scorers by getting a goal in each game. That upped her total for the season to seven, with one assist; she's tied with fellow freshman Amber Berendowsky for first in goals scored.

Hoff is also second on the team in total points scored with 15. She's already set a team record with shots on goal with 57.

Jori Welchans, a senior from Canton (Plymouth Canton), split time in goal with Jessica Jones in the Valparaiso shutout.

The Wolverines entered last weekend's Big Ten Tournament as the fourth seed; they played fifth-seeded Ohio State in Columbus, Ohio Friday.

At the Big Ten Conference Championships in cross country Nov. 2 in Bloomington, Ind., the University of Michigan's teams fared well, the men finishing second and the women third.

For the women, freshmen reigned for the Wolverines. Their top three finishers were freshmen, and they had five frosh place in the top 65 overall -- including Sarah Hamilton, from Canton (Salem HS), who was 64th in 19:40.8.

The Wolverine men put nine in the top 70 in the meet, including senior Ryan Burt, from Plymouth (Divine Child HS), who placed 70th overall and ninth among U-M runners in 26:55.0.

Used sports stuff sale

The Canton Parks and Recreation Services is sponsoring a used sports equipment sale from 10 a.m.-1 p.m. Saturday, Dec. 7 at New Towne Plaza Shopping Center, located at Ford and Sheldon.

The public is invited to sell their sports or recreational equipment at this event. Sellers may bring their equipment to the Plaza location the previous Thursday (Dec. 5) between 6-9 p.m., or on Friday (Dec. 6) between 2-4 p.m. That's when items will be priced and tagged for sale on Saturday.

You set the prices, you get the money (Canton P&R receives 15 percent). Volunteers will do the selling, so you need not be present. Money and/or unsold items may be collected from 1-2 p.m. Saturday (Dec. 7).

For further information, call (313) 397-5110.

Top racer highlights

Drag racing legend Don "The Snake" Prudhomme is one of the top attractions for the third annual Motorsports Expo Nov. 24 in Novi.

The Expo will feature more than 120 dealers in motorsport collectibles.

Prudhomme started his career in top fuel drag racing, then switched to funny cars, where he became a dominant force, winning several national championships and establishing numerous win records before returning to top fuel racing.

Now retired as a driver, Prudhomme is owner of his own top fuel racing team and serves as a national spokesperson for Miller Brewing Co. and MBNA Mastercard.

Other attractions include Bob Keselowski, a Michigan native and NASCAR supertruck driver, and some top racing vehicles from various teams.

Entry is \$3; for \$5, visitors may also tour the racing Hall of Fame, located inside the Novi Expo Center (located on Novi Road south of I-96. Call (800) 250-RACE for more information.

Anyone interested in submitting items to Sports Scene may send them to sports editor C.J. Risak, 36251 Schoolcraft, Livonia, MI, 48150, or may fax them to (313) 891-7278.

Salem too much for Hawks

BY RICHARD L. SHOOK
STAFF WRITER

Hey, give Goliath a break! David can't win all the time, for goodness sakes.

Sure, it's a better story when the little guy wins, but the big guy swings a mean club.

Chalk one up for Goliath on Friday night, though, because bigger Plymouth Salem wore down game and gallant but outsized Farmington Hills Harrison, 40-30, to win the Western Lakes Activities Association girls basketball tournament.

"It isn't just that they're big," Hawks' coach Pete Mantyla said, "they're athletic and they take care of the ball."

"They're a really great defensive team. They're big, agile, keep their hands up in the air and the rebound well."

David -- oops, make that Harrison -- jumped out to a 7-4 lead with 4:49 left in the opening period. It didn't hit another basket until 2:22 remained in the half.

Meantime, Goliath (sorry, make that Salem), was pounding the boards and hitting 6-of-8 first period shots en route to a 13-7 lead.

The Rocks were 3-for-13 in the second quarter, but they held the Hawks to 1-of-8 shooting and led,

20-12, at the half.

"When it was 7-4 we went on a nice little run," Salem coach Fred Thomann said. "They ran a set for (Amy) Roble and made a three. We never gave her any more chances like that."

Harrison, now 12-7, is well coached by Mantyla. Rather than have his girls try to do things they can't do, the Hawks coach emphasizes the things they do.

They run like rabbits, so he has them pressing just about all the time. And he runs his players in and out to keep them fresh.

And instead of trying to pound the ball inside, Mantyla emphasizes outside shooting.

"I was pleased with our handling of the ball," said Thomann, whose 17-3 team once again spread its scoring around, a team facet which can only help in the state tournament, "our ability to handle their pressure."

"That's how they beat Northville and Walled Lake Central, with their pressure and their ability to get layups plus their outside shooting."

"We didn't give them any easy scores. We knew we had to defend the arc."

The Rocks led, 28-19, after three quarters and were never really threatened after taking the lead in the first period.

Amanda Abraham scored 10 points and had 10 rebounds for Salem while Angie Sillmon scored eight and had five rebounds. Heather Guerin got half her eight points in each of the last two quarters and had four rebounds as well.

Jenelle Sterling and Laurel Weinman each scored five points "and played a solid, solid game," Thomann said. His team made 17 of its 45 shots (37.8 percent) and sank all four of its free throws in the final 65 seconds of the game.

Roble led the Hawks with 14 points, five in each of the final two quarters, while Mohogany Fletcher scored five. Harrison shot 24.2 percent (8-for-33) but 18 of its shots were from behind the 3-point line (it made five).

"Our kids are playing as hard as they can play," Mantyla said. "They're very coachable. We wanted to win it, but we feel we got a championship effort out of everybody."

"We look at this as a building block for us. It was a big game for our kids to be in."

"He's done a marvelous job of coaching that team," Thomann said. "This win will send us into the districts in good fashion. We've got a tough district -- Canton, Northville and Novi."

Salem did an excellent job of doing the things it had to do in order to beat a team it handled by 30 points the last time around.

It also got another nice WLAA first-place trophy to put in the case.



On the way: Salem's Amanda Abraham (with ball) drives past Harrison's Amy Jenkins, helping guide the Rocks to the WLAA Tournament championship. Abraham posted a double-double for Salem, scoring 10 points and grabbing 10 rebounds.

Tournament time?

There's just no way it can be November already



C.J. RISAK

Whoa, whoa, whoa -- what gives? Somethin' wrong here. Someone's pullin' my chain.

Check the calendar. Check the alignment of the stars. Check that private soothsayer, the one whose voice changes every time you punch in his (or her) 1-900-CHARGE number.

The simple fact is, this cannot be November.

Just can't be. And I can offer proof.

If it were November, I'd have been shivering in my sneakers for the past week watching soccer games at faraway, unknown places -- like Behall Field in Jackson or at Okemos HS.

And I'd be reenacting another version of my season-ending clown act, the main feature of which is juggling. Heck, I feel like I've made more updated curtain-calls than any clown in history -- Boss included.

All in trying to juggle a schedule

that includes soccer playoff games in high school and college that, if not played on the same day, are often played on consecutive ones.

Remember, in the last two years either Plymouth Canton or Plymouth Salem have reached the Class A title match -- and won. But this year that streak ended Nov. 2 when Livonia Stevenson edged Canton, 1-0, in the regional final.

With Salem already eliminated by Canton, that meant the high school soccer season for both was -- gasp! -- over!

Adding to this overwhelming feeling of disorientation were the college soccer developments.

For Schoolcraft's men's team, the script has always been the same, year after year, for more than a decade:

*Roll through the regular-season slate with little problem, posting an impressive record;

*Since no one in the region would offer a challenge, SC could make reservations for November's NJCAA Inter-regional Tournament in August. No need contemplating any-

thing beyond that, however; the Ocelots would get to the Inter-regional, then choke.

But that all changed this year, too. SC barely reached the .500 level during the regular season, then failed to get past the Region 12 Tournament, losing in the first round.

The Ocelots' season was over before November started.

As for the SC women's team, well -- here's a side that played its last regular-season match on Oct. 20, and has not yet played its first post-season playoff game.

Talk about disoriented!

Now so far, we've just been talkin' soccer. But if this were really mid-November, wouldn't the girls basketball state tournament be ready to erupt?

The female version of March Madness?

So where is it? Was that really the Western Lakes Activities Association finals last Friday? Between Salem and -- who? -- Farmington Harrison?

If it were, where are the state dis-

trict games this week? Why aren't Salem and Canton playing somebody? Anybody?

Bottom line is this: It's just too doggone quiet around here to be November.

No tournament finals at separate sites to wander to, no debates over what deserves top billing -- a regional final in soccer or a league championship in basketball; no trying to find photo space for all this stuff.

Cripe, I knew something was all wrong when our photo man, Bill Bresler, told me he actually had both days off last weekend.

In the middle of November?

Sabotage, that's what this is. Pretty good job of it too, with all the leaves falling and the temperatures dropping. Nice little extras to try to convince us we're already halfway through November.

Unfortunately, it won't work. Not with all this quiet.

Next year you'll probably try something really outlandish -- like putting Canton's or Salem's football teams into the state playoffs to keep our attention focused.

Northville zone leaves Canton's offense fumbling

BY RICHARD L. SHOOK
STAFF WRITER

Plymouth Canton is having trouble against zone defenses, but one thing is sure. The Chiefs will get plenty of practice against them.

Not only from Coach Bob Blohm and his staff, but from everybody Canton plays from now on.

Northville, minus star center Gina Chaisson, threw a tough top-loaded zone against Canton on Friday night and beat the Chiefs, 30-24, to capture third place in the Western Lakes Activities Association girls basketball tournament.

"We've got a week off," Blohm said. "Maybe we can get something done in

BASKETBALL

that time. I'm not disappointed with our effort.

"I think we're putting a lot of pressure on ourselves. We're not playing with a lot of confidence right now. Especially challenging the zone, attacking the zone and being patient against the zone."

Northville, 15-5, top-loaded its zone because it figured Canton, 16-4, wouldn't be able to get the ball down low consistently. The Mustangs forced the Chiefs to take outside shots, and they didn't fall.

Canton was 0-for-2 on quaters -- the first and third. It was scoreless in the

third period and made three free throws in the first.

"We made one point in the first quarter against Farmington, two against Salem and three against Northville. I hope that isn't a trend," Blohm said.

Most of Canton's shots were contested. But the ones that weren't didn't fall. The Chiefs were 5-for-11 in the second quarter but just 9-for-45 in the game. It didn't help that they were 4-of-12 from the free throw line, either.

Kristi Fiorenzi led the Chiefs with eight points but scored only two outside the second period. Kristin Lukasik scored six, Melissa Marzolf five, Nkechi Okwumabua three and Kristin Mayer two.

Northville had a game-high 13 points

from its leading scorer, junior guard Lauren Metaj, six apiece from Christine Herndon and Karla Kalso plus five by Lyndsay Huot.

Despite going scoreless in the third quarter, Canton trailed just 18-16 after Marzolf hit a baseline. But Northville got three straight baskets and the closest Canton could get again was 26-22 with 2:41 to go.

A steal deprived the Chiefs of an opportunity to cut the deficit to two points and Kalso sank two free throws to make it 28-22 with a minute to play.

"It's hard for us to get stuff down around the basket," Blohm said. "And we're not able to get to the free throw line enough."

"We need to spread the zone out, pen-

etrate and score or pass the ball back out and score on the kickback."

Northville drilled Canton the first time they met this season, when Blohm suspended six players for a team rules violation but the absence of Chaisson took some of the luster from the rematch.

Chaisson missed this game with an ankle sprain severe enough to threaten to end her season.

Both Salem and Canton are idle this week due to a scheduling snafu. Blohm has Okemos coming in Wednesday is trying to involve Salem and Bishop Borgess to make it a four-way scrimmage.

Wanna bet he'll be looking at a lot of zone?

ALL-WESTERN LAKES FOOTBALL TEAM

1996 ALL-WESTERN LAKES FOOTBALL TEAM

ALL-CONFERENCE OFFENSE

Center: Nick Gerhard, Walled Lake Western (6-0, 205 Sr.)

Interior: Joel Morse, Western (5-10, 185 Sr.); Matt Lawson, Livonia Franklin (6-5, 280 Jr.); Brian Kuespert, Livonia Stevenson (6-1, 218 Sr.); Eric Jachym, Westland John Glenn (6-2, 260 Sr.)

Tight end: Bryant Bronner, Farmington (6-0, 170 Jr.)

Wide receivers: David Jarrett, Glenn (6-3, 195 Sr.); Paul Terek, Franklin (6-3, 180 Sr.)

Quarterback: Rob Johnson, Plymouth Canton (6-4, 210 Sr.)

Running backs: Reggie Spearman, Glenn (5-8, 170 So.); Nick Shaeib, Farmington Hills Harrison (5-10, 190 Sr.); Gade Clark, Stevenson (5-9, 198 Sr.)

ALL-CONFERENCE DEFENSE

Down linemen: Ira Bargon, Glenn (6-0, 217 Sr.); Francis Gojcaj, Harrison (6-3, 280 Sr.); Jay Meynard, Franklin (6-0, 230 Sr.)

Ends: Kevin Crane, Western (6-4, 225 Sr.); Joe Becker, Glenn (6-4, 217 Sr.)

Linebackers: Matt Griglio, Glenn (5-11, 204 Sr.); Mike Allison, Stevenson (5-10, 190

Sr.); Ed Hight, Harrison (6-1, 200 Sr.)

Defensive backs: Nate Gray, Plymouth Salem (6-2, 185 Sr.); Scott Naz, Western (5-11, 160 Sr.); Todd Vecelli, Glenn (5-8, 168 Sr.)

Specialist: Pat Gibson, Western (5-10, 175 Sr.)

ALL WESTERN DIVISION OFFENSE

Center: Brian Lewis, Harrison (6-2, 250 Jr.)

Interior: Ryan Howe, Northville (6-2, 215 Sr.); Mike Fisher, Harrison (6-3, 255 Jr.); Mike Klisz, Franklin (6-6, 265 Sr.); Peter Seitz, Western (6-0, 205 Sr.)

Tight end: Brandon Bell, Franklin (6-1, 210 Sr.)

Wide receivers: Ricky Bryant, Harrison (6-0, 150 So.); Jason Pennebaker, Canton (6-3, 185 Sr.)

ALL WESTERN DIVISION DEFENSE

Down linemen: Shawn Mayberry, Harrison (5-7, 185 Jr.); Mark Popejoy, Canton (6-3, 220 Jr.); Russ Thompson, Western (5-8, 170 Sr.)

Ends: Brett Karowski, Franklin (6-1,

220); Jason Brewer, Western (6-3, 188 Sr.)

Linebackers: Nick Allen, Canton (5-11, 195 Jr.); Gary Butske, Western (5-9, 185 Sr.); Steve Ashby, Franklin (5-10, 185 Sr.)

Defensive backs: Nate Jerome, Livonia Churchill (6-1, 160 Sr.); Kevin Biga, Franklin (6-0, 160 Sr.); Paul Merandi, Western (5-10, 170 Sr.)

Specialist: Adam Tibbie, Northville (5-9, 165 Jr.)

ALL LAKES DIVISION OFFENSE

Center: Josh Heitsch, Walled Lake Central (6-4, 295 Sr.)

Interior: Mike Middel, Salem (5-11, 154 Sr.); Jason Wilson, Central (6-1, 210 Sr.); Cullen Geisler, Stevenson (6-2, 246 Sr.)

ALL LAKES DIVISION DEFENSE

Down linemen: Teono Wilson, Salem (6-3, 195 Jr.); Steve Paling, Glenn (6-1, 220 Sr.); Matt Allison, Stevenson (5-6, 143 Sr.)

Ends: James Chapman, Salem (6-1, 185 Sr.); Jared Wilson, Central (6-0, 180 Sr.)

Linebackers: Sean Clark, N. Farmington (5-10, 200 Jr.); Brett Burisen, Salem (6-1, 190 Jr.); Sean heard, Glenn (5-9, 215 Jr.)

Defensive backs: Jeff McKians, Salem (6-4, 170 Jr.); Dave Swiech, Stevenson (5-9, 163 Sr.); Dan Drapel, Central (5-10, 155 Sr.)

Specialist: David Viane, Farmington (5-11, 178 Jr.)

HONORABLE MENTION

WESTERN DIVISION

Harrison: Chris Burgess, Zack Cortwell, Mike Hoad, Chris Knox, Sean Sarsfield and Adam Smerecki; Churchill: Matt McCormick, Brandon Henderson and Joe Ramlawi;

Franklin: Mike Allam, Nick Anagnostopoulos, Dan Boyle, Brian Facione, John Maddison and Alan Shakarian; Northville: Connor Bacon, Tim Burke, Bryan Grider, Ahmad Nassar and Geno Peters; Western: Donny Davis, Adam Lloyd, Frank Stanford, Kevin Thomas and David Tyler; Canton: Larry Bostain, Sean Fallon, Glenn Heinrich, Jacob Horn, Nick Kanaan, Pat Krause, Scott McLane, Kevin Mroczka, Brian Musser, Pat Nelson, Eric Sarraut and Jason Tallant.

LAKES DIVISION

Farmington: Nick Bieri, Chad Fernandez, Corey Fernandez, David Kim and Joe Small; Glenn: Antonio Gibson, Rich Jordan, Paul Merandi, Nick Neshewat, Bryan Schwesing, Jason Sterioff and Steve Waller; Stevenson: Jason Borregard, Chris Colley, Ken Kulisz and Dave Tuer; N. Farmington: Zac Altfogot, Harry Banks, Brian Burke, Nathan Boji, Carter Campbell, Paul Gaffey, Josh Hawkins, Mark Kassa, Corey Lewis, Brad Rivers, Kyle Kreeson, Colin Parks-Fried and Matt St. Charles; Salem: Tony Bernhardt, Anwar Crutchfield, Kevin Guse, Doug Kinney, Tim Koccoloski, Mike Rodriguez, Charlie Schmidt and Andy Schlusser; Central: Nathan Bruce, Dave Cardinal, Chad Earle, Pat Groleau, Joe Higgins, Bill Kandilian, Evan McDonald, Jerade Parks, Bill Sanders, Shaun Sikilia, Gary Sparks and Russ Train.

TEN PIN ALLEY



AL HARRISON

honor as he is the only member of the Greater Detroit Bowling Association to win a title in every event of the Association Annual Tournament -- team, singles, doubles and all events.

He also won the GDBA Masters Tournament in 1972 and earned an ABC Tournament Title, winning the

team All Events with the Goebel Beer Team in 1974.

His other titles include the Bowler's Journal 10-Game Singles in Long Beach, Calif. in 1972, the Michigan State Team Title in 1963, Michigan State All Events in 1974 and four Michigan Majors titles.

Treloar was a member of the GDBA No. 1 All City Team in 1964-65, 1969-70 and was captain in 1967-1968. That honor goes to the top male bowler in the city.

He has three 300 games, a high series of 802 and his best average was 225. He is still very active in bowling and doing pretty well, too, as his name appears frequently in this column's "Honor Roll."

Other inductees were Dina Manni-Jones, the late Dale Seavoy in the "veteran's" category and Matt Fiorito of the Detroit Free Press as recipient

in the "Meritorious Service" category. Mary Sanders received the Judge John D. Watts Award for support and promotion of bowling and the Thomas McKay Award went to the late Steve Cruchon, the founder of the "Bowler's Digest."

Larry Geiger of Livonia bowls on Friday night in the Strike Force Men's League at Oak Lanes. He was going along pretty well last week, when he popped a Halloween Goblin in the form of a 7-10 split, or as we bowlers affectionately call it by its real name, "Snake-eyes."

He was a pocket hit after two strikes, and needless to say, Larry was a bit angry at his bad luck, but he huffed and he puffed and he threw his ball at the 7-pin.

The 7 then hit the corner and bounded back toward the 10, just kissing it enough to get it rocking, and it fell down just ahead of the rack coming down.

What an emotional swing, from being on a downer about the split, then making this rare spare which amazed his teammates and left the opposition with their mouths hanging open in disbelief.

Geiger also is our circulation manager at this newspaper. He will make sure that you get this edition right on time.

There is still time to join the crowd and help strike out child abuse in the Fund-raiser at Cloverlanes on Saturday, Nov. 16. If you are unable to participate in a big way by making a donation to this very worthwhile cause when someone asks for a pledge or call Carol Eschbach (313) 862-1000 ext. 107 at Evergreen Children's Services.

Bowling Honor Roll

Country Lanes (Farmington): Greenfield Mixed -- Ryan Wilson, 218-252-267/737; Sue Addy, 199-243-180/622; Wayne Lanning, 257/641; Steve Ostler, 257/673; Tom Koebel, 262-222/644.

Tuesday Mixed Trio -- Larry Horn, 268; Andy Rubin, 268/739; Vicki Ingham, 222/634; Tim Smith, 258; Kevin Joy Landacre, 213/582.

Country Keglers -- Jim Rennolds, 258/640; Walt Ullrich, 257/728; Bob Shinko, 248; Rob Lemuel, 247/634; Ken Ervan, 247.

Rosedale Bowlerettes -- Nancy Schaefer, 198; Sue Kloster, 194.

Western Women -- Sally Crutcher, 191; Kathy Jones, 191/536; Gail Kuhn, 191; Lola Sinelli, 190.

Senior Wing Dingers -- Gene Elward, 237; Jack Thibau, 235; George Soter, 238; Bob Johnson, 245; Stella Slowinski, 209; Bill Morris, 227.

Sunday Goodtimers -- Ralph Davis, 264; Al Harrison, 232/611; Lou Konopka, 214; Mort Silverman, 206/612; Sid Lafer, 199 (63 pin o/a).

Novi Bowl Senior House -- Vik Butuil-la, 254/715; Roy Biggs, 258/693; George Atkinson, 253/706.

Junior House -- Kevin Fletcher, 265/667; Jerry Torrey, 268/684.

Men's Lutheran -- Gary Mills, 268/680; Craig Dahl, 673; Tom Ellrich, 263/699.

Plymouth Lanes (Southfield): W.D.B.A. -- Carol Overman, 230/525; Judy Diehl, 224/528.

Lathrup Women -- Theresa Mitchell, 229/557.

Bryngelson, 267/708; Roger Trent, Jr., 286.

Ladies Classic -- Pam Morgan, 203-279-222/704.

Woodland Lanes: Jacks & Jills -- Greg Giumm, 299.

Sparemakers -- Jan Belleperche, 251/692.

Easy Rollers -- Doris Goodbred, 257.

Starlights -- Karen Valeri, 255.

Friday Kings & Queens -- Jason Lollar, 255; Nicole Chambers, 514.

Saturday Warriors (youth) -- Dave Fischer 637; Sean Malen 201/530 (bantam-Prep).

Catholic Central -- Mike Yatos, 279/758 (youth).

Woodland Midnight Mixed -- Tim Rose, 196-277-270/743; Joe Helm, 243-247-222/712; John Hurley, 266-247/681; Steve Hatch, 261-226/667; Randy Fuller, 254; Dan Napier, 252.

Bators Men's League -- Dennis McBride, 268/714; Don Guadagni, 256/709; Dale Hicks, 258/703; Mike Rankin, 678; Jeff Pinke, 279.

Local 182 -- Frank Bertani, 265/666; Bob Monie, 252; Roy Lince, 243; L.C. Jackson, 221.

Cloverlanes: Ford Motor Men's -- Brian LeBlanc, 300/683.

St. Aidan's Men -- Scott Waldorf, 242; Cliff Merritt, 211/604; Tony Kaluzny, 223-213/608.

All-Star Bowlerettes -- Marti Marshall, 231-258-246/735; Lisa Bishop, 213-247-258/718; Terry LaBarre, 215-287-213/715; Tamika Glenn, 224-228-257/709; Tina Barber, 244-270/703; Diane St. Louis, 236-277/703.

Telcom Men's -- Jerry Doering, 279.

Western Wayne Youth Travel Classic -- Kim Trumbull, 234; Chris Seadock, 222; Matt Bolden, 241; Steve Bates, 226; Mike Pasieczny, 227.

Wonderland Lanes: Storm All-Star Classic -- Ken Kubit, 299; Dave Mahaz, 289; Doug Spicer, 283; Barry Schluskel, 278; Mark Kono, 279.

Motor City Men's -- Chris Garrick, 259/689; Brian Reamy, 258/689; Harold Allison, 661; Kirk Cairns, 661; Larry Blanchard, 656.

Nite Owls -- Steve Koller, 279/757 (256 pins o/a); Gary Cornelius, 257/721 (178 pins o/a); Curt Grangood, 264/682; Nate Shields, 253/682; Joe Faletti, 653.

Wonderland Classic -- Steve Pencola, 280/784; Ron Eisenbeis, 297/783; Jeff Hergler, 771; Gary Takessian, 278/787; Dave Kaliszewski, 289/766; Mike Kuspa, 300.

Garden Lanes (Garden City): St. Linus Classic -- Dan Bollinger, 256-213-235/705; Scott Whisenand, 245-226-225/696; Al Dobies, 210-778-204/692; Don Fraser, 237-219-235/691; Dick Thompson, 246-256/686; Ray Joganic, 234-219-232/658.

Mayflower Lanes (Redford): Friday Seniors -- Frank Federico, 279/680; Al Thompson, 277/653; Jack Dahlstrom, 268/674; Ken Schell, 266/616; Joe Kissel, 247/652.

Good Neighbors -- Marge Markowicz, 210; Kathy Rich, 190.

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Plymouth Lanes (Southfield): W.D.B.A. -- Carol Overman, 230/525; Judy Diehl, 224/528.

Lathrup Women -- Theresa Mitchell, 229/557.

Providence Mixed -- Karen Brown, 245-216/607; Katie McCowan, 209-213/601.

Wednesday Early Birds -- Mae Wells, 219-196-219/601.

Merri Bowi (Livonia) Senior House -- Mike Bauer, 299/752; Marc Rodriguez, 278/709; Rob McDonald, 280/783; John

Men's Senior Classic -- Jim Casteel, 246-269-245/760; Ernie Segura, 234-248/669; Dick Thompson, 242/633; Alvar Freden, 234/612; Wil Suokas, 225.

Super Bowl (Canton) Suburban Prop. Men Traveling -- Tim Magyar, 333; Bob Chuba, 330; Greg Gunstow, 215/600; Bill Bishop, 214.

Suburban prop. Ladies Traveling -- Janet Doering, 207/526; Nancy Severo, 204; Gail Fehrenbach, 302/530; Willa McFarlin, 195; Lil Vandervennet, 189.

Town 'n Country (Westland) Western Wayne Youth Traveling Classic -- Jason Thomas, 237-234-231/702; Brad Fuchs, 231-256/686; Steve Engobretson, 243; Matt Bolden, 243; John Porenich, 235.

Wayne Bowl W.V.T.C. -- Brad Fuchs, 258/649; Todd Schatz, 245; Patrick Barter, 224.

Churchill woes continue

Football coach steps aside after posting just one win in 5 years

BY BRAD EMONS
STAFF WRITER

Saddled with three straight winless seasons, Steve Naumcheff agreed to step down Monday as varsity football coach at Livonia Churchill High School.

Naumcheff, who inherited an 18-game losing streak when he took over for Herb Osterland in 1992, finished with a 1-44 mark in five years, the only win coming against Farmington in 1993.

Churchill principal Rod Hosman, along with athletic director Marc Hage, met with Naumcheff during an evaluation session of the program two days after the Chargers completed their season with a 28-7 loss Friday to Livonia Stevenson.

"We discussed it and all three agreed that the best thing was for Steve not to return," Hosman said. "He did not quit or was he fired. We all concluded it was in the best interests for everybody, it seemed, to be the time to seek a new

FOOTBALL

change in January. He plans to post the position to Livonia Education Association employees within a week.

Whoever takes over, the task is going to be formidable. Churchill is 1-62 during the 1990s. This season, the JV squad finished 0-9, while the freshman team went 3-6. Naumcheff, however, did carry four sophomores on the varsity squad this year.

"I bear a good bit of it," Hosman said. "It's my job to hire all the coaches and assistants, and provide all the necessary things, and then hope we win some games. My responsibility is not the X-and-Os, but I hire the coach and ask him to perform."

"Steve not only expressed the frustration of not winning, but he also felt he couldn't deliver something better even though I feel we improved some and were more competitive. It didn't translate into 'Ws,' but his program was academically successful and we were able

never played a down for the Spartans, suffering a knee injury, while Mingo was forced to sit out under the MHSAA transfer rule.

Naumcheff also took over when the Livonia Public Schools instituted a pay-to-play plan.

"We got off to a slow start and we never recovered," he admitted.

Hosman, meanwhile, would like to see the Livonia Public Schools implement a contact football in the middle school grades. The district currently runs an intramural flag football league.

"If I had my druthers I'd like to see a competitive program at the middle school level," the Churchill principal said. "Many of our kids have limited knowledge and it might be beneficial for us. A lot haven't competed other than little league football. It might be an appropriate program, not only because we're in a tough league (Western Lakes), but it's good for kids."

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Patriots' Bauman decides: he'll be joining the Titans

BY BRAD EMONS
STAFF WRITER

The University of Detroit Mercy added another big recruit Thursday when 6-foot-8 Matt Bauman of Livonia Franklin committed to the Titans.

Bauman, who averaged 19.8 points and 7.3 rebounds last season for the Patriots, joins 6-11 Walter Craft of Detroit Southwestern as early signees for the men's basketball program.

Both Bauman and Craft are expected to sign NCAA national letters-of-intent this week.

UDM, 18-11 last year with wins over Arizona State and Michigan State, is favored to win the Midwestern Collegiate Conference this season.

"The offer was just too hard to pass up," said the 215-pound Bauman, who passed up signing early with Wayne State and Michigan Tech. "UD's basketball program is on the rise and coach (Perry) Watson is doing a good job of recruiting great players."

"And being close to home definitely helped. I be able to play before family and friends, and I like the city, too."

Bauman attended grade school and middle school in Detroit before his family moved to an apartment in Westland. He is a four-year member of the Franklin varsity squad.

Last season he made All-Western Lakes Activities Association and was a second-team All-Observer choice.

Ironically, UDM didn't hesitate signing Bauman, who suffered a broken ankle during gym class on Oct. 29. The Franklin center, a four-year varsity performer, will be in a cast for a month and then undergo physical therapy.

