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Plymouth Observer

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IN THE PAPER TODAY

SPECIAL SECTION

Salute to women: *Area business women tell their story in a special tabloid inside today's Observer.*

COUNTY

Key case: *The Michigan Supreme Court will decide whether a Plymouth Township police officer can collect both worker's compensation and his lump-sum pension.*/**5A**

TASTE

Kosher food: *A soup cooking contest will be the highlight of the Neighborhood Project and Jewish Community Center's fifth Kosher Food Fair.*/**1B**

Taste Buds: *Chef Larry Janes explains how to make homemade Italian bread sticks.*/**1B**

MALLS & MAINSTREETS

Management shake-up: *Northland Mall's Cathy O'Malley takes the top job at Twelve Oaks in Novi.*/**8B**

Mall fun: *A new kids' playland goes up at Twelve Oaks.*/**8B**

SPORTS

Homecoming date: *Salem hosted Livonia Stevenson Friday, with not just Homecoming on the agenda – it was a pivotal WLAA football game.*/**1C**

One wins, one loses: *Canton's swim team collected its third dual-meet victory of the season Thursday, but Salem lost for the first time when it met state-ranked Livonia Stevenson.*/**2C**

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Teachers to vote on contract

The 850 teachers in the Plymouth-Canton school district have a tentative two-year contract hammered out. Changes in health care are part of the agreement.

BY M.B. DILLON
STAFF WRITER

Labor peace is at hand for Plymouth-Canton Community Schools. After more than nine months at the bargaining table, negotiators for the district and its 850 teachers have reached a tentative agreement on a two-year contract.

Tom Cotner, chief negotiator for the teachers, and Errol Goldman — assistant superintendent for employee relations and the district's chief negotiator — signed the agreement late Thursday.

Neither side would disclose specific details of the settlement. However teachers agreed to a change in their health benefits, as proposed by the district.

"Teachers will have the option of keeping their current (Blue Cross-Blue Shield) coverage if they pay a pre-tax premium covering the difference between what Blue Cross costs and the PPO (Preferred Choices Preferred Provider Organization) costs," said John Birchler, assistant superintendent for business.

In exchange, teachers were given "some increase in salary," he said. Details will be given at a 3 p.m. press conference today at the board of education office, 454 S. Harvey.

"We are pleased we got a two-year agreement," he said. "Both sides worked hard to get an agreement that was beneficial to each party."

Teachers are being offered the same health plan package recently accepted by administrators and the custodial-maintenance union. Premiums for Blue Cross-Blue Shield will amount to roughly $300 per individual and $600 per family.

Office visits will cost $15 for PPO members using in-network medical services.

Cotner refrained from discussing details, saying Friday that the union wished to first get terms of the multi-page agreement to its members. Thick documents were to be copied and distributed to teachers

See AGREEMENT, 4A

Saying goodbye

Reminiscing: Mike Childs (left), son of the late Mary Childs, talks with family friends Mina Key and Sanford and Ruth Barr.

Plymouth says goodbye to Mary Childs

[illegible] viewing room were dozens of bouquets, many of them festooned with the American flag she championed and prayed under — the one she helped to discontinue when she assumed power.

"It was my first job in her house," said retired Congressman Carl Pursell, who served as Childs' chief of staff. "I remember [illegible] Childs standing the back of [illegible] Vice President George Bush. "Mary, to me, was sort of the queen ambassador of Plymouth," said Pursell. "Everyone loved Mary. Like (the late Judge) Dunbar Davis, she was a very peaceful and loving person Those two were sort of my mentors. They were ideal citizens of the community. They represented everything that is right about people, and demonstrated it every day."

Sharon Thomas, director of branding for the Tuscaloosa Creek senior citizen residence, said the Plymouth Childs left Plymouth quite a legacy.

"Mary was very instrumental not only in the inception of Tuscaloosa Creek Manor, but with Plymouth Community House (for mentally retarded adults) as

See [illegible], 4A

Salem landfill gas turned into electric power

BY JEFF COUNTS
STAFF WRITER

There is less gas blowing into Plymouth Township from the landfill in Salem Township.

The gas from decomposing garbage buried at the Arbor Hills Landfill facility on Five Mile near Napier Road has been a nuisance for years, but a new facility has been collecting it and turning it into electricity.

"We were suppose to see this happen in 1986, but it never did," said Don Riddering, Salem Township supervisor, speaking Friday at the official opening of the Arbor Hills Center for Resource Management Gas to Energy Plant.

He and other officials were on hand for the event hosted by BFI Waste Systems which manages the facility.

Riddering lauded BFI for running a good facility, noting that Salem Township ended up with a dump after a gravel pit was closed.

"When you have a hole in the ground they start filling it up with something," he said.

That something turned into a dump in the 1970s, but today it's the only landfill in Michigan at which the gas is being recovered and turned into electrical power.

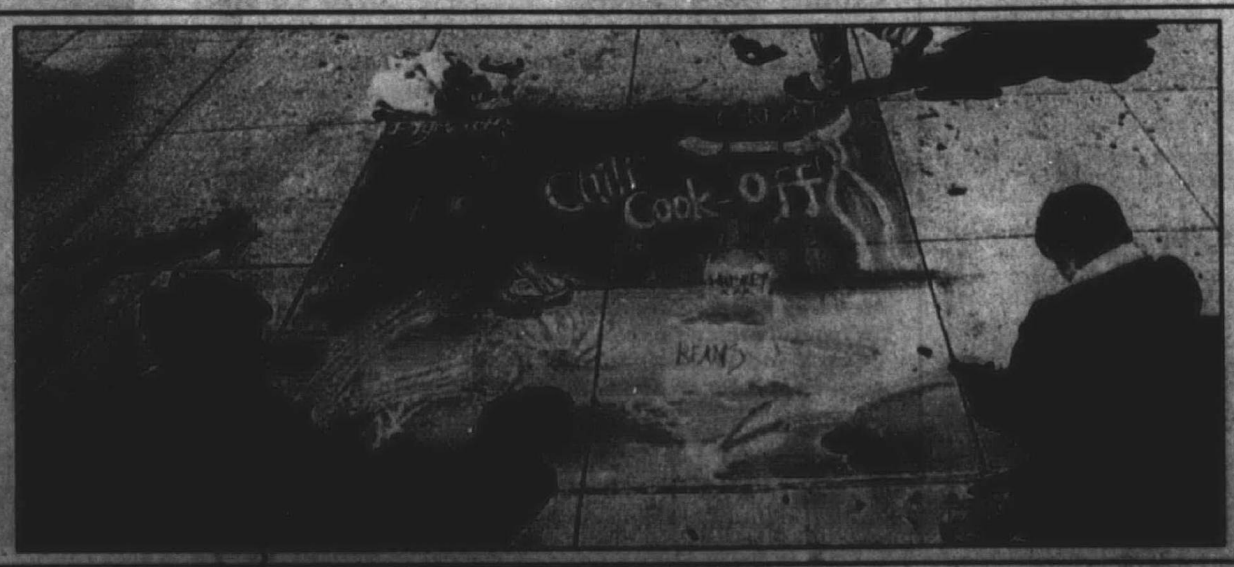
The plant is one of the largest such facilities in the world and is able to generate a gross capacity of 15.78 megawatts of power.

That's enough electricity to power about 15,000 homes.

According to BFI officials, the gas is captured, cleaned and fed into three 4.8-megawatt gas combustion turbines that drive a 10 megawatt steam turbine generator.

During performance tests, the

See GAS, 4A



Street Art

Chalk murals: *Art students from Plymouth Canton and Plymouth Salem high schools drew 23 murals on downtown Plymouth streets on Friday to depict items used in Plymouth's Great Chili Cook-off held Sunday at The Gathering. At left, Holly Bailey and Skye Pirch picked a spot on Main Street for their offering. The first place winner was to receive a $100 prize.*

STAFF PHOTO BY BILL [illegible]

Man charged in robbery try

A plea of not guilty was entered for Andre Haddoni, 27, at his arraignment on an assault charge before 35th District Judge John MacDonald Friday.

Identified as a Beirut national, Haddoni is charged in an attempted robbery Oct. 4 at the Total gas station, 1066 N. Mill in Plymouth. He threatened the clerk, but got no money.

The charge was amended at a second arraignment Friday to assault with intent to rob while armed, a felony punishable by life in prison, said Plymouth police Lt. Wayne Carroll.

The suspect threatened the clerk, but got no money.

Haddoni, who waived his preliminary exam, is being held on $10,000 cash bond in Wayne County Jail.

Police said the man confessed to a robbery at a Clark gas station last Thursday in Troy.

BREAKING AND ENTERING: Plymouth police said a Maple Street residence was broken into Wednesday night.

Missing is some jewelry, and possibly some other items, said Carroll. The value of the missing property isn't known. "We're still adding it up," he said.

Police declined to say how the suspect(s) gained entry, but said minimal damage was done in entering the house.

A 71-year-old woman called police after finding a "strange, powdery substance" in a film canister in some lost luggage.

The Blanche Street resident called police to say Greyhound lost her luggage on a recent trip. At 10:48 a.m. Oct. 7, the suitcase was returned after being located in Dallas, Texas.

The woman opened the bag to find the black-and-white film canister. In it was a brown, leafy, powdery substance which she couldn't identify. The resident called police, who determined the substance was marijuana. The canister was seized; placed in an envelope; tagged and placed in the evidence locker for disposal. Police said there are no known suspects in this incident.

STREETSCAPE SCRAPE: A 52-year-old Canton woman told police she was walking across Deer Street at Ann Arbor Trail when she fell. The woman was in the marked crosswalk about four feet from the east curb when she tripped on a raised section of pavement. The victim injured her right elbow and left palm. Police observed abrasions and swelling in both areas.

The victim refused an ambulance, saying she would seek treatment from her own doctor. The victim's husband pointed out the area, where a section of pavement in the crosswalk was raised about two inches. The woman was given a victim's rights card.

BONG FOUND: A tow truck driver told Plymouth police that he found a red bong drug pipe in the console of a vehicle he towed after it was in an accident.

He said he noticed something burning and spotted the bong between the front seats of the impounded vehicle.

When the 51-year-old truck owner came to the police station to find out the status of his vehicle, he explained his 18-year-old son was driving when the accident occurred.

Police said the man was advised of the contraband that was found. He gave police permission to enter the vehicle and seize it for destruction. It was secured, tagged and placed in the property room.

GRAVE SITE VANDALIZED: A 41-year-old Plymouth Township woman told Plymouth police that sometime Oct. 3 or 4, someone vandalized her son's grave site at Riverside Cemetery in Plymouth. Damage is estimated at $600. Stolen from the top of the monument was an acrylic cross and its base.

The woman said this is the second time the cross has been taken. The

first time, the base of the cross was left intact.

Also missing were flowers she'd left at the grave. Flower removal has become a regular problem recently, said police, and the woman requested that special attention be paid to the area.

CARRIER OF THE MONTH: *PLYMOUTH*

Sally Kellman, 12, of Plymouth was named Observer Carrier of the Month for September. She is a Central Middle School student and the daughter of Keith and Janet Kellman. She has a brother, Ryan Kellman, 15. She started her newspaper route in April 1995. Her favorite subject is English. She likes to collect glass dolls. She received a good effort award and was on the honor roll. She said a route teaches "you how to be more responsible."

If you want to be a Plymouth Observer carrier, please call 591-0500.

Sally Kellman

Schools hire new instruction chief

BY M.B. DILLON
STAFF WRITER

Verna Anible is Plymouth-Canton Community Schools' new director of instruction.

The board of education approved her hiring Tuesday night.

A resident of Monroe, Anible has served since 1987 as principal of Waterloo Elementary School with Monroe Public Schools.

She fills a vacancy created by Executive Director of Instruction Tom Tattan who left to become superintendent of the Clarenceville school district in Livonia.

Anible and Assistant Superintendent of Instruction Patrick O'Donnell will work closely with Donna Aveck, director of computer services and instructional technology.

"One of the goals that Donna and I are attempting to achieve is to get a more effective integration of the instructional division with the integration of technology for instructional purposes," O'Donnell told Superintendent Charles Little and the board.

O'Donnell added that the departments "need to move forward more systematically in the district."

Anible was selected from a field of 32 qualified applicants by a hiring committee consisting of O'Donnell, two parents, one teacher, and one support staffer.

From 1983- 87, Anible taught math at Monroe Junior High School. She also taught at the elementary level, from 1974- 83, in the same district.

Anible received a specialist degree in educational leadership at Eastern Michigan University in 1993. In 1986, she attended the Middle School Mathematics Institute at the University of Michigan in Ann Arbor. She received her master of arts degree at Eastern Michigan University in Ypsilanti in 1979.

CARRIER OF THE MONTH

Eric Layton, 9, of Plymouth was recently named Observer Carrier of the Month. He is a fourth-grade student at Allen Elementary and is the son of Alan and Gail Layton. He has had his paper route since August of 1995.

His favorite subjects are science and math. He collects books, plays baseball and collects Garfields. He said he likes his route becaue he earns his own spending money, learned to manage money, and has met people.

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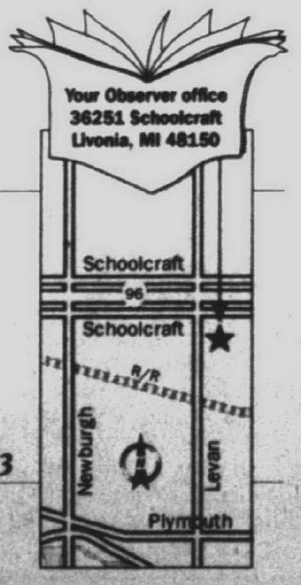

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THE Observer NEWSPAPERS

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Thurs. Oct. 24
5 - 8:30 p.m.
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Please call:
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Join women and men of all ages at this **free** event. Get up-to-date information from several doctors and other experts on breast health issues such as nutrition choices, cancer detection, genetic and other research and much more. Bring your friend, sister, daughter, mother, grandmother or wife. Don't miss this special event during National Breast Cancer Awareness Month.

Food Court, Interactive Exhibits 5 - 6:30 p.m.
- Sample healthy foods and take home recipes from Boston Market, Cottage Inn Pizza, Great Harvest Bread, Whole Foods Market, and Y&S Yogurt and Sandwich.
- Talk with the experts at their interactive exhibits:
  - —Breast self exam, mammography guidelines, core biopsies and fibrocystic breast changes
  - —Nutrition, soy products, phytoestrogens and cooking demonstrations
  - —Gene research and drug trials for breast cancer prevention
  - —Treatment options, support, resources, book table
  - —Women's health issues, including estrogren replacement and osteoporosis
  - —Cosmetic and reconstructive surgery options
  - —Free body fat analysis (make appt. when you call)

Experts Q&A Panel 6:30 - 8 p.m.
- Following a brief keynote by cancer researcher Laurel Northouse, RN, PhD, a panel of doctors and other breast health experts will field questions from attendees.

Closing Ceremony 8 - 8:30 p.m.
- Stay for this special breast cancer awareness ceremony to honor survivors and to remember loved ones who have died of breast cancer.

The Breast Health Expo is sponsored by McAuley Breast Care, McAuley Cancer Care Center, Women's Health Services at St. Joseph Mercy Hospital, Care Choices HMO, Associates in General and Vascular Surgery, Huron Valley Surgery Associates, Center for Plastic & Reconstructive Surgery and Zeneca.

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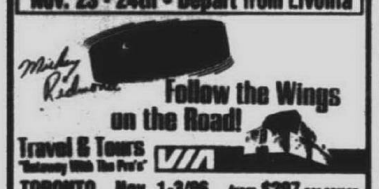

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Alley closing has man angry at city action

BY JEFF COUNTS
STAFF WRITER

A Plymouth man who has lived in the same home for 46 years is waiting for the city to decide if he can use his favorite alley the way he has always done.

Bob Smith told the Plymouth City Commission last week that he objects to the closing of an alley between Pacific and Arthur Streets because he has to take a more difficult route into his garage.

The city approved the closing and several residents have relocated their fences and one his garage. City officials said they will study the issue.

"When we moved into our house 46 years ago we were told we'd always have access to the garage from both ends of the alley," said Smith.

However, all that changed earlier this year when other residents on Pacific Street near Farmer petitioned the city to close off the alley.

The city agreed, and since then several residents have moved their fences back and landscaped the former alley.

Smith can still park in his garage. The alley is open from Junction, but he contended that it is difficult to enter from that road, especially in the winter when snow piles up.

■ 'When we moved into our house 46 years ago we were told we'd always have access to the garage from both ends of the alley.'

Bob Smith
—Plymouth resident

"I've never not been able to get out to Farmer," he told the city commission.

He contended that to change his garage and add a side driveway would cost $19,000, adding that landscaping costs would be high.

However, two neighbors objected, claiming that the city had approved the change and they have since moved their fences and one garage has been extended into the former alley area.

Lyle Downing said he moved his garage back after the city approved closing the alley.

City Commissioner John Vos noted that the city could be required to pay for moving the fences and garage, if it were to decide to open the alley back up.

A big jump

STAFF PHOTO BY BILL BRESSLER

Open house: *Robert Ponder, 5, hops down from the Plymouth Community Fire Department's ladder truck. The ladder truck was set up for the fire department's open house, held recently.*

Childs *from page 1A*

well. She wanted the community to embrace that," said Thomas. "Plymouth didn't want either one of them. Most were afraid of anything federal. She single-handedly sold it to the community. She will be missed. There will never be another Mary Childs."

Plymouth Police Lt. Wayne Carroll said Childs, mayor from 1979-81, "was just a nice lady. She's why Plymouth is unique. She will be well missed." Carroll recalled a period when police were being laid off. "She was on the commission, and was devastated. She was constantly trying to reassure us she was doing what she could."

Another photo in the room was a lovely black-and-white taken of Eric Childs' high school sweetheart — an enlargement of a wallet-sized picture "our Dad carried with him during World War II," said Mike and Peter Childs. "He often said it had more flight miles on it than some airplanes."

Eric, a Naval aviator, and Mary Childs met in their hometown of Hamilton, Ohio. It was "instant karma," and they were married for 51 years. "The two made a combination you couldn't match," said Mike, a car dealer in New Jersey. "The `in-your-shadow' problem never affected Dad."

Mike said that when he visited, his Mom proudly pointed out Plymouth's green belts, trees and flowers. "That was her biggest thing — conservation, trees and planting flowers."

Once, she insisted that Mike plant trees at his home, and offered to give him the money to do it. "Those four trees are now seven-foot evergreens that we decorate every Christmas," Mike said.

So attached was Childs to Plymouth and activities here — primarily marrying couples as a magistrate — that she refused to move after her husband retired from Ford, "and they could have moved anywhere," Mike said.

Said Peter: "Everyone who comes in here has some special way in which Mom touched them. She knew how to get things done. She was one of the most politically astute people around. She knew you could grease the skids just as well with a smile and a cookie as you could being tough.

"One teacher told us that Mom came in as a sub on a crummy, cold February day four or five years ago and said, `Isn't it a wonderful day?' and just cheered everyone up."

"I was one of the lucky ones she substituted for," said retired teacher Catherine Smith. "She was an excellent teacher, because with children she had the same happiness that she had throughout her life. And yet she had high standards. You knew whenever she took over everything would be done — papers corrected, the whole thing."

Theresa Cimino and Inez Cramb, retired school cooks, came to pay their respects. "You couldn't ask for anyone nicer. She was a very good helper for a lot of people," they said. "She was never uppity. She was the same way with everyone."

Mike Childs said his mother was energetic and brave to the end. "Mom put her heart and soul behind everything she did. I don't know where she found all of her energy. To accomplish all that she did in her lifetime; you have to say that is success."

Mary Childs

OBITUARIES

A. ROY WADSWORTH, JR.

Services for A. Roy Wadsworth Jr., 79, of Plymouth, were Wednesday, Oct. 2, at the Schrader-Howell Funeral Home, with the Rev. Roy Forsyth officiating.

He was born Dec. 10, 1916, in Detroit, and died Tuesday, Oct. 1, in Plymouth. Mr. Wadsworth was a truck driver for Associated Work Lines for 20 years. He retired in 1980. Prior to this he was with U.S. Truck for 15 years. He was a member of teamsters local No. 299.

He is survived by his wife, Margie of Plymouth; sons, Marc Wadsworth of Novi, and Harry Chambers of Sterling Heights; daughter, Barbara Tunich of Plymouth; six grandchildren; two great-grandchildren.

LARRY CUNNINGHAM

A memorial service for Larry Cunningham, 55, of Dalton, Ga. was held Sunday, Sept. 22, at the Chapel of Kenemer Brothers Funeral Home in Georgia.

He was born Aug. 26, 1941, and died Thursday, Sept. 19, at Crawford Long Hospital in Atlanta, Ga.

He is survived by his wife, Brenda of Dalton, Ga.; children, Alysia Cunningham of Sterling Heights, Larry Kenneth Cunningham of Inkster, Angie Cunningham and Charles Cunningham both of Dalton, Ga.; two sisters, Annette Davis of Plymouth and Virginia Nipp of Garden City; mother, Bettie Cunningham of Ridgely, Tenn.; several nieces and nephews; one grandson, Bryon Cunningham.

Memorials may be made to the Children's Foundation.

LARRY CUNNINGHAM

A memorial service for Larry Cunningham, 55, of Dalton, Ga. was held Sunday, Sept. 22, at the Chapel of Kenemer Brothers Funeral Home in Georgia.

He was born Aug. 26, 1941, and died Thursday, Sept. 19, at Crawford Long Hospital in Atlanta, Ga. Mr. Cunningham donated his eyes and his body to the Medical College of Georgia.

He is survived by his wife, Brenda of Dalton, Ga.; children, Alysia of Sterling Heights, Larry of Inkster, Angie and Charles both of Dalton, Ga.; two sisters, Annette Davis of Plymouth and Virginia Nipp of Garden City; mother, Bettie Cunningham of Ridgely, Tenn.; several nieces and nephews; one grandson, Bryon Cunningham.

Memorials may be made to the Children's Foundation.

EARL ROBERT OLSON

Services for Earl Robert Olson, 73, of Plymouth were Saturday, Oct. 5, at the Schrader-Howell Funeral Home with Rev. Roy G. Forsyth officiating. Burial was in Acacia Park Cemetery, in Birmingham.

He was born Jan. 22, 1923, in Michigamme, and died Wednesday Oct. 2, in Plymouth. He was the service sales manager for Kelsey Hayes for 42 years. He came to the Plymouth community in 1974 from Detroit. He was a member of the Newburg United Methodist Church in Livonia. He was a member of the Masonic Lodge No. 586 F. & A.M. He was a member of the American Legion Post No. 0391.

He is survived by his wife, Phyllis J. of Plymouth; son, Mark of Canton; sister, Merle Nelson of Iron Mountain, Mich.

Memorials may be made to Angela Hospice.

RODGER W. SMITH

Services for Rodger W. Smith, 70, of Canton were Monday, Oct. 7, at The Schrader-Howell Funeral Home with Dr. Roland F. DeRenzo officiating. Burial was in Parkview Memorial Cemetery, in Livonia.

He was born Oct. 24, 1925, in Canton, and died Friday, Oct. 4, in Canton. He was a self-employed mason contractor (Rodger Smith Masonary) for 30 years.

He is survived by his wife, Marjorie B.; sons, Rodger Jr. of Alaska, Ronald of Alaska, Rodney of Garden City, and Rock of Westland; daughter, Roxanne Wilson of Troy; nine grandchildren; sisters, Marjorie White of Canton, and Marvella Schaffter of Ohio; brothers, Marvin Smith of Howell, and Robert Smith of Plymouth.

Memorials may be made to Calvary Baptist Church.

HENRIETTA G. BURCH

Services for Henrietta G. Burch, 84, of Canton were Monday, Oct. 7, at St. John Neumann Catholic Church in Canton, with the Rev. George Charnley officiating. Burial was in Riverside Cemetery, in Plymouth. Local arrangements by the Schrader-Howell Funeral Home, in Plymouth.

She was born Nov. 10, 1911, in Payne, Ohio, and died Thursday, Oct. 3, in Canton. She did gardening and vegetable farming on the Burch farm for most of her 84 years. She was a life-long resident of the community. She was a member of St. John Neumann Catholic Church and the Wayne County Farm Bureau.

Memorials may be made to Community Hospice Services or as mass offerings.

MARY B. CHILDS

Services for Mary B. Childs, 73, of Plymouth Township, were Saturday, Oct. 12, at the First United Methodist Church in Plymouth. The Rev. Dean A. Klump officiated with burial at Riverside Cemetery, in Plymouth.

She was born May 25, 1923, in Hamilton, Ohio, and died Wednesday, Oct. 9, at home in Plymouth Township.

She was a graduate of Miami University, in Oxford, Ohio, and received her bachelor of science degree in education. She was a Plymouth resident for 34 years. She was married to Eric E. Childs for 51 years.

Served as: Mayor - City of Plymouth, Plymouth City Commissioner - 14 years, President - Plymouth Woman's Church, Lay Leader - First United Methodist Church, Seven year member and former chairman of Plymouth Planning Commission.

VERNA G. SLATER

Services for Verna G. Slater, 90, of Plymouth were Sunday, Oct. 13, at Potts Funeral Home, Independence, Kansas and Friday, Oct. 11, at Vermeulen Trust 100 Funeral Home in Plymouth. The Rev. Dean A. Klump, of First United Methodist Church in Plymouth, officiated with burial at First United Methodist Church, in Plymouth.

She was born Jan. 5, 1906, in Silverdale, Kansas, and died Tuesday, Oct. 8, at St. Joseph Mercy Hospital, in Superior Township. She is survived by her children, Marilyn and Whitney of Plymouth; and three grandchildren.

Memorial contributions may be made to First United Methodist Church, in Plymouth.

A Metro Parent Magazine Event

100s of DOOR PRIZES!

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Agreement
from page 1A

for their review by today or tomorrow.

Asked how he thought teachers would react, Cotner said, "We are recommending that teachers approve it. I think they will be pretty positive if they are realistic, given the climate for bargaining. I would not recommend the settlement to the teachers if it didn't at least keep us in a reasonably competitive position with other districts."

"I don't know the specifics, but the total package is a victory for the entire district," said Judy Evola, community relations director.

"Economically it is a win-win situation for the community, teachers, students and the entire district."

Said Cotner: "Superintendent Charles Little and Assistant Superintendent Errol Goldman were unavailable for comment.

Both sides made concessions, Cotner said. The district was proposing no salary increase, and the switch from Blue Cross to Preferred Choices, a PPO affiliated with Mercy Health Plans.

Plymouth-Canton administrators and the custodial-maintenance agreed to the health insurance change in recently-negotiated agreements with the board at considerable cost savings to the district.

■ 'No one got everything they wanted. I feel there was give and take on both sides. We got an agreement that we can recommend to our membership.'

Tom Cotner
—Union negotiator

The union proposed a 3-percent pay increase and no change in health insurance.

Cotner said bargainers settled on something "between what the district was proposing and what we were proposing.

"No one got everything they wanted," said Cotner. "I feel there was give and take on both sides. We got an agreement that we can recommend to our membership. We are happy we were able to reach an agreement that extends for two years."

The recently-passed Public Act 112 limits teachers' collective bargaining rights, and fines them for striking.

"The district is very pleased that both teams were able to work as hard as they have in coming to this tentative agreement," said Evola.

The bargaining session that clinched the settlement began at 3 p.m. Oct. 6 and didn't end until 6:30 a.m. the next day.

Teachers will be given a few days to look over the tentative agreement. A general membership meeting is expected to take place Thursday afternoon to discuss its provisions, said Cotner.

"On the following Monday, the 21st, teachers will vote on the tentative agreement. At that point, assuming it's ratified, the board will vote on the 22nd," said Cotner.

Gas
from page 1A

facility produced 17.4 megawatts and has the potential to reach 20.5 megawatts as gas volume increases.

The plant started in commercial operation in June, providing electricity under contract to Detroit Edison.

The gas combustion generators are powered by a conventional turbine, fueled by the landfill gas with an additional generator driven by steam created by capturing the turbine exhaust heat.

The new facility is staffed by 14 workers, "all new jobs for the area," said Allen Hunt, a BFI official.

Russell Clark, a Detroit Edison official, said that energy produced at the landfill means that Edison is able to burn less coal.

"It helps with the greenhouse effect," he said.

"We need to look for practical solutions like this," said Russ Harding, a state environmental official.

He praised BFI for managing a "top notch" facility to deal with waste management.

Riddering said Salem Township residents are relieved there is less gas from the landfill escaping into the air, but noted that BFI is still having problems with a composing facility at the site.

He said the smell is still a problem.

Nearby Canton Township attempted to operate a composing facility, but the odor prompted it to be closed.

Teens hurt in traffic crash

Two 16-year-old Canton girls and a 36-year-old Westland man were injured in a car accident about 3:30 p.m. Tuesday at the intersection of Hanford and Lilley roads.

The injured were taken by ambulance to Annapolis Hospital and St. Mary's Hospital in Livonia.

Police said one of the girl's condition was downgraded to serious condition Friday after being listed as critical.

NOTICE OF PUBLIC SALE OF PERSONAL PROPERTY

NOTICE IS HEREBY GIVEN THAT THE ENTIRE CONTENTS OF THE FOLLOWING STORAGE UNITS WILL BE SOLD TO THE HIGHEST BIDDER BY WAY OF OPEN BID ON NOVEMBER 15, 1996 at SHURGARD STORAGE LOCATED AT 2101 HAGGERTY RD., CANTON, MI.
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UNIT 3008 BUSSE 3 DRESSERS, MATRESS, PLAYPEN, MISC. CHILDRENS TOYS, 5 MISC. BOXES.
UNIT 6003 EL-FASSIH DINING ROOM TABLE AND CHAIRS, MISC. BOXES.
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Publish: October 14 and 21, 1996

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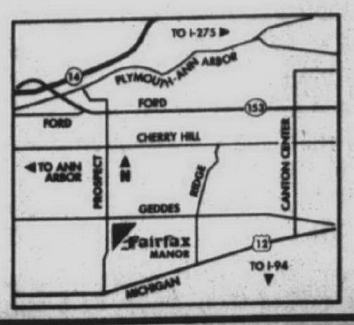

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High court to decide local police pension case

BY TIM RICHARD
STAFF WRITER

The Michigan Supreme Court will decide whether Plymouth Township police officer Shawn Corbett can collect both worker's compensation and his lump-sum pension.

The issue is major: Stroh Brewery and McLouth Steel are appealing similar cases involving "coordination of benefits" – or, as employers prefer to call it, "double dipping."

Six lawyers lined up Oct. 8 for oral arguments before the seven justices. The high court may decide to rule by Dec. 31 because the terms of one (or two) justices will be ending.

"In a nutshell," said Corbett's attorney, Robert F. James of Southfield, "(Corbett) was rewarded for having been seriously injured while protecting the public in the line of duty by having his pension fund misappropriated by the (township) to cover its workers comp liabilities."

James added: "This could encourage pressure on employees to take pensions in a lump. . . Companies could raid pension funds to leave Michigan. This is not some esoteric argument. It has happened."

Replied Livonia attorney William Buie for the township: "(Corbett's) method frustrated the intention of the act because it allows double-dipping."

The injury

Corbett joined the township police department in June of 1985. In February of 1987 he suffered a badly fractured leg and gashed chin when his police car crashed as he was answering a call to an armed robbery at a bank, James' brief said.

Five months later, Corbett returned to work but left a year later, in July 1988, because of what doctors termed psychiatric "panic attacks." In March of 1991, Corbett cashed out his pension and got a check for $14,800, including $11,000 contributed by the township and $3,800 of his own contribution. He paid tax on the $11,000 and had about $8,400 left. At stake in this case is the township's contribution.

A worker's comp magistrate ordered that Corbett's weekly benefit be reduced by 43 percent, from $282 to $161, for a full year so that his after-tax pension sum of $8,400 could be recouped. A worker's comp appeals commission upheld the magistrate, 2-1, and the Court of Appeals declined to take the case.

So Corbett went to the Supreme Court, where James argued the agency used an "improper ad hoc" procedure that amounted to "a different procedure for different persons similarly situated. That is wasteful of judicial resources."

James suggested another method of calculation: The high court should consider the lump-sum pension amount "as income only in the week it was receiving," costing Corbett only one week's comp benefit.

Another case

James' brief revealed another step in the Corbett vs. Plymouth Township story.

Corbett's doctors said he could return to work if he were phased in in a "desensitization program," but the township refused. So Corbett filed a complaint with the federal Equal Employment Opportunity Commission alleging violation of the Americans with Disabilities Act. EEOC agreed.

The township "finally acquiesced in (Corbett's) return to work" on late summer of 1994, but without his vested pension, James said.

In the Stroh Brewery case, attorney Daniel O'Leary offered his suggestion on how a worker could avoid correlation of benefits: "All he had to do to receive full worker's compensation was to leave his pension fund in there."

An attorney in the McLouth case said it was fairly simple to coordinate benefits when all are paid weekly or monthly. "But when there's a lump sum (pension), how do you coordinate benefits?" asked Murray Gorchow.

That question also puzzled Justice Conrad Mallet Jr., who wondered if Corbett's attorney wasn't asking the court to "graft on" a new result to the worker's comp law.

The court

The justices' questions provided no hint of how they might decide the case.

Yet labor issues have deeply divided – even polarized – the Michigan Supreme Court over

See COURT, 6A

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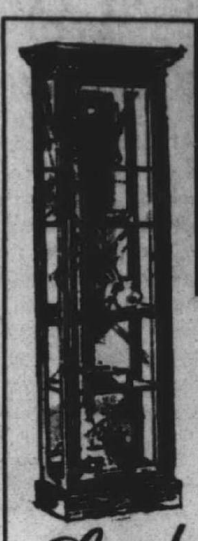

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County roadwork winding down

BY KEN ABRAMCZYK
STAFF WRITER

Motorists inconvenienced by road closures throughout Wayne County can expect relief soon.

That's because contractors expect to end their work for the construction season by Nov. 30 on several projects. Much of the roadwork has been completed, according to John Roach, public information manager with Wayne County's department of public services.

Here are some of the projects and anticipated completion dates:

■ Merriman Road between Plymouth and Schoolcraft. The first phase of this $6 million project in Livonia calls for the addition of a left turn lane and the resurfacing four lanes and will be completed in late November, according to John Roach, public information manager with Wayne County's department of public services.

"Some of the restoration work will be done in the spring, but the resurfacing will be done this year," Roach said.

Roach said contractors were

See COUNTY, 9A

Madonna hosts peace symposium

As part of Madonna University's Peace and Justice Week - Oct. 13-19, a peace symposium will be held at 7:30 p.m. on Thursday beginning in Kresge Hall. The public is invited.

Bishop Thomas Gumbleton will talk about working for peace, hunger and poverty, and Dave Bydlowski, a science teacher, will present a "Science Explosion Show." Each of these speakers, along with Sister Angela from the St. Christine's Soup Kitchen, will receive the San Damiano Cross for their work promoting peace and justice in the world.

Members of the St. Mary's Antiochan Orthodox Church Choir will perform, and other special guests will include representatives from the Franciscans International and Habitat for Humanity.

Following the symposium will be a candlelight procession to the Gazebo where an interfaith prayer service will be held. Refreshments will then be served.

For more information, contact the campus ministry office at (313) 432-5419. Madonna University is located in Livonia at I-96 and Levan Road.

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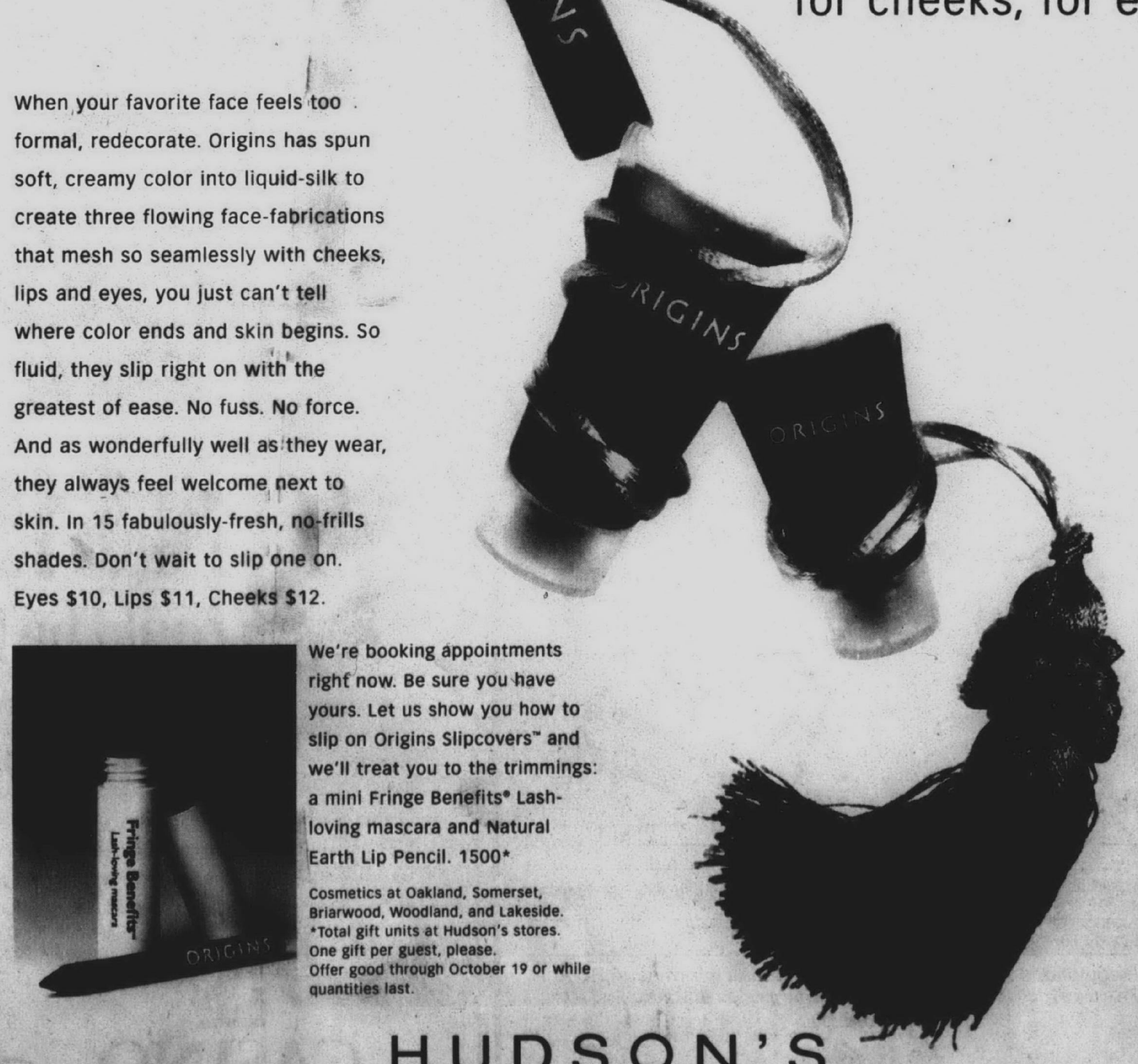

State panel hears concerns about pain management

BY TIM RICHARD
STAFF WRITER

Patients and doctors accuse insurers and employers of being short-sighted about paying for pain management.

And they had sympathetic ears in members of a legislative panel that met Oct. 10 in Livonia.

"I understand Michigan is one of the worst states to get treatment for chronic pain," said Charise Copeland, a Plymouth resident who 15 years ago suffered a severe neck injury and broken facial bones, has undergone 14 neck operations and has been to every doctor at several hospitals.

"The majority of my life I spend crying in bed. You want help. You don't want to fight with insurance companies," she told Rep. Gerald Law, R-Plymouth, and members of a House Health Policy subcommittee.

But fighting with insurance companies is precisely what many patients say they do. Insurers and employers, represented by the Michigan Chamber of Commerce, don't want to pay to send them to regional centers that specialize in pain management, such as Dr. Joel Saper's in Ann Arbor or St. Mary Hospital's in Livonia.

Lobbyist Nancy McKeague, writing in the Michigan Chamber's magazine, argued that a Law bill "has the potential to be the most costly of the myriad of mandated benefit bills." McKeague also dislikes including pain management reimbursement as a worker's comp medical benefit.

Law, usually a friend of business, replied that the chamber is looking at it wrong. "Business doesn't take in to account the lost time and lost productivity (of ailing workers). Nancy glosses over this. Are people supposed to just take Tylenol and try to work?" Law said in an interview.

No insurers or businesses testified in the 75-minute session.

Law and committee chair John Jamian, R-Bloomfield Township, see pain management as an alternative to the kind of relief given by Dr. Jack Kevorkian, the assisted suicide specialist.

Witnesses gave Law plenty of ammunition. They supported his arguments that insurers' failure to cover specialized pain management results in 1) squandering money on pills that don't work and doctors who can't help and 2) losing time from the job. Samples:

■ Witnesses gave Law plenty of ammunition. They supported his arguments that insurers' failure to cover specialized pain management results in 1) squandering money on pills that don't work and doctors who can't help and 2) losing time from the job.

■ LeeAnn Stotts, Interlochen nurse with a painful bladder disease: "Insurance companies do not want to pay for measures to alleviate pain. They cost money. Yet one hears or reads in the news too often that someone has ended his or her life to escape pain.

"Insurers and employers should realize that if a physician recommends an intrathecal (Morphine) pump or a spinal cord nerve stimulator for a patient, the patient's pain may decrease or cease. He or she may be able to return to the work force, pay taxes and purchase consumer goods. . . That's just the practical advantage. Think of the emotional burden that is lifted!"

■ Gar Schumacher, Ann Arbor resident and former mental health worker who was hit in the head by a baseball bat five years ago: "I used all my sick time and annual time. I lost my job. I lost my fiancee. I've been on 40 different medications. I spent $1,500 out of my own pocket. I don't have anything.

"Care Choices has refused to let me see someone in a clinic like Dr. Saper. Care Choices spent more money on doctors than if they had let me go to a clinic."

■ Timothy Kinder, Whittaker, suffering from head pains and high blood pressure: "I went seven days to the emergency room for pains in the head. . . They gave me a bagful of drugs. They won't prescribe the Denadrol because it's addictive – a narcotic.

"I'm part of a HMO (health maintenance organization) so I couldn't go to Dr. Saper's clinic. Finally, after 90 days I was demoted. I was no longer a supervisor. I make $10,000 less. They wasted gobs of money on these bags of drugs that didn't help me."

■ Dr. Joel Saper, Ann Arbor, member of the Michigan Council on Pain and head of a regional pain management clinic: "Not every doctor can deal with trauma or pain. Advanced care centers are in the public good. Critics say the costs are exorbitant. We need to look at how much *mismanagement* of pain is costing government and business."

Saper quoted a national expert

See PAIN, 8A

Court *from page 5A*

the years. They are one reason the Michigan Chamber of Commerce has targeted that election in 1996.

Justice Charles Levin, 70, an independent who tends to side with labor, must retire because of age. Chief Justice James Brickley, 67, a Republican appointee, is seeking reelection. His GOP-nominated running mate is Oakland Circuit Judge Hilda Gage. Business groups are heavily supporting the Brickley-Gage ticket, at the chamber's urging.

Democrats have nominated two Court of Appeals judges, William Murphy of Grand Rapids and Marilyn Kelly of Bloomfield Hills. They are supported by labor and the trial lawyers' association.

Supreme Court practice is to decide a case within one calendar year of hearing oral arguments.

If the Corbett and related cases are decided before Dec. 31, all seven current justices, including Levin and Brickley, will participate.

If Brickley is reelected and the case drags into 1997, six justices will take part in a court divided 3-3 between the parties. The newly-elected justice, regardless of party, won't take part because he or she hadn't taken part in hearing oral arguments or the following discussions.

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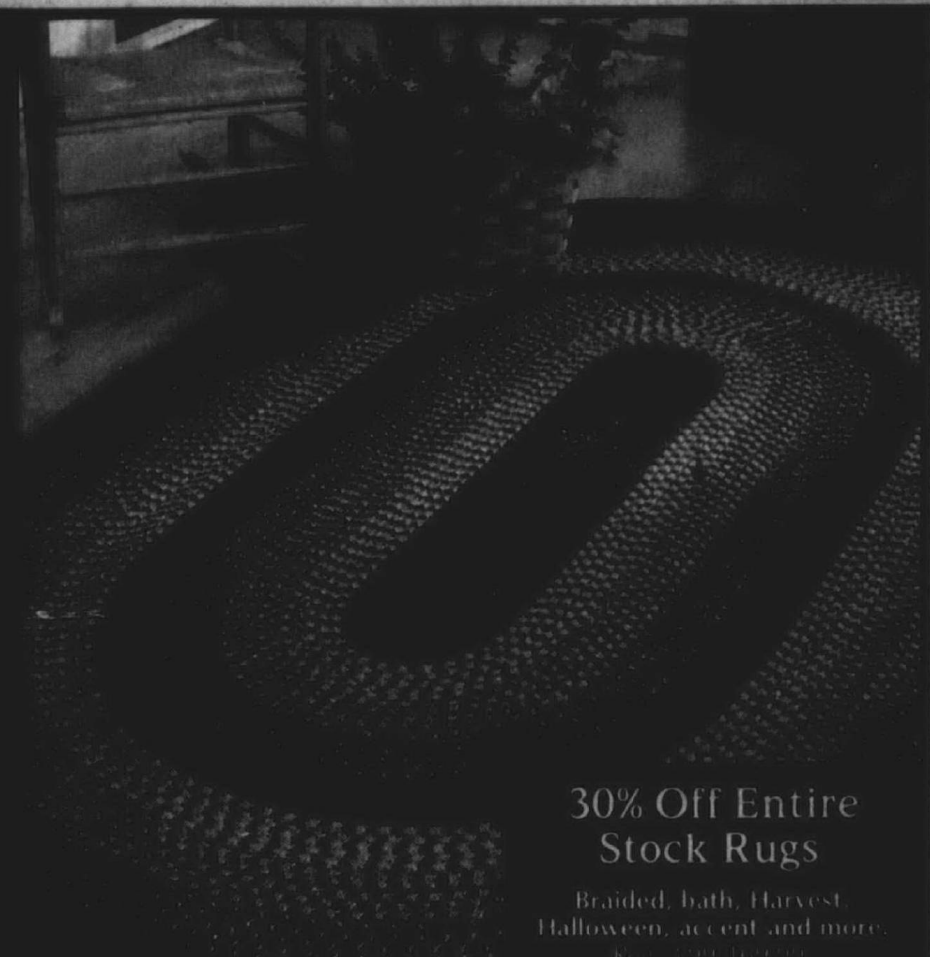

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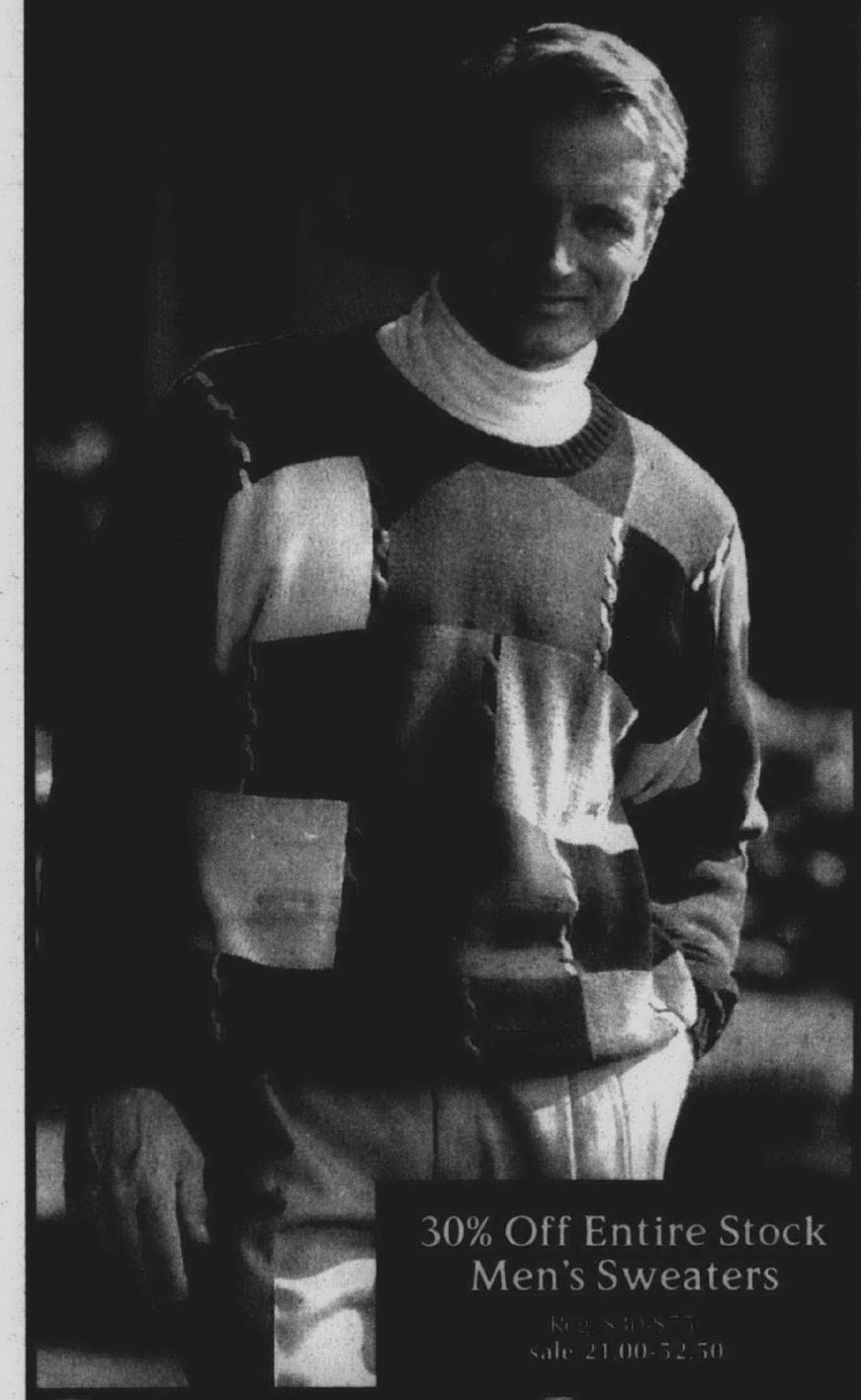

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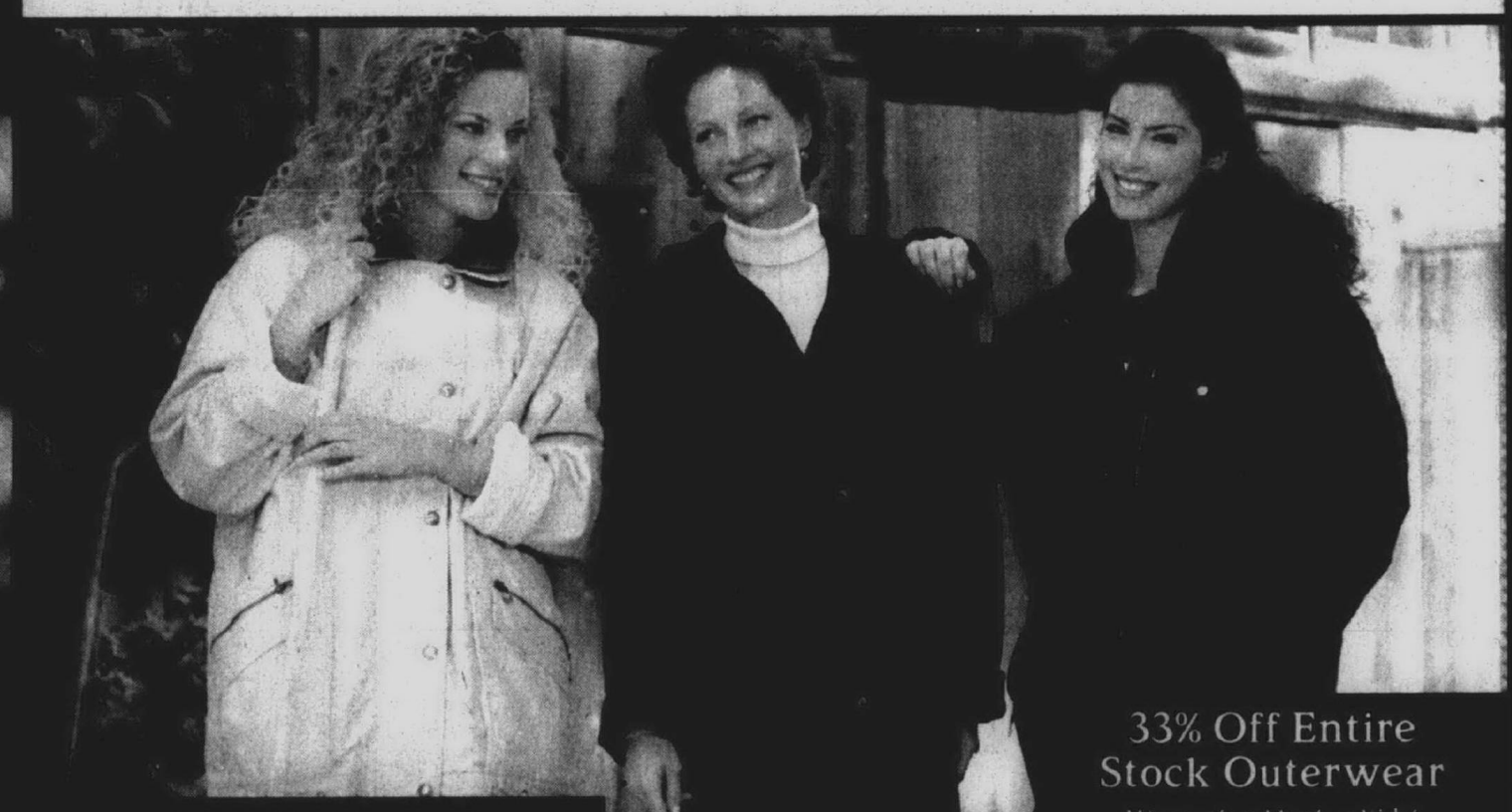

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Pain *from page 6A*

who said that 90 percent of 23 million back surgeries performed each year are unnecessary. "This bill will channel high-cost patients to the most advanced centers of care. This bill will save money."

■Dr. Timothy A. Wright, medical director of the pain management center at St. Mary Hospital in Livonia: "I'm in favor of the bills overall. They are long overdue. The spirit of the bills is to open up services for pain patients.

The bill package

The subcommittee plans hearings Oct. .29 in Grand Rapids and another in Lansing on these bills:

■ House Bill 5944 (sponsored by Law) defines "intractable pain" as severe, persistent recurring pain that is disabling. Defines "center for advanced care" as an accredited facility with a medical director certified in pain medicine. (This is the central bill to which the others are attached, or "tie-barred.")

■ HB 5939 (sponsored by Rep. Penny Crissman, R-Rochester) would amend the public health code to recognize that treatment of intractable pain requires coverage under health care contracts and insurance policies; it say controlled substances may need to be used to control intractable pain.

■HB 5940 (Rep. Michael Griffin, D-Jackson) requires a physician to advise a patient to consider being referred to a center for advanced care when diagnosed with intractable pain.

■ HB 5941-43 (Crissman, Kirk Profit, D-Ypsilanti, and Beverly Hammerstrom, R-Temperance) requires insurers to provide coverage of intractable pain at specialized centers of pain management. Multiple bills are needed to cover commercial insurers, HMOs and the Blues.

Refer to HB 5939-44 when writing to your state representative, State Capitol, Lansing 48909.

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Blanket days

Red Cross seeks donations for homeless

The Southeastern Michigan Chapter of the American Red Cross along with World Medical Relief are hoping to keep the homeless a little warmer this winter through their annual Blanket Days for the Homeless campaign.

The organizations hope to collect more than 7,500 blankets, 1,000 crib blankets and 5,000 towel/washcloth sets and distribute them to more than 100 shelters in the tri-county area.

"Last year more than 6,000 blankets were distributed and this winter it appears similar assistance will be needed," says Dick Kelly, volunteer chairman of the Blankets for the Homeless Committee.

Recipients include the homeless, victims of domestic abuse, runaways at shelters in Detroit and the suburbs.

The eighth annual campaign again this year received a grant of $500 from the Detroit Industrial School which specifically targets its gift be used to benefit homeless children.

Blanket Days was started in 1988. The first year, more than 300 blankets were distributed to more than 20 shelters.

"This campaign gives everyone a chance to do something for their community and the homeless," says Barbara O'Neill of the Red Cross.

Cash donations of any amount are preferred, however donations of new, washable blankets are also appreciated. Blankets may be dropped off at any Red Cross Service Center. Call 1-800-552-5466 for the nearest center in your area.

Checks should be made payable to: American Red Cross, Southeastern Michigan Chapter, and sent to P.O. Box 33351, c/o Barbara O'Neill, Detroit, Mich. 48232-5351.

Candidate forum

The Canton Economic Club will feature 13th District Congressional candidates Lynn Rivers and Joe Fitzsimmons at noon on Wednesday, Oct. 16.

Tim Richard of the Observer Newspapers will moderate questions from panelists Dale Yagelia, executive director of Growth Works in Plymouth Township; Carleigh Flaharty, executive director of the Canton Chamber of Commerce, Kathleen Kittle of Mission Health and Tom Yack, Canton Supervisor.

The forum is in the Summit on the Park. Cost is $15 for lunch and program. Call Joan Noricks at 981-3002 for reservations.

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County
from page 5A

still excavating two lanes and still needed to pave them. "Traffic is restricted to one lane in each direction," Roach said.

■ Seven Mile between I-275 and Newburgh. This $750,000 project will widen 7 Mile from four to five lanes and resurface it.

Motorists can expect continued backups over the next several weeks as the road is reduced to one lane in each direction so crews can work on the westbound lanes, Roach said.

Seven Mile will be closed, possibly on Oct. 20, to install a drain culvert. That date depends on how soon contractors finish road construction. "That (work) can't be done while traffic is going over the road," Roach said.

Roach suggests motorists use Six Mile or Eight Mile as alternate routes.

■ Ridge Road and Powell in Plymouth Township: This $1.3 million project was expected to be finished Oct. 12, then reopened to traffic.

Ridge was a gravel road. It now will be paved. The construction will be financed by a special assessment district for 75 percent and the remaining 25 percent through Wayne County funds.

■ Beck Road from Cherry Hill to Geddes in Canton Township. This road is expected to reopen by the end of October, Roach said. The surfacing of the gravel road has been completed and the contractor is working on ditches.

This project was expected to cost $1.6 million financed through a special assessment district on nearby residents.

■ Bridge on Beech Daly between Joy Road and Warren, just south of Redford Township. Contractors expect to complete the bridge within three weeks for this $650,000 project.

Pavement will be poured over the next two weeks on each side of the bridge. Reinforcements also were installed, Roach said.

■ Motorists inconvenienced by road closures throughout Wayne County can expect relief soon.

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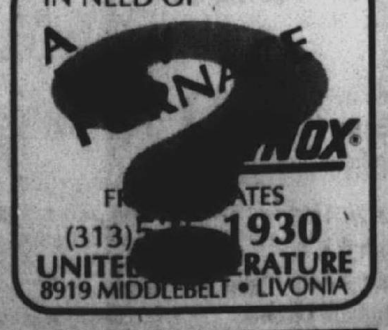
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Deer-vehicle crashes rise, caution urged

Catching up on Michigan's world of natural resources:

Deer-related auto accidents in Michigan were up 10.4 percent in 1995, says the Michigan Association of Insurance Agents – more than 62,500.

And since 1986, vehicle-deer crashes have leaped 182 percent.

Eight people were killed and 2,153 injured last year. Average collision claim cost: $1,700. Highest county totals: Kent (Grand Rapids), 1,976; Jackson, 1,699; Calhoun (Battle Creek), 1,615.

Advice from the insurance people:

■ Be cautious and slower when deer are on the move, such as October through December.

■ Brake hard but stay in your traffic lane. It's safer to hit the deer rather than swerve off the road or risk hitting another vehicle.

■ Worst times: dawn and sunset. Dim your instrument panel lights to make it easier to spot deer.

Michigan has 1.8 million deer.

Chelsea open house

One of southern Michigan's least-known attractions is the Gerald E. Eddy Geological Center in the Waterloo Recreation Area. Take I-94 west of Chelsea in Washtenaw County to exit 157 and follow the signs.

The Department of Natural Resources will hold a public listening and open house from 7-9 p.m. Tuesday, Oct. 22, at the Eddy center, named for the geologist who once headed DNR.

People can discuss resource issues with staff fisheries biologists, foresters, conservation officers and park staffs.

The center has exhibits on how glaciers shaped the Michigan landscape and affected everything from giant animals to bugs. Books and gift stones are on sale. This is the 11th in DNR's series of open houses.

Questions? Call DNR's Denise Mogos at (313) 953-1528 in Livonia. Disabled? Call James Hayes at (616) 685-0002 to request mobility, visual, hearing

See CRASHES, 11A

Cancer Answer

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Deputy Director, U-M Comprehensive Cancer Center

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To find out more, call our Cancer AnswerLine nurses from 9 am to 4:30 pm, Monday through Friday, at 1-800-865-1125.

Appeals court reverses county judges

BY TIM RICHARD
STAFF WRITER

■ Judge Richard Allen Griffin's panel told Chylinski to look at the issue of 'prosecutorial overreaching' by having the prosecutor show its action arose from concern for the public interest 'rather than a concern for the private interests of government officials.'

A state Court of Appeals panel praised Southfield attorney Alexander Kelin for "well-pleaded allegations" in his effort to try a police brutality case against the city of Taylor and two officers.

The state's second highest court reversed, 3-0, Wayne Circuit Judge James R. Chylinski's dismissal of a civil suit by Kelin's client, Clarence Stamps Jr., whose knee was fractured during an arrest.

Chylinski was told to analyze further a deal in which the city agreed not to prosecute Stamps for trespassing at his girlfriend's home in exchange for his agreement not to sue the city for civil damages. Stamps signed the deal but sued anyway. Chylinski granted the city's motion for summary judgment in the city's favor.

"(R)elease-dismissal agreements should be analyzed on a case by case basis," said Judge Richard Allen Griffin, writing for the appellate panel that included Judges Harold Hood and John Foley.

Summoned in 1993 by Stamps' girlfriend, Taylor officers Timothy Culp and Rory Johnson talked Stamps into leaving her home and then arrested him "after a loud and profane protest. Plaintiff (Stamps) alleges that as he was being forced into a police vehicle, one of the officers struck (his) lower thigh, causing plaintiff's knee to fracture," Griffin wrote.

The appeals court cited a Michigan precedent from 1976 that was changed by a 1987 U.S. Supreme Court ruling.

The Michigan ruling against the city of Galesburg invalidated release-dismissal deals. Among the reasons was "a desire on the part of the prosecuting authority to extract police officers from possible liability offers an undeniable temptation to concoct or exaggerate the charges against the defendant to exaggerate his (prosecutor and police) bargaining position."

The U.S. Supreme Court, however, called for case-by-case analysis. Before enforcing a release-dismissal deal, a trial court should determine "(1) the agreement was voluntary; (2) there was no evidence of prosecutorial misconduct; and (3) enforcement of the agreement will not adversely affect relevant public interests," said Griffin, quoting other cases.

The trial court, in assessing the voluntariness of the deal, should consider "(1) the sophistication of the criminal defendant; (2) whether the signer of the release was in custody at the time of signing; (3) whether the signer was represented by counsel; (4) whether the signer had ample time to consider the agreement before signing it; (5) whether the signer expressed any unwillingness; and (6) whether the release is clear on its face."

Griffin's panel told Chylinski to look at the issue of "prosecutorial overreaching" by having the prosecutor show its action arose from concern for the public interest "rather than a concern for the private interests of government officials."

Attorney Kelin could not be reached by press time for an update on the status of the case in circuit court.

Detroit sued

In another case, a different Court of Appeals panel reversed Wayne Circuit Judge Edward M. Thomas' decision against two minors who sued Detroit in a police pursuit case. Thomas dismissed the suit.

Marlon Cooper and Martell Morris "were passengers in a stolen Jeep Cherokee driven by Damian Collins, 14. A police pursuit of the vehicle ended when it crashed into the porch of a house. Collins was killed, and Cooper and Morris were injured," the opinion said.

Cooper and Morris sued, alleging the officers were grossly negligent and reckless in their pursuit. The city filed a third-party complaint against driver Collins' estate.

The Court of Appeals said Judge Thomas erred in ruling for the city "on the basis that they owed no duty to plaintiffs." The panel said Thomas erred in ruling the city was protected by the doctrine of governmental immunity; "reasonable minds" should have concluded the officers should have recognized Collins wouldn't stop when he drove at high speeds, the wrong way down a one-way street, ignored traffic signals and sideswiped two other cars.

The opinion was signed by Judges Maureen P. Reilly, Michael J. Kelly and Calvin L. Bosman. The case goes back to circuit court.

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Crashes

from page 10A

or other assistance, preferably a week in advance.

Wood cutting cut

Permits to gather firewood from state forests are discontinued from Oct. 1 through next March 31, DNR announced.

When they're available, they're valid for 90 days, cost $20 and entitle you to five standard cords of wood. Wood may be collected only for personal use (no resale) from downed or designated trees.

Think summer

Campgrounds in Michigan State Parks are so popular that it's a good idea to reserve a spot by telephone and credit card. It's far cheaper than searching in frustration through crowded campground the first evening of your vacation. You may reserve 11 months in advance.

"By planning now, campers can make sure they get their first choice of parks, especially for holiday weekends," said O.J. Scherschligt, DNR chief of parks and recreation.

Know what park you want to use, and have alternative dates and places in mind if your first choice isn't available.

Be ready to provide your name, address, camping equipment size and type, Visa or Mastercard number, and telephone number of a contact person. Or you may ask for a mail-in reservation form from any state park or the toll-free number.

The toll-free number is 1-800-5432-YES between 8 a.m. and 11 p.m. weekdays and 8 to 5 on weekends.

County hosts Halloween fest in Hines

Youngsters are invited to come out and enjoy the Wayne County Parks Halloween Festival 1-3 p.m. Saturday, Oct. 26 in Hines Park's Nankin Mills Picnic Area.

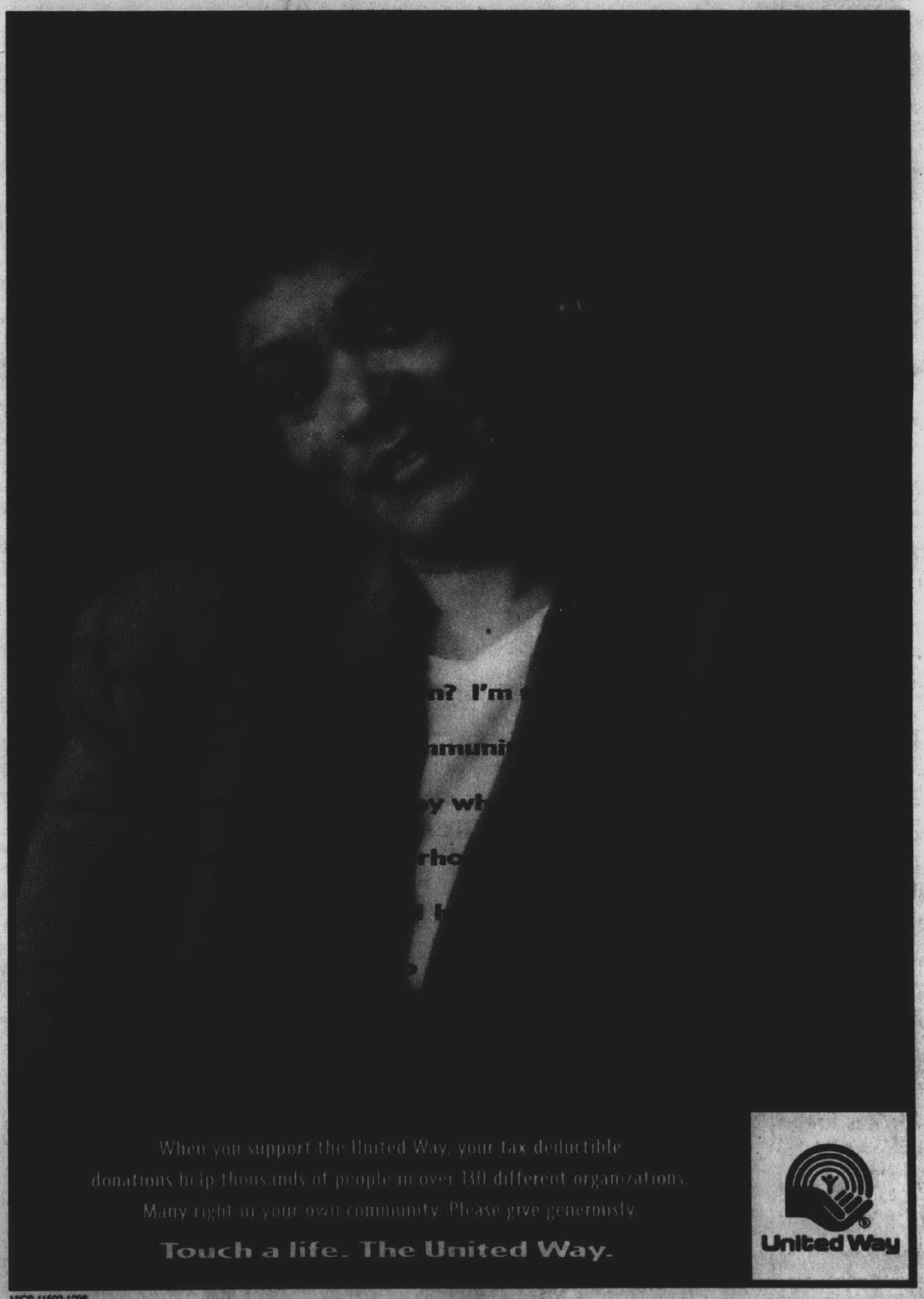
Youngsters ages 4-12 will be treated to a costume contest, games, candy hunt, hay rides and puppet show.

"The Boo Brothers Puppet Show of Funny Frights," presented by Pippin Puppets is planned 1:30-2 p.m. From 2-2:30 p.m. "The Red Rug Puppet Theater" will entertain.

Festival admission is free, however, a nominal fee will be charged for the hay ride. Food concession will be available.

For more information, or to reserve a spot, call Wayne County Parks at (313) 261-1990.

Nankin Mills is on Hines Drive, just east of Ann Arbor Trail.



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KEELY WYGONIK, EDITOR
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The Observer
TASTE

MONDAY, OCTOBER 14, 1996

INSIDE:
Homemade bread sticks

B

TASTE BUDS

CHEF LARRY JANES

Homemade bread sticks, that's Italian

My introduction to making Italian-style bread sticks occurred a few years ago when Nick Malgieri, the man who wrote the book on "How To Bake," (copyright 1996, Harper-Collins Publishers, $37.50) appeared at a national food conference that I attended.

Nick told the assembled group of foodies about watching a baker in the Piedmont region of Italy make bread sticks The Grissini were so good that Nick solicited a rudimentary recipe on the spot. He then shared the recipe with the group. I recently found the recipe while purging my desk of mounds of recipes, publications and press releases that have gathered dust through the years. You get the idea. It's all those clippings of things that you say to yourself "gee, this sounds too good to pass up, I must make it," and seldom do, or find the time, or make the effort, or whatever. Until now.

The best reason to make homemade bread sticks is the assumption that bread stick recipes are rather easy to follow, somewhat forgiving, and that bread sticks are many things to many people. Everyone who loves bread sticks thinks of his or her favorite version — thick or thin, tender or crisp, seasoned, salty or plain — as their own personal favorite.

Lack of recipes

When I began my search for information to write this article, I was surprised by the lack of recipes available in cookbooks. Malgieri's book doesn't even contain one, and most of the recipes I did stumble across in other publications were nothing more than a basic white bread cut down to thin strips. After searching through about 20 different bread and baking books, here's what I discovered:

Some of the most basic differences among bread sticks stem from the type of fat that is used in the recipe. Olive oil, butter and lard all impart a different and distinctive flavor and texture. Olive oil will contribute a deep, fruity flavor and is an excellent choice when making herb bread sticks

Butter is rich and delicate, and helps make the perfect plain, yet sweet bread stick, the kind that lends itself to a veil thin slice of Prosciutto wrapped around its exterior.

Lard, perhaps the best fat for crisp bread sticks, offers an assertive, rustic taste.

As with any good bread recipe, it is always best to use an unbleached all purpose flour or better yet, a standard bread flour. Standard all purpose bleached flour has been chemically bleached and is sold mainly because it also contains bromates which have a tendency to bake light and airy breads.

Whole grains, especially those that are naturally stone ground will produce a more robust, textured bread stick with a chewier texture. Bread flour is made from hard winter wheat with a higher protein level. Bread flour should not be used for quick breads, cakes and pastry crusts because it will make for a heavier dough.

Yeast

It was once said by an old philosopher that "yeast, like man, luxuriates in warmer temperatures."

When it comes to making bread sticks, you're only as good as the yeast. Whereas, many moons ago when I was young and naive, I thought that packets of quick active dry yeast available in tri-packs in the cool dairy section was the only way to go. Any baker knows that the yeast you use is critical, and it is the yeast that is the spark that ignites the fire that fuels the engine of fermentation. Pros suggest purchasing dry bakers yeast that is sold in 4 ounce jars, or airtight bags. It is free of preservatives and rapid rise agents.

Bread sticks, like good bread, should never be rushed. Fermentation with fast rising, double powered yeast robs bread and bread sticks of good texture and flavor. Don't confuse bakers yeast with nutritional or brewers yeast.

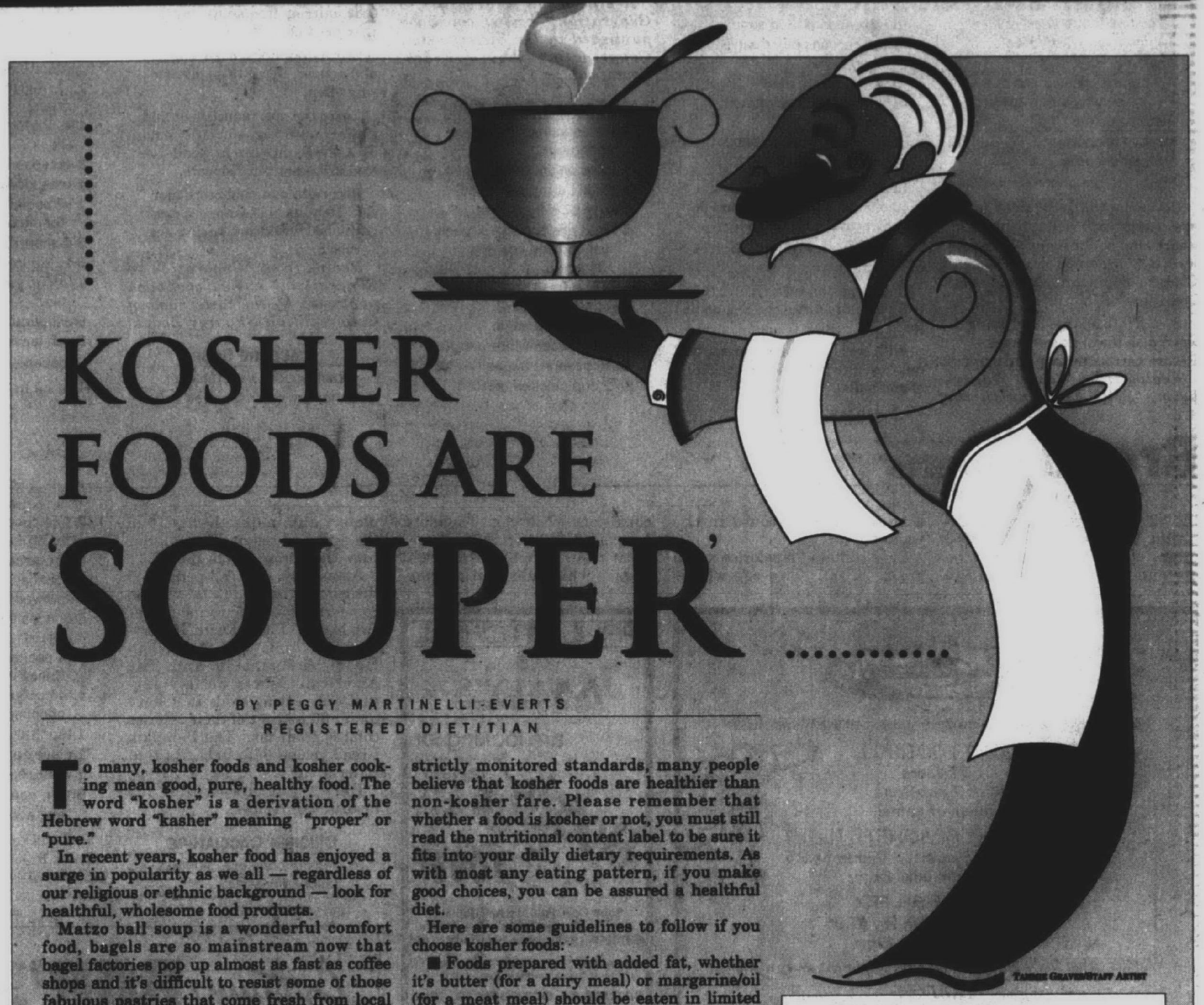
Last, but certainly not least, use the best ingredients money can buy. Garlic powder will never replace fresh garlic and newly purchased caraway seeds will fare much better than those that have been sitting in your spice rack for the past 11 years.

Chef Larry Janes is a free-lance writer. He welcomes your calls and comments. To leave a message for him, dial (313) 953-2047 on a touch-tone phone, mailbox 1886. See recipes inside.

LOOKING AHEAD

What to watch *for in Taste next week:*

- Oregon's King Estate wines here at last



KOSHER FOODS ARE 'SOUPER'

BY PEGGY MARTINELLI-EVERTS
REGISTERED DIETITIAN

To many, kosher foods and kosher cooking mean good, pure, healthy food. The word "kosher" is a derivation of the Hebrew word "kasher" meaning "proper" or "pure."

In recent years, kosher food has enjoyed a surge in popularity as we all — regardless of our religious or ethnic background — look for healthful, wholesome food products.

Matzo ball soup is a wonderful comfort food, bagels are so mainstream now that bagel factories pop up almost as fast as coffee shops and it's difficult to resist some of those fabulous pastries that come fresh from local Jewish bakeries.

A food is deemed kosher if it conforms to strict Jewish biblical laws pertaining not only to the type of food that may be eaten, but to the kinds of food that can be combined at one meal. But there are misconceptions associated with kosher products.

So what exactly is kosher food and what separates these food items from other non-kosher foods? Within the Jewish dietary law, kosher usually refers to food that is fit to be eaten, as opposed to food that is "tref," or forbidden.

Forbidden foods include pork, horse flesh, shrimp, crabs and oysters. Kosher fish are those that have scales and fins.

Kosher dietary laws require that the slaughtering of animals and fowl be done in a manner that prevents unnecessary suffering. Meat must be soaked and salted to remove all blood. Milk and dairy products must not be eaten with meat. This means at some meals Jews that keep kosher are lacto/ovo/pesco (dairy/egg/fish) vegetarians.

Some foods are labeled "pareve" or "parve" which means that they are neutral foods. The term describes food made without animal or dairy ingredients. According to kosher dietary laws, animal food cannot be consumed at the same meal as dairy food, but a pareve food may be combined or eaten with either. In order to be pareve, breads or cakes must be made with vegetable oils and not with butter or other animal fat.

According to Franklin Claire, vice president of sales for B. Manischewitz Co., a kosher food manufacturer, in order for packaged goods to receive the kosher certification, they must be produced under the strict supervision of a rabbi. He adds that a rabbi must be present at the production facility to supervise and certify that all ingredients, equipment and the manufacturing process are within the strict requirements of Jewish dietary law. This involves insuring that pure ingredients are used in a clean environment with strictly enforced quality controls in place.

Because kosher products must pass these strictly monitored standards, many people believe that kosher foods are healthier than non-kosher fare. Please remember that whether a food is kosher or not, you must still read the nutritional content label to be sure it fits into your daily dietary requirements. As with most any eating pattern, if you make good choices, you can be assured a healthful diet.

Here are some guidelines to follow if you choose kosher foods:

- Foods prepared with added fat, whether it's butter (for a dairy meal) or margarine/oil (for a meat meal) should be eaten in limited amounts.
- Fatty cuts of meat such as beef ribs, fish packed in oil or sour cream, whole fat dairy products, egg yolks and organ meats will contain significant amounts of saturated fat and cholesterol and should be eaten in limited amounts.
- Meat-based soups should have the fat skimmed off. Cream soups should be prepared with the lowest fat dairy product available. Soups made with barley, peas, lentils and vegetables such as cabbage or beets can be a fully satisfying meal if served with fresh, crusty bread.
- Individuals monitoring their salt intake may want to limit pickled or smoked meats or fish such as salmon or haddock, or pickled vegetables such as cucumbers and cabbage.
- Traditional cooking techniques of meat, poultry, fish or eggs such as boiling, baking, grilling or steaming, are lower fat alternatives to frying or preparation in a cream sauce.
- Enjoy desserts and pastries in limited amounts and look for those made with the lowest fat ingredients such as meringues, fruit tarts, skim milk puddings, plain cakes and baked fruits.
- Baked products such as bread, rolls and bagels fresh from one of the many local kosher bakeries are wonderful. However, they can be high in calories so enjoy them in limited amounts.
- Eggs are a basic ingredient in many kosher food products. An egg is an excellent source of high-quality protein, but also contains more than 200 milligrams of cholesterol and up to 7 grams of fat. Watch for eggs in the ingredients list and adjust your diet accordingly.

So go ahead and enjoy the wonderful variety of wholesome kosher foods, but just remember to use good judgment.

Peggy Martinelli-Everts of Clarkston is a registered dietitian and director of clinical operations for HDS Services, a Farmington Hills-based food service and hospitality management company. See recipes inside.

TAMMIE GRAVES/STAFF ARTIST

Learn more about kosher foods at fair

If you're interested in learning what kosher food is all about, and you enjoy trying new foods, visit The Neighborhood Project and Jewish Community Center's fifth Kosher Food Fair 1-4 p.m. Sunday, Oct. 20, at the Jewish Community Center's Jimmy Prentis Morris Building, 15110 W. 10 Mile Road, Oak Park.

Admission is one kosher food item or a cash donation to Yad Ezra Kosher Food Pantry, an organization that feeds the hungry. For more information, call (810) 967-1112.

Fair coordinator Marion Freedman said the fair offers something for everyone whether you're Jewish or not.

Kosher cooking demonstrations by chef and cooking instructor, Annabel Cohen and Matt Prentice of Unique Restaurant Corp., and a display of holiday and Sabbath table settings provide glimpses into Jewish traditions and food preparation. The fair also features storytelling and activities for children, and healthful eating tips provided by the Barbara Ann Karmanos Cancer Institute and Weight Watchers.

A soup contest will be the highlight of the "souper" fair. All soup cook-off entries must be made with kosher ingredients, and recipes must adhere to kosher dietary laws. Judging will take place at 2 p.m. There's no charge to enter the contest, and first, second and third place prizes will be awarded. For contest information, call the Neighborhood Project Office (810) 967-1112.

According to Freedman, the biggest draw of the Kosher Food Fair is the food sampling area. She expects 2,000 to 3,000 people will sample the kosher cuisine from 23 different booths There will be kosher candy, nuts, pizza, stir-fry chicken, herring, kugels, brownies, rolls, and a host of other specialties.

The fair is sponsored by The Neighborhood Project, the Jewish Community Center, Franklin Bank, and B. Manischewitz Co.

There's a trick to making pumpkin bread a treat

BY LAURA L. SYKES
SPECIAL WRITER

October always makes me think of all the different smells of fall. There are delicious odors of wet leaves after a rain, smoke from a fireplace, straw from a hayride and a home filled with the scent of cinnamon and spices coming from the oven.

This month's recipe is for a low fat pumpkin bread. It is a terrific recipe to make a large batch of and freeze for future gift giving. Or, you can package all the dry ingredients together, put a nice holiday bow on it, attach the recipe, and present it as a gift. Either way, family and friends will love this unique present.

The major changes I made involve the one cup of oil and four eggs. One cup of cooking oil has 1,928 calories and 218 grams of fat. Because this is a vegetable oil it contains no cholesterol. If it had come from animal fat, such as lard, it would have been packed with cholesterol. The benefit of using a vegetable oil over an animal oil is that it contains no cholesterol. But, it still has the same amount of fat and calories!

I replaced the eight ounces of oil with 6 ounces of non-fat vanilla yogurt. The amount of yogurt is decreased slightly because it contains water and the oil doesn't. If I had used an equal amount of yogurt the recipe would have contained too much liquid and would not have risen correctly. By simply replacing

See BREAD, 2B

PUMPKIN BREAD (ORIGINAL VERSION)

- 3 1/3 cups flour
- 1/2 teaspoon baking powder
- 2 teaspoons baking soda
- 2 2/3 cups sugar
- 1 cup oil
- 4 whole eggs
- 2 cups canned pumpkin
- 1 teaspoon ground cinnamon
- 1/2 teaspoon ground cloves
- 2/3 cup water

Preheat oven to 350 degrees F. Sift flour, baking powder, baking soda and sugar together. Blend in remaining ingredients. Mix well. Divide between two loaf pans. Bake for 1 hour or until knife inserted in center comes out clean. Makes 20 servings (10 per loaf)

Nutrition Information: *Calories 299.2 kcal, Fat 12.2 grams, Protein 3.7 grams, Cholesterol 43 mg, Carbohydrates 44.8 grams, Sodium 150 mg. Percent calories from fat – 36.1%*

PUMPKIN BREAD (LOW FAT VERSION)

- 3 1/3 cups flour
- 1/2 teaspoon baking powder
- 2 teaspoons baking soda
- 2 2/3 cups sugar
- 6 ounces non-fat vanilla yogurt
- 8 egg whites
- 2 cups canned pumpkin
- 1 teaspoon ground cinnamon
- 1/2 teaspoon ground cloves
- 1/3 cup water

Preheat oven to 350 degrees F. Sift flour, baking powder, baking soda and sugar together. Blend in remaining ingredients. Mix well. Divide equally between two non-stick loaf pans. Bake for one hour or until knife inserted in center comes out clean. Makes 20 servings (10 per loaf)

Nutrition Information: *Calories 202.3 kcal, Fat 0.3 grams, Protein 4.3 grams, Cholesterol 0 mg, Carbohydrates 46.3 grams,Sodium 165 mg. Percent Calories from fat – 1.3%*

Simmering soups chase fall chills away

See related story on Taste front.

CHICKEN SOUP

5-6 pounds Kosher stewing chicken, quartered
1 large leek, washed well
1 parsnip
4-5 carrots, peeled and cut into serving-size pieces
3 stalks celery
1 tablespoon salt
4-5 peppercorns
Fresh dill, optional

Cover chicken, vegetables, and seasonings with water in an 8-quart soup pot bringing water level 3-4 inches above the chicken. Cook 3-4 hours until chicken falls apart.

Strain into a large bowl using a linen dish towel as a strainer. Return carrots to soup and serve.

Recipe from Wendy Wagenheim, "Still Fiddling in the Kitchen," published in 1992 by the National Council of Jewish Women, Greater Detroit Section.

MATZO BALLS

3 eggs
5 tablespoons club soda
3 tablespoons oil or parve margarine
3/4 cup matzo meal
3/4 teaspoon dehydrated parsley
1/4 teaspoon white pepper
3/4 teaspoon salt

Beat eggs. Add club soda, oil, matzo meal, salt, parsley and pepper. Stir until well blended.

Let mixture stand in refrigerator several hours or overnight.

In a large pot, bring water to a boil and add a little chicken bouillon.

With wet hands, form matzo ball mixture into balls (about the size of golf balls).

Drop into boiling water and boil uncovered for 30 minutes. Can be added to warm chicken soup or can be frozen. Serves 8.

Recipe from "Generation to Generation," kosher cookbook published by the Sisterhood of Congregation Shaarey Zedek, Southfield.

TOMATO BASIL SOUP

3 tablespoons oil or parve margarine
1 large onion, thinly sliced
1 small carrot, shredded
2 stalks celery, sliced
5 large ripe tomatoes, peeled, seeded and coarsely chopped
1/2 cup fresh basil leaves, lightly packed
3/4 teaspoon sugar
1/4 teaspoon white pepper
Dash cayenne pepper
1/2 cup chicken broth
Dash salt
Fresh basil leaves for garnish

Heat oil or melt margarine, in a 3 quart pot. Add onions, celery and cook, stirring frequently, until they are soft.

Stir in tomatoes, basil, sugar and pepper. Bring to a boil, stirring often.

Cover the pot, reduce heat and simmer until very soft (10-15) minutes. Puree mixture in blender or food processor until smooth.

Return to pan, add broth and salt. Heat until steaming. Serve garnished with fresh basil leaves. Serves 8.

Recipe from "Generation to Generation," kosher cookbook published by the Sisterhood of Congregation Shaarey Zedek, Southfield.

CABBAGE SOUP

3 tablespoons vegetable oil
2 medium onions, halved and sliced crosswise
1/2 cup golden raisins
1/3 cup lemon juice, freshly squeezed
2 tablespoons brown sugar
1 tablespoon honey
1 medium cabbage, cored, quartered and sliced into 1/4-inch strips (about 8 cups)
1 1/2 teaspoons minced garlic
1 teaspoon kosher salt
1 teaspoon paprika
1 (2 pound 3 ounce) can tomatoes with juice
3-4 short ribs or flanken
3 1/2 cups water
1/4 cup ginger snaps, crumbled
Fresh ground pepper to taste
Fresh lemon juice to taste
Chopped parsley to garnish

Heat oil in heavy saucepan and cook onions 10-15 minutes until tender. Stir together raisins, lemon juice, brown sugar, and honey and reserve.

Add cabbage to pan and toss to coat with oil. Steam cabbage covered over medium heat until wilted, about 6 minutes. Add garlic, salt, paprika and tomatoes. Tuck in meat, add water to just cover ingredients. Heat to boiling and skim off foam.

Reduce heat and simmer, partially covered for 1 to 1 1/2 hours. Remove meat and bones. Shred meat and return to pot. Stir in ginger snaps and simmer 5-10 minutes. Add pepper and extra lemon juice to taste. Garnish with chopped parsley, if desired. Serves 4-6.

Recipe from Arlene Redfield, "Still Fiddling in the Kitchen," published in 1992 by the National Council of Jewish Women, Greater Detroit Section.

Bread *from page 1B*

the oil with yogurt I have eliminated 1,864 calories and 218 grams of fat! I also reduced the 2/3 cup of water to 1/3 cup to account for the liquid in the yogurt.

Eggs contain 75 calories and 5 grams of fat. Two egg whites equals one whole egg. Therefore, I replaced the original four eggs with the egg whites of eight eggs. This substitution completely eliminates the fat from the eggs and reduces the calories from them from 300 to 136.

Amazingly, only 1.3 percent of the calories in the low fat version come from fat! The recipe makes two loaves of bread with 10 servings per loaf. The American Heart Association and The American Cancer Society suggest only eating foods that have under 30 percent of their calories coming from fat. The Pumpkin Bread recipe definitely fits that criteria!

Here's another one of my favorite fall recipes.

CHICKEN CACCIATORE

4 medium boneless, skinless chicken breasts
2 1/4 cups fat free chicken broth
1/2 cup cooking sherry
15 ounces no-salt added stewed tomatoes
6 ounces fresh mushrooms, sliced
1/4 package Good Seasons Italian dressing mix
1/4 cup green peppers, finely chopped
1 tsp. Italian seasoning
1 clove garlic, minced
1 whole bay leaf
Brown rice or No-Yolk brand egg noodles

Boil chicken until done. Remove chicken from water and cut into bite-size pieces; discard water. Place chicken, chicken broth and sherry in a large non-stick skillet. Add tomatoes, mushrooms, Italian dressing mix, green peppers and other seasonings. Bring to a boil and simmer for one hour until sauce thickens. Serve chicken over rice or noodles. Serves 4.

Nutrition information: Calories 282.5 kcal, Fat 3.0 gm, Protein 46.8 gm, Cholesterol 96 mg, Carbohydrates 12.8 gm, Sodium 438.0 mg, percent calories from fat 10.2%

For more low-fat and fat-free recipes from "Laura's Fat-free Kitchen," and her 8-page monthly newsletter, send a $24 check or money order for 12 issues to PS Publications, PO Box 7687, Bloomfield Hills, MI 48302-7687.

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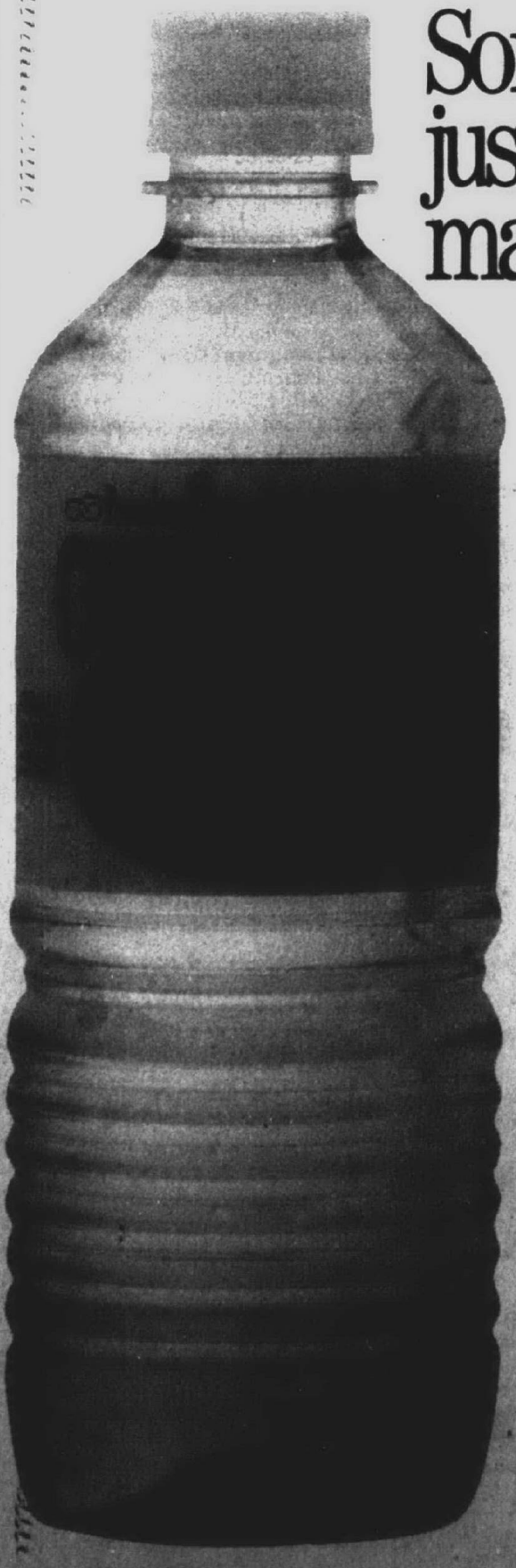
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Cook out on Columbus Day

You say your grill is now covered with leaves? You think it's too cold to cook outside anymore? You just know the neighbors will think you are crazy? Well, that's the same sort of thing they said about Christopher Columbus, and look what happened when he looked beyond the traditional boundaries.

Cookbook author and lifelong grilling aficionado Melanie Barnard, speaks from her own Italian heritage and suggests that you follow Columbus's lead — look beyond summer for your grilling pleasure. In fact, autumn can be the best grilling season of all, maintains Barnard.

The weather has changed from blistering heat to a welcome coolness that restores summer's flagging appetites. You may have had your fill of burgers and barbecued chicken until next spring, but autumn is the time to approach grilling in a new and heartier way.

Try grilling Cornish game hens for a tailgate party, or pork tenderloin fragrant with herbs to reenergize the family after a day of raking leaves. Grilled turkey breast is a perfect warm up for the Thanksgiving feast to come, and a grilled marinated steak is a welcome surprise any time of year.

One of the best ways to celebrate the season is to grill those wonderfully sweet, last-of-the-harvest vegetables. Team them up with spicy Italian sausages for a tantalizing Grilled Sausage and Vegetable Pizza.

Pizza baked or grilled in wood-fired stoves are an Italian classic, and they are certainly the last word in avant-garde casual dining in America these days. With your backyard grill, you can have a piping hot, contemporary-style grilled pizza in about as much time as the local pizzeria delivery service will take one to your door. And better yet, you can personalize the pizza for everyone.

There are endless variations for this pizza. Make a trendy "white" pizza with fresh or canned clams sprinkled on grilled bread that has been flavored with bottled Italian dressing.

Our pizza uses green bell peppers and onions, both of which grill to a sweet woodsy flavor. Equally delicious toppings would be grilled sliced eggplant, zucchini, portobello mushrooms, broccoli, or even potato slices.

Or, make a classic Italian pizza Margharita with thinly sliced fresh tomatoes, fresh basil leaves and a drizzling of bottled Italian dressing. Evoke images of the Rivera with a Nicoise pizza of roasted peppers and sliced black olives. Even the traditional cheese and pepperoni is made more interesting when grilled.

GRILLED SAUSAGE AND PEPPER PIZZAS

- 3/4 pound lean hot or sweet Italian sausage links or turkey Italian sausage links
- 1/2 cup bottled Italian dressing
- 2 teaspoons chopped fresh rosemary or 1 teaspoon crumbled dried rosemary
- 2 medium green bell peppers, seeded and quartered
- 1 large sweet onion, such as Vidalia, cut crosswise into 1/2-inch slices
- 2 packages (8 ounces each) individual Italian Bread Shells, or 4 sandwich size English muffins, split
- 1 cup prepared marinara or pizza sauce
- 1 cup (about 4 ounces) shredded Mozzarella cheese

Prick the sausages with a fork, then place in a skillet. Add about 3/4 cup of water, cover the skillet and steam over medium heat, turning once, until the sauces are no longer pink, about 10 minutes. (The sausages can be steamed a few hours ahead and refrigerated. Return to room temperature before continuing).

In a small bowl, combine the Italian dressing and rosemary. Split the sausages lengthwise. Brush the sausages, peppers, and onions with about half of the Italian dressing. Grill the sausages and vegetables over medium coals, turning once until the sausages rare browned, and the vegetables are tender, 7 to 10 minutes. About 2 minutes before the vegetables and meat are done, grill the tops of the bread shells or cut sides of the English muffins until lightly toasted.

Remove bread, sausages, and vegetables from the grill. Quickly slice the sausages and peppers into large chunks, and separate the onions into rings. Turn bread, toasted side up, spread with marinara sauce, top with the sausages and vegetables, drizzle with remaining Italian dressing, and sprinkle with cheese.

Return the pizzas to the grill. Cover and grill until cheese melts and underside of bread is toasted, about 1 minute. (If you don't have a covered grill, it will just take a bit longer to melt the cheese, or you can finish melting the cheese under the broiler). Garnish with sprigs of rosemary, if desired. Serves 4.

Recipe compliments of Wish-Bone Dressing.

WISH-BONE DRESSING

Fall cookout: *Grilled sausage and pepper pizza is a tasteful way to celebrate the season.*

Homemade bread sticks worth the effort

See related Taste Buds column on Taste front.

TENDER SALTY BREAD STICKS

- 3 cups unbleached all purpose flour
- 1 1/2 teaspoons sugar
- 1 1/2 tablespoons salt
- 1 cup warm water (95-105 degrees F.)
- 2 1/2 teaspoons bakers yeast
- 2 tablespoons unsalted butter or olive oil
- Egg wash made by beating1 large egg with 1 tablespoon water
- 2 tablespoons Kosher salt for sprinkling

In a bowl, mix together the flour, sugar and salt. In a small bowl, whisk together the water, yeast, and butter or oil. Add yeast mixture to flour mixture and work into a dough.

Place dough on a lightly floured surface and knead until smooth and elastic, about 8-10 minutes. Place dough in a lightly greased bowl, turning to coat, and let rise, covered tightly with plastic wrap, until doubled in bulk, about 1 hour.

Line two jelly roll pans or large baking sheets with parchment paper or foil. Turn dough onto a lightly floured surface and punch down. Shape dough into a 12 by 3-inch rectangle and cut crosswise into twelve 3 by 1-inch strips. Roll each strip with palms of hands until six inches long and in the pans arrange 2 inches apart. Cover pans loosely with plastic wrap or a kitchen towel and let sticks rise until doubled in bulk, about 1 hour.

Preheat oven to 375 degrees F. Brush sticks with egg wash and sprinkle with Kosher salt. Bake sticks in upper and lower thirds of the oven, switching positions of pans halfway through baking., until well risen and golden, about 20-25 minutes. Cool sticks in pans on racks. Makes 12 somewhat large bread sticks.

CLASSIC ITALIAN GRISSINI

- 2 scant tablespoons dry bakers yeast
- 2 1/2 cups warm water (about 105 degrees F.)
- 2 tablespoons olive oil
- 2 tablespoons honey
- 2 teaspoons salt
- 5 1/2 to 6 1/2 cups unbleached flour

Sesame seeds, poppy seeds, caraway seeds, coarse salt or a combination, if desired, for a topping.

In a large bowl, soften the yeast by dissolving it in the water. Add the oil, honey, salt and 2 cups of the flour. Beat vigorously with a dough whisk or a heavy handled spoon for 2 minutes. Gradually add more of the remaining flour, 1/4 cup at a time, until the dough forms a mass and begins to pull away from the side of the bowl. Turn the dough out onto a floured surface. Knead the dough, adding more flour, a little at a time, for 8-10 minutes or until you have a smooth, elastic dough and blisters begin to develop on the surface.

Place the dough in an oiled bowl. Cover with kitchen towels and allow to rise for 1 hour or until doubled in size. Turn the dough onto a lightly oiled surface. Divide into 48 pieces for thick bread sticks or 72 pieces in you prefer the more classic, thin Italian Grissini. Roll each piece into a 10 inch rope.

If desired, scatter one or more of the toppings over the work surface. Place the bread sticks one inch apart on a baking sheet covered with parchment paper. Cover with a towel and allow to rise for 30 minutes. About 15 minutes before the end of the second rise, preheat oven to 400 degrees F. Bake thicker bread sticks for 20 minutes, thinner bread sticks for 10-12 minutes. Immediately remove bread sticks from the baking sheets to a rack.

For extra crisp bread sticks, cool the oven to 200 degrees F. and place the bread sticks in the oven for 20 minutes more. Makes 48 or 72 bread sticks, depending on their size.

BUTTERY CHEESE BREAD STICKS

- 1/2 pound (2 sticks) unsalted butter, at room temperature
- 3-4 cups unbleached flour
- 1 tablespoon dry bakers yeast
- 1/4 cup warm water (about 105 degrees F.)
- 1 large egg, beaten
- 1 cup warm milk, about 105 degrees F.
- 1/4 cup sugar
- 1 1/2 teaspoons Kosher salt
- 8 ounces Parmesan cheese, grated, (about 2 cups)

Combine the butter with 1/2 cup of flour. Make a heavy paste and roll it out thin on waxed paper or parchment paper. Place it in the refrigerator while the dough is prepared.

In a large bowl, soften the yeast in the warm water and mix until dissolved. Add the egg, milk, sugar, salt, 2 cups of flour and 1 cup (1/2) of the cheese to the yeast mixture. Beat vigorously for 2 minutes. Gradually add more flour, about 1/2 cup at a time until the dough begins to pull away from the sides of the bowl.

Flour your hands and roll a small marble sized ball of dough. If it rolls into a ball but then disintegrates into a sticky glob, it is the right consistency. Too much flour at this point makes it hard to roll the bread sticks later. Cover the bowl with plastic wrap. Refrigerate for 30 minutes.

On a lightly floured surface, roll the dough into a 9 by 24-inch rectangle. Remove the butter mixture from the refrigerator and carefully position it over the dough. Peel off the paper and fold the dough into thirds. Roll the dough again into a 9 by 24-inch rectangle and fold it into thirds.

Wrap in plastic wrap and refrigerate for 30 minutes. On a lightly floured board, roll the dough into a 9 by 24-inch rectangle and fold into thirds again. Wrap and refrigerate for 30 minutes. Divide the dough in half. Roll each piece into a 9 by 12-inch rectangle and cut into 24 strips. Roll each strip in the remaining Parmesan cheese and place the strips on parchment lined baking sheets about 1 inch apart. Cover with a towel and allow to rise for 45 minutes. About 15 minutes before the end of the rise, preheat oven to 400 degrees F.

Carefully twist the ends of the bread sticks in opposite directions. Bake bread sticks for 15 minutes or until golden brown. Remove from baking sheets and cool on a wire rack. Makes 48 bread sticks.

Chef's Secret: Now that you think this recipe is far too complicated, try making it with puff pastry sheets that can be purchased from the grocer. Simply defrost the sheets and roll into 9 by 12-inch rectangles.

Cut into 24 half inch strips, dip in melted butter, then roll in fresh grated Parmesan. Bake as directed in recipe above.

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287-6260

COOKING CALENDAR

Send items to be considered for publication to: Keely Wygonik, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150, or by fax (313) 591-7279.

SPECIAL EVENTS

The Ritz-Carlton, Dearborn

Decanter Imports of Novi presents Gala Tasting 4-8 p.m. Monday, Oct. 14 featuring 25 top wine producers from California, who will be pouring and talking about their wines and the situation of the California wine industry today at the Ritz-Carlton on Fairlane Plaza in Dearborn. All Star Wine Maker Tasting and Diner sponsored by the Ritz-Carlton and Decanter Imports 6-8 p.m. Tuesday, Oct. 15. The Oct. 14 wine tasting is $25 per person, the dinner on Oct. 15 is $75 per person. Call (313) 441-2100 for information.

Old World Market

At the Southfield Civic Center, 10 a.m. to 8 p.m. Friday and Saturday, Oct. 18-19; 10 a.m. to 6 p.m. Sunday, Oct. 20. The market showcases the best local international performers, crafters and import vendors for a weekend of entertainment, cultural sharing and international shopping. International food and pastries will also be offered for sale. Admission is $4 adults, $3 senior citizens and children, $10 family tickets. For more information, call (313) 871-8600 weekdays.

CLASSES

Cajun Cooking

Taught by New Orleans native Vanshana Francois, 6:30-9:30 p.m. Fridays, Oct. 25 to Nov. 1, in the staff lounge of Henry Ford Community College's Dearborn Heights Center. The cost is $55, call (313) 845-9865 or (313) 845-6390.

Kitchen Glamor

Cuisinart's Celebrity Chef Fabrisio, 6:30 p.m. Tuesday, Oct. 15 (Novi); 1 p.m. Wednesday, Oct. 16 (Redford); 1 p.m. Thursday, Oct. 17 (West Bloomfield); 6:30 p.m. (Rochester). Next week, Side dishes, perfect for Thanksgiving. Chef series features Lorraine Platman of Sweet Lorraine's 12:30 p.m. Sunday, Oct. 20. at the West Bloomfield kitchen. Call (313) 641-1244 for information.

TRAVEL

All Aboard Travel

Join Chef Larry Janes on Costa Cruises' new flagship the MS Costa Victoria for a cruise designed for gourmets who enjoy great tasting, low-fat foods. All Aboard Travel has organized the complete package, which includes cooking demonstrations, cruise, meals, entertainment and ports of call. Fifty cabins have been set aside for the March 30, 1997 sailing at $845 per person, based on double occupancy, for an outside ocean view cabin. Port taxes are $121 per person, air travel from Detroit (round trip) was $329 at the time of this release. Call (313) 591-3322 for a descriptive brochure.

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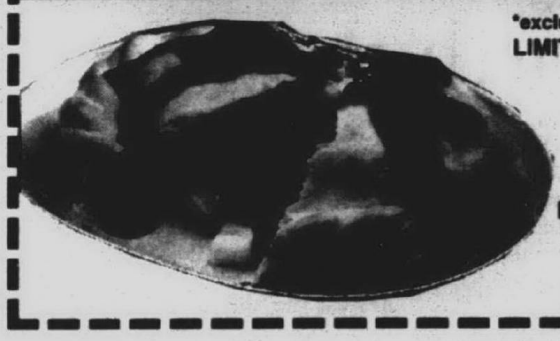
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MOVIES

'The Phantom' returns to Redford Theatre

Redford Theatre is presenting the 1925 silent film classic, "The Phantom of the Opera," starring Lon Chaney, 8 p.m. Friday, Oct. 18. The film, including the original two-color Technicolor masked ball sequence, will be accompanied live by Tony O'Brien performing his original musical score at the Barton theatre pipe organ with soprano Deborah Frontczak at the Redford Theatre, 17360 Lahser Road, (north of Grand River) in Detroit.

Tickets are $8, and available at Hammell Music in Livonia; Evola Music Centers in Bloomfield Hills and Plymouth; the Poster Gallery in the Fisher Building, Detroit; Royal Oak Music Center, Little Professor Book Center, Dearborn; and Township Hardware in Redford. Call (810) 258-5806 or (313) 537-2560 for more information. There is no charge for lighted, guarded parking.

Film classic: *Lon Chaney and Mary Philbin star in "The Phantom of the Opera" to be presented Friday at the Redford Theatre.*

In this landmark film, Chaney plays the deranged musician, Erik, who haunts the subterranean caverns beneath the Paris Opera House. Mary Philbin is the opera's beautiful young singer, Christine, whom he plots to abduct as his bride.

The son of deaf-mute parents, Chaney became skilled in the art of pantomime early in life. He was considered a genius in the application of make-up, and the unmasking scene, accompanied by the throbbing pipe organ, has not been equaled.

The 35mm print used in this presentation was made from the master archive print by the International Museum of Photography at George Eastman House. It contains the last surviving footage of the original two-color Technicolor sequences, that of Chaney, disguised as Red Death, making a nightmarish entrance to the masked ball, preserved by the UCLA Film and Television Archives.

So costly and so well built was the five-story set of the Paris Opera House constructed at Universal Pictures for this film that it was never struck. It stands today on Stage 28 and is seen every year by thousands of sightseers.

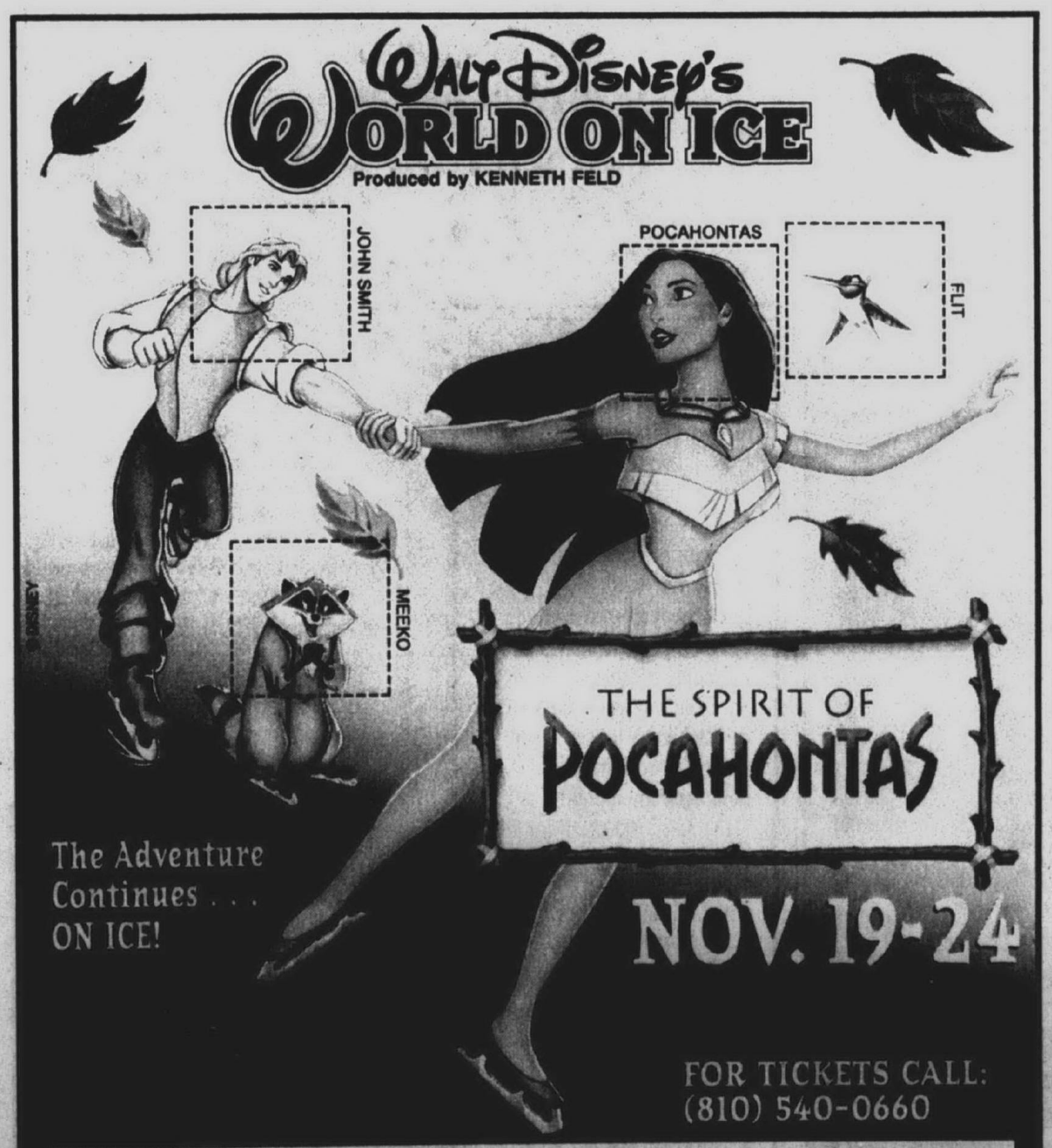
Tony O'Brien of Livonia has accompanied "The Phantom of the Opera" in both solo performance and with symphony orchestras, most recently with the Lawton (Oklahoma) Philharmonic and at the Chautauqua Institution in New York State.

Deborah Frontczak, who will sing "The Jewel Song" from "Faust" as the story unfolds on the screen, is a graduate student at Wayne State University in voice performance. An active member of Grosse Pointe Theatre, she has been seen in "Nunsense," "Evita," and "Into the Woods," and just performed the role of Susanna in "Le Nozze di Figaro," at WSU.

The program is being presented by two non-profit groups, the Detroit Theatre Organ Society and the Motor City Theatre Organ Society, which share the common goal of preserving the theater pipe organ, an instrument installed in movie houses across the country in the 1920s to accompany silent films.

The Detroit Theatre Organ Society, founded in 1961, owns the Wurlitzer pipe organ installed in the Fisher Theatre in 1928, which is now in the Senate Theatre, 6424 Michigan Ave., Detroit.

The Motor City Theatre Organ Society, organized in 1964, purchased the Redford Theatre in 1978 to preserve the 1928 Barton pipe organ in its original home.



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THE Observer & Eccentric NEWSPAPERS

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Deadline for entries: 5 p.m. Thursday, Oct. 31. Twelve winners will be picked in a random drawing. Each winner will receive four tickets to the Nov. 19, 1996, 7:30 p.m. performance. Winners who do not call by Nov. 13 will forfeit their tickets. Employees of the Observer & Eccentric & their families are not eligible to win.

OBSERVER & ECCENTRIC

GUIDE TO THE MOVIES

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AMC Abbey 8
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Movie information was not submitted by deadline. Please call your theatre for features and times.
THE FRIGHTENERS (R)
MON., WED, THURS. 12:45, 3:00, (5:15, @ $3.25) 7:45, 10:00, 10:20; TUES. 12:45, 3:00, (5:15 @ $3.25) 7:45, 10:00, 10:30
THE ROCK (R)
SHOWN ON 3 SCREENS
MON., WED., THURS. 1:45, (4:30 @ $3.25) 7:15, 9:45; TUES. 1:45, (4:30 @ $3.25) 10:15
TWISTER (PG13)
MON., WED., THURS. 2:00, (4:55, @ $3.25) 7:15, 9:45

AMC Americana West 6
Orchard Lake Rd. S. of 15 Mi.
855-4200
No children under 6 after 6 PM and (G) and (PG) rated movies
THRU THURSDAY
NP FLED (R)
7:40, 10:00
Please call your theatre for features and times.
NP KINGPIN (PG13)
1:30 (5:00 @ $3.00) 7:30, 10:00

AMC Maple 3
W. Maple West of Telegraph
855-9090
No children under 6 after 6 PM
THRU THURSDAY
A TIME TO KILL (R)
1:00, 4:00, 7:00, 10:00
Please call your theatre for features and times.
THRU THURSDAY
COURAGE UNDER FIRE (R)
1:00 (4:30 @ $3.00) 7:15, 9:45
THE ROCK (R)
1:30 ONLY
SUPERCOP (R)
(5:00 @ $3.00) 7 30, 9:45
JOE'S APARTMENT (PG13)
1:15, 3:15 (5:15 @ $3.00) 8:00, 10:15

AMC Wonderland 6
Wonderland Mall behind Target
261-8100
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NP KAZAAM (PG)
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THE FRIGHTENERS (R)
MON.-THURS.1:15, 3:15, (5:45 @ $3.00) 8:00, 10:10; WED. (10:15 @ $3.00) 1:15, 3:15 (5:45 @ 43.00) 8:00, 10:10
PHENOM ENON (PG)
MON.-THURS. 1:30 (5:00 @ $3.00) 7:30, 10:00; WED. (10:00 @ $3.00) 1:30 (5:00 @ $3.00) 7:30, 10:00

AMC Laurel Park 10
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ADDITIONAL 10 AM 8/1
PHENOMENON (PG)
1:30, (5:30) 8:00, 10:30
ADDITIONAL 10 AM 8/1
FRIGHTENERS (R)
2:00 (5:00) 8:00, 10:30,
ADDITIONAL 10 AM 8/1
COURAGE UNDER FIRE (R)
1:15, (4:30) 7:20, 10:00
ADDITIONAL 10 AM 8/1
JOE'S APARTMENT (PG13)
1:45, (5:45) 7:45, 9:45

AMC Southfield City 12
Greenfield at 9 Mile
(810) 559-2730
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NP SUPER COP (R)
Movie information was not submitted by deadline. Please call your theatre for features and times.
KAZAAM (PG)
FRI. -THURS. 1:00, 3:15, (5:30 @ $3.00) 7:40, 9:50
FLED (R)
FRI. -THURS. 1:00, 3:20, (5:45 @ $3.00) 8:15, 10:30
FRIGHTENERS (R)
1:10, 3:30, (5:50 @ $3.00) 8:10, 10:30
A TIME TO KILL (R)
1:40, (4:30 @ $3.00) 7:30, 10:20
NP JOE'S APARTMENT (PG13)
1:15, 3:10, (5:15 @ $3.00) 7:20, 9:30
HARRIET THE SPY (PG)
2:00

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2:15, (5:00 @ $3.25) 7:35, 10:00
MIGHTY DUCKS 3 (PG)
2:20, (4:35 @ $3.25) 7:15, 9:40
GHOST AND THE DARKNESS (R)
2:00 (4:30 @ $3.25) 7:25, 9:50
LAST MAN STANDING (R)
10:00
LONG KISS GOODNIGHT (R)
2:10, (4:50 @ $3.25) 7:30, 9:50
FLY AWAY HOME (PG)
2:35 (4:45 @ $3.25) 7:20
FIRST WIVES CLUB (PG)
2:30 (4:40 @ $3.25) 7:10, 9:45

Novi Town Center 8
Novi Rd. South of I-96 344-0077
Advance same-day tickets available
TIME TO KILL (R)
1:30 (4:30 @ $3.25) 8:00
THAT THING YOU DO (PG)
2:10, (4:45 @ $3.25) 7:30, 10:00
EXTREME MEASURES (R)
2:00, (4:35 @ $3.25) 7:20, 9:55
LAST MAN STANDING (R)
1:50, (4:25 @$3.25) 7:10, 9:35
TIN CUP(R)
1:30,(4:10 @ $3.25) 6:50,9:40
THE CHAMBER (R)
1:30, 2:15, (4:15, 4:45 @ $3.25) 7:00, 7:30, 9:30, 10:00
GLIMMER MAN (R)
2:00, (4:20 @ $3.25) 7:15, 9:30

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Orchard Lake Rd.
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682-1900
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STEALING BEAUTY (R))
7:15
STRIPTEASE (R)
7:30

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THE CHAMBER (R)
1:10, 1:40, 4:00, 4:30, 7:15, 7:45, 9:45, 10:10, 12:10*
THE GHOST AND THE DARKNESS (R)
1:20, 1:50, 4:10, 4:40, 7:25, 7:50, 10:00, 10:20, 12:20*
THE LONG KISS GOODNIGHT (R)
12:50, 1:30, 3:45, 4:15, 7:10, 7:40, 9:55, 10:15, 12:25*
GLIMMER MAN (R)
1:00, 1:30, 3:05, 3:35, 5:10, 5:35 7:20, 7:45, 9:30, 10:00, 11:35,12:00*
MIGHTY DUCKS 3 (PG)
12:30, 2:40,4:55, 7:10, 9:25, 11:40*
THAT THING YOU DO (PG)
12:40, 2:55, 5:10, 7:30, 9:50, 12:05*
TWO DAYS IN THE VALLEY (R)
12:45, 3:10, 5:25, 7:40, 9:55, 12:10*
EXTREME MEASURES (R)
1:35, 4:20, 7:00, 9:35, 12:15*
FIRST WIVES CLUB (PG)
12:30, 1:00, 2:45, 3:15, 5:00, 5:30, 7:20, 7:50, 9:40, 10:15, 12:00*

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313-561-3469
Bargain Matinees Daily.
All Shows until 6 pm.
Continuous Shows Daily
* Late Shows Fri. & Sat. & Sun.
THRU THURSDAY
THE CHAMBER (R)
1:10, 1:40, 4:00, 4:30, 7:15, 7:45, 9:45, 10:10, 12:10*
THE LONG KISS GOODNIGHT (R)
1:00, 1:30, 3:45, 4:15, 7:10, 7:40, 9:55, 10:15, 12:25*
GLIMMER MAN (R)
1:00, 1:30, 3:05, 3:35, 5:10, 5:35, 7:20, 7:45, 9:30, 10:00, 11:35*, 12:00*
MIGHTY DUCKS 3 (PG)
12:50, 3:10, 5:20, 7:35, 9:50, 12:05*
LAST MAN STANDING (R)
1:00, 3:10, 7:30
RICH MAN'S WIFE (R)
5:20, 9:40, 11:45*

Showcase Pontiac 1-8
Telegraph-Sq. Lake Rd. W Side of Telegraph
810-332- 0241
Bargain Matinees Daily
• All Shows Until 6 pm
Continuous Shows Daily
• Late *Shows Fri. & Sat. & Sun.
THRU THURSDAY
THE CHAMBER (R)
1:10, 4:00, 7:20, 9:50, 12:10*
THE LONG KISS GOODNIGHT (R)
12:45, 2:50, 5:00, 7:10, 9:20, 11:30*
THAT THING YOU DO (PG)
12:50, 3:00, 5:10, 7:30, 9:40, 11:45*
MIGHTY DUCKS 3 (PG)
12:45, 2:50, 5:00,7:10, 9:20, 11:30
EXTREME MEASURES (R)
1:20, 4:10, 7:00,
BOUND (R)
9:45, 12:00*

Showcase Pontiac 6-12
2405 Telegraph Rd. East side of Telegraph
810-334-6777
Bargain Matinees Daily
• All Shows Until 6 pm
Continuous Shows Daily
• Late Shows Fri. & Sat.
THRU THURSDAY
THE GHOST AND THE DARKNESS (R)
1:20, 1:50, 4:10, 4:40, 7:25, 7:50, 10:00, 10:20, 12:20*
GLIMMER MAN (R)
1:00, 3:05, 5:10, 7:30, 9:40, 11:45*
BIG NIGHT (R)
12:35, 2:45, 5:00, 7:15, 9:30, 11:55*
TWO DAYS IN THE VALLEY (R)
12:40, 2:50, 5:10, 7:25, 9:50, 12:10*
FIRST WIVES CLUB (PG)
12:30, 1:05, 2:40, 3:15, 4:50, 5:30, 7:20, 7:45, 9:45, 10:10, 12:00*,

Quo Vadis
Warren & Wayne Rds
313-425-7700
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
*Late Shows Wed.Thurs. Fri. & Sat.
THRU THURSDAY
THE GHOST AND THE DARKNESS (R)
1:20, 1:50, 4:10, 4:40, 7:15, 7:45,9:45, 10:10, 12:10*
THE LONG KISS GOODNIGHT (R)
1:00, 1:30, 3:45, 4:15, 7:10, 7:40, 9:55, 10:15, 12:25*
GLIMMER MAN (R)
1:00, 1:30, 3:05, 3:35, 5:10, 5:35, 7:30, 8:00, 9:30, 10:00,12:00*

Showcase Westland 1-8
6800 Wayne Rd.,
One blk S. of Warren Rd.
313-729-1060
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
*Late Shows Fri. & Sat.
THE CHAMBER (R)
1:10, 1:40, 4:00, 4:30, 7:15, 7:45, 9:45, 10:10, 12:10*
BOUND (R)
10:00, 12:15*
MIGHTY DUCKS 3 (PG)
12:55, 3:05, 5:15, 7:30, 9:35, 11:40*
THAT THING THAT YOU DO (PG)
12:45, 3:00, 5:20, 7:35, 9:55, 12:10*
TWO DAYS IN THE VALLEY (R)
12:45, 2:50, 4:50, 7:10, 9:15, 11:20*
FIRST WIVES CLUB (PG)
12:30, 1:00, 2:45 3:15, 5:00, 5:30, 7:20, 7:50, 9:45, 10:15, 12:00*
FLY AWAY HOME (PG)
1:00, 3:10, 5:20, 7:30,

Star Theatres
The World's Best Theatres
Bargain Matinees Daily $4.00 All Shows
Starting before 6:00 pm
Now accepting Visa & MasterCard
"NP" Denotes No Pass Engagement

Star John-R at 14 Mile
32289 John R. Road
(810) 585-2070
CALL FOR SATURDAY SHOWTIMES
MONDAY - THURSDAY
NP BOUND (R)
1:15, 3:45, 6:30, 8:45, 11:10
NO VIP TICKETS
NP THAT THING YOU DO (PG)
11:30, 12:30, 2:00, 3:00, 4:30, 5:30, 7:00, 8:00, 9:30, 10:30
NO VIP TICKETS
NP 03: THE MIGHTY DUCKS (PG)
11:45, 2:15, 4:45, 7:15, 9:45
NO VIP TICKETS
NP EXTREME MEASURES (R)
12:00, 1:00, 2:30, 3:30, 5:00, 6:00, 7:30, 8:30, 10:00, 11:00- NO VIP TICKETS
FIRST WIVES CLUB (PG)
11:15, 12:15, 1:45, 2:45,4:15,5:15, 6:45, 7:45, 9:00, 10:15
RICH MAN'S WIFE (R)
12:45, 3:15, 5:45, 8:15, 10:45
INDEPENDENCE DAY (PG13)
6:15, 9:15 PM ONLY
FREE KIDS SERIES!
THE ADVENTURES OF PINO COHO (G)
11:00, 1:30, 4:00

Star Rochester Hills
200 Barclay Circle
853-2260
MONDAY THRU THURSDAY
NP THE CHAMBER (R)
10:30, 11:20, 12:50, 1:50, 3:20, 4:20, 5:50, 7:00, 8:20, 9:30, 10:40
NO VIP TICKETS
NP THE GHOST AND THE DARKNESS (R)
11:10, 1:30, 3:50, 6:10, 8:45, 11:00
NO VIP TICKETS
(NP) THE LONG KISS GOODNIGHT
12:15, 2:50, 5:15, 8:00, 10:30
NO VIP TICKETS
NP THAT THING YOU DO (PG)
11:45, 2:20, 5:00, 7:20, 9:45
NO VIP TICKETS
NP GLIMMER MAN (R)
10:45, 12:40, 2:40, 4:40, 6:40, 9:00, 11:00
NO VIP TICKETS
NP BOUND (R)
11:30, 2:00, 4:50, 7:30, 10:15
NO VIP TICKETS
NP BIG NIGHT (R)
11:00, 1:40, 4:00, 6:30, 9:10
2 DAYS IN THE VALLEY (R)
10:50, 1:15, 3:30, 6:00, 8:30, 10:50
FIRST WIVES CLUB (PG)
10:40, 1:00, 3:10, 6:30, 7:45, 10:00

Star Winchester
1136 S. Rochester Rd, Winchester Mall
810) 656-1160
MONDAY THRU THURSDAY
NP D3: THE MIGHTY DUCKS (PG)
11:30, 1:45, 4:00, 6:15, 8:30
NO VIP TICKETS
FLY AWAY HOME (PG)
11:00, 2:15, 4:30, 6:45, 9005
FIRST KID (PG)
12:30, 2:45, 5:00
EMMA (PG)
7:00, 9:40
SPITFIRE GRILL (PG13)
1:15, 4:15, 7:30, 10:10
A TIME TO KILL (R)
12:00, 3:00, 6:00, 9:15
TIN CUP (R)
1:00, 3:45, 6:30, 9:30
LAST MAN STANDING (R)
12:45, 3:15, 5:30, 7:45, 10:00
EXTREME MEASURES (R)
11:15, 7:15, 9:50
FREE KIDS MOVIE!
CHILDREN 12 NO UNDER FREE, ADULTS ARE $1.00
ADVENTURES OF PINOCCHIO (G)
2:00, 4:45

United Artists Theatres
Bargain Matinees Daily, for all shows starting before 6:00 PM
Same day advance tickets available.
NV - No V.I.P. tickets accepted

United Artists Fairlane
Fairlane Town Center
Valet Parking Available
313-593-4790
ALL TIMES FOR FRI-THURS.
MIDN GHT SHOWS FRIDAY AND SATURDAY ONLY
NV GHOST AND THE DARKNESS (R)
#1 1:45, 4:40, 7:45, 10:15
#2 1:00, 3:55, 6:55, 9:35
NV THAT THING YOU DO (PG)
1:45, 4:10, 7:25, 9:50
NV TWO DAYS IN THE VALLEY (R)
1:40, 4:15, 7:20, 9:55
FIRST WIVES CLUB (PG)
1:15, 4:50, 7:10, 9:25
AMERICAN BUFFALO (R)
1:25, 4:05,5:15,7:15, 9:15
FLY AWAY HOME (PG)
1:20, 4:05, 6:45, 9:20
TRAINSPOTTING (R)
1:10, 3:05, 5:10, 7:35, 9:45
NO MATINEE ON WED. OCT. 16
MON. & TUES. JACK (PG)
1:30, 4:30, 6:50, 9:10
INDEPENDENCE DAY (PG13)
1:00, 4:00, 7:00, 10:00
WED. & THURS.
NV GET ON THE BUS (R)
#1 1:25, 4:00, 6:40, 9:10
#2 2:30, 5:00, 7:30, 10:05

United Artists Oakland
Inside Oakland Mall
810-585-7041
ALL TIMES FRI-THURS
NV GHOST AND THE DARKNESS (R)
1:45, 4:20, 7:15, 9:40
NV LONG KISS GOODNIGHT (R)
#1 12:45, 3:30, 6:45, 9:25
#2 1:30, 4:10, 7:30, 10:10
FLY AWAY HOME (PG)
1:15, 4:00, 6:50, 9:30
TWO DAYS IN THE VALLEY (R)
1:00, 3:40, 7:00, 9:35

United Artists 12 Oaks
Inside Twelve Oaks Mall
810-585-7041
ALL TIMES FRI-THURS.
NV GHOST AND THE DARKNESS (R)
1:00, 4:00, 7:00, 9:40
NV MIGHTY DUCKS (PG)
12:35, 2:50, 5:10, 7:35, 10:00
NV LONG KISS GOODNIGHT (R)
1:30, 4:10, 7:10, 9:50
FIRST WIVES CLUB (PG)
12:45, 3:00, 5:20, 7:45, 10:10
FLY AWAY HOME (PG)
1:10, 3:50, 6:50, 9:30

United Artists West River
9 Mile,
2 Block West of Middlebelt
810-988-6943
ALL TIMES FRI-THURS.
NV GHOST AND THE DARKNESS (R)
12:15, 2:50, 5:15, 7:50, 10:20
NV THE CHAMBER (R)
1:30, 4:10, 7:10, 10:10
NV THAT THING YOU DO (PG)
12:35, 3:00, 5:25, 8:00, 10:25
NV MIGHTY DUCKS 3 (PG)
12:30, 2:45, 5:00, 7:25, 10:00
NV LONG KISS GOODNIGHT (R)
1:15, 4:00,7:00, 9:45
EXTREME MEASURES (R)
1:20, 4:20, 7:20, 9:55-MON, TUES ONLY
FIRST WIVES CLUB (PG)
12:45, 3:10, 5:30, 7:55, 10:15
LAST MAN STANDING (R)
12:40, 2:55, 5:10, 7:30, 9:50
NO MATINEES ON TUES. OCT. 15
NV THE GLIMMER MAN (R)
1:00, 3:00, 5:00, 7:15, 9:15
WED. & THURS
NV GET ON THE BUS (R)
1:20, 4:20, 7:20, 9:55

Cinemark's Terrace Theatre
30400 Plymouth Rd•Livonia
(313) 261-3330
Late Shows on Friday & Saturday Only!
Every Tuesday, all seats 75¢
CALL THEATRE FOR FEATURES AND TIMES

Birmingham Theatre
211 S. Woodward
Downtown Birmingham
644-3456
NP Denotes No Pass Engagements thru Thursday
NP THE CHAMBER (R)
12:20, 2:35, 4:55, 7:20, 9:45
NP THE LONG KISS GOODNIGHT (R)
12:30, 2:55, 5:25, 8:00, 10:35
NP THE GHOST AND THE DARKNESS (R)
12:40, 3:00, 5:20, 7:40, 10:10
NP THAT THING YOU DO (PG)
12:25, 2:35, 4:45, 7:05, 9:20
NP MIGHTY DUCKS 3 (R)
12:25, 2:40, 5:00, 7:15, 9:30
NP STONEWALL (R)
9:40
BASQUIAT (R)
12:35, 2:55, 5:10
EXTREME MEASURES (R)
7:30, 9:55
THE FIRST WIVES CLUB (PG)
12:35, 2:50, 5:05, 7:15, 9:30
FLY AWAY HOME (PG)
12:30, 2:50, 5:05, 7:15

MJR THEATRES
29x Livonia Mall
Livonia Mall, Middlebelt at 7 Mile
313-476-8000
ALL SEATS 99¢ ALL SHOWS
FREE Refill on Drinks & Popcorn
HUNCHBACK OF NOTRE DAME (G)
5:00, 7:20, 9:20
HARRIET THE SPY (PG)
4:20, 6:50, 9:15
MATILDA
4:40
NUTTY PROFESSOR (PG13)
7:10, 9:40
FREE KIDDIE MATINEES SATURDAY AND SUNDAY ADVENTURES OF PINOCCHIO (G)
NO CHILDREN UNDER 4 AFTER 6 PM EXCEPT ON 'G' OR 'PG' RATED FILMS

Main Art Theatre III
Main - 11 Mile
Royal Oak
(313) 542-9780
$3.00 (TWI-LITE) SHOWS DAILY
THESE TIMES ARE FOR TODAY ONLY
GIANT (G)
12:30, (4:15, @ $3.00) 8:00
WALLACE AND GROMIT (NR)
1:00, 3:00, (5:00 @ $3.00) 7:20, 9:10
BIG NIGHT
1:30, (4:00 @ $3.00) 7:00, 9:30
COMING FRIDAY OCTOBER 18TH
EXCLUSIVE ENGAGEMENT
SURVIVING PICASSO
Children under 6 not admitted

Waterford Cinema 11
7501 Highland Rd.
S.E. corner M-59 & Williams Lake Rd.
24 Hour Movie Line
(810) 666-7900
$3.25 (TWI-LITE) SHOWS DAILY
LONG KISS GOODNIGHT (R)
1:30, (4:15 @ $3.25) 7:20, 9:55
GHOST AND THE DARKNESS (R)
2:00, (4:50 @$3.25) 7:30, 9:55
THE CHAMBER (R)
1:45, (4:30 @ $3.25) 7:00, 9:30
TWO DAYS IN THE VALLEY (R)
1:50, (4:20 @$3.25) 7:20, 9:45
EXTREME MEASURES
1:00 (4:10 @ $3.25), 6:45, 9:20
THAT THING YOU DO (PG)
1:40, (5:00 @ $3.25) 7:15, 9:50
MIGHTY DUCKS 3 (PG)
1:15, (4:40 @ $3.25) 7:00, 9:15
CLIMBER MAN (R)
1:20, (4:40 @ $3.25) 7:40, 10:00
FIRST WIVES CLUB
1:10, (4:45 @ $3.25) 7:15, 9:40
FLY AWAY HOME (PG)
1:40, (4:20 @$3.25) 7:10, 9:40
NO 7:10 MON. 10.14
EMMA (PG)
1:15, (4:00 @ $3.25) 6:50, 9:20
FREE KIDDIE MATINEES SATURDAY & SUNDAY ADVENTURES OF PINOCCHIO (PG)
Visa & Mastercard Accepted

$1.50 Waterford Twin
M-59 (Highland) at Crescent Lake Rd.
ALL SEATS $1.50 ALL SHOWS
FREE Refill on Drinks & Popcorn
810-674-4050
HUNCHBACK OF NOTRE DAME (G)
4:50, 7:00, 9:15
MATILDA (PG)
5:10
NUTTY PROFESSOR (PG13)
7:20, 9:30
NO CHILDREN UNDER 4 AFTER 6 PM EXCEPT ON 'G' OR 'PG' RATED FILMS

Is a bank or a credit union the best deal for you?

By MICHAEL KELLY

In the last year consumer advocates and business analysts have been warning consumers about rising fees and other consumer costs at banks. Often, they advice joining a credit union instead of doing business at a bank. Why? Isn't a credit union just like a bank?

In short, the answer is no. For most people, most of the time, credit unions are a much better deal than banks. A recent study by the Public Interest Research Group (PIRG) on fees starkly demonstrates some of the differences between credit unions and banks. Need to stop payment on a check? The average bank fee is $14.43, while the average credit union charges $5.52. "No fee" checking? The bank average is $2.94 monthly charge with 9 free checks then 20¢ per check. The credit union average is a 27¢ monthly charge with 19 free checks and then 1¢ per check. Some difference.

An explanation may be that the banking industry has been reporting record profits in recent years and, according to a recent survey by the Conference Board, top banking industry executives are now the highest paid executives in the nation (with a median salary of $953,000 a year!).

"The bankers still have their hands buried deep in our wallets," stated Ed Mierzwinski, Director of the PIRG Consumer Program, "Consumer bank fee increases once again defied gravity, rising at twice the inflation rate from 1993 to 1995." Mierzwinski cited the rising cost of an interest-bearing NOW checking account. In 1990, a consumer had to leave a $135 balance in his interest-earning NOW checking account to cover fees. By 1993 that had risen to $725. By 1995, the required balance had reached $1,123.

Then there are loan and savings rates. According to 1995 figures, banks charged 9.56% for new car loans while credit unions charged 8.49%. Banks charged 18.21% for credit card loans and credit unions charged 13.14%. For savings, banks paid 4.92% on a one year certificate and credit unions paid 5.97%.

The key reason for this contrast is the different purposes of banks and credit unions. Banks are businesses created to make money from their customers and give it to their stockholders. Credit unions are member-owned financial cooperative which exist to provide service: Any money earned beyond th cost of operation just goes bac to the members, usually throug lower interest rates on loan: higher interest rates on saving: or lower service fees.

There are times for banks, c course. If you are a corporatio seeking a line of credit, a bus ness wanting a loan to buil inventory or developer seeking few million to construct a ne subdivision, credit unions won be much help. But if you jus want a car loan, a checkin account, an ATM card or othe individual services, a credi union is probably the best dea for you.

Five ways to join a credit union

If you already belong to a credit union, you know about the exceptional financial service and value you find there. If you or your friends and family don't belong to a credit union, but would like to, here's how to find a credit union to join:

1. **Ask the boss.** Often you'll find that the company where you work offers access to a credit union. Many employers offer direct deposit of part or all of your paycheck to the credit union. This service helps you save regularly, make efficient deposits to your checking account and even make loan payments.
2. **Poll your family members.** If your employer doesn't sponsor a credit union perhaps your spouse's employer does. Or a parent brother, sister or child migh work at a company offering a credit union. Most credi unions allow credit unior members' families to join th credit union also. Differen credit unions may defin "family." differently though At some, members of you immediate family — spouse parents, and children—ar eligible. At other credi unions, family may include extended family members like cousins, uncles anc aunts.
3. **Quiz the neighbors.** Many credit unions have a "commu nity" field of membership serving a region defined by geography rather than by employment or some othe association. Ask friends ir the community if they know of a credit union you may join.
4. **Read the yellow pages.** Look in the Yellow Page under "Credit Unions." You may be surprised to find some credit unions near where you live or work. Cal to see of you are eligible t join. Sometimes a credi union that originally serve only employees of one compa ny has since extended it field of membership to othe companies.
5. **Call 800-474-JOIN.** The Michigan Credit Unior League offers a service t help you find a credit unior by calling (800) 474-JOIN You'll hear an electronic mes sage that asks for some infor mation that will help find a convenient credit union yo are eligible to join. You'l then receive additional infor mation in the mail.

Credit unions are for every one, but the law places some limits on the people each par ticular credit union may serve While most Americans are eli gible to join a credit union many don't realize it.

3 Easy Ways to Handle Your Finances

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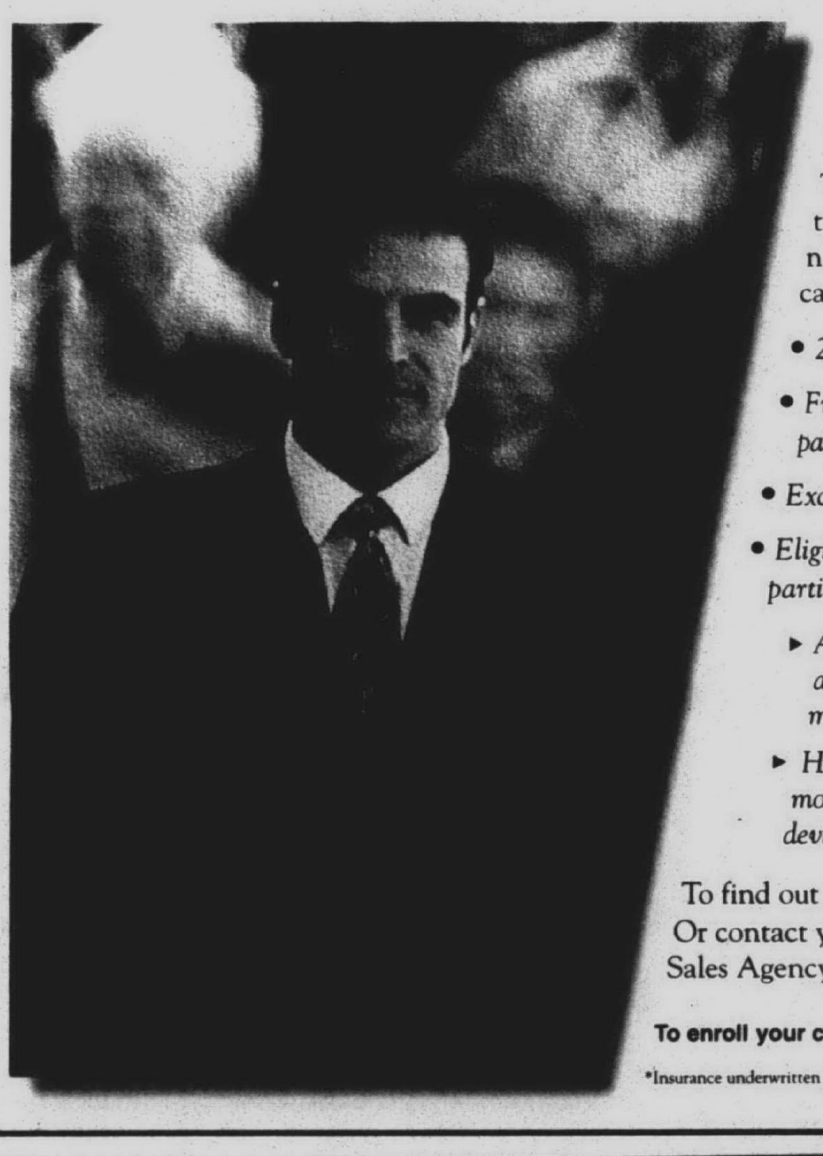
3265 Five Points Drive · Auburn Hills, MI 48326
(810) 370-3545 · 800-766-OUCU NCUA



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  - ▸ *Auto insurance offers automatic premium deductions, annual policies, and additional savings for multi-vehicle coverage, safety/security device usage and multi-products with AAA Michigan.*
  - ▸ *Homeowners insurance offers automatic premium deductions, optional annual mortgage escrow billing, and additional savings for newer homes, security/safety device usage and senior citizens.*

To find out more, or to sign up, call **1-800-AAA-MICH.**
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To enroll your credit union, call Karen Tucker at 313-336-0957.

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- Signature Lines of Credit
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Communicating Arts Credit Union
630 Howard Street
Detroit, MI 48232

Credit unions serve those who need it most

By SONJA TERBUSH

The honeymoon was over and my husband and I sat down for our first budget discussion. We had charged the majority of our trip, the wedding had taken most of our savings and our lease was expiring soon. Like most naive newlyweds, we had visions of purchasing our first home, maybe even a new car or some things for the house. And, like most newlyweds, we quickly discovered that between our credit card debt and student loans, those goals were far out of reach.

But, with youth comes confidence. We approached our bank and asked if they would consider us for a mortgage. Very politely, they explained that at this time we would not be eligible and that we should come back in say 10 or 15 years. Well, that was not an option. Our next step was asking for enough money for the down payment from our parents. More bad news, neither could afford to help nor did they seem all too thrilled by the request.

My parents suggested we talk to someone at their credit union. Credit union? We already went to the bank, what could a credit union do? Feeling hopeless, we went and met with one of their loan officers.

Our fears were confirmed that we were not eligible for a mortgage, but with the proper financial planning we could be in just a couple of years. The credit union helped us consolidate our current credit cards at a lower rate, set up a savings plan and a budget which allowed us to pay the bills, save money and still have a little left over. Two years later, we've financed a used car, paid off our debt and are ready to hit the housing market.

My story is not uncommon and since joining a credit union, I know much more about how they work and why we have them. Rather than customers at a bank, credit unions have members who share a common bond, called their "field of membership." Credit union members pool their savings, lend them to one another, and cooperatively own the organization. And, unlike banks, the members, not stockholders, establish the policies and procedures of their credit union.

They provide traditional financial services such as checking and savings accounts, credit cards, certificates of deposit, mortgages and various other types of loans. However, unlike traditional financial institutions, they don't concentrate on profits. Therefore, they are willing to work with people from all income levels and backgrounds. In fact, the Federal Reserve Board recently reported that credit unions approved mortgage applications for minority groups at a rate of 83.3% last year, while banks approved only 72.4% of minority applications, S&Ls approved 72.5% and mortgage companies approved 72.4%. The approval rate for credit unions were much higher in every minority category, including African-Americans, Hispanics, Asian-Americans and Native Americans.

Member education is one of the reasons that credit unions will reach out to individuals who are so often turned away from banks and it is another key benefit in joining a credit union. Credit unions recognize that when their members do well, so does the credit union. In turn, when the credit union does well, its members benefit in the form of lower interest rates and higher dividends paid. Therefore, they strive to teach good financial habits.