RECRUITING

"I just dunked it, came down the wrong way, and rolled it," he said. "It's worse than I originally thought. But I'd like to be ready for conference (Western Lakes) play."

Bauman is the first legitimate big man to play for the Patriots since All-Stater Kevin Kaseta led Franklin to a 22-4 record and a berth in the 1974 state Class A quarterfinals.

Kaseta went on to play at the University of Detroit with the likes of Terry Tyler, John Long and Terry Duerod.

This summer, Bauman was a member of the Motor City Mavericks, an AAU team which included Country Day's Shane Battier, who will sign with Duke; Redford Catholic Central's Marc McDonald, who will sign with Loyola of Chicago; Clarkston's Dane Fife and Garden City's Brad Buddenberg.

The Mavericks finished in the final four in four different tournaments including Virginia (first), Cincinnati (second), Las Vegas (third) and Washington D.C. (fourth).

"I basically relearned the whole inside game this summer," Bauman said. "Before I depended on my shot too much, but through the Mavericks and coach (Dan) Robinson (Franklin's new varsity coach), I've concentrated on going stronger to the basket and banging around inside."

Bauman, who has met ACT test score standards required by the NCAA, carried a 3.3 grade-point average last semester. He plans to study computer science and business.

SPORTS ROUNDUP

COACHING VACANCIES

Dearborn Heights Crestwood High School has openings for coaches in varsity cheerleading, varsity and JV volleyball.

For more information, call athletic director Don Zielinski at (313) 278-0900.

DRAG RACING TALK

Jon Lundberg, the voice of drag racing, will be the featured guest speaker at the Motorsports

Hall of Fame, beginning at 7 p.m. Wednesday, Nov. 20.

Lundberg will recount 43 years of drag racing's landmark events.

The speaker series is held the third Wednesday of each month at the Motorsports Museum, located inside the Novi Expo Center, I-96 and Novi Road. Admission is \$6.

For more information, call 800-250-RACE.

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405 Homes

SYLVAN LAKE Orchard Lake/Middlebelt - One of a kind 3 bed room, skylights, redwood oak fire place, deck, garage, air, boat slip. No Pets - Smokers \$1800/mo. D & H PROPERTIES 810-737-4022

TROY 2 bedroom, on Long Lake Rd., between Rochester & John R. Immediate occupancy \$650/mo. (810) 549-8840. Evcs 335-7951

TROY Executive 3,000 sq ft home 4 bedrooms, 3 1/2 baths, air, sprinklers, available now \$2500/mo. Slajer Mgmt. (810) 540-6288

WAYNE Annapolis & Howe area 3 bedroom/1.5 bath Central air garage, finished basement Newly decorated. No pets. References \$675/mo - security immediate occupancy (810) 477-4339

WAYNE 3 bedroom, basement fenced yard. No pets \$680/mo plus security (313) 595-3616

WAYNE 3 bedroom brick ranch. Dining 1 1/2 baths, appliances. Finished basement. Garage \$675 RENTAL PROS (313) 513-RENT

W. BLOOMFIELD 1 bedroom home \$575/mo + \$575 deposit 810-684-6788

W. BLOOMFIELD Gorgeous new executive home on premium lot backing to nature preserve. 3 bedrooms, 2 1/2 baths, w/first floor master suite. Vaulted ceilings bay windows, car garage, fireplace basement appliances, air, no pets or smokers \$2,300/mo (810) 363-5684

405 Homes

W. BLOOMFIELD 14-Halfed - 3 bedrooms, 3 1/2 baths, 3300 sq. ft. 4 bedrooms, master suite jacuzzi, fire place, Conan kitchen, 2 1/2 baths, family room, den, 3 car, air, \$3500/mo. D & H PROPERTIES 810-737-4022

W. BLOOMFIELD Walnut Lake 3 bedrooms, redecorated, fireplace, garage, month to month rental. Available Dec 1 \$1150 + security 810-626-5146 or 810-851-0588

WEST BLOOMFIELD 3 bedroom lakefront New decor, appliances, yard \$800/mo. (810) 373-RENT

WEST BLOOMFIELD schools, Casey Lake frontage, 3 bedrooms, newly remodeled fireplace, attached 2 car garage \$1650/mo (810) 661-8946

WESTLAND 2 bedroom ranch home with basement, laundry hook-up. Renovated kitchen, new carpet, pet friendly. (Restrictions Apply) OAK VILLAGE (313) 721-8111

WESTLAND 3 bedroom, 1 1/2 bath, brick partially finished basement, new carpet & windows, huge deck, immediate occupancy 810-967-8684

WESTLAND - 3 bedroom, full bath, laundry room, fenced-in double lot all appliances including dishwasher close to parks & shopping. 6-12 mo. flexible lease \$775 mo 313-326-2956

WESTLAND 3 bedroom ranch 1 1/2 bath dining fenced yard \$595/mo RENTAL PROS (313) 513-RENT

405 Homes

WESTLAND - Livonia schools. Clean 3 bedroom, brick ranch, basement, garage, appliances \$900 mo. plus security. (313) 425-9225

WHITE LAKE 2 bedroom ranch, 1 bath, appliances, fenced yard, garage. Pets OK \$800/mo. RENTAL PROS (810) 373-RENT

407 Mobile Home Rentals

FARMINGTON HILLS Quiet Park 1 bedroom Appliances. Extras. No pets. (810) 474-2131

409 Southern Rentals

ARIZONA - SCOTTSDALE SIESTA SUITES Furnished Suites With Kitchens Studios, \$600/wk. or \$2100 a mo. 1 bedroom, \$700/wk. or \$2400/mo. 2 bedrooms, 2 bath, \$1200/wk. or \$3700/mo. 602-947-7244

BEAUTIFUL - Gulf front condo, St. Pete, Clearwater 2 bedroom 2 bath, extras. Available Nov. thru Dec 20. Disney 90 minutes. 810-553-2732.

BOCA RATON, Florida luxury condo. Ocean-view. King bed, Queen leather sofa bed, 2 baths. All amenities. \$2,500 for January. Video available. (313) 886-3715

DISNEY ORLANDO CONDO 2 bedroom, 2 bath, pool, spa, golf, tennis \$495 wk. Days 810-545-2114, Evcs 810-652-9967

LUXURY CONDO, Destin Florida, 3 bedroom, 3 bath on Gulf. Boat slip. Only \$2,000 per month. Now thru March 15th. 1-800-411-3206

POMPANO BEACH, FL. Oceanfront S.E. corner, 1 bedroom, 1 1/2 bath, completely furnished. Available Dec. thru Jan. (313) 563-5407

SARASOTA, FL. Siesta Key beach. 2 bedroom/2 bath furnished condo. Tennis, pools, Gulf view, sauna/exercise equip. (313) 663-2626

ST PETERSBURG, FL. Lovely 2 bedroom Villa on golf. Available in Jan \$1800. Very scenic, Pool, jacuzzi & more. (810) 227-0438

411 Vacation Resort Rentals

BOYNE AREA Sleeps 12-16. 3 Baths, 2 color TV's - VCR's. 313-420-1274

BOYNE CITY CONDO: located directly on Lake Charlevoix, 10 minutes to In Jan \$1600. Very scenic, Pool, jacuzzi & more. (810) 227-0438

CRYSTAL MOUNTAIN & Betsie River Home rentals for skiing and snowmobiling, Linen, Sleeping Bag Ready-Rentals (616) 682-9681 or (616) 352-6130

HOMESTEAD, GLEN ARBOR, Family sking (2 1/2 mi) and summer on Lake Michigan. 2 bedroom, 2 bath, weeks & weekends. (810) 433-1027

TORCH LAKE, 1 & 2 bedroom cottages, 1 mile from Alden, close to excellent snowmobiling, trails and skiing. 616-331-4313 (810) 293-0890

TRAVERSE CITY, North Shore Inn. Luxury beach front condo. Smoke free. Special Fall and winter 2 night package. AAA discounts. 1-800-988-2365

412 Living Quarters to Share

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ROOMMATES

FREE PREVIEW SHARE REFERRALS 810-642-1620 884 S. Adams, Birmingham

Birmingham in Town - Fabulous spacious vintage home, seeks neat respectful female, 28-35. To share with same. No lease or security deposit required. (810) 644-9099

FARMINGTON HILLS - luxurious 2 bedroom, 2 bath apt. All amenities, excellent location close to all Xpys. \$450 including utilities. NON-SMOKER. Call 810-737-2850

NON-SMOKING FEMALE, in my 2 bedroom, 1 bath Livonia condo \$375/mo, including utilities. \$175 security. Between 6-10pm. 313 261-5774

NORTHVILLE - 2 bedroom w/all appliances. Sober female ONLY. Garage. Walk to downtown. \$400/mo. + security. (810) 624-6126

PINE LAKE area, professional female to share 3 bedroom 3 bath home with same \$400/mo plus utility. 810-738-6659

PLYMOUTH - STRAIGHT female roommate to share 2 bedroom Condo. \$300 per month includes utilities. Available now. 313-459-7242

REDFORD - Non-smoker, 4 bedroom, 1 bath, \$350/mo. includes utilities. Half security deposit immediate opening. (313) 538-0672

SOUTHFIELD - Furnished room, kitchen & laundry, employed female, no smoking including utilities \$300/mo. (810) 357-0021

West Bloomfield, 15 & Middlebelt area. Room & private full bath. Share large home. Kitchen, laundry, cable. Non-smoker. Month to month OK. \$425. Rent includes utilities. Call Russ, 626-7247 or 737-2265 or office 646-5000.

414 Rooms

LIVONIA SUNRISE WEEKLY STUDIOS Furnished with choice of either micro refrigerator or Kitchenette unit. Maid service, cable TV, phone answering, \$175/week. Inquire at: Days Inn Front Desk, 36655 Plymouth, Livonia Newburgh/Plymouth (313) 427-1300

REDFORD - Deluxe furnished rooms, maid service, HBO Low daily rates includes utilities. Tel: 96 Inn 313-535-4100; Royal 810-544-1575

ROYAL OAK, \$250 per month, 1 bedroom, available now, in a 2,000 sq. ft. home, all appliances included. 810-518-8050

430 Garages/Mini Storage

FARMINGTON WAREHOUSE 1800 sq. ft. Overhead door, \$700/mo. (810) 761-1606

HEATED, PRIVATE, secured, garage 22' x 26' Commercial or residential. \$250/mo. Westland area. 810-380-8082 or 810-380-6800

LARGE GARAGE For Rent 14 Mile & Woodward area. For storage \$80 mo. (810) 546-7263

457 Property Management

ABSENTEE OWNER We personalize our service to meet your leasing & management needs.

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D & H Income Property Mgmt 28592 Orchard Lake Rd. Farmington Hills (810) 737-4002

500 Help Wanted General

ACCOUNTANT An award winning manufacturer in the Plymouth area seeks individual for a key accounting position. Duties will include monthly financial reporting and analysis, cash management and payroll and benefits administration. The ideal person will have a BA degree in accounting/finance and a minimum of two years experience in business, preferably manufacturing for the retail sector. International business experience desirable. Salary and benefits commensurate with experience. Interested candidates should send resume, along with salary history and cover letter detailing work history and accomplishments to: President, TMP International, Inc., P. O. Box 215445, Plymouth, MI, 48170-0966.

ACCOUNTANT CPA firm seeks accounting tax preparer for individual and partnership returns on a full-time basis during tax season and part time the rest of the year. Computer literacy a must. Send resume to: Barabara Cross, P.C., P.O. Box 624, Bloomfield Hills, MI 48304-0624

ACCOUNTANT For national property management firm. Minimum 2 years experience with general ledger through financial statements. Requires a bachelor's degree in accounting, computer experience. Excellent benefits. Resume with salary requirements to: Controller, 25600 Greenfield, Suite 326, Oak Park, MI, 48237

ACCOUNTANT, MINIMUM 3 years prior CPA, individual experience required. Resume in confidence to: Director of Accounting, individual & corporate tax return preparation, tax audits, management advisory services. Excellent communication & computer skills required. Please call Roth & Company CPAs (810) 851-2990

ACCOUNTANT Non-profit health agency needs accountant to handle all daily accounts payable, month end close and financial statements. Qualifications required, include Bachelors degree in accounting, strong computer skills and self starter. Please fax resume and salary requirements to: Finance Director, American Diabetes Association at (810) 433-1095 or submit to: 30600 Telegraph Rd, Suite 2255, Bingham Farms, MI 48025

ACCOUNTING ASSISTANT Bonus Potential Real estate developer in Birmingham seeks a motivated person to assist with computerized A/P. Must have prior A/P experience. Knowledge of MS Excel, Word & computerized accounting software a plus. Need to be detail-conscious and organized. \$21K to start. Medical/Dental benefits and retirement plan available. Send resume with cover letter stating career goals and available commencement date to: Ms. Landreth 200 E. Brown Street Suite 101 Birmingham, MI 48009

ACCOUNTING REPRESENTATIVE Green Tree Financial Corporation has an exciting opportunity in our Livonia Regional Office for an accounting representative. This individual will be responsible for pursuing past due accounts to achieve delinquent objectives for client services. This individual must possess a minimum of 1 year experience in sales, excellent communication & customer service skills. An Equal Opportunity Employer

ACCOUNTING REPRESENTATIVE Financial institution seeking a dedicated, outgoing, customer service oriented, individual with 2+ years accounts, originate & close consumer loans & tell banking services. Minimum 1 year experience in sales, excellent communication & customer service skills. Starting at \$8.61 an hr plus great benefits. Fax resume to: 313-213-3028 or mail to: HR/SCJ, Attn: Personnel Director, 2400 Green Rd., Ann Arbor, MI, 48105, An Equal Opportunity Employer

ACCOUNTS PAYABLE - Large property management company has a position available for aggressive individual with 4 year degree in accounting or related field. Knowledge of property management software a plus. Send resume to: AP Supervisor, P.O. Box 9154, Farmington Hills, MI 48333-9154.

ACCOUNTS RECEIVABLE Accounts Receivable position available for aggressive individual in Accounting or Finance. Requires familiarity with accounting procedures and a desire to learn. Knowledge of auditing procedures and property management field helpful, but not necessary. Send resume to: Accounting Manager, P.O. Box 9154, Farmington Hills, MI 48333-9154.

ACTIVITIES ASSISTANT Danto Family Health Care Center is seeking a part-time (leading to full-time) Activities Assistant. Some evening/weekend. Knowledge of crafts, social activities, good writing skills a must. Experience preferred. Apply at 6800 W. Maple, W. Bloomfield, MI 48322. Phone: 810-788-5300 or fax 810-788-7141.

RETIREMENT COMMUNITY accepting applications for qualified Activity Director at 2 locations. Farmington Hills. (810) 471-8141 or Livonia. (313) 281-2884

ACTIVITY TECHNICIANS needed for mental health, day program. Part or full time positions. Paid training. Paid internships. \$5.75 and up. Apply to: Oasis, 1384 Scott Lake Rd., Waterford, MI 48328. (810) 738-7440

ADVERTISING RECEPTIONIST Telephone Receptionist position in Livonia. Flexible hours. Pleasant working environment. Ask for Mr. Elliott. 313-422-8222

AEROBICS INSTRUCTOR Part time - Maple Country Club, 14 Mile & Dackery, Novi. Apply in person, ask for Todd. (810) 669-6551

AGGRESSIVE SELF disciplined person to fill an important position with a small company in Novi. Duties include write up of orders, purchasing parts, follow-up of deliveries. Mechanical ability & basic computer skills a must plus good telephone communication skills. Call for interview appointment. (810) 477-0011

ALUMINUM WINDOW SHOP needs 1 person for hinge shop work. \$8.25/hr starting wage. Will train. Apply in person at: Custom Fit Window, 25150 W. Warren, Dearborn Heights.

500 Help Wanted General

ACCOUNTANTS CONNECTION INC. has placed professionals in the jobs they were seeking with some of the area's premier organizations. Let our placement staff of financial professionals identify the right position for you. Excellent career opportunities exist for accountants of all levels including:

PERM: Accountant-Degree & 1-3 years minimum experience. To \$50K

Controller/Manufacturing company seeks "hands on" controller. To \$50K

Bookkeeper-20-25 hours/week. Payables, Receivables and Payroll. To \$10,500/mo.

TEMP TO PERM: Staff Accountant-Degree, Excel & 1-2 years minimum experience. Perm to mid 30s

Jr. Payable Accountant-Degree Excel required. Will train right candidate. Position offers excellent opportunity for advancement. Perm \$26-27K.

TEMP: Clerk-Long term, possible perm. Customer service experience desired. \$9.50-10.00/hour.

Collector-Long term, possible perm. \$10.00-12.00/hour

32540 Schoolcraft Rd. Suite 100 Livonia, MI 48150 (313) 513-7800

ACCOUNTING SUPERVISOR Bonus Potential Birmingham real estate development firm has opening for motivated self-starter/supervisor AP & assist with general accounting functions. Must have prior AP experience. Knowledge of MS Excel, Word & computerized accounting software a plus. Need to be organized & detailed. Medical/Dental benefits and retirement plan available. Growth potential. Send resume with cover letter stating available commencement date and career goals to: Ms. Grandville 200 E. Brown Street Suite 101 Birmingham, MI 48009

ACCOUNT REPRESENTATIVE Green Tree Financial Corporation has an exciting opportunity in our Livonia Regional Office for an account representative. This individual will be responsible for pursuing past due accounts to achieve delinquent objectives for client services. This individual must possess a minimum of 1 year experience in sales, excellent communication & customer service skills. An Equal Opportunity Employer

The ideal candidate will have 1-3 years of collection experience.

Green Tree Financial Corporation, a proven leader in manufactured housing lending, offers a competitive salary, full range of benefits & excellent opportunities for career growth.

Please reply by submitting your resume & salary requirements to: Green Tree Financial Corporation P.O. Box 530369 Livonia, MI 48153 An Equal Opportunity Employer

ACCOUNT SERVICES REPRESENTATIVE Financial institution seeking a dedicated, outgoing, customer service oriented, individual with 2+ years accounts, originate & close consumer loans & tell banking services. Minimum 1 year experience in sales, excellent communication & customer service skills. Starting at \$8.61 an hr plus great benefits. Fax resume to: 313-213-3028 or mail to: HR/SCJ, Attn: Personnel Director, 2400 Green Rd., Ann Arbor, MI, 48105, An Equal Opportunity Employer

ACCOUNTS PAYABLE - Large property management company has a position available for aggressive individual with 4 year degree in accounting or related field. Knowledge of property management software a plus. Send resume to: AP Supervisor, P.O. Box 9154, Farmington Hills, MI 48333-9154.

ACCOUNTS RECEIVABLE Accounts Receivable position available for aggressive individual in Accounting or Finance. Requires familiarity with accounting procedures and a desire to learn. Knowledge of auditing procedures and property management field helpful, but not necessary. Send resume to: Accounting Manager, P.O. Box 9154, Farmington Hills, MI 48333-9154.

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500 Help Wanted General

A GREAT OPPORTUNITY Looking for service minded individuals for a Nov/Dec based Company.

WINNERS (not winners) No experience necessary, we will train to grow your sales. We have openings in:

- Route Delivery up to \$700/wk.
- Warehouse

Health insurance available, 401K, M-F days. If you have the right attitude and are able to commit, call:

Mr. John (or) Mr. Keith 810-347-2277

Airline

GROUND SERVICE EQUIPMENT MECHANIC Mesaba Airlines, is a growing and dynamic regional carrier that offers passenger service to over 60 cities in 16 states and Canada. We're looking for a Ground Service Equipment Mechanic to work at the Detroit airport.

Licensing from the Navy or the state of Michigan is preferred but not mandatory. Minimum 2 years experience on boilers and/or electrical systems or graduate of accredited college program or trade school required. We offer health & dental insurance, 401K and TRAVEL PRIVILEGES. To apply please send or fax your resume to:

Mesaba Airlines Detroit Metro Airport 31515 N. Line Rd., Bldg. 425 Romulus, MI 48174. Fax: 313-247-5226 EOE/AA-MF NO PHONE CALLS PLEASE

Alarm installers

Guardian Alarm Company has immediate openings for:

ALARM INSTALLERS **INSTALLER TRAINEE** **SERVICE TECHNICIANS**

\$500.00 BONUS FOR EXPERIENCED INSTALLERS (with ad)

Must have good mechanical ability and reliable transportation.

We offer:

- Excellent Wages
- Full Benefit Package incl. 401(k)
- Tuition Reimbursement
- Excellent Career Opportunity
- Generous Call Allowance
- Medical/Dental Insurance
- All in-house training
- Fire certified techs.

Apply in person or send resume to: 18000 W. 8 Mile Rd. Southfield, MI 48075 (810) 423-3000

ALL THE HOURS YOU NEED NO NIGHTS, WEEKENDS OR HOLIDAYS

Earn \$6-\$9 hourly. Weekly pay, hiring bonus call MERRY MAIDS 810-471-0930

ALL STUDENTS/OTHERS \$10.25

to start. National firm has 17 immediate openings offering:

- 10-40 hours/week
- Days/eves/weekends
- AASP scholarships
- Great benefits/allowances

Call 9am-5pm: (810) 474-9090 analysts

UNIX Programmer/Analyst InterFirst, a Division of Standard Federal Bank, has an immediate opening for Unix Programmer/Analyst in Ann Arbor.

Candidates must have a working knowledge of relational database design and experience in C-language, SQL, and UNIX shell programming. Must have a minimum of 1 year programming experience using relational database in UNIX environment. A four-year computer science degree is preferred.

We are looking for a self-starter seeking a challenging opportunity. Flex-time, paid overtime and a complete benefits package are included. Please send resume including salary requirements to:

InterFirst

A Division of Standard Federal Bank Human Resources Department 777 E. Elizabeth, Plymouth, MI 48170 Ann Arbor, MI 48108-3258 Equal Opportunity Employer M/F/D/V

APARTMENT CLEANING Full time position for person to clean vacant apartments. Own transportation. Green Hill Apartments. Call for appointment between 9am-7pm. (810)478-7884

APARTMENT COMMUNITIES Wixom - Novi area

FULL TIME & PART TIME

- General labor
- Landscaping/ground maintenance
- Building/mechanical repair
- Apt/home handypersons
- Sales consultants
- Assistant Resident Managers

Desired qualifications: Neat, dependable, mechanical aptitude, sales experience, people skills, own tools, hardworking, building trades, retired craftsmen, etc. Competitive wages & flexible hrs. for qualified applicants.

Call Henry 810-539-2130 ext. 201

APARTMENT GENERAL HELPER Full time grounds work & light maintenance for Bloomfield Hills Apt. complex. Benefits. Call Mon. - Fri. 9-5 PM. 810-645-5025

APARTMENT GENERAL HELPER Couple. Full time maintenance and errands for Farmington Hills apartment complex. Call Mon. - Fri., 9-5 PM. 810-651-0111 An Equal Opportunity Employer

APARTMENT GENERAL HELPER Couple. Full time maintenance and errands for Farmington Hills apartment complex. Call Mon. - Fri., 9-5 PM. 810-651-0111 An Equal Opportunity Employer

APARTMENT MANAGER Couple. For large suburban property management company. Must have 2 years experience in property management. Apartment & utilities included. Call Mon.-Fri. 9am-5pm. 810-362-4043 An Equal Opportunity Employer

APARTMENT MGR. COUPLE Well maintained building, Royal Oak. General maintenance experience. Salary, benefits, apt. (810) 562-2550

APPLY IN PERSON Cashiers needed, full part time, \$6 per hour. Warren's Super Market. (313) 274-8000

APPOINTMENT SETTERS For our Northville office Full time 8-4:30pm & 9:30-5pm & Saturday, 9-1pm Part time 8-7 & 9-5pm & alternate Sat's 9-1pm. \$7 plus commission. Own transportation a must. Call Sherry or Maria 1-600-653-8230 EOE

APPRENTICES WANTED for the shop. Body of prog. dies, die, fixtures, etc. Certified apprenticeship program, benefits. Day, overtime. Livonia area. Send resume to: Box 81348 Observer & Economic Newspapers Livonia, MI 48150

ART GALLERY ASSISTANT with background in art history & sales. Inclusion: hours. 810-388-5494

500 Help Wanted General

APT MANAGER COUPLE Husband & wife team to manage medium size apartment community in suburban area. Prior apartment manager experience a must. Excellent salary and benefits to right candidate. No pets. Will for apt. Tues.-Thurs. 8am-5:15pm. (810) 352-3800

ARE YOU AVAILABLE FOR 8 & 12 Hour Shifts? We Need You Now! Material Handlers, Assembly, and Packaging Positions. Livonia, Canton, and Belleville \$6.25 - \$7.00 to start Long Term Opportunities

Corporate Personnel Services, Inc. (313) 722-7990

ART & CUSTOM FRAMING Design & sales, part time position. 24-32 hours/week. Hudson Art & Custom Framing Studio: (313) 458-5552

Assembling *

- Excellent Opportunity *
- Livonia, Plymouth, Novi, and Northville

Start immediately! Great Starting Pay Bonuses & Overtime Available Call (313) 458-1600

ASSET MANAGER Wanted for a growing and established commercial real estate organization. Min. 3-5 yrs. experience in managing industrial buildings and proven ability in leasing and budgeting required. Individual with knowledge of construction and RPA or CPM designation preferred. Working knowledge of computers required.

Box 81270 Observer & Economic Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

ASSISTANT MANAGER to \$10 per hr. Benefits. 810-524-1500; Fax 524-2461

ASSISTANT RENTAL OPERATIONS COORDINATOR Immediate opening for Assistant Rental Operations Coordinator. The successful candidate should possess college education, high school diploma, equipment, as well as other construction type equipment, have good customer relations, be detail oriented and have the ability to work on an independent basis.

This position entails assisting in all rental activities. Which includes: incoming rental inquiries, coordination or transportation and billing.

If interested, please submit resume and salary requirements to:

Box #1228 Observer & Economic Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

ATTENTION!!! Do You Need? \$\$\$

Local Westland firm has 15 openings in various departments. No experience needed. If you're not making at least \$300/wk, call now! Students welcome. (313) 721-0091

ATTENTION: IDEAL for anyone who cannot get out to work. Work part-time from your home scheduling in warehouse, sales & customer service. No experience needed. Ask for Kim: 313-523-7855

ATTENTION RETIREES! JANITORIAL ***** Needed part time. 15-20 hrs./week. Apply to: M & H Industries, 32500 Capitol, Livonia, MI

ATTENTION SENIOR COLLECTORS & SKIP TRACERS Rapidly growing national Auto Finance Corporation is seeking individuals full & part time with experience in collections and/or locating addresses, vehicles & assets. High school diploma or equivalent required. Flexible hours, paid time off, health & dental insurance, excellent wages & 401K plan. No late nights or weekends. Apply at: Olsson Oldsmobile Nissan, Isuzu Truck 33850 Plymouth Road Livonia, MI (313) 261-6900

AUTO BODY REPAIR TECHNICIAN Blue Cross, retirement plan, benefits. Need to be state certified, I-Car certified & a plus.

Apply in person: HOLLAND CHRYSLER 30250 Grand River, Farmington Hills

AUTO DEALER Looking for Service Writer/Booker. ADP experience preferred. Full time, good pay & benefits. Hiring now due to promotion. Call Tim Teller at: CRESTWOOD DODGE Garden City 313-421-5700 ext. 500

AUTO DEALER - Parts Department needed individual to assist with shipping and receiving and parts delivery. Contact Dan Taylor: (313) 287-7800

AUTO DEALER seeking Auto Technician for light trim repair, no late nights or weekends, good pay and benefits. Also seeking tire Service Writer. Apply at: Tannoyon Chevrolet Service Department. (313)425-6500

AUTO MECHANIC (Certified) \$20 per hour flat rate. 5 day week. Benefits. Ask for Tom 313-722-0280

Auto Tire/Service Sales BELLE TIRE Continue to expand. Opportunities now available in the Metropolitan Detroit area. Experience in retail tire sales a plus. Candidates seem up to \$5K. Must have demonstrated track record in retail sales. Only highly motivated, enthusiastic individuals need apply. Call on your Management Career Track and "Come Join The BELLE TIRE Team" 24-Hour Tire Service. Call for details. Hot Line, 1-800-678-4440 ext. 212

AUTOMOTIVE Oil, Changers and Light Service Techn. Earn \$400 to \$600 per week. Apply in person: Novi Motive Inc. 31500 Westland Road, between 8 & 9 Mile Road.

AUTOMOTIVE SERVICE ADVISOR Bus, auto, repair. Excellent anti-rust/computer friendly individual to run a service team & communicate with customers. Must have a working knowledge of automotive repair. Top pay & benefits. Novi Motive Inc. 21850 Novi Road, Novi, MI 48275

AUTOMOTIVE SUPPLIER Fast-paced and growing. 3 shifts available. Benefits and opportunity for advancement. (810) 363-3229

AUTO PARTS INSIDE SALES Auto parts knowledge required. Hourly + commission. F&A Auto Parts, Livonia, MI (313) 489-7820

500 Help Wanted General

AUTOMOTIVE TECHNICIAN Now hiring, automotive technician for Chevrolet Dealership. Health, dental & retirement available. Apply in person: Holiday Chevrolet, 30250 Grand River, Farmington Hills, (810) 474-0800.

AUTOMOTIVE TIRE INSTALLERS Experienced Tire installers earn up to \$8 per hr. If you are one of the best and are a hardworker, we have a position for you! Entry level Trainee positions also available. Call The Belle Tire Team "Come Join The Belle Tire Team" Apply at:

BELLE TIRE

West Bloomfield.....810-851-4600
Farmington Hills.....810-474-5942
Livonia North.....810-477-1100

Auto

NOW HIRING Battery installers FULL-TIME Benefits State Certification Helpful APPLI SEARS 12 OAKS MAL-NOVI (810)344-0650

Auto Parts

DELIVERY DRIVERS ISW, an Auto Parts wholesaler, needs Delivery Drivers for morning & afternoon shifts to drive our light-duty pickup truck in TROY.

Retiree and domestic engineer strongly encouraged to apply. Must be 21 years old, have a valid drivers license with no more than 2 traffic violations in the last 3 years - none major.

For more information call **BOB @ 810-585-7913**

AUTO PORTER For large volume retail dealership. Good driving record. Must be Full time position. Benefits. Blue Cross, Blue Shield & 401K. Apply in person only. See Steve Shetty, 9600 Telegraph Road, Redford, MI.