Credit unions have always been there to help their members. It's not a new marketing technique. In fact, credit unions came to be in the 19th century as a means of economic survival for those struggling during the European revolutions.

There are over 500 credit unions in Michigan that serve nearly 40% of the state's population, including a generous portion of the 14.5% of low-income residents. Credit unions in Michigan are proud to continue with the founding principle of People Helping People.

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MALLS & MAINSTREETS

STAFF PHOTO BY SHARON LEMIEUX

Kid stuff: *A new addition to Twelve Oaks mall features foam structures in a padded play area where little ones can crawl around jumbo crayons, rulers and blobs of spilled glue. Fun? Just ask Alexandra Arnold 2½ of wixom and Tom Berry 3½ of South Lyon.*

Twelve Oaks mall completes a $7 million renovation task

BY SUSAN DEMAGGIO
STAFF WRITER

Twelve Oaks in Novi celebrates its 20th anniversary next year with a three-phase project designed to update the regional center for state-of-the-art customer service.

The initial phase was completed in August, after seven months of work. The $7 million remodeling project included a padded toddler playground, unisex family restroom, barrier-free entrances and elevators, an expanded customer service center, canopied valet station, and new lighting and mall signage.

Remaining phases will be geared to giving the 1977 mall a 1997 appearance.

McFee said the center is completely leased and room for even holiday gift wrap stations will be hard to come by this year. Twelve Oaks has enjoyed tremendous sales records for many of its stores, including anchors Hudson's and Sears. Until the Somerset Collection North opened in August, Twelve Oaks held many exclusive-to-Michigan leases.

"We noticed a drop in our business in August when Somerset opened," McFee admitted. "But now our traffic is back up. It's right where we expect it to be."

McFee said a Warner Bros. Studio Store is coming to the center in time for the holidays, and the mall's award-winning Crystal Forest exhibit will again delight holiday shoppers.

"Twelve Oaks is well recognized within the community as a place where families gather to shop, eat and enjoy special activities and entertainment throughout the year," said manager Miles McFee. "So when we began planning renovations, it seemed natural to maintain our family focus by adding family-centered conveniences and attractions."

McFee said Twelve Oaks is the third of the three local Taubman shopping malls to install a giant toddler play area. Lakeside and Fairlane malls have enjoyed the gleeful giggles of children and the appreciative notes from parents for building the fanciful playscapes.

Twelve Oaks also updated its wood-and-bar banisters throughout the center with contemporary glass-and-steel handrails. The upper level columns have been wrapped in stainless steel.

Northland manager moves to Novi mall

BY SUSAN DEMAGGIO
STAFF WRITER

After nine eventful years as general manager of the Northland Center in Southfield, Catherine O'Malley is leaving the mall to manage operations at the Twelve Oaks mall in Novi.

O'Malley said she was recruited for the job by the mall's owner, The Taubman Co. "They certainly offered me an opportunity to continue to grow with the project," she said. "And it was time to leave Northland for a new challenge."

For the past few months, Twelve Oaks has been under the direction of manager Miles McFee who has been reassigned to the corporate leasing department at Taubman headquarters in Bloomfield Hills. McFee came to Twelve Oaks in June from the Fairlane Town Center when longtime Twelve Oaks manager Phil Morosco was transferred to a Taubman mall in Virginia.

As manager of Fairlane, McFee saw the mall through the controversial Saturday night closings plan in May, which drew criticism from some merchants and community members, but which the mall has retained. Prior to his stint as manager of Fairlane, McFee was general manager at the Lakeside Mall in Sterling Heights.

O'Malley's successor at Northland is yet to be determined.

She has been lauded for leading Northland mall through a rough time – winning back the support of Detroit shoppers, improving safety issues, providing opportunities for independent retailers, and last year, taking the 30-year-old shopping center through a multi-million dollar remodeling which culminated in a spectacular family holiday program.

O'Malley sits on the board of a dozen community and civic organizations including Goodwill Industries, Providence Hospital, and the Boys and Girls Clubs which she said she will continue to serve.

"It's a good time to leave Northland," she said. "We've made some successful turnovers. It's in good hands. It's enjoying a high position."

Catherine O'Malley

The Northland Center is owned by Equitable Real Estate Investment Management and managed by Compass Retail Inc.

Looking back on her Northland career, O'Malley said she's most proud of "my relationships with the tenants, the community and the staff."

20 years in the biz

She pointed out that said she is celebrating her 20th anniversary in the retail business, and was part of the Dayton Hudson team that opened Twelve Oaks "out in the fields" 20 years ago, before the Taubman Company bought into the center.

"I'm sure my new responsibilities will unfold once I get to Twelve Oaks," she said. "The mall has just gone through some renovating and it's a new company for me, so I've got to learn all the policies and procedures. I'm anxious to meet all the tenants."

A native Detroiter, O'Malley attended Cass Tech High School and Wayne State University. She is a resident of Grosse Pointe. Her two adult daughters have also chosen careers in retailing.

When she can get away from her "new challenges" at Twelve Oaks, she enjoys golfing, reading and music.

Parade floats sought

Livonia Mall hosts the 14th annual holiday parade, Saturday, Nov. 23, at 9 a.m. at Six Mile and Middebelt. This year's parade is "Santa's Spectacular Reindeer" and features floats, inflatables, marching units, school bands and lots of costumed walkers. Corporations, businesses and groups who enter floats are automatically entered into the float contest. First place receives $1,500; second place $1,000; and third place $500.

To enter a float, call the Mall office at (810) 476-1166.

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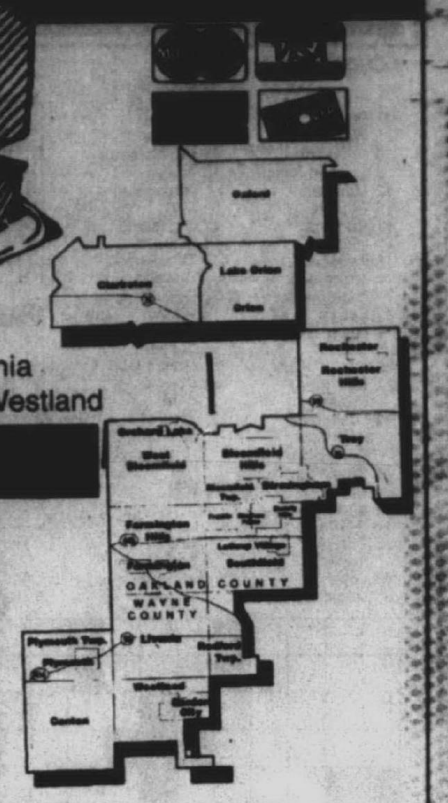

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Vans.....822
Truck Parts and Service.....826

305 Birmingham/Bloomfield

BEVERLY HILLS - 3 bedroom, 2 bath brick ranch, 2 car garage, finished basement. Immaculate. Must see! $179,500. (810) 645-0827

BIRMINGHAM: Open Sun. 12-4. 3 bedroom ranch in Pembroke Park area. Close to town/shopping. $149,000. (810) 649-3968

BLOOMFIELD HILLS RANCH in Foxhills Sub. 2200 sq ft., 3 bedroom, 2½ bath w/4th bedroom & full bath in finished basement. Wonderful open living area w/vaulted ceilings. Must be Seen! New in the last year: windows, siding, furnace, central air & finished basement. Pool, tennis & preschool in sub. By Owner. Buyers Agents 3%. $192,500. 644 S. Spinning Wheel. Call anytime (810) 253-1271

BLOOMFIELD - $125,000, 3 bedroom ranch, 1½ bath 2089 Devonshire, (810) 253-9123 Square Lk. & Woodward By Appt. Only

BY OWNER - 7512 Watford Dr., W. Bloomfield, off 14 Mile between Haggerty & Halsted. 2,500 sq. ft. built 1987, 4 bedroom, 2½ bath, living room, dining room, family room, alarm & sprinkler, finished basement, large deck & wooded back yard. $270,000. Must sell. By appointment: (810) 681-9689

HAMMOND LAKE FRONT - Stunning 3200+ sq. ft. contemporary on large secluded lot. 115' of sandy beach. Outstanding entertaining, many renovations, new kitchen, loft, master bedroom suite, Jacuzzi. Movein condition. $528,000. For appointment: 810-335-0844

WESTCHESTER VILLAGE - Fabulous totally updated ranch, with finished basement, new flooring throughout, fresh paint inside & out. New windows, beautiful 10 foot, maintance free pool, w/self cleaning filter. $230,000 (810) 656-6606

CLEAN OUT The Attic. Clean The Garage. Have A Sale! Call 313-591-0900

CLASSIFIEDS WORK

306 Brighton

BRIGHTON IMMACULATE 3 yr. old colonial, on quiet cul-de-sac, 3 bedroom, 2½ baths, side entry, 2 car garage, master suit, living room, formal dining, family room with fireplace, deck, patio, AC, professional landscape with sprinkler system, city services. $179,900. (810) 231-2778

BRIGHTON WHITE brick ranch, in popular sub, 3 bedrooms, 1½ baths, full basement, professional landscaping & sprinkler system, brick patio, new carpet, blinds and updates, 2 car garage, with new door & opener. $164,900. 810-231-2778

NEW CONSTRUCTION
At 6226 Chad Court. $249,900
BRIGHTON SCHOOLS
IMMEDIATE OCCUPANCY
Beautiful Colonial (2500 sq. ft.) in super family neighborhood. 3 large bedrooms plus bonus room, walk-out basement, 2.5 baths, pretty back yard! Central air, landscaping package includes deck!
Brighton Lake Rd. to Bracken Ridge Sub.
Call 810-227-4800
Mary at Ext. 345

OPEN SUN, Oct. 20, 1-4. Colonial in the city of Brighton. 3 bedroom, 1½ baths, family room with fireplace, central air, deck with spa. Full basement. 2½ car garage. Wood shed. $152,900. 810-227-2365

2016 sq.ft. 4 bedroom ranch, 2.5 baths, 2 car attached garage on 1.3 acres.Great location, N of 96, E of 23, S of 59, close to GM proving ground, $160,000. 810-227-1169

308 Canton

CHERRY HILL/LILLEY: 0% Down, $181/month, 30 years. 7 3/4% APR. For a premium better than new home with over $22,000 in upgrades & improvements. Call:
CRANBROOK ASSOCIATES
24 Hour Hotline: (810)299-9670

308 Canton

FAIRWAYS OF PHEASANT RUN & ROYAL POINTE New construction.
LSB Homes/Custom Builders offers 2 new exciting floor plans up to 3,100 sq. ft. Cathedral ceilings, wood floors, butler pantry, master bedroom/sitting room, 3 car garage and much more. Call today for more information. (313) 844-5500

FOUR BEDROOM, 2.5 bath quad, 2200 sq. feet, 1996 roof. Air, wood windows, maintenance free exterior. New carpet. $165,000. Call : Days: 313-513-4500 Eve: 313-981-6985

IMMACULATE 3 bedroom home. Only $4,047 down. Private, fenced back yard, quiet street. $918/month, 30 years, 8.76%APR.
Remerica Hometown Hotline, 24 hours: (313) 397-7868
or call Gordon at: (313) 459-6222

MOVE RIGHT IN!
New white kitchen with an island. Beautiful hardwood floor in foyer. New central air, furnace, and roof. Plus 3 bedrooms, 1½ baths, family room with fireplace. Formal dining room. Wooded lot. $152,900 (JTMO-O). Call:
REMERICA
HOMETOWN II REALTORS®
313-453-0012

UPDATES THROUGHOUT
This 3 bedroom, 2.5 bath colonial in desirable Windsor Park. Newer carpet, kitchen, central air, furnace, and roof. Hardwood floors. Immediate occupancy. Basement, 2 car garage. $164,900. #6250. 7370 Irongate.
REMERICA
HOMETOWN ONE
313-420-3400

308 Canton

WOW
WHAT A BASEMENT!
4 bedroom, 1½ bath colonial featuring finished basement w/rec room, pool table, bar, bedroom, upstairs offers living room, family room w/fireplace plus much more - $127,900
Century 21
CASTELLI & LUCAS
(313) 453-4300

45222 GLENGARRY, outstading 4 bedroom, 1992 Contemporary Colonial, 2478 sq. ft. $254,900.
HELP-U-SELL 313-454-9535

311 Dearborn-Dearborn Heights

DEARBORN HEIGHTS: Telegraph & Warren. 1000 sq. ft. 3 bedrooms/ 1½ bath. Finished basement. Well maintained. $112,000. (810) 476-2208

TOTALLY UPDATED home in North Dearborn Heights. 3 bedroom brick Ranch. Fireplace, new roof. Asking $119,900. (313) 565-0367

312 Detroit

CLASSIFIEDS WORK
Call Today!
313-591-0900

REAL ESTATE FOR SALE
#300-389

314 Farmington/Farmington Hills

BY OWNER: One of a kind South Farmington Hills Oasis. Very private & tranquil stand of mature oaks (approximately ¾ acre) with custom built (1978) rambling all brick ranch. 1 block from highly rated Gill Elementary School. Transfer forces sale at pre-listing price of $159,000. Includes home warranty. (810) 477-0863

FARMINGTON HILLS - Custom 2 story English Tudor, convenient location, 2,750 sq.ft., 4 bedrooms, 2 full baths, 2 half baths, Fla. room, all appliances, many custom features. Must see! $292,000. 313-565-0030

FARMINGTON HILLS schools - 1¼ acre. 4 car garage. $100 per mo. taxes. Small house. $106,000. 810-788-5937

FARMINGTON - Walk to downtown Farmington, beautiful 3 bedroom ranch, 2 car garage, finished basement, by owner, $159,500 Call... (810) 471-2003

14 MILE/DRAKE: 0% Down, $1825/month, 30 years. 7 3/4% APR. Exemplary family home, over 2900 sq.ft. on large private lot.

DRAKE/GRANDRIVER: $1260/month, 30 years. 7 3/4% APR. 4 bedroom colonial, near schools, on large private lot.

12 MILE/MIDDLEBELT: 0% Down, $958/month, 30 years. 7 3/4% APR. Lovely 3 bedroom ranch on large corner lot with lots of trees.
CRANBROOK ASSOCIATES
24 Hour Hotline: (810)299-9670

OPEN HOUSE SUNDAY, 1-4pm
32466 Chesterbrook
3 bedroom 1½ bath, contemporary ranch in Farmington Hills. Updates thruout, finished basement, central air, large treed lot, new roof. Will go fast. (810) 489-4172

314 Farmington/Farmington Hills

OPPORTUNITY KNOCKS in Farmington Hills. Large colonial, 4 bedrooms, 2½ baths, circular drive. Needs cosmetic work. 30K under market. Asking $234,900. Must sell. 30837 Woodstream. Call Ray: 810-309-9224

PURE SERENITY
3 bedroom, 2-½ bath ranch has stunning great room, partially finished walkout, & 2-level deck w/built-in benches. Walled Lake schools.
Call Diane Braykovich
RE/MAX 100 INC.
810-348-3000

317 Garden City

$0 DOWN - LAND CONTRACT
2 houses - both 3 bedrooms, one with garage. $74,000 & $55,500. Choice Investments (616)392-3350

Garden City 28914 Hennepin
$2900 Down
$685/Month
Brand New Tri-Level, all brick, with full basement.
EARN PART OF DOWN PAYMENT & CLOSING COST BY PAINTING & FLOOR TILING.
ROSS REALTY 313-326-8300

SPARKLE WITH THIS STARTER 900 sq ft. ranch w/60ft wide lot, doorwall to deck, many updates. All appliances stay. Great Deal! Seller willing to go FHA. Priced to sell at $64,900. Call Rob to view at Century 21 Dynamic (313) 728-8000

320 Hartland

NEW CONSTRUCTION - 1420 sq. ft. ranch on 2 acres. 3 bedrooms, 2 baths, fireplace, cathedral ceiling. Merillat cabinets, finished wood trim attached garage and full basement. A beautiful home 2 miles from US 23. $148,900. (810) 887-3841

325 Livonia

BRICK RANCH, 2 car garage, finished basement, 4th bedroom or study, BBQ, screened porch, tree lined street, asking $117,500, seller to assist purchaser with down payment, purchaser needs steady employment, low cash in, low interest rate, must be willing to paint for down payment, call today, you will be surprised! OneWay Realty
313-522-6000 810-473-5500

COUNTRY IN THE CITY
CALL DAN MULLAN
NEW LISTING
Over half acre ravine setting compliments this 2,000 sq. ft. home featuring new kitchen, 2 full baths, huge master bedroom suite, skylights, recessed lighting, vaulted ceilings, newer windows, Florida room. Mechanics dream garage. $151,000.
MAYFAIR (313) 522-8000

14448 GARDEN - stunning 4 bedroom brick ranch. Beautiful. $141,900. Call (313) 813-6546 Agent

MODERN BRICK ranch. 10021 E. Clements Cir. 3 bedroom, 1.5 bath, hardwood floors, ceramic tile kitchen, updated bath. New central air, newer windows, finished basement. 2 car garage w/electric, deck, underground sprinklers. $112,000. 313-427-7719

PRIME LIVONIA
Sharp 4 bedroom brick, huge kitchen area, 2½ baths, family room with natural fireplace, central air, 2 gorgeous bay windows, full basement and a first floor laundry, attached 2 car garage, beautiful home, Livonia schools, and many extras, must see - $262,500
Century 21
CASTELLI (313) 525-7900
1990-1991-1992-1993-1994
CENTURION
AWARD WINNING OFFICE

328 Northville

HIGHLAND LAKES Condos. Desirable Highland Model, 3 bedroom, 1½ bath, w/living room, dining room, full basement. New windows, door wall, airy kitchen W/, central air, private patio, whole house painted in '94, all neutral colors. Asking $96,000. Call for appt. (810) 489-8953 D, (810) 349-8869 E.,

329 Novi

MYSTIC FOREST
Novi Road, between 9 & 10 Mile. New residential homes ranging from $252,500 & up
Speck homes are available.
A.J. Vancyen Builders, Inc.
810-347-1975 or 810-229-2085

NOVI JUST LISTED
Lovely 4 bedroom Colonial on roomy lot features formal living and dining room, Family room with fireplace, country kitchen, basement and garage. Pool and clubhouse in subdivision. Quick Occupancy. $179,900.
RELIABLE Real Estate, Inc.
(810) 476-0540

333 Pinkney

BY OWNER. Immaculate 1992 brick walkout Ranch, 3 full baths, deck overlooking acres of forest. $153,700 9313) 878-2772 by appointment.

BY OWNER. Immaculate 1992 brick walkout Ranch. 3 bedrooms w/study, 3 full baths, deck overlooking acres of forest. $153,700. (313) 878-2772 by appointment.

PINCKNEY PHEASANTBROOK Village. Immaculate colonial on the park. 3 bedrooms, 2½ baths, master suite, formal dining, living room, vaulted family room with fireplace & skylights, ceramic baths, blinds, professional landscape with sprinkler system, brick patio, hardwood floors, first floor laundry. 2½ car garage. $204,900. 810-231-2778

334 Plymouth

BEACON HILL Sub: 4 bedroom, 2.5 bath colonial on court. Den, sunroom, over 3,000 sq. feet, fieldstone fireplace. Owner. (313) 453-4978

CLEAN OUT The Attic. Have A Sale! Call 313-591-0900

334 Plymouth

DEER CREEK
One of Plymouth's most prestigious areas. 4 bedrooms, 2½ baths, professionally decorated, full professionally finished basement, 3½ car garage, 9 ft. ceilings, large master suite with cathedral ceiling, Jacuzzi tub. 3250 sq. ft. $399,900 Call 313 416-8184

PLYMOUTH PLEASURE
3 bedroom, 1.5 bath brick ranch with professionally fantastic, finished basement, gorgeous family room with fireplace, 3 season fabulous Florida room plus 2 car garage. Beautiful landscaped yard and just a walk to downtown. $158,900. (TDSI-P). Ask for Teresa or Shari.
REMERICA®
HOMETOWN II REALTORS®
313-453-0012

PLYMOUTH TWP.
Country estate located on nearly 2 acres. Spacious tudor home offers 4 bedrooms, central air, huge, heated, mechanic's dream garage, beautiful inground pool & plenty of privacy. Asking only $299,900. (ACPNA)
REMERICA
Hometown Realtors
313-459-6222

335 Redford

Ambitious Buyer Sought!
Roll-up your sleeves and make this 2 bedroom, aluminum ranch into dollhouse. Lots of potential!! $49,900
CENTURY 21
ROW
(313) 464-7111

IMMEDIATE OCCUPANCY, lovely 3 bedroom bungalow, finished basement. 1½ car garage, 2 baths, $79,900 by owner (313) 255-0458

CLASSIFIED WORKS for you!

335 Redford

REDFORD
Sharp 2 bedroom ranch on a double lot. Newly landscaped, full finished basement, oversized 2 car garage, newer vinyl windows, newer roof. Call for details. Asking $68,500.
WOLVERINE Properties, Inc.
(313) 532-0600

REDFORD
Super sharp 3 bedroom brick ranch with 4th bedroom in loft. Dining room, breakfast nook, full basement, attached garage, all appliances & much more. Move in condition. Asking $69,900
WOLVERINE Properties, Inc.
(313) 532-0600

REMERICA HOMETOWN II
313-453-0012
$102,500. 3 BEDROOM RANCH
12833 CROSELY, REDFORD

Spacious Brick Ranch
3 bedrooms, 1½ baths, finished basement, central air, new windows and mechanic's dream garage - insulated, heated & drywalled. Many other updates. Call Today! $109,900
CENTURY 21
ROW
(313) 464-7111

336 Rochester/Auburn Hills

R.H. 4 bedroom/2.5 bath Tudor. 2600 sq. ft. Formal living/dining room, den, family room w/wet bar. $239,900. By appt.:(810) 375-9303

ROCHESTER - private, sanctuary, corner site, 2½ acres home, 3 car garage, horse barn, gardens. $200,000. Owner. (810) 336-0230

337 Royal Oak/Oak Park-Huntington Woods

HUNTINGTON WOODS - 10844 Talbot. 3 Bedroom, 2 bath bungalow, 2 car garage. $172,000. Open Sat. & Sun. 10-4, or appt. (810) 547-2003

ROYAL OAK - 1408 Hickory. 3 bedroom, 1 bath, brick ranch. Many updates! Great neighborhood! By owner. $142,000. (810) 288-6842

ROYAL OAK - Open Sat & Sun from 1 to 5. 3412 Normandy. E. of Woodward off 13½. 4 bedroom/2 bath Colonial. Newly remodeled. 1440 sq. ft. 2.5 car garage. Central air. $148,000. (810) 549-4119

ROYAL OAK totally updated 3 bedroom bunglow, 1½ baths, all new white kitchen, air, finished basement, deck. $125,500 (810) 588-8393

ROYAL OAK - 2 years old by owner, great location, 2 bedrooms, 2 baths, central air, fireplace, skylight, deck, built in CD system, includes appliances, attached garage, and many extras. Ready to move in $169,000 Day (313) 225-9468

"NEW" LISTINGS From REAL ESTATE ONE

ABSOLUTELY BEAUTIFUL
This three bedroom brick Ranch has a finished basement, large 2 car garage, new furnace, air, and water heater. Clean and neat as a pin!
$83,000 O 17330

CURB APPEAL GALORE!
Custom-built, immaculate brick Ranch. Finished basement, newly carpeted, new windows, two car garage, and beautifully landscaped.
$92,500 R 9326

GREAT HOME!
If you want to move right in, this is the home for you. Northville mailing address, bright & cheery with updated kitchen, newer landscaping, furnace, roof, drive, plus treed lot.
$299,000 B 21431

LOCATION – STYLE & VALUE
Five bedroom brick Colonial with a 2 car attached garage, finished basement, fenced treed lot, new furnace, central air & water heater.
$139,711 P 31784

LIVONIA COUNTRY HOME
2,200 sq. ft. Colonial! 3 huge bedrooms, 2 full baths, 3 car garage on ¾ acre treed lot. Perfect combination: location, charm, quality and value.
$169,444 S 16707

For more information please call...
(313) 261-0700
Real Estate One

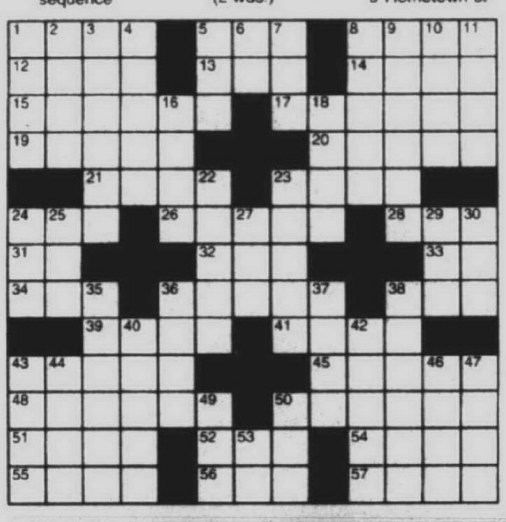
CROSSWORD PUZZLER

ACROSS

1 "Kiss of the Spider Woman" star
5 — Chaney
8 Concert halls
12 Monster
13 — Jima
14 Become insipid
15 Planted a concealed microphone
17 Streep, et al.
19 Golfer Sam —
20 San —, Calif
21 Designer Cassini
23 London or New York City district
24 Vase
26 Titles
28 Shaq's leag.
31 "— Deum"
32 Title of respect
33 Vowel sequence
34 Pallor
36 Hagar's wife
38 Sweet potato
39 Andy's partner
41 Ms. Sommer
43 At — (occasionally)
45 Grassland
48 Scream
50 TV's Rhoda
51 Dillseed
52 Opp. of WNW
54 Hawaiian goose
55 Makes lace
56 Douglas — (tree)
57 Locale for Mt. Rushmore

DOWN

1 Lowe and Reiner
2 Son of — —
3 Instigate (2 wds.)
4 Lawful
5 Cover
6 Cry of pain
7 — de plume
8 Her slogan is "Get With the Program"
9 Hometown of the Wright Brothers
10 She (Fr.)
11 In addition
16 Paradise
18 Comedian Philips, et al.
22 Combustible mixtures
23 Twilled fabric
24 Ms. Hagen
25 Court matter
27 Roman 1,049
29 Ms. Arthur
30 Direct at a target
35 Mel Gibson film
36 Fire truck apparatus
37 Thomas — Edison
38 Uttered a sharp, shrill cry
40 Thaws
42 "Growing Pains" star
43 "All — Jazz"
44 New Rochelle College
46 Girl's name
47 Journey
49 Kin to ump
50 That woman
53 Yes (Sp.)



Answer to Previous Puzzle

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Feeling slightly clueless? Call for Answers! Touch-tone or Rotary Phones 1-900-454-3535 ext. code 708

339 Southfield-Lathrup

28735 BROOKS LANE. Twyckingham Valley Sub - Tri-level (3410 sq. ft.), 4 bedroom, 3 full baths, 2 driveways, 2 decks & huge sunken patio. $239,900. Seller has brought home. Eligible vets can purchase for $10,000 total move-in cost. Agent 810-641-5300 REMAX EXECUTIVE

12 MILE/LAHSER: 0% Down, $634/month, 30 years. 7 3/4% APR. A charming Cape Cod with all appliances. Call: CRANBROOK ASSOCIATES 24 Hour Hotline: (810)299-9670

SOUTHFIELD - Investor Special Small & solid, double lot, garage Aluminum sided in nice area Needs complete interior re-do. $39,900 810-746-9656

SOUTHFIELD - 12 Mile / Lahser Rd - Clean, 4 bedroom colonial, 2½ bath, sunken family room, finished basement, formal dining, attached garage, more. $160,000 or best offer. Remax City, ask for Lillian Gray: 313-533-2800 pager: 313-560-5200

340 South Lyon

BEAUTIFUL 2655 sq. ft. 2 story home featuring many amenities. Nestled on a ¾ acre landscaped lot. The 3 car garage and masters suite Jacuzzi and air conditioning are definite pluses. $244,325. A.J. Vanoyen Bldrs., 810-229-2085

BY OWNER: 1660 sq. ft. newer 3 bedroom 1½ bath colonial in great family sub. Must see! $167,500. Call Chris at 313-451-2020/Ext. 21

NEWER COLONIAL
Immaculate 3 bedroom built in 1988. Vaulted family room with fireplace, oak cabinetry throughout, berber carpet main floor, 2 car attached garage, central air, all appliances include washer & dryer. A must see! $167,500.
ASK FOR MIKE WICKHAM 810-704-2749
CENTURY 21 ROW (313) 464-7111

PEMBROOKE CROSSING HOMES South Lyon area. 1740-2850 sq.ft., available priced from $185,400 & up. Please call A.J. Vanoyen Builders 810-486-2930 or 810-229-2085

341 Troy

FORESTVIEW SUB - Updated 3 bedroom brick Colonial, air, family room, fireplace. Immediate occupancy. $166,900. (810) 952-5419

344 W. Bloomfield-Orchard Lk-Keego

UPPER LONG LAKE - Completely renovated colonial with spectacular view fronting private All Sports Lake. Dock your boat in your backyard. Immaculate & bright. Originally listed for $479,000, dramatically reduced for immediate sale By Owner to $369,000. 810-335-6432

W. BLOOMFIELD - ACT NOW, builder just completed this 3580 sq. ft. transitional style, large windows, soaring ceilings, 2 marble fireplaces, jacuzzi/master suite, all white throughout, many upgrades included, 2 furnaces for separation of floor, 2 hot water heaters, ceramic & oak accents, will consider lesser priced home in trade or assist with allowance. OneWay Realty 810-473-5500

W. BLOOMFIELD - Farmington Schools; 2,300 sq. foot ranch; 4 bedrooms; 2 baths; 2 fireplaces; lots of storage. $169,000. 7370 Cornwall Ct. (810) 851-0784

344 W. Bloomfield

W. BLOOMFIELD -- new construction, 4 bedroom, brick exterior, full basement, 2250 sq. ft., city water & sewer. $199,900. Century 21 Town & Country, Chris or Maddy Dishon, (MACPIL). (810)363-1200.

345 Westland/Wayne

ACRE LOT on private road. Mint condition cape cod. 35575 Oakwood Lane, Cherry Hill & Wayne Rd. $159,900. (313) 326-0495

BIG & SPACIOUS
New listing this week, wide open floor plan in this spotless 3 bedroom, 1.5 colonial, super location, enormous kitchen with appliances, family room with fireplace and French doors to patio. Two car attached garage and finished basement. Excellent updates inlcude roof, central air & maintenance free exterior. Great value at - $105,900. Contact Jim and Mike Anderson Today!! Century 21 Dynamic (313) 728-7800

GREAT LOCATION!
This fantastic 3 bedroom brick ranch offers family room, finished basement, 2½ car garage. Updates include roof shingles, maintenance-free trim, central air, furnace and freshly painted. Don't Wait! $124,900 CENTURY 21 ROW (313) 464-7111

348 Wixom/Walled Lake/Commerce

COMMERCE -- new 3 bedrooms, 2½ baths, jacuzzi, brick exterior, full basement, Walled Lake Schools. $193,400. Century 21 Town & Country, Chris or Maddy Dishon, (MACFOX). (810)363-1200.

COMMERCE TWP. - 2900 sq ft. Dutch Colonial. 4 bedroom, den, 2½ bath, Family room, FLA. room, 2½ car, on 1.5 acre. $245,900. Call Broker 810-363-2138

NICE STARTER home on Mandrake (Commerce & Newton Rd. area). 756 sq. ft. New everything. Lake privileges. Asking $70,000. (810) 360-8524

349 Ypsilanti/Belleville

ALMOST NEW
3 bedroom, 2½ bath colonial w/all the upgrades, 2 skylites in living room, French doors leading to patio, kitchen w/breakfast nook, basement, 2 car garage - $184,500

AN ACRE + - 3 bedroom, 2 bath ranch featuring ceramic tile foyer, great room w/cathedral ceiling & fireplace, huge kitchen w/island built-in stove, oak cabinets plus a breakfast nook, full basement, 2 car garage - $144,900 Century 21 CASTELLI & LUCAS (313) 453-4300

YPSILANTI Twp. - 3 bedroom, 2½ bath 2100 sq. ft. colonial. Must see. $179,900. Call J. D. toll free 1-800-524-5800, Re/Max Exec. Prop.

352 Livingston County

GREGORY, WILLIAMSVILLE lake property. 3 bedroom chalet. New roof, windows, freshly painted. Excellent condition. New shed, 18x12x12, crawlspace, natural gas & more. Must see. Won't last, priced to sell. $88,500. Call: 313-498-3852

357 Wayne County

ATTENTION! FIRST TIME BUYERS!
Great price on this 3 bedroom starter home, ceramic bath, first floor laundry, affordable at - $38,950 Century 21 CASTELLI (313) 525-7900
1990-1991-1992-1993-1994 CENTURION AWARD WINNING OFFICE

358 Lakefront/Waterfront Homes

BEAUTIFUL view of White Lake in Montague, MI. 3 bedroom ranch, full basement. $175,000. Pictures & video available. 616-759-0283

BOGIE LAKE. By owner. Cozy 2 bedroom log cabin, 100 feet of lake front, southern exposure, Open Sun. $139,900. (810) 363-1053

CASS LAKE
Waterfront property, 500 feet from open water. Built better than new! Double lot, 2 car attached garage with extra garage. Many potentials. $148,000. (810) 681-9511

COMMERCE LAKE: 3 bedroom 1600 sq. ft. brick ranch. 2 baths. Appliances. Walkouts. 2 car garage. $264,000. (810) 642-5372

359 Other Suburban Homes

DRYDEN TWP- Acreage, rolling 10 acres w/trees, 2450 sq ft., Contemporary Colonial, 4 bedrooms, 2½ baths, 2½ car garage. Offers family living & entertainment. Walkout basement, Family room, beams, fireplace, Andersen windows, oak kitchen, Georthermal heat, 2 story shop, all amenities. $244,900. (810) 796-3840

364 Real Estate Services

FIND OUT how much house you can afford. Call 1-800-536-2467 ANY TIME to pre-qualify for a mortgage. Fast, easy and FREE! National City Mortgage, Northville

372 Condos

BERKLEY - 11½ & Woodward. 2 bedroom, private basement, new kitchen/bath. $59,000. Leave message at (810) 546-0724

BIRMINGHAM - Hidden Ravines Luxury Condo on Woods, In-Town. Over 3000 sq ft. No Realtors Please. Call (810) 644-7424

FARMINGTON - Downtown. Completely renovated. 1 bedroom. Perfect for singles or seniors, club house, indoor pool. $35,000. Call (810) 474-8425; (810) 474-2032

FARMINGTON HILLS - sharp contemporary 2 bedroom, 2 bath, studio ceiling, custom features throughout, appliances, finished basement, wet bar, workout area, garage. $135,000. D&H PROPERTIES (810)737-4002

FARMINGTON HILLS - Luxury 3 Bedroom, 3.5 bath, 14 & Halstead. $239,900. Call J. D. toll free 1-800-524-5800, Re/Max Exec. Prop.

LIVONIA TOWNHOUSE 8 Mile/Merriman. 2 bedroom, 2½ bath, 1st floor laundry, security system, large deck & extras. 1500+ sq ft. Nov. availability $124,900 313-420-3168

LOCATION, LOCATION. Ravine setting in the city of Bloomfield Hills. Spacious end unit Townhouse with S.E. exposure. Many features including 2 large bedrooms, 2.5 baths, 2 car attached garage & work room, fireplace, all appliances and large deck for entertaining. $169,900. Call owner for appointment: (810) 644-6598

NORTHVILLE. Beautiful waterfront homes. Ranch & 2-story units available in Northville's prestigious Blue Heron Pointe. Walkout lower level to fishing,boating, swimming or a breath of fresh air. Prices ranging from $300s to $520s. Diane Braykovich 810-348-3000 RE/MAX 100 INC.

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373 Duplexes & Townhouses

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374 Manufactured Homes

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$397/mo includes lot rent!
1996, 14x70, 3 bedroom, 2 full bath, 10% down, APR 10.50, 240 mo's. Call Carol at HOMETOWN USA 313-595-9100

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$476 a month, includes house payment & lot rent.
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ONLY 7 HOMES LEFT
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$355 per month! (includes lot rent)
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379 Northern Property

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381 Southern Property

S. OF TAMPA near I75, 55+ mobile home park. 3 bedrooms, 2½ bath; $10,000/best, terms. and 1/ 1 for $3,000/best. Call: 313-728-3929

382 Lots & Acreage/Vacant

BRIGHTON TWP./BRIGHTON schools. 1-5 acre parcels. Perked & paved. Natural gas. Close to highways. From $45,000. (810) 477-9160

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388 Cemetery Lots

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* On Selected Units

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12 unique floor plans.
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1500 sq. ft. 2 & 3 bedroom townhouses. 2½ baths, spacious master bedroom suite. Washer/dryer, blinds & covered parking.
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Large 1 bedroom apartment.
October Special $500/mo.
NO SECURITY DEPOSIT
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FREE HEAT
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Orchard Lake Rd., N. of 8 Mi.
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W. OF MIDDLEBELT CHERRY HILL AREA
Spacious 1 & 2 bedroom apartments available. Call today, ask about our specials! 313-326-5362

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1 room from $225/mo.
Also 1132 sq. ft. available for $1244/mo.
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DAYS: 313-525-2412
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2,400-6,800 sq.ft. of office space for lease in upscale building with prestigious corporate image. 25 car on-site parking. Sign rights. Fall 1996 occupancy. Building is a MUST SEE! Sale possible. Owners relocating due to expansion. Call Judy at 810-433-1100, ext 103

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2-3 or 4 rooms.
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Spacious 1 bedroom apartments.
Amenities include:
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Farmington Rd. at 6½ Mile
Spacious 1 & 2 Bedroom Units
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- Appliances
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2 BEDROOM...$595
Amenities include:
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14950 Fairfield
Between Farmington & Merriman
1½ blocks S. of 5 Mile

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FROM $545
(HEAT INCLUDED)
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1 & 2 Bedroom Apts. include:
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- Intercom
- Newly decorated
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Opposite Oakland Mall
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West side of Mound Rd.
Just N. of 13 Mile
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FREE HEAT
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Suites From $475
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NOW AVAILABLE
SPACIOUS 1 AND 2 BEDROOM APARTMENTS
Enjoy the 800 sq. ft., of luxury living space in our one bedroom apartment or choose the 1000 sq. ft., two bedroom if you want even more legroom! Both offer large 14 X 16 ft. living rooms, 12 X 14 bedrooms, separate dining areas, and loads of storage space. Walk-in closets and oversized kitchen pantries offer unseen, but abundant space options.
Only one mile from downtown Farmington you pass numerous shops, and dining establishments, and conveniences such as post office, police department, library, dry cleaners, banks, and more. Acclaimed Farmington school district with bus pick-up within the apartment community!
Best of all your HEAT is included FREE of charge!
CALL TODAY
As availability is limited!
810-474-2884

OAK PARK
NORTHGATE APARTMENTS
Studio, 1 & 2 Bedroom Apts.
Start at $415. Free Basic Cable & Heat included. Swimming Pool. Tennis Courts, & Much More.
Call now 810-968-8688
Located on 10½-Greenfield

PLYMOUTH
1 bedroom ranch-style apartments.
Princeton Court Apts. Call...
11-6pm, Mon-Fri. 313-459-6640

PLYMOUTH/CANTON
HILLCREST CLUB
$200 Security Deposit
Suites from $515
Heat Included
•Park Setting
•Dishwashers
•Picnic Area
•Pool
(313)453-7144
S. of Plymouth Rd, E. of Haggerty
Daily 9-6 Sat.-Sun. 11-4

PLYMOUTH - Downtown. Luxury apartment for Rent with two bedrooms, 2 baths, washer/dryer, carport & all Whirlpool appliances. 3 bedroom, 2 bath, $950/month.
Lynch Properties. (313) 454-4117

PLYMOUTH HERITAGE APTS.
Achieve the comfort you so deserve at a price that meets your needs. From $465 per month.
Relax in a spacious apt. located just minutes from downtown Plymouth. Heat & water included. Be a part of our community.
Call 313-455-2143

PLYMOUTH HOUSE APARTMENTS
Spacious 1 & 2 bedroom floorplans from the low $500s
313-455-3880

PLYMOUTH - lovely large 1 bedroom, newly decorated, appliances, private parking, approximately 900 sq. ft. $550 plus security deposit. (313) 434-6686

PLYMOUTH, OLDE VILLAGE: Upper 2 bedroom luxury apartment, loft, skylight, all new appliances & central air, available Nov 1st. No pets. $800/mo. (313) 459-4416

PLYMOUTH - Senior citizen adult community. Spacious 1 bedroom apartment in quiet community. Walk to shopping. Central air, dishwasher, vertical blinds, carport. Available to qualified applicants. 313-453-8811

Plymouth Square Apartments
1 & 2 BEDROOM
QUIET COMMUNITY
CHARMING PARK-LIKE SETTING
- Verticals, Pool
- Walk to Shopping
- Dishwasher & Disposal
- Central Air & Heating

Off Ann Arbor Road, 1 block west of Sheldon (next to Big Boy)
OPEN MONDAY - FRIDAY, 9-5
SATURDAY, 12-4
313-455-6570
Equal Opportunity Housing

Plymouth
★ **Plymouth Hills Apartments**
746 S. Mill St.
Between
Ann Arbor Tr./Ann Arbor Rd.
- 1 & 2 Bedrooms
- Washer/Dryer in each unit
- Window Treatments
- Dishwasher
- Air Conditioned
- Walk to Downtown
- Easy Access to I-275

From
$520
Open 12-5 313-455-4721
Mon. thru Fri.

Plymouth
★ **Twin Arbor Apts.**
1 & 2 Bedrooms
- Fabulous Location
- Incredible Size
- Limited Special Offer!

(313)453-2800

REDFORD AREA
OPEN WEEKENDS
FREE HEAT
Clean quiet building. Large 1 & 2 bedrooms with walk-in closets. Intrusion alarm system. Attended gatehouse.
RENT FROM $475
Telegraph - ½ mile S. of I-96
GLEN COVE APTS.
(313) 538-2497

REDFORD AREA
Telegraph-5 Mile
Large Studio and 1 Bedroom
Clean, decorated, quiet, carpet, air conditioner, blinds, heat & water included. References.
Starting at $315.
PARKSIDE APTS.
313-532-9234

ROYAL OAK/CLAWSON
1 and 2 bedroom loft apts and townhouses. Must see to appreciate. Washer/dryer hookup? Pet? Ask! Amber Apartments 810-280-1700
http://www.amberapt.com

ROYAL OAK clean 1 bedroom, appliances, park-side view, no pets, $450. 617 E. Hudson. Only 1 left. Call now to reserve. 810-689-8875

ROYAL OAK/TROY
Doggy, doggy where will you live? At Amber Apartments
Permission they give!
(810) 280-1700
http://www.amberapt.com

Southfield
Townhouses & Apartments
from
$799
- FREE FULL SIZE WASHER & DRYER
- 1700-2700 sq. ft.
- Garages/Carports
- Manned Entrances

Sutton Place
810-358-4954
23275 Riverside Drive
Southfield, Michigan

NEW YORK STYLE
SOUTHFIELD ADDRESS
OPEN WEEKENDS
Large 1 & 2 bedrooms with walk-in closets, 2 baths, attended gatehouse, monitored alarm, fully applianced kitchen, social activities, private carport, elevators, pool, and elegant clubroom. Short walk to Harvard Row Shopping Center.
FOR ADULTS OVER 50
Rent from $705
LAHSER RD., N. OF 11 MILE
PARKCREST
(810) 353-5835

SOUTHFIELD
CHARTERHOUSE APTS.
Free Basic Cable
Upscale Hi-Rise apartments
Studio, 1 & 2 Bedrooms starting at $420. Pool, Tennis Courts and much more. Call now
810-557-8100
Located on 9 Mile/Greenfield

Southfield
COMING SOON AT
FRANKLIN RIVER APTS.
THE SPECTACULAR FALL COLOR SHOW
12 Mi. & Telegraph
810-356-0400
Specials on selected apts.

Southfield
Country Corner Apts.
We're BIG on Square Feet
1 bedroom: 1100 sq.ft.
2 bedroom: 1300 sq.ft.
3 bedroom & townhome: 1800 sq.ft.
Formal dining room, carport, heat, balcony, health club/pool.
Close to Birmingham. EHO
Let us fax you our brochure
810-647-6100 1-800-369-6666
30300 Southfield Road
(Between 12 & 13 Mile)

SOUTHFIELD
Large 1 bedroom, FREE HEAT, clean, quiet, walk-in closets, covered parking, 24 monitored intrusion alarm. Rent $600.
12 MILE & LAHSER
TWYCKINGHAM VALLEY
810-355-2047

SOUTHFIELD/FRANKLIN
RENT FROM $1,410
OPEN WEEKENDS
2 or 3 bedroom spacious townhouses, elegant formal dining room & great room, natural fireplace, 2½ baths, master bedroom suite, full basement, 2 car attached garage.
WEATHERSTONE TOWNHOUSES
(810) 350-1296
Franklin Rd. S. of 13 Mile

SOUTHFIELD
Low Move In Costs
1 Bedroom Apartments
From $525
Heat Included
TEL-TWELVE PLACE APARTMENTS
(810) 355-4424
Mon.-Fri. 9am-5pm

SOUTHFIELD
LOW MOVE IN COSTS
1 Bedroom Apartments
$565
Heat Included
Hidden Valley Apartments
810-358-4379
Mon.-Fri., 9-5 Sat. 10-2

SOUTHFIELD
12 Mile between Telegraph & Northwestern Hwy.
LOW MOVE IN COSTS
2 Bedroom Apts.
From $615
HEAT INCLUDED
FRANKLIN HILLS APARTMENTS
810-355-5123
Mon.-Fri. 9-5 Sat. 10-2

SOUTHFIELD
PARK LANE ...
The Perfect Place to Call Home
New Weekend Hours
Sat. 10-6, Sun. 1-5
One and Two bedroom apartments featuring private entrances, washer and dryer in each unit, self cleaning oven, self defrosting refrigerators, blinds, walk-in closets, patio/balcony, free carport, tennis court and swimming pool. Great location with easy access to major expressways. Luxury at an unbelievable price.
810-355-0770
On Civic Center Drive between Telegraph & Lasher

SOUTHFIELD - Rare, Spacious 3 bedroom, 2 bath with heat included. Fitness center & great highway accessibility. Call Alicia for more information (810) 356-8020

SOUTHFIELD
We are taking applications for spacious 2 & 3 bedroom apartments. Convenient location. Call today for more details. WAKEFIELD APTS. 810-356-3780

SOUTHFIELD
WHITEHALL APTS.
Providence Dr. & W. 9 Mile Rd.
- Starting at $740
- 2 & 3 Bedrooms Available
- 1425 Sq.Ft. - 1500 Sq.Ft.
- 2 Full Baths
- Walk-in Closets
- Free Heat On Selected Units
- Gatehouse Entry
- Corporate Units Available
- Large Storage Areas
- Near Providence Hospital
- Laundry Facilities
- Carports
- 24 Hr. Emergency Maintenance

Great Location, easy access to Expressways, Malls, Shopping
Call Now 810-557-0311

South Lyon
BROOKDALE Apartments in Sensational South Lyon
- 1 & 2 bedroom Apartments
- Carports
- Fabulous location
- Social activities

CALL NOW!!
810-437-1223

STUDIO APARTMENT - newly redone, all utilities included, air, cable TV, washer & dryer access. $550/mo. + 1 mo. security. 313-255-0638 or 313-538-2819.

TROY/ROYAL OAK
Full Spectrum Selection
At Amber Apartments
Pet? ....Ask!
(810) 280-1700
http://www.amberapt.com

TROY
SOMERSET AREA - FROM $550
Studio and spacious 1 & 2 bedroom apartments. Amenities include:
- Owner Paid Heat
- Laundry Facilities
- Balconies or Patios
- Intercoms
- Dishwashers
- Disposals
- Air Conditioning
- Window Treatments

Close To Shopping & Expressways
VILLAGE APARTMENTS
(810) 362-0245

TROY
FREE RENT
MOVE IN $200
(on select units)
Enjoy luxury living at affordable Prices
Newly Decorated
1 & 2 Bedrooms
850-1100 sq.ft.
Some include washer and dryer.
6 Month Leases Available.
SUNNYMEDE APTS.
561 KIRTS
Close to I-75
1 block S. of Big Beaver
between Livernois & Crooks.
810-362-0290

Troy
THREE OAKS
Enjoy country living in one of our 2 bedroom/1 bath ranch style apartments. Spacious closets and storage/pantry room. All electric kitchens including dishwasher. Neutral carpet, blinds and a free carport. Amenities: exercise room, tennis courts, pool and volleyball court.
Call Today - Don't Delay
Only a Few Available
810-362-4088

WALLED LAKE-1 & 2 BEDROOM Townhomes. Central air, spacious, pool, blinds, storage, laundry. From $469. 810-624-6606

Walled Lake
★ **WALNUT RIDGE APARTMENTS**
1 Bedroom...$510
2 Bedrooms
starting at...$550
With Approved Credit
$25 Application Fee
SENIOR DISCOUNT
Includes:
- Heat & water
- Air conditioned
- Balconies & cable
- Storage
- Laundry facilities
- Easy access: I-696 & I-275

810-669-1960
2163 Decker Rd.
(Decker & Commerce)

WALLED LAKE/W. BLOOMFIELD Heritage Apts. Large 2 bedroom. Heat. Low Security $540. (810) 960-4537, (810) 650-8399

WEST BLOOMFIELD
Bright and airy corner 2 bedroom, 2 bath apartment with single car garage. Formal dining room, kitchen window. Washer & dryer included. 1400 sq.ft. Call 810-661-0770

WESTLAND - available now. (Venoy/Glenwood) nice 1 bedroom apt. stove/refrigerator/carpet, low move in. $390/mo. 313-274-6755

WESTLAND
1 bedroom apt, redecorated, carpeted, stove & refrigerator included. $325, $325 deposit. 313-326-8300

WESTLAND CAPRI
CALIFORNIA STYLE APTS.
- 1 bedroom from $480
- Heat & Water included
- Cathedral ceilings
- Balconies • Carport
- Fully carpeted
- Vertical blinds
- Great location to malls
- Livonia school system

(313) 261-5410

Westland Estates
On Wayne Rd. S. of Warren Rd.
Spacious 1 bedroom
700 sq. ft. - $455
Price shown is for 1 yr. lease
Shorter leases available
Great location/heat/water/pool
Blinds/air/no pets & much more
313-722-4700

Westland
★ **Forest Lane Apartments**
6200 North Wayne Rd.
STUDIO - $410
1 BEDROOM - $480
2 BEDROOM - $520
SENIOR DISCOUNT!
Amenities include:
- Heat & water
- Carpeting & blinds
- Appliances
- Laundry facilities
- Pool & air conditioning
- Walk-in closets
- Dishwashers in selected units
- Cable available

On Wayne Rd. between Ford & Hunter
313-722-5155

WESTLAND - large 2 bedroom apartment, $475 per month includes heat & water. Call 313-326-9006. Section 8 accepted.

Westland
NO TRICK JUST A TREAT TO WARM YOUR FEET
WESTWOOD VILLAGE HAS FREE HEAT!*
Security Deposit - $250
Now taking applications on 1 & 2 bedroom apts. Vertical blinds, dishwasher, garbage disposal, carport, weightroom, sauna's, clubhouse and easy access to all Expressways!
LIVONIA SCHOOLS!
Call for more details
459-6600
Joy Rd. West of Newburgh
*On selected units only

WESTLAND
ORCHARDS OF NEWBURGH APARTMENTS
Spacious 1 & 2 Bedroom floorplans
(313) 729-5090

Westland Park Apts.
Across from City Park
(Cherry Hill)
(between Middlebelt & Merriman)
(with approved credit)
2 bedroom, 1½ bath-$520
Large 1 bedroom - $455
(1 year lease with credit)
HEAT/BLINDS/POOL/NO PETS
Open 7 days
729-6636

Westland
VENOY PINES APARTMENTS
- 1 & 2 bedroom apts. some with fireplace
- Swimming pool
- Tennis Court
- Clubhouse
- Professionally Managed
- Beautifully Landscaped

CENTRALLY LOCATED IN WESTLAND
(313) 261-7394

WESTLAND
WAYNE/FORD RD.
SPECIAL
$200 SECURITY DEPOSIT
Spacious 1 and 2 bedroom courtyard apartments located near shopping & expressways. Other amenities include:
- Newly renovated kitchens
- Carpeting
- Free Heat
- Air Conditioning
- Window Treatments
- Laundry Facilities

1 Bedroom $470; 2 Bedroom $500
COUNTRY COURT APTS
(313) 721-0500

WESTLAND
WAYNE/FORD RD. AREA
SPECIAL
$200 SECURITY DEPOSIT
Spacious 1 and 2 bedroom courtyard apartments near shopping & expressways. Other amenities include:
- Newly renovated kitchens
- Carpeting
- Free Heat
- Air Conditioning
- Window Treatments
- Laundry Facilities

1 BEDROOM $470 MONTHLY
2 BEDROOM $500 MONTHLY
COUNTRY VILLAGE APTS
(313) 721-0500

WESTLAND
Western Hills Apts.
1 & 2 Bedroom Apts.
Free Heat
Gas Stove
Extra Storage
Rent Specials on Select Units
313-729-6520
Located on Cherry Hill Rd.
East of Newburgh

Westland
WOODLAND VILLA
LIVONIA SCHOOLS
2 bedrooms, super closets
Breakfast bar, appliances, pool, laundry facilities, security doors, intercom, cable ready, central heating and air conditioning
SECURITY DEPOSIT
$250
313-422-5411
Warren Rd. bet. Wayne/Newburgh

WESTLAND WOODS APARTMENTS
Spacious 1 and 2 bedroom apartments. Amenities include:
- Carpeting
- Owner Paid Heat
- Pool
- Laundry Facilities
- Intercom
- Air Conditioning
- Close To Shopping & Expressway
- Window Treatments/Mini Blinds

1 Bedroom $505; 2 Bedroom $545
(313) 721-0500

WESTLAND
- WOW -
$485*
Free Heat/Hot Water
Vertical Blinds, Air
Carpet, clubhouse, pool, deck incl.
Dishwasher, Cable TV
Pet Units Available
1 BEDROOM FROM $480*
2 BEDROOM FROM $540*
BLUE GARDEN APTS.
Cherry Hill near Merriman
Daily 11am-6pm - Sat. 10am-2pm
* Call for details & appt.
729-2242

401 Apartments Furnished

BIRMINGHAM
Executive apartment fully furnished. 1 bedroom, 1 bath. $875/month.
DENNIS WOLF
HALL-WOLF
(810)647-8100

BIRMINGHAM/ROYAL OAK
Furnished Apts.
- Monthly Leases
- Immediate Occupancy
- Lowest Rates
- Tastefully Decorated

SUITE LIFE
810 549-5500

Birmingham/W. Bloomfield/Troy
BLOOMFIELD LAKES APTS.
Furnished apts. in small, quiet complex. Fully furnished & decorated studio, 1 & 2 bedroom units. Includes dishes, linens, etc. Cleaning services available. Beach privileges. No pets please. Rents starting at $600. Heat & water included. SHORT TERM LEASES for qualified applicants. 810-681-6309

FARMINGTON - fully furnished condo, 1 bedroom, washer/dryer, available immediately. Clean & Quiet. Call (810) 380-5405.

PLYMOUTH - 1 and 2 bedroom apartments, completely furnished. Available now.
(313) 459-9507

SOUTHFIELD AVAILABLE Nov. 1 to April 30, 2 bedroom, 2 bath, $600/mo. includes utilities. (810) 350-8039

W. BLOOMFIELD - Fully furnished CONDO with housewares & linens! 2 bedroom, 2 bath, laundry, garage. No pets. 6-9 months. (810) 363-8284

402 Condos/Townhouses

AUBURN HILLS, SOUTHFIELD
FARMINGTON HILLS
OPEN WEEKENDS
Outstanding 2 & 3 bedroom townhouses & ranches, some w/attached garage & fireplace. Call 810
Westbury-Auburn Hls 852-7550
Weatherstone/Southfield 350-1296
Foxpointe-Farmington Hls 473-1127
Summit-Farmington Hls 626-4396
Covington-Farmington 851-2730
The Townhouse Specialist
Hours 11am-5pm

BELLEVILLE - Lakefront oasis. 2 bedroom luxury condo. Available 11/1. $950 includes utilities. 15 min. to Ann Arbor or Metro. 313-483-3400

BIRMINGHAM: Eaton/Maple - 2 bedroom, hardwood floors, basement, private entrance, appliances, window treatments, no pets/smokers. $875/mo.
D & H PROPERTIES 810-737-4002

BIRMINGHAM - Townhouse, 2 bedrooms, 1.5 baths, living & dining room, kitchen, basement w/laundry hook-ups. $1000/mo. (810) 548-4187

BLOOMFIELD - condo for lease or sale, 2 bedrooms, 1½ baths, hardwood floors, custom interior. Phone: 810-588-3471 or 810-524-2229

COLOR TOUR - Bikers, golfers, skiers. Schuss Mountain condo for rent. Sleeps 12. Two fireplaces, wooded setting. (517) 332-2295

FARMINGTON HILLS, 2 bedroom condo, appliances, approximately 1300 sq. ft. $800 plus security. Call 6-10 PM. (313) 581-3232

FARMINGTON HILLS: 13/Orchard Lake Rd. - freshly painted 1 bedroom, studio ceiling, formica kitchen, appliances, includes washer/dryer, 1000 sq. ft., underground parking, pool, balcony, custom features. $650/mo.
D & H PROPERTIES 810-737-4002

Farmington Hills
WELCOME HOME!
Large 3 bedroom, 2,400 sq.ft. townhomes
1/2 Off Security Deposit*
Independence Green Apts.
Call today!!
810-477-0133
*Limited Time Offer

FARMINGTON: 12/Orchard Lake. Furnished contemporary, 2 bedrooms, 2 bath, 1309 sq.ft., covered porch, carport, pool, heat/water included. No pets/smokers. $1100/mo.
D&H PROPERTIES (810) 737-4002

FOR RENT or Sale - Farmington Hills Condo. Ready to move. 1 bedroom, 1 bath, air, pool, washer/dryer in hall. Near Expressway. 32005 12 Mile Rd., near Orchard Lake. $595/month or $40,900. (810) 258-7167

MILFORD: 2 bedroom townhouse. Recently remodeled. Walking distance to downtown & schools. Small complex. $735/mo. (810) 889-2291

NORTHVILLE - 2 bedroom, 1½ bath Condo. Nov. 1st to May 1st. $750 a month, 1st & last month rent plus security deposit. 810-348-1588

ROCHESTER: CARRIAGE House. 2 bedrooms, 1 bath, washer/dryer, self-cleaning oven, air, dishwasher, garage w/opener. $700/month. (810) 652-7825 or (810) 524-9717

Romulus
OAKBROOK VILLA
2 and 3 bedroom townhouses
Ranging from $399 to $500
Includes all utilities
Open Mon. thru Fri., 9-5 PM.
Sat., by appointment
15001 BRANDT 313-941-1540
TDD: (800) 989-1833

ROYAL OAK- Great location, 1 bedroom, 1 bath condo, stove & refrigerator, available Nov. 1. $595/mo. Slater Management. 810-540-6288

TROY- 3 bedroom, 2½ bath condo, living room, 1 car attached garage, basement, available now. $1100 mo. Slater Mgmt. 810-540-6288

WATERFORD 2 bedroom 2 bath condo on Cass Lake. Available immediately. (810) 738-0872

403 Duplexes

BIRMINGHAM - Maple & Adams area. 2 bedroom, living room, dining room, garage. Private backyard, basement, central air. $890/mo. + security. Call: (810) 644-0396

BIRMINGHAM/ROYAL OAK. Immaculate 1 bedroom. Berber carpet, blinds, appliances, laundry. 4825 Briarwood (N. off 14 Mile & E. of Coolidge). $650/month, heat & water included. (810)704-4619

DETROIT - Plymouth near Telegraph. $375/mo. + security 2 bedroom. For information & to apply call after 6pm: (313) 453-7066

GARDEN CITY
1 Bedroom. Appliances. No pets. $425/monthly. Leave Message: (313) 425-5305

WAYNE - 1 bedroom, all utilities included, $450/month. $910 to move in. No pets. 35531 Clinton, S. of Michigan. 313-427-7545

WESTLAND - 1 bedroom, appliances, no pets, $425/mo. Call Diane days 313-843-5900

WESTLAND DUPLEX Nor Wayne area. 2 bedroom, $450, 3 bedroom $525. Newly remodeled.
Pager 810 604-5650

WESTLAND - Norwayne. Remodeled 2 bedroom, excellent condition. $425 + deposit. No pets, need own appliances. (313) 562-4451

404 Flats

BERKLEY - Charming 2 bedroom lower flat in quiet neighborhood. Perfect for newlyweds. New paint & carpet. All appliances, basement + 1 car garage. No pets. $795/mo. plus security. (810) 851-9717

DEARBORN - 2 bedroom upper, completely remodeled, immediate occupancy. Stove, refrigerator, heat & water included. $625/month 313-581-2399 or 313-393-5030 Ext 23 or (313) 393-5251.

ROYAL OAK 1 bedroom, den 4 appliances, ceramic kitchen & bath, hardwood floors, blinds, basement. NO PETS. $610/month. 810-855-0677

STUDIO FLAT - newly redone, all utilities included, air, cable TV, washer & dryer access. $550/mo. + 1 mo. security. 313-255-0638 or 313-538-2819.

405 Homes

Allen Park to Rochester
Bringing Landlords AND Renters Together
HOUSES/CONDOS/APTS.
RENTAL PROS
SOUTHFIELD...810-356-RENT
GARDEN CITY...313-513-RENT
EAST POINTE...810-773-RENT
AUBURN HILLS...810-373-RENT

BE A BUYER
STOP RENTING - low downpayments. Call David Misko for FREE PRE-APPROVAL at AMERA MORTGAGE
810-737-8514

BELLEVILLE, DETROIT, Redford Twp., 2, 3 & 4 bedrooms. Vacant homes & apts. Kids, pets ok. Hasenau Co. 313-273-0223

BERKLEY-Great newly decorated 3 bedroom, 1 bath in nice area. Basement, garage, fenced, all appliances, no pets. $895/mo. 810-644-1411

BEVERLY HILLS- Beautiful 3 bedroom, 1½ bath Cape, family room, fireplace in formal living room, cove ceilings, carpeted hardwood floors, sub zero refrigerator/freezer & Thermadore stove in small eat-in kitchen. 2 car garage, finished room in basement, large private yard with treehouse & brick patio, walk to Birmingham School District Elementary, $1600/mo. Call: 810-642-3117

BIRMINGHAM & ALL CITIES
FREE
PREVIEW, CATALOGS, PHOTOS
HOUSES, CONDOS, APARTMENTS
"Since 1976"
TENANTS & LANDLORDS
SHARE REFERRALS
RENT-A-HOME
810-642-1620
884 S. Adams, Birmingham

BIRMINGHAM - great in-town area on private lane. 2 bedroom 2 bath ranch with fireplace and garage. $1400/mo. Call Dan or Bob at Snyder Kinney Bennett & Keating. (810) 644-7000

BIRMINGHAM RANCH, 3 bedroom, carpeted, all appliances, fenced yard, 2 car garage, pets. $950
RENTAL PROS 313-513-RENT

BLOOMFIELD HILLS: 4 bedroom/3 baths. 3000 sq. ft. 3 car garage. 1 acre. Available Nov 1. Deck, Jacuzzi, etc. $2450/mo. (810) 488-4522

BLOOMFIELD TWP. - 407 Kendry. Month-to-month lease only. Updated 2300 sq.ft., Quad-level, 3 bedrooms, 2½ baths, all appliances & utilities included. Bloomfield Hills Schools. $2500/month. Call: (810) 334-3419

BRIGHTON LAKEFRONT, bungalow, 3 bedroom, appliances, fireplace, yard, lake privileges $800
RENTAL PROS 810-356-RENT

CANTON - 3 bedroom, 1 bath, fireplace, appliances, basement, fenced yard, pets. $760
RENTAL PROS 810-373-RENT

CANTON - 3 bedroom home, $1350 a month w/option to buy. New appliances, 2 car garage, 3 acres. Immediate occupancy. 313-453-9350

CANTON & other suburbs
CORPORATE TRANSFEREES
For your RELOCATION NEEDS:
Call D & H PROPERTIES
810-737-4002

CANTON - Warren/Napier. 1993 3 bedroom, 2½ bath walk-out ranch. Jacuzzi, 1¼ acres of beauty. No pets or smokers. $1975/Mo. 313-453-0977

Clawson - 3 bedroom newly remodeled, all appliances, Park location. $900. Call 10-5pm. 810-280-2750; 810-689-7951, after 8pm

CLINTON TWP: between 14/15 Mile & Groesbeck/Gratiot. 3 bedroom, basement, garage. $625. Available Sept. (313) 332-4735

COMMERCE, 2 bedroom, 1 bath, lakefront, deck, dock, yard, 1½ garage, $695
RENTAL PROS 810-356-RENT

DEARBORN HEIGHTS - Remodeled 3 bedroom, finished basement. Immediate occupancy. Option to buy available. $650/MO. (810) 788-1823

DEARBORN HGTS. - 3 bedroom ranch, 1 bath, living room, finished basement, pets - $650
RENTAL PROS 810-373-RENT

DEARBORN - Nice 4 bedroom, 1½ bath home, available immediately, $1100. Call Slater Management. (810) 540-6288

DEARBORN RANCH, 2 bedrooms, 1 bath, appliances, fenced yard, 1 car garage, pets. $550
RENTAL PROS 810-373-RENT

DEARBORN - Very clean 2 bedroom home in Michigan Ave./Greenfield area. Appliances included. New carpet & windows. Place for a stackable washer & dryer. Fenced yard. Garage access. $550/Mo. + utilities + $550 security. Immediate occupancy. 313-581-7488

DETROIT - 7 Mile/Telegraph area. $500/mo. Available Nov. 1. 3 bedroom, garage, fenced yard. No pets. Call after 5pm: (313) 531-8322

FARMINGTON & ALL CITIES
RENT-A-HOME
TENANTS & LANDLORDS
810-642-1620

FARMINGTON - Downtown. 2 story, 2 bedroom, 1 bath, basement w/appliances. $950mo. Available Nov. 15. Call (810) 684-7221

FARMINGTON HILLS: Wood Creek Farms Subdivision. 28075 Wellington. Ranch style. 2 bedrooms. 3rd bedroom & bath in lower walkout level. Includes all appliances. Screened back porch. Attached garage. Large landscaped lot. $1325/mo includes landscaping & snow removal. No pets allowed. Call weekdays 8-4:15pm: 810-737-4477

FARMINGTON HILLS - 3 bedroom ranch, appliances, 975 sq. ft. fenced yard, 2 car garage - $850
RENTAL PROS 313-513-RENT

FARMINGTON & other suburbs
CORPORATE TRANSFEREES
For your RELOCATION NEEDS:
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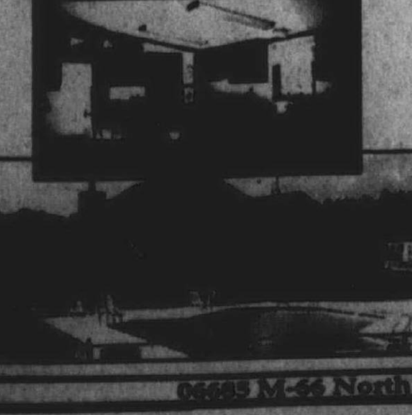
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C.J. RISAK, EDITOR
313-953-2108

The Observer

MONDAY, OCTOBER 14, 1996

SPORTS

INSIDE:
Regional golf, 2C
Swimming, 2C

OBSERVER
SPORTS SCENE

C.J RISAK

A costly lesson to be learned

Here's a phrase most human beings put to use at least once in their lifetime:

If only I had . . .

Regret is a part of life. It's a part of the learning process. It's a part of growing up.

It's been told to me that the older you get, the more you learn, and consequently the fewer mistakes you make. My experience hasn't quite followed that pattern; with me, the older I get the better I become at finding new ways to make the same mistake.

But this isn't about me. This is about growing up, about how painful the lessons along the way can be, and how it can hurt to waste those few moments allowed in the spotlight.

There are six young women on the Plymouth Canton basketball team who know exactly what I mean.

How many chances will they get to play for the league championship? That was the opportunity afforded them Thursday, when they had a game scheduled at Northville. The winner would most certainly roll through the Western Lakes Activities Association to the regular-season championship.

Unfortunately, that chance really never really materialized. It was discovered that those six players violated a team rule.

A penalty to pay

When the infraction was discovered last Wednesday morning, less than 12 hours after one of Canton's biggest wins of the season -- over Plymouth Salem -- action had to be taken.

It was. Canton coach Bob Blohm talked to all of his team members. He talked to their parents. Then, instead of practicing Wednesday, the team gathered and talked it through.

Blohm's decision was one he had never, in a coaching career spanning nearly two decades at Salem and Canton, had to make before.

He suspended all of them for what he called "THE biggest game" of the regular season.

"Our job is to be educating these kids," Blohm said. "I think they'll learn a lesson from this."

That is certain.

They sat there, during Thursday's game, at the end of the bench, dressed in street clothes -- not game uniforms. They stood in the back of the team huddle during timeouts instead of sitting in their normal spots, on the bench in front of Blohm listening to his game plans.

They had to endure that most painful of lessons. They had to watch their team lose, knowing they could have made a difference.

They watched, realizing a chance like this -- to play for a possible championship -- may never come again.

Teammates lose, too

But worst of all, the hardest thing to live with, was watching teammates they'd played and practiced and rejoiced and struggled with all season long try their best against a far-superior group of Northville players, knowing the situation was almost impossible.

Their mistake had cost their teammates, too.

So what now? Where do they go from here? Canton had won 10-straight games until Thursday's 21-point debacle.

But the season's not over. All six return for next week's games against North Farmington and Farmington Harrison. The final four regular-season games shouldn't provide any major obstacles.

So what do you do? This was a serious mistake, sure, but there's still a lot that could be accomplished.

There's a possibility of redemption -- in fact, Canton could meet Northville in both the WLAA playoffs and the state district tournament.

A lesson learned

What is there to gain from this? The mistake has been made. It's over. History.

Don't dwell on it. Learn from it.

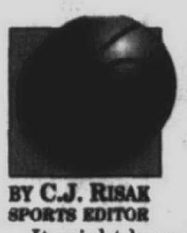
A team can fold after such a traumatic affair, or it can begin anew, rejuvenated -- and determined.

There's an awful lot of character on this Canton team, which -- in my mind -- is its greatest asset. Now that character has been tested.

I believe they'll make something positive out of this. I believe they'll take this team -- which does

See ISSAK, 3C

Shorthanded Chiefs can't match N'ville



Sure, the win over rival Plymouth Salem Tuesday was a big one for Canton. But Thursday's game was against Northville, the WLAA's only other unbeaten team. The Chiefs, however, were crippled.

BY C.J. RISAK
SPORTS EDITOR

It might have been worse.

In fact, Plymouth Canton girls basketball assistant coach Dan Young predicted a blowout -- in favor of Northville -- five minutes prior to the game's start.

The reason for such pessimism was apparent: sitting there at the end of the Chiefs' bench, watching in silence while their teammates warmed up.

Canton coach Bob Blohm had been forced to suspend six players -- four of them starters -- prior to the start of the game for violating a team rule.

This was not just any game they would miss. This was, as Blohm said prior to the tip-off, "THE biggest game" of the regular season.

Northville had already beaten the only other team in the Western Lakes Activities Association -- Plymouth Salem -- capable of challenging for the regular-season championship. The winner of the Canton-Northville contest would walk away with the title.

And now Canton was handing that crown to the Mustangs.

Which is what happened. With only three players with varsity experience on the court, the Chiefs were no match for Northville, losing 55-34 at Northville.

The loss dropped Canton to 6-1 in the WLAA, 11-2 overall. Northville is 7-0 in conference games.

If the first few minutes of the game were any indication, it was indeed fortunate it wasn't uglier for Canton. The Chiefs missed their first six floor shots, committing five turnovers in that span as Northville built an 11-0 lead.

The deficit grew to 15-3 by the end of the opening quarter. But when Canton was able to find some sort of rhythym, the game became more competitive.

Indeed, consecutive baskets by

See BASKETBALL, 3C

Spartan rally trips Salem

BY C.J. RISAK
SPORTS EDITOR

Turning points -- sometimes they turn up in the strangest places.

Talk to either Livonia Stevenson coach Tim Gabel or Plymouth Salem coach Tom Moshimer, and you wouldn't get an argument over what the turning point was in Friday's Western Lakes Activities Association football game.

It came with 6:51 remaining in the third quarter; the play was a pitch to Salem's Tony Bernhardt. He raced around left end, outrunning his Spartan pursuers and racing untouched 77 yards to the end zone.

The touchdown boosted the Rocks' lead to 21-7.

Devastating to Stevenson, right? The Spartans had already experience a bunch of bad breaks to that point. This could have, should have, capped it.

And it should have launched Salem into the stratosphere.

But that's not the way it went. From then on, Stevenson dominated. The Spartans put three touchdowns on the board, all scored by Gade Clark, in a span of 6:08 to take a 26-21 lead.

Kurt Bearer's 30-yard run on a counter play off the left side with 1:59 left capped Stevenson's comeback in its 33-21 triumph at Salem.

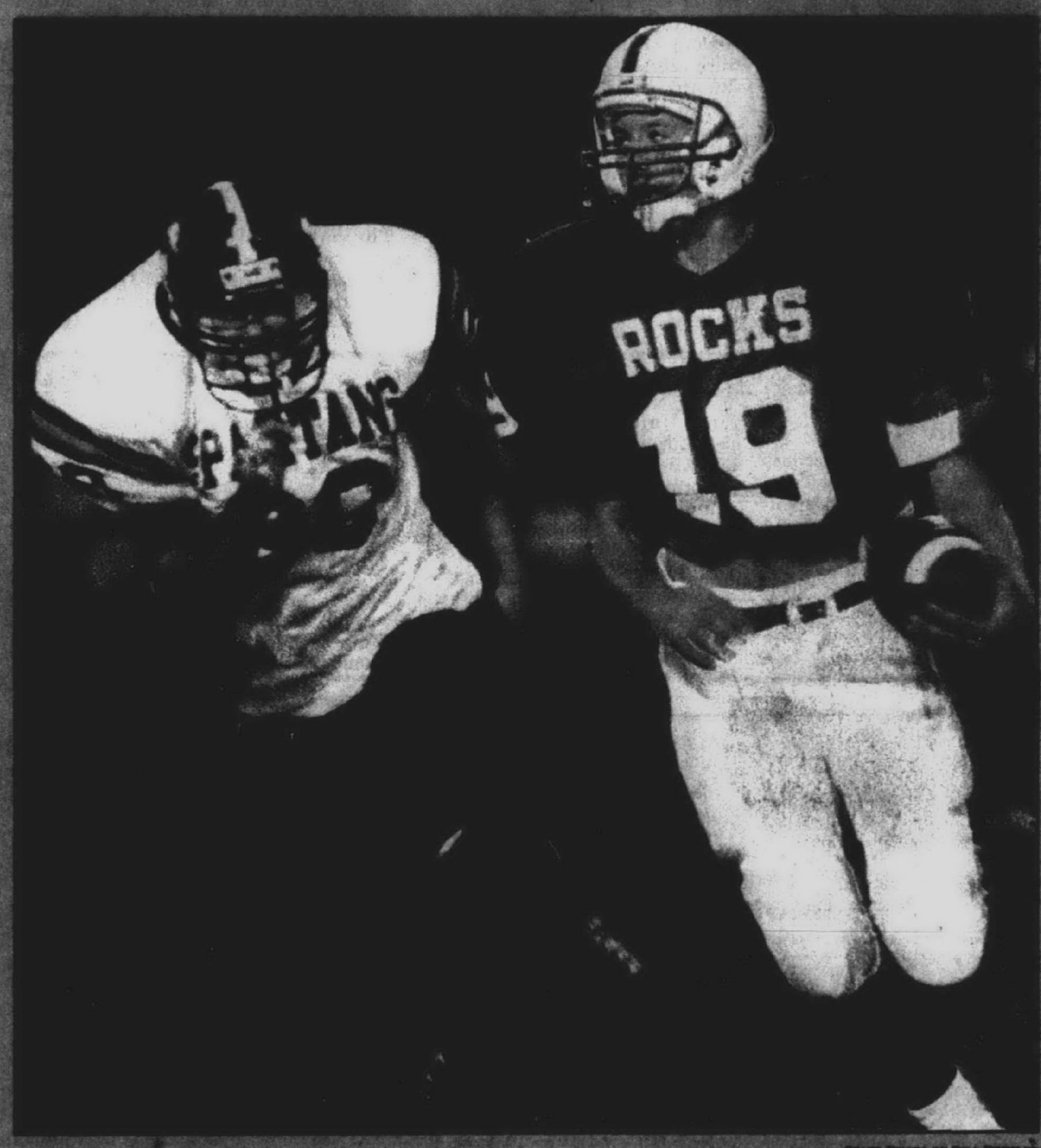
The win boosted Stevenson's record to 4-2 overall, 3-1 in the WLAA's Lakes Division. Salem is 4-2 as well, 2-2 in the division.

"We had 'em down and we shouldn't have let 'em up," said Moshimer. "We got that one touchdown in the second half and then let up.

"We had 'em on the ropes, we should have turned it up. I can't explain it, I don't think the kids can. Maybe it just came too easy -- sometimes plays like that can work against you."

Moshimer wasn't about to take anything away from Stevenson, however, noting "that's a good football team." But except for that one play, the Rocks did very little offensively -- or defensively -- in the second half.

It could easily have been different. The breaks went against Stevenson in the first half, with field position favoring Salem -- in great part due to the Spartans' poor kicking game.



STAFF PHOTO BY BILL BRESLER

On the run: *Salem's Tony Bernhardt (19) shook loose from his Stevenson pursuers -- in this case, Ken Kuliaz -- often enough to gain 106 yards on the ground, 77 of them coming on one touchdown-scoring play.*

They did march 64 yards on 12 plays in the game's opening possession, with quarterback Chris Colley tossing a 9-yard scoring pass to Mike Allison. But Salem answered with a 59-yard, 11-play drive for a TD, Tesmo Wilson darting 6 yards for the score.

The Rocks upped their advantage to 14-7 with another 11-play, 59-yard drive, Wilson again getting the score on a 2-yard fight to the end zone.

Stevenson had a chance to go into the intermission tied, but wasted a long drive at the end of the half. Starting at their own 16, the Spartans ate up more than six minutes with a 12-play march, overcoming a holding penalty and getting a juggling, 31-yard catch by Clark on a ball deflected by

See SALEM, 3C

Taking charge

Fast start carries Canton to victory

FOOTBALL

Plymouth Canton scored the first three touchdowns Friday and rolled to a 40-19 football victory over host Livonia Churchill.

Quarterback Rob Johnson scored one touchdown and passed for another, and halfback Nick Allen rushed for two first-half touchdowns.

The Chiefs started the game with a pair of long scoring drives, covering 86 yards in 11 plays and 82 yards in 12 plays.

Byron Miller ran 4 yards for the first TD and Allen 1 yard for the second. Matt Marcos kicked four extra points for Canton, which led 13-0 early in the second quarter.

Johnson's 65-yard punt return made it 20-0, but Churchill quarterback Nathan Jerome countered with a 90-yard scoring run on first down. Matt Valentino added the extra point.

Allen capped an eight-play, 59-yard drive with a 3-yard run that put the Chiefs in front 27-7 at halftime.

Johnson passed 7 yards to Eric Sarrault for a third-quarter touchdown, ending a 90-yard drive in nine plays.

The Chargers sandwiched a pair of fourth-quarter scores around one final touchdown by the Chiefs -- a 12-yard run by Kwaku Dankwa that gave Canton a 40-13 lead.

Churchill drove 47 yards in nine plays and later 81 yards in eight plays. Branden Henderson scored on a 2-yard run and Jerome on a 5-yarder. The Chargers missed a PAT and two-point attempt after the TDs.

Canton had 397 total yards, Churchill 282.

Johnson had 102 of his team's 287 rushing yards on nine carries, and he completed six of 16 passes for 110 yards. Dankwa added 57 yards on the ground in 11 attempts.

Jerome rushed 16 times for 144 yards and was 5-of-15 passing for 78 yards. Henderson, a linebacker on defense, had 16 tackles.

The Chiefs improved to 3-3 overall and 2-2 in the Western Division of the Western Lakes Activities Association. The Chargers are 0-6 and 0-4.

Chiefs roll to easy win

Maybe it's a good sign.

Plymouth Canton's soccer team scored twice in the first half Wednesday against visiting Walled Lake Western, then added two more goals in the second half to post a 4-0 triumph.

That made Canton the sole winner of the Western Lakes Activities Association's Western Division title. The Chiefs finished 5-0 in the division and improved to 10-2-4 overall.

They play Livonia Stevenson for the WLAA championship Wednesday at 7 p.m. at Canton.

That match will supply the Chiefs a chance at revenge. They were 9-1-1 against WLAA opposition, tying Plymouth Salem and losing, 3-2, to Stevenson.

See SOCCER, 3C

Salem misses state tourney cut

Plymouth Salem coach Rick Wilson knew who would be tough at the MHSAA's Region No. 3 Golf Regional, hosted by Brighton HS Friday at Oak Pointe Golf Course.

Problem was, he didn't realize just how tough they would be.

"The KVC (Kensington Valley Conference) rules," Wilson said flatly. "They just ran away with everything.

"This has to be the most competitive region in the state."

It may be, but no member of the Western Lakes Activities Association was able to survive it. The top three teams at the regional tournament advance to the Class A state tournament, held at Forest Akers West in East Lansing Friday and Saturday.

The Region 3 teams that will advance are Howell (308), Brighton (314) and Hartland (316). All are from the KVC.

In fact, so are South Lyon (318) and Novi (326), and they finished fourth and fifth. The best a WLAA team could do was sixth, where Walled Lake Western placed (327).

Salem was next, taking seventh (329). Plymouth Canton finished 14th (351) in the 18-team field.

Howell had two of its golfers, Larry Hess and Geoff Vincent, lead the field by shooting even-par 71s. The five top golfers in the tournament are also guaranteed a spot at the state tournament, but the only qualifier from a non-qualifying team was Western's Chris King, who took fifth overall (75).

Salem was paced by Ryan Deschaw, with a 78. Brian Fox shot 79, Jeff Lear carded an 84, and Adam Wilson and Mark Runchey each had an 88. For Deschaw, Fox and Lear, it was their last tournament in a four-year varsity career.

Eric Arlen led Canton with an 83. Adam Allen shot 86, Ben Tucker an 89 and Derek Lineberry finished with a 93.

The start of the tournament was delayed for two hours due to frost. But nothing was capable of cooling off Howell, or the other KVC teams.

CLASS A BOYS GOLF
REGIONAL TOURNAMENT
Oct. 11 at Oak Pointe Country Club

TEAM STANDINGS

1. Howell, 308; 2. Brighton, 314; 3. Hartland, 316; 4. South Lyon, 318; 5. Novi, 326; 6. Walled Lake Western, 327; 7. Plymouth Salem, 329; 8. Livonia Churchill, 331; 9. Livonia Stevenson and Westland John Glenn, 333; 11. Swartz Creek, 335; 12. Pinckney and Northville, 337; 14. Plymouth Canton, 351; 15. Milford, 354; 16. Farmington, 357; 17. Livonia Franklin, 373; 18. Garden City, 384.

AREA TEAM RESULTS

Plymouth Salem (329): Ryan Deschaw, 78; Brian Fox, 79; Jeff Lear, 84; Adam Wilson, 88; Mark Runchey, 88.

Livonia Churchill (331): Gary Kraus, 76; Matt Van Buren, 83; Chris Lavaque, 85; John Grech, 87.

Livonia Stevenson (333): Steve Polanski, 82; Brett Reinhart, 83; Justin Kerr, 84; Nick Kouba, 84.

Plymouth Canton (351): Eric Arlen, 83; Adam Allen 86; Ben Tucker, 89; Derek Lineberry, 93.

Livonia Franklin (373): Tony Fotiu, 91; Mark Priebe, 91; Scott Warra, 94; Caesar Obando, 97.

Garden City (384): Brett Pionia, 84; Brian Harnos, 97; Brad Morris, 98; David Revers, 105.

STATE QUALIFIERS

The top three teams and top five individuals qualify for the Class A tournament Oct. 18-19 at Forest Akers Golf Course in East Lansing.

The top five golfers: 1. Larry Hess (Howell) and Geoff Vincent (Howell), even-par 71; 3. Eric Wahlfield (Brighton), 73; 4. Adam Krukowski (Hartland), 74; 5. Chris King (Walled Lake Western), 75.

Chiefs dunk Churchill; Spartans drop Rocks

SWIMMING

Plymouth Canton collected its third dual-meet victory of the swim season Thursday with a 111-75 triumph at Livonia Churchill, but Plymouth Salem suffered its first loss, falling 110-76 to Livonia Stevenson at Salem.

Canton won eight events, getting two individual wins from Teri Hanson and sweeping all three relays.

The relay winners were Meagan Dowd, Kate Jackson, Jaclyn Bernard and Amy Sonnanstine in the 200-yard medley relay (2:03.63); Dowd, Hanson, Sue Fanning and Angie Frost in the 200 freestyle relay (1:49.52); and Hanson, Fanning, Bernard and Frost in the 400 free relay (4:01.51).

Hanson's two individual wins came in the 200 individual medley (2:19.03) and in the 100 butterfly (1:01.75).

Other individual winners for Canton were Bernard in the 100 free (1:00.67) and Dowd in the 100 backstroke (1:08.99).

Canton is 3-5 this season in duals.

Salem did manage to win two events against the talent-rich Spartans, who are now 6-0 in duals. Jess Hala won the 200-yard freestyle (2:03.59), and Kellyann Williams was first in the 100 breaststroke (1:13.05).

Canton swims at Walled Lake Thursday, then both Canton and Salem take part in the MISCA meet Saturday at East-

Canton teams close in on division titles

They're on the verge.

Both Plymouth Canton's girls and boys cross country teams are on the verge of a Western Division title.

Both improved to 4-0 in divisional dual meets Thursday with victories over their Livonia Churchill foes. The Canton girls won, 23-36; the boys were 15-47 victors. Both races were at Cass Benton.

The Lady Chiefs will be pursuing their ninth division championship in the last 11 years and their fourth-consecutive when they race at Walled Lake Western Tuesday. In the win over Churchill, they collected five of the top seven spots.

Canton put Becky Wolfrom second (19:52), Beth Knight third (20:14), Angkana Roy fifth (20:49), Lori Schmidt sixth (20:59) and Christiana Bradford seventh (21:17).

Canton's boys were more successful against the winless Chargers (0-4 in the division, 0-5 overall), taking the top five spots.

Sanjay Sharma was first (17:41.6), Shaun Moore was second (17:44.9), Adam DeGiorgio was third (17:56.2), Jason Vergari was fourth (17:59.5) and Jason Diamond was fifth (18:16.8).

Canton is 5-0 overall, 4-0 in the division.

Stevenson stops Salem

Both Plymouth Salem's boys and girls cross country teams fell short of victory against their Livonia Stevenson counterparts Thursday at Cass Benton.

The Salem girls lost to the state's top-ranked team, 18-43. The Rocks' boys team fell, 26-31.

For the girls, only two managed to place in the top 10. Nicole Bolton was fourth (20:41), and Kristie Giddings was sixth (20:53).

The boys meet was much more tightly contested. The Spartans captured the top two spots, but Salem got the next two, with Jon Little third (17:09) and Jeff Chrzanowski fourth (17:13). The next three Salem runners were Jake Gray, seventh (17:58); Dave Rowe, eighth (18:08) and Adam Barbara, ninth (18:27).

The loss dropped Salem's boys team to 3-1 in Lakes Division duals,. The Rocks' girls team is also 3-1 in the division.

TENNIS

INCOMPLETE WESTERN LAKES ACTIVITIES ASSOCIATION GIRLS TENNIS TOURNEY RESULTS
Oct. 8-10 at Livonia Stevenson

TEAM STANDINGS: 1. Northville, 23 points; 2. North Farmington, 22; 3. Livonia Stevenson, 20; 4. Farmington Hills Harrison, 11; 5. (tie) Walled Lake Western and Plymouth Canton, 8 each; 7. Livonia Churchill, 6; 8. Farmington, 5; 9. (tie) Walled Lake Central and Westland John Glenn, 4 each; 11. Plymouth Salem, 3; 12. Livonia Franklin, 1.

Note: No. 3 doubles match to be completed today.

FLIGHT FINAL RESULTS

No. 1 singles: Whitney Crosby (Stevenson) defeated Becky Clanton (W.L. Central), 6-3, 1-6, 7-6 (7-2).

No. 2: Sara Kloosterman (Harrison) def. Heather Richeson (N. Farmington), 7-5, 3-6, 6-4.

No. 3: Sarah Hand (N. Farmington) def. Federica Roogood (Northville), 6-2, 6-2.

No. 4: Jenny Androue (Northville) def. Jennifer Yen (N. Farmington), 6-0, 6-3.

No. 1 doubles: Mary McDonald-Sarah Johnson (Northville) def. Lindsay Pfeifer-Anita Plante, 6-2, 7-5.

No. 2: Kara Anderson-Angela Trapnell (Northville) def. Pia Vorwerk-Danielle Weisman, 6-3, 6-2.

No. 3: Maria Nikou-Courtney Vince (Stevenson) vs. Rachel Wool-Liz Schnaar (N. Farmington), postponed because of rain to be completed today at Stevenson.

No. 4: Angela Bardoni-Jessie Mills (Northville) def. Amy Donaldson-Kelli Grandinett (Stevenson), 6-3, 6-1.

SPORTS ROUNDUP

Madonna wins

After suffering a four-set loss to Oakland University last Tuesday, Madonna University's volleyball team bounced back -- and staged a comeback -- to beat the University of Windsor 15-12, 16-18, 4-15, 15-8, 15-11 Thursday at Madonna.

The win boosted the Lady Crusaders' record to 22-3.

Kelly McCausland (from Redford Union), who suffered through a below-average -- by her All-American standards -- performance at OU was red-hot against Windsor. She finished with 26 kills and a .408 attack percentage, with two service aces, 16 digs and four blocks.

Karin Sisung was also on target, collecting 16 kills, three service aces, 15 digs and three blocks, while Julie Martin (Livonia Stevenson) had 13 kills, nine digs and six blocks. Meg Paris totaled 47 assists to kills and three blocks, and Erin Comment had a team-high 24 digs.

SC stumbles

Schoolcraft College's men's soccer team let a lead slip away in the second half and lost, 3-2 at Macomb CC Wednesday.

The defeat dropped the Ocelots to 4-2 in Region 12 play, 6-6-3 overall. Macomb is 4-1-1 in the region.

Bill Krips put SC on the board first, getting a goal at the 30-minute mark, with an assist going to Chris Jaskolski (Plymouth Salem). That was the only marker of the opening half, but the Monarchs quickly evened it in the second half, scoring after three minutes.

They made it 3-1 with goals at the 20 and 25 minute mark of the second half before SC got a score from Mike Dean with seven minutes left. Mike Minicilli (Livonia Stevenson) assisted.

College bests

•Julie Buczek (Plymouth Salem) got her first start in goal for the Michigan State women's soccer team against San Francisco, suffering a 1-0 loss. Buczek turned away six shots in the loss; MSU was 3-8 entering last weekend's games.

•Shellye Sills (Plymouth Salem) enjoyed her finest performance thus far for the University of Toledo's volleyball team in a 15-5, 14-16, 15-7, 15-6 victory over Bowling Green Oct. 4 at Toledo.

Sills, a freshman middle blocker, had 12 kills and a .545 attack average, with six blocks. She leads the Rockets in blocks with 43 (.72 per game). Toledo was 10-9 overall, 3-3 in the Mid-American Conference.

Proposal G rally

Ted Nugent, Kirk Gibson, Dave Rozema, Dave Bergman, Rick Leach, Alan Trammel and Jim Northrup will be some of the celebrities on hand at a rally to support the passage of Proposal G, and the defeat of Proposal D.

The rally, dubbed "Let's Unite for the Fight," will begin at 6 p.m. Wednesday at the Laurel Manor, 39000 Schoolcraft. Cost for tickets is $10 if purchased before Wednesday and $15 at the door. Seating will be limited to 1,000.

The rally is co-sponsored by the Citizens for Professional Wildlife Management and the Michigan United Conservation Clubs. There will be an auction and food available.

For further information, or to purchase tickets, call Laurel Manor (462-0770), the MUCC headquarters (517)371-1041, or the Western Wayne Conservation Association (453-9843).

PCJBL tryouts

•The Plymouth-Canton Junior Baseball League will have tryouts for five different travel baseball teams for next summer, for boys ages 11-15, Saturday on diamonds Nos. 1 and 2 at Griffin Park West, located at Cherry Hill and Canton Center.

The tryouts will be from 10 a.m.-1 p.m. For more information, call Dave Goethe at (313) 416-1754.

•The PCJBL will, for the first time, put girls fast-pitch softball travel/tournament teams on the field next summer. Tryouts for those teams will be Saturday on diamonds Nos. 1 and 2 at Griffin Park West, located at Cherry Hill and Canton Center.

Girls 12-16 years old are invited to try out. For more information, call Ray Barnes at (313) 981-7281.

Linebackers Club

The Plymouth Salem Linebackers Club will have their next general meeting at 7:30 p.m. Wednesday. All parents of current Salem football players and parents of boys who are interested in playing for Salem next fall are encouraged to attend.

Information regarding upcoming events such as the annual spaghetti dinner and the team banquet will be available. Tickets for the banquet will also be available.

For more information, call Dan Lehane (455-3179) or Henry Schlusler (455-4348).

Team sign-ups

•Teams interested in playing in the Plymouth Parks and Recreation co-ed volleyball league may register starting Oct. 28 (for returning teams) and Nov. 4 (new teams).

Cost is $175 per team, plus $15 for every non-Plymouth or Canton Township resident. Teams are allowed 12 players on their rosters, and will play a 12-match season, with play on Friday nights at the Summit in Canton.

Teams may register either at the Plymouth Parks and Recreation or the Canton Parks and Recreation offices. For more information, call 455-6620.

•To those interested in playing basketball: The Parks and Recreation department in Plymouth will have registration for its men's basketball league beginning Nov. 4 (for returning teams) and Nov. 13 (for new teams).

Entry fee is $525 per team, plus $15 for every non-resident of the city of Plymouth. Teams are limited to 12 players. Schedules will be for 12 games, played Wednesday and Thursday nights at Central Middle School beginning Dec. 4. There is a 12-team limit.

For more information, call Tom Willette at 455-6620.

•A women's basketball league is being formed by the city of Plymouth's Parks and Recreation department. Returning teams may register starting Nov. 4, new teams starting Nov. 13.

Entry fee is $525 per team, plus $15 for every non-resident of the city of Plymouth. Teams are limited to 12 players.

There is a 12-game schedule, with games on Mondays at Central Middle School starting Dec. 2. There is a six-team limit.

Call Tom Willette, recreation director, at 455-6620 for more information.

Anyone interested in submitting items to Sports Scene may send them to sports editor C.J. Risak, 36251 Schoolcraft, Livonia, MI, 48150, or may fax them to (313) 591-7279.

in the 90s
by Herbert M. Gardner, D.D.S. & Martha P. Zinderman, R.N., D.D.S.
THE SMOKING GUM
As if smokers needed another reason to quit their unhealthy habits, research reveals that smokers are more likely to develop gum disease. If the excessive plaque is not removed, the gums become infected and pull away from the teeth. Researchers believe that nicotine and other substances in tobacco may weaken the body's immune response to harmful bacteria and reduce blood flow to the gums. As the bacteria in plaque attack the tissues and bone that support the teeth, the stage is set for loosened teeth and tooth loss, also more common among smokers than nonsmokers. To add insult to injury, the tooth implants that may be used to replace lost teeth are also more problematic in smokers. Call it a smoking chain reaction.
If you have not stopped smoking, maybe this week's column can offer some additional incentive. If you do not have a dentist at this time and are looking for a family dentist who understands your concerns, we hope you will consider us. At LIVONIA VILLAGE DENTAL ASSOCIATES, we think you will be delighted with the treatment and counsel you receive. Make the most of your smile! We're located at 19171 Merriman Road. To schedule an appointment please call 478-2110. Hrs: Mon, Tue, Thu & Fri 8-5, Wed til 9 p.m. Smiles are our business.
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Salem grid *from page 1C*

Salem's Doug Kinney to the Salem 25.

They reached the Salem 6, but on fourth down the Spartans were penalized for delay of game. On fourth-down-and-7, Seth Carriere's field goal attempt was wide left, and Salem's 14-7 lead was preserved.

Could have been deflating. But Gabel kept it optimistic. "The kids were very determined at halftime," he said. "We didn't talk about adjustments, we talked more about mental attitude.

"I told them to make sure you have fun out there. But they turned it up a notch and played even harder."

After Bernhardt's third-quarter scoring run, Stevenson went to work. First drive: seven plays, 68 yards, Clark darting the last 10 for the score with 3:50 left in the third; the point after failed, leaving it 21-13.

Salem followed with a three-downs-and-out, and Stevenson got excellent field position thanks to Allison's 37-yard punt return to the Salem 32. Three plays later, Clark countered through the line on a 6-yard TD run, making it 21-19 (the two-point try failed).

Allison made another big play on Salem's ensuing possession, this time tipping a Nate Gray pass and intercepting it, then returning it 8 yards to the Salem 27. Five plays and Clark was diving into the left corner of the end zone for the go-ahead score.

"It all fell apart at once," said Moshimer. He was right: On the following kickoff, Salem's Charlie Schmidt couldn't pick up the ball and was swarmed under at the Salem 4.

The Rocks got two first downs but ended up having to punt, and Stevenson drove again, getting the clinching TD on Bearer's 30-yard run -- on a fourth-down-and-5 play.

Bearer finished with 127 yards rushing on 19 tries, while Clark had 98 on 24 attempts and caught two passes for 43. Colley had an outstanding passing day, hitting 12-of-15 passes for 132 yards with one TD; Jason Borregard caught four for 36 yards.

Salem was led by Bernhardt, who gained 106 yards on four carries. Next best was Matt Johnson, with 27 yards on eight tries. Stevenson's defenders clamped down on Gray, limiting him to 16 rushing yards on eight attempts and 4-of-11 passing for 34 yards.

Stevenson outgained Salem, 363-203.

Risak *from page 1C*

not possess great height, does not possess great quickness, does not possess great speed, but does possess some great athletes -- to another level.

And that's something other teams around the state should take note of, and be wary of.

But the Chiefs have to take that initial step first. They have to rid themselves of any excess negative baggage still lingering from their suspensions.

It does no good lugging it along, whether it's in the form of regret or some misplaced conviction that you can -- and will -- carry the team to the state title game, even if you must do it by yourself.

As one of those who sat out Thursday's game said afterwards, "It's time for us to move on."

Enough said.

Soccer *from page 1C*

"They scored two quick goals against us," Canton coach Don Smith recalled of the Stevenson loss. So what does he have planned for this match?

"We're going to try not to let them do that this time," he replied.

Canton has been noted recently for its comebacks. The Chiefs trailed Livonia Churchill 1-0 with 10 minutes left, then scored twice to win.

Against Salem, they were down 2-0 with 13 minutes to play, then scored a pair to get a tie.

Smith would rather avoid such dramatics. "Those kinds of games are hard on the nerves," he said. "It's nice for the spectators, but hard on coaches."

The win over Western showed something a bit different, in that respect: two early goals. It also marked a second-straight strong offensive performance by Kevin Gniewek, who assisted on Canton's first goal against Salem, then scored the second.

In the win over the Warriors, Gniewek popped in two goals in the first half, with Jon Page assisting on the first (the second was unassisted). Nick Wright got a goal in the second half, Scott Wright assisting, and Scott Wright netted the fourth goal, with Gniewek getting the assist.

All three keepers -- Ben Davis, Joe Gasiewicz and Aaron Nephew -- played.

Salem 3, W.L. Central 0: Brett Konley scored two goals to lead Plymouth Salem past Walled Lake Central Wednesday at Central.

The win pushed the Rocks' record to 11-3-2 overall and made them 4-1 in the WLAA's Lakes Division.

Josh Fair also had a goal for Salem, and Andres Lopez, Rishi Finha and Joe Ianni all earned assists. Brian Wozniak was in goal to earn his fourth shutout, making eight saves.

Salem will play either at Livonia Churchill or at Livonia Franklin in a WLAA crossover match today.

THE WEEK AHEAD

PREP FOOTBALL
Friday, Oct. 18
Luth. East at Clarenceville, 7:30 p.m.
Churchill at Northville, 7:30 p.m.
Harrison at Franklin, 7:30 p.m.
N. Farmington at Stevenson, 7:30 p.m.
RU at Garden City, 7:30 p.m.
Saturday, Oct. 19
John Glenn at Farmington, 1 p.m.
Thurston at Annapolis, 1 p.m.
Luth. Westland at Cranbrook, 1 p.m.
Wayne at Fordson, 1:30 p.m.
Redford CC vs. U-D Jesuit at Clarenceville, 7:30 p.m.
Bishop Borgess vs. Aquinas at Garden City Jr. High, 7:30 p.m.
Sunday, Oct. 20
St. Agatha at St. Clement, 2:30 p.m.

GIRLS BASKETBALL
Monday, Oct. 14
Macomb Christian at Agape, 4:30 p.m.
Tuesday, Oct. 15
Kingswood at Clarenceville, 6:30 p.m.
Luth. Wsld. at Luth. East, 6:30 p.m.
Mercy at Ladywood, 7 p.m.
Marian at Bishop Borgess, 7 p.m.
St. Alphonsus at St. Agatha, 7 p.m.
Churchill at Salem, 7 p.m.
Franklin at Stevenson, 7 p.m.
W.L. Western at John Glenn, 7 p.m.
Canton at N. Farmington, 7 p.m.
Harrison at W.L. Central, 7 p.m.
Northville at Farmington, 7 p.m.
Garden City at Wayne, 7 p.m.
Monroe at Redford Union, 7 p.m.
Thurston at Taylor Truman, 7 p.m.
Thursday, Oct. 17
Harper Wds. at Clarenceville, 6:30 p.m.
Luth. Wsld. at Kingswood, 6:30 p.m.
Ladywood at Bishop Borgess, 7 p.m.
Divine Child at Mercy, 7 p.m.
St. Agatha at A.A. Richard, 7 p.m.
Huron Valley at Fairlane, 7 p.m.
W.L. Western at Churchill, 7 p.m.
Franklin at Northville, 7 p.m.
Salem at Stevenson, 7 p.m.
John Glenn at W.L. Central, 7 p.m.
N. Farmington at Farmington, 7 p.m.
Harrison at Canton, 7 p.m.
Wyandotte at Redford Union, 7 p.m.
Monroe at Wayne, 7 p.m.
Thurston at Belleville, 7 p.m.

BOYS SOCCER
Monday, Oct. 14
Agape vs. Macomb Christian at Fiegel Elementary, 4 p.m.
Thurston at Taylor Truman, 4 p.m.
Garden City at Allen Park, 7 p.m.
Salem at Churchill, 7 p.m.
Farmington at Franklin, 7 p.m.
Tuesday, Oct. 15
Monroe at Garden City, 4 p.m.
Luth. North at Clarenceville, 4:30 p.m.
Luth. Westland at Liggett, 4:30 p.m.
Flint Valley at Huron Valley, 5 p.m.
Wednesday, Oct. 16
Redford Union at Thurston, 4 p.m.
Taylor Truman at Wayne, 4 p.m.
(Western Lakes Championship)
Stevenson at Canton (CEP), 7 p.m.
Thursday, Oct. 17
Clarenceville at SF Christian, 4:30 p.m.
Luth. East at Luth. Westland, 4:30 p.m.
Huron Valley at Mt. Zion, 4:30 p.m.
Friday, Oct. 18
Belleville at Garden City, 4 p.m.
Saturday, Oct. 19

MEN'S COLLEGE SOCCER
Wednesday, Oct. 16
Delta at Schoolcraft, 4 p.m.
Friday, Oct. 18
Madonna at Purdue-Calumet, 3:30 p.m.
Saturday, Oct. 19
Schoolcraft at Cuyahoga (Ohio), 1 p.m.
Madonna at Trinity (Ill.), 1:30 p.m.

WOMEN'S COLLEGE VOLLEYBALL
Tuesday, Oct. 15
Schoolcraft at Henry Ford, 7 p.m.
Thursday, Oct. 17
Schoolcraft at Macomb, 7 p.m.
Madonna at Tri-State (Ind.), 7 p.m.

TBA _ time to be announced.

Basketball *from page 1C*

Wheatley Coleman narrowed the Mustangs' lead to 18-13 with 3:14 remaining until halftime.

Unfortunately for the Chiefs, Northville snapped its own 0-for-7 shooting streak from the floor in the final two minutes, nailing three baskets in that stretch to build its lead back up to 26-13 at the break.

It never got closer than that the rest of the way, despite strong efforts from Nkechi Okwumabua (14 points, all in the second half) and Kristin Lukasik (eight). Coleman finished with six.

The Chiefs hit 14-of-39 floor shots (36 percent) and, after making eight turnovers in the first quarter, made just 13 the rest of the game. Northville was 22-of-53 from the field (41 percent), and made just eight turnovers.

"We made a little run at them in the second quarter," said Blohm. "We cut it to five.

"I thought the kids played real hard. They did the best they could, under the circumstances."

Most of the damage by the Mustangs was done by Lauren Metaj, who scored 20 points -- 15 in the second half. Gina Chiasson added 10 before leaving the game with a leg injury. Julie Flis netted eight.

There's a very good chance these teams could meet again -- maybe even twice, in the WLAA Tournament and in the state districts. When they do, the sides will be much more even.

Salem 81, John Glenn 21: Five players scored in double figures Thursday as state-ranked Plymouth Salem (10-3, 5-2) cruised to the Western Lakes win over visiting Westland John Glenn (0-12, 0-6).

Andrea Pruett led the assault with 22 points, seven rebounds and five assists.

Angie Sillmon and Amanda Abraham each contributed 16 points. Sillmon also had six assists, while Abraham grabbed 10 rebounds.

Laurel Weinman had 10 points, five rebounds and five assists. Merritt Walker also scored 10 points, while Janelle Sterling chipped in with six assists.

Freshman Samantha Crews led Glenn, which trailed 41-8 at intermission, with 12 points, including three 3-pointers.

S'field. Christ. 52, PCA 33: A good start by Southfield Christian was more than Plymouth Christian Academy could overcome Friday at PCA.

Southfield Christian led 13-3 after one quarter and 26-13 at the half. Angela Shea and Emily Beard each scored 12 points for the visitors.

PCA (7-4 overall, 1-3 in the MIAC) was led by Sara Harris and Sarah Sumner, each getting seven points.

Agape 53, W. Highland 35: Plymouth Agape Christian turned it on after a slow start, outscoring host West Highland Christian 48-31 in the last three quarters after a 5-4 first quarter Thursday.

Kim Ther's 20 points, 11 rebounds and nine steals paced Agape. Caley Mullen also scored 20 points, and she grabbed 10 boards and had seven steals, while Jaci Ther finished with nine points, seven steals and five rebounds.

Agape improved to 9-1 overall, 5-0 in the Metro Christian Conference. West Highland is 2-3 in the MCC.

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Experience in payroll, bank recs, & general accounting postings for Livonia office. Call Kathy: 810-442-1112; Fax: 810-442-1113

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- Trash Truck Drivers
- Collectors

For western Wayne County area. 4 day work week. Benefits, uniform, bonuses. Apply in person: 42020 Van Born, Canton

ACCEPTING APPLICATIONS. Drivers who own full size van can earn over $100.00/day. Room for advancement. (810)960-6408.

PROJECT ACCOUNTANT
Michigan's second largest residential home builder is currently seeking a Project Accountant to prepare budgets, manage purchase orders, maintain bill of materials, & cost analyst. Please send or fax resume to: Crosswinds Communities, 41050 Vincenti Ct., Novi, MI. 48375
FAX: 810-615-4129

ACCOUNTANT
BOOKKEEPER with experience for growing Property Management company. Computer experience required with ability to close books monthly. Bondable. Resume MUST include salary requirements. 28753 Rockledge, Farmington Hills, MI 48334

ACCOUNTANT/BOOKKEEPER needed for business management company servicing several corporations. Opportunity for advancement and professional development. Excellent fringe benefits. Salary open. Respond to: 18161 W. 13 Mile, A-2, Southfield, MI 48076.

ACCOUNTANT
Career apparel manufacturer and distributor seeks controller. Cost accounting skills and knowledge of accounting software and computer spread sheets are required. Submit resume with salary requirement to: Lazarus Rice & Lopatin CPA, 6230 Orchard Lake Rd. Ste. 100, W. Bloomfield, MI 48322

500 Help Wanted General

ACCOUNTANT
Construction contractor, developer in commercial property management company seeks controller for multiple company operations. Candidate must have knwoldag of the construction business and experience with property. management software. Submit resume with salary requirement to: Lazarus Rice & Lopatin CPA, 6230 Orchard Lake, Suite 100, W. Bloomfield, MI 48322

ACCOUNTANT
for CPA firm. Experienced in compilation & review, corporate & individual taxes. Good position for qualified person. Send resume to: Hollis W. Johnson, P.C. 33450 W. 12 Mile Rd. Farmington Hills, MI. 48331

ACCOUNTANT
For Farmington Hills CPA firm. 3yrs. minimum CPA firm experience. Excellent communication & people skills are a must. Computer literacy & tax preparation experience required. Compensation, fringe benefits commensurate with your ability. Please send or tax resume to: Roth & Company, CPA, 31275 Northwestern Hwy., Ste. 212, Farmington Hills, MI. 48334. FAX: 810-851-4960

ACCOUNTANT
FOR small CPA firm. Must have excellent accounting skills, be proficient in payroll taxes, and be computer literate. Individual and corporate tax experience helpful. Send resume with salary requirements to: P.O. Box 5385, Plymouth, MI 48170.

ACCOUNTANT
Local CPA firm needs strongly motivated CPA with minimum 3 yrs. experience. Excellent opportunity. Send resume to: 32718 Grand River, #B6, Farmington, MI 48336

ACCOUNTANT
Non-Profit Organization seeks individual with solid experience in A/R, A/P for fast paced office, located on West Side. Computer experience and knowledge of Excel necessary. Degree a plus. Excellent benefits and working conditions. EOE. Send letter and resume to HR Dept., P.O. Box 695, Troy, MI 48099-0695.

ACCOUNTING ASSISTANT
Full time. Quiet, non smoking office. Responsibilities include: AR, AP, Bank Reconciliation. Word Processing, General office duties. Peachtree Accounting a definite plus. Full benefits. Forward resume to: D. Blossom/Personnel Manager, P.O. Box 87932, Canton, MI 48187-0932.

ACCOUNTING - Full Time (general knowledge) experience preferred, but will train right person. Call Carolyn: (810) 644-8400

500 Help Wanted General

ACCOUNTANT II
Health Alliance Plan (HAP), Michigan's largest health maintenance organization (HMO) an affiliate of Henry Ford Health System, is seeking an Accountant II.

The candidate will provide technical and administrative support, for corporate general ledger; prepare, monitor, balance and correct journal entries input; complete the monthly and year-to-date divisional and consolidated financial statements support schedules and notes; assist in the completion of Federal Income Tax Reports, Insurance Convention Statements, Federal Compliance reports and Audit schedules. A Bachelor's Degree with a major in Accounting or Finance is required and one (1) year experience in accounting or finance. The candidate must also have working knowledge of personal computers, Lotus 1-2-3, one (1) year experience on either a general ledger or accounts payable mainframe system and experience in completing and analyzing financial statements; and accounting procedures.

An excellent salary commensurate with experience and an outstanding, comprehensive benefit program are offered. Please forward your resume in strict confidence to:

hap
HEALTH ALLIANCE PLAN
2850 W. Grand Blvd.
Detroit, MI. 48202
FAX: (313)874-5064

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(Entry-Level)
We are seeking candidates to fill an entry level position in an accounting function. Responsibilities will include: creating spreadsheets (Excel), balancing, reconciling and making adjustments to accounts for packing/shipping material, creating weekly and monthly reports, inventory and freight bill analysis, with filing and file maintenance.

Qualifications include: accounting background, strong P.C. skills w/spreadsheet software and written communication skills. 4 year accounting related degree required. We offer a competitive compensation package with full benefits. Please forward a resume with salary requirements to:
ACC/ML
P.O. Box 6407
Plymouth, MI 48170
E.O.E.

ACCOUNTS PAYABLE
South Oakland County company needs energetic, self-starter for high volume payroll and multi-co. Accounts Payable. Knowledge of Solomon helpful. Minimum 2 years experience and/or accounting degree needed. Good computer skills and work habits needed. Some collections work involved. Submit resume with salary requirements & cover letter to:
Accounting Supervisor
No. 619
19785 W. 12 Mile
Southfield, MI 48076
or fax to:
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ROCK 'N ROLL
ATMOSPHERE
Must enjoy working with people. $350 wkly. Local import/export co. expanding. People to start immediately. Call Bobbi. 313-523-7855

ADMINISTRATIVE ASSISTANT
Non-Profit Organization seeks individual with BA/BS and administrative experience to provide wide range of administrative support to executive director. Extensive computer skills with experience in WP, Lotus or Excel. Self-Starter and proven writing skills. Excellent benefits and working conditions. EOE. Send letter and resume to HR Dept., P. O. Box 695, Troy, MI 48099-0695.

ADMINISTRATIVE/ EXECUTIVE ASSISTANT
Well established chain of better quality furniture stores offers an opportunity to join our administrative team in our Livonia corporate office. The right individual will assume a variety of full time duties with increasing responsibilities. Must be computer literate (Word, Excel, Database Management). Responsibilities will required frequent contact with suppliers and our branch locations to facilitate processing of customer orders. Applicant must have the ability to handle and successfully complete multiple task as assigned by executive management. Position requires initiative, ability to communicate effectively, attention to detail and posses a strong customer service attitude. Interested individuals should forward resume with cover letter to:
President
Newton Furniture Inc.
30411 Schoolcraft
Livonia, MI 48150
emailnewton@ic.net
313-525-4662

500 Help Wanted General

ADVERTISING AGENCY
Seeks entry level Traffic Coordiator. Candidate must be well organized, coordinate projects and keep them on schedule within the agency. Other responsibilities includes; proof-reading and shipping of publication and broadcast materials. Please Fax or Mail resume with salary requirements to: Judy Wojno,
Production Manager, Stone, August, Baker & Co., 888 W. Big Beaver, Suite 800, Troy, MI 48084
Fax # 810-362-4876

A fifteen year old mailing service, needs help for table work and machine operators. Will train right person. Apply, 13101 Eckles Rd., Plymouth.

A GREAT OPPORTUNITY
Looking for service minded individuals for a Novi/Wixom based co.
WINNERS (not whiners)
No experience necessary, we will train to grow your skills.
We have openings in:
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- Distribution
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Health insurance available, 401K, M-F days, If you have the right attitude and are able to commit. Call NOW!!
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French, German and Spanish Interpreters
Starting at $10.28 per hour

Northwest Airlines currently has openings for Full-time Reservations Sales Agent Interpreter Positions at our Regional Office in Livonia. Openings are available for qualified candidates who are fluent in French, German and Spanish.

As an Interpreter, you will draw on your foreign language fluency to take phone calls from prospective Domestic and International customers, answer questions, sell itineraries, and solve customer problems.

Minimum qualifications include 2 years sales experience, 2 years customer service experience, or 2 years of college.

Full fluency in English and one of the following: French, German or Spanish is required (reading, writing, speaking). Our ideal candidate will have strong computer and communication skills, and the flexibility to work any shift, including holidays and weekends.

Please fax your resume and cover letter by October 18, 1996 to (313) 591-5271, Attn: Northwest Airlines, Interpreter Position.

NORTHWEST AIRLINES

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ALARM/CAMERA INSTALLER
Experienced burglary alarm/CCTV, Camera or Audio Installer. Excellent compensation program. By hour or devise. Benefits. Aggressive growing company. Too much work. Call Mr. Huff at (810) 442-2233

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Electronic oriented person with some carpentry or electrical skills. Excellent pay training. Benefits. Career opportunity. Mr. Huff, (810) 442-2233

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ALUMINUM DOOR manufacturer in Redford needs utility person including driving light truck. 4-5 HRS. per day. $6.15-$7.35/hr. Good driving record. Drug screening. (313) 531-7180

AMBITIOUS PEOPLE - needed to work in a group home setting with developmentally disabled adults. Flex hours, weekend bonus pay, great benefits. Call 810-852-5609.

APARTMENT GENERAL HELPER. Full time apartment prep and light maintenance for Detroit apartment complex. Benefits. Call Mon.-Fri. 1-3 pm, (313) 341-0725
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APARTMENT GENERAL HELPER
Full time grounds work and light maintenance for Bloomfield Hills apartment complex. Benefits. Call Mon.-Fri., 9am - 5pm. 810-645-0026 EOE.

APARTMENT LEASING CONSULTANT
Full time position at River Bend Apartments in Westland. Opportunity to work with professional apartment management and marketing team. Experience preferred. Call for appointment at: (810)565-9845 or fax resume to: (313)565-5807

APARTMENT MANAGER COUPLE
For large suburban property management company. Must have 2 years experience in property management. Apartment & utilities included. Call Mon.-Fri. 9am-5pm. 810-352-4043
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11 Mile between Lasher & Evergreen
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APARTMENTS

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analysts

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Candidates must have a working knowledge of relational database design and experience in C-language, SQL, and Unix shell programming. Must have a minimum of 1 year programming experience using relational database in a Unix environment. A four-year computer science degree is preferred.

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Individual must have a working knowledge of PC and Server hardware, peripherals, as well as all Microsoft Networking and operating systems such as NT and Windows. Must be familiar with Office Automation applications, for example Word Perfect, Lotus, Word for Windows and Excel. Will be responsible for installation of equipment and support for a large scale LAN. A minimum of 3 years experience is required.

We are looking for self-starters seeking a challenging opportunity. Flex-time, paid overtime and a complete flexible benefits package are included. Please send resume indicating salary requirements to:

InterFirst

A Division of
Standard Federal Bank
Human Resources Department
777 E. Eisenhower Pkwy.
Suite 200
Ann Arbor, MI 48108-3258

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M/F/D/V

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Troy based telecommunications company looking for 2 years experience in visual basic. Prior experience in voice and/or fax applications development is helpful. Full-time, benefits offered. Please fax resume to: (810) 740-4665

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$8.00 HR.

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Full time: 9-4:30pm or 1:30-9pm & Saturday, 9-1pm
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$7 plus commission.
Own transportation a must.
Call Sherry or Maria
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High school degree. Some drafting, computer and good math skills required. CAD skills a plus.
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AQUARIUM SERVICE needs reliable person, part time, approximately 30 hrs./wk. Good driving record for unique job. John: 313-255-3474

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Husband & wife team to manage medium size apartment community in suburban area. Prior apartment manager experience a must. Excellent salary and benefits to right candidates. No pets. Call for appt. Tues.-Thurs., from 9-11am:
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$7.00 An Hour to Start
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Please apply in person at:

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Livonia, corner of Five Mile & Merriman in the Merri-Five Plaza

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Day and Afternoon Shifts. Prerequisites are: mechanically inclined, have own tools, understand blueprints, use precision measuring tools, welding, burning and a millwright background a plus. Competitive wages based on ability and performance. Excellent benefits. EEOC Employer. Indicate position and send resume to: Voest-Alpine, 28975 Smith Rd., Romulus, MI 48174 Attn: A.D.G.

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Manufacturing firm has immediate opening for a full time assembler. Salary plus benefits. Apply in person:

ACE CONTROLS, INC.
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23435 Industrial Park Drive
Farmington Hills, MI
(behind the Holiday Inn at 10 Mile Rd. & Grand River Ave.)
Use front entrance at east end of building or call Dean Vader at Flairline: (810) 478-3330

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Small Rochester business needs assembler and/or plastic printer. Training on job. Good wages. Working hours/7am-3pm.
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Immediate positions in the Canton, Ypsilanti & Belleville areas. 1st & 2nd shifts available.
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$6/HR TO START
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(No experience necessary)
All shifts available.
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Observer & Eccentric Newspapers
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Livonia, MI 48150

ASSEMBLY TECHNICIANS needed to assemble bikes and other products at major retail stores in Farmington, Novi, Livonia and surrounding areas. Must have transportation and basic hand tools. Paid training. Benefits available. For interview, friendly people call, 1-800-952-3687 / Ext. 5770

ASSEMBLY WORKERS
For manufacturing company in Westland, Full time good pay and benefits. Apply in person at: 39133 Webb Dr., Westland, MI, N. of Ford Rd., W. of Newburgh.

ASSEMBLY WORK

For Troy based display manufacturer. Reliable transportation a must. $6.50 an hour to start. (810) 269-0363

ASSISTANT/ NAIL TECH

Full or part time. Clientele waiting. Contact Debra: (313) 730-5100

ASSISTANT TEACHERS
Toddler & Pre-school. Downtown Detroit Childcare Center. On Jefferson, ½ mile East of RenCen. Experience required. Early childhood education desired. Great benefits. Free parking. (313) 259-5115

ASSISTANT MANAGER

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We service sports teams, hotels, and entertainment industry. Paid training provided from day one. $300-$500 weekly to start. No experience necessary! All positions must be filled.
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ATTENTION: IDEAL for anyone who cannot get out to work. Work part-time from your home scheduling pick-ups for Purple Heart. Call 9am-5pm, Mon-Fri. (313) 728-4572

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Audio / visual company seeking dependable technician/drivers. Neat appearance, good driving record a must. Experience helpful. Resume to: Carpenter Communications, 21775 Mellrose Ave., Southfield, MI 48075. Att'n.: Kurt Douglas.

AUTO BODY PERSON

State certified. See Mike in the Body Shop at Olson Olds in Detroit.
(313) 534-7200

AUTO BODY SHOP ASSISTANT PERSON

Olson Olds in Detroit. Some computer knowledge. See Mikke in the Body Shop. (313) 534-7200

AUTO BODY SHOP.
Collision shop in Walled Lake needs experienced detailer. Good pay/benefits. (810) 960-3777

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Good pay, benefit package. Car-O-Liner equipment. High volume shop. Keford Collision, 39586 Grand River, Novi. 810-478-7815

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Full time, experienced. Apply: Pro Glaze, 24327 Ann Arbor Trail, Dearborn Heights. 313-277-4444

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needed for well established Auto Repair Facility.
Unlimited pay potential and benefits. Call 810-360-8551

AUTO MECHANIC
$21 labor rate/ hour + parts percent + benefit package + guarantee. Tune & brake certification. 810-258-1990

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BELLE TIRE Continues to expand. Opportunities now available in the Metropolitan Detroit area. Experienced tire & service sales professionals earn up to $50K. Must have demonstrated track record in retail sales. Only highly motivated, enthusiastic individuals need apply. Get on your Management Career Track and "Come Join The BELLE TIRE Team". Call the Belle Tire Career Connect Hot Line, 1-800-879-4440 ext. 212

AUTOMOTIVE

Oil Changer needed full time. If you are dependable, we offer you top pay. We are willing to train the right person. Farmington Hills. 810-553-7111

AUTOMOTIVE
Oil Changers and Light Service Techs. Earn $400 to $500 per week. Apply in person: Novi Motive Inc. 21530 Novi Road, between 8 & 9 Mile Roads.

AUTOMOTIVE SERVICE ADVISOR
Busy auto repair facility seeking enthusiastic, computer friendly individual to run a service team & communicate with customers. Must have a working knowledge of automotive repair. Top pay & benefits. Novi Motive Inc. 21530 Novi Road, Novi, MI 48375

AUTOMOTIVE TECHNICIANS

Bruce Campbell Dodge has immediate openings for auto technicians in all skill categories. Successful applicants must be state certified with their own tools. We offer a very competitive pay plan with benefits including hospitalization, dental, paid vacation and 401K. Interested applicants call Bill Griffith at, 313-538-1500
Bruce Campbell Dodge Inc.

AUTOMOTIVE TECHNICIAN

Now hiring, automotive technician for Chevrolet Dealership. Health, dental & retirement available.
Apply in person: Holiday Chevrolet, 30250 Grand River, Farmington Hills, (810) 474-0500.

AUTOMOTIVE TECHNICIAN

Due to our rapid growth, Ann Arbor Acura/Hyundai is looking for a motivated, reliable, and quality-minded technician to fill an immediate opening. Join our wining team. No late night hours. Excellent pay. Working environment, and benefits. Import experience preferred. Drug screen required. Apply in person:
3975 Jackson Road
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Experienced Tire installers earn up to $8 per hr. If you're one of the best and are a hardworker, we have a position for yo Entry level Trainee positions also vailable.
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Apply at:

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West Bloomfield..... 810-851-4600
Farmington 810-474-5042
Livonia North..... 810-477-1100

AUTO PARTS DELIVERY DRIVER

25-3/hr/week. Plymouth area. Retires welcome. B & F Auto Supply, 1100 Starkweather, Plymouth (313) 453-7200

AUTO PARTS DRIVER/ STOCKPERSON

We need hard working person to represent our dealership on the road and deliver parts to our customers. Must have valid driver's license and good driving record. Knowledge of the Detrot metro area helpful. Apply in person:
Infiniti of Farmington Hills
24355 Haggerty Road
Novi, MI 48375
(810) 471-2220

•AUTO PORTER•
•AUTO PARTS DRIVER•

Westside GM Dealer has immediate opning. Contact John Jeannotte at:
Bo Jeannotte Pontiac-GMC Truck
1449 Sheldon Road, Plymouth
(313) 453-2500

AUTO PORTER/ CLEAN UP

We need motivated, hard working person to clean cars. Must have valid driver's license and good driving record. Full time position. good wages for the right individual. Apply in person at:
Infiniti of Farmington Hills
24355 Haggerty Road
Novi, MI 48375
(810) 471-2220

AUTO PORTER

Contact Jim Thomas at Tennyson Chevrolet - Geo, 32570 Plymouth Road, Livonia. (313)425-6500

AUTO PORTER - Full time. Must have basic knowledge of cars. (810) 544-7022
Ask for Matt.

AUTO PORTER

Ford dealer needs self-motivated Porter. Excellent pay. Must have good driving record. Offers benefits & full-time. Paid vacations. Apply at: Royal Oak Ford, BODY SHOP, 2502 N. Woodward, Mon.-Fri., 8am-6pm.

AUTO PORTER

For large volume auto dealership. Good driving record a must. Full time position. Benefits. Blue Cross, Blue Shield & 401K. Apply in person only. See Steve Shipley.
Pat Milliken Ford, 9600 Telegraph Road., Redford, MI.

AUTO PORTER

Must have valid driver's license. Duties: clean cars, keep building clean, assist technician. Uniforms, benefits. Keford Collision, 39586 Grand River, Novi. 810-478-7815

AUTO PORTER NEEDED
For full time employment in collision shop. Good benefits. Apply at:
HOLIDAY CHEVROLET
30250 Grand River,
Farmington Hills
See Alan or Adora

AUTO PORTER

Ryder Transportation Services, a nationally recognized leader in the truck rental & leasing industry, has a Part-time Porter position currently available in the Troy area. Responsibilities include cleaning of vehicles, checking in and out of vehicles & proper lot arrangement. The candidate must have good customer service skills, some mechanical aptitude & possess a valid drivers license. For consideration please send your resume to: Ryder Transportation Services, 7555 Stephenson Hwy., Troy, MI. 48083, Attn: Rental Supervisor

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-AUTO PORTER-

Several positions start immediately, full/part-time. Full benefits. Contact Ron Sweet.
Lou LaRiche Chevrolet
40875 Plymouth
Plymouth, MI 48170
313-453-4600

-AUTO PORTER-

Several positions available in New Car Get Ready and Service Department. Start immediately - full or part-time. Must have excellent work history and driving record. Full benefits - $6 per hour with bonus.
Ask for Steve Clement at:
Lou LaRiche Chevrolet
40875 Plymouth
Plymouth, MI 48170
313-453-4600

-AUTO TECHNICIAN -

Certification in any of light repair, air, drivability, trim, suspension. Full benefits package including hospitalization. No Saturdays - No Sundays - Top Pay - Lots of work - Contact Steve Clement at:
Lou LaRiche Chevrolet
40875 Plymouth
Plymouth, MI 48170
313-453-4600

AUTO TECHNICIAN

for Lube-Oil-Filter Quick service. Hourly plus commissions. Opportunity to become full Line Technician. Full benefits package, 5 day work week. Apply to: Steve Clement.
Lou LaRiche Chevrolet
40875 Plymouth
Plymouth, MI 48170
313-453-4600

AUTO TECHNICIANS-Come join the Belle Tire team. Positions available in Traverse City, Grayling and Kalkaska. Excellent work environment, competitive wage. State certificate required. Please call Bill Dolo at 616-929-2726

AUTO TECHNICIANS

luxury import dealer accepting applications for technicians. Must be state certified, ASE preferred. Great pay and benefits available to top performers. Contact Service Manager at: (313) 207-7800

AWNING & enclosure manufacturer looking for responsible & reliable help in all shop areas. Experience with power tools, glass handling & cutting, screen repair & general construction knowledge helpful. Opportunities for advancement for qualified & dependable people, apply in person at 26300 W. 8 Mile Rd. Southfield.

BABYSITTERS & ELDERLY CARE GIVERS

Temporary, permannent and part time hours available.
(810) 624-8501

BUY IT
SELL IT
FIND IT
Classifieds
313-591-0900
810-644-1070
810-852-3222

MOMS! TEACHERS! COLLEGE STUDENTS! ALL WELCOME!

Join the fun & excitement. . . Enjoy flexible hours!

The possibilities are endless at Noodle Kidoodle, the super educational toy store that lets kids be kids by challenging young minds and helping imaginations grow. We're looking for **Full & Part-Time Sales Associates** for our new locations opening soon in:

FARMINGTON HILLS

Please call
810-594-0865 or
1-800-787-9977, Ext. 120
or Fax: **(516) 293-1910.**

Be a part of our dedicated team of "kid specialists" in an upbeat, challenging environment. We provide an excellent compensation and benefits package which includes a 401(k) plan and exceptional growth potential. EOE M/F.

Noodle Kidoodle
kids learn best when they're having fun!

GUARDIAN
A Company of Vision

Production Employees

Guardian Industries Corp., a leading international manufacturer of glass is seeking production team members who are dependable, steady and consistent. Applicants must be able to work a rotating shift schedule. A high school diploma or GED equivalent required.

We value and appreciate our productive work force.
All full-time employees will receive upon completion of their probationary period the following Benefits:

Increased Wages
Performance Bonus
Safety Bonus
Attendance Bonus
Medical Insurance
Life Insurance

We also offer:
Dental Insurance
401K Savings Plan
Disability Insurance
Retirement Plan

The starting rate for the successful candidates is:
$8.40 per hour

If you meet our requirements and want to be part of a growing dynamic organization, please apply at the Carleton Plant.

Guardian Industries Corp.
14600 Romine Road
Carleton, MI 48117-9706

Great Opportunity
For Hard Working Individuals

NOW HIRING

Nino Salvaggio's
International Marketplace

Starting Wage $6.50/hr
Deli, Cashiers, Catering, Bakery, Produce Stock

32906 Middlebelt
Located at 14 Mile & Middlebelt

Drivers

GET ON THE ROAD TO GREAT OPPORTUNITY!

Customer-focused, Hays Home Delivery Services is a worldwide player in the transportation industry, more than $1.5 billion strong. Our substantial company growth is a direct result of our commitment to our customers *and* our employees!

We're seeking independent contractors with strong customer service skills to deliver goods for a leading Detroit/Livonia area retailer.

OWNER/OPERATORS

Own or Lease A 26' Truck!

- Home Every Night
- Health/Disability Insurance Options
- Excellent Annual Earnings Potential
- Vehicle Lease/Purchase Options Available

If you're interested in this outstanding opportunity, call today:

1-313-421-2545

Hays Home Delivery Services Inc

equal opportunity employer

AGENCY DEVELOPMENT SPECIALIST

Here's a great way to make the most of your skills with a growing industry leader–Nationwide Insurance.

We're currently looking for an Agency Development Specialist in the Novi area to solicit appointments for agents by phone, gathering information from customers and informing them of our products and services. You'll also be called upon for general office support and other customer service functions. To qualify you need to be a self-starter with at least 2 years' office experience and good phone personality, keyboard and interpersonal skills. Some evening hours required.

This could be a great way to grow professionally... while enjoying an attractive starting salary. Interested? Send resume today to: **NATIONWIDE INSURANCE, Attn: Jim Hazel, 26400 Lahser Road, Suite 116, Southfield, MI 48034. Fax: 810-352-1163.**

NATIONWIDE INSURANCE
Nationwide is on your side

An Equal Opportunity Employer M/F/D/V

ARE YOU LOOKING FOR AN EXCITING CAREER OPPORTUNITY?
WHY NOT CONSIDER RETAILING?

VALUE CITY DEPARTMENT STORE

MAY BE THE ANSWER.

We are looking for reliable, conscientious people to join our winning team. Flexible schedules. Must be available to work some evenings & weekends.

CASHIERS
GENERAL MERCHANDISERS
STOCK HELP
STORE DETECTIVES

FULL-TIME & PART TIME POSITIONS AVAILABLE

We Offer:
Medical
Dental • Vision
Profit Sharing/401K
Stock Purchase

To all Full-time associates PLUS
Associates Discount to all associates
Apply in person:

MONDAY THRU FRIDAY 10am to 6 pm at:
VALUE CITY DEPARTMENT STORE
30001 Warren Rd.
The Crossing at Westland
Westland
E.O.E.

CASTING CALL!

CAST OF CHARACTERS WANTED FOR HOLIDAY PRODUCTION AT SOMERSET COLLECTION.

This probably isn't going to be your big break where Broadway takes notice. But we are looking for people who can bring enthusiasm and some acting ability to help make the Santa visit and photo a memorable experience for children and parents. (You'll be playing the part of a Renaissance lord or lady). You must be available from November 17 thru December 24, either days or evenings.

And you must like kids.
To schedule an audition, please call Amy at
(810) 643-6360.

SOMERSET COLLECTION Troy, Michigan

Circuit City is hiring for our new store coming to

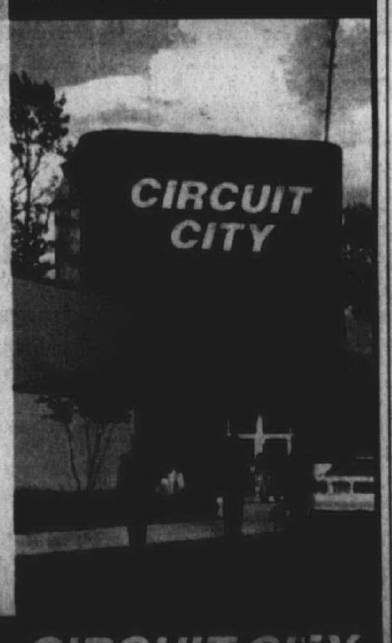
WESTLAND!

We seek highly ambitious, energetic, and flexible individuals to fill our **full-time, part-time, and seasonal** Sales Counselor positions in the Video, Mobile Electronics, Computer, Major Appliances, Audio, and Portable Consumer Electronics departments, at our new **Westland** location! **Full-time Sales Counselors with at least one year of service typically earn 17-30K a year.** Top performers can earn significantly more. We also have opportunities for CD/Music Specialists. *Retail experience is a plus – however, we will give you the training you need to be successful.* We offer competitive pay and for our full-time associates, a comprehensive benefits package. Our full-time associates also enjoy a comprehensive benefits package. **Call our Job Line, Monday - Friday from 8:30 am - 5 pm and Sun from 1 - 5 pm ET, for your personal phone interview:**

1 800 555-HIRE

Only if you cannot call, fax your resume to: (804) 527-4086

We promote a drug-free workplace. EOE



CIRCUIT CITY

NOW HIRING

Old Navy Clothing Co. offers you the remarkable opportunity to be part of our exciting growth in the family value-priced clothing market.

SALES ASSOCIATE POSITIONS ARE AVAILABLE.
We offer unlimited opportunities to learn, promotion based on talent and ability, and great personal satisfaction.

WE ARE NOW HIRING FOR OUR STORES AT HUNTERS SQUARE IN FARMINGTON HILLS AND AT WINCHESTER SHOPPING CENTER IN ROCHESTER HILLS.

HUNTERS SQUARE
APPLY IN PERSON AT
BEST WESTERN
(12 Mile Rd. & Orchard Lake Rd.)
10/17 - 10/20 9 a.m. - 7 p.m.

WINCHESTER SHOPPING CENTER
APPLY IN PERSON AT
OLD NAVY
(Avon Rd. & Rochester Rd.)
Tues.-Sun. 9 a.m. - 6 p.m.

OLD NAVY
CLOTHING CO.

EOE/M/F/H

500 Help Wanted General

AUTO TECHNICIANS

Are you tired of rolling your tool box from shop to shop searching for the right company to plan your future with? We have the answer. Explosive growth has created new opportunities for EXPERIENCED pro's. Outstanding pay, benefits and career growth. Park your tool box for the last time.

"Come Join the Belle Tire Team"

- Plymouth: 313-453-5300
- Farmington: 810-474-5042
- Novi: 810-348-4348
- Livonia North: 810-477-1100

Other Areas: Call the BELLE TIRE Career Connect Hotline at: 1-800-879-4440, ext 212

Banking

TELLER/ CUSTOMER SERVICE
FULL/PART TIME

LONG TERM. Family atmosphere neighborhood locations in Franklin, Southfield and Troy looking for long term employees. Ideal position. To $8.25/hr to start plus benefits and 401K. Call Tracy today 646-76562

Advantage Staffing

BICYCLE ASSEMBLERS needed from Brighton down to the Michigan border. Reliable transportation & basic tools required. Call Continental Retail Services: 800-526-4983, leave name, location, area code & phone number. We'll call back for interview.

BLOCK LAYER

Experienced. Steady work with overtime. Call: 810-752-4032

BOO!

Fill your pumpkin with CASH. Treat yourself to one of our exciting packaging or light assembly jobs in the Livonia, Plymouth and Canton areas. $7.00 per hour and up. Immediate openings on all three shifts. Excellent full-time opportunities.

Don't Be Scared
Come in and Meet
The Staff at:
ARCADIA STAFF RESOURCES
18320 Middlebelt
Livonia
(810) 477-0900

BOOKKEEPER

For Farmington Hills Construction company. Computer experience required. Fax resume to Pam at 810-851-1577.

BRICK LAYER. Experienced, full time for Southfield Property Management Company. Benefits. Call Mon.-Fri. 9am-5pm. 810-356-1030
An Equal Opportunity Employer

BRICKLAYER

5 yrs. experience needed. Good pay, lots of hours. (810) 477-9673

BRICK PAVING INSTALLERS

Experience preferred but not necessary. Call John, evenings at (313) 261-5672

BRIDGEPORT OPERATOR
Experienced on precision machined aircraft parts. Full benefits. Hytrol Manufacturing Inc., Garden City. (313) 261-8030

BRIDGEPORT OR LATHE HAND
5 yrs. minimum detail experience. Excellent wage & benefits. Call: Alto Manufacturing, 313-455-1111

BUILDING MAINTENANCE ASSISTANT with basic handyman experience. Afternoon/evening shift. Apply in person: Franklin Fitness & Racquet Club 29350 Northwestern Highway, Southfield

BUILDING SUPPLY STORE needs Manager background in construction. We offer competitive salary, medical & dental insurance allowance, commission & profit sharing. Send confidential resume to: Box #1136 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

BUS CHARTER SALES/DISPATCH
Person needed to handle phone inquiries and bookings. Quote rates & coordinate schedules. Computer skills a must. Call 313-261-1998

Banking

Documentation Analyst

Comerica Bank, a leading financial institution, has an immediate opening for a full-time Documentation Analyst at our Livonia location.

The successful candidate will perform a comprehensive review of commercial loan collateral documents as well as other related legal documentation involved with disbursed loan transactions. Additional responsibilities include ensuring executed transactions are consistent with the loan approval, reporting and monitoring all legal, compliance and credit policy violations, recommending corrective action to appropriate lending personnel, and clearing exceptions from the Commercial Loan and collateral Documentation Exception System.

We require knowledge of relevant banking, regulatory and commercial loan documentation issues, broad knowledge of banking and wholesale lending, stront analytical skills, good verbal and written communication skills and at least one year of experience in commercial loan and collateral documentation review. A legal assistant degree is also required.

We provide an excellent salary, flexible benefits, and career growth opportunities. Pleas submit your resume, including salary requirements to: COMERICA INCORPORATED, DEPT. SW, P.O. BOX 75000, DETROIT, MI. 48275-7522. Comerica Bank supports a drug free environment. Drug testing is a required step in the employment process. Equal Opportunity Employer

Comerica

banking

Part-Time Float Customer Service Associates

MICHIGAN NATIONAL CORPORATION, a premier financial institution that is now part of the National Australia Bank Group - a worldwide organization of over $130 billion, is seeking motivated, part-time Float Customer Service Associates to perform customer service and bank teller functions at our Financial Centers throughout neighboring communities in the nearby Detroit metropolitan area.

If you're a quality-driven individual who can provide great customer service, we'd love to speak with you at any of the following Michigan National Bank locations:

OPEN HOUSES

Tuesday, Oct. 15, 1996
10:00am-2:00pm
24785 Southfield
(At 10 Mile)
Southfield, MI

Tuesday, Oct. 15, 1996
10:00am - 2:00pm
37276 6 Mile Rd.
(At Newburgh)
Livonia, MI

Michigan National Bank offers excellent benefits including tuition reimbursement and incentives. If you are unable to attend, please call (810) 473-3152. We promote a drug-free work environment. Substance abuse testing is part of the pre-employment process.

Affirmative Action/
Equal Opportunity Employer

Michigan National Bank

CABINET RE-FACING

Experience preferred. Will train right person. (810) 363-8829

CANVASSERS WANTED
Transportation provided. No experience necessary. Great pay. Ask for Pam, 1-800-729-0220 ext. 122

BUYER

to purchase materials, toolings and equipment for OEM automotive supplier. Finds local bender's and prepares monthly reports. 1-3 years purchasing experience required. Please fax or send resume to: Harada Industry of America, Inc., 28333 Telegraph, suite 275, Southfield, MI 48034. Fax: 810-356-1520. (no phone calls please)

CAD

A growing manufacturing company has an immediate opening for a draftsperson to operate a CAD system. Requirements include an associates degree & auto Cad experience. This person will be involved in all aspects of engineering, drqwing & records. PC experience is a must. Send resume & salary requirements to:

Flairline Fluid Air Products
P O Box 439
Farmington, MI 48332-0439

CAD DESIGNER
UG V-10 and V-11 with automotive experience. Send resume, Senior Engineer, 7778 Market St., Canton, MI 48187 or fax 313-207-7875

CAD OPERATOR

Design/Detail of Automation components and End Arm tooling for auto industry. AutoCAD experience required. Excellent opportunity in growing firm.
Fax resume to: (313) 454-1536
OR Call 9am-3pm, CPI Products, Plymouth. (313) 454-1090

CAREER CHANGE

Real Estate sales! Excellent opportunity - first year income potential in excess of $50,000. YOU be in control of your life.

REAL ESTATE ONE
Ask for: ERIC RADER
313-261-0700

CAREGIVER FOR Elderly Women. Live-in position. 2-3-4 or 5 days/wk. Good wages. Call 9-5pm: 313-467-8230

CAREGIVERS
for people with developmental disabilities in Christian group home, W. Bloomfield and Southfield areas, full & part-time. Days, Afternoons & Weekends. Training provided. Must be highly motivated & have High School diploma or GED and valid driver's license. (810) 350-2203

CARPENTER AND/OR Vinyl Siding Installer needed with experience in new construction & remodeling work. ALSO ROOFER (810) 426-0544.

CARPENTER EXPERIENCED
And reliable. Must have own truck & tools for fire insurance repair. Call eves. (313) 981-7066

CARPENTER
- experienced for commercial construction company, must have references - 810-541-1396

CARPENTER - Experienced external and internal. Full time for Southfield Property Management Company. Carpenter Laborers needed also. Benefits. Call Mon.-Fri. 9am-5pm at. 810-356-1030
An Equal Opportunity Employer

CARPENTER/PAINTER APPRENTICES
Full time permanent positions. Pay rate is based on experience. Benefits available after 1 year.(313) 292-1454

CARPENTER (ROUGH) wanted, experience preferred, metro Detroit area. Full time position. If interested call 810-360-1067

CARPENTERS
(Commercial) wanted, experience preferred, call for an interview Days 313-454-0644. Eves. 810-545-8545

CARPENTERS - EXPERIENCED
Must have own truck & tools to work for construction company doing insurance repairs. Steady yr. around work. Pay according to ability. Hourly or sub-contract. (313) 464-4484

CARPENTER'S HELPER
- looking for individual with some experience & a lot of desire to learn. 810-541-1396

CARPENTERS & LABORERS
needed for Detroit based project. E.O.E. (313) 416-9090

CARPENTERS
Metal studs, acoustical ceilings. Experience needed. Benefits & 401K. 810-380-8493

CARPENTERS NEEDED

Minimum 2yrs. experience in rough carpentry. $10-$17/hr. Full health & life insurance. Farmington Contracting, Inc. (810) 477-9488

CARPENTERS
Rough. Top pay.
(810) 476-4478

CARPENTERS
Some experience necessary. Insurance work. Own tools & transportation. Benefits available, paid holidays. Call between 8am-5pm. 810-651-2140

CARPENTERS WANTED
For Rough residential framing. Experience required. Full time positions. Union benefits offered. Call: 313-513-5960

- CARPENTERS
- WINDOW INSTALLERS
- LABORERS

For established contractor. Full benefits. Apply in person between 11am. & 5:30pm., 24663 Mound, Warren.

CARPENTRY CREW for large volume design/build firm. Residential and commercial renovation. References required. Contact Glenn at: (313) 846-5735, Ext. 3040

CARPENTRY - Person willing to learn the rough carpentry trade with R Widing Construction. Looking for individuals willing to start now. 40+ hrs./wk. Vacation, holiday pay & BC/BS. Must have own transportation to Brighton. (810) 629-1997 or (313) 670-3786

CARPET/AIR DUCT CLEANERS
Full medical, dental & life. Full time & overtime if you would like. $9 to start. Unlimited advancements & unlimited paid potential. We will train. Great career opportunity. AMERICAN FREEDOM CLEANERS (810) 473-9300

CARPET CLEANERS
SEARS
we have immediate openings in your area. We provide you with all jobs, equipment, chamicals, and training. Potential to earn $600+ per week, depending on your performance Van, truck or hatchback needed. Call Dave at 313-261-8790.

CASHIER

Full or part time. Apply in person: Wonderland Music, Northwestern Highway at Orchard Lake Rd.

CASHIER - Full Time
(outgoing & personable). Experience preferred, but will train right person. Call Carolyn at: 810-644-8400

CASHIERS
For self-serve gas station/ convenience store. Full & part-time, days, afternoons & midnights. Good job for retirees. Good starting pay. Apply in person only. Marathon Gas Station, 31425 Ann Arbor Trail at Merriman or Dandy Gas Station, 27350 7 Mile at Inkster.

CASHIERS

IMMEDIATE openings for days, afternoons & midnights. Starting pay $6 an hr. Paid training. Benefits & college tuitions. Full & part time. Opportunity for advancement. Apply in person at: Mobile Oil, 1545 Ann Arbor Rd. at Sheldon, Plymouth Twp. E.O.E.