AUTO PORTER Honest, hardworking, good driving record, top pay for the right person. Opportunity to advance. Apply in person.

MCRAIN MITSUBISHI 29310 Telegraph Southfield, MI

AUTO PORTER needed for new car department. Must be 21 years old, have a valid drivers license with no more than 2 traffic violations in the last 3 years - none major. For more information call **BOB @ 810-585-7913**

AUTO PORTER Needed for used car department. Must be 21 years old, have a valid drivers license. Apply in person to Steve Smyth at Dick Scott Dodge, 684 W. Ann Arbor Rd., Plymouth

AUTO PORTER Used car department. 40 hour week, good driving record, benefits. Apply in person to:

Licensed Car Manager Livonia Chrysler Plymouth 30777 Plymouth Rd, Livonia 1/4 mile west of Middlebelt

AUTO SCREW MACHINE Operators, excellent wages, full benefits and overtime. Paid to top quality operator. Exp on ACMES. First or second shift is available. Apply in person to Lyon Manufacturing, 13017 Newburgh, Livonia

AUTO

SERVICE ADVISOR Needed for large GMINISSAN/SUZUKI DEALER Experience preferred. Comprehensive wage & benefit package. Apply at:

Olsson Oldsmobile Nissan, Isuzu Truck 33850 Plymouth Road Livonia, MI (313) 261-6900

AUTO SERVICE MANAGER TRAINEE to \$30K. 45 hours/week. Salary, bonus, benefits. 810-524-1500; fax 524-2461

Auto Tech & Auto Tech Trainees For busy state of the art Plymouth/Cadillac Goodyear store. Full benefits package. Excellent compensation, School & Training. Call Mark313-454-0440 Or Bob.....313-455-7800

AUTO TECHNICIANS

Are you tired of rolling your tool box from shop to shop searching for the right company to plan your future with? We have the answer. Explosive growth has created new opportunities for EXPERIENCED pros. Outstanding pay, benefits and career growth. Park your tool box for the last time.

"Come Join The Belle Tire Team"

- Plymouth.....313-453-5300
- Farmington.....810-474-5042
- Novi.....810-348-4348
- Livonia North.....810-477-1100

Other Areas: Call the BELLE TIRE Career Contact Hotline at: 1-800-678-4440, ext 212

AUTO TECHS Earn \$4.75 per flat rate hour + benefits. Busy shop, lots of work, only experienced & certified please, apply in person: Novi Motive Inc. 31500 Novi Road, between 8 & 9 Mile.

AUTO TECH to \$10 per hr. Benefits. 810-524-1500; Fax 524-2461

AVON REPRESENTATIVES \$ needed. Start now! Earning potential \$150 - \$1,200/mo. Independent Sales Rep. 1-800-423-7112

BABYSITTERS & ELDERLY Temporary, permanent and part time hours available. (810) 624-8501

BANK TELLER FULL TIME One of Michigan's leading savings institutions has a full time teller position available at the following location: W. BLOOMFIELD - 6485 Orchard Lake Rd., N. of Maple Rd.

Position offers excellent working conditions, competitive pay, full benefits, and paid training program. Candidates must have a good math aptitude and strong typing ability. Cash handling experience desirable. Apply in person Tues., - Fri., at the above branch office location. It is the policy of First Federal to conduct pre-employment drug testing.

First Federal of Michigan

1001 Woodward Avenue Detroit, MI 48226 An Equal Opportunity Employer

BATH BOUTIQUE is in need of a salesperson. Must apply working with retail and cosmeceuticals. Location: at Lang's Fancy Bath Boutique, 190 East Main Street, Northville, EO

BEAR ACCESSORIES needs installers. Pay based on experience. Good driving record. Call between 10am-11pm. 1-800-423-7112 (813) 841-6513

BELL RINGER Starting Nov. 4th thru Nov. 30th, the Salvation Army at 2300 Vandy Rd. in Westland will be taking applications for BELL RINGERS. 12-15pm, and 1pm-5pm. Season starts Nov. 26th thru Dec. 24th, a four week period. Pay: \$20/hour, plus tips. Call: 810-362-4043

BOWLING CENTER has openings for following positions: Counter help, host persons, grill help, wait staff & pin jumper. Full & part-time, nights & weekends. Apply in person to: Pines Bowling Center, 46001 Ann Arbor Rd., Plymouth, MI 48170. 313-453-6990

Colonial Court Apartments

Birmingham's Best Gets Better

Immediate Occupancy

- 2 Bedroom Apartments or 2 & 3 Bedroom Townhouses
- On-Site Management
- Full Basements in Townhouses
-

EMPLOYMENT

500 Help Wanted General

OPEN HOUSE
Michigan National Corporation, a premier financial institution that is now part of the National Australia Bank Group - a world wide organization of over 1500 branches, is seeking energetic, sales oriented individuals for our Supermarket Financial Service Centers located in Brighton, Canton, Clarkston, Clinton Township, Fraser, Oak Park, Rochester Hills, Southfield, Warren and West Bloomfield.

In-Store Customer Service Associates
(Full & Part-Time)
You will perform customer service activities including bank teller functions, loan processing and in-store selling. Ideal candidate will thrive on meeting the public, have great customer relations skills and successful sales experience.

If interested in our open positions, please join us on:
Wed. Nov. 13, 1996
9:00am to 1:00pm
or
Thurs. Nov. 14, 1996
4:00pm to 7:00pm

Michigan National Corporation Headquarters
27777 Instar Road
(located btw. 11-12 Mile Road)
Farmington Hills, MI

If you are unable to join us on this date, please fax a resume to (810) 473-3162 (Attn: HRSA) or come to our Human Resources Services Department at the above address any Tuesday, Wednesday or Thursday from 10:00am to 2:00pm to complete an application.

We promote a drug-free environment. Substance abuse testing is part of the pre-employment process. We are an Equal Opportunity Employer.

BELLEVEILLE ASSEMBLERS NEEDED!
\$6.50 Day Shift 7:30-3:30pm
\$6.75 Afternoon: 3:00-11:30pm
\$7.00 Nightshift: 11:00-7:30am
Long Term Positions Available Now!
DON'T DELAY, CALL TODAY

Corporate Personnel Services, Inc.
(313) 722-7990

BENEFITS COORDINATOR
Entech Personnel is seeking a person to join our Corporate Benefits Dept. in Troy. Responsibilities include coordination of benefits, workers comp., tuition assistance. Benefits and customer service experience preferred. Please send resume with salary requirements to:
363 W. Big Beaver
Troy, MI 48068
or fax: (810) 828-0981
attn: Laura

BIRTHDAY PARTY ASSISTANT
Canton Township is accepting applications for the position of Birthday Party Assistant. To work at the Summit on the Park Community Center Friday evenings and/or various weekend hours. Minimum age 16 yrs. Should be able to possess CPR (Adult and Infant) certifications. Rate of pay: \$5 per hour. Applications available at the Township Administration Building, Personnel Division, 1150 S. Canton Center Road, Canton, MI 48188. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

BOB EVANS FARMS DRIVER/SALES PERSON
Looking for a hard working, honest person for an opening on established routes. Benefits include health & accident insurance, salary plus commission, vacation plan, 401k plan, paid personal and holidays. Mail resume to: 6521 Commerce Dr., Westland, MI 48185.
Or call Bob Evans at: (313) 729-7660

500 Help Wanted General

BOOKKEEPER/ACCOUNTANT
Need individual experienced in Public Accounting. For Plymouth area. Please resume to: Edward J. Forth, CPA, 9357 General Drive, #107, Plymouth, MI 48170 or FAX to: (313) 483-0031

BOOKKEEPER/DISPATCHER
Farmington Hills area business seeking individual with experience relating to dispatching & bookkeeping; self-starter. Wage commensurate with experience.
Fax resume: 810-615-0429

BRIDGEPORT OPERATOR
Must be very experienced. Top pay & full benefits. Call (810) 473-0255

BRIDGEPORT OPERATOR
Experienced on precision machined aircraft parts. Full benefits. Hytrol Manufacturing Inc., Garden City, (313) 261-8030

BRIDGEPORT OR LATHE HAND
5 yrs. minimum detail experience. Excellent wage & benefits. Call: Also Manufacturing, 313-455-1111

BUILDING COMPANY in Oakland County needs experienced individuals w/reliable truck and tools for remodeling & repair. Benefits. Call: Mon-Fri, 9am-4pm: 810-960-0033

BUILDING TRADE INSTRUCTORS
Carpentry, Masonry, Ceramic Tile, HVAC & Siding Installation.
To teach part-time, day/evening classes at Detroit industrial facilities. 2 yrs. hands-on experience in subject area required. Fax resume & resume qualifications to: CTS Instructors, Ross Learning, Inc., Oak Park, MI. FAX: 810-967-6209

BUS DRIVER - PART TIME
The Charter Township of Redford is accepting applications for the part time (less than 40 hours per week) position of Bus Driver.
Salary Range: \$7.66 to \$9.26 hour
AMONG THE REQUIREMENTS:
Possess and maintain a valid Michigan commercial driver license (DCL) with a group designation of either A, B, or C & a "P" endorsement. Successfully pass a drug screen test and a Department of Transportation medical exam. Possess a high school diploma or GED.
Completed applications only will be considered for the position. To obtain an application apply in person Monday through Friday from 9 AM to 4 PM or send a stamped self-addressed envelope to:
REDFORD TOWNSHIP PERSONNEL OFFICE
1145 Beach Rd.
Redford, MI, 48239
313-538-9224

CLOSING DATE FOR FILING FRIDAY, NOVEMBER 22, 1996
A complete job description is available at the above address.

The Charter Township of Redford is an equal opportunity employer.

BUSINESS COORDINATOR
Our Southfield company is looking to add one top-notch Business Coordinator to our staff. Our job is to provide service and solutions to our customers, so you must be great with people and in solving problems. Starting salary \$20-\$24,000. Blue Cross medical, life, and 401k. Send resume to: Healthy Options, P.O. Box 2904, Farmington Hills, MI 48333-2904

BUSINESS DEVELOPMENT REPRESENTATIVE
BI-WEEKLY \$1,345 - \$1,756
Bachelor's degree in Business Administration, Finance, Urban Planning, Economics, Public Administration, International Relations, International Business, Management or closely related field. AND have at least two years full time professional experience in public or private sectors in international trade, economic development, urban planning, real estate development, or closely related area. A Master's degree and one year experience may substitute for qualifications listed above.
Official employment applications for Business Development Representative must be postmarked or received later than 5 P.M., Friday, November 22, 1996.
CONTACT: Oakland County Personnel, 1200 North Telegraph Rd., Dept. 440, Pontiac, MI, 48341-0440.
http://www.co.oakland.mi.us
An Equal Opportunity Employer

CABINET MAKER / MILLMAN
Experienced in commercial casework and store fixtures. Top wages & benefits. (313) 921-6500

CABINET MAKERS & CUT-OUT PERSON NEEDED
Experienced necessary. Good wages and benefits. 810-477-1515

CANVASSERS
Wanted. Full & Part Time. Top pay. Guaranteed pay. Crew leader positions available. (313) 425-5110

500 Help Wanted General

CABINET REFRACERS
Established cabinet refracting company is aggressively expanding. We currently have 6 openings for experienced installers with tools & insurance. GREAT PAY! Apply in person at: 1642 E. 11 Mile, Madison Heights

CABLE INSTALLER/TOWER CLIMBER
Installation on radio towers & building roof tops. Must be comfortable with heights. Excellent pay.
Curt: (313) 326-0434

CAD
A growing manufacturing company has an entry level opening for a Drafter/oper to operate a CAD system. This person will be involved OR all aspects of engineering, drawing and records. PC and Auto Cad experience are a must. Send resume & salary requirements to:
Fairline Fluid Air Products
P O Box 439
Farmington, MI 48332-0439

CAD DESIGNER
Restaurant and interior design help. Send resume to:
GOLD STAR PRODUCTS
Oak Park, MI 48237

CAD OPERATOR
Design/Detail of Automation components and End Arm tooling for auto industry. AutoCAD experience required. Excellent opportunity in growing firm.
Fax resume to: (313) 454-1536
OR Call 9am-3pm: CPI Products, Plymouth, MI. (313) 454-1090

CAREER CHANGE
Real Estate sales! Excellent opportunity - first year income potential in excess of \$50,000. YOU be in control of your life.
REAL ESTATE ONE
Ask for: ERIC RADER
313-261-0700

CAR HAULER DRIVING OPPORTUNITIES
Can you meet the following minimum qualifications:
• Valid Class "A" CDL
• Acceptable driving record
• High School graduate or GED
• Meet all DOT qualification Standards
If you meet these minimum qualifications, you may qualify to join the Caspers Transport team and enjoy the following benefits upon completion of training:
• Top mileage pay
• Comprehensive insurance benefits
• Uniforms
• Paid Vacations & Holidays
If you are interested in joining the industry leader who services one of the major auto manufacturing companies in the U.S., please apply in person at Caspers Transport Co., 13475 Eldon, Detroit, MI 48234, Monday through Friday, 8:00 a.m. to 4:00 p.m.
CASPER TRANSPORT COMPANY
An Equal Opportunity Employer

CARLSON MARKETING GROUP is seeking a full-time Sr. Production Artist to produce direct mail, brochures, posters, etc. electronically in a Macintosh environment. Candidates should have proficiency in PhotoShop, Illustrator, QuarkXpress and Director. Knowledge of P.C. programs a plus. Please send cover letter and resume to:
Carlson Marketing Group
Attn: Sandy Bulek
2800 Livorno
Suite 500
Troy, MI 48063

CARPENTER - APRENTICE
Finish carpentry work.
Call Tom: (810) 477-9763

CARPENTER - Experienced external and internal. Full time for Southfield Property Management Company. Carpenter, laborer. Farmington Hills. Call Mon-Fri, 9am-5pm at: 810-356-1030
An Equal Opportunity Employer

CARPENTER HELPER
Various jobs. \$7-\$8/hr. Flexible hrs. (313) 782-2575

CARPENTER & LABORERS
Farmington area. Blue Cross/Blue Shield & Dental. (517) 223-7518

CARPENTER OR CARPENTER'S HELPER
South Lyon area. (313) 459-6833

CARPENTERS
(Commercial) wanted, experience preferred, call for an interview. Days 313-454-0644. Eves. 810-545-6545

CARPENTERS - Experienced or Will Train. \$9 to \$12/hr. Full medical & life insurance. Call Farmington Hills Contracting. 810-477-9468

CARPENTERS & LABORERS WANTED.
Top Pay!
(313) 449-4348

500 Help Wanted General

CARPENTERS/LABORERS
wanted for growing company. Join our team! Top pay. Benefits available. (810) 777-9750

CARPENTERS
Looking for independent carpenters to do small to medium jobs. Full time, steady work. Call Handyman Connection at: 810 539-7760

CARPENTERS ROUGH FRAME & LABORERS
\$8-\$18 an hour. Will train. Long term project, W. Bloomfield area. 313-729-4572

CARPET CLEANER - Entry-level Supervisory position available for carpet & fabric cleaning and restoration. Mechanically inclined. \$350/wk & up-if qualified. 313-425-4813

CARPET CLEANERS
immediate openings. We supply equipment & chemicals. Own vehicle needed. Paid training. Earn \$400-\$600/wk. (313) 261-8790

CARPET CLEANING
30-35 hrs. a week. Evenings & week-ends. \$8-\$10/hr. 313-422-1083

AMOCO
MIDNIGHT cashier positions available. Premium pay, 20-26 hours per week, ideal for college students or second income. Apply with: Dave Amoco, Twelve Mile & Novi Road. (810) 380-2717

CASHIER & ASSISTANT BAKER
Willing to train, flexible hours, good pay. Please call City Bagel, Keegoon Harbor. 810-561-1266

CASHIER/CLERICAL POSITION
Full time position with fast growing financial company. Will train right person. For immediate consideration, send resume & salary history to:
GN-RS PM
15750 W. Twelve Mile Rd.
Southfield, MI 48076

CASHIER
For self service gas station. Will train, immediate opening for mcmcp. Apply in person, Dandy's Marathon, 14 Mile & Middlebelt, Farmington Hills.

CASHIER
Furniture store, full or part time. \$6-\$8 an hour depending on experience. International furniture company, Middlebelt & Michigan Ave. Call for appointment. 313-326-8460

CASHIER
Gift Shop/Smoothies 7:30 - 4:30, Mon-Fri. Benefits. Up to \$8/hour to start. The Pet Supermarket, 30943 Five Mile, Livonia (E of Merriman). (810) 380-2717

CASHIER / SALES ASSOCIATE
Full or Part Time
Friendly SERVER ATTENDANT starting \$6.50/hr.
Please apply in person at: Mobil 24375 Farmington at Grand River.

CASHIERS & COSMETIC SALES PEOPLE
Positions available full & part time, in large drug store setting, \$6-\$7/hr. Full time benefits available, apply Warren Prescriptions, 32910 Supermarket at 14 Mile. 810-855-1177

CASHIERS
Full time position, grocery experience preferred, full time benefits include medical with dental & vacation. Apply in person only at:
JOE'S PRODUCE
33152 W. 7 Mile - Livonia

CASHIERS NEEDED full and/or part-time. Check our benefits available for full-time positions. Please contact Colleen or Dan: 2015 W. Stadium, Ann Arbor. (313) 665-7555

CASHIERS & STOCK
Full and part time. Flexible hours. Excellent pay & benefits. Apply at: Sav-On Drugs, 6510 Telegraph, Bloomfield Hills.

CASHIER/TICKET AGENT
WANTED for Metro Airport shuttle service. Must be flexible for any shift. Apply in person at 27960 Northline Rd., between Inker & Middlebelt, Romulus MI.

CDL DRIVERS
To drive and operate vacuum trucks and waterblasting equipment for an industrial service contractors. Must have CDL License. Call Monday-Friday 8am-5pm. (313) 945-6454
Retail Management

500 Help Wanted General

Cashiers & Pharmacy Technicians
RITE AID CORP., the Nation's leading retail drugstore chain, is looking for responsible individuals to fill both full and part-time cashier and pharmacy technician positions. Flexible hours. Please apply in person at the following locations:
Rite Aid Pharmacy
15399 Merriman Rd.
Livonia, MI
Rite Aid Pharmacy
22084 Farmington Rd.
Farmington, MI
Rite Aid Pharmacy
33490 Seven Mile Rd.
Livonia, MI
Rite Aid Pharmacy
27474 Grand River
Livonia, MI

CHILD TIME CHILDREN'S CENTERS
Seeks creative and energetic LEAD and AIDE CAREGIVERS for Metro-Detroit area centers of a national child care company. Full and part time positions available. Full time benefits include 401-K, insurance options, paid vacation, holidays, and much more. To begin a rewarding career with Children's Children's Centers, please call the Center nearest you:
Farmington Hills 810-489-8555
Northville 810-476-1516
Royal Oak 810-551-4660
Canton 313-951-3222
Westland 313-729-3434
Westland 313-425-7670
EOE

CHILD CARE
Providers needed for infants, toddlers & pre-schoolers. Farmington Hills. 810-471-1022

CHILD CARE - SCHOOL AGE
child care site directors & assistant site directors sought by Farmington Y.M.C.A. Retirees welcome. Excellent opportunity for Elementary Ed. Social Work or Psychology majors. Call Marybeth at: 810-553-6294

CHILD CARE STAFF
Quality, hourly, drop-in child care where kids can have fun (staff too) Permanent full & part time. Open 7 days & evenings. My Place (Just for Kids), 3610 W. Maple at Lahser 7305 Orchard Lake, N. of 14.

CHRISTMAS HELP NEEDED
Earn extra Holiday cash & have fun doing it!
Immediate positions for Cashiers & Tree Lot help. Some lifting involved. \$6.50/hr. & up.
Farmer Johns Greenhouse
Farmington Hills. (810) 553-7141
Sounds Good Doesn't It...

CHROME PLATER (HARD)
Experience preferred. Competitive wages & benefit package. Call between 10am-1pm, Monday-Friday. 313-261-8312

CLEAN HOMES WITH THE Old Maid Service in Novi and the surrounding area. (810)478-3240

CLEANING FLOOR PERSON - Operate walk-behind & dust mop. Novi, Livonia. Excellent pay. (313) 453-4545

CLEANING PERSON
Join our team. Light duty & vacuum specialist needed. No experience necessary. Mon-Fri, evenings. Canton & Northville. Contact Bruce at Random: (313) 562-3463

CLEANING POSITION for apt. complex in Westland, full time, re-entry available, call 313-459-6600

PRODUCTION SUPERVISOR

A southeast Oakland County, high production, quality and teamwork oriented O.E.M., drug-free machining facility is looking for candidates to fill the position of Production Supervisor.

2nd and 3rd shifts. Associates degree in Industrial Engineering, Industrial Management or equivalent experience in Management required. Excellent motivation skills with a positive approach suitable for a team-oriented workplace is a must. The successful candidate will have 3-5 years hands-on experience with dial, transfer, CNC machining centers, lathes, etc. used in machining of aluminum and iron castings as well as forging industry.

Competitive wages and benefits offered. Send up-to-date resume and salary history, along with a handwritten letter expressing your interest to:

Human Resource Manager/Supervisor
P.O. Box 530298
Livonia, MI 48153-0298
Equal Opportunity Employer

500 Help Wanted General

CLEANING PERSON
Light cleaning, days. Mature person wanting quality part-time work. 7:30am-11:30am, Mon-Fri. Canton. Call Bruce at Random: (313) 562-3463
Leave Message (313) 562-3463

CLEANING PERSON needed immediately for apartment complex in Westland. Full time. Apply in person at Western Hills Apts. on Cherry Hill between Wayne & Newburgh.

CLERK POSITION
Prestigious Bloomfield Hills law firm has immediate openings for a clerk position on a part time basis. Duties include filing legal papers with area court, general office/clerical work, switchboard, some heavy lifting & special assignments. Computer experience helpful. Must have car. Mileage reimbursed @ .30 cents per mile. Starting wage \$6.50 to \$7.50/hr. Please send inquiry to:
Clark Poppo
Monaghan Loprete
P. O. Box 597
Bloomfield Hills, MI 48303
Patrice: (810) 642-5770

CLERK
Shipping & receiving inspection. Excellent benefits & starting pay. Call R. Nichols, 12-4pm: 313-341-4731

CNC - experienced, vertical mill operator. Wire EDM experience helpful. Will train. Livonia. 313-261-3522.

CNC LATHE & MILL OPERATORS
Minimum 5 yrs. experience. Applicant must be capable of set up. Top wages paid. Excellent benefits. Please apply at: Ventura Industries, 46301 Port Street. 313-459-3900

CNC LATHE OPERATOR
No experience required. 40 hours per week, plus benefits. Millford Twp. 810-584-0555

CNC LATHE OPERATOR
Mazak experience. Own set-ups. Westland area. (313) 326-0200

CNC MACHINING CENTER & LATHE OPERATOR
Dearborn Heights area. Call between 8am-4pm: 313-562-4492

CNC MILLING CENTER OPERATOR
Programming experience desirable. Must set up own work. Modern air conditioned plant with great benefits and lots of overtime.
Call: Fax or Visit
MOELLER MFG. CO.
43938 Plymouth Oaks Blvd.
Plymouth, MI 48170
Phone: 313-416-0000
Fax: 313-416-2200

COLD HEADER OPERATOR
manufacturer of specialty cold headed products is seeking experienced progressive die cold header operator for our afternoon shift. We offer a wage & benefits package that is tops in the industry. Please send resume to: Box #1313
Observer & Eclectic Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

COMMERCIAL INTERIOR Contractor requires experienced person to assist with commercial interior building repairs and remodeling. Upgrade your Profession and Career, call (810) 545-8559

500 Help Wanted General

COLLECTORS
SKIP TRACERS
National wide collection agency in Farmington Hills has career opportunities for the right candidates. Will train for full and part time positions. Excellent benefits. Call to schedule an interview. (810) 648-0020

PROGRESS & BBX PROGRAMMERS
Career Opportunity with leading provider of Mfg. & Distribution systems. Fax resume to: HR-COJ
810-347-1567, or Call Kim
810-347-4600 Ext 216

DENTAL SOFTWARE
Company looking for customer service rep. Dental and/or Windows background helpful. Resumes to:
CDS - SUPPORT, 25000 W 10 Mile, Southfield, MI 48034

APPLICATION TESTER
Self starter needed to head software testing. Responsibilities include testing, writing test plans, releasing software and improving product quality. Testing experience a plus. Send resume to: K & J Law Engineers Inc., 42300 W. 9 Mile, Novi MI 48375, Attention: DKA EOE

COMPUTER REPAIR TECH
For national computer firm. Mac experience preferred. Apply at Computize, 24029 Research Dr., Farmington Hills, MI 48335 (810) 615-4559 or FAX: (810) 615-4540

COMPUTER PROGRAMMER
Our national company has an opening in our Southfield office for a programmer. A thorough knowledge of VB (1A & 2B) is a must. Experience with MS Access, SQL Server, distributed applications, FoxPro, Clipper & d Base helpful. We offer a competitive salary & comprehensive benefit package. Please fax or send resume with salary requirements to: CT Services, 27550 Franklin Rd., Southfield, MI 48034. Fax: 810-351-3566

COMPUTERS - Power Point experience create & develop slides using powerpoint. Full time position. Good pay & benefits. Apply at: 25215 Glendaze, Redford, MI, 48239

500 Help Wanted General

ASSISTANT WAN ADMINISTRATOR
We are a well-respected and growing professional company with offices in both Macomb and Oakland Counties. As a result of our growth, we are seeking an Assistant WAN Administrator for our west-side location who has hardware, network and software hands-on experience, more specifically, a CNE or CNA with demonstrable Novell experience, minimal travel between offices required, solid communication skills and the ability to interface with all our professional staff. If you are the person we are seeking, send a resume to:
Attn: WAN
FOLLMER, RUDZEWICZ & CO.
26200 American Dr.
PO Box 5004
Southfield, MI 48068-5004

COMPUTER PROGRAMMER
Our national company has an opening in our Southfield office for a programmer. A thorough knowledge of VB (1A & 2B) is a must. Experience with MS Access, SQL Server, distributed applications, FoxPro, Clipper & d Base helpful. We offer a competitive salary & comprehensive benefit package. Please fax or send resume with salary requirements to: CT Services, 27550 Franklin Rd., Southfield, MI 48034. Fax: 810-351-3566

COMPUTERS - Power Point experience create & develop slides using powerpoint. Full time position. Good pay & benefits. Apply at: 25215 Glendaze, Redford, MI, 48239

CONTROLLER
Bonus Potential
Real estate development firm seeks experienced Controller, reporting directly to CEO. Responsibilities include preparation of monthly financial statements for multiple companies, preparation of payroll and related reports, and overseeing the daily affairs of the accounting department. Knowledge of MS Word and Excel required. Libra accounting software experience a plus. Seeking highly-motivated, detail-oriented individual with excellent management and communication skills. Send resume and cover letter stating career goals, salary requirements, and availability to:
MR. BARLETT
200 E. Brown Street, Suite 101
Birmingham, MI 48009

HUMAN RESOURCE DIRECTOR
Mid-size retailer with significant growth opportunity is seeking an individual to help build its human organization.
A degree and at least 5 years experience in the human resource field is required. Experience in education beneficial. Medical, Dental & 401K available. Please send confidential resumes and references to:
P.O. Box 1187
Troy, MI 48099-1187

Career Opportunities
full time or part time positions

DHL Worldwide Express is the fastest company in International Express Shipping and serves over 220 countries worldwide.

Due to our rapid growth, DHL is proud to announce employment opportunities available for individuals seeking an energetic, dynamic work environment and to gain leadership responsibilities with experience.

Competitive compensation and benefits available for both Part-time and Full-time positions. Consideration for a Career Employment opportunity will include pre-employment drug testing for safety sensitive positions.

CUSTOMER SERVICE - EXPORT CLERICAL POSITIONS

Individuals to interact with DHL clients and participate in the exporting of time-sensitive material to all parts of our extensive Global Network. Full-time candidates must have previous Customer Service experience for shifts into the late afternoon. Part-time candidates must be 18 years, ability to type 35+wpm for shifts in early evening a minimum of 3 nights.

LOCATIONS:
DHL - PLYMOUTH/LIVONIA DHL - MADISON HTS/TROY

COURIER POSITIONS

Individuals to pickup and deliver time sensitive material to/from DHL clients. These positions suited only for those individuals possessing great communication skills and the desire for customer satisfaction. For the career individual, an excellent opportunity to enter the Express Industry which rewards performers with unlimited promotional opportunities in a Company environment known for elevating people within its organization.

Some part-time positions available. Minimum age 19 years; Full-time positions combine Morning and afternoon shifts, part-time positions available in afternoon shifts. Qualified candidates will have a valid Michigan Chauffeurs license with clean driving record and ability to lift 70-lb. Some positions require a CDL.

LOCATION:
DHL - PLYMOUTH/LIVONIA DHL - MADISON HTS/TROY

MECHANIC/FORD VEHICLES

Full-time position responsible for maintaining DHL Fleet vehicles. ASE Certification required. Two to Four years fleet automotive and truck vehicle maintenance experience desired. Must possess a Michigan Driving License meeting DHL minimum standards, pass applicable DOT and FAA physical and security exams. CDL license a plus.

500 Help Wanted General
INTERNET
Online Marketing Company, metro Detroit is looking to fill the following sales position.

500 Help Wanted General
SENIOR PROGRAMMER ANALYST
Health Alliance Plan (HAP), Michigan's largest Health Maintenance Organization (HMO), has an immediate opening for a Senior Programmer Analyst to develop and maintain computer based application systems.

500 Help Wanted General
CONSTRUCTION COMPANY SEEKING
PANEL BRICK INSTALLER
for major installation in Novi beginning late November and lasting until Summer 1997 or until job is finished.

500 Help Wanted General
COUNTER HELP
Full or part-time, at construction supply company in Ann Arbor, Mich. duties, will train. 313-662-1917

500 Help Wanted General
CUSTOMER SERVICE
Novi Corporation seeks full time Customer Service Rep. Potential to make a great salary. Day & Evening hours. Call Amy at 810-643-8590

500 Help Wanted General
DAILY PAY IMMEDIATE OPENINGS
MAYDAY RESOURCES
(810) 827-1163

500 Help Wanted General
AFTERNOON DIETARY SUPERVISOR
Charter House of Farmington is looking for the right person to manage the dietary department from 11:00 AM to 7:00 PM.