CASHIERS - Midnight cashiers needed, full/ part time. Apply in person: Farmington & 6 Mile Shell, or call: (313) 425-0470

CASHIERS NEEDED full and/or part-time. Check our benefits available for full time positions. Please contact Colleen or Dan: 2015 W. Stadium, Ann Arbor. (313) 665-7555

CATALOG ORDER DESK
$7.50-$10.00/hr.
We need enthusiastic people to answer the phones & assist our customers who are calling to place orders. We provide paid training plus complete benefits in an upbeat office environment; full time day & evening shifts available.
Call: 810-351-5630

CANVASSERS NEEDED

For growing replacement window & siding company. $7.50 an hour plus commission, plus bonus. Weather Tite Windows: 1 (800) 482-1004

CERTIFIED DRIVER TRAINEE INSTRUCTOR NEEDED
Call Linda Bowman at South Lyon High School. (810) 437-2031

CHARTER TWP. OF PLYMOUTH POSITIONS AVAILABLE

ADMINISTRATIVE ASSISTANT
COMMUNITY DEVELOPMENT

ADMINISTRATIVE ASSISTANT
PUBLIC SERVICES DIVISION

The Charter Township of Plymouth is currently accepting applications for the position of Administrative Assistant in the departments of COMMUNITY DEVELOPMENT and PUBLIC SERVICES DIVISION. Applicants must be High School graduates with two years of college or business/ vocational school, three to five years previous related experience, minimum typing speed of 65-70 wpm. and knowledge of Microsoft Office Products. Applications and job specifications are available Monday through Friday from 8 to 4:30 PM., in the Township Clerk's Office, 42350 Ann Arbor Rd., Plymouth, Michigan, 48170. Application deadline is 3 PM., Friday, October 18, 1996. No phone calls.

CHARTER TWP. OF PLYMOUTH POSITIONS AVAILABLE

ADMINISTRATIVE ASSISTANT
COMMUNITY DEVELOPMENT

ADMINISTRATIVE ASSISTANT
PUBLIC SERVICES DIVISION

The Charter Township of Plymouth is currently accepting applications for the position of Administrative Assistant in the departments of COMMUNITY DEVELOPMENT and PUBLIC SERVICES DIVISION. Applicants must be High School graduates with two years of college or business/ vocational school, three to five years previous related experience, minimum typing speed of 65-70 wpm. and knowledge of Microsoft Office Products. Applications and job specifications are available Monday through Friday from 8 to 4:30 PM., in the Township Clerk's Office, 42350 Ann Arbor Rd., Plymouth, Michigan, 48170. Application deadline is 3 PM., Friday, October 18, 1996. No phone calls.

CHAUFFERS
Hiring full & part-time. Send resume to: 4772 Tara Ct., West Bloomfield, MI 48323.

TEACHERS/TEACHER AIDES
Private school in Bloomfield Hills seeks substitute teachers and a permanent Nap/Latchkey person.
Call Laura 810-646-2540

CHILD CARE ASSISTANT needed to work in a quality Livonia center with infants/ toddlers. Must be nurturing, flexible, caring & energetic. Full/part time. Benefits. (313) 591-6440

CHILD CARE CENTER
In Wayne needs warm, caring, teacher / aide. Experience helpful. Hours: 9-6. Please call: 313-595-8700

CHILD CARE

Providers needed for infants, toddlers & pre-schoolers. Farmington Hills. 810-471-1022

SITE DIRECTOR
Direct and teach school aged children an educational & recreational program before and after school in a Beverly Hills school. Call 313-640-4830

SITE ASSISTANT
Assist in the teaching of school aged children an educational & recreational program before and after school in a Birmingham or Beverly Hills school. Call 313-640-4830

CHRISTMAS DECORATORS
needed for Award winning company to decorate offices. Full & part-time. (810) 661-1515

CLASS "B" CDL DRIVER
Livonia company is seeking a class "B;; CDL Driver. Two years experience preferred. Please send letter of interest/resume to: Human Resources, P. O. Box 51142, Livonia, MI., 48151-5142.

CLEANERS NEEDED for evening office cleaning. Couples welcome, will train. (810) 615-1112

CLEANERS NEEDED
Part time. Early AM, $6/hr, Telegraph & Square Lake, Haggerty & 7 Mile. Also, Eves $5/hr. Michigan & Telegraph. (810) 759-3700

CLEANING HELP WANTED
Residential & Commercial cleaning. Part-time, days. Must have own car. (810) 358-4485

CLEANING
MOLLY MAID
Due to increased demand for our home cleaning services, Molly Maid is seeking hardworking, dependable, conscientious persons full time. No experience required.
- Mon. thru Fri. 8am to 5pm
- Company uniforms
- Advancement
- Company car
- On the job training
- Benefits

JOIN OUR COMPANY NOW AND QUALIFY FOR $100 BONUS.
Call 810-305-7070.

CLEANING OFFICES
Garden City • Dearborn
Southfield. • $6-$7/hour • Benefits
313-262-0839/After 6pm 281-2727

CLEANING PERSON
Join our team. Light duty office cleaner. No experience necessary. Mon-Fri., evenings. Canton & Northville. Contact Bruce at Randcom: (313) 562-3463 Leave message

CLEANING PERSONNEL - part time Redford. 3-4/hrs. Sat. afternoon. $6.50. (810) 853-8254

CLEANING POSITION - AM
Busy restaurant & banquet facility. Good pay, excellent working environment. For more information call: (810) 650-8170 or (810) 650-1389

CLEANING STAFF
Part-time for offices in Farmington & Livonia. $6 an hour. Immediate hire! 810-615-3554

CLOSING AGENT for new home builder. Duties include preparation of closing documents and building contracts. Customer contact required. Minimum 2 years mortgage experience. Please fax resume to (810)-851-1531, or Send resume to: P.O. Box 1195, Observer & Eccentric 36251 Schoolcraft Rd, Livonia, MI 48150

CNC MILL & LATHE OPERATORS

Minimum 5 yrs. experience. Applicant must be capable of set up. Top wages paid. Excellent benefits. Please apply at: Ventura Industries, 46301 Port Street. 313-459-3900

CNC LATHE OPERATOR

experienced program/set-up operator. Sanuc control. Excellent opportunity for qualified person. Redford area. 313-937-3350.

CNC MACHINE Operators

First & second shifts. Experience needed. Group benefits; 401(k) plan. Apply at: MRL Engineering, 41160 Joy Rd., Plymouth.

CNC OPERATORS

Experience CNC Mill Operators needed. Must be able to produce quality parts & maintain efficiency.
Apply in person to:
Double H Mfg. Inc.
6171 Commerce Dr., Westland
(313) 729-3450

CNC PROGRAMMER

Serious candidates should have a minimum of three years of progressive experience with Camax Camand Software to support G.M. and other valued customers with 3D machining of prototype dies.
Familiarity with MS-DOS and UNIX, as well as print detailing, surfacing, die and fixture design also desirable.
Must be able to work in a fast paced team environment and meet short deadlines.
We offer an attractive wage, comprehensive fringe benefits program, profit sharing and 401K.
Please forward your resume to:
Human Resources Department
Hy-Form Products, Inc.
35588 Veronica
Livonia, MI 48150
313-464-3811 Ext. 1014

CNC SET UP OPERATOR

For 2nd shift. Must be familiar with Fanuc Controls. Send resume to:
Box #1130
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

COACHES / GYMNASTICS
Preschool & recreation classes; days and/or evenings; must like children, be enthusiastic & reliable; experience preferred/can train; excellent pay.
810-624-7770

COMMERCIAL LEASING COLLECTOR

Dana Commercial Credit Corp., a subsidiary of a Fortune 100 company, has an immediate opportunity for an experienced Accounts Receivable Collector. The selected candidate will be responsible for maintaining a group of lease accounts in active status.

Qualified candidates will have at least one year of commercial collections experience. Strong communication and customer service skills required. PC spreadsheet and Wordprocessor experience a plus. College degree preferred.

If you are self-motivated and able to work independently with minimal supervision in a team environment, please send your resume and salary requirements to:

Dana Commercial Credit
P.O. Box 7011
Troy, MI. 48007-7011
Attn: Human Resources Dept.

We are an Equal Employment, Affirmative Action Employer

COLLECTIONS
PART TIME
Openings for predictive Dialer telephone collections. Experience is helpful, but not necessary. We will train motivated individuals. Openings for: (8am to 12 Noon) and (5pm to 9pm) plus every other Saturday. Call: Mr. Dollars at 810-799-9553

COLLECTOR

Immediate opening for qualified phone collector. Minimum 1 yr. agency or medical collection experience. Full time position with excellent benefits. Send resume and salary requirements to: HR/Collector, PO Box 250670, Franklin, MI 48025

$ COLLECTOR $

St. Clair Shores finance company needs Collector with finance company, bank, collection agency or similar collection experience. Skip tracing a plus. Excellent salary and benefits. Chance for promotion.
Call Debbie at: 1-800-545-9931
or FAX resume to: (810) 774-0537

COLONIAL CARPET cleaning has 2 positions available, no experience necessary, earn $8-$11/hr.
Call John 313-459-7370

COMMUNICATIONS TRAINER

Executone Business Systems, a communications company in Troy, has openings for individuals possessing experience and instructional techniques, public relations or coordination of projects to facilitate & train our customers in the use of their communications systems. Excellent opportunity available for those experienced in telecommunications with professional attitude and reliable transportation.
Call: (810)649-9100 x 8009
An Equal Opportunity Employer

COMPUTER DOCUMENTATION

Experienced Windows and WordPerfect individual needed for the Documentation Dept. of a Tier I automotive gage supplier. Please send resume to: Air Gage Co., 12170 Globe Rd., Livonia, MI 48150, Attn: Training & Documentation Dept.

Computer

NETWORK SPECIALIST FIELD SERVICE

Knowledgeable in installation, trouble shooting and repair of LAN's, PC's and Laser Printers. Full medical & dental benefits, 401K. Mail or fax resume to: RDSC, 29777 Telegraph Road, Suite 1151, Southfield, MI 48034
Fax# (810) 827-7197

COMPUTER RENAISSANCE has full & part-time Sales & Technical positions in Ann Arbor & Farmington Hills. Excellent opportunities..
Fax resume to: 313-994-1304
or call... 313-994-1030

COMPUTER REPAIR TECH
Entry level position with Nat'l computer firm. Exp. helpful but not required. Computize, 24029 Research Dr., Farmington Hills, MI 48335 (810) 615-4555 or fax (810) 615-4540

COMPUTER SYSTEMS ADMINISTRATOR

For a growing multi location building materials dealer. Position requires help desk support for users, system administration, Desktop Publishing, and technical support for hardware. To be considered for this challenging career opportunity. Send your resume to: 6450 E. 8 Mile Rd., Detroit, MI 48234 or FAX: 313-891-1725

COMPUTER TECHNICIAN SPECIALIST

One full-time and one part-time position. Associate's degree required. Experience with word processing, spreadsheet, database, statistical and graphics programs. Familiarity with Unisys/Castview system preferred. Ability to program and download data. Send cover letter, resume, transcripts and three employment references with phone numbers no later than Oct. 25, 1996 to: Henry Ford Community College, Human Resources Office, 5101 Evergreen, Dearborn, MI 48128-1495 AA/EOE

COMPUTER WIZARD - needed to maintain PC's on Novel Network, hardware experience a must. $25-$30K. Benefits, full time. Please send resume to: General Manager, 11700 Belden Ct., Livonia, MI 48150 or fax to 313-425-7865

CONSTRUCTION COMPANY hiring experienced Spray Painters, Caulkers and Laborers.
(810) 624-7333

CONSTRUCTION LABORER
Commercial contractor looking for hardworking individual with opportunity to become tradesman. Starting $8/hr. Call 9am to 5pm 313-458-1800

CONSTRUCTION

LABORERS needed for work in Canton & South Lyon. Transportation a must. Call: (810) 486-5205

Construction Project Managers & Superintendents

Livonia based general contractor specializing in quality health care construction seeks professional project managers & superintendents with vast health care experience and a minimum of 5 years construction background. Send resume to:
AIM SYSTEMS, 33523 Eight Mile Rd, A-3, Suite 145, Livonia, MI 48152.

CONSTRUCTION PROJECT MANAGER/ SUPERINTENDENT

Local developer/general contractor seeks experienced Construction Project Manager/Superintendent. Minimum 3yrs. experience required in industrial & commercial work. Duties to include field construction superintendent, scheduling, estimating and liaison with architects, engineers & clients. Send resume and references to: CPM, P.O. Box 252324, W. Bloomfield, MI. 48325

Sales Opportunities

With the Nation's Largest Department Store!

JCPenney, Westland and Twelve Oaks now has openings for new sales associates. Apply now, and discover the advantages of working for the nation's largest department store! We offer excellent training programs to sharpen your selling skills. High earning potential based on personal sales in some departments. Generous merchandise discounts at any JCPenney location. Plus, you only have to average 25 hours a week to qualify for these great benefits:

- **Medical and Dental Insurance**
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- **Paid Vacations and Holidays**
- **Term Life Insurance...and more!**

Applications are being accepted at the JCPenney, Westland and Twelve Oaks Personnel Office, during store hours.

JCPenney

An Equal Opportunity Employer M/F/V/H

Give yourself a Gift
Now Hiring
Holiday Helpers
Service MERCHANDISE

- Generous Employee Discount
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- Paid Training to Ensure Job Success
- Day, Evening and Weekend Shifts
- Perfect for Students, Homemakers, Teachers, Retirees or Anyone Looking for Extra Holiday Cash

We need smiling faces to help provide fast, friendly customer service in our stores. Ask any associate about part time, seasonal employment, or call your local Service Merchandise store, today. Some weekend availability required.

- 600 JOHN R. ROAD, TROY, MI.
- CLINTON VALLEY MALL, STERLING HTS.
- WESTLAND SHOPPING CENTER, WESTLAND
- 43635 WEST OAKS DR., NOVI
- OR ANY OF OUR DETROIT AREA STORES

TARGET

NOW HIRING!!!

- Cashiers
- Food Avenue
- Sales Floor
- Stock Team

TARGET OFFERS:

- Starting rate $5.50 + shift pay when applicable
- $.25 increase in 30 days
- Medical and Dental Benefits offered if you average 27 + hours per week
- Flexible hours
- Employee discount
- Fast, Fun & Friendly Work Environment

APPLY IN PERSON AT YOUR LOCAL TARGET STORE

EOE SMOKE FREE DRUG FREE WORK ENVIRONMENT

CAREER OPPORTUNITY
Professional photo Finishing

Full and part time positions available for general help. No experience necessary. **WE WILL TRAIN.** Some overtime & Saturday work. Raises and promotions based on job performance. Full time positions **$6.40** per hour to start. Advancement potential (up to $9.95 per hour). Health, Dental & Life insurance available. Casual dress code.

ALSO WANTED:
Printers, Inspectors, Negative Retouchers and Artists with **PRO-LAB** experience. Pay commensurate with experience.

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(810) 901-4716

Birmingham, West Bloomfield, Farmington, Southfield

(810) 651-7575

Troy, Rochester

INDEPENDENT

Contractor Driver

Must have own transportation, preferably large van, station wagon or truck. Part-time, Monday &Thursday, mornings or afternoons.

CONTACT:
Roger Schlee (Wayne Co.)
(313)953-2239
Katie O'Neill (Oakland Co.)
(810)901-2551

Discover the benefits of working with us.

It takes talent, determination and uncompromising commitment to quality to become an automotive supply industry leader. At JAC Products, we've done that with an innovative management structure that works in tandem with our employees. Together, we've set record sales of roof racks and other accessories, and we are continually striving to set new standards in automotive supply products. We are currently looking for the following positions to join our Ann Arbor based company:

TOOL MAKERS
2nd & 3rd Shift

The selected candidates should have the ability to read blueprints, weld, grind and polish. Experience working with lathes, grinders, mill and drill presses is required. A background working with manufacturing personnel needed. Injection molding experience is highly desired.

MAINTENANCE TECHNICIAN
3rd Shift

The successful candidate will possess a minimum of 7 years' experience in general maintenance with a background in a general manufacturing environment. Familiarity with electrical, mechanical, hydraulic, carpentry and light fabrication required. Ability to read and understand electrical and hydraulic blueprints and mechanical drawings a must. A minimum of two years' experience in injection molding preferred.

MOLDING TECHNICIANS
2nd & 3rd Shifts

You will apply your skills to a variety of areas in these positions. Familiarity with plastic injection mold machinery and material compounds is required. In addition, experience with microprocessors, troubleshooting processes and a strong mechanical background are necessary.

JAC Products offers attractive salaries/wages and benefits. For immediate consideration, please forward your resume and salary requirements, indicating position of interest, to: **Human Resource Department, JAC Products, Inc., 1801 E. Ellsworth, Ann Arbor, MI 48108.** An Equal Opportunity Employer.

JAC PRODUCTS INC.

The CHALLENGE!

At Marshalls, the challenge begins when you roll up your sleeves, work as a team and give the best service to our customers. We'll see to it that you've got the training you'll need to reap the benefits of success with one of the most respected, fastest growing off-price retailers. The challenge begins at Marshalls!

FT & PT POSITIONS

- Cashiers
- Sales Associates
- Merchandise Associates
- Maintenance

Marshalls offers flexible, regular hours, competitive wages, some of the best benefits in the industry, and advancement opportunities for ambitious associates. Please apply in person, during regular store hours, at one of the following Marshalls locations:

- 29708 Southfield Rd., Southfield, MI
- Winchester Mall, 1154 S. Rochester Rd., Rochester, MI
- 43500 West Oaks Dr., Novi, MI
- 350 N. Telegraph Rd., Pontiac, MI

Marshalls is an Equal Opportunity Employer M/F/D/V. A Division of TJX Companies, Inc.

Marshalls

The TEAM for You!

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- NIGHTS
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APPLY AT:
12600 FARLEY
REDFORD, MI 48239
MON. - FRI. 7:00 A.M. - 5:00P.M.
OR CALL (313) 531-2710

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- Call Center Agents

Earn $6.00 - $8.00/hr

Monday through Sunday shifts! Hours from 7a.m. - 12 mid-night! Training provided!

Don't miss this chance to be part of a dynamic, growing team! Additional information is available by calling (810) 475-7433. (High School Diploma required).

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EOE

500 Help Wanted General

CONSTRUCTION SUPERVISORS SITE CONSTRUCTION LABORERS STONE MASONS
Needed for high-end Landscape Design/Build Co. Site Construction machine operation experience required. Must be able to travel year round. All positions starting immediately. Pay rates negotiable. Minimum $8/hr. to start. Must have references. Call for appointment: 313 537-6330

CONSTRUCTION SUPERINTENDENT
Experience necessary. Strong rough carpentry background preferred. Please Fax resume: 810-851-1531 Or send resume to: Box #1195 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

CONSTRUCTION SUPERINTENDENT for residential builder of custom homes. Experience necessary. Call: (810) 661-0900

CONSTRUCTION SUPERINTENDENT
Michigan's second largest residential home builder is currently seeking a Superintendent to manage projects in the Detroit metro area. Qualified candidates will possess a college degree & 3-5 years experience. Please send or fax resume to: Crosswinds Communities, 41050 Vincenti Ct., Novi, MI. 48375. FAX: 810-615-4129

CONSTRUCTION SUPERINTENDENT
Local General Contractor looking for experienced Job Site Superintendent. Must have background in the supervision of self-performed work and in the construction of industrial and automotive facilities form the planning through the final punch list stage. Send resume and salary requirements to:
Construction Superintendent Rudolph/Libbe Inc. P. O. Box 87040 Canton, MI 48187
No phone calls, please.

CONSTRUCTION (UNDERGROUND)
Foreman, laborers & operators needed. Union wages, plus benefits. Steady work. George A. Odien, Inc. (810) 437-1767

CONSTRUCTION
3-4 years experience. Transportation & tools required. Must have knowledge in general construction: painting, finish work, carpet etc. Call Mon-Fri., 9-3pm. (313) 513-7911

CONSULTANT TRAINEES
Promotion & replacement causes these 2 openings! Come & learn from this 103 yr. old permanent & contract placement firm. We will train you to interview applicants & market their information systems skills to firms throughout Michigan. You will earn draw/commission with average 1st year earnings of $36,000. GENERAL EMPLOYMENT, call Joe Gross... 810-569-3030

CONTROLLER
Established residential Birmingham based home builder has immediate opening for qualified controller. 5 + Years hands-on experience with job costing, multi-entity financial reporting, cash flow & budget management in automated environment. Residential or commercial construction background. Strong banking & investor relations. Supervisory experience, Bachelor's in Accounting or related field. CPA preferred. Salaried with benefits package. Send resume to: JRDC,.31700 Telegraph Rd., Suite #120, Birmingham, MI. 48025.

COPIER TECH
Experienced or Trainee
Large office equipment company seeks motivated and dependable people to service copiers. Experience preferred but we will also train mechanically inclined individual. Earn a competitive wage with medical and 401(k) offered. Join our exciting industry today! Apply at: 1645 E. Avis, Madison Heights, MI 48071.

COSMETOLOGISTS
Hudson's Novi & Briarwood Cosmetic Department now hiring full/part time licensed cosmetologists for Adrien Arpel Cosmetics. Please call 313 525-1313

COST ACCOUNTANT
An outstanding opportunity exists with a Farmington Hills manufacturing company. Individuals with experience in cost accounting, budgeting and forecasting would be ideal candidates for this position. This temporary to hire position also requires a plant manufacturing background. A competitive salary will be offered. E.O.E.
Attn: Vicki
accountemps Financial Staffing
28588 Northwestern Hwy. Suite # 250 Southfield, MI 48034-8061 (810) 357-8367 Fax (810) 358-0941

COULD YOU USE SOME TREATS FOR HALLOWEEN? WORK FOR US, NO TRICKS!
Assembly in Plymouth and Belleville
Packaging in Canton and Livonia
$6.25 - $7.00 an hour
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(313) 722-7990

COUNTER / BINDERY Person Full time QPS Printing Experience preferred, but willing to train right person. 313-422-1680 Ask for Ken

COUNTER CLERK - Full or part time position Mon-Fri. in reprographics dept. Duties include waiting on customers, data entry, operating xerox copiers. Benefits available. College students and retirees welcome. Apply at: Northwest Blueprint Co., 13450 FArmington Rd., Livonia.

COUNTER CLERKS
Full & part time, no experience necessary, benefits, Janet Davis Cleaners, Maple at Lasher 810-647-3009

COUNTER HELP
Full or part-time, at construction supply company in Ann Arbor. Misc. duties, will train. 313-662-1917

COUNTER HELP
Full or part-time, at construction supply company in Ann Arbor. Misc. duties, will train. 313-662-1917

COUNTER PERSON needed. One Hour Photo, part time days, flexible hours. No experience. Express Photo, Livonia (313) 591-9533

COURIER - Full time for Southfield law firm. Must have reliable car. Experience helpful. Call Julie at (810) 355-5555

C PROGRAMMER
Seeking individual with strong development, testing, maintenance and technical support skills. Must be dedicated to customer satisfaction. Send resume to Programmer, 2855 Coolidge Hwy., Suite. 200, Troy, MI 48084.

CRANE & Hoist Technicians, experienced only for shop & field work. Brighton/South Lyon area. Must have valid driver's license, own tools, and willing to drug test. Contact David Gaylord at (810) 437-8500

CRANE OPERATOR
Magnet cable crane operator. Experience needed. Good benefits. (313) 891-4174

CULTURED STONE installers. Earn up to $1000 per week. Be your own boss. Facing stone. Year-round work. We pay every week. Light weight product. Ask for Mr. Stanley. (313) 449-8334

CUSTOMER SERVICE & dispatch, afternoons, full time. Freight Forwarding Company, Romulus. Good people skills required. Please call Donna or Helen: (313) 946-5900

CUSTODIANS
Lakeside Building Maintenance is currently hiring Custodians for various highrise class A office buildings in the Southfield area. Position hours: 5:30pm-1:30am. If you're interested in permanent employment at above union scale wages, contact Lakeside Building Maintenance 810-352-1494

$100 SIGN UP BONUS
You won't regret joining our team. Customer Service. Flexible hours. Mail Boxes, Etc. located in W. Bloomfield. We are the industry leader in postal & business communication services. Looking for people who are competent, organized & motivated. Assist customers with their business & shipping needs. Please call (810) 855-4082 or stop & fill out an application at 6689 Orchard Lake Rd.

CUSTOMER SERVICE
NEED A FLEXIBLE SCHEDULE?
America's largest direct marketer of home decorating products has opportunities for you. American Blind and Wallpaper, located in Plymouth, is currently accepting applications for individuals to answer inbound sales calls for the following shifts:
11am-6pm 11am-7:30pm
1pm-7:30pm 3pm-9:30pm
2pm-8:30pm 3pm-11:30pm
American offers:
- Great pay - average reps earn $8-$10 per hour, consisting of base plus commission.
- Paid training to help you succeed.
- Career advancement opportunities.
- NO COLD CALLING....

Our Customers Calls Us!!
If you have excellent communication skills and basic computer knowledge, call (313) 207-5855 to schedule an appointment.
American Blind and Wallpaper Factory

CUSTOMER CARE MANAGER
American Communications Network Inc., a rapidly growing telecommunications company located in Troy, is seeking a qualified Customer Care Manager for our cellular and paging call center. Responsibilities will include interviewing, hiring and training employees; planning, assigning and directing work; appraising performance; rewarding & disciplining employees; addressing complaints and resolving problems. Ideal candidate will have good knowledge of cellular & paging products. 5 years management experience with call centers and an ability to work in a constantly changing environment. Candidates possessing the above should submit their resume & salary history / requirements by fax to: Fax# (810)740-4665
Or mail to: American Communications Network, Inc. 100 W. Big Beaver Rd, Suite 400 Troy, MI 48084 Attn: Human Resources

CUSTOMER SERVICE REP
Computer literate individual with excellent communication & problem solving skills. 3 shifts available. $7.50-$8 an hr. (810) 373-8118

CUSTOMER SERVICE REP
For moving company. Experience with answering multi-line phones & computer skills a plus. We offer benefits & vacation package. Ask for Tony. (810) 356-6683

CUSTOMER SERVICE
Large company in Plymouth needs professional people on the phone. Able to handle customer problems and light data entry. Pay starts at $8/hr. Call 313-525-4908

CUSTOMER SERVICE REP.
Seeking individual with strong phone support, client database management, media distribution, document preparation and data entry skills. Must be dedicated to customer satisfaction. Send resume to CSR, 2855 Coolidge Hwy, Suite 200, Troy, MI 48084.

CUSTOMER SERVICE COLLECTIONS
Build your career, free training and experience with Fortune 500 financial service company. Long term assignment for selected candidates with good communication and organizational skills. Auburn Hills and Farmington. Call Clare
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Join America's fastest growing career opportunity, Troy, Auburn Hills, Southfield locations.
Bring your:
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Advantage Staffing

CUSTOMER SERVICE REP
Scott Shuptrine
is looking for friendly, out-going customer service representatives for our business office. Ideal applicant should exhibit articulation and professionalism. Experience in billing and posting money helpful. Full and part time positions available, with a complete benefit package for full-time employees.
Scott Shuptrine is a growing company with many opportunities for advancement. Apply in person Mon., Wed., Fri., Sat. and contact Sally Girty.
SCOTT SHUPTRINE 977 E. 14 Mile Rd. Troy, MI 48083

DATA ENTRY
Large property management company seeks ambitious individual for immediate entry level opening. Opportunity for advancement. Send resume to: Data Entry, P.O. Box 9154, Farmington Hills, MI 48333-9154.

DATA ENTRY OPERATOR for order and invoice processing for large Troy firm. 3 shifts available. Opportunity for advancement. (810) 583-3232 Fax: 810-583-6052

DATA ENTRY OPERATORS
Large Oakland County medical facility. Billing Department. Days or afternoons. 810-373-8118 FAX 810-373-2548

DATA PROCESSOR
$9 per Hour
Will train. Benefits. 313-568-6492

DEBURR HAND
Minimum 1 yr. experience but will train right individual. We offer excellent benefits. Please apply at Ventura Industries, 46301 Port St. Plymouth. 313-459-3900

DECOYS
needed now. Make $50 to $75 an hour plus bonuses. Private eye agency expanding undercover staff seeking attractive female and male model types with great personality and positive attitude for confidential services in Michigan area. No experience necessary. Full training. Call Sun. thru Thurs. between 8am and 7pm only. 810-691-0526

DELIVERY AGENTS
needed to deliver the USA Today in the Novi, Walled Lake, Livonia areas. The successful applicant must have own dependable transportaton, be available between the hours of 4am - 9am, Monday through Friday and must also be bondable. Excellent part-time earnings. Interested persons may call 800-778-5266, extension 644, anytime.

DELIVERY DRIVER WANTED
Chauffeur's license required. $6.00 per hour to start with benefits. Call for an appointment: (313) 872-5115

DELIVERY DRIVER
PART TIME position available. Sat. & Sun. afternoons, 2PM. - 10 PM. Must have clean driving record. Physical and drug screen required. Apply at: Specialized Pharmacy Services, 33510 Schoolcraft Rd., NW corner of Schoolcraft & Farmington Rds.

DELIVERY DRIVER
Redford company seeking person for small truck deliveries, and warehouse duties. Must know Metro area. Good driving record. Full time plus benefits. Apply in person at 13000 Inkster Rd.

DELIVERY
See our AD under "RETAIL" PARTY CITY

DELIVERY/WAREHOUSE
FULL time, day shift. Good driving record required. Call Rick (810) 471-5337

DENTAL ASSISTANT
Experienced only. Part/full-time. Flexible days for an established adult practice. Tel-12 area. (810) 642-5000

DESIGNERS/CHECKERS
TO work in small gage house. Gage and fixture experience preferred. Good pay and benefits. Apply at: Benny Gage, 41270 Joy Rd., Plymouth, MI 48170; (313) 455-3080

DESIGNERS
Work directly for one of the leading design service suppliers in the automotive industry.
CATIA
Body and chassis. Long term program.
Excellent wages, commensurate with experience.
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★DESIGNERS
★SENIOR DESIGNERS
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Company Paid Benefit Package including
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★Dental
★Life insurance
★Vacation
★Holidays
★401K
★Profit sharing
Send resume DESIGNERS P. O. Box 1095 Westland, MI 48185 EOE

Designer
Tool & Die Designer
The Budd Company's Detroit manufacturing plant produces class one automotive sheet metal stampings and assemblies. We are currently seeking a Tool & Die Designer.
The primary thrust of this position will be designing of end of arm tooling for press shop automation. The ideal candidate should be a tool and die designer with experience in Auto CAD and a good working knowledge of stamping dies and their operation.
The Budd Company offers competitive pay and generous benefits including a pension plan, 401k Savings Plan, tuition reimbursement and medical/dental/vision/hearing coverage. Become part of a winning team by sending your resume, INCLUDING SALARY HISTORY to:
The Budd Company
Human Resources Dept.-TDD-OE 12141 Charlevoix Detroit, MI. 48125
An Equal Opportunity Employer

Desktop Publishing Pro
Do you have an eye for design, a mind for detail and an interest in working to help the cause of non-profit and charitable causes? We need someone skilled in the use of Pagemaker/PC or Quark on the Mac. You'll have direct contact with some of the nicest clients across the country, managing their publication needs. Excellent opportunity for a professional who can do it on paper! Competitive wages and benefits. Call Joe Clements at Midwest Publishing, Inc. (810) 380-1700 Fax resume to (810) 380-3511 or send to 21800 Haggerty Rd., Northville, MI 48167.

DIE HELPER/TRAINEE
Q-1 Die Shop is seeking aggressive entry level employees. Overtime & excellent benefits.
Vicount Industries 24704 Hathaway Farmington Hills, MI 48335 810-471-5071 Fax 810-471-2682

DIE MAKER
5 years experience, safety minded, good attitude for fast growing stamping firm. Must be able to build, sample & achieve production ready status of new dies. Requires individual with ability to trouble shoot & maintain existing dies in production atmosphere. Basic tool room machinery knowledge helpful. Send resume or apply at E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170

DIESEL MECHANIC NEEDED
Must have CDL license & own tools. In the Romulus area. Temp to Perm. Wage negotiable.
ADIA THE EMPLOYMENT PEOPLE
WESTLAND: (313) 722-9060
TAYLOR: (313) 291-3100

DIESEL MECHANICS
Williams Detroit Diesel-Allison is looking for experienced diesel engine mechanics. Must have a minimum 2 years experience in Diesel Engine or Allison Automatic transmissions. Competitive salary & benefit package including retirement plan and 401K. We maintain a drug free workplace. Contact Todd Ladd, Mon-Fri. between 1 & 4 PM. 4000 Stecker Ave., Dearborn, MI. 48126. 1-800 468-6332. An Equal Opportunity Employer

DIE SETTER/ JOB REPAIR
Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & air-feed. General tool room knowledge helpful. Able to set, run, & repair jobs. Excellent benefits. Salary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

DIE SETTER
With supervisory abilities. Must have experience on small dies with air feeds, line dies with secondary operations. Medical benefits, profit sharing, non smoking environment. Apply 8:30-3:30pm, Franklin Fastener, 12701 Beech Daly, Redford.

DIETARY AIDES needed. Flexible schedule. Apply in person: West Trail Nursing Home, 395 W. Ann Arbor Trail, Plymouth. (313) 453-3983

HOME MANAGER
Needed for co-ed home. 6 residence. Must be trained. MORC or WCLS. 3yrs. experience. Full benefit package. Only caring & dedicated need apply. Call Mon. - Fri., 8-5pm. 313-953-8553 or 313-271-1604

DIRECT CARE, full time, Midnights. Med Trained. Southfield area. Starting $7.50 /hr. Benefits. Contact Barb at: 810-356-7834

DIRECT CARE/JOB COACH
Working with physically challenged / mentally impaired. MORC/WCLS. Mon-Fri, Shifts: 7am-3pm, No weekends / holidays. Excellent benefits. (810) 615-1217

Die
Tool & Die Opportunities
The Budd Company's Detroit manufacturing plant produces class one automotive sheet metal stampings and assemblies. We are currently seeking to fill the following Tool & Die positions.
Tool & Die Supervisor
Duties include:
- Supervising tool and die makers in die repair, tryout and maintenance of production lines
- Facilitating and leading continuous improvements with employee teams

Requirements include:
- Tool and die journeyperson's card
- Knowledge in metal stamping, welding and automated assembly operations
- Experience in large body dies, inner and outer skins, progressive dies and blanking dies
- Excellent communication, planning, problem solving and people skills

Tool & Die Makers
Requirements include:
- Journeyperson's card or at least 8 years of verified related experience
- Familiarity with automotive environment in addition to large body die experience on external sheet metal is desired.

Jig & Fixture Builders
Requirements include:
- Journeyperson's card or at least 8 years verified related experience
- Familiarity with automotive environment is a plus

We offer an excellent salary and benefit package to the qualified candidate. If you are interested, please forward your resume, including position of interest to:
The Budd Company
Human Resource Dept.-T&D-OE 12141 Charlevoix Detroit, MI. 48215
An Equal Opportunity Employer

DIRECT CARE
Rainbow is seeking dynamic rehabilitation assistants to join our growing team. We have just opened another facility in the area and are seeking qualified candidates to provide direct care to our young adult patients with physical and/or functional limitations resulting from a traumatic brain injury. Full and part time positions are available. We offer a friendly work environment, excellent benefits, and paid training. A starting wage of $6.75-$7.50/hr. is a available, based on experience. Applicants must be willing to work weekends, afternoons and/or midnights. Apply in person at our residential facility located at: 25304 Farmington Rd., Farmington Hills, MI 48336. Tel: (810) 478-1621 or (313) 482-1200(Corporate). An Equal Opportunity Employer

DIRECT CARE
SIP Program has immediate part-time position available. Near I-275 & Ford Rd. Please call: (313) 941-2099 or 313-981-6716

DIRECT CARE STAFF
Previous experience with developmentally disabled adults preferred. $6.25-$6.75 an hour to start. Excellent benefits & training provided. Call programs listed below.
BELLEVILLE 313-699-5119
LIVONIA 313-591-0272 313-591-9239
GARDEN CITY 313-513-5121
CANTON 313-397-3735
For further information call: 313-255-6295

DIRECT CARE STAFF
Need dependable staff $6.30 per hour. Call 10AM-3PM:

Belleville	(313)699-6543
or Belleville	(313)699-3808
Canton	(313)981-9328
Dearborn.	(313)277-8193
Westland	(313) 326-4394
Dearborn Hts	(313)277-8193
Taylor	(313)292-1746
Livonia	(810)474-0283

DIRECT CARE STAFF
Program Instructors for day program. Part time to start with, working into full time. Mon.-Fri., no weekends. Livonia/ Redford area. (313) 592-6452

DIRECT CARE WORKER
Part-time to work with developmentally disabled adults in Westland. $5.60 to start plus benefits. Promotion available. Call Laurice: 313-595-3253

DIRECT CARE WORKER
Pleasant home atmosphere working with developmentally disable adults. Advancement potential. Training included. $6.00/Hr. & up.
Bloomfield (810) 332-1711
Orion (810) 391-1329
Davisburg (810) 634-3908 (810) 625-6791

DIRECT CARE WORKERS
Full time afternoons in Garden City. $6-$6.50 + benefits. Call Andrea: 313-458-5178

DIRECT CARE WORKERS
Day & afternoon shifts in Livonia, near Newburgh/Joy. $6-6.50/ hr.+ benefits. Call Diane: 313-432-9732

DIRECT CARE Workers
needed for SIP program in Farmington. Full & part time midnights, $6-6.50 + benefits. Call Cynthia: 810-477-6072

DIRECT CARE WORKERS
needed for SIP program near Southfield, afternoons. Must be trained. $6-$6.50 + benefits. Call Wanda: 810-647-3707

DIRECT CARE WORKERS
Full or part-time to work with developmentally disabled adults in Westland. Advancement opportunities. Call Estes: 313-525-7731

DIRECT CARE WORKER
for group home in Plymouth, midnights. $6-6.50 to start + benefits. Call Garin: 313-420-0876

DIRECT CARE WORKER
for group home in Dearborn Hts. PM shift, $6-6.50 + benefits. Call Terrell: (313) 274-1890

DIRECT CARE WORKER/ CHILDCARE WORKER
Looking For Something Different? Tired of Working in Group Homes/Childcare Facilities? Now Hiring in-home Child/Parent trainers. Work one-on-one with Developmentally and Emotionally Impaired Children and Adults. Immediate positions in Macomb, Oakland, St. Clair counties. Flexible hours, Competitive Pay! Join the I.O.M. Team Today! Call (810) 739-3164 Independent Opportunities Of Michigan 47511 Van Dyke Shelby Twp., MI. 48317

DIRECTOR ASSISTANT
Group home Agency
- Supervise Home Managers
- Monitor medical & program goals
- Group home management experience required
- Human Services Degree needed

ALLESON HOMES INC. 313-454-1130

DOG GROOMER
EXPERIENCED. Full/part time. Excellent income. Detroit area. (313) 837-2889

DOZER OPERATOR
with CDL wanted to work for builder. Backfill, septic and basement. Experience preferred. Call between 8am-5pm, Mon-Fri. (810) 229-2085

DRAFTER
NLB Corporation is seeking an individual with approximately 3 years experience. Experience should include layout and detailing of mechanical assemblies and/or special machines. Autocad experience, necessary. We offer a competitive salary and benefit package, including profit sharing plan and 401K plan. Send resume and salary history to:
NBL CORPORATION 29830 BECK RD WIXOM, MI 48393-2824 Attn: CAD Supervisor No phone calls please. EOE

DRAWING INSTRUCTOR
Henry Ford Community College. Starting salary range $34,001-$46,321. Requirements: Master of Fine Arts degree (MFA in drawing preferred); minimum three years full-time teaching at college/ university level. Application deadline is Feb. 28, 1997. Send letter of introduction, resume, statement of philosophy of art instruction, copies of all academic transcripts, three letters of professional recommendation with phone numbers, 20 slides of student work done under applicant's direction and 20 slides of candidate's own work documenting areas of teaching competence to: Dr. Sally Barnett, Director of Human Resources, Henry Ford Community College, 5101 Evergreen, Dearborn, MI 48128-1495 AA/EOE

ROUTE DRIVER
Paid training, competitive commission pay, benefits, paid vacations. Great working environment, advancement opportunity. Clean cut, motivated people with good driving records only. Call 9am-4:30pm: (313)207-8363

AUTO BODY technician
Large Westside Ford Dealer seeks mature individual for auto body technician. We offer excellent pay plan and benefit package, Blue Cross, Blue Shield, Dental, Vision, master medical, RX, 401K, Life & Disability Insurance, paid vacation, 5 day work week. New frame equipment. State certification mandatory. Apply in person.
PAT MILLIKEN FORD 9600 Telegraph, Redford

AUTO MECHANIC
Large Metro Ford Dealer seeking technicians, in the area of fast lube, drivability and prep. We offer excellent pay, Blue Cross, 401K, disability insurance, and fringes. Contract Donald Hassan
PAT MILLIKEN FORD On Telegraph, S. of I-94 313-255-3130

DRIVER - CDL required. Excellent driving record. Building materials, heavy lifting required. Call 810-377-1770

DRIVER
Class A license & Class B with air brake endorsement. Tri-State area, 40 plus hours, competitive wages & benefits. Must be dependable and hardworking for expanding food distributor. Call: (313) 451-0097

DRIVER/COURIER
Leading mobile x-ray company has full time position available driving plus assisting x-ray technician. Must be able to work days, afternoons and some weekends. Starting pay $5/ hour with possible increase and fringe benefits after 90 days. Call Ray Dunn at: (810) 358-4411

DRIVER
For Southeast metro area. Assorted routes daily within specific time frames. Must be dependable. Call after 10am. (810) 932-5103

DRIVER / GENERAL OFFICE CLERK
Full-time position available with Farmington Hills catalog production agency for responsible individual with valid driver's license and good driving record for package pick-up and delivery. Office work will include filing, packaging, unloading, and occasional building maintenance. Comprehensive benefits package. $6/hour. Call to arrange and interview: (810) 471-7000

DRIVER/INSTALLER FOR a National Commercial Laundry Equipment Company. Must have a good driving record be familiar with hand tools. $8/hr. plus benefits for trainee. If you have experience delivering washers & dryers we would be willing to discuss a higher wage. Apply in person, Mon-Fri, 8:00AM-4:00PM, Macke Laundry, 30685 W. 8 Mile, Livonia.

DRIVER - LOCAL FULL-TIME
Corrigan Moving Sytems. Must have a CDL Class A license. Good opportunities available. Also Helpers needed. Call Ken: 313-274-4100

DRIVER NEEDED
for Southfield based company. $6.50/ Hr. Apply in person at: Inacomp, 18915 W. 12 Mile, Lathrup Village

DRIVER needed full-time for auto parts warehouse in Farmington Hills. Pleasant work atmosphere. Benefits. Call between 9am-1pm, 810-471-7222.

DRIVER - Progressive wholesale food business needs dependable driver for delivery. Good pay. Benefits. Call Carol, (810) 471-4322

DRIVERS
Cab Drivers & Wheelchair Van Drivers. Call for application: 313-591-2325

DRIVERS - CDL A or B
Will train. Call 9am-5pm: (313) 522-7343

DRIVERS
For Roberts Express Contractor. OTR team operation. CDL, Class B, H, air brake. (313) 522-8286

DRIVERS FOR SEMI'S, OTR, short & long haul. Offering medical, 401K, safety bonus program, reefer & vans, 1-800-633-0733

DRIVER/SHIPPING/ RECEIVING
LARGE office equipment company has immediate openings for highly motivated and dependable people for various warehouse and delivery duties. Good pay with benefits including 401(k). Apply at: 1645 E. Avis Dr., in Madison Hts.

DRIVER/SHOP HELPER
Needed full time. Must have good driving record. Benefits. Apply at 12400 Merriman Rd., Livonia.

DRIVERS/MOVERS & WAREHOUSE PEOPLE
CDL a plus. Some out of town work. 313 326-1800.

DRIVERS NEEDED
For national newspaper to deliver motor routes in NW suburbs. No billing or collections involved. $140 per wk minimum guaranteed. 1½ hrs. per day, 7 days per wk. For more information call (810) 553-5023

DRIVERS
Part time Drivers needed to deliver & pick-up new vehicles. Valid drivers license & good driving record a must. Retirees welcome.
"Come join the Belle Tire team"
- Garden City: 313-425-1365
- Livonia North: 810-477-1100

DRIVERS
PHOTO delivery, All days available. Excellent hours and working conditions. Please call (313) 482-4188.

DRIVERS & STOCK PERSON
Full & part time, flexible hours. Retirees welcome. Key Auto Supply 810-478-2103

Drivers
Truck Drivers
Miesel/SYSCO Food Service Company in Canton, MI has openings for CDL-A licensed delivery drivers. A minimum of 1 year of experience driving tractor trailers and ability to pass D.O.T. tests, including physical, and a safe driving record is required. Must have high school diploma or GED. Starting rate is $11.57 per hour (plus overtime) with yearly increases and an excellent benefits plan including pension.
Qualified candidates should call 313-397-7713 or 313-397-7990 (ask for the Transportation Department) to arrange an interview time. We are an Equal Opportunity Employer, M/F/D/V.

DRIVERS WANTED
For medical transporation company. Leave message with name, phone & drivers license #. 810-855-5353

DRIVERS
wanted. Luxury sedan service. Earn $350-$500 weekly. Good driving record a must. Apply at: 20700 Boening, Southfield, MI.

DRIVER
Vending route. Full line - experience preferred but will train the right person. Must have good driving record. Salary plus commission, benefits. Call Mon.-Fri., 9-4. 810-546-9003

DRIVER WANTED
Driveaway Company looking for retired person. Local driving, part/full-time. Good driving skills. Familiar with Metro area. Available on short notice a must. $6 per hour. 810-442-2336

DRIVER WANTED, full time, semi-dry van driver. Local, home every night. CDL and driving experience required. Blue Cross/Blue Shield insurance. (810) 329-5809

DRIVER/WAREHOUSE
WILLING to work 2nd shift. CDL Class A with hazard endorsement required. Knowledge of tri-county area and forklift experience a plus. Send resume only to: Attn: Warehouse Manager 111 Corporate Dr. Auburn Hills, MI 48326

DRY CLEANER in Dearborn Hgts needs PRESSER, counter person. Full/Part time. Good pay & working conditions. 313-561-5687

DRY CLEANER
Presser, full time, experienced or will train, Full benefits. Call (313) 455-6470

DRY CLEANERS - looking to fill full and part time positions. Day & evening hours. Benefits available. Apply in person at: One Hour Martinizing,1444 Walton Blvd., Rochester Hills, MI

DRY CLEANERS
Needs help days. Apply at, 16729 Middlebelt, Livonia between 7:30AM-3:00PM see Barb.

DRYWALLER, INSTALL & REPAIR. Full time for large suburban property management company. Benefits. Call Mon.-Fri. 9am-5pm, 810-356-1030 An Equal Opportunity Employer

DRYWALL FINISHERS (sub-contract). Must be reliable and insured to work for large commerical contractor. Days 313-454-0644 Eves. 810-545-8545

DRYWALL FINISHERS experienced only, Steady work. (810) 684-1411

DUNKIN DONUTS - AMACO
Now Hiring. Part Time, Mornings $6/ hr., 5am to 12 Noon. Flexible days. MID-NIGHT HELP also needed $7/hr., full time. Apply at: 39600 Ann Arbor Rd at I-275. (313) 459-5944

EARN EXTRA MONEY FOR THE HOLIDAYS
Seeking friendly, responsible person for full and part time Counter Help. Grunwald's House of Fudge, Plymouth. (313) 459-1990

EARN $50-$100 ON FRIDAYS
Delivering Free Publications. Vehicle required. (810) 474-1800 ext. 57 Ask for Jim Trader Publishing Company

ELECTRICAL ASSEMBLY PANEL WIRING
Farmington Hills Location
Qualifications:
- Mechanical aptitude
- Manual dexterity
- Attendance mandatory
- Ability to read schematics a plus
- $7/hr to start

MAYDAY RESOURCES (810) 827-1163

ELECTRICAL CONTROLS
Accepting applications for panel wire-persons & laborers familiar with Industrial Controls. Day shift, IBEW Union Shop, benefits. Commerce Controls, Inc. 41069 Vincenti Ct. Novi, MI 48375 (810) 476-1442

ELECTRICAL CONTROL DESIGNER & DETAILER
for PLC programming and Autocad drawings.
MACHINE TOOL ELECTRICIAN
CNC MILL PROGRAMMER/OPERATOR for Haas VF 3
Send resume or apply in person: C & B MACHINERY 12001 Globe, Livonia, MI 48150 (313) 462-0600

ELECTRICAL CONTROLS ENGINEERS
3-5 years experience in any of the following:
- Material handling
- Industrial or Process Controls
- Electrical Control Engineers

Entry level or experience for our Painting Finishing department. Send resumes to: Commerce Controls, Inc. HR Department 41069 Vincenti Ct. Novi, MI 48375 or FAX: (810) 476-6122

ELECTRICAL/PLUMBING MANAGER needed full time. Check our benefits. Please contact Colleen or Dan: 2015 W. Stadium, Ann Arbor (313) 665-7555

ELECTRICAL TECHNICAL SUPERVISOR
The Budd Company's Detroit manufacturing plant produces class one automotive sheet metal stampings and assemblies. We are currently seeking an Electrical Technical Supervisor.
Duties include:
- Supervision of multiple skilled trade employees

Requirements include:
- At least 4-5 years' managerial experience in a unionized automotive stamping environment
- Strong background in PLC, automation and robotics

The Budd Company offers competitive pay and generous benefits including a pension plan, 401k Savings Plan, tuition reimbursement and medical/dental/vision/hearing coverage. Become part of a winning team by sending your resume INCLUDING SALARY HISTORY to:
The Budd Company
Human Resource Dept.-ETS-OE 12141 Charlevoix Detroit, MI. 48215
An Equal Opportunity Employer

ELECTRICIAN JOURNEYMAN needed for new construction, 5 years experience. (810) 437-4385

ELECTRICIANS/PIPE FITTERS 1 yr. experience. Excellent fringe benefits. Apply JIC Electric Installations, 6900 Chase, Dearborn. 313 584-8970

ELECTRICIANS & TRAINEES
Experienced electricians with knowledge of machine tool wiring. Need to know how to bend conduit. Call between 7 - 4:30. (810) 478-4650

ELECTRONIC ASSEMBLY INSPECTOR
Basic knowledge of electronics & blueprint reading. Apply in person: K. J. Law Engineers Inc., 42300 W. 9 Mile Novi, MI 48375 EOE

ELECTRONICS
Immediate openings for electronic technicians. Livonia based engineering company. Experience in automotive, electrical/electronics a plus. Full time position plus benefits. Send resume to P.O. Box 531503, Livonia, MI 48150

ELECTRONIC TECHNICIAN
$10 - $14/ hr.
Test Tech, Trouble Shooting. Temp to Perm. ARBOR TECHNICAL 459-1166

ELECTRONIC, TV & VCR TECHNICIAN
Inside-outside. Call btwn 9am-6pm: Claus Electronics, (313) 255-7150

EN-AR-CO STAFFING SERVICES is seeking Engineers, Cad Operators, Administrative and Clerical Support. Interested candidate, forward resume to: 139 Cadillac Sq., Ste. 800, Detroit, MI 48226, or fax (313) 962-7815

PROJECT ENGINEER
H & H Tube & Manufacturing Co., the leading supplier of tubular faucets spouts, is seeking a project engineer for its' Cheboygan, MI plant. The ideal candidate will possess a degree in mechanical or manufacturing engineering plus a minimum of five years related experience. Position is responsible for all aspects of project management including tooling and all documentation in conformation with QS-9000. The individual must be an innovative self-starter experienced in CAD and appropriate software engineering tools. Good writing skills and teamwork attitude is a must. Salary commensurate with experience. EMPLOYER PAID benefits package including fringe benefits. Send resume to: Engineer, P.O. Box 294, Cheboygan, MI 49721. We are an equal opportunity employer. NO TELEPHONE CALLS PLEASE

DRAFTPERSON/ DESIGNER
Industrial sheet metal, HVAC, 3-5yrs. experience. AutoCad paint finishing experience a plus. Excellent benefits. Please send resume to: 23951 Research Dr., Farmington Hills, Mich. 48335

Engineering
PLANT FACILITIES ENGINEER
The Budd Company's Detroit manufacturing plant produces class one automotive sheet metal stampings and assemblies. We are currently seeking a Plant Facilities Engineer.
Duties include:
- Providing engineering and follow-up on production process equipment, project implementation, major repairs and facilities upkeep
- Emphasis will be with production equipment and mechanical elements.

Requirements include:
- At least two years of manufacturing plant engineering support
- Experience with large stamping presses

The Budd Company offers competitive pay and generous benefits including a pension plan, 401k Savings Plan, tuition reimbursement and medical/dental/vision/hearing coverage. Become part of a winning team by sending your resume, including salary history to:
The Budd Company
Human Resources Dept. PFE-OE 12141 Charlevoix Detroit, MI. 48215
An Equal Opportunity Employer

ENGINEERS
Immediate openings for:
- DRAFTING DEPT. MANAGER
- PROJECT ENGINEER
- DESIGNER/DETAILERS
- CAD OPERATORS

Must have experience in industrial paint finishing, oil mist or HVAC systems. Excellent wages, overtime and benefits including tuition refund and profit sharing. Permanent positions. Send resume to:
APEX ENGINEERING CO 32333 Mally Dr Madison Hts. MI 48071

ENGINEER
Testing engineer, lab technician, quality technician. Minimum 3 yrs experience. Knowledge of quality procedures, good understanding of OEM engineering specifications. & knowledge of layout inspections & PPAP submissions. Fax resume to: 810 473-1993.

ENGINEER
Testing engineer, lab technician, quality technician. Minimum 3 yrs experience. Knowledge of quality procedures, good understanding of OEM engineering specifications. & knowledge of layout inspections & PPAP submissions. Fax resume to: 810 473-1993.

ENJOY PEOPLE? LIKE SPORTS?
We need smiling, friendly & courteous people to help us promote and operate our family recreational facility. Pleasant working atmosphere with day, night & weekend working hours. Apply in person at Super Bowl, 45100 Ford Rd., Canton

Entry Level/ Homemakers
$10.25 to start
Call today: 810-474-9090

ENVIRONMENTAL TECHNICIAN - Growing environmental consulting company looking for individuals to conduct air monitoring for industrial hygiene projects involving primarily asbestos/lead abatement. Experience preferred, but we will train. Must have own vehicle to travel and be available to work variable shifts. Pay $8 to $10/hr. w/benefits depending on experience. EOE. Send resume to ETC, 2209 N. Sybald, Westland, MI 48185

ESTABLISHED CO. is looking for dependable Snowplowers Crew, Salt Crew & sidewalk help. If experienced please call. (313) 522-6644

ESTIMATOR
needed for well established West Bloomfield luxury home builder/ developer. Experience preferred. Send resume to: Office Manager, 4969 Oak Hollow, West Bloomfield, MI 48323.

EXCITING industry seeks Account Reps to service and develop clients in office clerical staffing. We are a full service personnel firm in business 30 years. 810-737-5860 FAX: 810-737-5886

EXOTIC RUBBER & PLASTIC CORP.
An award winning quality leader in the distribution and manufacture of plastic, rubber & urethane products, has Warehouse positions available at our corporate headquarters located in Farmington, MI. Successful applicants will meet the following requirements:
Valid hi-lo operation certification
2-4 yrs. previous shipping/ receiving experience
Confirmed reliable attendance practices
Computer literacy
Previous carousel pick system a plus
This position is an important part of our team and offers wages commensurate with proven ability inclusive of a comprehensive benefit package. Qualified candidates may apply on Wednesday, Oct. 16, 1996 from 8am until Noon. Please report to the side entrance as marked. Interviews will be scheduled on a first come basis.
Exotic Rubber & Plastics Corp. 34700 Grand River Ave. Farmington, MI 48332
No Phone Calls Please
EOE

EXPEDITOR
International freight forwarder located near metro airport, seeks responsible, full-time Parts Follow-Up Analyst. Call for appt. (313) 728-4590

EXPEDITOR
FOR large automotive supplier. Experience necessary. Send resume to: Bamal Fastener Corp., 23240 Industrial Park Dr., Farmington Hills, 48335. No phone calls. E.O.E.

EXPERIENCED FLORAL DESIGNER with management skills, needed for downtown Floral shop. Apply in person Harbor Town Plaza, 3430 E. Jefferson, Detroit.

EXPERIENCED TRUCK driver for tri-axle or short double truck. (810)478-8240

EXPORT COORDINATOR for export company. Minimum 3 yrs. experience in all aspects of export shipping/ documentation, letters of credit, Proformas. 60 wpm, Word/Excel. Knowledge of Spanish a plus. Excellent compensation & benefits. Full time/ part time. Southfield. Call Mrs. Katz 810-356-1800 or fax resume FAX: 810 356-1978

FABRICATOR
Hydraulic press manufacturer needs fabricator experienced in heavy plate welding. Must be able to read blue prints and work independently. Good benefits and competitive wages. Qualified applicants apply in person at St. Lawrence Press, Inc., 12500 S. Wayne Rd., Romulus, MI 48174. No phone calls please.

FACTORY HELP NEEDED
Apply in person at Mapco, 5701 Sheldon, Canton.

FACTORY WORK - Machine Operators and Assemblers for Automotive Supplier. $6-$8 an hr.Three Shifts available. Benefits and opportunity for advancement. (810) 583-3232

FACTORY WORK to work at Oakland County auto parts supplier. Benefits and opportunity for advancement. (810) 373-8118

FALL CLEAN-UP & winter snow-plowing. Immediate opening. Full time + overtime. Experience not required. Call today! 313-326-5914

FINISHED CARPENTER & PAINTER (qualified) for Remodeling firm. Call between 8am-4:30pm. (313) 534-3762

FINISH LAB/OPTICIAN (experienced) to work in franchise optical locations. Great working conditions, must be available nights & Sat. No Sundays. Call Cheryle 313-278-1500

FIREPLACE INSTALLERS - Earn up to $1000 per week. Be your own boss. year-round work. We pay every week. Ask for Mr. Franks. (313) 449-8334

FITTER/WELDER- Experienced in light structural steel or conveyors, top wages and liberal fringe package, including retirement. Apply in person: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI

FIXTURE BUILDER, BRIDGEPORT OPERATOR & WELDER
Overtime & benefits. Apply in person 8am-4pm Guardian Manufacturing, 12193 Levan Rd., Livonia.

FLOOR COVERING SERVICE TECHNICIANS
Experienced technicians for carpet and hard surface repair. Seaming, patching and re-stretching. All others need not apply. Requires ability to deal with customers. Full or part time. Call for appointment - Paul Riemer at: (810) 353-4050

FLORAL DESIGNER
Full time & part time positions. Experienced, highly motivated. Wedding work. Fast paced shop. Call 810-553-7699

Food Marketing Rep
If you are an outgoing, energetic self starter interested in the institutional food business we are looking for you. Salary plus car allowance. Call 8:30-4pm: 810-756-7422

FOOD SERVICES
Romulus. Light work. All shifts including a new 2 AM. to 10:30 AM. shift. $6 hour plus free food! EXPRESS SERVICES 313-467-5450

FOOD SERVICES
Romulus. Light work including a new 2:00 am to 10:30 am shift. $6/hr. + free food! EXPRESS SERVICES 313-467-5450

FOREMAN
$26,000 to start. Immediate opening. Experience necessary. Benefits included. 40+ hours per week. Send Resume, Fax, or Call: Four Star Lawn Maintenance 870 Dix, Lincoln Park, MI 48146 Fax# (313) 274-3867 Ph# (313) 928-9106

FREE MOVIE PASSES
Looking for people to work just one evening per weekend or Sunday afternoon at The Birmingham Theatre. Receive two movie passes per week, plus get paid. Great opportunity...work only one shift, wear comfortable clothes, meet new people, enjoy getting out from behind your desk and work in a really fun environment. Call for more information 810-647-9766.

FUN, FRIENDLY - smoke free atmosphere. Flexible hours, part time positions available. Knightsbridge Antique Mall, Ltd. 42305 W. 7 Mile Rd., Northville, MI 48167. 810-344-7200

FURNACE CLEANERS needed immediately. Earn up to $700 a week. Must have good driving record. Company truck. Benefits. Will train. Call Sandy: 810-478-5026

GATE HOUSE ATTENDANT
Full time person needed for prestigious West Bloomfield apartment community. Must be mature, friendly, and dependable. Offers flexible hours and benefits package. We will accept applications immediately at: Aldingbrooke Apartments at Drake & Maple or call 810-661-0770

100 POSITION OPENINGS
Assembly & Light Packaging 1st & 2nd shifts. Excellent starting pay. (313) 441-1233

GENERAL HELPER. Full time light maintenance and errands for Farmington Hills apartment complex. Call Mon. - Fri., 9-5 PM. 810-851-0111 An Equal Opportunity Employer

GENERAL HELP
$13.50/to start
NO EXPERIENCE NEEDED
We train for local dust sample collection. Full & part time. Permanent, long term opportunities. Air Control Dept. Call Mon., Tues. only. (313) 326-8501

GENERAL LABORER - currently seeking to fill full time positions starting at $7.50 with experience/pay increase. Must be 18. Call Carol or Rex at 810-624-9449.

GENERAL LABORERS NEEDED
If you're a hard worker, chances are we've got just the job for you. Novi, Wixom, Farmington, Southfield areas available. Apply today and you could be working tomorrow. Pay rates. $6.50 & up.
ADIA THE EMPLOYMENT PEOPLE (810) 442-7800

GENERAL LABOR/GROUNDS. Join superb apt. complex maintenance team. Varied inside & outside assignments. Hardworking, reliable individual. Full time. Call Mon-Fri 10am-4pm 313-455-7100

GENERAL LABOR
Starting pay at $7.50/hour. You will learn a trade. Must be 18 and have driver's license. 313-451-3516

GENERAL LABOR
Immediate positions for assemblers, welders, packagers and machine operator. These openings are in North Oakland County.
SNELLING PERSONNEL SERVICES
Auburn Hills,810-373-7500 Livonia, 313-266-8600 Southfield, 810-352-1300 Taylor, 313-284-0777

GENERAL LABOR
Packager/parts trimmer. No experience necessary. All shifts. $7 per hr. Benefits & 401(k). Apply in person: Anson Mold, Inc. 7779 Market, Canton, MI 48187

GENERAL LABOR
Seeking employees for manufacturing facility. Full-time and benefits. Call: (313) 722-8200

GENERAL LABOR
Shop experience helpful but not required. Must be dependable w/transporation. Overtime avaialble, chauffeurs license a plus. Benefits after 90 days. Apply in person to: Double H. Mfg., Inc. 6171 Commerce Dr., Westland 48185 (313) 729-3450

General Labor
WE NEED YOU! 65 immediate openings
- Factory, production and assemby
- Longterm opportunities
- Work immediately
- 1st and 2nd shifts
- $6.00 per hour and up

Come fill out an application today
KELLY SERVICES
29125 Buckingham #4 off Middlebelt, S of I-96 (313) 522-4020 or 896 S. Wayne Road 1 block S. of Cherryhill
Equal Opportunity Employer

General Labor $7/hour to start!
(For Qualified Applicants)
FULL AND PART TIME POSITIONS AVAILABLE IN WIXOM AND NOVI AREAS
MUST BE NEAT AND DEPENDABLE
Call Henry at 810-539-2130 Ext. 201

GENERAL OFFICE cleaning & floor care positions available. Days & evenings. Call 313-453-4545

GENERAL OFFICE
full time clerical position open in Canton office. Call Angela at: 313-453-0328

GENERAL WAREHOUSE
In the Plymouth Canton Area. Part time work available. Openings on afternoon shift. Starting pay $9 an hour. Send resume to: Box #1214 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150Box #1214 An Equal Opportunity Employer

GRAND OPENING!!!
LABOR READY
TEMPORARY LABOR - ON DEMAND
FLINT
WORK TODAY - PAID TODAY!
OPENING ON OCT. 7
APPLY IN PERSON
2722 N. Franklin Ave. (1 mile N. of Davison St.)
(810) 239-0100
CONSTRUCTION, WAREHOUSE, MFG JANITORIAL, LITE INDUSTRIAL & MUCH MORE
NO FEES - NO HASSLES ! WE NEED WORKERS COME SEE US TODAY!

GRAPHIC ARTIST
Progressive printing and communications firm seeking talented and fast earning individuals for design and production responsibilities. Multi-platform, network skills essential. Bonus for HTML, Director, Authorware and related multimedia. Must be resourceful with good business sense, work well in close team atmosphere.
Apply at: 25215 Glendale Redford, MI 48239 mail@robotprinting.com

GRAPHIC DESIGNER
The Society of Manufacturing Engineers (SME), a world-wide provider of innovative technical and educational services for engineers, is looking for a person to develop and execute design and layout of all levels of visual media such as brochures, catalogs, newletters, etc. Responsibilities include typesetting and electronic prepress functions, and giving direction to outside illustrators and photographers.
Minimum qualifications include a Bachelor's degree in design, art or advertising; five years of related work experience and a proficiency on MAC using QUARK, Illustrator, Photoshop, and some Pagemaker. Knowledge of prepress and printing is required also.
For consideration, send resume and salary requirements to:
Society of Manufacturing Engineers
Attn: Human Resources/BH One SME Drive Dearborn, MI. 48121
An Equal Opportunity Employer

GRAPHIC DESIGN/TYPESETTER
Livonia company seeks individual with strong Macintosh experience, Vicki: (313) 427-8070

GREAT OPPORTUNITIES
Administrative Assistant/ Office Managers
Several positions available for temp and permanent placement. Looking for eager individuals with great communication skills. Any word processing experience is great. Some training available! Entry level up to executive level positions. Call Today!!!
SNELLING PERSONNEL SERVICES
Auburn Hills: 810-373-7500 Southfield: 810-352-1300 Livonia: 313-266-8600
SNELLING PERSONNEL SERVICES

GRINDER
Experienced with crankshaft. 313-561-7676

GRINDER HANDS
Several openings for experienced surface, centerless & O.D. Grinder Hands. Other Machinists positions available for qualified candidates. Full company paid benefits. Overtime available.
Metric Punch Company 12222 Universal Drive Taylor, MI 48180 (313) 946-8114

GRINDER
Surface, OD/ID, Jig Grinder. Experienced person needed for Troy manufacturer. 40+ hours, health insurance & benefits. Contour Metrological: (810) 288-3739

500 Help Wanted General

GROUNDS
Come join our team! No experience necessary. Must be dependable and hard working. Full time and overtime offered, opportunities to advance. Apply at the Landings Apartments, Westland or call Jeffrey 313-729-5660

GROUNDS HELPER
Needed for townhome complex in Novi/Walled Lake - 13 Mile Rd. & Decker Rd. Call Mon-Fri, 10am-4pm 810-669-1050

GROUNDSKEEPER
For large Farmington Hills apartment community. Apply in person:
MUIRWOOD
Management Office
35055 Muirwood Dr.
Farmington Hills, MI
N.W. corner of Grand River & Drake.

GROUNDSKEEPER/LIGHT MAINTENANCE person needed for medium size Westland apartment complex. Part-time. Call Mon - Fri., noon -5pm, (313) 722-4700

GROUNDS / MAINTENANCE
Immediate opening. Permanent full-time in Livonia for Grounds Person. Experience not necessary. Must have drivers license & transportation. Livonia Trade Center 313-261-4887

GROUNDS POSITION
in Canton, full-time year round position. Must enjoy working outdoors. Basic maintenance skills required. Able to work with little supervision. Does not involve lawn mowing or snow removal. Some weekend work required. Wage, overtime, benefits & vacation package. Call for interview: (313) 455-2424

GROUP HOME openings for day, afternoons, midnights. Valid driver's license, paid training. Competitive wages and benefits. Call:
(313) 663-5637 Salem Twp.
(313) 677-7929 Ann Arbor
(313) 454-3764 Plymouth

GROUP HOME staff needed. Developmentally disabled adults. Part time & full time. Weekends & afternoons. Novi/Walled Lake area. Will train. Please call between 8 & 3. (810) 855-6637

GROWING DIRECT mail services company looking for full/part time help. Wages negotiable. Experience helpful. Reply to: PO Box 851235, Westland, MI 48185.

RECEPTIONIST
Needed full-time for upscale Sylvan Lake salon. Call Jeffrey Dean Hair/Color: (810) 738-8989

HAIR DRESSERS ASSISTANT needed. Dearborn Salon. Full-time. Must be licensed. 313-277-8777

HAIR DRESSERS
Now hiring Stylists for salon in Westland. Guaranteed hourly wage. Call Cindy: 313-525-9876

HAIR DRESSERS
Stations for rent.
Thomas D. & Co. 810-644-2257

HAIR DRESSERS with clientele & ASSISTANT needed for salon in Novi. Ownership possibilities. (810) 678-3927

HAIR / NAIL TECH needed for friendly full service salon in Dearborn Hgts. Flexible hours. (313) 561-2500

HAIR STYLIST
FANTASTIC SAMS
Novi/Northville. Call/apply in person. No Sunday hours. 21522 Novi Rd., between 8 & 9 Mile. 810-344-8900

HAIR STYLIST
Good opportunity. 75% with some clientelle - we have some available. Plymouth location. (313) 455-3157

HAIR STYLIST & Manicurist - with clientele for fast growing salon in Bloomfield Hills. Great location. Call 810-646-3740

HAIRSTYLISTS
EXCELLENT full and part time opportunities for professional Stylists. Up to 40% commission, up to 15% on retail, plus an hourly wage. Complete health benefits, paid holidays and vacations. Positions available at 7 & Middlebelt, 5 & Newburg, Grand River & Halstead. 5 & Merriman, Michigan & Newbury, Middlebelt & Ford. Call 1-800-668-8484.

HAIR STYLISTS, NAIL TECH
Full or part-time for a progressive Plymouth/Canton Salon. Call (313) 453-0288

HAIRSTYLIST
with or without clientele. (313) 937-2750

HAMILTON HOUSE OF FARMINGTON HILLS
Assisted Living for memory impaired is looking for dependable people to join our team. Full & part-time DIRECT CARE STAFF, experience preferred. Pay above industry standards. Full-time ACTIVITY ASSISTANT - $6-$8/hr. Must be energetic & a self starter. Experience helpful. Part-time DIETARY AIDES, general kitchen duties, light cooking. Call for information and interview. (810) 489-9362

HANDYMAN (M/F)
Carpentry, painting and light repairs. Call Mon.-Fri. 9:30-12:30. 800-779-6767

HANDYMAN NEEDED for national retail chain. Must be organized, efficient, good with tools & general repairs. Requires good driving record & willingness to travel out of town periodically. Full time, lots of benefits. Apply at: Lovers Lane, 2020 N. Wayne Rd., S. of Ford

Hard Work Ethics?
START TODAY
Earn $300 or more every wk. servicing a sweepstakes box route. Local & non-local routes available. Call Randy Mon. thru Fri. 313-526-3206

HEATING/AIR CONDITIONING
Service Technicians
Commercial/Industrial HVAC service company, seeking technicians with 3 to 5 years experience. We offer excellent wages, fringe benefits, company van and year around employment. Apply: 8am-5pm., Mon.-Fri., Mechanical Comfort, Inc., 1100 Owendale, Suite D, Troy, MI.

HEATING & COOLING CO. needs a reliable person. Good driving record a must. Livonia area. Call Jerry at (313) 522-3773.

HEATING/COOLING
Growing Canton company is looking for an experienced professional Tech. We offer top pay & benefits. If you are interested in a career, call Mechanical Energy Systems today! (313) 453-6746

HEATING INSTALLERS
New Home Construction
Experienced roughers & ducters. Can earn more than $1000 per week. Excellent benefits, including paid holidays, vacations, 401(k) and full health benefits. Call Andy's Statewide Heating and Cooling. Ask for Bob: 810-391-2089

HEATING TECHNICIANS & DUCT CLEANERS
A leader in the HVAC and plumbing industry for over 30 years is seeking qualified Heating Technicians & Duct Cleaners with 3-5 years experience. MALE or FEMALE. Excellent career opportunity. Pay based on experience. Good benefits. 401(k). Apply in person or call Matt at:
BERGSTROM'S INC.
30833 Schoolcraft Rd.
Livonia, MI. 48150
313-522-1350

HEAVY EQUIPMENT and Truck Mechanic with minimum 3 years experience, must have own tools. Send resume to: P.O. Box 182, Brighton, MI 48116 EOE

500 Help Wanted General

HELP WANTED - Experienced, for Water & Sewer Lines. Job position pays $30-$35 per hour. Call (313) 425-0034

HIGHLOW DRIVER
Experience required, good pay and benefits, apply in person, at: 39133 Webb Dr., Westland, MI, N. of Ford Rd., W. of Newburgh.

High School Juniors, Seniors and GED Holders
Are needed in the Army National Guard. Free training, benefits, plus money for college. Best part time job anywhere.
Call: 313-899-1166

HI-LO DRIVER
For Afternoons. Able to handle stock for production machine and loading of trucks. Must have good handwriting & memory. 2 years experience. Apply: Williams, 13170 Merriman, Livonia.

HI-LO
Now accepting applications for Hi-Lo Drivers and Material Handlers to perform functions in our manufacturing plant/warehouse facility. Must be able to pass industrial lift truck/math tests.
We offer:
- Full benefit package and competitive wages
- Numerous shift operation
- Clean Environment
- Opportunity for Advancement
- Growth Industry

Apply Mon.-Fri. 9am-4pm at 1351 Hix (E. of I-275, S. of Ford) Westland, MI 48185. EOE

DESK CLERK
Full-time. Apply at: Days Inn Hotel, 36655 Plymouth Rd., btwn. Levan & Newburgh, Livonia.