500 Help Wanted General
DIRECT CARE
Work with people with developmental disabilities. Competitive wages and benefits. Midpoints, afternoon and weekends. Full and part time. Several Wayne County locations. Paid training and advancement potential. Immediate interviews. Call 313-397-8012

500 Help Wanted General
DRIVER - SEMI Full time. Minimum 2 1/2 yrs. experience. Must have CDL, A, Hazmat endorsement. Good pay plus benefits. Call 810-478-6248

500 Help Wanted General
COMPUTERS
National firm has immediate entry level openings for computer help desk reps. Harper Woods location. Knowledge of Windows 95 & DOS helpful. Competitive wages. Mail resume to HRMS, 1900 W. Big Beaver, Ste 220, Troy, MI 48064 or fax resume to (810) 649-1888

500 Help Wanted General
CONSTRUCTION LABORER
Dependable hard working will teach trade. Drivers License required. Call (313) 427-5864

500 Help Wanted General
CONSTRUCTION SUPERINTENDENT
Local General Contractor looking for experienced Job Site Superintendent. Must have background in the supervision of self-performed work and in the construction of industrial and automotive facilities from the planning through the final punch list stage.

500 Help Wanted General
COUNTER SALES
Industrial distributor seeks an energetic, enthusiastic individual with a strong customer service attitude for counter sales. Job duties will include:
• Parts Identification
• Order Processing
• Add-on Sales
• Merchandising
• Light Warehouse Work

500 Help Wanted General
CUSTOMER SERVICE REPRESENTATIVES
Local cellular service firm seeking a rep. Associate degree preferred or 2 years of work experience. Must have excellent phone skills. Part time openings. 10am-7pm. Mon-Sat. Up to \$7.65/hr. benefits available. Call today. HRMS. 810-988-0287

500 Help Wanted General
DATA ENTRY
Large property management company seeks ambitious individual for immediate entry level opening. Opportunity for advancement. Send resume to: Data Entry, P.O. Box 9154, Farmington Hills, MI 48333-9154

500 Help Wanted General
DIETARY AIDES and Part-Time PORTER
Full and part time positions available. Hours 6:30 AM - 2:30 PM or 4 PM - 7:30 PM. Experience helpful, but will train the right person. Must be able to work as team. Please come in for an interview. Charter House of Farmington Hills 21017 Middlebelt, just south of Grand River

500 Help Wanted General
DOG GROOMER
needed for pet shop. Amazing Animals, Westland. (313) 728-8210

500 Help Wanted General
DRIVERS
Reliable, hardworking individuals to do long distance. Must have good driving record and chauffeurs license. CDL not required. Will train. Full time. Hourly rate between \$9 & \$11.00. Quality Staffing, Inc. 810-354-4981, Fax 810-354-8366

500 Help Wanted General
COMPUTER SUPPORT - needed to maintain PCs on Novel Network. Experience a must. Excellent pay & benefits. Apply at: 25215 Glendale, Redford, MI. 48239

500 Help Wanted General
CONCRETE WORK, Laborer/Finisher. Experience helpful. Call after 5PM. (810) 229-9871

500 Help Wanted General
CPI PHOTO FINISH
NOW HIRING Full-Time & Part-Time You'll work with the latest technology, learn photo imaging, sell a variety of products in a fast paced, team oriented environment. Picture yourself enjoying everything we have to offer!

500 Help Wanted General
CUSTODIAN POSITION FULL TIME
Mercy High School is looking for the right person who takes pride in their work and is detail oriented. Maintenance, housekeeping, fringe benefits. Shift: 9am-5pm. Contact Mr. Rodriguez at: (810) 477-6363

500 Help Wanted General
CUSTOMER SERVICE REPRESENTATIVE
Republic Bank is seeking a CSR to answer phones and greet customers in the Bloomfield Hills area. The right person will have a professional speaking voice, cash handling experience, light work processing and be customer service oriented. If you are this person, please send your cover letter, detailing work history and accomplishments to: President, TMP International, P. O. Box 701545, Plymouth, MI, 48170-0956.

500 Help Wanted General
DELIVERY DRIVER
Oak Park agency needs honest, dependable person who has an excellent driving record, current insurance, reliable car and knowledge of the metropolitan area. Courier experience helpful. Send resume or apply at: Renaissance Home Health Care, 20777 Greenfield, Ste. 320, Oak Park, MI 48237, or fax 810-968-7632

500 Help Wanted General
DELIVERY DRIVERS
Full & Part Time positions available. Part Time - Sat & Sun, evenings 5pm to 1am. Full Time - Mon, Tue, Fri, 7pm to 3am (Benefits w/full time) Must have valid driver's license. Physical and drug screen required. Apply at: Specialized Pharmacy Services, 33310 Schoolcraft Rd., NW corner of Schoolcraft & Farmington Dr.

500 Help Wanted General
DO YOU CONSIDER YOURSELF THE BEST IN THE FIELD?
If so, Total Travel Management understands that your skills and abilities differentiate you from every one else and we welcome the opportunity to talk to you. TTM offers competitive compensation, excellent benefit package, and advancement potential. Program Coordinator, Assistant Program Coordinator, Administrative Assistant (Clerical)

500 Help Wanted General
DRIVERS - Suburban last cab fleet looking for good dependable people willing to work, wanting to earn good wages. (313) 421-5600

500 Help Wanted General
COMPUTER SYSTEM ADMINISTRATOR
Siding World, Michigan's largest building materials dealer, offers the right computer professional development experience in this one person dept. Are you seeking to start a career? Do you have a positive attitude, and the drive and determination to succeed? If so you will want to be considered. Fax 313-991-1725 or send resume to: 6450 E. 8 Mile Rd., Detroit, MI 48234

500 Help Wanted General
CONSTRUCTION SUPERINTENDENT
Singh Construction has immediate need for someone to supervise construction of 240 apartments in Novi. You will be responsible for interior trades from drywall to tenant turnover. Work with our current resident who will supervise other trades. MUST have minimum 4 yrs. construction supervision experience. Be well organized and handle serious responsibility.

500 Help Wanted General
CONSTRUCTION PURCHASER
Luxury home builder seeks retired Buyer/Purchaser interested in part time position with maximum flexibility. Responsibilities include: estimate and recruitment of trades! Set your own hours... this unique job will be "Built" around you. Send resume to: Box #1336 Observer & Eclectic Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

500 Help Wanted General
CULTURED STONE INSTALLERS
Earn up to \$1000 per week. Be your own boss. Facing stone. Year-round work. Excellent benefits and profit sharing. Product. Ask for Mr. Stanley, 313-449-8334

500 Help Wanted General
CUSTOMER SERVICE REP
Scott Shuptrine is looking for mature, friendly, outgoing customer service representatives for our business office. Ideal applicant should exhibit articulation and professionalism. Experience in sales and customer service helpful. Part time positions available, with a complete benefit package for full-time employees.

500 Help Wanted General
DELIVERY PERSON
Experienced with full-time. Good driving record, dependable. Join us in building customer satisfaction. TENPENNY FURNITURE 32104 Plymouth Rd., Livonia

500 Help Wanted General
DIRECT CARE STAFF
Paid training, competitive commission pay, benefits, paid vacations. Great working environment, advancement opportunity. Clean cut, motivated people with a minimum of 300 hours of training. Minimum Class "B" CDL with A.H.T. endorsements (or willing to test for same). Good pay with opportunity for bonuses. Occasional overnight travel required. Reliable transportation to and from work is a must. Apply at West Road Wixom, Michigan (Mr. Fagan) or call 810-347-4444

500 Help Wanted General
DRAPER MANUFACTURER
In Livonia needs Seamstress Will train. Call between 9 & 3. (313) 522-0180

500 Help Wanted General
DRIVERS - SEMI Full time. Minimum 2 1/2 yrs. experience. Must have CDL, A, Hazmat endorsement. Good pay plus benefits. Call 810-478-6248

Contractor Driver
Must have own transportation, preferably large van, station wagon or truck. Part-time, Monday & Thursday, mornings or afternoons. CONTACT: NIKKI SMITH (313)953-2239

Scott Shuptrine Flat Furniture Since 1937
Due to an increase in our business, we are looking to fill the following positions:
• Sales
• Visual Display
If you have a great attitude and want to be part of a winning team, then we want to talk to you. Opportunities for advancement, along with a complete benefits package.

The Bucks Start Here!
If you have a strong customer service focus, consider our job opening at Montgomery Ward in one of our unique specialty businesses - Auto Express, Electric Avenue, Gold'n Gems, Home Ideas, and The Apparel Store. We have seasonal opportunities. Now thru the end of the Holiday season for: SALES ASSOCIATES (commission & non-commission) To find out more about these opportunities and the bucks they offer, we invite you to qualify for our JOB FAIR It's as simple as 1-2-3 to apply. Call NOW - 7 days a week/24 hours a day. 1-800-WORK-123 The earning potential for our Commission Sales Associates is unlimited - up to \$15,000/hr. or more! All of our associates are offered great benefits, flexible hours, evening/weekend scheduling and substantial merchandise discounts. Montgomery Ward An equal opportunity employer committed toward diversity. We promote a drug-free/smoke-free work environment.

Amertech NEW MEDIA
If you're ready to capitalize on your cable TV experience, then you're ready to find out more about Amertech's cable TV company - Amertech New Media. We're paving the way for interactive television of the future, changing your TV from something you watch to something you use. How, we're looking for individuals to assist us with our cable TV operations in the Detroit area. EXPERIENCED ACTIVATION TECHNICIANS You will be responsible for installing our cable network electrical equipment and testing for signal leakage. You should have cable TV activation experience utilizing a multitude of electrical testing equipment. Outstanding customer skills, peak operating capability and ability to lift 100 lbs. are necessary. In return, we offer:
• Starting wage based on your prior experience
• Wage increases every 6 months
• An excellent benefits package
To apply, call 8am-5pm, 7 days/week: 1-800-888-5832, Ext. 260-16W Equal Opportunity Employer. Background Investigation/Drugscreen required.

500 Help Wanted General
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Singh Construction has immediate need for someone to supervise construction of 240 apartments in Novi. You will be responsible for interior trades from drywall to tenant turnover. Work with our current resident who will supervise other trades. MUST have minimum 4 yrs. construction supervision experience. Be well organized and handle serious responsibility.

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500 Help Wanted General
CONTROL PANEL TECHS
IMMEDIATE OPENINGS Starting pay \$7 to \$9/hr. with only 6 mo. experience. Raises and Many Perks after a successful completion of Paid Training. Over time & Double time available. Paid holidays, Medical & Dental Benefits. Familiar with panel wiring, crimping & schematics. Farmington Hills location. STAFFING MATTERS 810-557-5600

500 Help Wanted General
COUNSELOR
NEEDED for mental health, day program. RSW, CSW, LPL or LPC license required. Wage negotiable. Apply to: Oasis, 12840 Scott Lake Rd., Waterford, MI 48328. (810) 738-7440

500 Help Wanted General
COUNTER CLERKS
Full & part time, no experience necessary. benefits. Janet Davis Cleaners, Maple at Lasher 810-647-3009

500 Help Wanted General
CUSTODIAN POSITION FULL TIME
Mercy High School is looking for the right person who takes pride in their work and is detail oriented. Maintenance, housekeeping, fringe benefits. Shift: 9am-5pm. Contact Mr. Rodriguez at: (810) 477-6363

500 Help Wanted General
CUSTODIANS PART TIME positions available. Please call The First United Methodist Church of Plymouth at (313) 453-5280, ask for Mr. Stoner.

500 Help Wanted General
CUSTOMER SERVICE REPRESENTATIVE
Do you have a positive attitude and enjoy keeping customers happy? North Bros. Ford (a customer satisfaction award winning dealer) seeks individual to fill customer service representative position. Person must be able to handle customer service, telemarketing, hostess, or computer experience helpful. Professionals can call for appointment: 313-421-1300 extension 204

500 Help Wanted General
CUSTOMER SERVICE REPRESENTATIVE
One of the nation's largest non-profit debt management companies has an immediate opening for a Customer Service Representative for our office in Southfield. This position requires strong administrative, computer, organizational, and interpersonal skills with the ability to handle multi-line phone calls and busy phones. Must be a high school graduate with college or prior work experience preferred. Only resumes with complete salary history and a residences-servicing history will be considered. Please submit your resume and salary history to: H.R. DEPT. 38505 COUNTRY CLUB DRIVE ST12-210 FARMINGTON HILLS, MI 48331 EOE/DFWG SCREENING COMPANY

500 Help Wanted General
CUSTOMER SERVICE REP
For Teleservices Department. Must have excellent communication & organization skills. 4 day/40 hr. work wk. Medical benefits & attendance bonuses. Troy. (810) 583-3232

500 Help Wanted General
COUNTER PERSON ENGRAVER
Computer knowledge helpful. Will train. \$7.50 to start. Contact Scott at Livonia Trophy. (313) 464-9191

500 Help Wanted General
COUNTER PERSON
for auto paint store, full time, benefits. Will train. Apply: Painter's Supply, 1054 W. Ann Arbor Rd., Plymouth.

500 Help Wanted General
COUNTER SERVICE
Troy firm seeks representatives to set up payment arrangements with current customers. Full time openings 10am-7pm. Mon-Sat. Up to \$7.65/hr. benefits available. Call today. HRMS. 810-988-0287

500 Help Wanted General
COUNTER SERVICE REPRESENTATIVE
Local cellular service firm seeking a rep. Associate degree preferred or 2 years of work experience. Must have excellent phone skills. Part time openings. 10am-12hr. Fax resume to: (313) 427-8926 or (313) 438-1535. HRMS.

500 Help Wanted General
COUNTER SERVICE MANAGER
An award winning toy manufacturer in the Plymouth area seeks individual with customer service experience. The ideal person will have a BS degree or a minimum of three years experience in customer service. Salary and benefits commensurate with experience. Interested candidates should send a resume, along with salary history and cover letter detailing work history and accomplishments to: President, TMP International, P. O. Box 701545, Plymouth, MI, 48170-0956.

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500 Help Wanted General
DELIVERY PERSON
Experienced with full-time. Good driving record, dependable. Join us in building customer satisfaction. TENPENNY FURNITURE 32104 Plymouth Rd., Livonia

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DELIVERY DRIVERS
Full & Part Time positions available. Part Time - Sat & Sun, evenings 5pm to 1am. Full Time - Mon, Tue, Fri, 7pm to 3am (Benefits w/full time) Must have valid driver's license. Physical and drug screen required. Apply at: Specialized Pharmacy Services, 33310 Schoolcraft Rd., NW corner of Schoolcraft & Farmington Dr.

500 Help Wanted General
DESIGNERS/DETAILERS
Engine Assembly, Automation, and AutoCAD 12 experience. Fax resume to: VISI-TROL ENGINEERING FAX: (313) 535-5772 Phone: (313) 535-4144

500 Help Wanted General
DESKTOP PUBLISHING SPECIALIST
Our growing custom training/consulting firm seeks an energetic, creative individual who can utilize desktop publishing/graphic design skills to support the design and development of training, process improvement and marketing materials. Qualified candidates possess experience using IBM-compatible software applications, especially Microsoft products (Word, Excel, PowerPoint), WordPerfect, Adobe PageMaker and Photoshop, Visio, and Macromedia Freehand. Knowledge of Macintosh applications helpful.

500 Help Wanted General
DIRECT CARE WORKERS
Part-time to work with developmentally disabled adults in Westland. \$6.50 to start plus benefits. Promotion available. Call Lancer. 313-595-3253

500 Help Wanted General
DIRECT CARE STAFF
Paid training, competitive commission pay, benefits, paid vacations. Great working environment, advancement opportunity. Clean cut, motivated people with a minimum of 300 hours of training. Minimum Class "B" CDL with A.H.T. endorsements (or willing to test for same). Good pay with opportunity for bonuses. Occasional overnight travel required. Reliable transportation to and from work is a must. Apply at West Road Wixom, Michigan (Mr. Fagan) or call 810-347-4444

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Full and part time positions available. Hours 6:30 AM - 2:30 PM or 4 PM - 7:30 PM. Experience helpful, but will train the right person. Must be able to work as team. Please come in for an interview. Charter House of Farmington Hills 21017 Middlebelt, just south of Grand River

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needed for pet shop. Amazing Animals, Westland. (313) 728-8210

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DRAPER MANUFACTURER
In Livonia needs Seamstress Will train. Call between 9 & 3. (313) 522-0180

500 Help Wanted General
DRIVERS - SEMI Full time. Minimum 2 1/2 yrs. experience. Must have CDL, A, Hazmat endorsement. Good pay plus benefits. Call 810-478-6248

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500 Help Wanted General

ELECTRONIC TECH
We currently need an enthusiastic, customer-oriented individual to work in our N. American service center.

ENERGETIC HARDWORKER willing to grow in chiropractic office in Nov. No experience necessary.

ASSISTANT ENGINEERS
Candidates must have an Associate's Degree. An interest in furthering education is a plus.

AMERICAN YAZAKI CORPORATION
Research and Development Division, is a leading automotive supplier of Electrical Distribution Systems (EDS) and its Component parts.

ENGINEERING SERVICES
TECHNICIAN - (entry level) needed for headquarters office of a Livonia OEM automotive supplier.

ENGINE LATHE OPERATOR
Experience necessary. Overtime benefits. Redford area. Wage commensurate with experience.

Enrollment Consultant
Full-time Howell campus to recruit, admit and register students.

EPOXY FLOOR INSTALLERS
Experience helpful but not necessary. Good pay. Benefits. 40K. Ask for Sandy. (313) 729-6000

ESTIMATOR ENGINEER
Experienced - some sales experience desirable for small stampings and assemblies. Send resume to: EE, Box 1295

Exciting Expansion 25 IMMEDIATE OPENINGS
Excellent Career Opportunity State-of-the-Art Facility Servicing Fortune 500 Clientele

Exciting Job Opportunities
Looking for eager individuals for temp or perm positions. We have immediate openings in the following areas:

CAD Operators, Installers, Panel Wiring, Entry-level Engineering, Programmers, Electronics, Experienced Warehouse, Quality Inspector.

CASH AND REFERRAL BONUSES!!
Apply today - work tomorrow. LIVONIA, 313-266-6000

SNELLING
PERSONNEL SERVICES
EXTENDED HOME MANAGER
Immediate opening available in Western Wayne County.

FACILITIES COORDINATOR
Michigan's largest apartment developer has openings for facilities personnel to direct renovation/maintenance projects.

Field Representative
Premier vinyl window manufacturer is looking for a self-motivated individual seeking a career in the building materials industry.

FIREFIGHTER AND EMT
Paid on-the-job training for High School diploma grads. Physically fit, under age 24, pre-employment physical must. Call Tues-Fri, 8-5 Apr.

Flower Shop Sales Position
Full or Part-time. No experience necessary. Westland (313) 427-4110

500 Help Wanted General

FIRST FEDERAL OF MICHIGAN...
Introduces new opportunities in banking for the sales oriented individual to service two new Westside In-line Supermarket Branch Office Locations.

SALES SPECIALIST (CUSTOMER SERVICE REPRESENTATIVE)
Our front line staff responsible for servicing our customers and cultivating new customer relationships through the sales of our bank products.

FIRST FEDERAL OF MICHIGAN
HUMAN RESOURCES DEPARTMENT
1001 WOODWARD AVENUE
DETROIT, MICHIGAN 48226-1967

FRESH FOOD STORE
In northwest suburbs is seeking experienced friendly people in the following Service Dept's:

FOOD MANUFACTURER - batching/ blending Bakery & other dry mixes. Full time. Benefits available. Madison Heights. (810) 414-5800

FOOD PRODUCTION WORKERS \$240/WKLY.
Fast paced, exciting, stocking seasonal, days

FORK LIFT OPERATOR
For packaging company. Experience with 3600 lb electric & propane stand-up & sit-down trucks.

FURNITURE FINISHER
2 years experience hiring dependable, motivated individuals part-time weekends for midnight shift.

GATE ATTENDANT
A Farmington Hills apartment community hiring dependable, motivated individuals part-time weekends for midnight shift.

GEAR HOBBYER & GEAR SHAPER OPERATOR
Experienced only, full benefits, Hytrol Manufacturing Inc., Garden City, (313) 261-8030

PART-TIME Drivers
We are looking for individuals with good driving records to deliver and pick up packages throughout Oakland and Wayne counties.

FARMER JACK SUPERMARKETS
Hiring for all positions
JOIN THE NUMBER 1 SUPERMARKET TEAM!

Flexible Schedules
Scheduled wage increase based on length of service
Promotional Opportunities
A clean, friendly, work environment

SENIORS, HOMEMAKERS, & STUDENTS WELCOME
APPLY AT ANY FARMER JACK STORE
An Equal Opportunity Employer

STAFF ACCOUNTANT
A southeast Oakland County, high production, quality and teamwork oriented O.E.M., drug-free machining facility is looking for candidates to fill the position of Staff Accountant.

Candidates should be a degree accountant with 2-3 years experience. Experience with monthly closing, reconciliations, and costings are a must.

Competitive benefits and wages offered. Provide an up-to-date resume and salary history, along with a handwritten letter expressing your interest to:

Human Resource Manager/Staff P.O. Box 530288 Livonia, MI 48153-0288

Flower Shop Sales Position Full or Part-time. No experience necessary. Westland (313) 427-4110

500 Help Wanted General

WORK TODAY PAID TODAY! LABOR READY
NO FEES! NO HASSLES! 5 DETROIT AREA OFFICES NOW OPEN.

COME SEE US TODAY!! CONSTRUCTION, ASSEMBLY, WAREHOUSE, JANITORIAL, HOTEL/RESTAURANT + MORE

EARN \$1,250 by Christmas
For more info call today.

ADIA/ADECCO
Westland: 722-9060 Taylor: 291-3100

GENERAL HELPER
Full-time for screen printing shop. Will train. Plymouth area. (313) 453-7850

GENERAL LABORERS
Must have mechanical aptitude and a high school education or equivalent. We offer competitive wages & a full range of benefits.

GENERAL LABORER - saw & drill press, heavy lifting. Starts \$7.50. Full benefits. Ideal Fabricator, 30579 Schoolcraft, between Meridian & Middlebelt.

GENERAL LABOR
Immediate west side openings "Warehouse," "Hi-Lo Drivers," "Machine Operators," "Shipping & Receiving," "Light Industrial." 313-464-3170

GENERAL LABOR
Mature, responsible worker for general labor type full time position. Good driving record a must. Call (810) 348-2500

GENERAL LABOR
Seeking Employees for manufacturing facility. Full-time and benefits. Call (313)722-8200

500 Help Wanted General

GENERAL LABOR
All shifts available Apply M-F 9-11 & 1-3 2540 Boulevard #83 In Livonia - 88 & Middlebelt Picture ID & SS Card Required INTERIM PERSONNEL

GEORGIA'S GIFT GALLERY
A large collectible gift store in Plymouth is now hiring full & part-time help. Flexible hours. Open 7 days.

GOOD WORKERS NEEDED
We have several light industrial, general labor and assembly positions available in the North Oakland County area.

GRAPHIC ARTIST
Jewish educational organization seeks graphic artist/writer to produce creative publicity and program materials.

GRAPHIC PRODUCTION ARTIST
For large union display company. Screen printing & computer final cut graphics experience required.

GRINDER
I.D./O.D. & surface grind needed. Good benefits. Will train. Patrick Carbone Die. 313-422-4540

GROUP HOME Assistant Manager
Westland home seeks team leader with previous group home experience.

GROUP HOME Farmington Hills. Midnight shift cleaning positions. Great for college students. 810-478-1956

GROUP HOME
Openings for days, afternoons, midnights. Valid drivers license, paid training. Competitive wage and benefits. Call: (313)677-7929 Ann Arbor (313)454-3784 Plymouth

HAIR STYLISTS
For Livonia salon. 6 Mile & Newburgh. Experienced. Full & part time. Earn 62% comm. New licensees. Trainee positions paid hourly. Heads You Win Call Debbie: (313) 464-7260 or (313) 464-0838

HAIR STYLISTS, NAIL TECH
Full or part-time for a progressive Plymouth/Canton Salon. Call (313) 453-0288

HEATING & Cooling, delivery person
Shop help. Heating & cooling experience helpful. Walled Lake area. (810) 669-1171

GROUP HOME Farmington Hills. Midnight shift cleaning positions. Great for college students. 810-478-1956

GROUP HOME
Openings for days, afternoons, midnights. Valid drivers license, paid training. Competitive wage and benefits. Call: (313)677-7929 Ann Arbor (313)454-3784 Plymouth

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500 Help Wanted General

GROUP LEADER
Weight Watchers has career opportunities available for friendly people who have had personal weight loss success and are interested in nutrition and healthy eating.

HAIR STYLISTS/ MANAGEMENT
Immediate opportunities for professional stylists/salon managers at very busy salons.

HAIR STYLISTS & NAIL TECHS
Newly renovated Livonia salon seeks professionals interested in advanced education and career opportunities.

GUARDS
Full-time uniformed positions in Plymouth area w/option for company paid family health, optical & dental insurance.

GYMNASTICS SUPERVISOR
Minimum 3 yrs. instructor experience. Must work well with children. Weekday evenings & Saturdays.

HAIR MANICURIST
Wanted for mens styling salon in W. Bloomfield. Ask for Tom. (810) 851-4444

HAIRDRESSER/ASSISTANT
Needed for busy Downtown Rochester salon. Please Call: (810) 656-9773

HAIRDRESSER
Licensed, experienced in roller set. 2 days/week. Excellent hrs. W. Bloomfield. (810) 681-7060

HAIR & NAIL TECHS
Flexible hours. Some experience needed. Clientele not necessary. Call Angela or Sheryl: (810) 752-6543

SECRETZ SALON (313) 728-9222
Wanted for mens styling salon in W. Bloomfield. Ask for Tom. (810) 851-4444

HAIR STYLIST/ ASSISTANT
Progressive salon. \$300/wk salary, advancement. Career & Fashioned. Licensed Full-time. 810-851-9043

HAIR STYLIST
Fantastic Sams in Livonia, earn up to 50% commission with a guarantee of \$60.00 per hour minimum plus tips.

HAIR STYLIST
Full time. Good and ambitious. Best location to build business; downtown Detroit. Plenty of walk-ins. Up to \$600-\$1000/week take home.

HAIR STYLIST
NAIL TECHNICIAN MESSAGE THERAPIST West Bloomfield area. (810) 738-5780

HAIR STYLISTS
For Livonia salon. 6 Mile & Newburgh. Experienced. Full & part time. Earn 62% comm. New licensees. Trainee positions paid hourly. Heads You Win Call Debbie: (313) 464-7260 or (313) 464-0838

HAIR STYLISTS, NAIL TECH
Full or part-time for a progressive Plymouth/Canton Salon. Call (313) 453-0288

HEATING & Cooling, delivery person
Shop help. Heating & cooling experience helpful. Walled Lake area. (810) 669-1171

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For Livonia salon. 6 Mile & Newburgh. Experienced. Full & part time. Earn 62% comm. New licensees. Trainee positions paid hourly. Heads You Win Call Debbie: (313) 464-7260 or (313) 464-0838

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500 Help Wanted General

Holiday Inn
The Holiday Inn of Farmington Hills is now accepting applications for positions in the following areas:

Housekeepers
Housepersons
Holidome Attendants
Shuttle Driver

Hard Work Ethics? START TODAY
Earn \$300 or more every wk. serving a sweepstakes box route. Local & non-local routes available.

HI LO DRIVER
We have recent openings in our warehouse facility for a hi-lo driver and pallet rack. We offer:

HOLIDAYS HOLIDAYS
Need extra cash now but not headaches? Full or part-time. Set your own hours. Immediate openings.

HOMES IMPROVEMENT/CABINET, REFRACING PROS
Established cabinet refacing company is aggressively expanding. Currently looking for motivated sales professionals.

HOTEL - The Taylor Inn, in Taylor, MI. is interviewing for the positions of: Front Desk Clerk, Porter, Housekeeper, Houseperson, Wait Staff, Bar Staff, Cook, Dishwasher & Maintenance.

HOTEL
Join the Best!! Best Western Laurel Park Suites is now accepting applications for:

HOUSEKEEPING
For large Farmington Hills apartment community. Apply in person: MUIRWOOD Management Office 35055 Muirwood Dr. Farmington Hills, MI N.W. corner of Grand River & Drake. (313) 464-0500

HOUSEKEEPING
Major hospital in Royal Oak area has openings. 6 months housekeeping experience a must. Daytime & afternoon shifts. (810) 737-1711

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HOUSECLEANERS
FULL MEDICAL DENTAL & LIFE Full & part-time, Mon-Fri, days, company car. \$4.25-\$4.25 to start including paid drive time, uniforms, paid holidays/vacations + bonuses.

HOUSECLEANERS - Full or part-time. SCHEDULE Flexible. Average \$7-\$10/hr. Call 722-9400 or 721-8300

HOUSEKEEPING ASSISTANTS
Botolph Continuing Health Center, award winning long-term care facility and retirement community seeks Housekeeping Assistants.

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500 Help Wanted General

HUMAN RESOURCE ASSISTANT
Mid-size manufacturing company with modern, comfortable offices located in the "Golden Reston" manufacturing section of N.E. Detroit.

HUMAN RESOURCES MANAGER
Manufacturing corporation with 150 employees seeks experienced Human Resource Manager for Auburn Hills/Lake Orion division.

HVAC - Experienced Installers & Service Technicians. Top pay for right people. Own truck & tools preferred. 810-474-4604

HVAC SERVICE TECHNICIAN
Immediate opening. Must have at least 3 years experience. Own tools. Call 1-800-245-9080

INSIDE SALES
Looking for people with great phone skills. Excellent pay, with bonuses. Call 313-541-9000

RECRUITER
Southfield firm seeks a technical recruiter. Engineering background preferred. High volume recruiting. Experience with Windows 95. Up to \$30k to start. Fax resumes to: (810) 644-1898 or Mail to HRMS, 1900 W. Big Beaver, Ste. 220, Troy, MI 48064

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500 Help Wanted General
Human Service
JVS programs are expanding and offer the following job opportunities to work with individuals with developmental disabilities and chronic mental illness.

500 Help Wanted General
INTERNATIONAL COORDINATOR
Excellent opportunity for an individual to move into a key position with an award winning toy manufacturer and publishing company.

500 Help Wanted General
LABORERS
WORK TODAY!
PAID TODAY!

500 Help Wanted General
LOSS CONTROL CONSULTANT
The Accident Fund Company, the largest writer of workers compensation insurance in Michigan is seeking a Loss Control Consultant for its Loss Control Department.

500 Help Wanted General
MAINTENANCE HELP WANTED PERSON
Machine wiring a/w, welding a/w. Mechanical ability necessary. 40 hrs/week. Benefits. Wage based on ability. Milford manufacturing. 810-884-0555

500 Help Wanted General
MAKE EXTRA \$8 MONEY FOR THE HOLIDAYS
Phenix Group Inc. is a progressive marketing organization providing technology-driven solutions to its clients world-wide.

500 Help Wanted General
MECHANISER/RETAIL STORES
Burpee, the leading name in gardening has a 252,000 sq. ft. position restocking seed displays using hand-held computer and acting as liaison to our retail accounts.

500 Help Wanted General
Mold Shop Production/Prototype
HIRING EXPERIENCED:
• CAD Mold Designers
• CNC Programmers
• Data Administrator
• AUTOCAD Mold Design Detailer

500 Help Wanted General
PACKAGING
Tier 1 quality automotive metal stamping plant seeks persons interested in full-time packaging position on day & afternoon shifts.

UP TO \$1000 SIGNING BONUS
Air Conditioning Engineers are looking for salespeople, helpers, installers and Service Technicians. Only responsible, honest, good workers need apply.

INVENTORY CONTROL
Need Inventory experience for dynamic health care organization. Spreadsheet skills needed.

LAUNDRY ATTENDANT
Good wages & benefits. Wayne/Westland area. (313) 721-3231

MAINTENANCE
Immediate openings for Canton, Belleville, Downriver area apartment complexes. Experience necessary in all phases of residential property maintenance.

MAINTENANCE PAINTER/CLEANING
Busy residential and office complex in downtown Rochester looking for all the above. Full and part time, days only.

MANAGEMENT LABOR READY
America's largest growing temporary labor placement companies is looking for Branch Managers for our growth in metro Detroit.

MECHANIC (DIESEL)
Wanted for side work, 8/71 application in MCI Bus. Located in Plymouth/Canton area. Call Ovie 313-413-3315

MORTGAGE LOAN OFFICER
Livonia based full service mortgage company is expanding. Looking for full or experienced mortgage loan officer interested in commission starting at 55%.

PAINTERS
Experienced Health benefits & paid mileage. Open interviews 11-14-96. Call Augustus Vincent Edward Associates for an appointment.

M.V.A.C TECH - Experienced
Must have license & be certified to handle Freon. Full time. Salary based on experience & knowledge. 8-5pm. (313) 453-8443

INVESTMENT ASSISTANT
A leading Southfield firm is seeking an INVESTMENT ASSISTANT to assist in the development of individuals.

LAYOUT INSPECTOR
Our dynamic manufacturing company is seeking a layout inspector person to join our quality assurance team.

ACCIDENT FUND COMPANY
Human Resources Dept.
P.O. Box 40790
Lansing, MI. 48901-7990

MAINTENANCE PERSON
Full time experienced electrical, plumbing, heating and cooling. Must be certified. Call Mon-Fri. 9am-5pm. 810-645-0026 EOE.

RESTAURANT MANAGERS
Looking for a promising future in retail management? Come talk to us at Arbor. We're looking for people with experience in restaurant management who want to get on the fast track to success at Arbor Drugs.

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INSPECTOR
Floor Inspector for machining complex. Must have working knowledge of measuring equipment. Benefit package, 401(k). Apply at MRL Engineering, 41165 Joy Rd, Plymouth.

JACK OF ALL TRADES
Full or part time openings available for independent contractors skilled in any of the following:
• Carpentry
• Drywall
• Electrical
• Framing
• Painting
• Wallpapering

LEASING/MARKETING EXPERTS
Organized individual to join expanding apartment consulting firm. Leasing, troubleshooting, resident retention, marketing and special programs. Full-time specialists. Fax resume to Full-time Marketing Consultants.

MACHINIST
Experienced operator needed. Engine lathe, Bridgeport, Horizontal lathe, etc. 5 years minimum experience. Full benefits. Services Division of a world-wide original equipment manufacturer. Reply to Personnel, P.O. Box 2252, Southfield, MI 48037 or Fax to: (810) 356-6066

MAINTENANCE PERSON
Full time experienced electrical, plumbing, heating and cooling. Must be certified. Call Mon-Fri. 9am-5pm. 810-645-0026 EOE.

ARBOR DRUGS
Human Resources
P.O. Box 7034
Troy, MI 48007-7034

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INSURANCE
Birmingham, now looking for experienced Personal Lines CSR's. Underwriting background with Citizens or CNA a plus. Competitive salary & bonus opportunities. Call 800-657-7438. Fax resume to (810) 646-9410. Attn: Art.

JANITORIAL CLEANERS
Growing building maintenance company seeks full & part time Janitorials in the Tri-County Area. Benefits. Call for information: (313) 421-9254

LEASING AGENT
Full time for Birmingham/Royal Oak area complexes. Weekends included. Benefits. Call Mon-Fri. 9am-5pm. 810-646-9880

MACHINIST TRAINING
Need several responsible conscientious employees that want a career in the toolmaking industry. Qualifications are: 10-12 years experience, aptitude and dedication.

MAINTENANCE PERSON
Full time experienced electrical, plumbing, heating and cooling. Must be certified. Call Mon-Fri. 9am-5pm. 810-645-0026 EOE.

MANAGERS ASSISTANT MANAGERS TRAINEES
5 Good Reasons to join RITE AID Retail Management Team.

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INSURANCE
Premier health insurance marketing firm is seeking a dynamic, energetic, self-motivated individual for a service & sales opportunity. Above average salary & benefits, along with excellent advancement opportunities. This enthusiastic team player meeting the following qualifications:
• 4 year college degree
• 2 years experience in the small group health market place

JANITORIAL
Full time days with benefits. Farmington Hills. (810) 682-3234

LEASING
Brookdale Apartments in South Lyon is currently seeking an individual to join our team of leasing professionals. We offer generous wages & flexible schedules. Apply in person at 22250 Swan Road, South Lyon, MI 48178 or call (810) 437-1223

MAIL CLERK
Plymouth based corporate office is accepting applications for a Mail Clerk position. The position requires some heavy lifting, loading trucks, and sorting and delivering mail. This is a full time position, Mon-Fri, with benefits available after 90 days. Call 313-207-5855 to schedule an appointment.

MAINTENANCE SUPERVISOR
500 unit new apartment development. Seeking a maintenance supervisor to oversee the day-to-day operations of a Maintenance Supervisor. Candidates must possess:
• Proven Supervisory Skills
• Excellent Communication Skills
• Ability to lead and instruct others
• "Big Picture" Mentality
• Effective Organizational Skills
• Extensive Knowledge in Building Maintenance & Electrical Operations
Competitive compensation package includes: housing options, health benefits & paid vacation.

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• Effective Organizational Skills
• Extensive Knowledge in Building Maintenance & Electrical Operations
Competitive compensation package includes: housing options, health benefits & paid vacation.

MANAGERS ASSISTANT MANAGERS TRAINEES
5 Good Reasons to join RITE AID Retail Management Team.

MORTGAGE LOAN OFFICER
Livonia based full service mortgage company is expanding. Looking for full or experienced mortgage loan officer interested in commission starting at 55%.

PAINTERS
Experienced Health benefits & paid mileage. Open interviews 11-14-96. Call Augustus Vincent Edward Associates for an appointment.

PAINTERS
Experienced Health benefits & paid mileage. Open interviews 11-14-96. Call Augustus Vincent Edward Associates for an appointment.

500 Help Wanted General

PLYMOUTH MARKETPLACE NOW ACCEPTING APPLICATIONS FOR... PLYMOUTH MARKETPLACE NOW ACCEPTING APPLICATIONS FOR... PLYMOUTH MARKETPLACE NOW ACCEPTING APPLICATIONS FOR...

POLICE OFFICER Canton Township is accepting applications for Police Officers. Candidates MUST provide copies of verification of the following minimum requirements...

PROPERTY MANAGER Management Company seeks organized, ambitious, and experienced RESIDENT MANAGER to run the largest apartment community in Metro Detroit...

PROPERTY MANAGER If you're looking for more than the basic in a career, look beyond a basic retailer. For years, leading Furniture Retailer, Workbench is well known for the quality of its people and its products...

PRESS ASSISTANT full time starting pay \$7/hr. + full benefits. Must be willing to work nights & weekends. Apply: Call: 313-455-5500

PRESS OPERATOR/DIE SET-UP Clean, efficient, expanding facility seeks associates experienced in working with progressive dies & air-treatment tool room knowledge...

PRINTING BINDERY - full time, with overtime, for busy Troy print shop. Attractive benefit package. Send resume to PO Box 44443, Troy, MI 48099

PRINTING File clerk needed for national commercial. Full time, challenging position, excellent benefit program. Canton location. Call: 313-455-5500

PRINTING GROWING Commercial Print Shop seeks Bindery Operator to join our Production Team. Experience with Artwork, 2-Head and ITEX 430 Cameras preferred. Send resume to: ProfWorks, 2726 Eastway Dr., #A19, Farmington Hills, MI 48331. Attn: Dan. Or call: (810) 489-0886

PRINTING Help wanted Taking applications! 1-800-626-3586

PRINTING / PLATEMAKER Established Business Forms Printer seeks a person with experience as a plate maker. Camera experience a plus. Will work with Step 4 equipment. Top Plate Makers Systems. Redford area, first shift. Excellent salary and benefits package. Send resume to: H.R. Manager, Continuous Forms Inc., 12238 Woodbine, Detroit, MI 48239. Fax: 313-255-0677

PRINTING PRESS OPERATOR Southfield printing firm has immediate openings for Press Operators. Experienced on Rydyl 3302 & Art Dick 9610 presses. 810-557-0558

PRINTING PROGRESSIVE growing commercial sheet-fed printer needs qualified, professional people. Our benefit package includes dental, optical, automatic 401(k) matching, your choice of 4 health plans and a section 125 plan. We have immediate permanent, full-time positions available. For an immediate pre-press, press and machine bindery personnel. Please call or send resume to: Phoenix Press, Inc., 2530 Industrial Row, Troy, MI 48064. Fax: 313-455-4612

PRINT SHOP in Southfield seeks DESKTOP PUBLISHER/PRE-press person. Knowledge of MAC/Quark, PageMaker, PhotoShop, Illustrator & multi-color electronic printing. Competitive wages, benefits, holidays, SEP plan. Fax resume: 810-353-2327 or call 810-353-2360 for appt.

PROCESSOR/CLOSER With experience needed by progressive new Title Company. Call Mike or Sharon at 2810-259-6110

PROCESS SERVER To serve court papers in Downriver, West Wayne, Oakland County areas. Must have car. Call 810-478-6038

PRODUCT DEMONSTRATORS Needed for immediate part-time position. No experience necessary. Will train. Starting at \$7/hr. Call (810) 541-5282 between 9am & 5pm.

PRODUCTION AND Packaging positions available. Temporary full-time 7hour. Call: Barbara Zdzony (810) 489-0770. Apply at: Dimango Products, 7258 Kensington Road, Brighton, MI.

PRODUCTION A Plymouth mailing service looking for bright people. Full-time positions available. Apply: MOM, 13101 Eckles Rd., Plymouth.

PRODUCTION SUPERVISOR 2nd Shift production facility in need of "strong" people with the following qualifications: 3+ years experience in a manufacturing environment with a familiarity with maintenance of equipment. 3+ years supervisory experience in manufacturing. Willing to work 2:00PM - 12:00AM with overtime pay. College degree preferred. Duties will include: direct supervision of small work crew, hands-on maintenance and troubleshooting of equipment, scheduling of outgoing loads of product. Competitive salary and a full benefit package. Send resume including salary history to: Production Supervisor, P.O. Box 5407, Plymouth, MI 48170. EOE.

PROGRAMMER/ANALYST Southfield based insurance company has an immediate opening for a Programmer/Analyst. Successful candidates must have 3+ years experience in MVS or AS/400, including COBOL, Batchers, Debug, PC, LAN and insurance experience. Individuals interested in a competitive salary with excellent benefits, send resume with salary history to: Programmer/Analyst, P.O. Box 9194, Farmington Hills, MI 48333-9194.

PROPERTY MANAGER Firm seeking an aggressive to supervise multi-unit managers. Portfolio consists of 15,000 apartments at 20 locations in Inland Empire. Send resume to: Property Manager, P.O. Box 9194, Farmington Hills, MI 48333-9194. EOE.

PROPERTY MANAGER Full time manager, 4 years degreed, 20 years exp. in Property Mgmt., Southfield, MI 48034.

501 Help Wanted General

Property Management Administrative Assistant Needed for fast paced residential property management firm. Full candidate should be well organized, self motivated, able to work independently. Duties include: maintaining property and resident accounts, interacting with residents, processing leases, billing, processing collections, preparing daily reports, etc. Computer experience required. Excellent wages and fringe benefits available. Send resume with salary requirements to: Kellan Enterprises, Inc., P.O. Box 4033, Southfield, MI 48037-2033

PROPERTY MANAGER Management Company seeks organized, ambitious, and experienced RESIDENT MANAGER to run the largest apartment community in Metro Detroit. Top salary plus benefit. Send resume to: Property Manager (GF), P.O. Box 9194, Farmington Hills, MI 48333-9194.

PROPERTY MANAGER If you have at least five years of experience managing a commercial real estate portfolio and are interested in becoming part of a dynamic, diversified and growing full-service real estate firm, please submit your resume to: Director of Property Management, Farban Management Group, P.O. Box 5188, Southfield, MI 48066-5188. Call: 313-455-5500. EOE.

PROTOTYPE DEVELOPMENT EXCELLENT BENEFITS + OVERTIME AVAILABLE + CROSS FUNCTIONAL OPPORTUNITIES. Gage & Future Design & Build CNC Programming Operator. Pre-Prototype Epoxy Tooling & Part Fabrication. Plastic Duplication & Laminating. Wood & Die Caster. Machine Operators. Machine Builder. Five years experience, assembly machines & fixtures. Electrical, Pneumatic, machining a plus. Mail or Fax Resume to: LEAR CORPORATION, ADVANCED TECHNOLOGY DIVISION, 2968 Waterway, Rochester Hills, MI 48309. Fax (810) 371-8910. EOE/M/F

Public Relations Assistant Who is a motivated, self-starter. Must have above average writing skills. Prefer a non-union environment. Salary: \$21K. Call: (810) 855-0474

QUALITY CONTROL EXPERIENCED Quality Assurance Technician wanted by a westside suburban automotive parts manufacturer to monitor and manage production. Expected experience to include SPC, current quality equipment, and customer service. Send resume to: Quality Control Manager, Newell Corporation, 12288 Farmington Rd, Livonia, MI 48150

QUALITY CONTROL MANAGER Screw machine/CNC shop in NW Detroit looking for Quality Control Manager. New position. P/AF submissions, computer background and shop floor experience. Knowledge of ISO9000 very helpful. Send resume to: Quality Control Manager, P.O. Box 700954, Plymouth, MI 48170. FAX resume to: (313) 531-8363

QUALITY CONTROL & PART INSTRUCTORS For Canton Company Long Term Positions. Days 7:00 - 3:30. Afternoons 3:30 - 12:00. Corporate Personnel Services, Inc. (313) 722-7990

REAL ESTATE SALES Earn what you're worth-be in control of your life! First year income potential in excess of \$50,000. Excellent opportunity available for a salesperson in house training center. Call Eric Reder, (313) 261-0700. Real Estate One Michigan's Largest Real Estate Company

RECEPTIONIST PART TIME for evening hours. High school graduate. (810) 471-0830

RECREATION PROGRAMMER Oxford Twp Parks & Rec. is currently accepting applications for a full-time recreation programmer. Salary \$19,000-\$23,000, health benefits & a tuition program. Requires recreation degree required. Posting closed 12-6-96. Please send current resume to: Oxford Twp Parks & Rec, 107 Pontiac Street, Oxford, MI 48371

RECREATION SPORTS SUPERVISOR \$37,107-40,615 per year, depending on experience. Full time position. This is a supervisory and professional position in organizing, directing and promoting competitive athletic programs sponsored by a town recreation department. The employee must exercise considerable initiative, direction and specialized knowledge in establishing and maintaining a variety of recreation sports activities. Requires a four-year degree with specialization in physical education, recreation administration or a related field with some professional experience. A Master's degree is desirable. Must be willing to establish residency within 25 miles of Dearborn City Hall within one year probationary period. Resumes accepted with application form. Apply by Nov. 27th at City of Dearborn, Personnel Dept., 4500 Mack, Dearborn, MI 48124. 313-943-2053. EOE.

RESERVATIONIST MATURE responsible motivated individual looking for full time position as a Travel Related phone reservation center. Good telephone and customer service skills. Required: Computer experience helpful. Insurance benefits and travel perks offered. Fax resume to: 810-799-3989

RESIDENT MANAGER 6 or Resident Couple. Manager/maintenance for 150 unit apartment in Southfield. Experience in property management. Call: 313-520-1130. Observer & Eclectic Newspapers 36251 Schoolcraft Rd., Livonia, MI 48150

SALES PERSON Full and Part Time for food shops in Novi, Redford, W. Bloomfield. If you'd like to be part of our team, call Anna at 313-641-1244. KITCHEN GLAMOR

SALES PERSON Medical, health care and commercial accounts for sales of filing & storage systems. Will train. Protected territory. Send resume to: 313-275-1137. Observer & Eclectic Newspapers 36251 Schoolcraft Rd., Livonia, MI 48150

SALON AIDE To assist in extremely busy hair salon in Novi. Enthusiastic person please. 810-347-3740.

SALON STYLIST Hair Stylist for progressive Plymouth Salon. Experienced, or willing to train. Call (313) 358-2098

SAMPLE MANAGER National textile distributor seeks motivated, dependable and organized individual to process samples requests and manage sample inventory. 8-8 hourly; flexible schedule. Benefits available for full time position. Wage dependent on experience. Send resume to: P.O. Box 1805, Troy, MI 48069

SAW OPERATOR Full time job for a saw operator with hands material. Must have ability to scale and size material. Good benefits. Canton location. Call: 313-485-0000

SCREW MACHINE SET-UP PERSON For Davernport Saws Machines. Days, good pay and benefits. Apply in person at Kanton, 5701 Sheldon, Canton.

SCREW MACHINE SET-UP PERSON Specialty manufacturer of cold headed and extruded products seeking an experienced set-up person for 6-spindle Acme-Drive screw machine/voucher equipment. Excellent pay and benefits. Send resume to: Observer & Eclectic Newspapers 36251 Schoolcraft Rd., Livonia, MI 48150

RESIDENT MANAGER 6 or Resident Couple. Manager/maintenance for 150 unit apartment in Southfield. Experience in property management. Call: 313-520-1130. Observer & Eclectic Newspapers 36251 Schoolcraft Rd., Livonia, MI 48150

502 Help Wanted General

SEAMSTRESS/TAILOR Good pay for qualified individuals specializing on power machine in clothing. Full time. 810-355-4433

SENIOR SYSTEMS ENGINEER Advanced Systems, Inc. provides network integration, mass storage and data management solutions to customers with a variety of networking requirements. Our continued growth has created an immediate opportunity for a highly motivated individual. Position requires an understanding of LAN/WAN inter-networking technology with the ability to design, implement and troubleshoot network hardware. Knowledge of TCP/IP, Net, IPX required. CNE/NT, Bay Networks, or CCNA certification helpful. We offer competitive salaries and excellent benefits based on qualifications. Please send resume and salary requirements to: ANSI, 1780 S. Telegraph Rd., #202, Bloomfield Hills, MI 48302. Attn: SE Manager

SERVICE MANAGER Fortune 500 company seeks service manager to run several locations in the Southeast Michigan area. Benefits include medical, dental, vision, 401K, and company vehicle. Please send resume and salary requirements to: Mr. J. Hathaway, 3700 Enterprise Dr., Allen Park, MI 48101

SERVICE PERSON Mature, responsible individual needed for a retail position for a well established housing dealership to do warranty repairs. Own tools a must. For appointment call (810) 349-2500.

SERVICE/RETAIL COUNTER PERSON Experience required. Excellent pay and benefits. Please contact Jim Surber at (810) 428-8200. Apply at Bob Sellers Pontiac, GMC.

SERVICE TECHNICIAN For Heating & Cooling contractor in Pontiac area. Minimum 5 years experience. Excellent pay and benefits. Call: (810) 328-8200. Between 8:00AM-5:00PM

SHEET METAL FABRICATOR Needed for shop to establish well established company located in Western Suburbs. Excellent opportunity with expanding multi-service company. All great benefits. Apply to: Different aspects of the HVAC industry. Opportunity to learn service and installation of large commercial equipment. Competitive wages provided. Excellent benefit package provided including 401K and educational reimbursement. Apply to: 36251 Schoolcraft Rd., Livonia, MI 48150. Have at least 5 years experience in fabrication and installing commercial sheet metal. Competitive wage, profit sharing, 401K, dental, vision, and company car. Call: (810) 471-2230. A. J. Danboscio Son.

SHIPPER/RECEIVER NEEDED for heavy duty truck dealership. Need dedicated, responsible, motivated person. Competitive wages and benefits. Please respond to Mike Smith, Truesaid Truck, Inc., 11757 Globe, Livonia, MI 48150. Equal Opportunity Employer Male/Female/Handicapped/Vet

SHIPPING CLERKS to fill orders. Some data entry & mail processing. Typing required. Send resume to: 313-453-0651. NO CALLS OR WALK-INS. ACCEPTED

SHIPPING & RECEIVING 12-4pm, Mon-Fri, \$7/hr. Farmington Hills, MI. (810) 471-5800

SHIPPING & RECEIVING CLERK For medical products distributor in Troy. Full/part-time, flexible, afternoons. Call Tom (810) 585-9720

SHIPPING & RECEIVING for small Mfg Company in NW Detroit. Day shift, full benefits. Call: (313) 531-8688

SHIPPING & RECEIVING Small west manufacturing company needs starting dependable person. Experienced in recording, recording, computer literate. Good pay & benefits. Send resume & salary requirements to: PO Box 4494, Plymouth, MI 48170.

SHIPPING/RECEIVING \$7.50-\$8 per hr. ARBOR TRUCE 459-1166

SHIPPING/RECEIVING/BACK-UP DRIVER position available. COL class B license preferred; good pay with benefits. Some overtime - 10-12pm daily. Call John between 9am & 2pm daily. 313-983-8344.

SHIPPING & RECEIVING Full time, Mon-Fri, 10am to 6:30pm, some weekends. Hi-to experience desired. Call: PO Box 4494, Plymouth, MI 48170.

SHOP Entry level position available in Farmington Hills area. Position involves maintaining compliance with all investor guidelines; maintaining staff morale within assigned region; assisting with counseling and performing evaluations for all Correspondent Service Representatives in the region; and providing the highest level of customer service. A background of at least 1-5 years wholesale lending experience is preferred. The ability to guide and supervise others, monitor work flow, meet production deadlines and adapt to a changing working environment is necessary. Working knowledge of the wholesale lending process is a must. Responsibilities include: monitoring the daily workflow of the region; maintaining compliance with all investor guidelines; maintaining staff morale within assigned region; assisting with counseling and performing evaluations for all Correspondent Service Representatives in the region; and providing the highest level of customer service. A background of at least 1-5 years wholesale lending experience is preferred. The ability to guide and supervise others, monitor work flow, meet production deadlines and adapt to a changing working environment is necessary. Working knowledge of the wholesale lending process is a must. We are looking for self-starters seeking a challenging opportunity. Flex-time and a complete flexible benefits package are included. Please send resume, indicating salary requirements, to: Call 1-800-685-5086 Ext. 25. Bryan Adamczyk.

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SIDING CREW WANTED YEAR AROUND Good pay Crestwood Construction Company (810) 533-2520

SNOW PLOWERS Snow Plow Drivers & Subcontractor Operators needed for winter work. For Wintering, please contact: (313) 582-0771. Ask for Barry.

SPORT/VEHICLE COORDINATOR Come and join Damon's the nation's most exciting & entertaining concept. With a unique clubhouse atmosphere, individual can look forward to excellent pay and benefits. Applications will be accepted on a first-come, first-served basis. 43750 Ford Rd., Canton

503 Help Wanted General

SPORTS COORDINATOR & AROBIC INSTRUCTOR Apply at: Recreation YMCA (313) 721-7044

STAGE ELECTRICIAN/WIROR Business Theater experience a plus. 15hr/Shop - 52hr/Show Fax resume to: 810-478-2940

STEEL FABRICATORS WANTED Fiber, layout positions available. Health insurance. Call: (313) 255-5700

STOCK & DISPLAY help selling produce. Well preferred, full & part time positions, flexible schedule, must be available weekends, full time benefits include medical with dental, vacation, apply in person only

STOCK PERSON Full or part time for fighting off inventory. Good benefits & pay. Apply in person: Brosse Electrical, 37400 W. 7 Mile and Newburgh, Livonia

STOCK POSITIONS Morning/day/evening shifts. Full/part time. Competitive wages. Office Manager, Farmington Hills, Farmington Hills, Livonia & Southfield locations. Apply within - contact Manager.

SUPERVISOR Some heavy lifting required. Full-time. Furniture warehouse & driver experience preferred. Benefits: 313-459-1300

SUPERVISOR Epoxy casting company looking for hard working individual with good people and management skills. Great Comp plan. Benefits 401K. Call Philip: (313) 729-6000

SURFACE GRINDER Continued growth at Borg Warner's captive tool shop in Plymouth Michigan has created an opening for a grinding professional. This position requires skills for form grinding, tool and surface grinding. Due to the accuracy and tight tolerances of these tools, a high level of grinding skill and diversity is necessary. This position offers a competitive wage and benefit package. Qualified applicants who are interested in working in a team environment should send a resume to: BORG WARNER CORPORATION, Plymouth Tool Plant, 45700 Main St., Plymouth, MI 48170. NO CALLS OR WALK-INS. ACCEPTED

TAP TEACHER position available immediately. Send resume to: 1994-A Woodward, Box 138, Bloomfield Hills, MI 48304

TEACHER CARE - Lead Caregiver - for children in Transitions Program. Full time substitute M-F, 7am-3pm. In ECD and experience preferred. Call Hotline (810) 851-JOBS. EOE

TEACHER ASSISTANT For Montessori PK/K/G to work part-time or full-time. We are willing to train you. Cover letter & resume. Director, 3213 W. 13 Mile, Farmington Hills, MI 48334

TEACHER ASSISTANTS needed for Southfield preschool. Mon-Fri, 1pm-6pm or 9:30am-5:30pm. Experience and commitment necessary. (810) 357-1740

TEACHER ASSISTANT POSITION Must be cheerful & energetic. Will train the right person. Afternoons. Cambridge Children's Center, 28901 Cambridge, Garden City, MI. 313-425-2641

TEACHER - Language Arts Needed immediately for Montessori Elementary classroom. (810) 375-1701

TEACHERS NEEDED for academic pre-kindergarten/Kindergarten. Excellent pay. Early Childhood Degree required. Farmington West Bloomfield area. Fax: 810-357-3626

TEACHER & TEACHER ASSISTANT Needed for pre-school or pre-kindergarten. Full or part time. (810) 646-5770

TEAM OF 2 \$20 per hr. Hardworking, own transportation. Housekeeping, yard work, party setup. (810) 737-2811

TECHNICIAN & TRAINEES Needed for residential appliances and heating and cooling. Must have good driving record and hand tools. Holidays, vacations paid by company. Call Maintenance One Inc., 1-800-367-7199

TECHNICIAN VENDING MACHINE Attention: grads, we will train, must have some electrical/mechanical ability. Call (313) 207-8363

TELEMARKETERS & CANVASSERS Experienced. Now hiring. Great pay. 810-623-6666

TELEMARKETERS (EXPERIENCED) For Windows Training Company. 1-800-482-1004

TELEMARKETERS No experience necessary, but helpful. Hourly wage plus bonus. Part time about 20 hours a week. Livonia area. (810) 425-6810

504 Help Wanted General

TELEMARKETERS \$8-10 per hour. Lead producing sales. No phone sales. Hours 9pm - 1pm, Mon-Fri. High pay. Call: 313-455-5500

TELEMARKETING \$10.00 per hr. GUARANTEED! 6:00 - 9:00 or 12:00 - 9:00 MONDAY - THURSDAY Call Brian (810) 837-4600

TELEPHONE INSTALLER/Technician Entry-level & experienced career opportunity. Competitive salary plus a 401K plan, profit sharing & full medical, dental, optical insurance. Apply: 25450 Haggerty Road, Farmington Hills, or call for an appointment, 810-489-0000, ext 202

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505 Help Wanted General

TRUCK DRIVER Plymouth based metal stamping facility seeks an associate to drive stake and pickup trucks locally. Excellent benefits and competitive wages. Afternoon shift available. Apply in person: E & E Manufacturing, 300 Industrial Dr., Plymouth (across from Ulysia)

TRUCK DRIVER/WAREHOUSE Full-time position in Plymouth 313-453-6290

UNDERWRITER/CLOSER Full-Time. Experienced required to join a fast paced & growing company. Mail to: Empire Funding, 2265 Livernois, Ste. 500, Troy, MI 48063

UPS Seasonal, Part-Time. Physically Demanding Positions. \$4-\$9/hr. Call: 313-455-7877. Ypsilanti Area - call 313-523-1838

VENDING ROUTE Full-time. High appearance. Early hours. Hiring required. Apply in person: 901 Wanda, Ferndale.

VETERINARY HOSPITAL has opening for full or part time, will train. Capable of learning the many aspects of the job. Send resume to: 810

502 Help Wanted-Office Clerical

OAKLAND COMMUNITY COLLEGE ADMINISTRATIVE ASSISTANT Orchard Ridge Campus

Oakland Community College is accepting applications for Administrative Assistant...