Sales Manager
•Catering experience preferred.
Assistant Banquet Manager
•Restaurant background is necessary.
Excellent benefits & competitive wages. Please send resume to:
ROYCE HOTEL
31500 Wick Rd.
Romulus, MI 48174
(Fax) 313-721-8870

HOTEL - EXPERIENCED Housekeeper & Front Desk Staff. Starting pay, $6.50/hr. + benefits. Quality Inn, Romulus, call Rania: 313-728-2430

HOTEL
Join the Best!!
Best Western Laurel Park Suites is now accepting applications for:
- Maintenance
- Front Desk Staff
- Room Cleaners
- Breakfast Service

Competitive Pay/Benefits & Flexible Schedules!
Please apply in person:
Best Western Laurel Park
16999 S. Laurel Park
6 Mile @ I-275/Livonia
(313) 464-0050

HOTEL
Trans Inns Management, Inc is currently seeking a Catering Sales Manager for one of its quality properties. This position is responsible for all food & beverge activity of a busy full-service hotel. The successful candidate will be highly motivated, well organized, and will recognize the value of quality customer service. Food & beverage background a plus. We offer competitive wages & benefits, including 401K, plus the opportunity to join a dynamic, growing company. Please send/fax resume to:
Human Resources
31525 W. 12 Mile Rd.
Suite LL-1
Farmington Hills, MI 48334
Fax: 810-489-4330

Hotel
Village Inn Hotel
Has immediate openings for Front Desk Clerks. We offer good pay, excellent benefits & a bonus program to qualified applicants. Applications are accepted at any time. For possible on-the-spot interview apply Mon-Fri, 9am - 5pm at: 300 N. Hunter Blvd., Birmingham.

HOUSECLEANERS
FULL MEDICAL, DENTAL & LIFE
Full & part-time, Mon-Fri. days, company car. $6.25-$8.25 to start including paid drive time, uniforms, paid holidays/vacations + bonuses. Call to find out why...
WE ARE THE HIGHEST PAYING MAID SERVICE
AMERICAN FREEDOM CLEANERS
(810) 473-9300

HOUSECLEANERS - Days, MAKE YOUR OWN SCHEDULE/flexible. Average $7-$10/hr. Livonia area. Call 313-721-8300 or 313-722-9400

HOUSECLEANERS
•$6.25-$9.00/hr. paid weekly
•Mon.-Fri. 8 am - 4:30 pm
•Paid uniforms, holidays, drive time, 2 week paid vacations
•FULL INSURANCE PLANS
CLASSIC TOUCH MAIDS
27600 Farmington Road
(between 11 & 12 Mile)
Lower Level
(810) 489-1990

HOUSECLEANING - $8 an hour. Must be hardworking and reliable. Part-time & full-time. Must have own car. Call (313) 455-5435

HOUSEKEEPER - Full time for mobile home park in Farmington Hills. Apply in person 9-4pm, Mon. - Fri., 22800 Middlebelt Rd., N. of 9 Mile

HOUSEKEEPERS & LAUNDRY PERSON, experience necessary. Clean working environment. Hilltop Motel, Redford. (313) 534-7300

HOUSEKEEPER
20 to 30 hours a week for a fun seniors citizen Apt. complex. Call Mon.-Fri., 10am to 4. 313-522-6006

HOUSEKEEPING
Full & part time. Apply at: Days Inn Hotel, 36655 Plymouth Rd., btwn Levan & Newburgh, Livonia.

HOUSEKEEPING
Royal Oak area has openings. 6 months - 1 yeaR housekeeping experience a must! Both first and second shifts available. (810) 737-1711
TEMPORARY RESOURCES

HVAC - Experienced Installers & Service Techs. Top pay for right people. Own truck & tools preferred. 810-474-4604

HVAC
PARTS/COUNTER POSITION
Experience or knowledge of A/C Refrigeration and Heating, for wholesaler. Full or part time position available. Send resumes to: Box #1190 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

HVAC SERVICE Techs. Commercial/Industrial previous experience necessary. Good pay/benefits. Signing bonus. (810) 227-6005

HVAC SERVICE TECHS
COMMERCIAL/INDUSTRIAL
Previous experience necessary. Good Pay/Benefits/Signing Bonus. (810) 227-6005

HVAC - STEAM USA establishing residential & commercial duct cleaning service seeks versatile & reliable techs. Truck or utility vehicle required. Will train. Potential to earn $600+ per week. Call 313-261-0300.

H.V.A.C TECH - Experienced
Must have license & be certified to handle Freon. Full time. Benefits. Salary based on experience & knowledge. 8-6pm: (313) 453-8443 EOE

IMMEDIATE OPENINGS
Full time General Labor, Machine Operating, Janitor, Skilled Machine Maintenance, Hi-Lo & Trucker Driver, CDL, Assembly/Packaging & Warehouse Installers. Earn up to $7.80 per hr. Overtime after 8 hours or $15 per hr. Full benefits. All shifts.
HUMAN RESOURCES
(810) 553-7710

500 Help Wanted General

HVAC TECHNICIAN
St. Joseph Mercy Hospital in Ann Arbor, a unit of Mission Health, now has an excellent full-time opportunity in our Engineering Services Department.

The individual will be responsible for operating, repairing and maintaining all heating, ventilating, air conditioning and refrigeration equipment. We require a high school diploma or equivalent and a minimum of 3 years' experience in a large commercial setting. Licensure as a refrigeration engineer (First Class, City of Detroit or Dearborn) or a Michigan Mechanical Contractor and a High Pressure Steam license (City of Detroit or Dearborn) is required. Unlicensed, but otherwise qualified candidates will be considered upon their ability to obtain required licenses.

Applications are accepted Mondays and Wednesdays between 7:30am and 5pm at the Employment Office, or send resume to:
St. Joseph Mercy Hospital
5301 E. Huron River Drive
P.O. Box 995
Ann Arbor, MI. 48106
Achieving Workforce Diversity Through Affirmative Action/Equal Opportunity Employer

IMMEDIIATE OPENINGS
LIGHT INDUSTRIAL WORKERS AND HI-LO DRIVERS
needed for 1st & 2nd shifts. Long term assignments in Westland & Wixom areas only. Must have transportation. Call for an appointment today.
(313) 728-0660
TECH PERSONNEL SERVICES

INDUSTRIAL SHOP HELP
Forging company in need of aggressive, motivated individuals for industrial shop work. Multiple shifts. Saw Operator, Press Crew. Must know basic math and be familiar with measuring. Experience driving a hi-lo, working in the steel business helpful. Call 313-535-1786

INJECTION MOLD BUILDER
D & C Industries, a fast-paced injection mold builder is looking for experienced Master CAM & CAMAX programmers. Excellent pay & benefits. Call Andy at: (313) 261-2300

INJECTION MOLDING
Assistant Foreman/ Machine Technician
Midnight shift. Experience with injection molding; set-up & start injection molding machines. Knowledge of quality control & injection molded parts. Salary commensurate with experience. Send resume or apply in person to: Anson Mold, 7779 Market St., Canton, MI 48187

INSIDE ORDER DESK - for Troy tool distributor. Must have good phone skills and be detail oriented. No cold calls. Call 810-588-1181 or fax resume 810-588-4232.

INSPECTOR
Floor inspector for machining company. Must have working knowledge of measuring equipment. Benefit package, 401(k). Apply at: MRL Engineering, 41160 Joy Rd, Plymouth.

INSULATION INSTALLERS
Blown-in insulation experience preferred. Benefits & profit sharing. 810-477-5552

INSURANCE
Agency in Farmington Hills looking for Personal Lines CSR. Send resume to: Central Insurance Agency, 32255 Northwestern Hwy., Ste. 206, Farmington Hills, MI 48334.

INSURANCE - commercial lines CSR temporary position, 6 to 8 weeks. Flex time available for your convenience. 313 981-5551

INSURANCE
Commercial Multi-Line Underwriter
Michigan based company is seeking an experienced Commercial Multi-Line Underwriter. Must have college degree with insurance course work a plus. Preference given to those with Michigan regional carrier experience and knowledge of Michigan agency force. We offer competitive salary and a solid benefits package including company matched 401(k) plan. Send resume with salary expectations to: Lake States Insurance Company CL Underwriting Manager PO Box 530669 Livonia, MI 48153-0669

Insurance
COMMERCIAL LINES UNDERWRITER/CSR
Needed for Farmington Hills agency. Send resume to: CIA, 32255 Northwestern Hwy., Suite 206, Farmington Hills, MI 48334.

INSURANCE
$$ ESTIMATOR $$
for insurance repair contractor. Must have 3-5 yrs experience in property, fire, windstorm, hail, etc. Good salary and holiday pay. Bonuses for the right person. Company car. Opportunity of a life time! (313) 535-7660

INSURANCE SUPPORT STAFF
Expanding Allstate Plymouth Agency needs 2 qualified experienced support staff. ALSTAR/computer experience helpful. Starting salary $10/hr unlicensed person. $12/hr licensed. In addition, bonus & commission plan available to base salary. Please call 313 451-0200 for an appointment or fax resume to: 313 207-2660, Attn Brent. All responses held in strict confidence.

INTERCOM REPAIR PERSON. Experienced. Full time for large property management company. Benefits. Cal Mon.-Fri. 9am-5pm, 810-356-1030 An Equal Opportunity Employer

IRRIGATION SPECIALIST
Needed at large complex in Westland. Qualified candidate must have working knowledge of irrigation systems and be able to work independently. Position is full time with opportunity for advancement. Please send resume attention to: Brandon, P.O. Box 9154, Farmington Hills, MI 48333-9154.

JANITOR / DRIVER
No experience necessary. Must have excellent driving record. Retirees welcome. Apply in person at: US Industrial Tool, 15101 Cleat, Plymouth.

JANITORIAL
Cleaning offices. Evenings & weekends. Up to $7/hour. Farmington Hills, Livonia & Southfield areas. (810) 449-7600

JANITORIAL - experienced pays $7+/hr. Also office cleaning, $6.25+hr., Plymouth Twp., 7am & 5pm shifts, Mon. - Sun. 313-422-1083.

JANITORIAL - FULL TIME
Cleaner/Supervisor. Must have experience & be dedicated. (810) 647-4630

JANITORIAL STAFF
Join our staff & work in a beautiful 3 building complex, in Farmington Hills. Days and midnight shifts available. (810) 471-1110

JANITORIAL
2 nights per week. 2½ hours per night. $7 per hour. Ann Arbor Rd. / 275 area. 810-624-0772

JOBS JOBS JOBS GRAND OPENING
We have immediate openings in Wayne, Westland & Canton for packers & general laborers. 3 shifts. Most jobs temp. to perm. Must have reliable transportation & own phone. Please bring drivers license & social security card.
30092 Ford Rd.
Garden City
(Sheridan Square between Middlebelt & Merriman Rd.)
313-422-0820
RODDY TEMPORARY SERVICES

500 Help Wanted General

JOB FAIR
CAREER OPPORTUNITIES
Come in and let the INTERIM PERSONNEL professionals help you plan your future
Tues & Wed Oct. 15th & 16th 10:00 AM - 3:00 PM
•Assembly $6.00/HR + Westland
•Press Operators $7.00/hr + Canton
•Packaging $6.50/hr + Livonia/Plym
•Warehouse $7.00/hr + Belleville
All positions long term with many shift opportunities
34771 Ford Road
East of Wayne Rd.
313-721-8515
INTERIM PERSONNEL
Picture I.D. & S.S. car Required

JOLLY SANTA'S NEEDED
Nov. 23 - Dec. 24. All shifts. Apply in person only Mon-Fri., 9am-4pm, Livonia Mall Management Office, Entrance G.

JUNIOR COMMERCIAL LENDER
Republic Bank is searching for the right person to work in Bloomfield Hills as our regional commercial loan assistant. Must have two years experience as a Credit Analyst, a four year degree (preferably in finance) and a desire to grow with a company. There will be some sales involvement and learning from the commercial lenders. We offer a competitive salary and very complete benefit package for the right person. Send your cover letter and resume to:
REPUBLIC BANK, Central Human Resouces, 500 N. Homer St., Lansing, MI., 48912 or
FAX 517-351-4342. EOE/AA

KENNEL ATTENDANT
for veterinary hospital in Farmington, with boarding facilities. Split shift hrs, will include weekends and holidays. (810) 476-3662

Kids Back To School?
Real estate career licensing opportunity. Downtown Farmington. Ask for Wendy Acree. (810) 476-1600

KID'S CORNER ATTENDANT
Canton Township is accepting applications for Kid's Corner Attendant. Position involves the supervision of children in a child care setting at the Summit on the Park. Monday-Friday, 8:30am to 1:30pm. $5-$5.50 per hr. Applications must be picked up at the Personnel Division, 1150 S. Canton Center Rd. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

LABORER WANTED
for residential builder. Must be 18, own transportation. Call Monday thru Friday, 8am-5pm. 810-229-2085

LANDSCAPE LABORER
needed for very fast paced company. Full-time, excellent starting pay, $9-$10/hr, over-time & health benefits available. No experience needed, CDL/A helpful, must be 18 or older & willing to work hard. Call 810-231-2778 or stop in to fill out application: 7975 M-36, Hamburg

LANDSCAPE/LAWN
HELP needed immediately. (810) 642-3987

LANDSCAPING
Major metro area apartment complex owner seeks dedicated individual to oversee landscape and grounds maintenance. Will train, direct and manage staff in maintenance, improvement and upkeep of grounds. Full time. Competitive wages. Send resume to: J.W., P.O. Box 9154, Farmington Hills, MI 48333-9154.

LAWN CUTTERS/LANDSCAPERS
Year round work. Good pay for good people. (313) 326-6490

LAWN LABORERS
immediate openings. $9 per hr. Snow Removal Laborers, $14 per hr. Transportation & experience a must. (313) 541-9616

LAWN MAINTENANCE
Full or part time. Good pay. Farmington area. Experience helpful. Call: (810) 477-9054

LEASING/MARKETING EXPERTS
Needed immediately to join expanding apartment consulting firm: Leasing, troubleshooting, resident retention, marketing and special promotions. Looking for flexible part-time and full-time specialists. Fax resume to Full House Marketing Consultants. Fax resume to: 810-474-4659

LEASING AGENT FULL TIME
For luxury units in Oakland County. 3-5 years experience required. Weekends a must! Good benefits.
Call Kaftan Enterprises
Mon-Fri, 9:30-11:30
810-352-3800

LEASING AGENT-FULL time for Farmington Hills apartment complex, Saturday included. Benefits. Call Mon.-Fri., 9am-5pm . 810-645-0026 EOE.

LEASING AGENT. Full time for Southfield apartment complex. Possible Saturday hours. Benefits. Call Mon.-Fri. 9am-5pm. (810) 353-0586.
An Equal Opportunity Employer

LEASING AGENT. Full time for Birmingham/Royal Oak area complexes. Weekends included. Benefits. Call Mon.-Fri. 9am-5pm. 810-646-9880
An Equal Opportunity Employer

LEASING AGENT
large Westland apartment community is looking for self-motivated persons who are team players. Must have good personal skills and be detail oriented. Prefer no experience. Opportunity for advancement. Apply at The Landings Apartment or call Alice at 313-729-5663.

LEASING AGENT. Part time for Westland apartment complex, Weekends included. Call Mon.-Fri. 9am-5pm. 313-425-0052.
An Equal Opportunity Employer

LEASING CONSULTANT
421 unit apartment community. Full-time with benefits. Experience preferred. Base salary plus commission. Contact Kathy: 313-721-2500

LEASING CONSULTANT
600 unit Farmington Hills premier rental community has 2 positions available on our sales team. Enthusiastic, sales motivated, and a team player will be the ideal candidate.
Please fax your resume to: 810-661-0994 or phone 810-661-2200.
Salary, bonus & benefits.

LEASING CONSULTANT
One of the nation's leading apartment management firms is seeking a professional, energetic performer for a full time leasing position at a luxury community in Southfield.
Good people skills, strong motivation & a professional demeanor and customer service orientation are essential for the successful candidate. Earn a competitive salary and lucrative bonuses in a high quality, fun and professional atmosphere.
Send resume to:
The Lakes
25600 W. 12 Mile Rd.
Southfield, MI 48034
FAX: (810) 799-7060
Trammell Crow Residential Services

500 Help Wanted General

LEASING CONSULTANT
Apartment Community
A part-time position is available at a luxury apartment community located in Westland. The candidate will work independently & as a team member in all phases in apartment marketing including telephone contact, showing apartments & qualifying applicants. This position also performs administrative duties including typing & filing. Requirements include: good written & verbal communication skills, a sales customer service oriented background & a valid drivers license with an acceptable driving record. Please apply by sending resume to:
Heather Ridge Apartments
7500 Newburgh Rd.
Westland, MI 48185
or you may pick-up an application between 9am-4pm at the Rental Office.
An Equal Opportunity Employer

LEASING POSITION for apt. community in Westland, part/full time, temporary positions available. Send resume to: Paragon Properties, 32400 Telegraph Rd. #202, Bingham Farms, MI. 48025

LEASING PROPERTY MANAGEMENT - Great opportunity with successful & growing single family rental management company. Challenge & variety. 810-348-5100
RICHTER & ASSOC.
An Equal Opportunity Employer

LEASING REPRESENTATIVE
Argonaut Relocation Services located in Detroit New Center area seeks an experienced leasing representative. Ideal candidate will have minimum 12 months leasing or real estate experience. Excellent communication and problem solving skills. Must be highly professional and motivated. Forward resume with salary requirement to: Staffing, 485 W. Milwaukee Ave., mail code 482306658, Detroit, MI 48202. or fax 313-974-5520. EOE

LEGAL SECRETARY
Seeking highly skilled, motivated individual who works well independently, with minimum 3yrs. P/I experience with heavy litigation. Salary commensurate with experience. WordPerfect 5.1 required. PINS a plus but not required. Call 810-356-6250

LEGAL ASSISTANT
College graduate 3.5 or better, to work in Farmington Hills law office. Good organizational and people skills. Non-smoker. Ask for Linda at:
(810) 737-8400

LIFEGUARD
Canton Township is accepting applications for Lifeguard. Position requires certification in Lifeguard Training & CPR, or ability to obtain within 30 days of hire. $6-$8 per hr. Applications available at the Township Administration Building, Personnel Division, 1150 S. Canton Center Road, Canton, MI 48188. A completed Canton Township application form must be completed in it's entirety and file with the Canton Township Personnel Division by 4pm Fri., Oct. 25, 1996.

LIGHT ASSEMBLY/DRIVER
Small Plymouth company seeks employee for full time with benefits. Light packages. (313) 451-7300

LIGHT INDUSTRIAL, JANITORIAL AND CLERKS
Established staffing company with new location servicing Wayne county seeking highly motivated individuals to fill the above positions. Staffing Services of Michigan Ltd., (313) 542-0500

LIGHT INDUSTRIAL
Full/part time assembly. Inside telemarkeing sales. Active Inc. (313) 513-5353

LIGHT INDUSTRIAL OPEN HOUSE
The nation's leading uniform company is searching for dependable, high energy people with positive work experience and winning attitudes. We have openings on the day and midnight shifts for hanging, inspecting, and sorting garments. We also have openings for loading and unloading trucks from 1-9pm. We offer competitive wages, excellent work hours, clean environment with friendly people, benefits and profit sharing. We will be accepting applications and conducting guaranteed interviews Tuesday, Oct. 15th from 3-7pm.
CINTAS
the uniform people
39145 Webb Dr., Westland
(off Warren between Hix and Haggerty)
(313) 326-0800

LIGHT LAWN WORK &/or LOCAL DELIVERIES
Car provided. Must be 12 or older. Flexible hours, part time, $7-$12/hr. Troy/Rochester area. 810-828-3080

LIGHT STOCK work and taking phone orders, full time. Please apply in person at: 21200 Pontiac Trail, South Lyon.

LIGHT WAREHOUSE/ CUSTODIAL NOW HIRING
New! Long term employment, good pay with raises. Farmington, Romulus, Ferndale and Troy. Warehouse experience or hi-lo a plus, day, afternoon and night shifts. Temp to perm
Livonia 473-2934
Birmingham 646-8500
Advantage Staffing

LINGERIE / MASTECTOMY FITTER
Full-time fitter needed. Experience preferred. Annette's Unique Boutique. Troy area. 810-680-1600

LOCKSMITH/LOCKSMITH TRAINEE
Experienced or will train., Good mechanical aptitude required. Good driving record. 40-50 hrs. per wk. Excellent wages, benefits, paid vacation. Call (810) 543-8442 leave message.

Looking for an experienced Title Insurance Closer. We are a growing company with opportunities in Wayne, Oakland, Macomb, St. Clair, Lapeer, Genesee, Livingston, and Washtenaw Counties. Call Mike or Sharon at National Security Title (810) 299-6110 or at home for confidentiality at (810) 375-5410

LOVE PLANTS?
Why not learn a new profession in the interior plantscaping industry? Full or part-time. Training provided. Must have reliable vehicle. Call Denise or Laurie: (810) 473-6000

MACHINE BUILDERS
Automation company looking for people who can read blueprints, do layout, weld and fit. Livonia area. (313) 432-5923

MACHINE BUILDER trainee. Full time, Novi location. (810) 471-4600

MACHINE OPERATORS - experience helpful. Shift premiums, benefits, 401(k) plan. Apply at: MRL Engineering, 41160 Joy Rd, Plymouth.

MACHINE OPERATOR
Waterford plant seeking individual with knowledge of CNC Programming/Operation. Entry level position available. Full time/days. Benefits package & 401K. Mon-Fri from 7:30am to 4:30pm. (810) 623-2500

MACHINE OPERATOR
Full time entry level position at Farmington Hills manufacturing company with excellent benefits. Send resume to:
Gehring LP
24800 Drake
Farmington Hills, MI 48335

Machine Painters
Accepting applications for individuals experienced with machine painting. Must have knowledge of conventional and airless spray techniques. Must be flexible with hours and location. Excellent benefits. Apply to:
Aim Systems
20853 Farmington Rd., Ste 105
(between 8 & 9 Mile)
(810) 615-0280

500 Help Wanted General

MACHINE REPAIR
48 hours plus. To maintain high production plating machine. Must know plumbing electrical drawings, welding & capable of building maintenance. Insurance and pension. Apply: Williams, 13170 Merriman, Livonia.

MACHINE SET UP MECHANIC wanted for growing chemical packaging Co. for liquid filling equipment. 4 day work week. Electrical experience a plus. Salary commensurate with experience. Mon through Thurs. 7:30pm depending on shift. Must be willing to work flexible hrs./shifts. Apply at Excelda Mfg., 12785 Emerson Dr., Brighton, MI (810) 486-3800

MACHINE SHOP
Growing bigger. Need 1 full time Horizontal Mill Operator. Must be able to do own layouts & setups. Benefits, day shift. McRea Corporation. (313) 729-3222

TEST TECHNICIAN
Manufacturing firm seeks individual for position at their Auburn Hills facility with electrical, electronic and mechanical background to conduct tests, repair and calibrate equipment. PC based data acquisition. A.S. degree a plus. Experience with crash testing a plus! Apply to:
First Technology Safety Systems
P.O. Box 319
Plymouth, MI 48170
(313) 451-7878
EEO/AAE

MACHINIST
CNC programmer & operator for turning center or milling machine center. Must have 2 years experience. Good benefits. Canton location. (313) 495-0000

MACHINIST
FOR experimental shop, boring mill, small mill, lathes, & grinder. Must be familiar with or willing to learn conversational CNC programing. Send resume to:
The Durcon Company, 8464 Ronda Drive, Canton, 48187, Attn: Ron.

MACHINIST FOR MANUFACTURING SUPPORT
Outstanding opportunity in growth oriented manufacturing company. Successful candidates must be skilled in areas of milling, surface grinding, pneumatics, drilling, electrical experience, & other basic machining principles. Excellent wage & benefit package. Send resume or apply at E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170

MACHINIST TRAINING
(College Credits)
Laid off workers and unemployed, low income persons may qualify for FREE machinist training and job placement assistance. High School Diploma or GED required.
Call Amy at: 313-845-9667
Henry Ford Community College
Office of Corporate Training

MAC OPERATOR - for electronic prepress company. 1 to 2 yrs. experience. QuarkXpress, Pagemaker, Illustrator, Freehand, etc. Livonia area. Vicki: (313) 427-8070

MAIL ROOM CLERK/MESSENGER
for large Southfield Tour Operator Must have good driving record, be familiar with the area. Experience with mailroom equipment helpful. Positive attitude and ability to learn quickly important to us. Apply in person to: HMHF Travel, 29566 Northwestern Hwy., Southfield.

PART-TIME MAINTENANCE
Canton Township is accepting applications for Part-Time Maintenance. Routine manual labor and maintenance work. Monday-Friday, preferably morning hours. Consideration will be given for afternoon hours. $6-$8 per hr. Possession of a current valid Michigan Driver's License and an excellent driving record. Applicant may be required to apply for his/her own driving record through the Secretary of State. Applications must be picked up at the Canton Township Personnel Division, 1150 S. Canton Center Road, Canton, MI 48188. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

MAINTENANCE
Assistant Supervisor
Large Apt. community in Southfield is seeking a talented individual with managerial skills to assist with directing & motivating a large maintenance staff. Work history must have extensive maintenance background. HVAC certified, plumbing & communication skills. Competitive wages, excellent benefit package & possible advancement with a national property management company. Call Randy at 810-356-8037 or FAX resume to: 810-356-0801. Pre-employment & drug screening required.

MAINTENANCE - Basic plumbing, painting, electrical. Please apply or send resume to: Westhaven Manor, 34601 Elmwood Ave., Westland MI. 48185. EOE

MAINTENANCE/CUSTODIAL
Non-profit institution, located Telegraph/14 Mile has openings for day & afternoon shifts. Must be reliable & willing to work weekends. Employee benefits offered. Call for appointment. (810) 851-1100

MAINTENANCE
Downtown Rochester area, need general knowledge of plumbing, heat & air, general repair & outside maintenance. Full & part-time. Competitive pay, benefits. Also looking for professional Painters. Please call: 810-650-1389

MAINTENANCE
Experienced for Plymouth apt complex. Must be mature, responsible and have references. (313) 455-1215

MAINTENANCE - full time position to maintain small precision machine shop. Many odd jobs & small projects. Responsible for keeping plant clean. Apply at Lane Punch Corp., 4985 Belleville Rd., Canton 48188

MAINTENANCE
Growing Property Management company seeking off-site maintenance person. Oakland County area. Some experience required. Call... 810-433-1100

MAINTENANCE/ HANDYMAN
TO work at large Theatre in Southfield. Full or part time to start. Call: (810) 559-2050

MAINTENANCE
Immediate openings for Canton, Belleville & Downriver area apartment complexes. Experience necessary in all phases of residential property maintenance. Send resume to: P. O. Box 308 Southfield, MI 48037

MAINTENANCE
Large property management firm seeks maintenance persons for apt communities in the Metro area. Send resume or letter of interest to: Attn: JPB, 31000 Telegraph, #210, Bingham Farms, MI 48025.

MAINTENANCE MECHANIC
Applicant must have 3 years minimum experience with industrial machinery. Basic knowledge of electrical circuitry a plus. Apply in person; U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI.

MAINTENANCE
Part-time laborers needed approximately 20 hrs./wk. for Warren apt. complex. Semi-skilled in maintenance repair. Send resume to: Maintenance, P. O. Box 458, Bloomfield Hills, MI. 48303-0458.

MAINTENANCE PERSON
needed for apartment complex. Must have experience. Benefits after 90 days. Applications accepted Mon. thru Fri. 9-5pm: Morgan Manor Apts. 9960 S. Wayne Rd., Romulus, MI. No calls please!

MAINTENANCE PERSON - needed for a mid size apt. community, basic knowledge of plumbing, HVAC & drywall repairs prefered, great salary & benefits. Call 313-274-4765

MAINTENANCE PERSON
Full time for luxury senior apartment community in the Ann Arbor/Ypsilanti area. Apartment included along w/competitive pay & benefits. Hidden Pond Manor, 3470 Carpenter Road, Ypsilanti or call: 313-677-0071

500 Help Wanted General

MAINTENANCE MANAGER
A privately owned plastic injection molding supplier to the automotive industry is seeking a qualified individual to fill the position of Maintenance Manager in it's Howell, Michigan facility. This position requires the individual to possess the following qualifications:
- Journeyman Electrician
- Hydraulics
- Working knowledge of Molding Machine repairs and troubleshooting
- Paint System maintenance and repair
- Preventative building and machine maintenance
- Working knowledge of Van Dorn and Cincinnati molding machines
- Schematics, programmable and micro processor controls
- Robotics background

Interested candidates must possess good interpersonal skills, proven management skills and be flexible where hours are concerned.
The company offers a comprehensive benefits package that includes medical, prescription, dental, 401(K), pension and tuition reimbursement. If you have the skills and are interested in applying for this position, fax, phone or mail your resume to:
LIBRALTER PLASTICS, INC.
3174 Martin Road
Walled Lake, Michigan
48390
(810)669-4900
FAX: (810)960-7967
Attention: Irene

MAINTENANCE PERSON needed. No experience necessary, will train. Flexible hours. Good pay. If interested, call Paul at: 313-937-8855

MAINTENANCE PERSON
Westhaven Manor retirement community. Full-time, good benefits. Please send resume or apply at: 34601 Elmwood Ave., Westland MI 48185. EOE.

MAINTENANCE PERSON full time for property management company. Some experience in electrical, plumbing & HVAC. Paid vacations & holidays. Pay commensurate with experience. Call any time, 313-462-1313

MAINTENANCE PERSON for Chatham Hills Apts. No experience necessary. Must be eager to learn, dependable & productive. Position includes apt. plus salary. Opportunity for advancement. 36135 Grand River, Farmington, 810-476-8080

MAINTENANCE PERSON
Full time experienced electrical, plumbing, heating and cooling. Must be A/C certified. Benefits. Call Mon.-Fri., 9am-5pm. 810-356-1030
An Equal Opportunity Employer

MAINTENANCE PERSON - Full time for Farmington Hills apartment complex. Experienced electrical, plumbing, heating and cooling. Benefits. Call Mon.-Fri., 9am-5pm 810-645-0026 EOE.

MAINTENANCE PERSON
Full time for Livonia apartment community to assist with grounds, snow removal, and general maintenance. Some experience preferred. Excellent benefit package.
Call Renee 810-851-9954

MAINTENANCE SUPERVISOR
Plymouth based automotive parts manufacturing plant needs ambitious person to head up maintenance department. Qualified candidates must have strong, hands-on, mechanical, electronics and electrical background and ability to lead and supervise small staff, plus set up and maintain PM program. Excellent salary & benefits package available. Please send salary requirements and resume to: CCT-PSD, 315 W. Ann Arbor Road, Plymouth, MI 48170.

Maintenance Supervisor
Mckinley Properties, Inc., a national property management firm has immediate need for experienced Maintenance Supervisor for a property located in Ypsilanti.
Position requires carpentry, electrical, plumbing skills and prior supervisory experience. HVAC certification required. Job responsibilities include apartment repairs, renovations and the supervision of maintenance staff. Benefits package including health/life insurance, 401(k) plan, and apartment discount available.
Please send resume or apply in person Mon-Fri. 9am-5pm at:
Woods of Roundtree Apts.
2835 Roundtree Blvd.
Ypsilanti, MI 48197
313-434-1470
EOE

MAINTENANCE TECHNICIAN
For mid-sized downriver apt complex. Must have transportation and own tools. Minimum of 5 years experience. Salary plus medical and 401-K.
313-287-6000

MAINTENANCE TECHNICIAN
Great opportunity with progressive, growing hi-tech plant, in I-275 corridor. Requires plant equipment maintenance experience and skill in mechanical, electrical, hydraulic, pneumatics, robotics, programmable controllers, ladder logic, etc. Competitive pay. Great benefits. Fax reply to 313-397-7330 or mail to Maintenance: Box #1184 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MAINTENANCE
Well established Real Estate Development Company seeks self-motivated, experienced Maintenance Supervisor to maintain office and industrial buildings. Full time. Send resume w/salary requirements to: Box #1154 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MANAGEMENT
LABOR READY
TEMPORARY LABOR - ON DEMAND
America's fastest growing temporary labor placement companies is looking for Branch Managers for the Metro/Southeast/Downriver/Ypsilanti areas. Candidate must be self-motivated, computer literate, and have previous experience in a fast-paced environment. Sales & multi unit restaurant experience a plus. Compensation includes salary + benefits + bonus + 401K + stock options + auto allowance. Resumes to: Dist Ops 28157 8 Mile Rd., Livonia, MI 48152

MANAGEMENT
GREAT AMERICAN C-O-O-K-I-E-S
WESTLAND MALL
Growing national retailer of freshly baked products offers local opportunities for STORE MANAGER and MANAGER TRAINEE to provide quality customer service.
- COMPETITIVE PAY
- $ BONUS $ /BENEFITS
- GOOD TRAINING

Apply at store or call 421-7006
EOE

MANager-Belleville area apartment complex needs experienced residential manager. Subsidized housing, section 8 experience necessary. Excellent benefits & pay. Send resume to: P. O. Box 308 Southfield, MI 48037.

MANAGER TRAINEE
To $24,000. National company, excellent training, benefits & advancement. All backgrounds considered.
Phone: .... (810) 473-7210
Fax Resume ..... (810) 473-4546
Greene & Assoc. Personnel

500 Help Wanted General

Management
FLEET DISTRIBUTION MANAGER
PUT YOUR CAREER IN HIGH GEAR! If you're a recent college graduate ready to start your career, or you already have 2-3 years of car rental or related experience but want more from your career, consider this fleet distribution management opportunity at Budget Rent a Car. This is a highly visible position, for a highly promotable candidate.
Qualifications include effective supervision, communication and organization skills; a strong customer service and employee orientation. Analytical, forecasting and creative problem solving skills are essential.
This position plans, directs and monitors the movement of rental vehicles between Michigan locations to meet customer demands. Analyze short-term supply and daily demand to determine vehicle needs by location; and handle special customer service needs. Demonstrates excellent human relations skills to address a diverse work force. Must be available to work flexible hours including evenings and weekends.
We offer an attractive salary/benefits package. Please respond by Friday, October 25. FAX/mail your resume and salary requirements in confidence to:
Budget Rent a Car
Central Region Office
4225 Naperville Road
4So.45, RC--FDMDT
Lisle, IL 60532
FAX 708-955-7945
EOE M/F/V

MANAGEMENT OPPORTUNITIES
Mammoth Video, one of the fastest growing retail chains, is seeking to fill various management postions. If you possess solid retail/restaurant/fast food management experience and strong customer service skills, we are what you're looking for. We offer:
- Competitive Compensation Package
- Excellent Health Benefits.
- Continuous Career Opportunities

If you're interested in becoming a key member of our team, please forward resume & cover letter to: Mammoth Video, Human Resources, 31492 Glendale, Livonia, Mich. 48150

MANICURIST
WANTED for mens styling salon in W. Bloomfield, ask for Tom. (810) 851-4444

MANUAL LATHE Operator. Experienced only, good pay, overtime. Benefits include: health, dental, life, SEP Plan. 810-960-7920

MANUFACTURING
Busy manufacturer needs bright, dependable individuals for immediate openings in new, climate-controlled facility. Technical education a plus. Must possess mechanical skills. Full-time, day shift positions with competitive wages and excellent benefits. Please send resume to: Manufacturing, P.O. Box 701395, Plymouth, MI 48170, or call & leave information: (313) 207-4710.

Manufacturing
Large metal stamping plant in Rochester has immediate positions for Automatic Press Operators. Day & afternoon shifts. Full time with overtime. Shop experience preferred. $7.50/ hour with excellent benefits. Apply to:
Aim Systems
20853 Farmington Rd., Ste 105
(between 8 & 9 Mile)
(810) 615-0280

MANUFACTURING PLANT
Day & afternoon shifts available. Long term. Must have steel toe boots. Ford/Wyoming area. Paying $6.75-$7 per hr.
ADIA
THE EMPLOYMENT PEOPLE
Westland: 313-722-9060
Taylor: 313-291-3100

MARKETING POSITION in a sm all promotional company at 13 Mile/Southfield Rd. Some office and computer experience helpful. Fax resume & salary history to: 810-540-7070

MARKETING RESEARCH ANALYST
Bright, energetic person for entry level position. Questionnaire development, analysis, report preparation for research supplier serving blue chip clients. Excellent writing & communication skills, ability to work well with numbers. Bachelor's degree required. Send resume, salary requirements & writing sample to:
Yee/Minard & Assoc.
Analytical Department
27300 W. 11 Mile, Ste. 500
Southfield, MI 48034

Market Researchers
Find out what people think. Conduct consumer research studies for our Fortune 500 clients. Great job for students, retirees or 2nd job. Paid training, paid vacation, flex hrs, all shifts. NO SALES, Farmington Hills area. 810-553-4714

MATERIAL HANDLING/ UTILITY
Experience preferred in unloading/loading trucks. Must handle material movement, basic paperwork, janitorial & outside grounds maintenance. 2 shifts. Overtime available. $7.63/Hr. to $8.74/Hr. + benefits. Apply within: 13635 Merriman Rd., Livonia
An Equal Opportunity Employer

MATURE INDIVIDUALS needed for part-time office cleaning, evenings. Plymouth, Canton, Livonia. Call before 5pm: 313-522-1751

THE ORCHARDS GOLF CLUB
Mechanic for golf course equipment. Small engines, diesel, & mower experience needed. Good pay/benefits. Apply in person: The Orchards Golf Club, 62740 Campground, Washington MI, 810-786-9550

MECHANIC
Certified, part time evenings & weekends. 92-'96 Ranger fleet. Excellent pay. Call (313) 482-4176

MECHANIC
EXPERIENCED automotive; heating & cooling. Rhodes Radiator. Call Jeff: (313) 532-5210

MECHANIC GAS & DIESEL
Commercial maintenance & management firm seeking qualified mechanics to perform maintenance & account management. Duties on commercial fleet accounts. ASE certification preferred. Minimum of 5 years experience is required. 1st & 2nd shifts. Base salary plus bonus. $450-$700 plus. Management/Tech openings. Benefits, profit sharing, 401(k), potential ownership. For immediate openings in Livonia, send resume to: Fleet Management, 3470 W. Wembley, Kalamazoo, Mi. 49009 or call 1-800-886-0555 for immediate interview.

MECHANICS COMFORTABLE in one or more of the following: rebuilding & repairing of differentials, transfer cases, multi-speed transmissions, drive shafts. Also prep people in same area. All bench work. We are a growing company looking for quality people. All inquiries kept confidential. Ask for Jack or Jake at: 313-722-3800

MERCHANDISER/SERVICE PERSON. 3-4 days a week. Vehicle provided, full training. Wholesale company hiring Merchandiser to service existing customers. (810) 960-0111

MILL HAND, GRINDER HAND, CNC OPERATOR
Top pay. 313-416-9020

500 Help Wanted General

MESSENGER/CLERK
Position available for Bingham Farms law firm. Must be reliable, energetic, and self-motivated. Duties include court filings, deliveries and general office duties. Must have reliable vehicle. Call Debbie or Susan between 9:00am and 4:00pm at: (810) 642-7733.

MESSENGER needed in busy brokerage department of large property management/commercial real estate company. Monday through Friday, 8:30 am-5:00pm. Job requires daily driving and delivery, visiting city offices for research, bulk mailings and miscellaneous office duties. Ability to lift boxes up to 40 lbs. and some furniture moving required. Good driving record and possession of a reliable, insured car required. Benefits to include a liberal vacation plan, medical, dental and 401 (k) plan with match. Please send resume to:
M. Juliet
P. O. Box 267
Southfield, MI 48037

MILL OPERATOR
HORIZONTAL TYPE
Entry level, some experience. Must have own tools. Apply at: 13050 Inkster Rd. (½ block S. of I-96), in Redford.

MIS MANAGER
Energetic, creative MIS Manager needed for an international distributor. Experienced in the design, analysis, implementation and maintenance of LAN's and WAN's under Novell using IPX/SPX and TCP/IP protocols with 10 Base T and EDI and RDBM. CNE, 4GL and/or FoxPro experience a plus. Candidate must have 5-10 years experience with a degree in computer science. Competitive salary and comprehensive benefits included. Send resume with cover letter and salary history to: Box #1227 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MODEL MAKER
Toy company seeking experienced model maker to produce scale prototype Planes - Trains - Automobiles. Free lance basis w/consideration for full-time position. Send resume to: Art Dept., P.O. Box 1012, Wixom, MI 48393-1012

MODELS
Models needed for hair show, Mon. Oct. 21st. You will receive the latest cut & also free products. For more information call: 1-800-638-8576

MOLD MAKERS
Promold Tool & Engineering seeking experienced mold makers. Immediate employment. Please call: 810-477-0300

MOLD TECHNICIANS
D & C Industries, a Livonia based plastic molder needs experienced molding techs. Good pay & benefits available. Contact Wally at: (313) 261-2300

MORTGAGE BANKING
- LOAN OFFERS
- TELEMARKETERS

Established S.E. Michigan mortgage banker is looking to expand its production staff. We offer an extensive advertising campaign and have more leads than we can handle. Full benefit package including 401K plan. Please send cover letter & resume to: Box #1197 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MORTGAGE CLOSER
Southfield company seeks individual for temp to hire position with experience in pre & post closing mortgage documentation. Experience required. (810) 350-9777

MORTGAGE LOAN OFFICER
Livonia based full service mortgage co. is expanding its origination staff. If you are an experienced mortgage loan officer interested in commission starting at 65BP, 401k, health insurance, car allowance and other great benefits call us today, ask for Lisa
Group One Mortgage Corporation
(313) 953-4000

MORTGAGE LOAN OFFICERS
RMS Mortgage Services now hiring experienced and inexperienced Loan Officers. Salary or commissions. Benefits & training available. Unlimited business supplied daily.
Call now for confidential interview, ask for Mr. Dubay: (810) 737-4600

MORTGAGE SERVICING
Law office in Bingham Farms seeks energtic, organized individuals for foreclosure processing positions. Candidates must be detail oriented, able to work under pressure and meet deadlines. Prior mortgage servicing experience preferred, but willing to train. Excellent clerical skills and experience w/Windows & Word Perfect required. We offer a dynamic, fast-paced environment with salary and benefits consistent with qualifications. For confidential consideration, please call (810) 642-2515, Ext, 212 EOE

NAIL TECH - Magdelana Euro Spa on Rochester Rd. needs experienced acrylic nail tech. Can start immediately, own clientele preferred. (810) 524-0464

NC LATHE OPERATOR
Experienced. Set-up and run precision machined aircraft parts. Full benefits. Hytrol Manufacturing Inc., Garden City. (313) 261-8030

NC MILL OPERATOR
Experienced. Set-up and run precision machined aircraft parts. Full benefits. Hytrol Manufacturing Inc., Garden City. (313) 261-8030

merry maids
No Nights, Weekends or Holidays. Work Mon.-Fri. only, earn up to $250/wk. We train, car needed. Call: Livonia 313-458-9708

NOW HIRING!
★ CNA's - all shifts
★ Housekeepers - day shift
★ Dietary Aides-Afternoon shifts
★ Laundry Aides-day and afternoon shifts
★ Maintenance Assistant-day shift

We have full and part-time positions. Competitive rates of pay. Excellent benefit package offered, monthly perfect attendance bonus and much more.
If you are interested in one of the above positions, please apply in person at:
Orchard Hills
A Mercy Living Center
532 Orchard Lake Road
Pontiac, MI 48341
A member of St. Joseph Mercy Community Healthcare System
EOE

OFFICE CLEANING
Men or Women, evenings. Novi area. $6.50 an hour to start. Must have own transportation. 313-946-0409

OFFICE MANAGER
Are you a team player looking for the opportunity to join an award winning company?
Do you possess strong supervisory and organizational skills?
If you fit the above description and have a dealership accounting background, stop in or call:
TOYOTA ANN ARBOR, INC.
2867 Washtenaw Avenue
Ypsilanti, MI. 48197
Phone (313)434-9600

OIL CHANGE TECHNICIAN
Penzoil 10 Minute Oil Change - Experienced or will train. Full and/or part time positions available. Apply in person: 34680 W. 8 Mile, Farmington Hills, ½ mile west of Farmington Rd. or call for appointment, 810-476-1313

ONE HOUR Martinizing Dry Cleaners - full & part time help needed, full benefits and wages, 810-349-0110

OPTICIAN DISPENSER - Experinced for MD-OD practice. Excellent salary, hours, & medical. 5 locations, Bob 313-565-5600

500 Help Wanted General

OPERATIONS SERVICES REP
Large Livonia Credit Union has full-time position available. FINANCIAL INSTITUTION EXPERIENCE REQUIRED. Fax resume to: 313-522-8296 Attn: Marie or apply in person: 29550 Five Mile Livonia, MI 48154

OPERATIONS SUPERVISOR
Progressive Detroit based hazardous waste reclamation plant seeks an Operation Supervisor. Qualified candidate will have a High School Diploma / GED. (Associates Degree in a technical discipline preferred). Minimum 2 years supervisory and/or chemical handling experience. Position requires the ability to lift, climb ladders and stairs. We offer a competitive salary and benefits package. Send resume too:
PHILIP ENVIRONMENTAL
515 Lycaste
Detroit, MI 48214
Att'n: Human Resource Dep't.
Equal Opportunity Employer
Male/Female/Handicapped

Optical
JUST MARRIED!
Henry Ford Health System and First Optometry Eye Care Centers have joined forces to provide the very best in eye care, as well as some of the most dynamic career opportunities in Michigan's Optical industry. Optical experience is a plus, but we will train the "right" applicants. If you are looking for:
- Advancement opportunities
- Flexible schedule - no Sundays
- Support from management in business decisions
- A positive, fun atmosphere
- Excellent benefits
- A customer driven attitude

come see us for an on-site interview Tuesday, October 15th, during our CAREER DAY from 8am to 4pm. at our Southfield office (30800 Southfield Rd. in Country Corners Plaza - SE corner of Southfield Road & 13 Mile). Unable to attend - just call our employment hot line (810) 415-1760 for a future interview or send your resume to 32600 Gratiot Avenue, Roseville, MI 48066 "Attn: Judy."

OPTICIAN/DISPENSER
Needed full to part-time for upbeat optical. Great location and atmosphere! Call: (810) 738-1011

ORDER PROCESSOR
for warehouse. Must accurately type 60 wpm. Hours: 10am-7pm. Must be reliable & detail oriented. Pay commensurate with experience. Benefits. Call: 313-458-1480, Ext. 218.

OUR COMPANY has openings for a few select individuals. We can teach & support you in earning an excellent income in real estate. For information about career orientation and aptitude test, call Neal Lanphear now at: (313) 453-6800

OUTDOOR OPPORTUNITIES
No experience necessary see our ad under Survey Technicians
ATWELL - HICKS INC.

OWNER / OPERATORS
wanted. Part-time, possible full-time, to work for Livonia based company.

DRIVERS
wanted part-time with good driving record to drive company trucks. Call from 9am-4pm. (313) 422-7265

50 PACKAGERS NEEDED
Livonia/Westland areas. $5.25-$6.20 per hr.
ADIA
THE EMPLOYMENT PEOPLE
Westland: 313-722-9060
Taylor: 313-291-3100

PACKAGING TECHNICIAN
Mon. thru Fri. Rotational shifts between 7am & 8pm. Some weekends. Complete benefit package. Apply at Specialized Pharmacy Services, 33510 Schoolcraft, N. of Schoolcraft, W. of Farmington

PACKAGING
Tier 1 quality automotive metal stamping plant seeks persons interested in full-time packaging position on day & afternoon shifts. Experience helpful but not necessary. Excellent benefits package. Apply in person at E & E Manufacturing, 300 Industrial Dr., Plymouth

Painter & Carpet Cleaner
Painter with experience. Carpet cleaner experience preferred but not necessary. Call (313) 722-8913 or Pager (313) 840-3511

PAINTER/DRYWALLER EXPERIENCED
With minimum of 5 years experience. Benefits (401k/medical) and competitive pay. Call (810) 414-6999

PAINTER - Experienced, full time needed to start immediately. Independence Green Apts. Farmington Hills apt. 810-476-5200

PAINTER/GENERAL LABOR - Afternoon shift- Responsible for quality production and clean-up. Day shift possibilities. Full benefit package including profit sharing. Apply in person to: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI.

PAINTER - Hardworking, reliable person needed for full time/year-round work. Must have transportation. Will train. Call: 810-471-0194

PAINTER NEEDED - at apartment community in Farmington Hills for year round interior & exterior painting. Will train the right person. Call Windemere Apartments at 810-471-3625.

PAINTER NEEDED NOW
Full-time. Interior. 3 or more yrs. experience. Pay negotiable. Benefits. Call (313) 326-3203

PAINTERS
Come join our team! Minimum 5 years experience. 40-65 + hrs./wk. Paid overtime. Secure with work year-round. Small tools & reliable transportation a must. Great pay for serious individuals. Mastercraft Coatings, Inc. (313) 531-5300

PAINTER
5-10 years experience. Tools and transportation required. Call Mon. - Fri., 9-3 PM. (313) 513-7911

PARTS TRAINEE
A full-time position is available in our Novi Division warehouse for a third-shift parts trainee. We offer a competitive wage and an excellent benefits package including medical, 401k and profit sharing. Please send resume or apply at:
Michigan CAT
Human Resources Dept.
24800 Novi Road
Novi, MI 48375
An AA/EOE Employer

PART TIME BOOKKEEPING POSITION
12-16 hours per week. $8-$10/hour depending in experience. Bookkeeping work for builder. Spreadsheet experience a must. Call Marc if interested: (810) 855-2121

PAYROLL CLERK
Experienced. 5 days a week. Good benefits. Suburban GM dealership in Livonia. Reynolds & Reynolds era system. Apply in person at 33850 Plymouth Rd., Livonia

PERSONNEL MANAGEMENT
As a growing player in the Personnel Industry, we are looking to add staff. If you have experience in retail management, temporary or permanent placement, we offer an excellent salary plus commission, highly motivated co-workers who enjoy their job and are helpful. Be rewarded and appreciated. Join our team.
HR Manager PO Box 1531
Birmingham, MI 48012-1531

500 Help Wanted General

PAYROLL SUPPORT
Financial company servicing offices nationwide has immediate opening in payroll department. ADP or KRONOS packages a plus. We are willing to train the right individual. Basic accounting knowledge necessary. Duties include data entry, filing, mortgage verifications, time cards, and opening & closing files. Send resume to:
Payroll Support
P. O. Box 40
Detroit, MI 48231
E.O.E.

PET STORE needs person nights & evenings, 35-40 hrs./wk. 37592 W. 12 Mile, Farmington Hills. (810) 553-7750

PHARMACY TECHNICIAN
Growing Health Industry Company has a new opening for a pharmacy tech with computer experience in data entry, word processing. Good interpersonal skills and dependability required. Full time with excellent benefits. If you are highly motivated to grow with us, please forward resume with salary history to: Pharmacy Tech, P.O. Box 5077, Southfield, MI 48075

WEDDING PHOTOGRAPHERS
Professional attitude. Medium format cameras. Portrait equipment. Good pay & bonuses. (810) 615-4444

PHOTOGRAPHY ASSISTANT
For weddings
Needed on weekends.
(810) 615-4444

PICTURE FRAMER
Experienced. W. Bloomfield area. Part/Full-time. Laura, 810-682-0962

PILOT
Needed for a proposed 135 operation out of Grosse Ile Municipal Airport. Must have 2,500 hours of flight time with minimum 1,500 hours multi-engine and 500 turbine. Must be a certified flight instructor, have strong working knowledge of Part 135, effective management ability, excellent people skills and computer capable. Please forward resume with salary requirements to: Business Air, LLC, 20400 Superior Road, Taylor, MI 48180 or FAX (313) 374-9209.

PIPING DESIGNER
Intergraph & Industrial Typing Systems Experience.
RC ENGINEERING & MANAGEMENT SERVICES
10801 S. Saginaw St.
Grand Blanc, MI 48439
Phone: 1-800-525-4118
Fax: 810-695-7904
rceng@tir.com

PLANT MANAGER
Jewish Communal Institution seeks part time building plant manager to supervise maintenance, repairs and over-all buildings operations. Send resume to:
MR. ABRAMS
P.O. Box 2044
Southfield, MI 48032

PLASTIC INJECTION MOLDING company is looking for an individual with light computer skills & good math abilities to assist in quoting plastic parts. Contact Paul or Kelly at (313) 261-2300

PLASTICS
Machine Technician
Stability and growth opportunities exist for those who want to join our team and are committed to excellence. Individuals interested in learning new skills in plastic blow-molding, injection molding, labeling systems, and other automated machinery should apply today! Now accepting applications Mon.-Fri. 9am-4pm for individuals to operate, maintain, and troubleshoot these types of systems.
Must have High School Diploma or equivalent, any additional related education/training a plus.
Excellent comprehensive benefit package too numerous to list. Apply today: 1351 Hix, Westland, MI 48185.
We promote a drug-free workplace! (EOE)

PLASTIC THERMO former seeking ambitious, hard working & reliable production assistant. Mechanical aptitude required. Good annual income, health benefits & pension program. Stable company with potential for advancement. (810) 352-8108

PLENTY OF WORK, PLENTY OF OVERTIME
Fast growing window manufacturing company needs industrious, reliable, people for light assembly plant work. Good, clean working conditions. Benefits. Experience a plus, but not necessary.
FASHONWALL PRODUCTS CO.
29755 Beck Rd.
Wixom
(One Mile North of I-96)

PLUMBER
EXPERIENCED. Full time, benefits. Call Mon-Fri between 1-5. (313) 455-7474

PLUMBER. Experienced. Full time for Southfield Property Management Company. Benefits. Call Mon.-Fri. 9am-5pm, 810-356-1030 An Equal Opportunity Employer

PLUMBER - Experienced
For service work & drain cleaning. Full time. Benefits. Salary based on experience & knowledge. 8am-5pm: (313) 453-8443 E.O.E.

PLUMBER & HELPERS
Dependable with experience in rough & finish work needed for small Livonia firm. References necessary. Call (313) 421-4050

PLUMBER HELPER. 2 yrs. experience. Full time for large property management company. Benefits. Call Mon.-Fri. 9am-5pm, 810-356-1030 An Equal Opportunity Employer

PLUMBER'S HELPER or HEATING PERSON
Some experience.
Call: (313) 554-4263

PLUMBER
Wanted for residential repair. Truck provided. Paid holidays, insurance, and vacation. Apply at: South Lyon Plumbing & Supply, 21001 Pontiac Trail. (810) 486-1288

PLUMBING/ HEATING/ AIR CONDITIONING APPRENTICES NEEDED
For service at well established plumbing & heating company located in Western Suburb. Excellent opportunity for a career with expanding multi-service company. Applicants must have a strong desire to learn. Experience not necessary but helpful. Training program. Contact Ray at A.J. Danboise at: (810) 477-3626

POSTDOCTORAL/RESEARCH ASSISTANT position in Gastroenterology, Wayne State University. Individual will pursue research on gastrointestinal mucosal cell proliferation during aging, emphasis on role of growth factor receptors tyrosine kinases. Experience in biochemistry, cell culture and/or biology required. Salary negotiable. Send C.V. to: Adhip Majumdar, Ph.D. D.Sc. VA Medical Center - 151 4646 John R Detroit, MI 48201 (313)576-1000 ext. 4460/5681
Wayne State University is an equal opportunity/affirmative action employer.
Wayne State University - People working together to provide quality service.
All Building structures and vehicles at Wayne State University are smoke-free

LIVONIA BINDERY COMPANY is looking for a self-motivated individual to join its team. Bindery experience helpful. Full-time position with benefits and room for advancement for the right individual. Pay commensurate with experience. Call for interview. Mon-Fri., 9am-4pm: (313)425-7500

500 Help Wanted General

POLICE OFFICERS
The City of Wayne is accepting applications to establish a Police Officer eligibility list based on competitive examinations. $30,197/yr. plus excellent benefits. Applicants MUST be a certified Police Officer in the State of Michigan or be certifiable throughout the hiring process and have a valid Michigan drivers license with a good driving record (applications with four (4) or more current points will be rejected). Applications must be accompanied by proof of the following: Certification as a Police Officer in the State of Michigan, Graduation from a MLEOTC approved academy, passing of state examination at conclusion of approved academy, MLEOTC pre-testing must be current at time of application and throughout testing process (this applies to both written and physical exam) and a minimum of 60 credit hours at an accredited college/university. Applications are available in the Personnel Department, 3355 S. Wayne road, Wayne MI 48184 or send a self addressed stamped envelop to the above address to request an application. Faxed applications will not be accepted. Completed applications must be received in the Personnel Department by 4:30 p.m. on November 15, 1996. Resumes without completed applications will not be accepted.
The City of Wayne does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

Preschool Instructor
SOUTH REDFORD SCHOOL DISTRICT
The South Redford School District is seeking a conscientious person with a Associate Degree or higher in Child Development or Early Childhood Education for the position of Preschool Instructor. Position requires a person with the ability to create a flexible pre-kindergarten program and class environment favorable to learning and personal growth of pupils; to establish effective rapport with pupils; to motivate pupils to develop appropriate abilities; attitudes, skills, and knowledge needed to provide a good foundation for further participation in the total school program; to build strong ties between home and school; to establish good relationships with parents and with other staff members. Applicants should submit letter of application including resume and reference to:
South Redford School District
Personnel Office
Preschool Instructor
26141 Schoolcraft
Redford, MI 48239
Deadline for application is Oct. 22, 1996. An Equal Opportunity Employer

PRESS BRAKE OPERATOR
We are seeking an individual experienced in all phases of layout, set-up and processing of material thru ¾ thickness. Must have thorough knowledge of CNC back-gauging and techniques required for 4 ft. thru 14 ft. equipment. Full benefits package w/Profit Sharing and retirement plan. Apply in person: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI.

PRESS OPERATOR/ DIE SET-UP
Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & air-feed. General tool room knowledge helpful. Excellent benefits. Salary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

PRINTING
COMMERCIAL Printer seeks experience Press Operator for 2 color AB Dick and Ryobi equipment. Good wages and benefits. (313) 522-0410

PRINTING
Full time experience Press Operator. Itek 960/ 975, 2 color printing. QPS Printing. 313-422-1680 Ask for Ken

PRINTING PRESS OPERATOR
Southfield printing company has an opening for an offset press operator capable of operating a Ryobi 3200 and performing general bindry and copying functions. Excellent benefit package includes medical, dental, pension, life & car insurance. Please send resume & salary requirements to: S. Stoliker, P.O. Box 5040, Southfield, MI 48086-5040.

PROCESS SERVER
needed. Days & evenings. Over 18 years. Must have automobile. Leave message: 810-478-7795

PRODUCTION ASSEMBLY
Light manufacturing in a very clean environment. No experience needed. No heavy lifting. 90 day temporary assignment, full time possible. Starting pay $8/hr.
Come in and fill out an application or send a resume to:
OPTREX AMERICA, INC.
Administration Manager
44160 Plymouth Oaks Blvd.
Plymouth, Mi. 48170
An Equal Opportunity Employer

PRODUCTION Machine Operator For metal stamping plant. Mechanically inclined to train for operating metal forming machinery. Once learning this phase, it can lead into a set-up training program. Medical benefits & profit sharing. Non smoking environment. Apply 8:30-3:30pm, Franklin Fastener, 12701 Beech Daly, Redford

PRODUCTION SUPERVISORS
Recruiting for an international food services client in Romulus. Several direct hire, entry level positions. Degreed (including recent grads) &/or experienced candidates. Must be adaptable, a good communicator, & computer literate. Pluses include food services, logistics, or union background. Starting salary range: $24,000 to $30,000 + incentive program & full benefit package. Unlimited advancement potential!
EXPRESS SERVICES
313-467-5450 FAX 313-467-1638

PROJECT ENGINEER
Due to our increased business we are expanding our engineering department which has created an additional opening for a Project Engineer with design experience in automated or heavy industrial equipment. BSME and 5 years minimum experience required. Must have outstanding communication skills along with a strong background in direct customer contact or sales experience. We offer a competitive salary and benefit program including 401K plan. Send resume and salary history to:
NLB CORPORATION
Attn: Engineering Supervisor
29830 BECK RD.
WIXOM, MI. 48393-2824
NO PHONE CALLS PLEASE
An Equal Opportunity Employer

PROPERTY MANAGEMENT
company has openings for Managers/ Manager Couples in Oakland county. Salary includes: Apartment, utilities & health benefits. 810-642-8600 or fax resume to: 810-647-3570

PROPERTY MANAGEMENT
Management Company seeks ambitious, organized individuals for assistant resident manager position. Salary includes apartment. Send resume to Property Manager, (MZ) P.O. Box 9154, Farmington Hills, MI 48333-9154.

PROPERTY MANAGER
Real Estate Development Company seeks experienced full time Property Manager for office buildings with bookkeeping background. Room for advancement. Send resume with references and salary requirements to:
Box #1146
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

500 Help Wanted General

PROPERTY MANAGER
Expanding Property Management company seeking highly motivated, assertive and creative individual. MUST have strong property management, marketing and financial skills. MINIMUM REQUIREMENTS 3 yrs. experience.
ONLY EXPERIENCED NEED APPLY
Send RESUME with SALARY REQUIREMENTS to: Director, P.O. Box 3045, Birmingham, MI. 48009.

PUBLIC RELATIONS PERSON
needed for busy upscale spa. Background in Esthetics helpful. This is an in-house position. Full or part-time. Birmingham/Southfield area. 1-800-321-8860

Public Relations Assistant
Who is a motivated, self-starter. Prefer someone experienced in Health and Beauty. Call: (810) 855-0474

PUNCHMAN M/F
Crosswinds Community is currently seeking a Punchman M/F. Qualified applicants will have some experience in carpentry, plumbing, electrical and drywall. Please Call... 810-615-1313, ext 244

PURCHASER CUSTOMER SERVICE
$20-$25,000. 1 - 2 years experience. Full time. Walled Lake.
Phone: .... (810) 473-7210
Fax Resume ..... (810) 473-4548
Greene & Assoc. Personnel

PURCHASING & RECEIVING
Mon thru Fri. 10am-6:30pm. Occasional weekends. Complete benefit package. Apply at Specialized Pharmacy Services, 33510 Schoolcraft Rd., Livonia. N. of Schoolcraft W. of Farmington

Q.C. INSPECTOR
For manufacturing company must have experience with SPC, blue print reading, final audit, good benefits and pay. Apply in person at:
39133 Webb Dr., Westland, MI, N. of Ford rd., W., of Newburgh.

EXPERIENCED Quality Assurance Technician wanted by a westside suburban automotive parts manufacturer to move into a management position. Expected experience to include SPC, current quality requirements, dealing with automotive firms and other tier I and II suppliers. Involves some supervision. Exposure to QS-9000 a plus. Non-smoking environment, salary and benefits. Send resumes to: Box #1185
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

QUALITY CONTROL C.M.M. OPERATOR
Prototype Automotive Supplier, 4 years experience operating DCC coordinate measuring machine using DEA Tutors/ Windows. Tooling, parts & stampings background preferred. Send resume and wage requirements to: CMM, P.O. Box 930179, Wixom, MI. 48393. E.O.E.

QUALITY CONTROL INSPECTOR
Some experience necessary. Manufacturing facility. Benefits. Milford Twp. 810-684-0555

QUALITY Control Inspector. Experience w/SPC, gauge control & R&R. Some CMM & PPAP experience helpful. Excellent working condition. Wixom location. Dayshift position w/some overtime. Fax resume: (810) 471-2714 or call (810) 960-4145

QUALITY CONTROL/Safety Director, position open, good pay, benefits. Send resume to: Modern Window, QC Director, PO Box 47128, Oak Park, MI 48237

QUALITY COORDINATOR
Oxford area casting company has opportunity for experienced quality assurance individual familiar with automotive/QS-9000 requirements. Main responsibilities to include; maintenance of plant quality systems and over seeing of shipment certifications, CMM layout facilities, and gage calibration. Blue Cross, profit sharing and other benefits. Please contact Mary Jo at Barron Cast, Inc. (810) 628-4526

QUALITY INSPECTORS
Downriver auto supplier has immediate openings for all three shifts. $7-$7.50 per hr. PCS Group, (810) 340-9220; FAX: 810-340-9222

QUALITY LAYOUT TECH
Must have experience with Smart Scope. Plastics background a plus. Downriver area. PCS Group, (810) 340-9220; FAX: 810-340-9222

QUALITY MANAGER
Tier 1 auto parts supplier seeking a hands on quality pro to head up the quality and QS initiative at our 2 small Wixom facilities. Degree in QS experience a must. Send resume to: John Williams at 35526 Grand River, #263, Farmington Hills, MI 48335-3120 or fax to: 810-471-2714

QUALITY SUPERVISOR(M / F)
Must have experience with screw machine products. Send resume to: HR Manager, P.O. Box 308, Novi, MI. 48375

QUALITY WOOD WINDOW DISTRIBUTOR has immediate openings for the following positions:
SHOP HELP - Day Shift
Using power saws & air power tools for production of assembled units.
TRUCK HELPER
Need person to assist truck driver in the delivery of products.
WAREHOUSE WORKER
DAY SHIFT - to pull products for assembly of units. Previous Hi-Lo/ Electric Stock Picker experience desired.
Some heavy lifting required. Excellent working conditions & benefits. Apply in person Mon. thru Fri.
Pella Window & Door Company
2000 Haggerty Rd.
(½ blk. N. of Maple, 15 Mile)
West Bloomfield, MI.
EOE

REAL ESTATE SALES
Earn what you're worth--be in control of your life. First year income potential in excess of $50,000. Excellent training available through new in-house training center. Call Eric Rader.
(313) 261-0700
Real Estate One Michigan's Largest Real Estate Company

RECEIVER
See our AD under "RETAIL" PARTY CITY

RECEPTIONIST, full & part-time. Experienced hair dresser. Clientele waiting. Hair's Inn, in the Livonia Mall. Ask for Linda. 810-471-0830

★RECEPTIONIST★
Full time person needed for busy upscale Birmingham - Bloomfield real estate office. Enthusiastic friendly person able to handle multiple phone lines and schedules of busy professionals! Send resume to: Ms. Martha Schroder Box 39, Birmingham MI. 48009

RENTAL CAR DEPT. MANAGER
2 to 3 years of auto rental or related management experience. Salary/ benefits negotiable. 810-674-9290

RETAIL MANAGERS
- Store Managers & Assistants
- District Managers
- Manager Trainees (to $26K)
- Apparel, Gourmet Food, Car Rental & Unique Specialty Stores

Call/fax resume: Stacey Koepp 810-932-1170, fax 810-932-1214 Harper Associates, 29670 Middlebelt Farmington Hills, MI 48334

500 Help Wanted General

RENTAL REPRESENTATIVE
Ryder Transportation Services, nationally recognized leader in the truck rental & leasing industry, has a full time employment opportunity available in the Auburn Hills area. This position requires heavy customer contact both in person & over the phone, completing rental agreements and servicing our customers. To qualify you must possess excellent communication skills, and the ability to work independently. Ryder offers a competitive salary, a 401k plan and advancement opportunities to the right candidate. Some college preferred. For consideration, send your resume to: Ryder Transportation Services, 7555 Stephenson Hwy., Troy, MI. 48083, Attn: Rental Supervisor.
Drug Testing is a condition of Employment. E.O.E.

RESEARCH ASSOCIATE
Sullivan & Associates
Michigan's largest retained executive search firm is looking to expand our staff. We are currently seeking candidates for a Research Associate position to be located in our Birmingham, Michigan office. Qualified candidates should have a minimum of five years business experience, excellent verbal and written communication skills, and the ability to work on a variety of projects simultaneously. If you feel you meet these qualifications, please send your resume and salary requirements to:
Barbara A. Swan
Research Director
Sullivan & Associates
344 N. Woodward Ave.
Suite 304
Birmingham, MI. 48009

RETAIL CLERK
Seeking mature & dependable person for permanent/part time position, Apply at: Specialty Pet Supplies, 1498 S. Sheldon, Plymouth. 313-453-6930

Retail
PART-TIME RETAIL MERCHANDISING
Oak Park/Southfield Areas
Handleman Company, the nation's largest distributor of pre-recorded music, video, computer software and books, seeks Book Sales/Service Representative to merchandise products in leading national retail chain. Duties include shelf resets, planogram usage, returns processing and display maintenance. Must have reliable transportation and proof of insurance. For more info call Mon-Fri, 9am to 5pm EST: (800) 729-3060 EOE

RETAIL
PARTY CITY, America's largest discount party superstore chain with over 200 + stores, has two excellent opportunities for energetic individuals in our LATHRUP VILLAGE location:
F/T RECEIVER
Up to $8.00/HR. + BENEFITS
(Mon.-Fri. 8:30am-5:00pm)
P/T BALLOON DELIVERY
Up to $15.00/HR.
(Sat. & Sun. 10am-3:30pm)
Interested parties should apply in person to the Store Manager:
PARTY CITY
17655 West 12 Mile Road
Lathrup Village, MI
No phone calls please. EOE

RETAIL SALES
Birmingham area wine shop looking for full or part time, flexible hours, good pay. Contact Ron or Al. (810) 646-6484

RETAIL SALES
Heslop's
the leader in china & giftware, is looking for experienced Sales Help. $7 an hour to start. Benefits, 401K & more. Dearborn, 810-348-7050 W. Bloomfield, Susan 810-737-8080 Novi, Mrs. Weber 810-349-8090 Livonia, Sallie 313-522-1850

ROOFERS / CARPENTERS
Looking for people interested in learning cedar roof business from the ground up. Must have reliable transportation. We will train if needed. We work through the winter. (810) 540-7465

ROOFERS
Commercial & industrial roofing contractor is accepting applications. Please apply in person at: 2163 Marie, Westland, MI. S of Ford Rd/W of Hix

ROOFERS, EXPERIENCED, work available daily, up to $23 per square. (810) 685-8008

ROOFERS WANTED
No experience necessary, will train. $7.75 an hr. with benefits. (810) 231-3600

ROUGH CARPENTERS
Experience or not. $10-$20/hour. Health insurance, savings plan available. (810) 305-7770

ROUGH FRAMERS (Experienced) & LABORERS NEEDED
for construction, for the Wayne county area. (810) 366-8991

ROUTE DRIVER/RACK JOBBER
Apply: Fresh Roasted Almond Co. Ask for James or Dan: (810) 926-8800

ROUTE DRIVERS
IMMEDIATE OPENINGS for office products route drivers. Experience in route delivery necessary. Will be driving a 14 foot box truck. Should be used to working in a fast paced environment. Competitive wage and benefits package. Apply in person between 8:00 a.m. and 11:30 a.m.
STAPLES
BUSINESS ADVANTAGE
41554 Koppernick
Canton, MI 48187

SALES & APPOINTMENT PERSONS NEEDED
Full-time for busy portrait studio. Will train. Eves. & weekends required. Call Ann (810) 348-5016

SALES ASSISTANT
IMMEDIATE OPENINGS
newer single family sub in Westland. Part time, including weekends. Responsibilities include meeting/ greeting customers & customer follow through. To set up an interview please call 313-721-2700.

SALES/FINANCIAL
REVOLUTIONARY TRAINING CONCEPT
John Hancock is seeking candidates for an innovative new training program. We will provide 2 months of full time salaried training. No licensing or sales until completion of the training program. You must possess a college degree. If you qualify and are interested in a rewarding career in the Financial Services industry please call (810) 827-1300, Ext. 130. E.O.E.

SALES MANAGER
Olan Mills Portrait studio has immediate openings for Sales Managers. Must hire, motivate, train, and enjoy expanding their horizons. Immediate benefits available. Call for immediate interview 313-261-1774.
EOE M/F/D

SEAMSTRESS/TAILOR
EQUIPMENT provided. Full or part-time. Westland area. Call Scott or Gail 313-721-2262

500 Help Wanted General

SALES PERSON
Full and Part Time for fun cook shops in West Bloomfield and Novi. If you'd like to be part of our team, call Anna at:
313-641-1244
KITCHEN GLAMOR

SALES POSITION OPEN
Eradico Services is a highly successful pest control firm in need of a stable, mature, quality Sales Person to join our goal-oriented team. Salary & commission, gas allowance & paid training. If you are aggressive & possess a can do attitude, contact Cyndy: (810) 354-5440

SAMS CLUB NOW HIRING
Following positions:
- Merchandise Sales Representative
- Outside Sales Representative
- Cart Attendants (need to be 16 yrs. and older)
- Cashiers
- Various other positions.

Please apply in person at the following location, 24800 Haggerty Rd., Farmington Hills or 35400 Central City Parkway, Westland.

SECURITY CROWLEY'S
Crowley's department store chain seeks individuals for full and part-time Security positions at LIVONIA, FARMINGTON AND TEL-TWELVE locations. Experience is helpful, but not necessary. We offer competitive benefits including flexible schedules and merchandise discount. Interested applicants are encouraged to apply in person at any Crowley's location.