Minimum Qualifications Associate Degree in Business, Office Information Systems...

Administrative Assistant Real Estate development team seeks highly motivated self-starter...

Administrative Assistant Temporary to hire position. Seeking qualified candidate with Microsoft experience...

Administrative Assistant - to Property Manager Bloomfield condo management...

Administrative Assistant Childrens therapy clinic in W Bloomfield seeks a dynamic, detail oriented person...

Administrative Assistant International firm seeking an administrative assistant...

Administrative Assistant Farmington Hills office seeks a professional, articulate, motivated individual...

Administrative Assistant Small Bloomfield Hills executive office needs an organized, self starter...

Administrative Assistant To Regional Sales Manager, Mon-Fri, competitive wages & benefits...

Administrative Assistant Unique opportunity to assist Vice President of personal placement agency...

Administrative Assistant Our companies offer their employees the latest in computer technology...

Administrative Assistant Immediate hire to perm. position in the television production and creative departments...

Administrative Assistant Immediate hire to perm. position in the television production and creative departments...

Administrative Assistant South Oakland County retail company is seeking full-time individual to perform clerical, inventory, scheduling...

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT Entry level position Large transportation/logistics corporation...

ADMINISTRATIVE ASSISTANT MIC, a national computer consulting firm, has an immediate opening for Administrative Assistant...

ADMINISTRATIVE ASSISTANT Human Resources SOURCE ONE MORTGAGE SERVICES CORPORATION

ADMINISTRATIVE ASSISTANT Excellent opportunity for an individual with research and communication skills...

ADMINISTRATIVE ASSISTANT ARAMARK Corporation, the premier worldwide managed service company...

ADMINISTRATIVE ASSISTANT Childrens therapy clinic in W Bloomfield seeks a dynamic, detail oriented person...

ADMINISTRATIVE ASSISTANT International firm seeking an administrative assistant...

ADMINISTRATIVE ASSISTANT Farmington Hills office seeks a professional, articulate, motivated individual...

ADMINISTRATIVE ASSISTANT Small Bloomfield Hills executive office needs an organized, self starter...

ADMINISTRATIVE ASSISTANT Unique opportunity to assist Vice President of personal placement agency...

ADMINISTRATIVE ASSISTANT Our companies offer their employees the latest in computer technology...

ADMINISTRATIVE ASSISTANT Immediate hire to perm. position in the television production and creative departments...

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ADMINISTRATIVE ASSISTANT South Oakland County retail company is seeking full-time individual to perform clerical, inventory, scheduling...

502 Help Wanted-Office Clerical

ADMINISTRATIVE SUPPORT Our Corporate Accounting Department is seeking an individual to assist in administrative duties...

ADMINISTRATIVE ASSISTANT Human Resources SOURCE ONE MORTGAGE SERVICES CORPORATION

ADMINISTRATIVE ASSISTANT Excellent opportunity for an individual with research and communication skills...

ADMINISTRATIVE ASSISTANT ARAMARK Corporation, the premier worldwide managed service company...

ADMINISTRATIVE ASSISTANT Childrens therapy clinic in W Bloomfield seeks a dynamic, detail oriented person...

ADMINISTRATIVE ASSISTANT International firm seeking an administrative assistant...

ADMINISTRATIVE ASSISTANT Farmington Hills office seeks a professional, articulate, motivated individual...

ADMINISTRATIVE ASSISTANT Small Bloomfield Hills executive office needs an organized, self starter...

ADMINISTRATIVE ASSISTANT Unique opportunity to assist Vice President of personal placement agency...

ADMINISTRATIVE ASSISTANT Our companies offer their employees the latest in computer technology...

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502 Help Wanted-Office Clerical

ASK US How can we get PAID the same WEEK you WORK?

EMPLOYERS (810) 353-7050 An Equal Opportunity Employer

ASSISTANT TO CONTROLLER Farmington Hills real estate development firm seeking experienced, professional individual...

A UNIQUE POSITION with busy Limousine Service to answer phones, dispatch, market, computer input and minor secretarial tasks...

AUTO BILLER - Experienced Full time for auto dealership located in Fowlerville, MI

AUTO DEALERSHIP needs hard working, conscientious office employee. Inventory, billing & lease dept. experience preferred...

BANKRUPTCY/FORECLOSURE SPECIALIST Mortgage company seeking full or part time person with mortgage banking, default management experience...

BIRMINGHAM REAL ESTATE COMPANY Call Suzanne 810-645-2500

BOOKKEEPER Bookkeeper/Office Manager needed for new sports complex. Must have experience...

BOOKKEEPER Excellent computerized clerical skills. Good salary/benefits & opportunity to grow. Send resume to: Boivento & Company, PC, CPA's...

BOOKKEEPER Farmington Hills Real Estate Development and Property Management Firm has immediate opening for an experienced Bookkeeper to handle all phases of multi-property portfolio...

BOOKKEEPER Full time Experience necessary 20411 W. 12 Mile #201, Southfield, MI. Kashat Accounting 810-353-9520

BOOKKEEPER/JR. ACCOUNTANT for law firm & small business. Top pay for a skilled educated or experienced person to do Payables, Receivables, Cash Expenses, Posting, etc. thru Trial Balance, 20-25 hrs. per week...

BOOKKEEPER Oakland county property management company seeking an experienced person to handle commercial building & shopping center property management...

BOOKKEEPER/SECRETARY Part-time flex hrs. 16 to 25 hrs. per week. Computer knowledge required. Small CPA firm. Mail resume to: Mr. Leo, 30800 Northwestern, Ste. 201, Farmington Hills, MI 48334

BOOKKEEPER We are one of Michigan's largest independent CPA firms seeking Full Time Computer Knowledge Required. Southfield office and for our clients. Candidates must have strong bookkeeping experience...

BOOKKEEPER FOLLMER, RUZOWICZ & CO. ATTN: SFRK PO Box 5004 Southfield, MI 48066-5004

502 Help Wanted-Office Clerical

BOOKKEEPER - with experience in accounts receivable & payables billing & payroll. Insurance & pension plan. Send resume to: P.O. Box 53117, Livonia, MI 48153.

BUSY OFFICE needs dependable person, full-time, days. Phone work, dispatch, typing, Computer skills a plus. Must have good command of the English language & good organizational skills. Send resume to: 1673 Star-Batt Dr. Rochester Hills, MI 48309

CALL NOW! IMMEDIATE OPENINGS ADMINISTRATIVE ASSISTANTS SECRETARIES WORD PROCESSORS SWITCHBOARD RECEPTIONISTS DATA ENTRY CUSTOMER SERVICE FILE CLERKS MAILROOM CLERKS

CLERICAL/RECEPTIONIST Production Company in Southfield is looking for multi-talented person with two or more years related experience who enjoys variety in their work...

CLERICAL Be a part of our growing team, Corning Clinical Laboratories is currently seeking to fill the following positions:

CAREER OPPORTUNITY Electronics company in Farmington Hills has numerous temp to perm openings. Entry level positions and willing to train! Any electrical assembly, PC board wiring, testing experience helpful. Blueprint reading is a plus. CALL TODAY!!

CLERICAL/RECEPTIONIST/ CASHIER Saturn facility seeking a dedicated, outgoing professional for a full-time Receptionist/Cashier position. You offer excellent working conditions, health and dental insurance, paid holidays and vacations...

CLERICAL/SECRETARIAL Light bookkeeping, Word Perfect, Windows 95. Part time. \$8.25/hr. (810) 795-4400

CLERICAL WORKER Outpatient substance abuse clinic in Berkley. Hours 3pm-8:30pm, Mon-Fri. Contact Kathy: 810-543-1090

CLERICAL/ DATA ENTRY Experience in bookkeeping and inventory control, preferably in a retail environment. Windows PC skills are essential. Full time position available.

CLERK - Attorneys in Farmington Hills will train for their computerized office setting. Full time position available. Experience not required. Starting wage \$6 per hour with regular increases. (810) 855-8562

CLERK Troy based home care agency seeks a full-time Human Resources General Clerk. Applicants will have a minimum of 2 yrs. current office experience. Typing of 45 wpm and Windows experience of 2 yrs. per hour with benefits package offered. This is an entry level position. Send resume to: ARCADIA HEALTH CARE Human Resources Dept. 340 E. Big Beaver Rd., Ste. 250 Troy, MI 48063

CLERK JCAHO ACCREDITED EOE/ADM Advantage Staffing

CLERK TYPIST St. Marys Hospital has an immediate full-time temporary position available. Candidates should be detail oriented with excellent computer (MSWord, Excel) with medical transcription experience (60 wpm.) Pleasant attitude and teamwork approach a must. Qualified candidates apply in Human Resources or call Bill Zoll at 313-655-2932.

COORDINATOR Dynamic Health Agency seeks individual who possesses initiative & customer service oriented personality, also strives for excellence. Responsibilities include: data entry, information & material tracking & customer service. Applicant must be skilled at M/S Word, Excel & Access. Competitive pay & benefits. Send work history & resume to: Human Resource Dept. PO Box 1124 Royal Oak, MI 48068

CUSTOMER SERVICE REP needed full time for flexible schedule. Excellent benefits program. Apply in person at 30785 Grand River, Farmington Hills. (810) 478-7030.

CUSTOMER SERVICE REP Position for a full-time Customer Service Phone Representative available in a Farmington Hills Life Insurance Home office. Hours of work at Mon-Fri, 8am-5pm. Customer service experience and telephone skills preferred. Some computer/PC skills required. Fax resume & salary requirements to: Pam 810-489-487

502 Help Wanted-Office Clerical

CASHIER Full time entry level position in our accounting department. Hours from 12:30 pm to 9:00 pm. Must be flexible and able to work 2 Saturdays per month, with a day off during the week. Basic cashier experience necessary to balance drivers as they check-in, knowledge of calculator, some accounting experience, a plus. Company paid health/benefits package. Qualified applicants may apply between 8:30 a.m. and 5:00 p.m., Mon-Fri, or send resume to: MELODY FARMS 31111 Industrial Rd. Livonia, Michigan 48150 EOE - M/F

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502 Help Wanted-Office Clerical

CLERICAL Part-time, approximately 20 hours per week, Mon., Thurs. & Sat. General office duties in our Southfield Town Center location. (810) 208-1400

CLERICAL POSITION Available Duties include: filing, photocopying, and data entry. Please send resume: Human Resources (ADM 50), PO Box 5016, Rochester Hills, MI 48306.

CLERICAL Real Estate/Property Management Co., located in Southfield, Town Center has immediate opening for reliable individual with friendly & professional phone personality to fill interesting & diversified position. Accurate typing & filing required. (810) 208-1555

CLERICAL/RECEPTIONIST Farmington Hills engineering office is in need of a full time Secretary/Receptionist/WordPerfect and spreadsheet a plus. Benefits available. Interested applicants should fax resume: Pumps & Systems, 810-848-9444

CLERICAL/RECEPTIONIST/ CASHIER Saturn facility seeking a dedicated, outgoing professional for a full-time Receptionist/Cashier position. You offer excellent working conditions, health and dental insurance, paid holidays and vacations...

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502 Help Wanted-Office Clerical

COURIER/OFFICE SERVICES ASSISTANT The Southfield office of a national law firm seeks a responsible and motivated individual to work as a Courier/Office Services Assistant. Primary responsibilities will include filing papers in numerous courts in the area and performing other general duties. The position entails the day-to-day operations of the office (receiving and sorting mail, performing copying jobs, ordering supplies, etc.) The applicant must have his/her own car, with a good driving record (mileage will be reimbursed). This is a full-time position (35 hours per week), starting at \$7 per hour. Excellent benefits, including medical and dental insurance. Mail or fax resume (as soon as possible) to: Morrison, Mahoney & Miller Attn: Gail Dawson 900 Macabees Center 25800 Northwestern Highway Southfield, MI 48075 Fax# 810-353-9524

CUSTOMER SERVICE/ DATA ENTRY Experience preferred. Resumes to: CMC, 28200 Orchard Lake Rd. Suite #104, Farmington Hills, MI 48334. (810) 539-3100

CUSTOMER SERVICE REPRESENTATIVE Southfield location - outbound survey office. Professional environment. Typical Southfield location - 25WPM computer literate. Part-time evenings/week. (810) 737-7171 TEMPORARY RESOURCES

CUSTOMER SERVICE REPRESENTATIVE Positions available in CSR Department. Offer full-time employment, base salary, health care benefits, and retirement plan. Experience a plus. Willing to relocate. Call: Farmington Hills, MI 48334. (810) 544-9730

CUSTOMER SERVICE/ RECEPTIONIST Immediate opening for an entry level Customer Service/Receptionist. Pleasant working environment. Non-smoking. Proficiency in Microsoft Word & Excel a must. Must have excellent communication skills. Experience in data entry, filing, and customer inquiries. Business forms or printing experience a plus. Profit sharing and excellent benefits package. Send resume to: 1717 N. Laurel Park Dr., Suite 301, Livonia, MI 48152 Attn: Joyce Or Fax to: (313)953-3265

CUSTOMER SERVICE/ ADMINISTRATIVE ASSISTANT Growing manufacturing company is seeking a professional to perform customer service. These will include extensive phone work, typing, filing and computer use (Windows). 2+ years experience required in office setting with flexibility to perform multiple tasks is necessary. Some overtime/Saturdays required. Forward resume with salary expectations to: 1717 N. Laurel Park Dr., Suite 301, Livonia, MI 48152 Attn: Joyce Or Fax to: (313)953-3265

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502 Help Wanted-Office Clerical

DATA ENTRY AUDITOR The Operations Department of AMERICAN INTERNATIONAL AIRWAYS is looking for an experienced DATA ENTRY AUDITOR. Candidate will have experience with Windows, Word and Excel. Accounting experience is a plus. For consideration please send resume to AIA, HR/OPS, 842 Willow Run Airport, Ypsilanti, MI 48198 or Fax 313-484-7178. E.O.E. M/F/D/V

DATA ENTRY Growing companies in Plymouth & Livonia in search of data entry operators. \$8-\$9 per hr. A.BORR TEMPS: 459-1166

DATA ENTRY Immediate positions available for Data Entry Operators in Canton area. Flexible hours, nice work environment. Holiday and vacation pay, and bonuses. CALL NOW!!

ARCADIA STAFF RESOURCES (810) 477-0575

DATA ENTRY Needed, full-time for fast paced, team oriented office in Southfield. Excellent pay, flexible hours, and excellent benefits. Must be able to work independently and pass clerical test. \$7.50/hr. Please call Marianne Evans between 8am and 1pm, at: (810) 354-4800, ext. 158, or FAX resume to: 810-354-4809 EOE/M/F/H/V

DATA ENTRY OPERATORS Livonia marketing and computer services company has immediate full-time afternoon shift openings for experienced Data Entry Operators. Monday - Friday 3 - 11 p.m. Minimum 10,000 key strokes. Starts at \$7.00/hr., wages commensurate with experience. We offer benefits and a good work environment to qualified candidates. For more information, please call 313-261-8220

DATA ENTRY Positions available in a fast-paced office in Troy. Hours 9am-6pm. Some overtime available. \$7.50 an hour. Minimum typing skills 40 wpm. (810) 828-2500 ext 3401

DATA ENTRY POSITIONS AVAILABLE!! Days and Afternoons \$6.50 - \$7.50 an hour. Belleville, River Rouge, Detroit

Corporate Services, Inc. (313) 722-7990

DENTAL RECEPTIONIST - experienced, polished professional to work full time at Novi office, excellent salary & benefits, call 810-647-7487

ENTRY LEVEL SALES Growing manufacturer in Building Products industry has need for additional Sales Representatives calling on lumber yards, glass dealers, home improvement contractors & builders. Some overtime. Box #1342. Salary, bonus, company car, Blue Cross & other benefits. Prefer degree in Liberal Arts or Marketing. Other degree candidates welcome. Send resume to: Entry Level Sales, 20775 Chasley Dr., Farmington Hills, MI 48334 or FAX: 810-478-1775

EXECUTIVE ASSISTANT Position for fast growing full service commercial real estate company. Assist 4 top brokers in an exciting, intense environment. Excellent benefits & top pay commensurate with experience. Complete knowledge of Microsoft Word 6.0, WordPerfect & graphics packages. Box #1342. Superior dictation & wordprocessing skills necessary. Real estate background preferred but not required. Send resume to: Signature Associates Attn: Office Manager One Towne Square, Suite 1200, Southfield, MI 48075. No phone calls please!

EXECUTIVE RECEPTIONIST Southfield office is seeking a high energy, professional receptionist. Ideal candidate will have experience with a high volume switchboard/voc mail. Basic general office skills including Word Processing is preferred. Must have great communication skills & organizational skills. Growth potential for the right candidate. Competitive salary and full benefits. Please send resume and salary requirements to: Box #1342 Observer & Electronic Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150 An Equal Opportunity Employer

LEGAL SECRETARY For 2 attorney law office. Non working, minimum 3 years law office with exposure to Real Estate, Corporate transactions and Estate Document preparation. Excellent salary, perks and benefits. Fax Catherine 810-851-2857

FAST PACED OFFICE Phones, Receptionist, Microsoft Windows, Trn or An Arbor, 313-396-1882

FILE CLERK - for printing industry manufacturer. Full time, challenging position, excellent benefit program. Canton location. Call Sylecraft Printing. (313) 465-5500

FILE CLERK Full-time for personal injury law firm. Birmingham area. 810-258-6282

FILE CLERKS Romulus, File, copy, staple, 8am-4:30pm. No experience needed \$6/hr. EXPRESS SERVICES 313-467-5450 FAX: 313-467-1638

Stop our classifieds on the Internet! The only place where you can advertise, yours will be free too. http://oeonline.com To place your Classified Ad, call 313-591-0900 in Wayne County, 810-644-1100 in Oakland County, and 810-852-3222 in Rochester/Rochester Hills

502 Help Wanted - Office Clerical

FILE CLERK

Republic Bank is seeking a File Clerk for Farmington Hills area. We maintain files in proper order, check files in and out, assist in the setup and handling incoming phone calls. Please send your cover letter and resume to: REPUBLIC BANK, Central Human Resources Dept., 2500 Home Ave., Farmington Hills, MI 48334. EOE/AA

FILING CLERK

Part time for Garden City physicians. No experience necessary. 10-12 hours/week. Flexible hours. Send resume to: CHC, PO Box 1825, Garden City, MI 48139-1825.

FREE TRAINING! ADMINISTRATIVE/WORD PROCESSING POSITIONS

Multiple positions available for temp or perm positions. Full and part time openings. Flexible hours. Let our professional staff and vice help you find that perfect job. We work for you! Taking appointments daily and free home visits with extended hours for your convenience.

CALL TODAY

Address: Hills, 615-775-7500. Southfield, MI 48033-1300. Taylor, 313-284-0777. Southfield, 313-288-9600

SNELLING PERSONNEL SERVICES

FRONT DESK REPRESENTATIVES Complete in the Greater Livonia, Farmington, Bloomfield and Detroit area are requesting individuals with great phone skills to assist with recruiting calls. Please send resume to: Snelling Personnel Services, 615-775-7500. (810) 737-1711

TEMPORARY SERVICES

FRONT OFFICE PERSONNEL Temp-to-hire position in Auburn Hills. Responsible for answering busy phone, utilizing MS Word for letters and reports, data entry in Excel and become a team player. Pay range \$16-\$18.00. Ask about our late night on 11-9-96.

SNELLING PERSONNEL SERVICE

615-775-7500

FULL CHARGE BOOKKEEPER

Complete in the Greater Livonia, Farmington, Bloomfield and Detroit area are requesting individuals with great phone skills to assist with recruiting calls. Please send resume to: Snelling Personnel Services, 615-775-7500. (810) 737-1711

GENERAL OFFICE CLERK

Experienced in accounts payable and payroll. Full-time position with benefits in an exciting environment. Please send resume and salary requirements to: Office Manager, 23186 Haynes, Farmington Hills, MI 48336-3337

GENERAL OFFICE CLERK

Dependable, responsible person needed to do filing, typing and general office. Please apply in person: 1647 Inkster Rd., Garden City

GENERAL OFFICE

Farmington manufacturing company. Pleasant phone personality. Computer data entry & A/R. Excellent benefits. Blue Cross & other benefits. Non-smoking office. Reply Mon. thru Fri., between 8am-4:30pm.

GENERAL OFFICE

Full time. Computer experience required. Lotus preferred. Westland office. Send resume to: Rose, P.O. Box 8533, Westland, MI 48185 or Fax: 313 729-1620.

GENERAL OFFICE

Invoicing, answering phones, purchasing, Windows Peachtree experience helpful. Send resume to: PO Box 0128, Farmington, MI 48332.

GENERAL OFFICE

Full time. 30 hours per week. Mon-Fri, 11am-5pm. Non-smoking office. Typing required. Will train. Apply in person: 2424 Beach Daily Rd., 1/2 mile S. of Michigan Ave.

GENERAL OFFICE

Part-time. Some computer required. Training provided. Call: 313-286-6055

GENERAL OFFICE

Troy CPA firm needs bright, energetic individuals with excellent organizational skills. Photocopying, typing, telephone and computer proficiency. Word processing skills required. Full time with good benefits. Send resume to: Personal Director, 8000 Rochester Rd., Troy, MI 48069

HUMAN RESOURCES ADMINISTRATOR

Highly growing Oak Park company needs HR professional with 5+ years multi-state payroll, recruiting and policy experience necessary. Starting salary is \$35,000/yr. 646-7963. Call Kelly: 646-7963

Advantage Staffing

INSURANCE

Specialize in litigation position with a managing general agent. Enjoy working claims without the high pressure of a claim adjuster. Excellent benefits and communication skills. \$40,000 to start plus benefits. Call Angel at Snelling Personnel: 1-800-479-0128.

INSURANCE

Large agency seeks experienced commercial lines CSR. Must know Michigan, West & East. License agent plus E.O.E. Send resume to: Personal Dept., P.O. Box 5104, Southfield MI 48036-5104.

INSURANCE - Personal Lines Customer Service

Pharmaceutical Customer Service. Full-time. Call Kelly: (313) 459-9797

JOBS OF THE WEEK

ADMINISTRATIVE ASSISTANT

MS Word, Excel, Lotus, Access and communication skills. \$9-\$11.50/hour. General Office

GENERAL OFFICE

Entry level. Excellent phone and people skills. Southfield, \$7.48/hr. Office Assistant Part time. Filing, filing etc. \$7.75/hour.

EXECUTIVE SECRETARY

Lotus, Microsoft, Word, 7:30-9:30am. \$14-820/yr. Temp to hire. Secretary. Good typing and people skills. Maitre, MS Word. Southfield, \$9-80/hour.

LEGAL SECRETARY

MS Word, Excel, Lotus, Access and communication skills. \$9-\$11.50/hour. General Office

LEGAL SECRETARY

4-5 days. Litigation experience preferred. WordPerfect 6.1. Please send resume to: Office Manager, 3650 Northway, Farmington Hills, MI 48334. Fax: 313-281-9421

LEGAL SECRETARY

Livonia Sales Office. Full time. Client and computer skills. Strong typing skills. Send resume to: Top Value Exhaust Systems, Inc. P.O. Box 51204, Livonia, MI 48150. Attention: Karen

LEGAL SECRETARY

4-5 days. Litigation experience preferred. WordPerfect 6.1. Please send resume to: Office Manager, 3650 Northway, Farmington Hills, MI 48334. Fax: 313-281-9421

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503 Help Wanted - Office Clerical

JOBS OF THE WEEK

ADMINISTRATIVE ASSISTANT TO \$28,000. Able to process statistical information. PowerPC, Lotus, Word, Excel, Outlook. Suburbs. Call Denise. EXECUTIVE SECRETARY TO \$30,000. Major suburban firm. Experience in a C.P.A. firm a plus, but not required. Microsoft Word, Powerpoint. Full benefits. Call Denise. PARALEGAL TO \$35,000. ABA certified. 3 years commercial real estate, securities or financial background. Excellent benefits. Suburban firm. Immediate opening. Full benefits. Quick hire. Call Barbara. EXECUTIVE SECRETARY \$30,000. Work for V.P. and Treasurer. WordPerfect and Lotus experience. Major firm. Benefits. Call Kathy. LEGAL SECRETARY TO \$29,000. Friendly Livonia firm. Insurance underwriting experience. WordPerfect 6.1. Excellent benefits. Call Denise. LEGAL SECRETARY. \$28,000. Prestigious Bloomfield Hills firm. Real Estate experience needed. Lots of variety. Opportunity to advance. LEGAL SECRETARY ASSISTANT \$28,000. Work for V.P. and Treasurer. WordPerfect and Lotus experience. Major firm. Benefits. Call Kathy. LEGAL SECRETARY TO \$29,000. Friendly Livonia firm. Insurance underwriting experience. WordPerfect 6.1. Excellent benefits. Call Denise. LEGAL SECRETARY. \$28,000. Prestigious Bloomfield Hills firm. Real Estate experience needed. Lots of variety. Opportunity to advance. LEGAL SECRETARY ASSISTANT \$28,000. Work for V.P. and Treasurer. WordPerfect and Lotus experience. Major firm. Benefits. Call Kathy. LEGAL SECRETARY TO \$29,000. Friendly Livonia firm. Insurance underwriting experience. WordPerfect 6.1. Excellent benefits. Call Denise. LEGAL SECRETARY. \$28,000. Prestigious Bloomfield Hills firm. Real Estate experience needed. Lots of variety. Opportunity to advance. LEGAL SECRETARY ASSISTANT \$28,000. Work for V.P. and Treasurer. WordPerfect and Lotus experience. Major firm. Benefits. Call Kathy.

ACCOUNTING CLERK

To \$24,000. 2-3 years experience. WordPerfect 6.1. Excellent benefits. Call Denise.

ACCOUNTS RECEIVABLE

To \$23,000. Major Southfield firm. 2 years experience needed plus MS Word and Outlook. Opportunity to advance. Full benefits.

SECRETARY. \$320 WEEKLY

1 year office experience. Good word processing skills. Lots of variety. Bloomfield Hills area. Call Denise.

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LET US work for you!

KELLY SERVICES has a variety of positions that may adapt to your schedule. If you are looking for work call Kelly Services. We currently have clerical positions in the Bellevue/Carleton area and are flexible to most schedules. Call today to find out what KELLY SERVICES can offer to you. We currently have clerical positions in the Bellevue/Carleton area and are flexible to most schedules. Call today to find out what KELLY SERVICES can offer to you. We currently have clerical positions in the Bellevue/Carleton area and are flexible to most schedules. Call today to find out what KELLY SERVICES can offer to you.

MAIL CLERK

Large Southfield office seeks responsible individual with strong organizational skills for fast paced position. Similar experience a plus. E.O.E. Send resume to: Personnel Dept., P.O. Box 5104, Southfield, MI 48036-5104

MAIL ROOM/MESSANGER

needed for busy Southfield real estate office. 40 hours per week with some flexibility. Job requires daily driving, filing boxes up to 40 lbs. and miscellaneous office duties. Good driving record required and knowledge of metro area helpful. Liberal vacation plan. Please send resume to: Kelly Services, 615-775-7500. (810) 737-1711

OFFICE MANAGER

A national company, with headquarters in Livonia, is searching for an Office Manager. The candidate must have at least 5 years management experience in a computer software environment. Position includes exclusive secretarial duties to top executives. Salary commensurate with experience. Benefits include 401k plan, medical and dental. Fax resume to: (313)462-9360

OFFICE MANAGER

Immediate opening for office manager/bookkeeper through financial institution. Must have 401k plan, medical and dental. Fax resume to: (313)462-9360

OFFICE MANAGER

Maple/Orchard Lake psychiatric office needs a take charge manager. Duties include general office, bookkeeping, phone, computer, typing and client contact. Knowledge of psychiatric field a plus. Only solid organized individuals need apply. Calls being taken by Rosemary at: (313) 455-1040

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502 Help Wanted - Office Clerical

RECEPTIONIST/ COURTIER HELP & BOOKKEEPER ASSISTANT

Experienced. Able to handle customers at glass & auto shop. Dependable, reliable & interested. Full or part-time. 12 hrs/week. 4th Class. 24777 Telegraph Rd., Southfield.

RECEPTIONIST

Farmington Hills Architectural firm seeking individual with strong communication skills, efficient word processing ability, and good organizational skills. Minimum of 3 years experience. Excellent benefits. Please send resume with salary requirements to: JPRR, 2500 Home Ave., Farmington Hills, MI 48334. Fax: 313-455-1118

RECEPTIONIST

FAST paced vehicle design, engineering & manufacturing Co. seeking a mature, dedicated individual to handle customer inquiries. Receptionist/Switchboard greeting & clerical duties. Must possess some computer, telephone, and word processing skills. Please send resume to: 313-455-9100 or

504 Help Wanted-Dental

DENTAL ASSISTANT
Successful progressive group dental practice seeks a talented creative person with exceptional people skills to join our clinical team. This opportunity can lead to a leadership position in a state-of-the-art management organization. Full time. Excellent pay/benefits, commensurate with your skills and your experience. Call for Terry, (313) 274-0449

EXPANDED DUTY DENTAL ASSISTANT
If you are seeking a practice that offers a highly progressive quality team oriented atmosphere, and if you seek an excellent communication skills, and are eager to learn, our practice can offer you an opportunity to achieve professional emotional and financial security. Please call our Farmington office. (810) 474-0224

DENTAL HYGIENIST
RECEPTIONIST & ASSISTANT
Full time positions available in multiple locations throughout Metropolitan Detroit. Call for location nearest to you 313-582-8150.

DENTAL HYGIENIST - outgoing self starting individual for our progressive dental team. 1 yr. experience necessary. Top pay for the right individual. Call for interview. (810) 661-1440.

DENTAL HYGIENIST
Specializes office needs hygienist for dental office. Top pay plus 1 Sat. day. Call: 313-421-5200

DENTAL HYGIENIST
Dearborn office is looking for a dedicated professional who is flexible & adaptable with the opportunity to grow. Please call Jean 313-961-5458

DENTAL HYGIENIST needed in South Lyon office, part-time interview appointment. Call (810)437-8189 for interview appointment.

DENTAL HYGIENIST
Come join our team. Dearborn Hight Specialty office is looking for a friendly & enthusiastic individual to work part time. Call Ann: (313) 277-0510

DENTAL INSURANCE SPECIALIST
Must be excellent problem solver and collector. Part time possible full time. Excellent career opportunity for busy downtown dental practice. Please call (313) 259-0300

DENTAL RECEPTIONIST - All aspects, front office. Computerized. Great opportunity full time. Farmington Hills. (810) 551-6446

DENTAL RECEPTIONIST/SECRETARY - Multi-task position. Command Computer. Part-time. Farmington Hills. (810) 551-6446

DENTAL RECEPTIONIST
Experienced only. Busy S. Cantor Belleville office seeking energetic, hardworking, self-motivated person. Full-time. Benefits. 313-687-4400

DENTAL RECEPTIONIST for Livonia family practice. Must be experienced in scheduling & handling telephone calls. Part time possible full time. Please call (313) 427-2222

DENTAL RECEPTIONIST
Experienced. Pegboard unit computerized. Part or full time. Rochester Hills. (810) 650-9490

DENTAL RECEPTIONIST - Union Life area. Dental experience necessary. Salary based on knowledge & experience. Call (810) 662-2300.

DENTAL RECEPTIONIST
Wayne Rd. & Michigan Ave. Unique opportunity for experienced self-motivated person in a small office. Benefits (313) 722-1146

DENTAL RECEPTIONIST
Full time available in Dearborn office. Must be experienced in dental field & with Dentech system. Excellent salary & benefits. (313) 356-3636

DENTAL RECEPTIONIST
Progressive patient oriented Farmington Hills dental practice needs an enthusiastic, well organized, and pleasant person. Please call for further information: (810) 553-6556

504 Help Wanted-Dental

DENTAL RECEPTIONIST
Experienced Appointment Secretary needed for busy Periodontal practice. 3-4 full days per week. Great communication skills and computer knowledge necessary. Call Sam-Sam 313-274-3388

FRIENDLY SMILING PERSON, for front desk and insurance for new W. Dearborn Dental office. Experienced. Call (313) 563-3400

A great way to get experience in the dental field
Sterilization and support position. Full time. 810-853-7877

INSURANCE COORDINATOR
with MINIMUM 2 years dental insurance and computer experience. Command preferred, for private dental practice in Dearborn. Excellent pay. Call Anna: (313) 278-6333

MAKE A CAREER MOVE. DENTAL ASSISTANT
We're looking for an enthusiastic person with customer service skills for our Livonia specialty office. Hands-on training provided. (313) 281-7802

OFFICE MANAGER
busy 2 doctor practice Farmington Hills. Send resume to: Box #1301 Observer & Eclectic Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

ORTHODONTIC ASSISTANT
Full-time/part-time. Must have orthodontic experience. A great place to work. Competitive wages. Call Michelle L. 313-382-3270

ORTHODONTIC ASSISTANT
Wages commensurate with experience. Will train. Flexibility a must. Approximately 20 hrs/week. 7 Mile & Merriman. Call: (810) 442-8888

Scheduling Coordinator
Our growing practice is searching for a multi-talented person to cheerfully answer our constantly ringing phone while maintaining a sense of humor. We offer a challenging career opportunity in a team oriented environment. Call Sue G. 313-961-5456

506 Help Wanted-Medical

ATTENTION
CNA's & Home Health Aides. Join our growing family. Part time & full time. Flexible hours, excellent wages. CNA's \$8-8.75, HHA's \$7 to start. Call Cheryl 313-421-7472 or Barb 313-421-9101

ATTENTION
CNA's. Join our growing family. Part time & full time available. Flexible hours, excellent wages. \$8-8.75 per hour. Call Cheryl 313-421-7472

BILLER
Full time, experience preferred. Computer knowledge a must. High volume office. Great salary & benefits. Call (810) 362-2770

BILLER: Ophthalmology experience preferred. Medical billing experience a must. Resume to: FEC Mgr., 29275 Northwestern #100, Southfield, MI 48034. Or fax to 810-353-7645

CAREGIVER
RESIDENT ATTENDANTS
Alternative Living Services, one of the nation's leading providers of assisted living services for the elderly, seeks warm & caring individuals for our new UTICA residence. Responsibilities include assisting with personal care, light housekeeping and activities. Previous caregiving experience preferred. Training provided. Full and part time on all shifts. For more information contact: (810) 997-0955 An Equal Opportunity Employer

CHIROPRACTOR
LOOKING for a mature motivated individual to work for our busy Novi office. Must have experience and an interest in alternative health. Send resume to: Attn. CA, 2375 Eads, Howell, MI 48843

506 Help Wanted-Medical

CENA's
All 3 shifts, with shift differential. Free uniform, after 1 month. Health, dental benefits. 401K. Full reimbursement. Hiring-in rate based on experience, up to \$8,500/yr. with experience. New certified, \$77/yr. after year end, pay increase. For additional information call 810-349-2200

WHITEHALL OF NOVI
45465 W. 10 Mile Rd. Nov. 48375

COLLECTIONS
For internet office of Detroit Medical Center area. To assist with patient care, examinations, diagnostic procedures, and phlebotomy. Competitive salary and benefits. Send resume to: Box #1310 Observer & Eclectic Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

FULL TIME HHA's
Huron Valley Visiting Nurses has two new, full-time HHA positions available as part of a pilot program. Positions pay \$7.50/hr and come with benefits including paid time off. Hours include a day/evening rotation (7am-midnight) and two weekend/month. If interested please call Jill or Dana at 313-677-0020 or fax resume to 313-677-0123.

LIFE ENRICHMENT COORDINATORS
Hamilton House of Farmington Hills, an Alternative Living Services Residence, has 2 positions available for Life Enrichment Coordinators. Qualified candidates will possess a degree in occupational, recreation or music therapy, or have a gerontology degree. Experience programming in an assisted living setting specializing in Alzheimer's disease and memory loss is beneficial. A creative, enthusiastic dynamic duo would be ideal! Send resume with salary requirements to:

CUSTOMER SERVICE REP/RECEPTIONIST
Orthopedic company located in Oakland county has an immediate full time opening. Company benefits, include health insurance & profit sharing plan. Please send your resume in confidence to: P.O. Box 4840, Troy, MI 48069 Call Cynthia 313-421-7472

CUSTOMER SERVICE CLAIMS EXAMINER TEMP TO HIRE
Career opportunity to \$21,000/yr at hire. Work with caring professional executives in the warm atmosphere of this major health care headquarters. Farmington, Detroit and Auburn Hills locations. Experience required. Call Cynthia 313-421-7472

DIETARY AIDE
Full time, day shift, 6:30a.m. to 2:30 p.m. Willing to learn Cook's position. Call Andrea at Martin Luther Memorial Home: (810) 437-2048

DIETARY MANAGER
Needed for small 62 bed facility. Excellent benefits package includes dental and health insurance, 401K, tuition reimbursement and Free uniform after NOV 1 month. Please call: Whitehall of Novi 810-349-2200 or send resume to: 43455 W. Ten Mile Road Novi, MI 48375

DON
Are you looking for a new challenge? We are seeking the right person to lead our Nursing Department. Must possess a Michigan RN license, excellent communication skills, interpersonal skills & nursing skills. If this sounds like you, please send resume or contact executive director for interview.

HOPE NURSING CARE CENTER
38410 Cherry Hill - Westland (313) 326-1200

EKG TECH
Full time mobile position. Must have experience. Call for interview: (810) 353-1155, ext 107

EMS CAREER OPPORTUNITIES
Community EMS, the largest private EMS provider in the State of Michigan, is currently seeking EMS professionals.

PARAMEDICS & EMT positions available
Competitive wages & excellent benefit package for full time. Tuition reimbursement and Continuing Education. Please apply in person or send resume to: 25400 W. Eight Mile Rd. Southfield, MI 48034 Attn: Pat McNally Or Call (810) 356-3900 x231 Or Fax to: (810) 356-3994 EOE

506 Help Wanted-Medical

EXPERIENCED MEDICAL ASSISTANT
For internet office of Detroit Medical Center area. To assist with patient care, examinations, diagnostic procedures, and phlebotomy. Competitive salary and benefits. Send resume to: Box #1310 Observer & Eclectic Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

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HOPE NURSING CARE CENTER
38410 Cherry Hill - Westland (313) 326-1200

EKG TECH
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506 Help Wanted-Medical

HOME HEALTH AIDE
Earn up to \$11/hr.
Experience the flexibility that home care offers at the agency known for quality.

We have available full-time, part-time & contingent positions. Scheduling options also include: short hours, full days & weekends

Requires reliable transportation & 1 yr. experience. The rewards are many including mileage reimbursement.

Call: (313) 876-8731 Press Extension 1288
Or send an inquiry in care of Human Resources to: 26200 Lahser, Ste. 204 Southfield, MI 48034 or 26000 Hoover, Ste. 106 Livonia, MI 48150

at 8600 Silver Lane Dearborn Heights, MI 48127

VISITING NURSE ASSOCIATION OF SOUTHEAST MICHIGAN
Equal Opportunity Employer

Home Health Aides Certified Home Health Aides Nursing Assistants Homemakers Live-ins

For private duty home health care. Must be experienced, dependable, and have reliable transportation. We offer:

- Flexible scheduling
- Pay based on experience
- Shift differentials
- Mileage reimbursement
- Paid in-services
- Benefit package for full time

If you're interested in joining a rapidly growing agency, please call or apply to:

United Home Care Services 15712 Farmington Rd., Livonia (Two blocks N of 5 Mile) (313) 422-9250

INSURANCE BILLER
We are looking for an individual who can bill efficiently and accurately, has maturity to handle patients with dignity and aggressively pursue delinquent accounts. Orchard Lake/W. Bloomfield location. Excellent compensation. Send resume to: Box #1315 Observer & Eclectic Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

LAB TECHNICIAN CERTIFIED
Downtown Rochester medical facility. Send resume: Human Resources, PO Box 82177, Rochester, MI 48308

LPN - part time. 11pm - 7am shift for assisted living facility in Plymouth. Call Mon thru Fri, 9-4 451-0700

MEDICAL ASSISTANT - Full-time, full benefits for busy surgical office in Farmington Hills. 810-476-7733

MEDICAL ASSISTANT
Full time. Farmington Hills area. Some experience helpful. Call (313) 261-3290

MEDICAL ASSISTANT
Immediate opening in general surgeon's office. Must type 45 words per minute. No nights or week-ends. No insurance billing. Non-smoking environment. Please send resume & salary requirements to: PO Box 266, Southfield, MI 48037-0266

MEDICAL ASSISTANT
part time position available in Livonia family physician's office. Experience preferred. 313-464-9200

MEDICAL ASSISTANT - 4 day work week, position available. Benefits. Livonia area. Call Wendy Cook between 10-2. (810) 476-4724

MEDICAL ASSISTANT & MEDICAL RECEPTIONIST
for busy OB/GYN office in Commerce Twp. Experience preferred. Full time. Benefits. (810) 380-9090

506 Help Wanted-Medical

MEDICAL ASSISTANT
With strong typing skills, Farmington Hills doctor's office. Full time. A great place to work! (810) 476-1616

Medical Assistant
N.W. AREA - ENT - 1-2 yrs. experience. Nancy at 810-568-5985

MEDICAL ASSISTANT
needed full or part time for very busy 5 doctor family practice in Dearborn. Dependable, experience preferred. Send resume to: 23670 Michigan Avenue, Dearborn, MI 48124.

MEDICAL ASSISTANT
Part time, approximately 20-25 hours/week, afternoon hours, no nights. Friendly environment, family practice. Willing to rotate Sat. AM hours. X-Ray experience needed. Call: (810) 824-1528

MEDICAL ASSISTANT
needed full-time for busy Dermatology office. Call Chris: 810-540-1750

MEDICAL ASSISTANT
Full or part time. Enjoy working with patients? We need a friendly, outgoing assistant preferably with experience. Commensurate wages offered. Call: (313) 425-0500

MEDICAL ASSISTANT
Fast-paced Westland dental office seeking motivated dental assistant to join our hard working team. Apply to full time employment. Send cover letter to: 35210 Westland Blvd. Suite 301, Westland, MI 48186

SEEKING EXPERIENCED MEDICAL BILLER
Full time for busy physical therapy practice. Knowledgeable in MSA system. (810) 650-1505

MEDICAL BILLER
Full-time position available for experienced individual for surgical practice in W. Dearborn. Excellent benefits available. Send resume to: Observer & Eclectic Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MEDICAL BILLER/ OFFICE ASSISTANT
Garden City Office. MBS system. Must have computer experience, all insurances, excellent typing skills & phone manner required. Patient contact, non smoking environment. References required. Call Mon-Fri 8am-5pm. (313) 325-3744

MEDICAL BILLER
Professional people needed to service clients in our Novi & Southfield locations. Please send cover letter & resume to: S.D. 22250 Providence Dr., Ste 602, Southfield, MI 48075

MEDICAL TECHNICIAN OPPORTUNITY
Work with physician doing house calls. Required: phlebotomy & Blood Pressure experience, good driving record & map skills. Enthusiasm a must. Call 1-4pm: (810) 799-2700

MEDICAL & ER TRANSCRIPTIONISTS
Needed for Transcriptions, LTD., a rapidly growing national medical transcription company. Immediate openings for full & part time positions. Must have 3 years of acute care experience and accurately transcribe foreign dictation. T.L. offers competitive wages, incentive programs and 3rd shift premiums. Call Donna (810) 471-6896

MEDICAL INSURANCE BILLER
Minimum 5 years experience. Knowledge of all aspects of insurance billing, follow-up & collection. Full time. Benefits. Farmington Hills area. Call Mrs. Cole 810-737-4608

MEDICAL RECEPTIONIST
Full time for expanding Livonia Dermatology office. Must be detail oriented 1 year, recent experience necessary. Call: (810) 477-8939

506 Help Wanted-Medical

MEDICAL OFFICE STAFF READY TO MAKE A CHANGE?
New openings: Medical Secretary with great phone skills - Farmington Hills. Transcription Supervisor - Full time & Part time Transcriptionist - Southfield. Part time Psych Biller - Madison Heights. Medical Assistants - Family practice & Urology. Call for resume to: Lou Ann 810-932-1170, fax: 810-932-1214 Harper Associates, 28870 Middlebelt Farmington Hills, MI 48334

MEDICAL RECEPTIONIST
Part-time. Computer experience. Southfield area. (810) 557-8799

MEDICAL RECEPTIONIST - experienced for busy office with great boss in NW Detroit. Benefits. Call: (313) 837-3300

MEDICAL RECEPTIONIST - 16 hrs/wk. Energetic, motivated. Computer knowledge a must. Livonia. Wendy Cook, blm 10-2. 810-476-4724

MEDICAL RECEPTIONIST
Full-time needed ASAP for N. Dearborn His. family practice. Training and of experience required. Call: (313) 561-5678

MEDICAL RECEPTIONIST
Full time for busy OB/GYN. Experienced. Benefits. Call Kathy Karen 810-853-7620

MEDICAL RECEPTIONIST
for busy office with great boss in NW Detroit. Benefits. Call: (313) 837-3300

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506 Help Wanted-Medical

MEDICAL TRANSCRIPTIONIST OPPORTUNITIES
THE UNIVERSITY OF MICHIGAN MEDICAL CENTER
Medical Information Services, Medical Word Processing Center has full-time openings for experienced Medical Transcriptionists. Responsibilities include transcription of a variety of medical documents for different specialties using state-of-the-art word processing equipment. This is an excellent opportunity to join a dynamic institution which offers a very competitive salary, benefits and retirement, and fosters advancement and professional growth. This unit is located at an off-site location near US-23 and Plymouth Rd. in Ann Arbor, with free parking located next to the building. Applicants should send resume to:

Stephanie Bowers
Medical Information Services
University of Michigan
Medical Center
1500 E. Medical Center Dr.
Ann Arbor, MI 48106-0306

A NON-DISCRIMINATORY AFFIRMATIVE ACTION EMPLOYER

MEDICAL Transcriptionists
Oakwood Hospital and Medical Center - Dearborn, has openings for experienced Medical Transcriptionists to transcribe a variety of medical reports. Openings are currently available on afternoons and evenings.

Candidates should have at least 1-2 years prior hospital transcription experience. Completion of a Transcription Program is desirable. Selected individuals must type at least 50 wpm and have a good working knowledge of medical terminology. Prior experience with WordPerfect and Productivity Plan Plus software preferred.

We offer a competitive compensation and benefits package. To apply, please send your resume to: OAKWOOD HOSPITAL AND MEDICAL CENTER, DEARBORN, ATTN: DE, 22400 MICHIGAN AVE., SUITE 111, DEARBORN, MI, 48124. An Equal Opportunity Employer

OAKWOOD HOSPITAL & MEDICAL CENTER DEARBORN
A subsidiary of Oakwood Healthcare System

OFFICE SECRETARY
Part-time in Canton with typing skills. Send resume to: 7288 Shelton Road, Canton, MI 48187

OPTICAL DISPENSER
Tired of mall hours? Busy Livonia office seeking part time position. Must be friendly, flexible & reliable. Call 313-522-0361.

OPTICAL DISPENSER
Independent practice looking for experienced full time technician. (810)227-6908 or (810)353-4680

OPTICIAN LAB
Experience, finish and/or surface, excellent hours & salary, contact Bob 313-565-5600

PARA MEDICAL examiners, experience needed for the insurance industry, to cover Southeastern Michigan. 313-522-1230

PHYSICAL THERAPIST
Part-time position in South Lyon. \$40 to \$60 an hour. 5 Days per week. Flexible hours/days. Please call Ashdown-Clark (313) 459-5470

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PART TIME RN SUPERVISOR
Immediate opening for a job-sharing position supervising hourly home care employees. Position offers competitive wage and paid time off. If you are looking for a challenging position, flexible schedule and the opportunity to use your clinical and supervisory skills this is the job for you! Fax resumes to 313-877-0123 or send them to Huron, Valley Visiting Nurses, 2880 S. Industrial Hwy. Ste. 75, Ann Arbor, MI 48104

PHLEBOTOMIST
UNIVERSAL Blood and Medical Laboratories has a full time Phlebotomy opening available at our Walled Lake Patient Service Center. Must have 6 months or more experience in drawing of age patients. Excellent benefits & opportunities. Apply in

Suburban Observer & Eccentric Automotive Showcase

Published Every Monday

CAReport



Montero Sport may rate as best new truck on the road in 1997

By Anne Fracassa
Avanti NewsFeatures

SCOTTSDALE, Ariz. — Riding along the twisting, turning road they still call The Apache Trail, you can see why scores of unsuspecting colonists were ambushed and killed by Native Americans.

If you would have traveled in a 1997 Mitsubishi Montero Sport back then, however, it would've been a whole different story. This all-new sport utility vehicle from Mitsubishi can take anything you can throw at it. This is a go anywhere, versatile and flexible vehicle that has the fine refinements of a grand touring car.

This Montero Sport is a departure for Mitsubishi, a company known for its higher-volume Eclipse, Mirage and Galant. The bigger and older Montero, the company's full-size sport utility vehicle, is expensive and has never been seen as a volume vehicle by anybody.

But the new Montero Sport is smaller than the Montero and is classified as a compact sport



ROAD TEST
By
Anne
Fracassa

utility. It has the look, feel, ride and comfort of a large sport ute and even has many of the amenities of a large SUV.

Styling is very smart. From its aggressive front grille and stance to its distinctive rear taillamp treatment, the Montero Sport looks like it can't be tamed. But slip behind the wheel, and you'll feel totally different.

The interior is very user friendly and not at all confusing. Everything's in plain view

and easy to reach. You can tell this vehicle was designed for the U.S. consumer.

"Research told us that sport utility buyers wanted the ability to go anywhere in their SUV, yet still expected impeccable on-road manners," said Michael Krebs, manager of product strategy for Mitsubishi. "Our goal was to develop a practical vehicle to take the kids to and from school on the weekdays and a family project and vacation vehicle on days off."

Montero Sport does that, and research shows that although 90 percent of today's sport utility buyers want an SUV to be capable of off-roading, only a fraction of those buyers actually go off-road.

And why should they? Here you're spending upwards of \$30,000 — or even \$50,000 — for an SUV and you're going to scratch it up — or worse — by off-roading in it? Yeah, right.

Mitsubishi engineers called

the Montero Sport "civilized ruggedness." That it has. It is fully off-road capable, but it has the ride, performance and handling of a fine passenger car and is actually a better value than the Montero in many respects, even though it costs less.

You don't have any problems with room in the Montero Sport. Headroom, hiproom and legroom are quite adequate for the rotund or the tall. Even though there are assist grips for all passengers — even rear — you won't have any trouble getting in and out of the Montero Sport.

The Montero Sport is available in either 2WD or 4WD and you have two engines to choose from: A 2.4-liter single overhead cam 16-valve 4-cylinder (132 horsepower) on the base ES model or a 3.0-liter single overhead cam 24-valve V6 engine (173 horses) on the LS and XLS models.

Driving both, you'll see a bit of improvement in the V6's performance. If you're planning to do any hauling, plan on the V6 and outfit it with the trailer package. Towing capability on the 2.4-liter is 2,300 pounds, while the V6 can lug 5,000.

Both engines can be mated to a 5-speed manual or electronically controlled 4-speed automatic.

The first thing my 3-year-old asks when she gets in one of my test cars is: "Where are the cupholders?" There's no shortage on the Montero Sport. It has a whopping 12 cupholders strategically placed throughout the cabin.

The ES model's rear seat is a full folding bench. On the LS and XLS models, there is a 60/40 split folding rear seat. The base also folds forward, allowing the rear seats to fold flat. The front headrests can be removed and the front seats recline all the way back and can be used as a bed.

There are storage areas all around, including the traditional glove box, a box in front of the automatic shifter, console storage under the center armrest, two in the rear cargo area, two in the rear quarter panels, two in-floor storage areas and an accessory socket is on the right quarter panel as well.

Standard on all models is an overhead console unit complete with clock, map lamps, garage door opener, sunglass holder and a magnetic access card holder. If you opt for the sunroof, you'll still get an overhead console with clock, map lamps and sunroof controls.

On the safety side, dual airbags are standard, but ABS is an option. There are skid

plates standard on all models.

The rear hatch is designed to flip out and a tailgate comes down. You can also choose whether to have the outside store your tire or have it equipped with the spare under the cargo area. Both rear treatments are radically different. I liked it with the outside tire storage. It just looked more SUV-like.

Mitsubishi has a winner in the Montero Sport because it offers sensible transportation for everyday driving and is a lot of fun if you really do go off-roading.

It may be the best new truck on the road this year, and with a base price of \$17,700, the Montero Sport should sell well — especially where buyers are smart and sophisticated, as they are in Detroit's northern suburbs.

Anne Fracassa is senior editor of Avanti NewsFeatures. Tell us about your favorite car on the road in our online reader poll by writing AVANTI1054@aol.com.

1997 Mitsubishi Montero Sport
Vehicle class: Compact sport-utility vehicle.
Engine: 2.4-liter SOHC 16 valve 4-cylinder.
Mileage: 19 city / 22 highway.
Where built: Japan.



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SPECIALY PRICED FOR AARP MEMBERS... BUY OR LEASE!

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BUICK GM EMPLOYEES SALES HEADQUARTERS

NEW 1996 BUICK CENTURY SEDAN
AM/FM STEREO SOUND SYSTEM, CUSTOM SK PACKAGE.

STOCK #472102.
— WAS \$18,923 —

SALE PRICE \$15,988* **LEASE FOR 36 MONTHS \$278* NO MONEY DOWN**

NEW 1996 BUICK REGAL SEDAN

— WAS \$21,665 —

SALE PRICE \$18,498* **LEASE FOR 36 MONTHS \$298* NO MONEY DOWN**

— GM EMPLOYEES SAVE AN ADDITIONAL \$106.75 —

1997 BUICK RIVIERA

STOCK #708082
— WAS \$32,570 —

SALE PRICE \$28,298* **LEASE FOR 36 MONTHS \$498* NO MONEY DOWN**

HONDA

\$279
10 Month Lease

NEW 1996 HONDA RODEO
24 MO. LEASE — WAS \$26,785 —
\$299* **SALE PRICE \$22,538***
\$1000 Down

NEW 1996 HONDA TROOPER
24 MO. LEASE — WAS \$30,865 —
\$329* **SALE PRICE \$23,788***
\$1000 Down

DODGE

NEW 1997 DODGE STRATUS
Automatic transmission, air conditioning, dual airbags, power windows, power locks, tilt, cruise, rear window defroster, AM/FM stereo and much more. Stock #560208.

\$13,987* **\$15,197*** **\$226* MO.**

NEW 1997 DODGE DAKOTA CLUB CAB
3.9 liter V6, automatic transmission, air conditioning, power windows, power locks, cruise, sliding rear window, SLT Plus package, tilt, AM/FM cassette, aluminum wheels, airbags. Stock #145017.

\$16,305* **\$17,695*** **\$249* MO.**

NEW 1997 DODGE GRAND CARAVAN
Automatic transmission, V6, air conditioning, anti-lock brakes, dual airbags, seven passenger seating, AM/FM stereo, rear window defroster, and much more. Stock #115625.

\$17,366* **\$18,789*** **\$287* MO.**

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508 Food/Beverage Restaurant COOK FULL-TIME 7am-3pm, Monday thru Friday. \$8.50 per hour. Hospitalization, paid vacation, and free meals. We will train, but some previous restaurant experience is required...

508 Food/Beverage Restaurant FOOD EXPEDITER Will train to work on the hot and cold food line, inspecting, garnishing, and controlling entree count being served...

508 Food/Beverage Restaurant PEPSICO OPPORTUNITIES Taco Bell, a quick service division of Fortune 20 PepsiCo is currently seeking individuals to join our team as Restaurant Managers in Metro Detroit and surrounding areas...

512 Help Wanted-Sales ACCOUNT EXECUTIVE Join a Dynamic Sales of the Art Institute's Concierge Firm. Marketing directly to executive women. 1-2 years experience required...

512 Help Wanted-Sales COMPUTER SALES • Sales experience necessary • Large plus commission • Salary plus bonus • \$100,000 opportunity • High growth company...

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512 Help Wanted-Sales RETAIL CAREERS DESIGNERS/SALES If you are a talented, highly motivated individual with exceptional design coordination and communication skills, and customer service oriented - we want to hear from you...

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RESIDENT INSTRUCTORS HOPE NETWORK, S.E. is now hiring Resident Instructors. If you are interested in assisting meretrically clients in a residential setting, we have the job for you...

The Family Buggy 11502 Middlebelt Rd., Livonia (SE corner Plymouth & Middlebelt) (313) 427-8360 COOK - PART-TIME Apply in person. Mgr/Mr/Ms 15475 Middlebelt Livonia, MI 48150 (313) 427-9175

HUNGRY HOWIES PIZZA IS LOOKING FOR Managers and Assistant Managers. Excellent Starting Pay. Benefits + Paid Vacations. Advancement Opportunities. Please fax resume to: (616) 442-1379 or send to: P.O. Box 1839 Birmingham, MI 48009

Find Out What Everyone's Talking About! Max & Erma's, a place for a good time - is excited to announce the GRAND OPENING of our newest restaurant in CANTON!

ADVERTISING SALES Troy publisher seeks inside Sales Pro. Excellent health background. Excellent communication and organizational skills. A desire to achieve and looking for an opportunity to excel...

ENTRY LEVEL SALES REPS Earn to \$35,000 first year. National company, local territory. Degree preferred. Benefits & excellent training & advancement. Fax resume to: (810) 473-4548 Greene & Assoc. Personnel

ENVIRONMENTAL LEADING Environmental Marketing firm looking for qualified individual to mentor job position. Highly creative and self-motivated. Call: (810) 848-9435

Ethan Allen Home Interiors 275 N. Woodward Ave. Birmingham, MI 48009 Phone: (810) 540-8558 Fax: (810) 540-8778

SALES REP MANAGEMENT DIRECT SALES \$37-\$50K Realistic Mgmt opportunity within 90 days. National 20 year old in-house Food Service looking to add to the team...

ARENA SPORTS BAR looking for enthusiastic staff. Staff days and nights. Apply in person (313) 561-9000

COOK - Prep/Line Experience necessary. Opportunities for advancement. Great working conditions, flexible hrs. Apply Blakeney's Ranch House, 28333 Grand River, Farmington.

BRADY'S (located in the Holiday Inn) (810) 478-7780 IF YOU are looking for a fun place to work with great pay & benefits WE'RE LOOKING FOR YOU!

AGGRESSIVE YET PERSONABLE Sales Rep with at least 3 yrs. experience for growing cigarette & tobacco distributor. Base & commission. High income potential. Fax resume to: (810) 589-0669

A GREAT OPPORTUNITY BUSINESS TO BUSINESS SALES. Must have 1-3 yrs. sales experience. Now/Viscom based Office conversion Co. is looking for an Account Representative.

FREE REAL ESTATE SCHOOL Day or Evening Classes. \$150 Tuition - \$150 Tuition Rebate. 0 Your Cost. Available to persons who qualify and work for Real Estate One.

MODELING SCHOOL Exciting modeling environment, inside sales, \$30,000+ earning potential, commission + bonus, sales experience necessary 313-465-0700

SALES ASSOCIATE ISCG. A Hawthorn Preferred office furniture dealer needs an individual to provide sales support for key customers. Must have office furniture experience, excellent communication/computer skills, including MS Word.

SALES SERVICE REPRESENTATIVE A 119 year old, still growing corporation, packaging corporation has an immediate opening for experienced, mature Sales Service Representative.