SECURITY
FULL-TIME positions with benefits available in the Plymouth area. Benefits include, family health, optical & dental insurance, vacation & sick days, life insurance, 401K plan, etc. (You pay no premiums for these benefits.) To apply, contact Emil at: 1-800-860-1788
An Equal Opportunity Employer

SECURITY
Guardsmark, the nations fifth largest security company has full and part-time positions available in Romulus. Starting salary $300+ per week.
Benefits Included
- 401K
- Medical Insurance
- Life Insurance
- Free Uniforms
- Paid Vacations
- Tuition Assistance

Join the security team ABC's 20/20 cited as the industry leader.
Must have High School Diploma, GED and No criminal history. We are a 100% Drug Tested Company.
Apply in person Mon.-Fri., 9am-5pm
34405 12 Mile, Ste. 155
Farmington Hills, Mi.
1-800-783-6790

SECURITY GUARDS
Part time positions available with a large retail chain. Duties include but not limited to making rounds, and monitoring CCTV. Strictly unarmed-all shifts. If interested in this position, please submit your resume or apply in person.
5400 Perry Drive
Waterford, MI 48343
E.O.E. M/F

SECURITY
Merchants Security has immediate openings in Plymouth and Canton. Midnite shift. Premium pay. Call for more information. (313) 453-0122

SEE'S CANDY
Now coming to Michigan. Looking for mature person with candy experience. Full benefits. Rapid salary advancement potential. Merchant of Vino, Farmington Hills. For info: 810-473-7600

SEE THE WORLD
If you like meeting people, this is the career opportunity for you! International opportunity for travel with rapidly expanding Las Vegas based marketing firm, offices in Detroit. Neat appearance and positive attitude a must. Call: (810) 552-9685

SEMI-TRAILER/PARTS DEPT.
Positions available full time.
•Inside Sales/Warehousing
Exp. necessary, trailer and/or truck industry.
•Trailer Mechanics
•Parts Driver
Must have good driving record and chaff, license.
Good pay & benefits including 401K
Call Bill Peer, (313) 729-4668

SENIOR CONTRACTING SPECIALIST &
SENIOR ANCILLARY CONTRACTING SPECIALIST
Health Alliance Plan (HAP), Michigan's largest health maintenance organization (HMO) an affiliate of Henry Ford Health System, is seeking a Senior Contracting Specialist, and a Senior Ancillary Contracting Specialist.
The Senior Contracting Specialist will provide assistance and participate in negotiations, development and maintenance of Health Alliance Plan's provider contracts, will deal with HAP contracted providers who deliver quality healthcare services in a cost effective manner.
The Senior Ancillary Contracting Specialist will develop, negotiate, and administer Health Alliance Plan's ancillary provider contracts, and support and participate with existing and prospective HAP/ PHP ancillary contracted providers to deliver quality healthcare services in a cost effective manner.
- A Bachelor's degree in Business or a relate field, two (2) years in the the healthcare industry in a professional capacity, as well as knowledge and experience of a managed care operation are required.
- Strong working knowledge of mainframe systems
- Excellent organizational, financial and analytical ability, must have excellent negotiation skills and an understanding of legal and business principles.
- For the Senior Ancillary Contracting Specialist, provider relations and hospital reimbursement experience is preferred.

An excellent salary commensurate with experience and an outstanding, comprehensive benefit program are offered. Please forward your resume in strict confidence to:
hap
HEALTH ALLIANCE PLAN
2850 West Grand Blvd.
Detroit, MI. 48202
FAX 313-874-5064

SERVICE/DRIVER
FOR fire equipment company. Will train personable individual. Full time. Health insurance. (810) 549-8117 Ext. 302 or Apply, 4350 Delemere, Royal Oak.

SERVICE PERSON
Mature responsible individual needed for a full time position for Manufactured Housing dealership to do warranty repairs. Own tools a must. For an appt. call 810-349-2500

DRIVER
Busy Farmington Hills warehouse has an immediate part-time opening for a college student to senior citizen to make deliveries in a company van. 4-6 hours a day. Flexible hours. Good driving record a must. Call Christine, Mon.-Fri. 9am-3pm: 810-471-5400

500 Help Wanted General

SERVICE REPRESENTATIVE
$$ Extra Income $$
FLEXIBLE daytime hours. No selling. We are a recognized national legware company seeking a reliable person with a car to inventory and stock our product in local area stores part-time. Experience helpful, but not necessary. Call 810-477-7300 or 800-359-4636 between 9am-4pm.
Affirmative Action Employer

SHEET METAL FABRICATOR / INSTALLER
needed for service at well established company located in Western Suburb. Excellent opportunity with expanding multi-service company, plus great exposure to several different aspects of the HVAC industry. Opportunity to learn service and installation of larger commercial equipment. Company vehicle provided. Excellent benefit package provided including 401(k) and educational reimbursement. Applicants should have at least 5 yrs. experience in fabrication and installing commercial sheet metal. Competitive wages to correspond with experience. Call Ray at 810-471-2230. A.J. Danboise Son.

SHIPPING CLERK
Packaging experience preferred. Starting at $7 per hour. Apply in person at: US Industrial Tool, 15101 Cleat, Plymouth.

SHIPPING COORDINATOR
Automotive supply company currently seeking individual to fill a shipping coordinator position. Candidate MUST be extremely organized, capable multi tasking, and PC and data base proficient (preferably Paradox & Excel), responsibility include receiving orders form customers, arranging deliveries and creating reports to provide to management on a weekly basis. Only individuals with shipping and manufacturing experience need apply. Please fax resume with salary requirements to:
Ms. Heimler at (810) 489-3082.
Resume must be received by October 25, 1996.

SHIPPING & RECEIVING HELPER
Loading & unloading trucks. Benefits. Call Van, Mon. thru Fri., 9am-3pm. (313) 538-8878

SHIPPING & RECEIVING
Floral wholesaler needs full-time person for multiple duties including occasional delivery. References required. Farmington Hills. 810-553-0647

SHIPPING/RECEIVING
$7.50-$8 per hr.
ARBOR TEMPS 459-1166

SHOP HELP
Full or part time.
No experience needed.
Sound Around (313) 454-9507

SHOP LABOR - Seeking people to tear down, clean, sand & prep machines. Full time. Novi area. (810) 471-4500

SHOP TECHNICIAN (COPIER)
Mechanical & electronic skills. Will train. Benefits. (810) 478-0005 EXT 201

SNOPW REMOVAL
Sub contactors wanted for up coming season. Call for info. (810) 486-7747

SNOW BUSTERS WANTS YOU
Snow plow drivers needed with own truck & plow. At least 1 yr. experience. Earn $40 to $50 per hour or more. Affordable health care insurance through our Chamber of Commerce membership. Also salt truck driver needed. Call 313-427-9353

SOCIAL WORKER
To work with developmentally disable in employment settings in Oakland county. Bachelor's degree. Salary $20,219. Send resume to:
M. Frausto
4410 W. 13 Mile Rd.
Royal Oak, MI 48073

SOFTWARE SUPPORT REPRESENTATIVE
Exciting career opportunities exist in leading edge technology software development firm. This rapidly growing company seeks experienced & dedicated professionals to provide phone support for our customer base. Previous help desk experience preferred, excellent communication skills required, EDI, AS/400 and/or automotive experience a plus. Excellent salary-benefit package to qualified individuals. Resume to: Software Support Manager
FUTURE THREE SOFTWARE
33031 Schoolcraft Road
Livonia, MI 48150

SOUTH REDFORD SCHOOL DISTRICT CUSTODIAN
The South Redford School District is seeking a conscientious person for the position of Custodian I. Position requires a person with the ability to carry out written and oral instructions, ability to get along well with students, officials, and the general public. :Position requires maintaining the building in a safe and sanitary condition. Job functions include sweeping, mopping, scrubbing and polishing floors, cleaning restrooms and clasrooms, washing windows, maintaining supplies and equipment, making appropriate repairs to building and equipment, basic maintenance of grounds and other work as assigned. Excellent hourly rates and fringe benefits. Applicants should submit letter of application including resume and references to:
South Redford School District
Personnel Office
Custodial Position
26141 Schoolcraft
Redford, MI 48239
Deadline for application is October 18, 1996.
An Equal Opportunity Employer.

SPORTS CARD BUSINESS
Salary negotiable. Flexible hours, day time preferred. No experience necessary. Advancement opportunity. (810) 473-5571

STOCK & DELIVERY
Merchant's Wine Cellar in downtown Birmingham. Full time, 18 and over. Apply in person only at 254 W. Maple. (810) 433-3000

STOCK PERSON
Full or part time for lighting showroom. Good benefits & pay. Apply in person: Brose Electrical, 37400 W. 7 Mile and Newburgh, Livonia

STOCK ROOM CLERK
DOC Optics has 2 immediate openings for stock room clerk at our Southfield distribution center. This position supports all locations and requires excellent communication skills and the ability to perform multiple tasks in a fast paced environment. Prior experience in a support position is preferred. We offer an excellent benefits package and competitive salary. Please call 1-800-289-3937 ext. 437 for more information or pickup an application at 19800 W. 8 Mile, Southfield, MI. 48075. (EOE)

STOCK ROOM MANAGER
Aggressive person to fill the position of manager in our stock room. The qualified person will have good organizational skills, computer skills, & knowledge of inventory control systems. Shipping & receiving experience a plus. Competitive salary plus fringes. Apply in person or send resume to John Holcolm, Sterling Scale Co., 20950 Boening Dr., Southfield, MI 48075 (810) 358-0590

STOCK ROOM POSITION - must be available to work any shift and possess a driving record with zero points. Shipping, receiving & some hi-lo experience helpful. Apply in person, no phone calls please. Zantop International Airlines Inc., 840 Willow Run Airport, Ypsilanti, MI 48198. EOE

STUDENT WORK
$10.25 to start
Call today: 810-474-9090

500 Help Wanted General

STOREROOM HELPER
Temporary position available to last approximately six months. Will work approximately 20 hours per week between the hours of 8am-4:30pm.
Duties will include the receiving and filling of stock requests from departments and delivering orders throughout the hospital.
Previous experience is preferred.
If interested, you may apply in person or submit resume to:
Human Resources
GARDEN CITY HOSPITAL
6245 N. Inkster Rd.
Garden City, MI. 48135

SUBSTITUTE SPEECH PATHOLOGIST
Southfield Public Schools
4 month position; begins immediately.
Masters Degree in Speech & Language Pathology. Must have Michigan teaching certificate with full approval in the area of Speech Correction (SB). Qualified persons should send or bring resume, copies of current Michigan teaching certificate & copies of undergraduate/ graduate transcripts to the Personnel Department, Southfield Public Schools, 24661 Lahser Rd.
Immediate position open with Southfield Public Schools.

SUPERVISOR
Day spa. Background in Esthetics helpful. Excellent opportunity for right person. This is a full time position. Birmingham/Southfield area. 1-800-321-8860.

SUPERVISOR
For welding/assembly plant. Must have knowledge in quality control, OSHA regulations. Welding and assembly. Apply in person: 39133 Webb Dr., Westland, MI, N. of Ford Rd, W. of Newburgh.

SURVEYING - field help: Rod man/ Instrument man temporary/ permanent positions available. Experience preferred, but not required. (810) 227-4141 or (517) 545-4141

SWIM INSTRUCTOR
Canton Township is accepting applications for Swim Instructor. Position requires current American Red Cross (or equivalent) Water Safety Instructor, Standard First Aid and CPR certifications. $8-$10 per hr. Applications available at the Township Administration Building, Personnel Division, 1150 S. Canton Center Road, Canton, MI 48188. A completed Canton Township application form must be completed in it's entirety and file with the Canton Township Personnel Division by 4pm Friday, Oct. 25, 1996.

SYSTEMS ENGINEER LEVEL 2
Requires minimum 2 years experience in Novell and NT. Background in Unix, SQL, BackOffice and high end hardware. Excellent salary and benefit package. Please send resume and salary requirements in confidence to:
P.O. Box 43932
Detroit, MI 48226

TAMAROFF BUICK NOW HIRING
AUTO PARTS DRIVER & WAREHOUSE CLERK
1. Are you looking for a stepping stone to a long term career?
2. Are you an ambitious self starter?
3. Do you have a clean driving record?

IF SO, PLEASE CALL
MR. McGREGOR
(810)353-1300 EXT. 322

TAX ACCOUNTANT
Our international corporation seeks professional to servce as Tax Accountant in our Ann Arbor office. Accounting degree with two years tax experience desireable. Candidate must possess ability to work independently; good organizational skills; proficient in Lotus 1-2-3, experience with FastTax and/or Creative Solution depreciation software and DOS experience a plus. Salary range low $30's with complete benefits package. Qualified candidates should send resume and salary history to:
T&N Industries, Inc.
Human Resources Department
777 E. Eisenhower Parkway
Suite 600
Ann Arbor, MI 48018
An Equal Opportunity Employer

TAX PREPARER
Telegraph / 12 Mile. Flexible part-time. 2-4 days per week. 1040 knowledge. Mail resume to: Accounting Offices, 30100 Telegraph, Ste. 337, Bingham Farms, MI. 48025 or Fax: 810-540-7533

PLYMOUTH PRESCHOOL has immediate opening for Morning Teacher. Must have 2 yr. Associates degree or better in field or meaningful experience. Call (313) 453-5520

ASSISTANT TEACHER
Livonia child development center needs Assistant Teachers. Must have CDA, Assoicates or Bachelors. Excellent pay and benefits. Send resume to: 38945 Ann Arbor Road, Livonia, MI 48150

TEACHER ASSISTANTS - Experienced. Full/part time for preschool. W. Bloomfield/ Farmington. (810) 661-3630

TEACHER
HIGH SCHOOL ENGLISH
Afternoon position.
Fax resumes to:(810) 544-4662

TEACHERS AIDE
Needed. $6/hr. Canton area. Please call 9am.-5pm. (313) 453-7460

TEACHERS
Full and part time Teachers needed at the Community House Early Childhood Center in Birmingham. (810) 644-6154 E.O.E.

TEACHERS
Looking for an exciting change? Unique live-in Nanny opportunity in Bloomfield Hills. Lots of travel to great locations worldwide (Europe, Caribbean, Aspen...). Call Cindy at: 810-932-1170, Harper Associates

TEACHERS: PRE-SCHOOL & Toddler. Full & part-time for Livonia center. Experience required. Small group sizes. (810) 474-0001

TEACHER WANTED
COMPUTERTOTS, the nations leader in early childhood computer education is seeking qualified Teachers in the Rochester Hills/Lake Orion area. Degree preferred in teaching or early childhood education. 10-15 hrs. per wk. $11 per hr. (313) 464-1776

VENDING TECHNICIAN
Experienced. Competitive pay. Benefits. Good working conditions. Call between 9 & 4:30. (313) 207-8363

TELEMARKETERS
Opportunities for those without experience. Great pay with bonuses. Call: (313) 537-1616.

TELEMARKETERS
$8-10 per hour. Lead producing only. No phone sales. Hours 5pm - 9pm, Mon-Fri. Call Mr. Dubay: (810) 737-4600

TELEMARKETER
$6.50/HR plus bonuses. 20-30 hrs/ wk. Flexible scheduling. Will train. Call Debi Robinson Mon-Fri. 9-11: 313 981-2540.

TELEMARKETING
$10.00 HR.
National company located in Madison Heights needs (5) representatives. Must have previous experience.
WE OFFER:
- GUARANTEED SALARY
- DAILY & WEEKLY BONUSES
- MANAGEMENT OPPORTUNITIES
- HEALTH INSURANCE PLAN

CALL BRIAN (810) 837-4600

TELEPHONE INSTALLER/ Technician
Entry-level & experienced career opportunity. Competitive salary plus a 401K plan, profit sharing & full medical, dental, optical insurance. Apply: 26450 Haggerty Road, Farmington Hills or call for an appointment, 810-489-0000, ext 202

TELEPHONE OPERATOR
Day or Evening Shifts.
Will train. Southfield area.
(810) 557-9060

500 Help Wanted General

TELLERS
Seeking enthusiastic, professional, customer service oriented individuals for part-time positions in our Canton and Northville offices. Candidates should possess good mathematical and organizational skills. Computer and calculator experience a plus. Will train right candidate. Send resume to or apply at: Community Federal Credit Union, 500 S. Harvey, P.O. Box 8050, Plymouth, MI. 48170

TEMPORARY LEAF PICK UP
The City of Westland is accepting applications for temporary positions. Leaf pickup jobs begin mid-October and last 6-8 weeks. Hours 7:30am - 4:00pm. Pay range $7.50 - $8.50 per hour. Pick up applications at Personnel Department, Westland City Hall, 36601 Ford Road, Westland. Closing date for applications is October 18,1996. E.O.E.

TEST ENGINEER
Contract position. Ohio company seeking test engineer to develop sub-system test protocols and sub-assembly testes (in a medical equipment environment.) Electrical or mechanical engineering degree required. Programming skills to include turbo pascal, visual basic, and C++. Fabrication knowledge plus. Fax resume ASAP to 419-625-7417

The Heatherwood Retirement Community is seeking employees for the following positions:
•Cooks • Prep Cooks
•Housekeeper and •Van Driver (must work well w/seniors)
Experience preferred. Full & part time available. Letter or resume to: Box #1215
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

★ THE WALL STREET JOURNAL
has immediate openings for part time CARRIERS in the Southfield, Farmington, Troy, Bloomfield, W. Bloomfield & Rochester areas.
SALARY $6.00 AN HOUR PLUS
21¢/mile auto allowance
Start time, 2:30AM
Not under 18 yrs. of age
Must have minimum automobile coverage.
Please Call
The Wall Street Journal
810-689-7446

TILE PERSON. Install & repair ceramic & vinyl for large property management company. Benefits. Call Mon.-Fri. 9am-5pm, 810-356-1030 An Equal Opportunity Employer

TIRE CHANGER
Full time position, hourly rate plus benefits. High volume tire dealer, Call Michael. (313) 261-8154

TIRED OFF working like an elephant and getting only peanuts? If you're friendly, outgoing, & assertive, earn $8-14/hr. or more taking credit card applications in area malls. Our busiest & most lucrative season is fast approaching. Don't wait, call Craig or leave message: 313 326-4553

TOOL & DIE POSITIONS
Available for the following: ID/OD Grinder, Wire EDM, Surface Grind. 401(k) & health insurance available. Apply at: 4985 Belleville Rd., Canton.

TOOLING DESIGNER
H & H Tube & Manufacturing Co., the leading supplier of tubular faucets spouts, is seeking a tool designer for its' Cheboygan, MI plant. The ideal candidate will possess an associate or better degree in tool design or closely related discipline plus a minimum of 2 years experience in metal forming, stamping or related process. Must be proficient in use of 3-D CAD; preferably Pro-E and other appropriate software tools for engineering. The position is responsible for tool design, documentation and SPC requirements in conformance with QS-9000. Good writing skills and a team-work attitude is a must. Salary commensurate with experience. EMPLOYER PAID benefits package including fringe benefits. Send resume to: Tool Designer, P.O. Box 294, Cheboygan, MI 49721. We are an equal opportunity employer. NO TELEPHONE CALLS PLEASE

TOOLMAKER
EXPERIENCE in tooling, body fixtures and hand tools.
Wages equal to ability. Steady work. Willing to travel. Apply in person.
OXBOW
MACHINE PRODUCTS
12777 Merriman
Livonia, MI., 48150

TOOLMAKER/MACHINIST
A research and development center for a worldwide leader in the design and development of ball and roller bearings has an opening for a Toolmaker/Machinist.
We are looking for an individual with a precision mechanical background. The successful candidate will have completed a formal apprenticeship as a toolmaker/machinist and is a qualified journeyman with an least 5 years of experience. Experience in precision grinding, prototype building and gauging is required.
We offer a competitive salary and benefit package. Please send your resume and salary history to: NTN Technical Center (U.S.A.), Inc., HR Dept., 3980 Research Park Drive, Ann Arbor, MI 48108.
An Equal Opportunity Employer

TOOL ROOM help, 1-3 years. experience. Some CNC computer experience. Benefits. Milford Twp. (810)684-0555

TOW TRUCK DRIVERS
Now taking applications. Police cash and Auto Club Towing. Full & part time. Experience helpful. Will train. Good pay, benefits. Apply in person at: 6375 Hix Rd., Westland

TRANSPORTATION COMPANY HELP NEEDED
Due to strong sales growth, The Metro Group, premier ground transportation company servicing the Detroit Metropolitan Area, has the following positions available:
•Motorcoach Operators (CDLBP) Chauffeurs •Customer Meet & Greet Attendants •Porters
•Customer Service Representatives
At The Metro Group, we offer a competitive wage and benefit package. Hard-working individuals interested in a challenging opportunity within a fast paced organization should apply at:
Attn: HR
28900 Goddard Rd.
Romulus, MI., 48174
An Equal Opportunity Employer

TRAVEL AGENT
Full-time. Experience required. Plymouth area 313-455-5744

Travel
Looking for enthusiastic career oriented telephone RESERVATIONISTS. TRAINING PROVIDED. Work for a respected leader in the Travel & Tour industry. Travel/Sales background a plus but not required. Familiarity with a keyboard. Salary plus benefit package. Apply in person Mon. - Fri., 10am-4pm
29566 Northwestern Hwy.
Southfield, MI

TOW TRUCK DRIVER
Heavy duty. Experience preferred. CDL A license & DOT physical required. Benefits. 313-366-5711

TRUCK DRIVER - GRAVEL TRAIN. CDL-AT.
Apply 12550 Farmington Rd., Livonia. (313) 427-7573.

500 Help Wanted General

Travel

TRAVEL AGENTS

Total Travel Management, one of the nation's leading travel management companies, is seeking a supervisor and full and part-time corporate emergency service corporate agents for our Warren office. Evening, weekend, and midnight shifts available. Only experienced agents seeking a fast paced and professional career position need apply. Agent applicants must have at least 2 yr. res. experience with an agency or airline and be committed to excellent customer service. We offer a competitive salary with one of the best benefit packages in the industry including medical, dental, and 401k. Please mail a current resume to:

Colleen Leksutin
6500 East 12 Mile
Warren, MI 48090
FAX: 810-578-0995

TRUCK DRIVER needed to haul structural steel on flat beds in MI, OH & IN. $12 per hour to start. Full Benefits & 401K Provided. Apply in person at 12600 Arnold, Redford, MI. 313-535-2600

TV REPAIR TECHNICIAN

Road or Bench. Full time, long term employment with quality conscious service firm. Full benefits package; medical, dental, vision, 401 K, paid vacations, paid holidays, and top wages. Other tech positions available. Experienced preferred.
FAX to Jay: (810) 588-5444
or call: (810) 588-6663

UP TO $1000 SIGNING BONUS

Air Conditioning Engineers is looking for salespeople, helpers, installers and Service Technicians. Only responsible, honest, good workers need apply. Never a layoff in 28 years with guarantee up to $50,000/year with fully paid medical and dental, along with a 401k Retirement Plan. We specialize in residential and light commercial work.

If you qualify and are looking toward a bright future and could use up to $1000 bonus, call and begin a very promising career, (810) 739-4942

VALET PARKERS

Permanent positions. Part time and full time. Day and evening shifts available. Oakland County area. Requires people skills and a clean driving record. (810) 626-1050

VENTURE MOLD & ENGINEERING

- Mold Designers / Surfacers (Dayshift).
- Mold Makers
- Experienced only!!
- Long term w/good benefits.

Contact: Valerie Terlecki or Garry Martiss at 313-541-8793
Call or send resume to:
12265 Dixie Avenue
Redford, Mi. 48239

WAIT STAFF, Bar Staff, Cooks Apply evenings: Reiser's Keyboard Lounge, 1870 S. Wayne Rd, Westland (S of Palmer) 313-728-9330

WAREHOUSE - GENERAL
Pickers order fillers. Forklift experience helpful. Good pay with benefits. Drug-free work place.
Call: (313) 491-8620
Ask for Shipping Dept.

WAREHOUSE 2ND. SHIFT
ACO HARDWARE
SHIPPING DEPARTMENT
Lift at least 50 lbs, work in variable temperatures (depending on season, good math and reading skills required. Starting time 4 PM. Starting pay $8.15. hour, 90 days $9.00, pre-employment drug test. Send letter of interest to: Att: Human Resources, 23333 Commerce Dr., Farmington Hills, MI., 48335-2764.

warehouse

Heslop's

A fine china & giftware distribution center, located in Novi, is now hiring for the following positions: Truck Driver $7.50 an hr. Shipping & Receiving $7 an hr. 401k plan, paid vacations, holidays & health insurance. Must apply in person at: 22790 Heslip Dr., Novi. (off of 9, btwn Novi & Meadowbrook Rds). 810-348-7050

WAREHOUSE
ALL SHIFTS
Load & unload trucks, some heavy lifting required, in the Plymouth area.
$6.50-$8 per hr.
ARBOR TEMPS: 459-1166

WAREHOUSE ASSISTANT
Full-time for branch office in Livonia. Responsibilities include shipping & receiving, cutting & fabrication & general warehouse help. Previous warehouse experience a plus, computer experience helpful. Benefit package.
Curbell Plastics, 12270 Belden Ct., Livonia, MI 48150
(313) 266-5284 EOE

WAREHOUSE
FULL time; 5½ days per week. Good benefits and profit sharing. Must be able to do some lifting.
Call Mike at: (810) 476-1975

WAREHOUSE HELP

Able to work overtime, medium to heavy work. Must have valid drivers license & transportation. Dependable & flexible. Call after 10am for appt: (313) 729-2296

WAREHOUSE HELP
- full time days, apply in person at 30541 W. 8 Mile, Livonia between noon - 3pm

WAREHOUSE

HOUSE OF DENMARK has an immediate opening for a part-time Warehouse Position. Experience is not required, but a desire to provide quality customer service - A must! If your interested in a position in retail we should talk. Apply at: 35555 Plymouth Rd, Livonia, MI or call George between 11am-3pm; 313-425-4040

Warehouse • Mgmt. Training

Hiring Today!
$350-$400/wk to start
Entry level in all areas. No experience. Kathy: 313-523-7817

WAREHOUSE ORDER FILLERS

Now taking applications for office products order fillers. Experience in warehouse order filling a plus. Should be used to working in a fast paced environment. Filler shifts are 2:00 p.m.-10:45pm and 11:00 p.m.-7:30 a.m. $7.50 an hour to start, competitive benefits package. Apply in person between 8:00 a.m. and 11:30 a.m.
STAPLES
BUSINESS ADVANTAGE
41564 Koppernick
Canton, MI 48187

WAREHOUSE PERSON
Needed for Livonia distributor. Excellent wages and benefits.
Reply to: Box #1233
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

WAREHOUSE PERSON

LaSalle Electric needs experienced hard working Warehouse Worker to perform various responsibilities and duties. Call 313-425-6200.

WAREHOUSE PERSON - part-time for record storage warehouse. Approx. 20-30 hrs. per week (flexible). Applicant must be detail-oriented, thorough & able to work with the public. Fill out an application 8am-4pm at: Corrigan Record Storage, 23923 Research Dr., Farmington Hills (10 & I-275). Ask for Bob or Chris.

500 Help Wanted General

WAREHOUSE PERSON/ TRUCK DRIVER

For building supply wholesaler. Experience helpful but not required. Organized person, customer oriented, energetic with a good driving-record & CDL. Drug-free. Plymouth area. Call Norandex between 9am-11am or 1pm-3pm. Ask for Manager. 1-800-762-0591. E.O.E.

WAREHOUSE SELECTOR

Spartan Stores, Inc. is accepting applications for replacement warehouse work. Wages start at $10 per hour with progressive increases According to contract. This job requires an individual to do repetitive heavy lifting and be available for all shifts including weekends and holidays.

Please apply in person, 9 AM. to 1 PM. or send resume to:

SPARTAN STORES, INC.
Human Resources
9075 Haggrty Road
Plymouth, MI., 48170
E/O/E/M/F/V/H

WAREHOUSE
stock person needed part & full time for expanding food distributor. Heavy lifting required. Competitive wages & benefits. Call for interview 313-451-0097.

WAREHOUSE WORKER

Manufacturer of construction products needs an individual to learn the mixing, manufacturing, & packaging of our products. Some heavy lifting required. Starting salary at $9 with full benefits. Looking for long term relationship: Raises commensurate with productivity. (810) 477-6513

WAREHOUSE WORKERS

Need energetic, task oriented individuals willing to work flexible hours & varied tasks. $7/hr. to start. Apply in person or send resume to:

BERGSTROM'S, INC.
30633 SCHOOLCRAFT
LIVONIA, MI. 48150
No Phone Calls Please

WE ARE EXPANDING

We recently purchased the property next to our showroom and have added a clearance center to our store in Novi. We have entry level STOCK positions available. Benefits are available.

Art Van

Apply in person at: Art Van Furniture, 27775, Novi Rd., Novi. Across from 12 Oaks Mall.

Full & part time positions available.

WEDDING PHOTOGRAPHERS
EXPERIENCED
For 1997 season. Must be available on Saturdays and have own equipment. Top pay commensurate with ability. We can keep you as busy as you want. Call Dennis, afternoons. (810) 948-9500

WE HAVE A JOB FOR YOU!!!

Looking for eager individuals for temp or permanent positions. We have immediate openings in the following areas:
- CAD Operators
- Installers
- Panel Wiring
- Entry-level engineering
- Programmers
- Electronics
- Experienced Warehouse
- Quality Inspectors

Call today!! Work Tomorrow
LIVONIA, 313-266-8600
SOUTHFIELD, 810-352-1300
TAYLOR, 313-284-0777
AUBURN HILLS, 810-373-7500

SNELLING.
PERSONNEL SERVICES

WELDER / FITTER
ARC, MIG, TIG, welding. Custom steel fabricator, working with various materials. Must be able to work from prints, sketches or shop drawings. Call to schedule interview: 810-476-2430

WELDER/FITTER - Experienced/ structural steel & fabricating. Apply 8001 Ronda Drive, Canton. (Joy & Haggerty)

WELDER/FITTER

Structural & misc. steel shop seeks Welder/Fitter. Call. (810) 348-5180

WELDERS
Full time MEG for resistance for automotive manufacturing plant. Knowledge of quality control and SPC helpful. Apply in person at:
39133 Webb Dr., Westland, MI, N. of Ford Rd., W. of Newburgh.

WELDERS-5 years MIG experience. Must be capable of building automotive conveyors and custom fabrications. $10.50-$13.00 to start plus a very liberal fringe package, including retirement. Apply in person: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI

WORK AT HOME
Part time or Full time
$1000 - $5000/MO
313-640-6500

WORK TODAY - PAID TODAY!!

LABOR READY
TEMPORARY LABOR - ON DEMAND

IS LOOKING FOR WORKERS WITH EXPERIENCE IN THE FOLLOWING JOBS
- Carpenters (Rough/Framer) with tools
- Machine Shop/CNC
- Welders
- Plastic Injection Mold

MUST HAVE RELIABLE TRANSPORTATION.

APPLY IN PERSON AT ANY OF OUR DETROIT AREA OFFICES:

INKSTER:	(313) 563-6111
FERNDALE:	(810) 541-7272
LIVONIA:	(810) 471-9191
FLINT:	(810) 239-0100
EASTPOINTE:	(810) 773-9877

OPENINGS NOW!!! CALL OR COME SEE US TODAY!!!

WRECKER DRIVER

Experience preferred. Full time, good pay. Westland area. 313 454-6655

WRITER / RESEARCHER
Entry level. Sports marketing research firm looking for writer / researcher for evaluation of corporate sponsorship during televised events. Sports marketing and Mac knowledge preferred. Salary $18,000 plus paid benefits. Please send cover letter and resume to: 3785 Varsity Dr., Ann Arbor, MI 48108, Att'n.: Managing Editor

YARD PERSON

For construction company. Full time. Must have valid driver's license. Good pay, benefits after 90 days. call: 810-478-9400

YOUR SKILLS ARE IN DEMAND

CDL-Class A DRIVERS
needed for temp-to-perm warehouse jobs in Plymouth

LATHE HAND
experienced required for assignment in Livonia

CALL TODAY!
Immediate openings
PEOPLEMARK, INC.
33523 W. 8 Mile Rd., Ste. A-5
(810) 476-1000

500 Help Wanted General

$400 PER WEEK

42 full time openings

Local Farmington Hills firm of large Cleveland Manufacturer has full time openings available. Complete training program. No experience necessary. Begin at $400 per week with increased earning opportunity quickly. Advance into management without college degree. For interview Call (810) 539-7001

502 Help Wanted-Office Clerical

OUR CLASSIFIEDS WORK...

RECEPTIONIST/ SALES Assistant - Part-time. Fun, fast paced radio advertising office seeking help Mon., Wed., Thurs., 8:30am to 5:30pm. Pleasant phone voice and people skills. Will train. Perfect for college student or mom with teenagers.

"We had a very good response, at least 30 or more reponses on a 2 day ad. All quality & qualified people replied. Now comes trying to sort it all out as to who we should hire!"
IR, Southfield

Our classified sales people are waiting to hear from you... for more information call...
WAYNE
313-591-0900
OAKLAND
810-644-1070
ROCHESTER/ ROCHESTER HILLS
810-852-3222
CLARKSTON/LAKE ORION/ OXFORD
810-475-4596
Observer & Eccentric
CLASSIFIED ADVERTISING

ACCEPTING PART-TIME applications. 20 hours per week. No nights or week-ends. Filing, typing, general office duties in Farmington Hills. For interview call Gail: 810-478-6620

ACCOUNTING

Are you a self-starter with good communication and organization skills? Do you have strong receivable skills and understand the basic accounting functions? Then this Livonia based company is looking for you.
Send resume to:
Mobile Communications Services
34411 Industrial Rd.
Livonia, MI 48150
Or fax to: (313)427-6454
An Equal Opportunity Employer

ACCOUNTING CLERK. General accounting experience with computerized accounting and spreadsheets. Team player. Great benefits!!! $10-$13 hour. 810-447-9690.
Snelling Personnel Services

ACCOUNTING CLERK

Accounts Receivable person with computer skills to work in a 5 person Billing Department. Nice office with pleasant people to teach you our business. Call for appointment after 8:30 a.m. at: 810-471-4000
Corrigan Moving Systems,
23923 Research Drive,
Farmington Hills (10 Mile / I-275 area)

Accounting Clerk

Source One Mortgage Services is seeking an individual to fill an entry level position in our Custodial Accounting Dept. Candidate must be a quick learner & possess technical accounting skills. Responsibilities will include balancing and researching bank accounts using an on-line system, knowledge of PC, Lotus (123) and word processing software required.

Working hours are Mon-Fri 8:15am to 4:45pm. Starting salary is $9-$10/hr. We offer a competitive benefit package including 401K plan. Please apply Monday-Friday 9am-4pm or send/fax resume to:

Human Resources
SOURCE ONE MORTGAGE SERVICES CORPORATION
27555 Farmington Rd.
Farmington Hills, Mi. 48334
FAX 810-488-7121

Or for other available positions please call our Job Opening Hotline
at...810-488-7 JOB

EOE M/F/D/V

ACCOUNTING SUPERVISOR
Full time. Computer experience a must. Accounts payable and preparation of profit and loss statements.
Apply in person:
Hilton Metro Airport Suites Hotel
8600 Wickham Rd, in Romulus.

ACCOUNTING

TEMP TO PERM:
- Accounts Receivble specialist for Troy law firm. Experience dealing with large firm accounts, automotive, high volume billing and receivables. To $hi 20s

TEMPORARY:
- Accounts Receivable OEM, automotive experience, Troy, Detroit
- General Accounting Clerk, Walled Lake

If you are interested in making a change, send us your resume, indicating what you seek in a new position, your desired salary range and a daytime phone number where we may call you discreetly.

ACCOUNTANTS ONE
24901 Northwestern Hwy
Suite 516
Southfield, MI 48075
(810) 354-2410

NORTHWEST BASED insurance agency has an immediate opening for a qualified individual with automobile dealership accounts payable or accounts receivable experience. Excellent working conditions & benefits. Please send your confidential resumes to:
Box #1226
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ACCOUNTS PAYABLE CLERK
Growing Southfield based corporation has an opening for a full time accounts payable assistant. Potential candidate must possess good math skills, the ability to work accurately, be computer literate, & have excellent customer service skills. Experience requested but not necessary. Excellent benefits program includes a 401(k) and a bonus plan. Send resume and salary requirements to: Healthy Options, P. O. Box 2604, Farmington Hills, MI 48333-2604

502 Help Wanted-Office Clerical

ACCOUNTS PAYABLE. 2 years computerized experience a must. Excel or Lotus for windows. Data Entry and customer interface. $22,000-$25,000. 810-447-9690.
Snelling Personnel Service

ACCOUNTS PAYABLE / Accounts Receivable needed for growing company in Redford. Must have minimum (1) year A/P or A/R experience and be knowledgeable in Microsoft Office. MAS90 experience a plus. Competitive pay & benefits. Mail resume with salary history to: P.O. Box 401577, Redford, MI. 48240

ACCOUNTS PAYABLE
Livonia wholesale distributor needs an experienced person. Ideal candidate will have over 5 years experience in a multi company environment. Must be computer literate. Strong accounting background a plus. We offer competitive salary & benefits. Fax resume to: 313-425-7865, Attn: Bob

ACCOUNTS PAYABLE

Full time entry level position available in fast-paced Southfield property management company. Previous experience preferred. Send or fax resumes to: One Towne Square, Suite 1913, Southfield, MI., 48076, Attn: DS. Fax 810-827-4278

ACCOUNTS PAYABLE CLERK
Due to recent acquisitions, Farmington Hills organization, seeks a detail-oriented person with 1-3 years experience, to assist accounts payable and accounts receivable. Both require high volume data entry skills. Team-oriented, self-starter with proven problem solving abilities. Lotus & WordPerfect experience desirable. Friendly, professional environment. Non-smoking office. Send resume with salary requirements to:
Controller, PO Box 1600,
Farmington Hills, MI 48333-1600

ACCOUNTS PAYABLE
Multi-location company seeking upbeat work oriented self-starter for full time accounts payable clerk. Good phone presents, computer experience & organizational skills necessary. Accounting experience non-smoker preferred., Compensation commensurate with experience. Benefits available. Send resume with wage requirements to: Yale Material Handling Michigan Inc., Attn: Dept. 3163, 28990 South Wixom, Rd.,
Wixom, MI 48393.
Fax (810) 449-6701

ACCOUNTS RECEIVABLE
Full time. Experience required preferably with data entry knowledge. Customer contact experience a must. Fax resume to: 810-649-6551 or mail to Gorman's Troy, 1465 West Big Beaver, Troy, MI 48084

ACCOUNTS RECEIVABLE/ SECRETARY
Challenging position for hard working individual in a busy office. Must be a fast learner and computer experienced. MocroSoft Office experience. Typing a must. Shorthand a plus. $8.50/hr. 810-398-7002

ACCOUNTS RECEIVABLE

Redford distributor has immediate clerical opening in Accounts Receivable Department. 313-538-1200

ACCOUNTS RECEIVABLE/ CASH POSTING
A growing national manufacturer of household products based in Southfield Michigan, with 6 manufacturing plants nationwide, has great opportunities for an experienced person to do cash posting, be detailed oriented with excellent math skills. Comfortable posting to multi divisions on computerized system. Able to create computer spread sheets a plus. We offer an attractive compensation package including 401K. Send resume and salary history (required) to: Linda Tulpa, Arden Companies, 26899 Northwestern Hwy., Ste. 201, Southfield, MI 48034.

ACCOUNTS RECEIVABLE/ ASSISTANT CREDIT ANALYST
A growing national manufacturer of household products based in Southfield Michigan, with 6 manufacturing plants nationwide, has great opportunities for a person with strong accounts receivable background. Applicant must have experience with resolving chargebacks taken by customers, be detailed oriented with excellent math & analytic skills. Able to create computer spread sheets a plus. Minimum 4 years experience. We offer an attractive compensation package including 401K. Send resume and salary history (required) to: Linda Tulpa, Arden Companies, 26899 Northwestern Hwy., Ste. 201, Southfield, MI 48034.

ACCOUNTS RECEIVABLE CLERK

The responsibilities for this position will include research, recording, posting and reconciling. Also, preparing manual statements, mailings and customer contact.

We require experience in MSWord and Excel or WordPerfect and Lotus and excellent customer relation skills.

Qualified candidates interested in applying for this excellent opportunity should forward their resume (no phone calls please) to:

Attn: ICI - ARC
Continental Cablevision
10160 W. Nine Mile
Oak Park, MI 48237

We offer an excellent salary and benefits package as well as the opportunity for advancement.

EEO - M/F/D/V

ADMINISTRATIVE ASSISTANT

32 Hours per wk. Career oriented. Non-smoking. Excellent clerical, bookkeeping & computer skills required. Resume to: Office Manager, North American Pension Services Ltd., 26211 Central Park Blvd., Ste. 301, Southfield, MI. 48076

ADMINISTRATIVE ASSISTANT

For airport hotel. Full-time position. Hotel experience a plus. Apply in person or send resume to: 8270 Wickham Rd, Romulus, MI 48174.

ADMINISTRATIVE ASSISTANT

Michigan's largest independently owned retirement plan provider seeks full-time experienced Administrative Assistant. Experience with spreadsheets, word processing, and typing 60/wpm is required. Competitive salary & outstanding benefits. Must state salary requirements.
Fax resume to: Benefits Plus PPA
(810) 258-0890 Attn: HR

ADMINISTRATIVE ASSISTANT
Design/build construction firm seeking an administrative assistant. Qualified candidates should possess strong typing and dictaphone skills, the ability to work without supervision, be detail oriented, and have the ability to work under pressure. Must be experienced with MS Word. Construction knowledge a plus. Send resume and salary requirements to:
Human Resources -DB
45501 Helm Street
Plymouth, MI 48170

Administrative Assistant

Property Management company seeking well versed administrative assistant. MUST have experience in management, advertising, and employee supervision. MUST be computer literate.
Send RESUME and COVER LETTER with SALARY REQUIREMENTS TO:
Personnel, P.O. Box 3045
Birmingham, MI. 48009
or FAX: 810-433-1207

ADMINISTRATIVE ASSISTANT
Typing & computer experience a must. 25 hours per week.
Apply in person:
Hilton Metro Airport Suites Hotel
8600 Wickham Rd., in Romulus.

ADMINISTRATIVE ASSISTANT
Full time position for fast paced Bloomfield Executive office. Word processing experience required. Good customer service and organizational skills a must. Lots of variety. Call any time, 313-462-1313

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT
Life Insurance

Would you like to apply your bachelor's degree (i.e. office administration, liberal arts) or equivalent work experience in a challenging position involving insurance administration and policyowner service?

Mutal of Detroit Insurance Company seeks an individual with 3-5 years office experience who possesses solid organizational and problem-solving skills. Excellent written and verbal communication skills are a must. PC word processing and spreadsheet experience is also required.

Please direct your resume with career goals, salary history and salary requirements to:

Catherine E. Muzzin
Mutual of Detroit Insurance Co.
P.O. Box 500
Plymouth, MI 48170

Administrative Assistant Executive Residence

$28-$32K. Full benefits!
Fax resume: Gloria Bobrowski:
810-932-1170 Fax: 810-932-1214
Harper Associates, 29870 Middlebelt
Farmington Hills, MI 48334

ADMINISTRATIVE ASSISTANT
Excellent communication skills, WordPerfect and Lotus Windows based skills, Freelance knowledge helpful. Self starter able to work with automotive. Temporary to hire position. (810) 737-1711
TEMPORARY RESOURCES

ADMINISTRATIVE ASSISTANT
$10-$12 an hr. Highly organized with excellent communication & scheduling skills, proficient in Microsoft Word, & other clerical duties.
Knowledge of Excel helpful.
Bloomfield Hills. (810) 583-3232
or Fax resume: (810) 583-6052

ADMINISTRATIVE ASSISTANT. Established 60 yr. old industrial scale distributor is seeking aggressive, highly motivated, Administrative Assistant. Some office responsibilities including data entry, purchasing & phones. Send resume to: Cech Corp., 11675 Belden Ct., Livonia, MI. 48150

ADMINISTRATIVE ASSISTANT

Professional person needed. Must have knowledge of Excel and Word. Other software packages helpful. Part and full time positions available. Pay $10-12/hr. depending on experience. Please call for an appointment: 313-525-4908

ADMINISTRATIVE ASSISTANT

Accounts Payable, Accounts Receivable, and Billing.
Mail resume to: MECC,
20101 Fenkell, Detroit, MI 48223
Interviews by appointment only:
(313) 535-4400

ADMINISTRATIVE ASSISTANTS
Part & Full-Time
Administrative Assistants needed to help with typing, filing, answering phones. PC experience a plus. Flexible daytime hours. Please forward resume to: Human Resources, Marisa Industries, Inc., 2917 Waterview Dr., Rochester Hills, Mi. 48309, or Fax: 810-852-9607

ADMINISTRATIVE ASSISTANT/ SECRETARY
Bloomfield Hills real estate company seeks an experienced, organized individual who must be able to prioritize multiple tasks. Qualified candidate only. Must have experience in WordPerfect with Windows or Lotus a plus. Send resume to: H.R.D., P.O. Box 692, Bloomfield Hills, MI 48303-0692

ADMINISTRATIVE ASSISTANT
ADVERTISING AGENCY

Work with creative professionals in the client services department of international agency. Temp to perm. PowerPoint or Macintosh a plus.
Call Susan today
Birmingham 646-7661
Farmington/Livonia 473-2931
Advantage Staffing

ADMINISTRATIVE ASSISTANT

Dynamic firm seeks an experienced professional to support top executives. Your top-notch word processing & administrative skills will be utilized in this variety position. Full benefit package! Fax resume & salary requirements to location nearest you!
Farmington Hills: (810) 737-5878
Troy: (810) 585-2725

ADMINISTRATIVE ASSISTANT/ RECEPTIONIST
Come join our growing Troy based company. If you have experience with Microsoft Office and posses good communication skills, assertiveness, and leadership we would like to make you part of our team. Salary is commsurate with experience. Excellent benefit package includes: Medical, Dental, Life. Please forward your resume to: Human Resources,
P.O. 74, Troy, MI 48099

ADMINISTRATIVE ASSISTANT
Full time receptionist/administrative assistant for Ann Arbor office of growing EAP company. Strong phone answering & word processing skills with experience in Windows desirable. Ability to prioritize multiple tasks, mandatory team oriented environment. May be required to work some evening hours. Send resume to: Corporate Operations Manager, 900 Victors Way, Suite 350, Ann Arbor, MI 48108 EOE

ADMINISTRATIVE ASSISTANTS CLERKS RECEPTIONISTS SECRETARIES

Perm and temp to hire. $8-$13 PER HOUR - Depending on experience. Positions located throughout the metro area. Some positions are entry level. Many require experienced individuals. WordPerfect/Lotus or MS Word, & Excel our needed for most. Call today. 810-399-3450.
Snelling Personnel Services
OR FAX TO: 810-399-3539

ADMINISTRATIVE ASSISTANT / RECEPTIONIST
Assertive, professional minded person for fashion oriented business. Duties include appointment scheduling, cashiering & client relations. Strength in communication, telephone skills, marketing or sales experience helpful. Approximately 30 hrs. per week, Phase One Hairdressers evenings 6pm-closing, full day Saturdays & some Sunday possible. Growth potential! Health benefits available, salary negotiable, immediate start. 810-642-2882 or Fax resume to: 810-642-7667 (Interviews available evenings & Sundays).

ADMINISTRATIVE ASSISTANT/ STENOGRAPHER

3rd party administrator of employee benefit plans, seeks qualified individual with Gregg Shorthand 120 wpm or Court Reporting 180+ wpm. Must be computer literate & familiar with WordPerfect 6.0, strong oral & written communication skills. Competitive wages & excellent benefit package. Send resume to:
HR Manager
PO Box 3039
Birmingham, MI 48012-3039

ADMINISTRATIVE ASSISTANT
Marketing services company has opportunity for an individual to provide administrative and secretarial support. Candidates must possess:
- Strong grammar/communication skills
- Problem solving ability
- Wordprocessing - 60-70 wpm
- Proficient in Microsoft Word and Excel
- Ability to handle fast-paced environment
- Good discretion/judgment
- Professional appearance/ demeanor
- Previous senior secretarial experience

Position includes excellent benefits, including 401(K) and tuition reimbursement. Adistra is a non-smoking environment. Fax resumes, including salary history to (313) 416-2883 or mail to:
ADISTRA CORPORATION
Attn: -AdmAst
101 Union Street
Plymouth, MI 48170
EOE

502 Help Wanted-Office Clerical

ADMINISTRATIVE
Entry level. $10/hour. Must have good use of proper grammar & punctuation. PC literate. Opportunity for advancement. Rochester Hills. 810-373-8118 Fax: 810-373-2548

ADMINISTRATIVE MANAGER

Nations leading Office and Home furnishings company with revenues of $225m has an excellent career opportunity in its Novi, MI district office for an Administrative Manager. Our rapid growth requires a self-motivated, energetic individual to manage and develop a staff.

Qualified candidates will have 2-5 years of supervisory experience. Experience in the areas of accounts receivable, bookkeeping, payroll, accounts payable, and asset management are necessary. Computer experience is required and an undergraduate degree in Accounting is preferred. Organizational skills, attention to detail, excellent communication skills, team player and leadership is a must.

As a national company we offer an excellent opportunity for growth, a competitive starting salary plus a bonus plan and comprehensive benefits including a 401(k) plan. For immediate consideration please send your confidential resume and salary history to the following address:

Cort Furniture Rental
42350 Grand River Ave.
Novi, MI 48375
Attn: Janet

ADMINISTRATIVE/ OFFICE ASSISTANT

Growth-oriented company seeks self-starter, with 1-3 years administrative experience, for full time position at company headquarters in Livonia. Full range of administrative duties from phones, files to project responsibility. Must have ability to set priorities, handle multiple projects, and communicate effectively, both verbally and in writing. Proficient in office equipment and software. MSWord, Excel, PowerPoint experience preferred. Competitive salary and benefits. Send resume and salary history to:
Box #1232
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ADMINISTRATIVE SECRETARY

Your skills will be rewarded in the warm atmosphere of this firm with Detroit and suburban locations. Advancement, long term positions. Temp to perm. Also short term. Call Sandra
Farmington/Livonia 473-2931
Birmingham 646-7661
Advantage Staffing

A GROWING Novi based company is hiring an additional receptionist. If you are a well organized individual, possess some typing ability and have strong verbal skills this opportunity could be yours. Full benefits are provided. Team players can fill out an application in person at: 44700 Grand River, Novi 48376

ARE YOU AN EXPERIENCED

Word Processor or Administrative Assistant?
GREAT COMPANIES
need your skills. Both long term career builders and short term holiday money makers are available. MS Word and Word Perfect skills a plus!
Farmington and Livonia areas
Corporate Personnel Services, Inc.
(313) 722-7990

ASSISTANT
for busy real estate agent. Real estate experience, computer, phone & office organization a must. Call Katie at 810-851-4400

ASSISTANT MANAGER. 3-5 years finance experience. Good phone skills. Establish sources of new business. Westside. 810-447-9690
Snelling Personnel Services

ASSISTANT SYSTEMS MANAGER

Strong background in accounts payable with computer knowledge. Will be trained for mobile home dealership computer program. Send resume to
Assistant System Manager
31700 Middlebelt Suite 120
Farmington Hills, MI 48334

ATTENTION!

Rapidly growing downtown Detroit Production facility seeks a flexible, creative, organized and hard working individual with computer experience. If you are intuitive and enjoy challenges our Information Services Department is looking for you.

Please Fax Resume to:
313-841-1514 or
Mail to:
Personnel
P.O. Box 32624
Detroit, MI 48232

ATTENTION!!

TYPISTS NEEDED!!

Fortune 100 company in Pontiac seeking
5 TYPISTS-ALL SHIFTS AVAILABLE!!
Corporate Personnel Services, Inc.
(810) 362-9696

AUBURN HILLS company seeks organized, detail oriented, non-smoker with computer and accounting expereince for full time position. Responsibilities also include answering phones, filing and general office work. Call: (810) 299-0600

A UNIQUE POSITION
with busy Limousine Service to answer phones, dispatch, market, computer input and minor secretarial tasks. Send resume to: 4772 Tara Ct, W. Bloomfield MI 48323.

AUTHORIZATION OPERATORS
We are looking for responsible individuals to work within our Authorizations Dept. We have openings for afternoon (3 to 11pm) and midnights (11pm to 7am). Must have a pleasant phone voice and good typing skills. Southfield area.
Call Victoria 810-799-8600
or Mr. Kummer 810-799-9553

AUTOMOTIVE TECHNICIAN
Some experience. Will train right person. Must be certified. Ask for Herb at: (313) 255-8700

BANKRUPCY CLERK
Full time position in Birmingham law firm for an individual with good typing and telephone skills. Must be computer literate and customer service oriented. Non-smoking office. Call Renee. Mon-Fri. (810) 540-7701

BIG 3 AUTOMAKER NEEDS HELP!

Immediate positions available in auto industry for candidates with knowledge in:
- MS WORD
- EXCEL
- POWERPOINT

For consideration FAX resumes to:

BARTECH
FAX 313-271-9774 Attention OSD
or call 313-271-5454
An Equal Opportunity Employer

BILLER - full time, experienced for family practice in Dearborn Hgts. Call (313) 466-4499

BILLING CLERK

Needed part time for Troy law firm. Typing and some WordPerfect experience necessary. Will train. Send resume to: 1721 Crooks, Suite 101, Troy, MI 48084

BOOKKEEPER/LEASING
Full time, experienced, but willing to train. Full benefits, salary plus commission. Call Linda (810) 355-2211

502 Help Wanted-Office Clerical

BIRMINGHAM/BLOOMFIELD AREA builder & real estate development firm seeking responsible & motivated individual. Construction &/or real estate background, communication skills, spreadsheet & word processing knowledge desirable. Send resume & salary requirements to:
Box #1188
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

BIRMINGHAM REAL ESTATE CO.

seeks assistant to the Broker. Real Estate license required. Excellent communication, computer proficient, and secretarial skills. Part time, could expand to full time. Excellent earning potential. Send resume to: Suzanne, Cranbrook Associates, Inc., 1424 Woodward, Birmingham, MI 48009.

BOOKKEEPER - Full time Experience necessary. 20411 W. 12 Mile #201, Southfield. Call Kashat Accounting: 810-352-5520

BOOKKEEPER/PART TIME
Mon, Tues, Wed. Full charge thru general ledger. Experience with automated accounting and payroll. Troy. ASI Services 810-589-3830

BOOKKEEPER-Part Time

Bloomfield Hills law firm. Computer experience required. Please call 810-357-2404 ext 500.

BOOKKEEPER (PART TIME)
Small company in Novi requires bookkeeper familiar with QuickBooks to handle accounting work and assist with all office duties. Person should have good organizational skills, computer knowledge and telephone answering skills. Flexible hours. Send resume to: Box #1231
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

BOOKKEEPER/SECRETARY
Full time position open for a Farmington Hills construction firm. Must be proficient in the areas of computers & accounting. Good communication skills & accuracy required.
Fax resume (810) 476-4392.

BOOKKEEPER WANTED
for part time, permanent position. Experience through trial balance necessary. Flexible schedule. Good communication skills and computer experience a plus. Send cover letter and resume to:
Kathleen Grogan
Irene's Myomassology Institute, Inc.
18911 10 Mile, #200
Southfield, MI 48075

BOOKKEEPING ACCOUNTING

Fast growing company has position for internal bookkeeping & accounting person. Full or part time hours. Previous experience only. Excellent pay. Send resume to: 8912 W. 8 Mile, Royal Oak Twp., MI 48220

BOOKKEEPING/BILLING CLERK
For small Oakland County law firm. Part time, flexible hours. Experience with TABS software preferred but not required. Send resume to 30100 Telegraph Rd., Ste. 250, Bingham, Farms, MI 48025, Attn: Cheryl.

BUSINESS MANAGER

Experienced business manager. Computer literate. Must understand computers & software. Sales & marketing, accounting, inventory control, personnel, customer service, typing, shipping & receiving. Graphic art skills helpful. $32,000 to $35,000 plus. Small office, growing business. New age/metaphysical.
Vision Publications: (810) 355-9740

BUSY SOUTHFIELD CAREER CENTER

is looking for an accounting clerk/secretary with experience in customer service, WordPerfect 5.1 and Lotus. Superior math skills required. Competitive salary & benefits. Please fax your resume to Sally at 810-356-1333.

CALL NOW! IMMEDIATE OPENINGS

- ADMINISTRATIVE ASSISTANTS
- SECRETARIES
- WORD PROCESSORS
- SWITCHBOARD
- RECEPTIONISTS
- DATA ENTRY CLERKS
- CUSTOMER SERVICE

We offer: vacation & holiday pay & referral bonuses. Please call for an appointment today!

Contempra
810-583-9500 ..... Madison Hgts.
810-650-8600 ..... Rochester Hills

CARE ADVOCATE/CUSTOMER SERVICE REPRESENTATIVE
Basic typing skills, computer literacy and customer service experience required. Mail resume: CBC, 1750 S. Telegraph, Ste 300, Bloomfield Hills, MI 48302. Attn: Human Resources

CAREER OPPORTUNITY
Major insurance company has opening for entry level Support Staff Position.
If you are personable, ambitious, career minded and a self-starter, please call Pat, 9am-2pm, at: (810) 305-5577 or (810) 851-4470

CAR RENTAL CLERK
needed with experience. Salary negotiable. Send resume to: Main Car Rental, 2614 N. Woodward, Royal Oak, Mi. 48073

CASHIER/ RECEPTIONIST

Positions available. Full time with benefits. Looking for friendly, energetic people. Apply in person at:
SATURN OF PLYMOUTH
9301 Massey Drive
or
SATURN OF FARMINGTON HILLS
24730 Haggerty Road
No Phone Calls Please

CHIROPRACTIC ASSISTANT

Part time/afternoons. 20 hrs/week; M-W-F. 2:45-7:30pm, Saturday 11-4:30pm. Looking for an individual seeking long-term employment. Willing to train. Clerical skills necessary. 27527 Joy Rd., ½ block W. of Inkster Rd., Westland (313) 522-5501

CLAIM CLERK

Michigan based insurance company located in Livonia is seeking an energetic individual to handle multiple duties in the Claim Department. Duties include entering claim information into automated systems, taking loss reports over the phone, mail, and filing. Candidate must have computer experience as well as ability to type 50 wpm. Please send resume with salary expectations to:
Lake States Insurance Company
Claim Manager
PO Box 530869
Livonia, MI 48153-0869

CLERICAL ASSISTANTS

at library services firm: full-time or part-time, noon/3:00-8:30, great people, positive atmosphere, training, career potential, Canton. Call Ken:
313-459-9090

CLERICAL ASSISTANT

Part-time position available, 5-8 hrs. per day, Monday through Friday. Duties include miscellaneous clerical duties. Applicant must be able to work independently and pass clerical test. Please FAX or mail resume to:
Dallie Kolacki/ReviewWorks
400 Galleria Officentre, Ste. 101
Southfield, MI 48034
FAX: (810) 354-4609
EOE/M/F/H/V

CLERICAL - ENTRY LEVEL
For Novi firm. Involves filing, processing credits, misc. office duties. Call Pat: 810-348-8000

502 Help Wanted-Office Clerical

CLERICAL
DEPENDABLE person. Full time. Full benefits. PC knowledge helpful. Answer phones, make appointments and some data entry. Send resume to:
Human Resources
24445 Northwestern Hwy.,
Ste. 220, Southfield, MI 48075

CLERICAL

Entry level position. Misc. office duties. Filing, photo copying, sorting of mail. Minimum 30hrs. with possible full-time. Resume to: Clerical, P.O. Box 1875, Dearborn, MI. 48121

CLERICAL - full time general office work for Southfield Property Management Company. Computer experience desired. Benefits. Call Mon. - Fri., 9-5pm. 810-352-4043. EOE.

Clerical

HUMAN RESOURCES SUPPORT CLERK

Murray's Discount Auto Stores has an immediate opening at our Corporate Offices for a Human Resources Support Clerk.

Responsibilities include:
- Processing all new hire paperwork received from our stores
- Ensuring accuracy and completeness of information
- Obtaining verification of employment information/reference checks for store applicants
- Performing other human resources related projects

Qualified applicant will have:
- Outstanding oral/written communication skills
- Strong PC skills
- The flexibility, initiative and high level of energy to work in a high volume environment
- Strong organizational skills
- The ability to prioritize, handle multiple tasks simultaneously, work under pressure & meet strict deadlines
- A high school diploma
- Prior experience with staffing or human resources activities helpful

Murray's offers a comprehensive benefits package, including Blue Cross Health and Dental Insurance, employer-matched 401(k) and Profit Sharing Plans and much more. Salary commensurate with experience.

Please fax or mail your resume and salary requirements to: Murray's Staffing Department, 8080 Haggerty Rd., Belleville, MI. 48111 or FAX 313-957-8101.

Murray's Discount Auto Stores
An Equal Opportunity Employer

CLERICAL
JAN.-APRIL each year, flex-time; up to 20 hours/week. Send resume to: CPA Firm-DG, 3290 W. Big Beaver, 445, Troy, MI 48084.

CLERICAL

LARGE property management company in need of an organized individual, with pleasant personality and professional appearance. Experienced with Section 8, (HUD) property reporting preferred, but not necessary. Send or fax resumes to: One Towne Square, Suite 1913, Southfield, MI., 48076, Attn: DS. Fax 810-827-4278

CLERICAL
Medical equipment company. Based in Livonia seeking motivated individual for full/part time position. Applicate must enjoy fast-paced environment with a variety of responsibilities including filing and typing. Great opportunity for college student. Mail/fax resume to: Metro Medical Equipment Inc., 12985 Wayne Rd., Livonia, 48150. (313) 522-8400, FAX: (313) 522-9380.

CLERICAL/MESSENGER

Immediate opening for dependable person 18 or older to work part-time weekdays as a general office clerk & messenger. Ideal for college student. Work a minimum of 20 hrs. per wk. Mon-Fri. Must have reliable car with proof of insurance & good driving record. $6 per hr. + 36¢ per mile. 11 Mile/Inkster Rd. area. Call Nancy at: (810) 352-3300

CLERICAL/OFFICE

We currently have an opening for an entry level position in our clerical department. Attention to detail, bookkeeping and computer knowledge a must! Past dealership experience a plus. We offer competitive wages and great benefits.
Please call or stop in at:
TOYOTA ANN ARBOR, INC.
2867 Washtenaw Avenue
Ypsilanti, MI. 48197
Phone (313)434-9600

CLERICAL/ORDER DESK
Full time. Keypunch experience necessary. Send resume to: Attn: Shelley, Embest Dairy, 31770 Enterprise Dr., Livonia, MI 48150

CLERICAL, PART-TIME
for Troy law office. Flexible hours. Available immediately.
810-643-4700

CLERICAL:
POSITION available in warehouse office. Qualified candidates will possess good communication skills, accurate data entry skills, and can work well under pressure. We offer a competitive salary and benefit package.Send resume and SALARY REQUIREMENTS to Att: Human Resources WHCL, ACO Hardware, 2333 Commerce Dr., Farmington Hills, MI., 48335-2764. EOE

CLERICAL
Progressive Southfield medical/ computer services firm needs a Receptionist/Clerk. MS Word experience a plus. Send resume & salary requirements to: HR/Clerk, 29299 Franklin Rd. Southfield, MI 48034

CLERICAL

Southfield based Internet Marketing firm is looking for a hard worker who loves a fast paced working environment. Proficiency in MS Word, MS Excel, filing and answering phones helpful. Please fax resume to Jeanne at: 810-353-5108
or E-Mail
jeanne@online-marketing.com.
(810) 353-9787

CLERK AND GENERAL

office positions AWAIT YOU!!
Good proofreading and math skills needed
Data Entry skills a plus!
Belleville location. All shifts.
Corporate Personnel Services, Inc.
(313) 722-7990

CLERK / PART-TIME

Birmingham law office needs intelligent, industrious worker. Filing, typing, mailing. Non-smoker. $6-$7/hr. Flexible hours. Send resume: P.O. Box 1150; Birmingham, MI 48012

CLERK - Part-time

For small law firm in Farmington Hills to do filing, errands, typing & office organization. Some experience necessary. Wage depends on experience. Fax resume to: Attn: Laura
810-932-1734

CLERK/RUNNER
Needed for small Oakland County law firm. Part time flexible hours. Transportation required, send resume to: 30100 Telegraph Rd. Ste. 250, Bingham Farms, MI 48025, Attn: Cheryl

CLERKS

Clerks needed immediately to work in the Livonia area. Part time shift. Up to $7.00 an hr. HRMS. 313-438-1535

CLERK-SECRETARY

REPUBLIC Bank is seeking a Clerk in Bloomfield Hills to run copies, check documentation, file and assist with computer entry. The pace is busy with a variety of clerical duties. Need someone who notices details, wants to be part of a team and has word processing experience. We offer a competitive benefit package. Please send your cover letter and resume to: REPUBLIC BANK, Central Human Resources, 600 N. Homer Street, Lansing, MI., 48912 or FAX 517-351-4342. EOE/AA

502 Help Wanted-Office Clerical

clerk

OFFICE CLERK
12:30-5:30pm
Monday-Friday

CSC is seeking a qualified candidate to support our office activities in Farmington Hills.

In this part-time position, you will be responsible for preparing and sending correspondence, copying documents, coordinating travel arrangements, and filing. You will also help to prepare for off-site demonstrations and meetings.

We require a high school diploma (or equivalent). Working knowledge of WordPerfect 5.0, Word, Excel, Power-Point and Lotus Notes will be a definite plus.

Your contributions to our industry leadership will be rewarded with excellent compensation, comprehensive benefits, and ongoing opportunities for professional growth and development. Electronic resumes, in ASCII format only, are preferred and may be sent to: hcsl@csc.com. No file attachments, please.

CSC Healthcare, 34505 W. 12 Mile Rd., Suite 300, Farmington Hills, MI 48331, Fax (810) 488-1344.

CSC Healthcare, 34505 W. 12 Mile Rd., Suite 300, Farmington Hills, MI 48331, Fax (810) 488-1344.

For more information on CSC, visit our website: http://www.csc.com. An Equal Opportunity Employer M/F/D/V.

CSC

CLERK - 30-40 flexible hrs/week. Light filing, typing, phones. Some office skills required. School hours possible. (810) 855-0343

CLIENT SERVICES SPECIALIST

Expanding business forms distributor has immediate full-time opening in our Livonia office. Responsibilities include customer service, order processing, design, and general clerical duties. Position requires proficient WordPerfect skills and minimum of two years prior experience in customer service or sales support capacity. Competitive wage, full benefits and bonus plan. Send resume to: Human Resource Manager/CSS, PO Box 18189, Lansing, MI 48901-8189

COLLECTION BILLING SUPERVISOR
Knowledge of construction lien law, experience with computers. Send resume to: Joe, 1780 East Highwood, Pontiac, MI. 48340.

COMPUTER SUPPORT
Run financial sales and life insurance illustrations utilizing different software. Provide graphic support using Corel Draw in addition to general office work. Part time position, 12:30pm-6pm., Mon.-Fri. $7.50/hour with vacation benefits. Please send or fax resume to:
Attn: Personnel
5435 Corporate Dr.
Troy, MI 48098
FAX: (810) 641-2788

COMPUTER TYPIST
With speed and accuracy. Call Sharon or Mike at 810-299-6110

CONSTRUCTION RECEPTIONIST
For busy office. Light typing and computer. $7.50 per hour. In Livonia locating to Canton. Send resume and references to: 27483 Schoolcraft, Livonia MI 48150.

CPA

Accountant/CPA to manage public accounting clientele for a Dearborn firm. Call Mike Penn 313-278-5320

CUSTOMER SERVICE/ SALES SUPPORT
Full time position available for a team oriented person with excellent organizational and computer skills.
Fax letter or resume to:
313-522-9987, Attention: Bonnie

Customer Service Rep
Full time, insurance office in W. Bloomfield. Typing & computer knowledge. Non Smoking building (810) 626-2652

CUSTOMER SERVICE

Farmington Hills office is looking for a full-time, self-motivated individual who can work in a fast paced environment. The duties include telephone contact, order processing & data entry. The successful candidate must have computer knowledge and good phone skills. Call Christine, Mon. thru Fri., 9am-3pm. at 810-471-5400

CUSTOMER SERVICE. Good phone and computer skills. $7 hour. Westside. Call today. 810-447-9690.
Snelling Personnel Services

CUSTOMER SERVICE REP

Plymouth. Phone skills & light data entry needed. Evaluation hire. $7.50/ hr.
EXPRESS SERVICES
313-467-5450 fax 313-467-1636

CUSTOMER SERVICE / RECEPTIONIST
Entry level position for growing marketing company. Position requires exceptional phone skills & experience in data processing & general office functions. Please send resume & wage history to: Human Resources, 1533 N. Woodward, #160, Bloomfield Hills, Mi. 48304

CUSTOMER SERVICE SUPPORT

Openings available with Big-3 Automaker for qualified individuals with collection call experience or audit work on installment loans. Will be making outbound calls on auto loans. Strong phone skills and minimal PC skills required. Part time evening and weekend hours available paying $8.75 an hour.

Call Kathy at (810) 637-0555
or
Fax resumes attention Kathy
(810) 637-6482

CUSTOMER SERVICE/ ADMINISTRATIVE ASSISTANT

Growing manufacturing company is seeking a professional to perform administrative duties. These will include extensive phone work, typing, filing and computer use (Windows). 2+ years of experience required in office setting and flexibility to perform multiple tasks is necessary. Some overtime/Saturdays required. Forward resume with salary expectations to:
Customer Service
P.O. Box 5545
Plymouth, MI 48170
EOE

Customer Service Spanish Bi-Lingual

Responsible for handling a high volume of incoming calls from independent representatives giving out the most accurate information needed for distributorship and directing them where to find this information, and having thorough knowledge of various procedures in order to solve any issues affecting their distributorship.
Call Human Resources:
(810) 528-2500 x 2802

DATA ENTRY - Accuracy. Full or part time. Good wages and benefits. Apply at 25215 Glendale, Redford, MI 48239

DATA ENTRY

Be a part of our growing team, Corning Clinical Laboratories is currently seeking to fill the following position.

OPERATOR
Billing Department/Day Shift

LAB ENTRY OPERATOR
Midnight/Afternoon Shifts (7PM. & 1PM)

Both positions require a minimum of 55-60 wpm. keyboard king skills. For immediate consideration, please complete an application Mon. - Thurs. 11AM-3PM. (please come prepared for testing) at: Corning Clinical Laboratories, 4444 Giddings Road, Auburn Hills, MI. EOE M/F/D/V

DATA ENTRY
Clerical position. Must have typing skills & knowledge of computers. Call for appointment: (810) 477-7100

EMPLOYMENT

502 Help Wanted-Office Clerical

DATA ENTRY CLERK
Busy Bingham Farms law firm is looking for enthusiastic, professional individuals for full-time data entry positions. We offer a dynamic, fast-paced atmosphere with salary and benefits consistent with qualifications. For confidential consideration, please call (810) 642-2515 EOE

DATA ENTRY CLERK
Blue Care Network, a suburban based HMO is seeking a Data Entry Clerk to provide data entry support, typing and filing.
• Must be a high school graduate or GED. Some college credits a plus.
• Must be able to type 40WPM and have data entry skills of 90 NKPM with 95% accuracy.
Blue Care Network provides a full benefit package. If you are interested in this exciting opportunity, please send a resume and salary requirement in confidence to:
Blue Care Network of Southeast Michigan
Attn: Human Resources - DEC
P.O. Box 5043
Southfield, MI 48086-5043
An Equal Opportunity Employer

DATA ENTRY CLERKS
Romulus. Evaluation hire with chance for advancement. Must be able to work both 2nd & 3rd shifts. $7.50/hr.
EXPRESS SERVICES
313-467-5450 fax 313-467-1638

DATA ENTRY
Experienced Data Entry Person for busy Accounting Dept. Looking for dependable person with good attendance, familiar with a fast pace work environment. Ferndale location. If qualified call 810-543-5100

DATA ENTRY - Full time position for company located at 13 & Telegraph. Successful candidate will be dedicated, self motivated & organized. Computer & 10 key experience required. Health benefits included. Call btwn 10am-3pm: (810) 642-5050

DATA ENTRY
Growing companies in Plymouth & Livonia in search of data entry operators.
$8-$9 per hr.
ARBOR TEMPS: 459-1166

DATA ENTRY
Immediate openings with major financial and manufacturing headquarters. Auburn Hills, Plymouth and Detroit locations. We specialize in assignments suitable to your needs and skills. Up to $320/wk for experience. Call Darlene
Farmington/Livonia 473-2934 — Birmingham 646-7663
Advantage Staffing

DATA ENTRY OPERATOR
Must type 40 wpm, have neat handwriting and professional phone demeanor. No experience necessary. (810) 351-9358

DATA ENTRY OPERATOR
For billing & inventory processing at large Oakland County Medical facility. 810-373-8118

DATA ENTRY OPERATORS
Auburn Hills company in the need of several data entry operators.
CALL TODAY!! WORK TOMORROW!!
Corporate Personnel Services, Inc.
(810) 362-9696

DAY-CARE POSITION
Available part-time evenings. Must be dependable & flexible. Contact Pat (313) 459-1800

Do you have experience being nice?
Then we have an assignment for you!
• PAID TRAINING
• LONG TERM
Answer customer service questions about insurance coverage. Good verbal/written skills required. Customer service and computer experience a plus.
NOW HIRING! CALL TODAY!
810-352-5220
KELLY SERVICES
An Equal Opportunity Employer

DUE TO RECENT COMPANY EXPANSION
Art Van Furniture has immediate openings for full & part time office positions. Flexible hours, excellent benefit package available. Please apply within at:
ART VAN - NOVI
27775 Novi Rd.
Novi, MI 48377
OR
ART VAN DRAYTON PLAINS
5053 Dixie Hwy.
Waterford, MI 48239

ENTRY LEVEL SALES
Growing manufacturer in Building Products industry has need for additional Sales Representation calling on lumber yards, glass dealers, home improvement contractors & builders. Some overnight travel involved. Salary, bonus, company car, Blue Cross & other benefits. Prefer degree in Liberal Arts or Marketing. Other degreed candidates or those with some sales experience considered. Send resume to: Entry Level Sales, 20775 Chesley Dr., Farmington, MI. 48336 or FAX to: 810-478-1475

EMPLOYMENT OPPORTUNITIES
Secretaries .... $10-$14/hr.
Word Processors ...... $9-$12/hr.
Receptionist .... $7-$9/hr.
Data Entry .... $7-$9/hr.
Office Clerks .... $7+/hr.
NO FEE!
LONG/SHORT TERM!
TEMP-TO-HIRE!
BENEFITS!
Farmington Hills 810-615-0660
Rochester Hills 810-650-5690
Western STAFF SERVICES.

ESTABLISHED STAFFING company with new location servicing Wayne County seeking highly motivated individuals to fill the following positions:
★ WORD PROCESSORS
★ SWITCHBOARD
★ RECEPTIONISTS
★ CUSTOMER SERVICE
★ ACCOUNTS PAY/REC
★ DATA ENTRY
★ CLERKS
STAFFING SERVICES OF MICHIGAN, LTD.
(313) 542-0500

EXECUTIVE ASSISTANT - Auburn Hills. Must be able to create Data Base in Access and prepare presentations in Power Point. Temp to Perm.