508 Food/Beverage Restaurant ARENA SPORTS BAR looking for enthusiastic staff. Staff days and nights. Apply in person (313) 561-9000

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520 Help Wanted Part-Time
CLEANING PERSON - Fr. Sat. & Sun. 5-8. Downtown Plymouth. \$6-7/hr. Part-time for student or retired person. 313-285-0005

DAY-CARE POSITION
Available part-time evenings. Must be dependable & flexible. Contact Pat (313) 459-1800

DENTAL ASSISTANT
Growing Royal Oak clinic seeks outgoing & cheerful individual. Call Cindy: (810) 541-1388

EXCELLENT OPPORTUNITY! Fast-paced office applications. Must be energetic, detail oriented & possess recent computer skills. Redford location with flexible hours. Fax resumes to: (810) 228-0228 or call between hours of 10 A.M. - 4 P.M. (313) 937-0770

LEASING AGENT
Position available for a Farmington Hills apartment complex. Duties to include rentals and office procedures. Experience helpful. Mail or fax resume to: Joden Properties, 15675 W. Ten Mile Road, Southfield, MI 48074. FAX: (810) 557-9174

LEASING CONSULTANT
Part-time position available for apartment complexes in Westland & Canton. Experience must include rental & office procedures. Please mail resume to: Harbore Mtg., 7013 Orchard Lake Rd., Suite 110, West Bloomfield, MI 48322

LEASING CONSULTANT/CLERICAL
Part-time, days/16 hrs a week, for luxury apartments in downtown Birmingham. Call 810-645-1191

Market Research Interviews
Great pay for job. Flex hours. All shifts. Paid training & vacation. Farmington. 810-553-4714

NOW HIRING!!!
Energetic people for part-time sales position. Immediate opening. Apply in person: Sagebrush, 4505 Ford Rd., Canton, MI 48187

PART TIME
Clerical Support with good communication skills needed to answer multiple phone lines, type correspondence, filing, and other general office duties. MONDAY - FRIDAY, 11:00 - 3:00. Experience & excellent EOE. Send or fax resume to: Personnel, Coriel Corporation, Box 502, Southfield, MI 48086. 810-352-2324

Part-Time MERCHANDISER
Part-time position available at a Retail Merchandise. You'll be in charge of stocking magazines in major retail stores. We have openings available at the BLOOMFIELD HILLS, CLINTON TWP., DEARBORN, GARDEN CITY, LAKE ORION, LINCOLN PARK, ROCHESTER HILLS, ROMEO, ROSELVILLE, SOUTHFIELD, TAYLOR, WATERFORD, WESTLAND & YPSILANT AREAS. To be considered, you must be available to work 2-3 days/week, non-Fri (daytime hours), have reliable transportation and live in or near the territory where you are applying. We require proof of 100,000 liability auto insurance when using your own vehicle. These positions pay \$6.50 per hour, plus benefits. Light lifting required. To apply call: 800-477-6629 CHAS. LEVY CIRCULATING COMPANY An Equal Opportunity Employer

PART TIME OFFICE HELP
Photo studio part-time people to handle office responsibilities and production work. Some Saturdays and evenings required. Call for appointment: (810) 948-8500

PROOF-READER
Part-time. Days 9am-4:30pm. 2 days/week (flexible shifts). All-out AUTO-MAIL-ROOM OPERATOR
Full-time, 8:30am-5pm. Call Fran for appointment between 8am-12 noon. 313-525-6380 Equal Opportunity Employer

RECEPTIONIST
Needed for Veterinary Hospital, in Livonia. Day and evening hours. Please call: (810) 478-6570

TELEMARKETERS
Experienced for local heating & cooling company. Excellent pay, full benefits, no commission. Please call Pat at: (313) 730-8500

TELEMARKETERS
Immediate part-time openings, 20-25 hours/week - flexible shifts, all-out. Call Fran for appointment between 8am-12 noon. 313-525-6380

2 POSITIONS, local church, Youth & Church School Administrators. Must be dedicated, energetic, & organized persons. Submit resume with cover letter to: University Presbyterian Church, 10000 University Blvd., Rochester Hills, MI 48309

524 Help Wanted-Domestic
ANGLO-SPANISH couple expecting first child needs live-in/love-in domestic help. Must be experienced in housekeeping, basic cooking and sporadic baby-sitting. References. Non-smoker. Spanish speakers welcome. Farmington Hills. (810) 446-9386

ASSIST ELDERLY COUPLE
Excellent wages. 5-7:30, Mon thru Sat. Call 810-644-1304

CAREGIVER For Elderly Women. Live-in position. 2-3-4 or 5 days/week. Good wages. Call 9-5pm: (813) 467-8230

DOMESTIC HELP including light housekeeping, 15 to 20 hrs per week. Hours & wage negotiable. Farmington Hills. (810) 961-9884

Estate Housekeepers • House Managers • Nannies (live-in) • Manager Couple
Many outstanding live-in and live-out opportunities in luxurious estates. Couple needed to manage North Michigan corporate retreat. Excellent & benefits. Call Cindy: 810-225-3113. Harbore Associates, 22809 Middlebrook, Farmington Hills, MI 48334

HOUSEKEEPER. Full-time needed in W. Bloomfield. Must have experience and references. Non-smoker with transportation. (810) 363-7330

HOUSEKEEPER
Twice a week. Clean homes, wash towels & linens, grocery shopping & organizing drawers. References. Call after 4pm: (810) 948-1225

LIVE-IN COMPANION/HOUSEKEEPER. Non-smoker, drivers license required. Ask for Christina: (810) 488-8087

NOVI in home day care, looking for full-time part-time. Take charge parent and young children in child care. Long term, references. (810) 348-9032

SEEKING GARDNER position to care for plants & shrubs, 2-3 days/week. Farmington Hills area. References required. (810) 348-1955

538 Childcare Needed
BABYSITTER - Part-time, energetic, 3 times per wk, for adorable 1 1/2 & 4 yr. old boys in my Bloomfield Hills home. Flexible hrs. Must have childcare experience, be non-smoker, reliable transportation. Call after 4pm: (810) 948-1225

BABYSITTER WANTED in my home, Rochester Hills. 7am-5pm, 3pm-6pm. Must have vehicle. Some overnight stay may be required. Live-in can be arranged. (810) 257-1847

CHILD CARE - Before & after school in my Livonia home. Transportation & references required. (810) 981-0154

CHILD CARE. START soon or Jan. 7-9am & 3-7pm, 2-3 days/week. Fax Diane 1 page 313-712-5084. Describe self, references, salary.

ENTHUSIASTIC, LOVING and experienced person, to provide care in our Farmington Hills home. 7am-5pm, 3pm-6pm. Must have vehicle. Non-smoker, own transportation. 3 to 5 days per week. 7-4AM-5-30PM. (810) 478-5901

EVENINGS, 2 nights per week for 2 children in my Southfield home + weekend day care evenings. Your children welcome. Pager: (810) 760-2376. After 6pm: (810) 449-9552

EXPERIENCED BABYSITTER/HOUSEKEEPER with car needed for evenings & possible weekends. Must have references. (810) 855-5353

EXPERIENCED NANNY needed full-time, non-Fri, for 2 lovable children, 5-10 yrs old. Reliable car needed. Non-smoker, references. Farmington area. (810) 961-5189

IN-HOME EXPERIENCED care giver available for 2 children in Bloomfield Hills home. Must have experience & references, drivers license, non smoker. Call: (810) 737-9009 or 444-0000

LIVE-IN, FULL TIME NANNY plus light housekeeping during for 2 children in Bloomfield Hills home. Must have experience & references, drivers license, non smoker. Call: (810) 737-9009 or 444-0000

LIVE-IN NANNY W. Bloomfield excellent pay & bonus. European or student welcome. Great living area. Leave message. (810) 855-5126

LOVING & energetic "Nanny" for our 2 sons (2 mos. & 2 yrs.). In our home 3 or 4 full days per week. Wishing for a long term relationship. Farmington area. (810) 844-1648

LOVING NANNY for twin infants needed in home. Flexible care home 5 days/week. No nights or weekends. Must have experience, references, own transportation. Non-smoker. 810-366-8553

NANNY - full time 50 hrs per week. For newborn. Beginning Dec. W. Bloomfield. Non smoker, references. Call: (810) 932-0139

NANNY NEEDED: Enthusiastic, loving and experienced person to provide care 3 days/week in our Northville home for 2 children. 2-3 years old, beginning in Jan. Non-smoker, own transportation, and references required. (810) 360-7781

NANNY NEEDED - in our Commerce Twp home 1 sweet toddler, Non-Fri, 7:30am to 5:30pm. Interested non-smoker please call: 810-366-8931

RESPONSIBLE, MATURE, Experienced Child-care Provider. Excellent references. For information & interview call: 810-268-4220. Unit 8060 - Michael Drive, 2 beds & frames, lawn, love seat, bike, misc. toys. P.O.A. 810-268-4220

RESPONSIBLE, NON-SMOKING caregiver for our 2 yr. old son, in our Canton home, M-F, 8-30. Excellent salary. References. (810) 827-2060 days, or (313) 397-5103 evens.

SITTER NEEDED for 3 children. Preferably our home. Must be very flexible & dependable. Farmington area. (810) 619-1008

SPECIAL PERSON for live-in position (West Bloomfield) to help with house & 2 loving little girls ages 5 & 6 1/2. Call: (810) 624-5551

TEACHER LOOKING for full time child care in my Dearborn Heights home, 5 & 2 yr. Lovers of books & reading. After 6pm: 313-563-9597

540 Elderly Care & Assistance
CAREGIVER, certified nurse aide, seeking patient care work. Any shift, flexible. Experienced, mature, references. (313) 561-9943

COMPANION AVAILABLE for work, home or live-in for elderly, 20yrs. experience. References. (810) 314-5527

LICENSED CNA will work in your home excellent references. Sixta Key Palm Aire - Sarasota, Florida. 1-411-355-2854

LOVELY PRIVATE room for ambulatory senior. Family atmosphere. 24 hr supervision. Licensed. Livonia. (810) 313-532-3586

CHILD CARE GREAT S. Redford 15yrs. Years of experience. Excellent references. (810) 534-9040

CHILD CARE in YOUR HOME (Livonia, South Farmington and Farmington Hills area). References. Call Ms. Jackie: (810) 474-2080

CHILD CARE
Weekend mother helper/babysit full-time weekdays for ages 2 & 3. (313) 729-2931

DAY OR evening childcare. Over 15yrs. childcare experience. Now accepting a few children. Plymouth/Canton area. 313-483-9719

DEPENDABLE, CHILD care with lots of TLC. 2 openings. Full or part-time. Newborn to 3 yrs. Livonia/Redford area. Call Jenny: (313) 541-1727

FARMINGTON MOTHER of 1, will care for your child Tues & Thurs, day or evening hours. Meals & activities included. Call: (810) 478-0408

WILL CARE for elderly or disabled. Your home. Evenings. References. Bloomfield thru Livonia areas preferred. Call: (810) 393-6438

544 Business Opty. (See Class 390)
HAIR & NAIL SALON - Livonia, Great Location. Low rent 6 operators. Must sell due to illness. Call evenings: (313) 421-2118

I MAKE \$10,000
Selling cookies & juice from my home, you can too! Call: 1-800-298-9435

MARKETING DIRECTOR for ACT/SAT prep courses. Start your own business. No capital investment required. Call: (816) 223-7823 or write LSA, 14853 Stephen, Travelers City, MI 49886

RARE OPPORTUNITY
to purchase existing labor and alterations business. Prime location. Rated #1 by local newspapers. Expanded to 2nd floor. Very profitable business, established over 10 years. Call after 7pm: (810) 477-7995

ENTHUSIASTIC, LOVING and experienced person, to provide care in our Farmington Hills home. 7am-5pm, 3pm-6pm. Must have vehicle. Non-smoker, own transportation. 3 to 5 days per week. 7-4AM-5-30PM. (810) 478-5901

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708 Runnig Sale/ Flea Markets
GREATER DETROIT Chapter of Hadassah's labors. 5th annual runnig sale. Great antique deals. Home and household items. Thurs. Nov. 14, 9 AM - 7 PM. Fri. Nov. 15, 9 AM - 7 PM. Sat. Nov. 16, 9 AM - 4 PM. Hadassah House, 9300 Orchard Lake Rd., W. Bloomfield between West Lake and Long Pine Rd., Cash/MasterCard

WHIRLPOOL ELECTRIC stove, white, continuous clean, working condition. (810) 681-0071

WOODBURNING STOVE. Cast iron. You take away! (313) 422-1609

702 Antiques/Collectibles
Abscuses to Zootsuits KNIGHTSBridge ANTIQUE MALL
Invites you to check out why we are So Michigan's new best source for antiques. Select from the vast quality inventory of 175 dealers. Helpful, friendly staff, want list, glass repair. Open Daily 11-6, Wed. 11-5pm On 7 Mile, 2 miles W. of 275 Northville, MI 48146

ABSOLUTELY BEST BUYING antiques, new jewelry. Always buying. We Have: The Main Exchange 107 S Main at 11, Royal Oak (810) 546-9467

ANTIQUE AUCTION
Fri., Nov. 15, 24222 N. 9 Mile Rd., Southfield, MI. Begin at 9pm. Preview at 12pm. The following items are from several estates: Mission Style china cabinet, Duncan Phyfe mahogany breakfast room, Walnut dressing table, Empire dresser, circa 1800's Walnut dressers carved poles. Wooden toilet, Greenberg clock, 4 armwood chairs, Oil lamps, circa 1800's RS German pink glass, Royal Doulton, Currier knives, Porcelain, Nippon, Nippon, Lutz art glass table. Cast-iron toy car. Petal car. Battery toys. Aurora monster models. For info: 313-564-1012

ANTIQUE CARVED sofa, with matching chair. \$2,300. Call: (810) 349-6720

ANTIQUE DINING room sets (2). Brass headboard & foot board, \$1,500. 2 Antique 10' x 14' tables. 810-674-8387, 810-424-0174

ANTIQUE GRANDFATHER clock, 200 plus years old. Oak case best. (810) 349-5421

ANTIQUE SALE
Sat., Nov. 16, 8 to 5 Regina Lutz 40 & 10 1/2 storage cabinet, 4 antique pool hall chairs. Green kerosene stove. Black iron coffee pot. Nippon, Nippon, Nippon. Addressograph equip. + more items. 7405 Maple Rd., W. Bloomfield, E. of Haggerty. (810) 624-6874

ART DECO 1930s couch with 2 matching chairs, needs upholstery. \$500. (810) 998-8200

BEANIE BABIES wanted, Bronston, Staggus, Crow & Butterfly. Trade or buy. (810) 477-2808

CARD & Toys show, Tue. Nov. 12, 4-6pm. 11000 W. 12 Mile, 1/2 E. of Auburn Rd., Utica (810) 860-1615

DEPARTMENT 56 Dickers Village Over 80 hours of 7 original shops in 1984 to 1992. Includes 3 limited - 100's of accessories, \$10,000. (810) 853-5065. Leave message.

DRY GOODS TRUNK, an Assayer metal safe, 18" x

750 Miscellaneous For Sale

2 VIC Tanny Premier Life time membership... \$1,000 for both... (810) 652-3042

751 Musical Instruments

ANTIQUE baby grand piano... \$1,500... (313) 422-4014

ANTIQUE PIANO manufactured by Cough & Warren Co. built 1890...

PIANO - Baldwin classic upright... \$1,400... (810) 673-0289

PIANO - Kohler & Campbell Console... \$1,400... (810) 673-0289

PIANO - Smiley Upright... \$1,000... (313) 397-9879

PIANO - Steinway Grand Model M... \$1,800... (810) 477-9185

PIANO - Steinway Grand Piano Model M 57... \$1,800... (810) 477-9185

PIANO - Wuritzer upright... \$1,000... (810) 626-3358

PLAYER PIANO - 1926 Gulbransen... \$2,200... (313) 482-2995

SCHMIDT upright piano... \$1,000... (810) 353-1415

TECHNICS PIANO model PR250... \$1,000... (313) 591-6656

We Buy PIANOS (Pianos, Consoles, Grand) Top prices for Steinway Grand AND HAMMOND ORGANS

313-561-3537

WURLITZER CONSOLE upright piano... \$500... (313) 416-9335

752 Sporting Goods

AIR HOCKEY table... \$150... (313) 464-3784

EXERCISE EQUIPMENT - Nordic Track Walk-Run 500... \$250... (313) 451-5631

FAST TRACK \$100 Roving machine... \$10... (810) 471-5604

HEALTH RIDER - brand new... \$100... (313) 482-7825

752 Sporting Goods

NORDIC FLEX Gold weight system... \$400... (810) 689-2343

NORDIC RIDER - By Nordic Track... \$150... (810) 644-7094

NORDIC TRACK - Achiever model... \$150... (810) 644-7094

PING EYE 2 copper-beryllium... \$200... (313) 721-8462

REMINGTON SPORTSMAN 74... \$400... (313) 563-1528

SKIS - Mens Kastle TC03... \$130... (313) 427-9624

STAIR CLIMBER... \$350... (810) 349-5321

754 Wanted to Buy

ALL CASH for toys & anything old... \$1,400... (810) 673-0289

ANTIQUITY TO 1980 TOYS • TOYS • TOYS... \$1,300... (313) 397-9879

LOOKING FOR Solid Red Brick... \$1,000... (810) 477-9185

GERMAN SHEPHERD PUPPY... \$250... (810) 477-9185

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GOLDEN RETRIEVER PUPPY... \$250... (810) 477-9185

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WANTED OLD FOUNTAIN PENS... \$100... (810) 477-9185

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784 Dogs

ADORABLE PEKINGESE PUPPIES... \$250... (313) 425-4438

AKITA PUPPY - 6 weeks old... \$500... (810) 356-2415

AMERICAN BULL DOG PUPPIES... \$250... (810) 689-2343

BRITANNY SPANIEL PUPPY... \$250... (313) 728-5335

CHOW PUPPIES - purebred... \$250... (313) 291-3335

COCKER SPANIEL - AKC... \$250... (810) 478-6907

COCKER SPANIEL PUPPY... \$250... (810) 478-6907

DALMATIAN AKC PUPS... \$250... (810) 624-1360

DALMATIAN PUPPIES - AKC... \$250... (810) 624-1360

GERMAN SHEPHERD mix - female... \$250... (313) 721-0705

GERMAN SHEPHERD PUPPY... \$250... (810) 477-9185

GERMAN SHEPHERD PUPPY... \$250... (810) 477-9185

GOLDEN RETRIEVER PUPPY... \$250... (810) 477-9185

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MINIATURE PINSCHER PUPPIES... \$250... (810) 681-8119

MIXED BREED PUPPIES... \$250... (810) 681-8119

PEKINGESE female... \$250... (313) 221-2017

Pomeranian PUPPY... \$250... (810) 681-8119

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ROTWEILER 12 mos old... \$250... (313) 782-0102

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TRAILER - 8 x 16, 4 place snowmobile... \$1,200... (810) 477-9185

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POLARIS - 1996 XCR 600... \$2,500... (810) 682-9211

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TRAILER - 8 x 16, 4 place snowmobile... \$2,500... (810) 682-9211

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JOHN DEERE 1978 Spitfire... \$2,500... (810) 682-9211

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PHASER 1991 11 long track... \$2,500... (810) 682-9211

POLARIS 1995 Storm... \$2,500... (810) 682-9211

POLARIS - 1996 XCR 600... \$2,500... (810) 682-9211

POLARIS 1995 XLT Special... \$2,500... (810) 682-9211

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824 Mini-Vans

GM SAFARI 1992, 8 passenger, 52,500 miles, \$7900/best. Call (313) 533-8442. GM 1993 Safari SLT - Extended, 45,000 miles, loaded, excellent condition, \$11,500. Call (313) 588-0022. GRAND CARAVAN, 1993, LE, loaded, 78,000 miles, \$11,000. Call (810) 399-8567. GRAND VOYAGER 1991 LE, 7 passenger, captain's seats, loaded, undercoated, \$7,500. Call (810) 961-5414. GRAND VOYAGER 1990, 81,000 miles, all power, Very Good Condition, \$6000/best. Call (810) 348-8172. GRAND VOYAGER 1994 SE, 56,000 miles, child seat, clean, \$11,000. Call (313) 273-7374. EVES, 810-647-8529. LUMINA 1995 APV, Loaded with sunroof and rear heat and air, auto door, \$18,900. Call (313) 585-8625. LUMINA 1994, 41,000 miles, GM's best purpose van can be used for kids seats or great transportation. Only \$7999. TYME AUTO (810) 455-5566. MERCURY 1993 Villager GS - Excellent condition, new tires/breaks, low miles, \$11,200. Call (810) 651-6779. PLYMOUTH 1990 Grand Voyager SE, 3.3 V-6, 71,000 miles, loaded, Excellent \$6300. (810) 486-5367. PLYMOUTH 1996 Grand Voyager SE, low miles, Only \$17,995. FOX HILLS Chrysler-Plymouth-Jeep-Eagle 313-455-8740 313-961-3171. PLYMOUTH 1994 Voyager Sportvan, 7 passenger, loaded, excellent by owner, \$10,500. FOX HILLS Chrysler-Plymouth-Jeep-Eagle 313-455-8740 313-961-3171. PLYMOUTH VOYAGER 1989, 7 passenger, cruise, power, 100,000 miles, \$3,495. (810) 825-9684. PLYMOUTH VOYAGER 1989, 7 passenger, air, cruise, stereo, power windows & locks, 35,000 miles. Perfect condition, \$14,900. Call (810) 461-4613 or 810-433-0860. VOYAGER SE 1990, 3.0 V-6 engine, dual cruise, power locks, 93,500 miles \$4,400. (313) 451-0578. WINDSTAR 1995 GL Cruise, air, AM/FM cassette, green, 43,000 miles, \$14,500/best. (810) 644-1606. WINDSTAR 1995, van, dark green, tan interior, air, cruise, stereo, power windows & locks, 35,000 miles. Perfect condition, \$14,900. Call (810) 461-4613 or 810-433-0860. WINDSTAR 1995 XL - Like new, loaded, mint green, 810-848-1973.

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826 Vans

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826 Vans

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826 Vans

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826 Vans

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826 Vans

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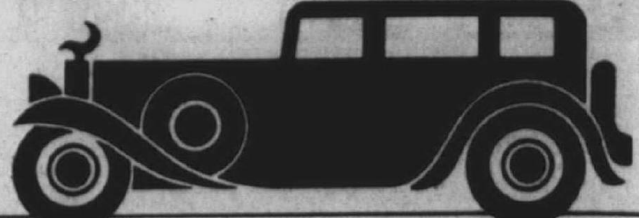
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 OLDSMOBILE 1988 Cutlass Cruiser, 58,000 miles. \$1500. 313 844-2320
 OLDSMOBILE 1988 Cutlass Calais SL - automatic, stereo, dependable. \$500. Marilyn: 313-897-3117
 PLYMOUTH 1982, Horizon, 4 speed, new brakes & new parts, reliable transportation. \$600/best. (313) 525-8717
 PONTIAC 1989 LeMans, new transmission/exhaust manual, 65,000 miles \$1800. (810) 557-2001
 PONTIAC 6000 STE 1987, Automatic. Loaded. 80,000 miles. New parts. Runs well. \$600. SO L D
 RANGER 1986 Supercab 4x4, high miles. \$1500. (313) 277-5473, before 6pm.
 RELIANT 1983, excellent transportation, \$850 or best offer. 810-476-9966
 REHAULT 1988 station wagon, mechanicals special \$500. SOLD

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NEW 1996 TROOPER 4x4
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\$299* 36 mos.
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'94 ESCORT 2 DR. SPORT Air, 5 speed trans., premium sound system. Factory Warranty. 28,000 miles. Black. Stk. P8502 \$7788	'94 EXPLORER XLT 4 DR. 4x4 Auto, air, power locks & windows, tilt, cruise, 21,000 miles. Factory Warranty. Green. Stk. P8506 \$18,588
'93 TAURIUS GL 4 DR. Auto, air, full power, tilt, cruise, 49,000 miles. White. Stk. P8494 \$8988	'94 MUSTANG CONVERTIBLE GT Auto, air, V8, full power, tilt, cruise, leather trim, Factory Warranty. 22,000 miles. White. Stk. P8532 \$15,488

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 SC1 1995 2 dr. 5 speed, air, 28,000 miles. am/fm cassette, extended warranty. \$10,500. 810-545-5978

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 CAMRY 1995 LE, air, automatic, power steering/brakes/windows/door locks, tilt/cruise, cassette, moon, 6600 miles. \$17,495.
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 ACCORD 1986 LXI hatchback, 5 speed, air, full power, 148,000 miles. \$1,490. after 6pm, (810) 474-1562
 CAVALIER 1985, Automatic. No air/radio. Runs good. Good transportation. \$600/best. (810) 280-8485
 CAVALIER 1987, new engine, runs great, needs paint. \$1500. (313) 841-9095
 CELEBRITY 1987, 4 door, good condition, 4 cylinder, 67,000 miles. \$1250 or best. (313) 741-0388
 CHEVY CAVALIER 224 1986, good for parts, runs. \$800. (313) 729-6638
 CHRYSLER 1984 5th Avenue V8, automatic, all power, good condition. \$1250/best. (810) 354-5714
 DODGE DAYTONA - 1986 good condition, 9950 or best offer. SOLD
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 EL CAMINO 1983 350 V8, runs good. Very restorable. \$900. 313-538-2194
 ESCORT 1986, L, runs well, \$1000 or best offer 313-721-0773
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\$13,795*

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 Stock #8175. Automatic transmission, air conditioning, AM/FM stereo, tilt wheel, electric rear defogger, anti-lock brakes, dual airbags.
\$13,995*

1996 CUTLASS SUPREMES
 2 doors & 4 doors.
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 Good selection - all loaded.
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\$13,795*

NEW 1996 ACHIEVA
 Stock #8175. Automatic transmission, air conditioning, AM/FM stereo, tilt wheel, electric rear defogger, anti-lock brakes, dual airbags.
\$13,995*

1996 CUTLASS SUPREMES
 2 doors & 4 doors.
 Automatic, V-6, air, power windows & locks, tilt, cruise, ABS brakes, dual airbags. MSRP \$17,995
\$16,995*

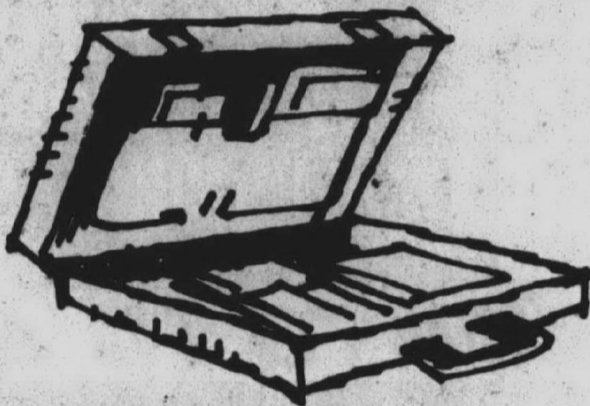
1996 BRAVADA
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 Clearance Priced - PLUS -
\$2,500
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WRITE IT AND REAP!



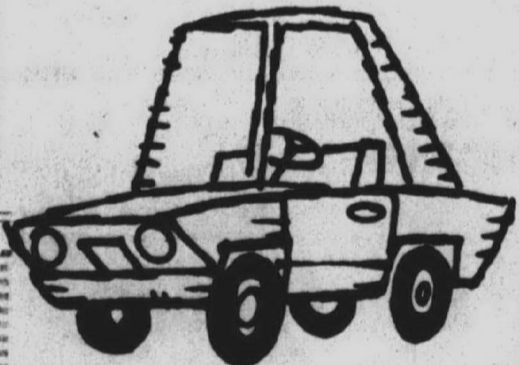
1. Give the reader specific information. Pretend you are someone reading the classifieds. What would you like to know about the item, service or job you are advertising? Be sure to add details such as color, size, condition, brand name, age, features and benefits. Be accurate! Don't embellish your ad with misleading information. Stick to the facts and reap the rewards!



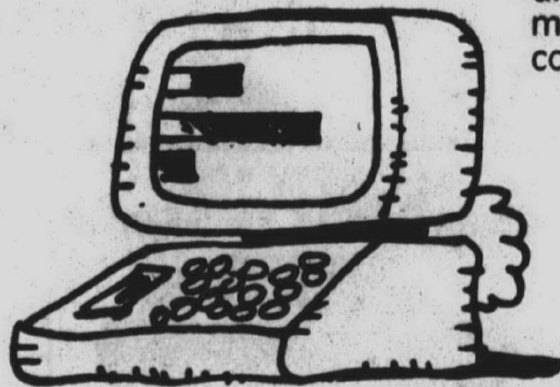
2. Include the price. Don't waste your time or a potential buyer's time. If you advertise the price of the item or service you offer, the people who respond to your ad will be those who are genuinely interested. Surveys show that readers are more interested in those items and services they know are within their price range.



3. Avoid abbreviations. Don't make a potential customer work too hard! Although you may be tempted to cut down on the cost of your ad by using abbreviations, surveys indicate that many people don't understand such abbreviations as EIK (eat-in kitchen) or WSW (white side wall) tires and won't take the time to figure them out. A confused reader is a disinterested reader. Get the most for your money and use complete words.



4. Include phone number and specify hours. Be sure to let potential customers know when and where to call. Surveys show that even if a person is very interested in your item or service, he or she will not call back after the first attempt. Stay near the phone during the hours you indicate you will be available. Don't risk missing a sale!



5. Run on consecutive days. Your ad will not get results if people don't see it! Therefore, it is important to set up a consistent and consecutive ad schedule with your telephone salesperson or outside sales representative.

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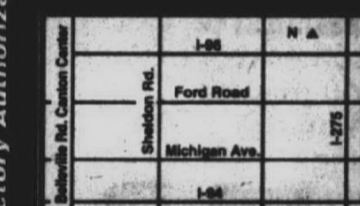
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Air conditioning, four-speed, automatic transmission, tilt, AM/FM cassette, defogger, power locks, dual air bags, ABS brakes. Stock #960616.
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Air conditioning, four-speed, automatic transmission, tilt, AM/FM cassette, defogger, power locks, dual air bags, ABS brakes. Stock #960616.
SALE PRICE \$13,495* GM OPT II Deduct \$788.20

1997 SIERRA PICKUP
VORTEC 4300 V-6 engine, automatic transmission, dual air bags, ABS brakes, air conditioning, tilt, & cruise, AM/FM stereo cassette & much more! Stock #979052.
SALE PRICE \$16,399* GM OPT II Deduct \$872.85
36 month Smart Lease \$224 per mo.**

1996 1/2 TON SUBURBAN
Vortec 7400 V8 engine, automatic transmission, air bag, ABS brakes, heavy duty trailing, locking differential, front & rear air conditioning and heat, leather interior, power windows, power locks, power mirrors, cruise & tilt, running boards, AM/FM cassette & CD player and much more! Stock #968315.
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