CUSTOMER SERVICE REP - Bloomfield Hills. Basic computer skills and good communication. $7.50/hr.

ACCOUNTING CLERK - Auburn Hills. To assist controller with computerized Windows accounting. 4 yrs. experience. Temp to Perm.

TRAVEL COORDINATOR - Auburn Hills, strong international and domestic travel background. WordPerfect 6.0, Lotus and Freelance. Temp to Perm.

OAKTEC
Farmington Hills 810-488-0484
Auburn Hills 810-377-4070

EXECUTIVE SECRETARY
McKinley Associates, Inc., a national real estate firm with offices located in downtown Ann Arbor, has an immediate need for an Executive Secretary.
Position requires a minimum of 5 years secretarial experience, excellent computer skills utilizing MSWord and Excel with Windows, a minimum typing speed of 70 wpm, strong communication skills, attention to detail and ability to handle multiple priorities. Administrative duties include written and verbal communications with executive level.
Above average salary. Benefits package including health/life insurances, a 401(k) plan and discount on a McKinley apartment available. Parking provided.
Please send resume with salary history to:
McKinley Associates, Inc.
REF: 513
P.O. Box 8649
Ann Arbor, MI 48107-8649
EOE

EXECUTIVE SECRETARY
Needed for mid-size accounting firm. Must be flexible, dependable and able to accommodate changing job demands. Position offers high level of responsibility for professional person able to work well with others under high pressure situations. 4 years experience with Windows, WordPerfect and Lotus required. Shorthand a plus. Send a resume to:
P.O. Box 250125
West Bloomfield, MI 48324

EXECUTIVE SECRETARY
ENTRY LEVEL
$3,000 BONUS
Real estate development corporation in Birmingham has immediate opening for a full-time entry level executive secretary. Must handle variety of duties including answering phones. Report directly to CEO. Word for Windows and transcription experience required. Great opportunity for advancement. Send resume and cover letter stating salary requirements, goals and available starting date to: Ms. Roberts, 200 E. Brown Street, Suite 101, Birmingham, MI. 48009.

EXECUTIVE SUPPORT
Knowledge of MicrosoftWord, Excel, WordPerfect, Lotus, Powerpoint and other graphic packages. Our temporary and permanent placement divisions will assist you.
(810) 737-1711
STAFFING RESOURCES

FAST PACED OFFICE
Phones, Receptionist, Microsoft Windows. Troy & Ann Arbor. 313-396-1882

FILE CLERK
For busy appraisal company in Bingham Farms office. Duties to include: filing, organizing and copying. $7/hour plus benefits. Call to schedule an interview: (810) 647-9490

FILE CLERK
Looking for file/copy clerk. Immediate opening. Full time. Benefits include medical, 401K, dental(optional). Send resume to: Attn: Lynn, 19080 W. 10 Mile Rd., Southfield, MI., 48075.

FRONT DESK
with pleasant phone personality and ability to handle multiple tasks in a fast paced environment. Good computer skills required. For consideration, please send resume to P.O. Box 2480, Farmington Hills, MI 48333

FULL/PART TIME, small casual office. Data entry and good office skills needed. Send resume:
5263 Woodview Dr
Bloomfield, MI 48302

FULL TIME entry level General Office position. Primary duties include billing, typing, filing. Experience with Microsoft Word and Excel and Microsoft Office. Competitive salary, plus benefits. Physical & drug screen required. Send resume to: General Office, 30021 S. Wixom, Wixom, MI. 48393 or fax to 810-669-2434. EOE

FULL TIME/PART TIME high energy person for customer service needed for fast growing company.
(313) 462-2500 Ext. 117.

GENERAL CLERICAL
Full time for casual Southfield office. Must have computer, typing, phones and filing skills.
GCS Services
21477 Bridge St., Ste. B
Southfield, MI 48034
Phone: (810) 354-5500

GENERAL CLERK
Hourly pay, hours 8-5pm, no benefits. Livonia area. Please contact Candy Adams, 9-5pm (313) 425-2500

GENERAL OFFICE
Farmington manufacturing company. Pleasant phone personality. Computer data entry & A/R and or A/P experience helpful. Blue Cross & other benefits. Non Smoking office. Reply Mon. thru Fri., between 8am.-4:30pm. (810) 478-7788

GENERAL OFFICE
Full time; 1-9pm. Apply at: House of Maple, 32098 Plymouth Rd., in Livonia. (313) 421-0700

GENERAL OFFICE
Growing company looking for Office personnel to handle paper flow, basic computer skills necessary. Attention to detail and organizational skills a must. (810) 442-4900

GENERAL OFFICE
Local pharmaceutical firm seeks an entry level Secretary. Knowledge of MS Word a plus. $8-9/hr. to start. Call HRMS. 810-988-0287

GENERAL OFFICE / MAIL CLERK
Non-smoking. Novi professional office. Full-time, 40 hrs, 5 days. Photocopy, computer keyboard skills, errands. Must be reliable with pleasant personality. Send introduction letter with resume and salary requirements to:
Box #1155
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

GENERAL OFFICE
Mature person to work part time for manufacturers representative firm. Computer experience in Windows & clerical skills very helpful. To inquire call Elaine Conner between 9am & 5pm, Mon. thru Fri.
(810) 258-3450

GEOGRAPHIC CLERK
$8.76/hour + 10% night premium. Vacation and Sick Days. Health & Life Benefits Possible
QUALIFICATIONS: 1) 6 months experience OR 2) 2 years college in Geography, Cartography, or GIS.
CONTACT: Ms. Betty Hughes (313) 259-0056
U.S. Bureau of the Census
Equal Opportunity Employer

HOT JOBS
•Help Desk Analyst - To $30,000. Top notch company, strong software and communication skills needed. Outstanding perks and benefits.
•Accounts Receivable Clerk Temp to perm. Experienced in billing and collections. Computer literate. 8:30-5 PM.
•Legal Secretaries - Several spots with top firms. Excellent benefits. 9-5 hours. To $30,000.
•Receptionist - high tech Troy firm. Word desired. Excellent benefits. Advancement available. To $24,000.
•Legal Administrator - Growing firm, degree required. Legal experience necessary. Great opportunity.
•Executive Secretary. Engineering or manufacturing background, Word & Excel. Visible position. Room for movement. Great benefits.
Accounting, clerical, technical, temp and temp to perm positions
All fees employer paid
CALL OR FAX TO:
M. BOOKSPAN & ASSOCIATES
(810) 649-3330
(810) 649-FAX 2

IMMEDIATE OPENINGS
Secretaries, Administrators & Word Processor Needed!
If you know your way around the lastest software, we know great companies who want, and need you tomorrow. Apply today!
ADIA
THE EMPLOYMENT PEOPLE
(810) 442-7800

Insurance
Experienced commercial lines CSR. Salary commensurate w/experience. Send resume to: Personnel Dept., P.O. Box 5104, Southfield, MI 48086-5104 E.O.E.

INSURANCE OFFICE
Needs team oriented ADMINISTRATIVE ASSISTANT for non-smoking Southfield office. Computer & life insurance background required. Salary based on experience. Send resume to: 2000 Town Center, Suite 1820, Southfield, MI 48075, Attn: Sharon or fax to: (810) 357-9513

Immediate Openings for:
★ Receptionist/Switchboard: Experience answering 2-10 incoming lines. Training available.
★ Customer Service: Excellent communication skills. Knowledge of Microsoft Word for windows.
★ Data Entry: Must meet minimum speed requirements. 9,000-10,000 keystrokes per hour
★ Market Research: Make outbound calls, no sales. Light keyboarding and good communication skills. Hours: Mon.-Fri.: 5:30pm-10:30pm, Sat.: 10am-4pm, Sun.: Noon-5:00 pm. Flexible.
★ Light Assembly: positions in Farmington Hills area. 3 shifts available. Salary $5.20-$5.80 hr. Must be reliable
KELLY SERVICES
810-471-2050
810-960-5539
Equal Opportunity Employer

JOBS OF THE WEEK
EXECUTIVE SECRETARY TO $35,000 MicroSoft Word and EXCEL. Experience working at a C.P.A. firm a plus. Good with figures. Able to do presentations. Full benefits. Call Denise.

LEGAL SECRETARY
TO $28,500. 3 years legal experience. Good secretarial skills. Plush Bloomfield Hills firm. Call Ron.

CUSTOMER SERVICE
$28,000. 1-2 years experience in a manufacturing environment. Major Farmington Hills firm. Call Denise.

ADVANCED WORD PROCESSOR
$28,000. MicroSoft office and graphics expertise. 2-3 years corporate experience. Well known firm. Opportunity to advance. Call Barb.

SECRETARY/BOOKKEEPER
$27,000. Major real estate firm. Accounts payables/billing experience. Southfield area. Benefits. Call April

SECRETARY, $26,000
Work for Director of Corporate Communications. Good secretarial skills. Shorthand or speedwriting a plus. Lots of variety. Call Donna.

MEDIA SECRETARY
$26,000. Exciting opportunity with this Troy firm. Good word processing skills. Opportunity to advance. Donna.

SECRETARY, $25,000
Friendly Bloomfield firm. MicroSoft Word and EXCEL. Good typing skills. Lots of variety. Benefits Call Judy.

ADMINISTRATIVE ASSISTANT
$25,000. Well known Southfield firm. Word Perfect 5.1. Immediate opening. Great benefits. Call Danielle.

SALES SECRETARY
To, $21,000. 2 positions: Novi and Livonia. MicroSoft Word and EXCEL. Good organizational skills. Danielle.

810-772-6760 OR fax 810-772-1811.
SNELLING PERSONNEL SERVICES

JOIN Trim Design, Inc. if you are reliable, mature, neat & interested in organizing, answering phones, simple computer entries, helping customers, benefits & bonuses. Apply or send resume: Trim Design, 23951 Plymouth Rd., Redford, Mi. 48239

LAW FIRM NEEDS FILE CLERK for court filing & miscellaneous errands. Must have reliable transportation. Full-time employment. Call Mr. Weiner: 810-948-0000

LEGAL/FINANCIAL SECRETARY for N. Suburban land developer. Requires computer friendly, experienced individual flexible to needs of small office environment. Competitive salary & benefits. Excellent opportunity for right individual. Equal Opportunity Employer. Send resume to:
Box #1220
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

LEGAL SECRETARIES
Register with The KPM Group and we will have you working the next day! We offer excellent salary, benefits, and hand delivered checks. If your looking for part-time or full-time we can help. Call today for interivew.
THE KPM GROUP
810-355-2440
FAX: 810-355-5899

Legal Secretary
Bloomfield Hills law firm has an immediate opening for a full-time Legal Secretary. The qualified candidate must be a self-starter, possess 2-3 years litigation experience and knowledge of Word Perfect 5.1. Attractive salary and benefits package. If you qualify, please send resume with salary requirements to:
Human Resources
Sills Law Essad, Fiedler & Charboneau
1550 Woodward Ave Suite 200
Bloomfield Hills, MI 48304
An Equal Opportunity Employer

LEGAL SECRETARY
Downtown Detroit law firm seeks full-time "take charge" legal secretary with minimum 5 years legal experience. Solid experience in litigation. Workers compensation experience a plus but not required. Excellent organizational and interpersonal skills, as well as typing 65 + wpm are absolute requirements. Never a dull moment in this busy and interesting position. Great salary/benefit plans also offered. Please mail or fax resume to:
Kitch, Drutchas,Wagner & Kenney, P.C.,Attn: Diane Marshall-LSVA, 1 Woodward Ave., 10th Floor, Detroit, MI 48226, Fax #(313) 965-7403

LEGAL SECRETARY - Experienced for female attorney in Livonia. Salary negotiable. Flexible schedule.
Call: (810) 615-4348

LEGAL SECRETARY
Experienced, full time Legal Secretary for busy, Farmington Hills, personal injury office. Word Perfect and excellent typing skills. Salary commensurate with experience.
Call Dayna: (810) 737-4747

LEGAL SECRETARY
For Downtown Detroit law firm. Experience with computers helpful. We offer competitive salary & benefits. Send resume & salary history to: Office Administrator, Berry Moorman King & Hudson, 600 Woodbridge Place, Detroit, MI 48226.
No phone calls please.

LEGAL SECRETARY
For Birmingham Law office. Excellent transcription and computer skills required with experience in Real Estate & Litigation. Competitive salary. For interview call.
(810) 642-0333

LEGAL SECRETARY - Family law firm. Must have 2-3 yrs experiance; WordPerfect 5.1 proficiency. Good benefits; fun environment. Call Sheryl Stripp after 4pm: 810-357-4888

LEGAL SECRETARY
for Southfield law firm with corporate real estate experience. Excellent skills required. Minimum 5yrs. experience. Send resume to: Office Administrator, P.O. Box 215, Southfield, MI. 48037-0215 or call (810) 355-5200

LEGAL SECRETARY
For Southfield law firm. Litigation/real estate/corporate/transactional law. Minimum 5 years experience is necessary. Excellent skills required. Word for Windows experience helpful. Send resume to: Office Administrator, PO Box 215, Southfield, MI 48037-0215, or call:
810-355-5200

LEGAL SECRETARY
Minimum 2 years experience for litigation practice in Bloomfield Hills. Requires knowledge of Windows 95 & Word. Call: (810) 335-5220

LEGAL SECRETARY
needed for non smoking law firm in Bloomfield Hills. 1-5 yrs. experience in litigation. Type 60-80 wpm. Computer skills necessary. Send resume to: Personnel, 2550 Telegraph #250, Bloomfield Hills, MI 48302. Or fax to 810-333-7355.

LEGAL SECRETARY
needed for busy Southfield Insurance defense firm. Minimum 3 yrs. litigation experience required. Knowledge of WordPerfect 6.0 or 5.1 experience a must. Please send resume to 29201 Telegraph Rd., Suite 622, Southfield, MI 48034, attention: Barb

LEGAL SECRETARY
Southfield law firm located in Town Center has excellent opportunity for candidate with outstanding skills. Candidate should have minimum 2 years personal injury experience using Word Perfect. Pleasant non-smoking office. Excellent salary and benefits.
Fax resume to (810) 948-9494 or call (810) 948-0000

LEGAL SECRETARY
Southfield Insurance Defense Firm seeks a legal secretary with excellent word processing, transcription and organizational skills with a minimum of 2 years litigation experience. Microsoft Word for Windows 2.0 preferred. Salary commensurate with experience. Equal Opportunity Employer M/F. Send confidential resume & salary requirements to:
Box #1225
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

LEGAL SECRETARY
Troy law firm seeks full time experienced Legal Secretary with WordPerfect skills. We offer:
• Competitive Salary
• Medical Insurance
• Life & Disability Insurance
• 401(K)
• Paid Vacation & Personal Days
Send resume with salary history to:
Legal Administrator
801 W. Big Beaver Rd., Ste. 500
Troy, MI 48084
Equal Opportunity Employer

LEGAL SECRETARY
wanted for small Farmington Hills personal injury/medical malpractice firm. 4+ years experience desired. Please call: (810) 851-1120

LEGAL SECRETARY
3 days per week. Personal Injury Defense. WordPerfect 5.1. Call after 1pm. 313-425-6082 or Fax resume to: 313-425-6271

LIVONIA COMPANY looking for a full or part time person, to assist with data entry, filing, phones and miscellaneous clerical duties. Must be computer literate and experienced with Windows & Lotus 123. Send resume to P.O. Box 530098, Livonia, MI 48153.

LOOKING FOR EXTRA INCOME?
American Communications Network Inc. is hiring for nightime scanning and data entry. If your are looking for a part-time position with the hours of 6pm-10pm call: (810) 528-2500 x 2802

MANAGEMENT COORDINATOR
Rapidly expanding company needs energetic, detail oriented, person who enjoys a challenging environment. Send resume to Solar Contact Carpet, 7667 Market St, Canton, MU 48187 or fax 313-455-4242

RENTAL AGENT needed for busy car & truck rental agency. Experience a plus, but not necessary, for individuals willing to learn. Hourly wage & incentives. Full benefit package including 401K. Apply Mon-Fri, 9am-5pm at: McDonald Rent-A-Car, 17000 Northville Road, at 6 Mile.

MEDICAL RECEPTIONIST - for Westland office. Full time, benefits. Must be dependable, typing. Call 810-643-9143.

MESSENGER/FILE CLERK for Southfield law office. Duties include court filings, deliveries, general clerical and phones. Previous experience preferred. 8am.-4:30pm., Mon-Fri., Some Saturdays. Fax resume to J. Paviat, 810-357-7488

MIS DIRECTOR/TEAM LEADER
Major Michigan law firm with several locations converting from Wang & WordPerfect to cutting edge Microsoft NT/Office 97 environment. NT, WAN, LAN, WWW. Competitive salary with full benefits. Send resume in confidence to: Box 187, 317 S. Division, Ann Arbor, MI 48104 Or fax to: 313-769-1501.

NEED EXTRA MONEY?
Do you have clerical experience? We are always looking for talented, reliable people that really want to work. We offer same week pay. All interested, please call our Southfield office.
EMPLOYERS
(810) 353-7050
An Equal Opportunity Employer

Network Administrator
Metro Detroit Company seeks full time Novell Network Administrator proficient in both Macintosh and IBM systems. Candidate must possess Novel CNA Training, strong technical skills including knowledge or Macintosh Operating System. Relational Data Base Systems and Windows 3.1 interface as well as excellent communication skills. Qualified candidates should send resume and salary requirements to:
Box #1172
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

NORRELL SERVICES is currently looking for experienced:
• ADMINISTRATIVE ASSISTANTS
• SECRETARIES
for full-time positions in Ann Arbor & Ypsilanti. Pay rate from $7-$12 per hour. Benefits available.
For more information call:
Norrell SERVICES
(313) 981-3351

NOVI AREA. Real estate broker has got to have a full time assistant who is well organized, self directed, well versed, creative, ambitious & has the ability to handle a multiple of projects at once! Now. Experience helpful. Never a dull moment! Fax resume to: 810-363-4756 or call Rose 810-348-3000

NOVI INSURANCE agency seeks entry level clerical person with 2 years minimum office experience. Life & Health insurance knowledge beneficial. Fax resume with salary requirements to: . (810) 348-1697

OFFICE ASSISTANT
Full time person needed for exciting fast paced Troy office. Typing a must. Computer skills a plus. Please send resume to:
35430 Collingwood,
Sterling Heights, MI 48312

OFFICE ASSISTANT to $20,000
Major consulting firm is seeking varied clerical skills and excellent communications. Office duties include some Lotus Windows, assisting with phones and event planning.
Diversified Recruiters
810-344-6700 Fax 810-344-6704

OFFICE ASSISTANTS
Full and part time positions for experienced Office Assistants. Answering incoming phone lines, data entry and other office responsibilities. Ideal candidates should possess excellent phone etiquette and have knowledge of Word Perfect, Excel or Lotus. These are well compensated positions with great growth potential. Please call for inter.
PERFORMANCE PERSONNEL
Performance with a Promise
313-513-5823

OFFICE/CLERICAL
Full-time, for construction company. General computer, bookkeeping and clerical skills required. Benefits. Call Dante or Bill: (313) 266-1920 Or Fax resume: (313) 266-1776

OFFICE COORDINATOR
For manufacturers Rep. Flexible hours. 10-20 hours per week. Call: (810) 442-2183

OFFICE HELP
VSC, a Novi based distributor of audio and video equipment has immediate full & part-time poisitons available in custormer service, graphic arts, bookkeeping & general office. We believe our future lies in attracting & retaining the finest talent. If you fit that description and want to be part of a fast growth organization, we're looking for you. All positions require good communication skills, computer experience and strong work ethic. Very competitive compensation and benefits. Send Resume to: VSC, 40440 Grand River, Suite J, Novi, MI 48375. Fax: 810-476-5814

OFFICE MANAGER. Able to handle all accounting. MS Word & Excel. Payroll a must. Westside. To $30,000. 810-447-9690
Snelling Personnel Services

OFFICE MANAGER
For Plastic Surgery practice in Southfield. Medical practice experience required. Send resume to: M.T.D. 3000 Moon Lake, West Bloomfield, MI 48323

OFFICER CLERK
Canton retailer is looking for a detail person to work full-time in a friendly office atmosphere processing invoices, light computer, handling phones and customer service. Blue Cross, paid vacation & holiday.
(313) 728-9600

OFFICE MANAGER/ SYSTEMS ADMINISTRATOR
For busy Public Relations office. Minimum 3 years related experience/management background helpful. Must have excellent organization and office administrative skills, ie; payroll, accounts payable/receivable, written/verbal communications, type 60 wpm+, able to train others. Strong computer skills and knowledge of IBM and UNIX systems important. Salary low to mid 20's, based on experience and computer knowledge. Full benefits and bonus. Send resume, cover letter and salary requirements to:
Box #1218
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

OPEN HOUSE
Oct. 15 - Oct. 17
1pm - 6pm
Immediate positions available
• Deli Clerks • Tellers
• Tellers • Secretaries
• Receptionists • Clerks
• Word Processors
• Telemarketing
Long term, short-term & temporary to direct opportunities.
No appointment necessary.
Entech Personnel Services, Inc.
26913 Northwestern Hy, St.150
Southfield, MI 48034
(810) 354-1600
Proper I.D. required for I-9 Verification

OXFORD AREA
One of the areas leading machine shops seeks experienced:
Welders
Metal Finishers
Sheet Metal Fabricators
Forklift Operators
Full-time positions with excellent opportunities are waiting!!!!!
SNELLING PERSONNEL SERVICES
Auburn Hills 810-373-7500
Livonia, 313-266-8600
Southfield, 810-352-1300
Taylor, 313-284-0777

PART-TIME RECEPTIONIST/TYPIST
Approximately 30 hrs./wk. $6/per hr. Computer skills. Students OK.
Livonia Area 313-513-6865

PART TIME able to answer phones,and file for high energy home improvement company.
(313) 462-2500 Ext. 121

PRINTING COMPANY looking for person with experience with IBM PC, PowerPoint, Electronic Imaging, Mac experience, Quark & other similar programs. Excellent wages & Benefits. Apply at 25215 Glendale, Redford, MI 48239

PROFESSIONAL RECEPTIONIST needed for company in Redford. Responsibilities include answering a very busy switchboard, data entry and general office functions. Must be knowledgeable in Microsoft Office, MAS90 background a plus. Competitive pay and benefits. Mail resume with salary history to: P.O. Box 401577, Redford, Mi. 48240

PROOFREADER. DAY and evening shift. Excellent opportunity to earn extra $$$. Part time. $7$8.50 hour. Call today 810-447-9690
Snelling Personnel Services

PURCHASING ASSISTANT to $25,000
Major worldwide company seeks a team oriented person to join its headquarters. Assist with orders, inventory control and point of sale reports. Excellent problem solving and computer skills required.
Diversified Recruiters
810-344-6700 Fax 810-344-6704

DETROIT OFFICE - of global public relations firm has an immediate opening for a receptionist "plus". Applicants must be dependable, motivated, self-starting and organized. Professional image, excellent telephone skills and computer skills required. A minimum of two years experience desired. Excellent benefits and opportunity for growth. Southfield location. Please forward your resume to: Box #1234
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

RECEPTIONIST/ ADMINISTRATIVE ASSISTANT
Small Bloomfield Hills executive office needs an organized, self-starter with microsoft office experience. Pleasant in person and telephone personality. Call between 10am & 12 noon: 810-647-2900

RECEPTIONIST/ ADMINISTRATIVE CLERK
Farmington Hills manufacturing company. In addition to general office skills candidate should have experience using Microsoft Word, Excel, Filemaker and Aldus Pagemaker in a Mac environment. Send resume to Mathews Building West, Suite 3W, 312 W. Main St., Owosso, MI 48867

RECEPTIONIST
Auto test facility in Livonia seeking full time lobby receptionist. Answering phones, and some typing required. WordPerfect skills a plus. Full benefit package. Send resume with salary requirements to: 32233 W. Eight Mile, Livonia, MI 48152. Attn: H.R.

RECEPTIONIST/BILLING CLERK
For counseling center, part-time. 3 busineess days per wk. (5pm.-9pm). WordPerfect skills & health care billing experience desireable. Send resume to: Comptroller, 37923 W. 12 Mile Rd., Farmington Hills, Mich. 48331

RECEPTIONIST - Birmingham/ Bloomfield area builder & real estate development firm seeking upbeat personality. Typing skills a bonus. Send resume & salary requirements to: Box #1188
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

RECEPTIONIST
Entry level. Full-time with benefits. Send resume to: Brimar Corporation, 11630 Russell, Detroit, MI 48211.

RECEPTIONIST
Experienced. Full time. European day spa in downtown Birmingham. (810) 642-3770

RECEPTIONIST/ CLERICAL
Reliable individual with pleasant phone personality required for our front desk Phones, typing, filing & mail distribution. Must be accurate with numbers & keyboarding skills. Send resume with salary requirements to: Personnel Director, P.O. Box 39220, Redford, MI. 48239 or call 313-535-1786

RECEPTIONIST/ CLERK
Just out of school, or getting back into the work force? If you have exceptional phone skills, are organized and have some computer skills, we have a great position for you! Must be good-natured, energetic and dedicated. Move-up potential. Send resume and pay requirements to: NTEA, 37400 Hills Tech Dr, Farmington Hills, MI 48331-3414.

RECEPTIONIST
Excellent at customer relations, keyboarding and basic computer skills. Salary negotiable. Apply at:
Gel Inc.
34000 Autry
Livonia, MI 48150

RECEPTIONIST
Farmington Hills agency seeks a professional, pleasant, motivated and enthusiastic individual. General office skills and multi phone line experience required. Salary commensurate with experience. Call Lori: (810) 851-3066

RECEPTIONIST: Farmington Credit Union has opening for an individual with pleasant personality, to greet, assist & direct membership. Typing & clerical skills required. Send resume to: Member Service Manager, 22981 Farmington Rd., Farmington, MI 48336.

RECEPTIONIST
FAST paced insurance agency looking for permanent, part time Receptionist. This person must have exceptional phone etiquette, and good clerical skills to meet varied needs of the staff. PC skills needed. Hours; 1-5pm., Mon.-Fri. Send resume & salary requirements to:
P.O. Box 2999
Farmington Hills, MI 48333-2999

RECEPTIONIST
FOR fast-paced Telegraph/Twelve Mile area law office. Must have experience in multi-line phone system. Call Judy at: (810) 645-1700

RECEPTIONIST
for school office. Please fax resume: 810-544-4662

RECEPTIONIST FOR large golf/banquet facility. Multi-line phones, computer skills a plus, Year round position. Competitive wages, free golf. Mon.-Fri. days. Weekends possible. Fox Hills Country Club, Plymouth. (313) 453-7272

RECEPTIONIST, FULL-TIME.
Dynamic young company in Troy looking for professional, energetic, growth oriented employee. Good attitude goes a long way. Responsibilities include: answering phones, filing, computer, data entry. Ask for Office Manager. (810) 649-5200

★RECEPTIONIST★
Full time person needed for busy upscale Birmingham - Bloomfield real estate office. Enthusiastic friendly person able to handle multiple phone lines and schedules of busy professionals! Send resume to:
Ms. Martha Schroder
Box 39, Birmingham MI. 48009

RECEPTIONIST
FULL-TIME for Southfield CPA firm. Full benefits. Basic office duties. Pleasant personality a plus.
(810) 354-4044

RECEPTIONIST
Full time position available at our Plymouth facility. Must be dependable, flexible, able to type 45 WPM and have excellent communication skills. Contact Diana at: (313) 283-8400

RECEPTIONIST
Full-time position with benefits. Professional voice & phone etiquette required. Send resume to: Receptionist, P.O. Box 1875, Dearborn, MI. 48121

RECEPTIONIST FULL TIME
SOUTHFIELD OFFICE LOCATION
Ambitious & energetic person to be responsible for Multi-line phone system in NON-SMOKING office. Prior experience required. Other responsibilities include typing, filing and general office duties. Must be organized and have the ability to assist & support several individuals at a time in our busy paced office. Full benefits Mail resume in confidence to:
Box #1236
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

RECEPTIONIST/ GENERAL OFFICE
position for Farmington Hills accounting firm. Immediate opening. Please call: (810) 855-1670 or fax resume: (810) 855-4642

RECEPTIONIST
General Office, flexible hours, multi-line phone experience. Send resume to: Computools, PO Box 1588, Troy, MI 48099

RECEPTIONIST / General Office. Immediate. Redford area. Current word processing & Microsoft Excel experience a must. Neat & personable. Send resume to: 34935 Wadsworth, Livonia, MI 48150

RECEPTIONIST. GOOD communication skills. Phones and filing. Westside. $7-$8 hour. 810-447-9690.
Snelling Personnel Services

RECEPTIONIST
Good phone voice a must, with general office skills. Knowledge of computers a plus! with competitive pay, Blue Cross/Blue Shields benefits & many other benefits. Direct resume to: Personnel Manager, 585 E. Larned, Ste 100, Detroit, MI 48226.

RECEPTIONIST
Mon. thru Fri., 8 to 5pm. Apply at Major Painting, 19533 W. Warren, Detroit, or call: 313-441-3536

RECEPTIONIST
High-tech firm seeks dependable, outgoing, experienced phone/lobby Receptionist. PC skills & clerical experience a plus. Competitive salary & full benefits. Resume to: RECEPTIONIST, 38345 W. 10 Mile, Ste. 330, Farmington Hills, MI. 48335

RECEPTIONIST
Local beverage company has entry level, full time position open for an experienced person on multi-line/voice mail system. Familiar with various software programs and typing ability of 50+wpm.
Benefits include:
• Medical, Dental and Life Insurance
• 401K & Profit Sharing and more...
Send resume to:
RECEPTIONIST
P.O. Box 700713
Plymouth, MI 48170
or fax to 313-416-3810
E.O.E.

RECEPTIONIST - Machine tool distributor looking for an individual with a pleasant personality to answer busy phone lines. Other duties include light typing, filing & misc. general office duties. Salary based on experience. Benefit package includes 401k. Send resume to: PMC Machinery Sales, Inc. 14600 Keel, Plymouth, MI 48170.
An Equal Opportunity Employer

RECEPTIONIST
Many Temporary and Temporary to Permanent positions available for qualified Receptionists. Top notch candidates with excellent phone etiquette desired. 5-9 incoming lines, fast paced office setting, computer experience helpful. These positions are well compensated and offer great growth potential. Please call for an interview.
PERFORMANCE PERSONNEL
Performance with a Promise
313-513-5823

RECEPTIONIST
Mature, personable, enthusiastic full time(days) Veterinary Receptionist needed for busy Livonia area veterinary office. Non-smoker. Call between 9am-4pm daily: (313) 421-1800

RECEPTIONIST - Must be conscientious, able to handle responsibility & people oriented for high quality, Livonia/Westland veterinary practice. Apply at 8645 Middlebelt Rd., Westland, or call (313) 427-8180

RECEPTIONIST
needed for busy Beverly Hills Veterinary Office. Salary negotable. 810-646-5655

RECEPTIONIST needed for booking multiple appointments in busy day spa. Background in cosmetics helpful. Birminham / Southfield area. 1-800-321-8860

RECEPTIONIST
NEEDED to help with daily activities for local computer company. Immediate opening. Please fax or mail resume to:
DCC
31478 Industrial Road,
Suite 200
Livonia, MI 48150
(313) 266-0944

RECEPTIONIST
NEEDED for busy agency. Must have experience with multi-line phone system, database, word processing, general filing, shipping & general office duties. Send resume to: Office Manager, P.O. Box 080915, Rochester, MI 48307

RECEPTIONIST
Part time for Canton based company. Must be organized & have phone skills. Send resume to P.O. Box 530518, Livonia, MI 48150

RECEPTIONIST
Part-time. Must have good phone skills. Send resume to: Grissim/Metz, 37801 -12 Mile Rd, Farmington Hills, MI. 48331.

RECEPTIONIST
PART time. Day, evening & weekend hours. Must be flexible. Apply within: Mitzelfeld's, 312 Main St., Downtown Rochester

RECEPTIONIST
Part-time position available at Plymouth OB-GYN office. Computer literate with experience in appointment scheduling & office clerical procedures. Send resume to: Plymouth OB-GYN Specialists, 990 W. Ann Arbor Tr., Ste. 302, Plymouth, MI. 48170

RECEPTIONIST
Part time for Bloomfield Hills law firm. Pleasant phone manner required; WordPerfect experience and administrative skills helpful. Salary commensurate with qualifications. Please FAX resume and references to:
810- 642-7791, Attention LER
Or mail to LER, Dawda, Mann, Mulcahy & Sadler, P.L.C.
1533, North Woodward Ave. Suite 200, Bloomfield Hills, MI 48304.

RECEPTIONIST
Permanent/part-time. Telephone experience preferred. Afternoons, 1pm-5:30pm. Bingham Farms law office. 810-644-0880

RECEPTIONIST
positive attitude and self motivated for office in Rochester Hills.
Call (810) 299-4410

RECEPTIONIST
Q-1 automotive supplier has opening for full-time receptionist. Knowledge of WordPerfect and non smoker preferred.
Vicount Industries
24704 Hathaway
Farmington Hills, MI 48335
810-471-5071
Fax 810-471-2682

RECEPTIONIST / SECRETARY
Proficient in Microsoft Word & Excel. Full-time position. Please call for interview: 313-421-3000

Our Classifieds are now on the INTERNET!

When you place a Classified Ad it appears on these pages, but it also appears on the Internet. Check our Classifieds at this Internet address: http://oeonline.com

To place your Classified Ad, call **313-591-0900** in Wayne County, **810-644-1100** in Oakland County, and **810-852-3222** in Rochester Hills.

FALL VAN CONVERSION SALE

1350 Cars, Trucks & Vans Available!

Stay Warm Shop Inside on Monday & Thursday Night Our Garage Will Be Packed With Vans

1996 PROBE

$2000 CASH BACK

PROBE SE

Air, 5-speed, aluminum wheels, cass., floor mats, defrost. #61369.

Was $16,310

YOU PAY $11,886*

PROBE GT

263 A pkg., air, anti-lock brakes, spoiler, cruise, tilt, chrome wheels, power group, cass. #61141.

Was $20,305

YOU PAY $14,996*

1996 MUSTANG

$2000 CASH BACK

MUSTANG

234A pkg., power windows, locks, CD, Mach, keyless entry, aluminum wheels & more. #63165.

Was $19,310

YOU PAY $13,999*

MUSTANG GT CONVERTIBLES

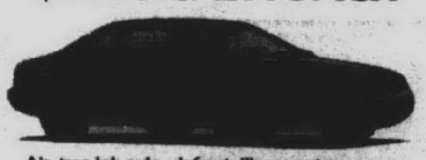
Auto, leather, 17" aluminum wheels, Mach CD, White, Demo.

Was $28,975

YOU PAY $20,896*

1996 T-BIRD 2 DR. LX

$1450 CASH BACK



Air, trac-lok axle, defrost, illum. entry, power windows/locks/seat, stereo cass., cruise, tilt. #63123

Was $18,955

YOU PAY $14,496*

1996 CONTOUR

5 speed, cass., floor mats, air. #63157.

Was $15,635

YOU PAY $11,996*

Three at this price!

Voted #1 Van

LOWEST LEASE PAYMENTS OF THE YEAR!

ECLIPSE

$2050 in Van Conversion Rebates!

ECLIPSE SHADOW

Air ...tioning, 13" color TV, ...assette, power ...power locks, ...quad design chairs with ...glass boards.

...NTH LEASE

...19** per mo.

10% Do...

#2...

A Plan $50 per ...

THE BIG VAN SALE

SAVE THOUSANDS! 70 CONVERSIONS IN STOCK!

No haggling-all vans have discounted prices and lease payments on the windshield. Some priced less than a mini van. The owner of Eclipse Vans will be here to help you pick out the van that meets your family's needs, and to make great deals!

Big Surprise!

...equipment with your van ...this week Bill Brown Ford will ...hoice:

- ...Toronto, including ...tickets.
- ...d up North, including dinner ...skiing.
- $300 gift certificate to Bronner's Christmas Wonderland.

Thank You!

For Making Us METRO DETROIT'S #1 CAR & TRUCK DEALER

Largest Inventory! Highest Volume Used Car Lot! A PLANNERS...we want your trade and we'll pay more for it!

1997 F150 XLT

5-speed, air, cassette, tilt, speed control, aluminum wheels. #71084.

Was $20,295

YOU PAY $16,197*

24 Month Lease	10% Down *1612	Per Month *162**
	0 Down	$249**

1997 TAURUS GL

— Equipped The Way You Want It! Ten At This Price —

205A pkg., air, power windows/locks, power seat, speed, tilt, cass., LT group, aluminum wheels.

Was $20,985

YOU PAY $17,997*

24 Month Lease	10% Down *1799	Per Month *258**	Renewal *223**
	0 Down	$339**	$314**

1996 WINDSTAR GL

— Equipped The Way You Want It! 20 At This Price —

472A pkg., aluminum wheels, privacy glass, floor mats, power windows, power locks, speed, tilt, cassette, 25 gal. tank.

Was $24,230

YOU PAY $18,996*

24 Month Lease	10% Down *1899	Per Month *229**
	0 Down	$314**

1997 RANGER XLT

— Three At This Price —

Air, sliding rear window, splash sport suspension chrome wheels, AM/FM cassette. #71102.

Was $15,185

YOU PAY $11,897*

24 Month Lease	10% Down *1189	Per Month *139**
	0 Down	$199**

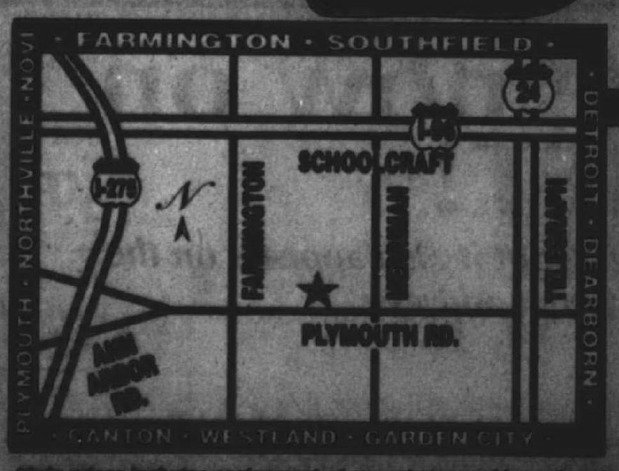
1997 ESCORT 4 DR.

317A pkg., 5 speed, remote entry, rear defrost, cass

Was $13,500

YOU PAY $11,299*

1995 & 1996 SALES LEADER



BROWN Ford

421-7000

Out of Town Call Toll Free 1-800-878-2658

32222 PLYMOUTH ROAD • LIVONIA

— Your Quality Commitment Dealer —

MODEL			
'97 F-150	10% Down	$200	$2019
	0 Down	$275	$2520
'97 TAURUS	10% Down	$275	$2349
	0 Down	$375	$2799
'96 WINDSTAR	10% Down	$250	$2400
	0 Down	$350	$2799
'97 RANGER	10% Down	$150	$1499
	0 Down	$200	$2000
'96 EXPLORER	10% Down	$250	$2329
	0 Down	$425	$3950

*Sale prices include assignment of any rebates and incentives to BBF. Don't forget to add tax, title and destination charges. All prior sales and adv. excluded. Includes assignment of rebates. **Lease with down payment as shown, 15¢ per mile in excess of 12,000 miles per year. Lessee has no obligation to purchase car at lease end, but may arrange to purchase at a price to be negotiated with BILL BROWN FORD at lease inception. Subject to credit approval. Lessee is responsible for excess wear and use. Payments do not include monthly use tax or future rent payments, monthly lease number of payments. Pictures displayed may not represent actual sale vehicles. Destination included with lease payments. Sale ends October 16, 1996.

• Factory Authorized Clearance • Factory Authorized Clearance • Factory Authorized Clearance • Factory Authorized Clearance • Factory Authorized Clearance

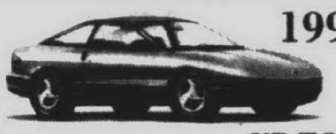
ATCHINSON FORD

1996 ASPIRE
Buy or Lease
UP TO $1000 REBATE

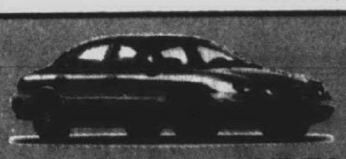
1997 ESCORT
Buy or Lease
UP TO $500 REBATE

1996 CONTOUR
Buy or Lease
UP TO $1350 REBATE

1996 MUSTANG
Buy or Lease
UP TO $2000 REBATE



1996 PROBE SE OR GT
Buy or Lease
UP TO $2000 REBATE



1996 TAURUS
Buy or Lease
UP TO $2500 REBATE

1996 CROWN VICTORIA
Buy or Lease
UP TO $2100 REBATE

1996 MODEL CLOSEOUT

BIG - BIGGER REBATES OF THE YEAR!

$2500 ON SELECT MODELS

1.9%APR ON SELECT MODELS

1996 E150 CONVERSION VANS
WE FEATURE MARK III-COACHMAN-HOLIDAY-PHOENIX

OVER 20 IN STOCK

SAVE UP TO $7000

$2000 FACTORY REBATE
BUY OR LEASE

1996 RANGER
Buy or Lease
UP TO $1300 REBATE

1996 F150 4X2's 4X4
HUGE DISCOUNTS
UP TO $1100 REBATE

1997 AEROSTAR
Buy or Lease
UP TO $1000 REBATE

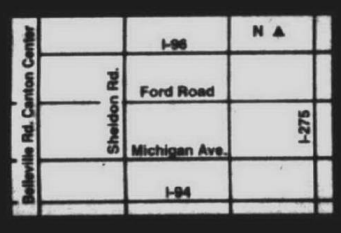
1996 WINDSTAR
Buy or Lease
SPECIAL LEASE PROGRAM
$1500 REBATE

1996 & 1997 EXPLORERS
ALL MODELS
SPECIAL LEASE PROGRAM
Limited Time Offer

1997 EXPEDITION NOW AVAILABLE

1996 THUNDERBIRD
Buy or Lease
UP TO
UP TO $1450 REBATE

OPEN SATURDAYS 10 A.M. - 4 P.M.



AWARD WINNING SERVICE DEPT.
DAILY RENTAL CARS AVAILABLE

Belleville/Canton
9300 Belleville Rd. (Canton Center Road)
313-697-9161
Mon. & Thurs. 9-9 • Tues., Wed. & Fri. 9-6

TOP DOLLAR FOR YOUR TRADE-IN!

A-X-Z-B PLAN HEADQUARTERS

• Factory Authorized Clearance • Factory Authorized Clearance • Factory Authorized Clearance • Factory Authorized Clearance • Factory Authorized Clearance •

NISSAN
HONDA

TAMAROFF

QUALITY USED CARS & TRUCKS

New 1997 BUICK PARK AVENUE
OPTION 1 ORDERS Are Now Being Accepted

BUICK
GM EMPLOYEES SALES HEADQUARTERS

NEW 1996 BUICK SKYLARK SEDAN
AUTOMATIC TRANSMISSION, DUAL AIRBAGS, AIR CONDITIONING, POWER WINDOWS, TILT, CRUISE, AM/FM STEREO CASSETTE. STK. #429783.
— WAS $16,770 —
SALE PRICE $13,488*
LEASE FOR 36 MONTHS $188* MO.
— GM EMPLOYEES SAVE AN ADDITIONAL $814.00 —

NEW 1996 BUICK CENTURY
3100 V6 ENGINE, AUTOMATIC TRANSMISSION, AM/FM STEREO WITH CASSETTE, PREMIUM SOUND SYSTEM, CUSTOM SK PACKAGE. STOCK #472102.
SALE PRICE $13,288*
LEASE FOR 36 MONTHS $278* MO.

NEW 1996 BUICK REGAL SEDAN
AUTOMATIC TRANSMISSION, DUAL AIRBAGS, ABS BRAKES, POWER WINDOWS AND LOCKS, TILT, SPEED CONTROL, POWER SEAT, REMOTE KEYLESS ENTRY, AM/FM STEREO CASSETTE, ALUMINUM WHEELS, AND MUCH MORE. STK. #21655.
— WAS $21,655 —
SALE PRICE $18,498*
LEASE FOR 36 MONTHS $288* MO.
— GM EMPLOYEES SAVE AN ADDITIONAL $1055.75 —

NEW 1997 BUICK LESABRE CUSTOM
AUTOMATIC TRANSMISSION, 3800 SERIES II ABS BRAKES, DUAL AIRBAGS, POWER SEATS, POWER WINDOWS AND LOCKS, KEYLESS ENTRY, ALUMINUM WHEELS, AND MUCH MORE. STK. #24538.
— WAS $24,535 —
SALE PRICE $21,988*
LEASE FOR 36 MONTHS $368* MO. NO $ DOWN
— GM EMPLOYEES SAVE AN ADDITIONAL $1128.95 —

1996 BUICK RIVIERA
3800 SERIES V6, AUTOMATIC TRANSMISSION, DUAL AIRBAGS, LUXURY EQUIPMENT, CD PLAYER, TRACTION CONTROL, SECURITY PACKAGE, STEERING WHEEL CONTROLS & MUCH MORE. STOCK #708082.
— WAS $32,970 —
SALE PRICE $28,298*
LEASE FOR 36 MONTHS $448* MO. NO $ DOWN

HONDA

ISUZU

NEW 1996 ISUZU RODEO
36 MONTH LEASE
$299* MO. NO MONEY DOWN!

NISSAN

THE TAMAROFF ADVANTAGE:
"We will beat any COMPETITOR'S ADV"

SPECIAL OF THE WEEK

DODGE

NEW 1997 DODGE 1500 SLT LARAMIE PICKUP
— Loaded. —
CHRYSLER EMPLOYEE $16,681* GENERAL PUBLIC $17,991*

NEW 1996 DODGE STRATUS
— Air conditioning, automatic transmission. 57 to choose from at similar savings. —
CHRYSLER EMPLOYEE $13,671* GENERAL PUBLIC $14,895*

NEW 1997 DODGE NEON
— Includes air conditioning, automatic transmission and more. —
CHRYSLER EMPLOYEE $10,538* GENERAL PUBLIC $11,296*

1996 VIPER
1997 3500 CLUB CAB 4x4
Diesel, dually
SPECIALTY VEHICLES IN STOCK!
1997 2500 4x4
Plow equipped
1997 MAXI VANS
Fifteen passenger

NEW 1996 DODGE CARAVAN
— Air conditioning, automatic transmission, seven passenger. —
CHRYSLER EMPLOYEE $14,994* GENERAL PUBLIC $15,997*

NEW 1997 DODGE INTREPID
— Air conditioning, automatic transmission, well-equipped. —
CHRYSLER EMPLOYEE $16,477* GENERAL PUBLIC $17,694*

NEW 1996 DODGE VAN CONVERSION
CHRYSLER EMPLOYEE $18,941* GENERAL PUBLIC $19,981*

28585 TELEGRAPH ROAD, Southfield
MON. & THURS. 8:30-9:15PM
TUES./WED./FRI. 8:30-6:15PM
SAT. 8:30-4PM
On 12 Mile Road, Just West of Telegraph Road
810-354-6600
CALL 810-353-1300 TOLL FREE 1-800-TAMAROFF TOLL FREE 1 800 TAMAROFF

502 Help Wanted-Office Clerical

RECEPTIONIST/SECRETARY
Busy district office of national commercial property management company, located in Bloomfield Hills, is looking for a bright, energetic person to answer phones & perform general office duties. Must have excellent telephone manner & some basic knowledge of Word, Lotus & Excel. $9.00 an hour plus benefits. Please fax your resume to 810-540-9577 or mail resume to Administrative Manager, 2000 No. Woodward Ave., Suite 275, Bloomfield Hills, MI 48304

RECEPTIONIST/SECRETARY
for Farmington Hills based company. Must be motivated individual w/excellent proofreading & communication skills to fill full time position immediately to peform multiple tasks including: Answering multi-line phone, filing, & general clerical duties. Must type 50 wpm & have Word experience. $6 to $8/Hr. commesurate w/experience. Please fax resumes to: attn. Kris, 810-471-3368.

RECEPTIONIST/ SECRETARY
Busy Southfield commercial real estate co. seeking a professional, motivated individual to assist our property mgr. Must be well organized & have strong phone skills. Excellent pay, full benefit package. Fax resume: 810-557-6442, or mail to Joanne, 29548 Southfield Rd., #200, Southfield MI 48076

RECEPTIONIST - secretary, Detroit, good on phones, professional appearance, excellent English, Wordperfect 5.5 DOS, temp to hire. $20,000. Fee paid

SECRETARY - Southfield, Microsoft Office Package, 60 wpm, dictaphone, shorthand a plus, permanent, to $22,000. Fee paid

PROPERTY - management assistant, Southfield, handle tenant, maintenance relations, Microsoftword XL, Powerpoint, permanent. To $22,000. Fee paid

RECEPTIONIST - Farmington Hills, bi-lingual, fluent Spanish, Wordperfect w/windows, permanent To $22,000. Fee paid

LOIS RAY PERSONNEL
(810) 646-5580

RECEPTIONISTS
Full/ part-time for busy outpatient clinic, Livonia. Good people/ phone skills. Reliable. Call: 313-464-0420

RECEPTIONISTS
Good phone skills. Will greet customers. Some computer experience helpful.
$7.50-$8.50 per hr.
ARBOR TEMPS 459-1166

RECEPTIONIST
Small, fast-paced real estate/property development firm needs energetic & enterprising individual to answer incoming & place outgoing calls, greet guests & assist in general secretarial duties. Qualifications for this front desk position are excellent phone skills, good computer/typing skills, basic math ability, flexibility in performing tasks & good judgement. Send resume to: Receptionist, 3221 W. Big Beaver Rd., Ste. 106, Troy, MI 48084 or Fax to: (810) 649-2373

RECEPTIONISTS
Permanent Positions
PLUS BENEFITS
Business to $20K
Medical to $19K
Banking to $18K
Personnel Systems 459-1166

Receptionists & Secretaries
Urgent short and longterm needs for entry level administrative level support and experienced receptionists
- Top Pay
- Additional Software Training Available

Interested candidates please call (313) 522-4020
KELLY SERVICES
Equal Opportunity Employer

RECEPTIONIST
Temporary to permanent positions available. HUMAN RESOURCES (810) 553-7710

RECEPTIONIST
wanted for Chiropractic Office. Full-time, will train. Farmington Hills Area. 810-471-7188

RECEPTIONIST
We are seeking a dependable high school graduate with a professional demeanor and a pleasant phone voice who is experienced working with Meridian console, can type 45 wpm and has some PC experience. Fax resume with salary requirements to: 810-304-3524, or send to: Ameri-Clean Systems, Inc., Slot #25-R, 26935 Northwestern Hwy., Suite 400, Southfield, MI 48034.

RECEPTIONIST
Wholesale distributor in Plymouth seeking polite, energetic, non-smoker. Typing / computer skills helpful. Full / part-time. Call Terry for appt: 313-453-6258

RECEPTIONIST
Woodward Hills Nursing Center, located in Bloomfield Hills, 1312 North Woodward Avenue, currently has a Monday through Friday, 4:30 PM to 9:30 PM receptionist position available. Job duties include greeting visitors, typing skills and phone answering. If you enjoy working with the public and have good communication skills, please call 810-644-5522 and ask for LINDA DONALDSON.

RECEPTIONIST 13 yr old firm at 12 Mile & Telegraph looking for receptionist. Pleasant working environment. Call (810) 827-1200

RECEPTIONIST
2 part-time/full-time positions available immediately for mfr. in Redford. Need strong computer communication & organizational skills. Excellent pay + benefits. Please fax resume to: 313-537-2847

RECEPTIONIST
7am-3pm, Mon-Fri. For busy auto repair facility. Must be energetic & computer friendly. Apply in person: Novi Motive, 21530 Novi Road, between 8 & 9 Mile Roads.

SALES ASSISTANT
Must be organized with clerical experience and have excellent people skills. Pay starting at $10/Hr. Send resume to: Inacomp, 16915 W. 12 Mile, Lathrup Village, MI 48076 or FAX to: (810) 559-5782

SCHEDULING COORDINATOR
Interim Occupational Health is seeking a part-time individual who is quick thinking, detail oriented, reliable enjoys fast pace environment, and has excellent phone skills. This position offers approximately 15 hours/week, Tues.-Fri., 12:30pm - 4:30pm. Hours may vary. Interested candidates please call: Branch Manager (800) 772-4378 Or send resume to: Interim Occupational Health 1695 W. Woodward, #204 Bloomfield Hills, MI 48302 Fax (810) 334-0022 An Equal Opportunity Employer

SECRETARIAL
Now hiring full and part-time in West Bloomfield Real Estate Office. Computer knowledge a plus. Excellent benefits and incentives. Experience preferred but not necessary. Call Eileen at: (810)-626-8000.

SECRETARIES
$12/hr. MS Word, Excel and/or PowerPoint a plus. Assignments available immediately. Let our expertise help find what your looking for!
THE KPM GROUP
810-[illegible]-2440
Fax 810-[illegible]

502 Help Wanted-Office Clerical

SECRETARIAL SUPPORT
SOUTHFIELD OFFICE LOCATION
Ambitious and energetic person for FULL TIME secretarial support staff in NON-SMOKING OFFICE. Filing, typing, general office & clerical duties. Computer experience necessary. Must be organized and have ability to assist & support several individuals at a time in our busy paced office. Full benefits. Mail resume in confidence to: Box #1236
Observer & Eccentric Newspapers
36251 Schoolcraft
Livonia, MI 48150

SECRETARIES NEEDED AT THE BIG THREE!
Manpower, Inc., the world's largest supplier of contract personnel has an immediate need for experienced, professional secretaries for placement at the Big Three and EDS. These positions require MS Word, Excel and Powerpoint. Excellent wages, comprehensive benefits package and training included. Interested candidates should call:
Manpower Automotive Division
810-689-9800
Or Fax 810-689-2100

SECRETARY
Birmingham financial company needs bright, energetic, articulate individual. Solid office skills, computer proficiency in windows (MS Word, Excel), and strong organizational skills required. Mail resume and salary history to BAC, Suite 350, 260 E. Brown, Birmingham, MI 48009, or fax to (810) 644-5760

SECRETARY BOOKKEEPER
Permanent full time mid-level position for contractors office. Accounting background helpful/willing to train right individual. Experience MS Word/ Excel a must. Position ideal for hard-working, self-starter for expanding company. Duties include document and payroll processing, accounts receivables/payables. Send resume with salary requirements to: 2337 Cole St., Birmingham, MI 48009.

SECRETARY
ENHANCE your career and interact with caring professionals in the warm atmosphere of this major suburban or Detroit health care headquarters. Long term positions. Salary $9.00-$13.00/hr. Benefits Call Sharon Farmington/Livonia 473-2931 Birmingham 646-7661
Advantage Staffing

SECRETARY
Full or part-time to handle phones, basic filing. Some computer knowledge preferred. Will train. Top pay w/experience. (313) 562-3815

SECRETARY
Immediate opportunity working with an automotive related firm. Must have excellent communication skills. Knowledge of Microsoft Word necessary. Fax resumes to 810-649-1888 or CALL 810-988-0287

SECRETARY
Livonia child development center needs Secretary to assist in managing busy front office. Experience with accounts payable, phones, WordPerfect 6.0, teamwork, and attention to detail necessary. Good pay and benefits. Please submit resume to: 38945 Ann Arbor Road, Livonia, MI 48150

SECRETARY
LIVONIA CPA firm seeks experienced secretary/receptionist. Typing, word processing & general office experience preferred. Send resume to Box #1129
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

SECRETARY
National non profit organization seeks experienced Secretary for Southfield office. Organizational & administrative skills, computer literacy & pleasant phone manner required. Salary up to $21,000. Good benefits & pleasant environment. Send to: 4000 Town Center, Suite 420, Southfield, MI 48075.

SECRETARY NEEDED
Property management firm in Southfield seeking highly motivated Secretary/Word Processer. Some phone back-up and general office duties. Send resume to: PO Box 70, Southfield, MI 48037.

SECRETARY/RECEPTIONIST
Weekend position available in downtown Plymouth Real Estate office. PC experience, organizational and communication skills ARE a must! Call for interview 455-6000.

SECRETARY/RECEPTIONIST - Self-starter, excellent verbal & written communication skills. Accounting & computer skills a plus. Full benefits. Send resume to: IDI, 8001 Ronda Drive, Canton, MI,. 48187.

SECRETARY/RECEPTIONIST
For professional office, NW area near I-275. Computer skills in Word & Excel for Windows 95 needed. Compensation commensurate with experience. (810) 477-1697

SECRETARY / RECEPTIONIST
Full-time position with benefits available for reliable person with good typing & phone skills. Must know Microsoft Word. $7.75-$10 per hr. Non-smoking office. Call: 810-258-1610

SECRETARY/RECEPTIONIST
Fast growing real estate company seeks motivated individual. General office, typing, phone and computer skills necessary. Attractive salary & benefits offered. Send resume to: 31555 14 Mile Rd., Ste. 101 Farmington Hills, MI 48334 or FAX to: (810) 626-4571

SECRETARY/ RECEPTIONIST/ OFFICE MANAGER
Self directed individual for one person office of a busy Warren commercial builder. Typing and computer skills a must, along with good phone voice and customer relation skills. We will teach the right person our business. Career position with good benefits and growth possibilities. Salary open. Call (810) 758-2040 for immediate consideration, OR fax resume to: (810) 758-2042

SECRETARY/ RECEPTIONIST
Dynamic fast-paced engineering office seeks articulate individual with good grammar skills to support our staff. Experience a plus. Responsibilities include word processing using Word Perfect 6.1 for Windows, answering phones, greeting clients. We offer an excellent wage commensurate with experience and a benefit package. Please send your resume in confidence to:
Peter Basso Associates
5600 Crooks Rd, Suite 201
Troy, MI 48098
An Equal Opportunity Employer

SECRETARY
We are a growing professional firm within the Oakland County area in need of an experienced, personable Secretary with excellent computer skills, typing speed of at least 50 wpm, written & verbal communication skills, good organizational skills, multi-task oriented, and can work required overtime during our peak season. If you are a person who can work in a fast-paced environment. Send your resume and salary expectations in confidence to: Box #1237
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

SECRETARY WITH computer & accounting skills for C.P.A. office. Send resume: Fax 810-737-2080 or 32000 Northwestern Suite 172, Farmington Hills MI, 48334. or [illegible]

SEEKING MATURE person for office work in casual atmosphere. Must be organized, responsible & have good phone skills. [illegible] Send resume to: Garrett Auto & Truck Service, 24175 Industrial Park Dr., Farmington Hills, MI 48335

TELEMARKETER/ CLERICAL
Person with organizational, computer & people skills needed

502 Help Wanted-Office Clerical

SOUTHFIELD PROPERTY Management Company has immediate openings for experienced Accounts Receivables Clerk. HUD background helpful. Must have some computer knowledge. Send resume & salary requirements to: D.L., P. O. Box 306, Southfield, MI 48037

SPECIAL RECRUITING HOURS
Tues., Oct. 22
(Open until 8 PM.)
&
Sat., Nov. 2 (Open 10-2 PM)
(By appointment only)
Temporary & Permanent positions available. Multiple positions from entry level up to excellent level. Call today!!
Livonia, 313-266-8600
Southfield, 810-352-1300
Auburn Hills, 810-373-7500
Taylor 313-284-0777
SNELLING.
PERSONNEL SERVICES
An Equal Opportunity Employer

TELEMARKETING
CANTON/PLYMOUTH. Experience necessary, but must be organized and have great phone skills. 9 AM - 4 PM. $7 hour and incentives!
EXPRESS SERVICES
313-467-5450 FAX: 313-467-1638

TELEMARKETING
Canton/Plymouth. No experience necessary, but must be organized & have great phone skills. 9am-4pm. $7/hr. + incentives!
EXPRESS SERVICES
313-467-5450 FAX: 313-467-1638

TELEPHONE OPERATOR
Must be available for days & afternoons. Telephone experience preferred. Call 1-4pm only; (810) 544-5930

THE FIRST PLACE TO LOOK!!
For excellent opportunities in the clerical field. We are in need of experienced switchboard/receptionists who are computer literate and looking for temporary and permanent openings. Call today!!!
SNELLING PERSONNEL SERVICES
Auburn Hills, 810-373-7500
Southfield, 810-352-1300
Taylor, 313-284-0777
Livonia, 313-266-8600

Training Coordinator/Secretary
Marketing support services company located in Plymouth is seeking a Training Coordinator/Secretary. This position offers a flexible working schedule of 20 -24 hours per week. Qualified candidates must possess the following:
- Proficient in Microsoft Excel
- Detail Oriented
- Excellent follow-up skills
- Personable
- Professional appearance a must

Adistra is a non-smoking environment. Qualified candidates should fax resume to (313) 416-2683 or mail to:
ADISTRA CORPORATION
Attn: -DN-TC/SEC
101 Union Street
Plymouth, MI 48170
EOE

TRANSCRIPTIONIST - part time. Requires excellent skills, references. Fax resume to 810-353-9439 or send to Rosko & Assoc., 26555 Evergreen Rd., Suite 1513, Southfield, MI 48076

TRANSPORTATION ASSISTANT Delivery center seeks someone to assist Transportation Manager. Duties to include customer service, answering phones and filing. Candidate should have some computer experience and good organizational skills. Apply in person between 9am & 3: Office Max Delivery Center, 41610 Joy Rd., Plymouth

WARRANTY SERVICE personnel for new home builder. Excellent communication & organizational skills. Good with people. Experience helpful but not necessary. Fax resume to (810) 851-1531, or Send resume, P.O. 1195, Observer & Eccentric, 36251 Schoolcraft. Livonia, MI 48150

WORD PROCESSOR
Knowledge of Excel or Microsoft Word needed. Resume required.
ADIA
THE EMPLOYMENT PEOPLE
WESTLAND: 313-722-9060
TAYLOR: 313-291-3100

WORD PROCESSORS
- Microsoft Word
- Excel
- Wordperfect
- Lotus

Long & short term assignments
Must be able to type 45 wpm
$10-12 per hr.
ARBOR TEMPS 459-1166

504 Help Wanted-Dental

AN EXTRAORDINARY group of dental professionals in Farmington Hills invites an experienced dental assistant to join our outstanding dental team. (810) 626-0772

ASSISTANT - DENTAL - Busy Novi office needs part-time polished professional experienced in four-handed dentistry and x-rays. Excellent working conditions, benefits, compensation. Call (810) 669-4030

ASSISTANT
FOR Farmington Hills dental office. Full time Mon.-Thurs., and 3 half day Saturdays. Experience necessary. Friendly motivated person to join our team. Salary to start $10, but will commensurate with experience. Paid vacations/holidays, Blue Cross/Blue Shield and incentive program. Call Lori E., (810) 553-0645

CHAIRSIDE DENTAL ASSISTANT, full-time. Experienced & caring person required for our quality practice, new Livonia facility. 462-6400

DENTAL ADMINISTRATIVE ASSISTANTS
We operate a team-oriented environment providing both general and specialty services. Experience with Command helpful. We offer excellent compensation and benefit packages which include a bonus incentive progam. If you seek personal growth and career development, please call: American Dental Group at: (810) 351-3789

DENTAL ASSISTANT
Are you tired of your job & want a new challenge? This is a great office to work with. Westside area. Looking for full or part-time experienced dental assistant good with people. Call: 313-421-5200

DENTAL ASSISTANT
Full time for pleasant Troy office. Experience preferred, 1 evening/ week, 1 Sat/month. 810-641-9490

DENTAL ASSISTANT
Northern Troy office seeking assistant, 32-36 hours/week. Experience necessary. (810) 828-8080

DENTAL ASSISTANT
Experienced for multi-Doctor group practice. You will be working with an orthodontist, periodontist & oral surgeon. We are willing to train an experienced assistant to work with these specialists. Westland & So. Canton/ Belleville areas. Benefits. 313-697-4400

DENTAL ASSISTANT- Experienced part-time Orthodontic Assistant needed for progressive group. Westland. Top salary to proper candidate. Call Debi: (313) 722-6130

DENTAL ASSISTANT
Experienced or willing to train. Benefits. West Bloomfield area. Call residence after 4pm.. (313) 421-7939

504 Help Wanted-Dental

DENTAL ASSISTANT
We are a top quality Pediatric dental office seeking a full time Chairside Assistant. Are you self-motivated, looking for a fast-paced, busy day? Willing to train. Benefits. Novi office. (810) 478-3232

DENTAL ASSISTANT - enthusiastic, caring, organized person, experience preferred, will train. Pleasant office. Farmington Hills. 810-932-1280

DENTAL ASSISTANT
For Southfield dental office. 1 year experience required. 810-443-5110

DENTAL ASSISTANT
4 days. Medical, profit sharing. Dearborn Heights. (313) 565-0443

DENTAL ASSISTANT for periodontal practice to assist as hygienist coordinator. Full time, benefits, Farmington Hills area. 810-851-1034

DENTAL ASSISTANT
Full-time with benefits. No evenings or Saturdays. Chairside experience necessary. Birmingham area. (810) 645-6981

DENTAL ASSISTANT
Motivated person needed to work with us in Specialty Office. 30-36 hours per week with / benefits. For information call 313-953-6660

DENTAL ASSISTANT
Career opportunity available to join our team-oriented Northville family practice. Committed to quality patient care. Experience necessary, no evenings or Saturdays, full or part time. (810) 348-7997

DENTAL ASSISTANT
We desire a bright, energetic person who likes to smile and enjoys dentistry. Our team member needs to possess a desire to learn desk and chairside. Southfield area. Full time. Experience preferred, but will train right person. (810) 557-5756

DENTAL ASSISTANT
Have you ever thought of training as a Dental Assistant? We are willing to train the right person for an interesting job, in a team-oriented specialty practice. Hours and wages flexible, Birmingham area. Call between 10am-4pm: (810) 647-7935

DENTAL ASSISTANT
Livonia/Westland area. Part-time Chairside Assistant position for a bright, energetic person with four-handed experience. We offer a wonderful team oriented environment. Should be mature, caring, & health centered. Please call Dorene between 9-3pm at: (313) 425-5570

DENTAL ASSISTANT needed for South Lyon office, experience a must, full or part-time available. Call (810) 437-8189 for interview appt.

DENTAL ASSISTANT
Part-time, Mon.- Thurs., 4pm. until close. Experience preferred but will train. Michelle, (810) 335-1000

DENTAL ASSISTANT
Full or part-time for a quality West Dearborn practice. Experience preferred. Sense of humor helpful. (313) 563-4466

DENTAL ASSISTANT
Livonia office looking for outgoing and energetic Asssistant. Pay according to experience. Full time. Call Vanessa, (313) 522-8870

DENTAL ASSISTANT
Full-time. Experience preferred. Ford Rd / Beech Daly area. (313) 278-4700

DENTAL ASSISTANT
If you are experienced with X-rays, personable, & self motivated, come join our comfortably paced, low stress office. Full-time. Farmington Hills, (810) 855-1277

DENTAL ASSISTANT
Experienced. Full time for general practice in southern Oakland county. Call Chris: (810) 624-8090

DENTAL ASSISTANT
Friendly and quality oriented Dearborn Heights dental specialty office is seeking a dependable, mature and enthusiastic chairside assistant who is experienced in 4-handed dentistry. Call Ann at: (313) 277-0510

DENTAL ASSISTANT
Diamond needed for the perfect setting. If you can help our office shine in the following areas - Enthusiasm, Professionalism, Caring, Teamwork - We are looking for you! We invite you to call for more information, Mon.-Thurs. (810) 476-7711

DENTAL ASSISTANT
Stop, Look and Advance in your career! Sears Family Dental Center is growing. If you are an experienced Assistant and believe in patient satisfaction, join our growing team. We have positions at our Livonia locations. For immediate consideration call Luwana at: 810-442-8856

DENTAL ASSISTANTS
Experienced and Xray Certified. The BEST jobs are available through Peak Performers because the BEST offices know working with the EXPERTS, gets RESULTS! If you want results too, call.......
(810) 477-5777
No Fees EOE

DENTAL ASSISTANT
experienced. Speciality office seeking an energetic, highly motivated, pleasant person to assist chair side in an endodontic practice. Salary commensurate with experience. Benefits available. Birmingham/Bloomfield area. Call Mon-Fri, 10 - 4: (810) 647-7935

DENTAL ASSISTANTS
Career opportunity available for trained Dental Assistants. Join our team-oriented environment committed to quality patient care. We offer excellent compensation and benefit packages which include a bonus incentive program. Periodontal experience a plus. If you seek personal growth and career development, please call American Dental Group at: (810) 351-3789

DENTAL HYGIENIST
Westside office needs hygienist for 2 days a week plus 1 Sat. a month. Top pay, great office to work for. Call: 313-421-5200

DENTAL HYGIENIST
Position available. Dearborn Heights office. Private practice, part-time. Flexible hours. Full time benefits for the right person. (313) 565-7170

DENTAL HYGIENIST for high quality, perio/prosthodontic Farmington Hills office. Part-time. 2 weekdays w/some ½ Saturdays. Highly motivated, professional individual with concern for patient care. Call Lori E. 810-553-0645

DENTAL HYGIENIST full or part-time in a warm & friendly Southfield family practice to treat & teach patients with a healthy dental IQ. 810 352-1110

DENTAL HYGIENIST - experienced for active periodontal office. 1-5 days available. Call Mon. Wed. or Fri. 810-350-2220.

DENTAL HYGIENIST
Friendly, quality, Southfield/ Farmington Hills office. (810) 827-1220

Dental Hygienist
Part time for progressive, growing practice in Livonia. (313) 421-5220 OR evenings and weekends: (810) 333-3921

DENTAL HYGIENIST - Busy Novi office needs polished professional with excellent communication skills for full or part time. Excellent working conditions, benefits, compensation. Call (810) 669-4030

DENTAL HYGIENIST
Experienced full-time, top pay, good benefits. Southfield area. (810) 356-9800

DENTAL HYGIENIST
Part-time (Mon.-Tues.) for caring prevention oriented family practice in Garden City. 313-422-2880

DENTAL HYGIENIST
Part-time, Mature professional. Mon. and/or Wed. Troy area. Call for appointment interview. 810-689-3000

DENTAL OFFICE Dearborn Heights. Front office entry level position available. Please call Linda: (313) 277-3000

504 Help Wanted-Dental

DENTAL HYGIENIST
needed for our Livonia family practice to treat & educate our patients. Part time hours; Wednesdays, Fridays & Saturdays. Good salary. Call Chris: (313) 427-2222

DENTAL HYGIENIST
Farmington Hills General Dental practice looking for part/full time Hygienist for friendly, high quality dental practice. No weekends. Please call for more information: (810) 553-3100

DENTAL PRACTITIONER
Multi-office group practice seeking quality dentists interested in attractive salary and benefits with career path to ownership. Please send resume & salary history to:
Human Resource Director
American Dental Group
2000 Town Center, Suite 2211
Southfield, MI 48075

DENTAL RECEPTIONIST & ASSISTANT - need experienced full-time for busy, friendly Southfield office. Dentech experience helpful. Ask for Linda. (810) 805-7600

DENTAL RECEPTIONIST - Full/part time position available. Multi-doctor practice. Must have dental knowledge & computer experience. Excellent benefits. (313) 722-5130

DENTAL RECEPTIONST - Experienced Appointment Secretary needed full time w/benefits for Dearborn specialty practice. Must have excellent communication skills & dental computer experience. Call 8am-5pm 313-274-3386

DENTAL RECEPTIONIST - Busy Novi office needs mature, experienced and polished professional for full-time position. Some computer skills needed to schedule appointments, insurance forms, receivables and other clerical duties. Excellent working conditions, benefits, compensation. Call (810) 669-4030

DENTAL RECEPTIONIST
Northville family practice. Experience required. (810) 347-4250

DENTAL TECH - Full service lab in Westland looking for all around Denture Tech. & Salesperson w/dental experience. Call Jim or Ed. 313-595-7000

FARMINGTON DENTAL Practice is looking for a highly skilled, Part-time Front Desk Person to join our exceptional team of dental professionals. Salary commensurate with experience. Call (810) 474-4600

FRIENDLY SMILING PERSON, for front desk and insurance for new W. Dearborn Dental office. Experienced (313) 563-3400

HYGIENISTS NEEDED for dental firm that promotes quality patient care and a team-oriented work environment. We offer excellent compensation and benefit packages which include bonus incentive program. If you are looking for a promising career opportunity and personal growth, please call
American Dental Group at: (810) 351-3789

MARKETING DIRECTOR
Needed for multi-state dental office network. Medical and/or insurance field knowledge a must. Would be responsible for recruitment of new patients and marketing to insurance companies. Career opportunity to develop marketing department in our growing corporation. Please send resume & salary requirements to:
Human Resource Director
American Dental Group
2000 Town Center, Suite 2211
Southfield, MI 48075

ORAL SURGERY RECEPTIONIST
Full-time with excellent fringe benefits. Dental experience required. (810) 547-8836

ORTHO ASSISTANT
Bloomfield area. Reliable, people-oriented person to become part of our team, full time. Experience desired, but willing to train the right person. Excellent benefits.
Ruth: (810) 646-9768

ORTHODONTIC ASSISTANT - experience preferred, but willing to train motivated person. Clinical assisting with possible additional responsibilities. Call Mary or Peggy 459-4430

ORTHODONTIC ASSISTANT
Full time position for bright, energetic, responsible person in progressive orthodontic/pediatric dental practice. Experienced only. Waterford area. Please call: (810) 682-8811

ORTHODONTIC COORDINATOR
Needed for our modern & progressive Ortho practice. We will appreciate your talents of solid experience in scheduling, making financial arrangements and handling telephones in a professional yet caring manner. Part time position. Great pay for the right individual. Call Chris (313) 427-2222

PART-TIME DENTAL Assistant for Farmington Hills surgical/ prosthodontic office. Experience necessary. Salary commensurate with experience. Call Lori E. 810-553-0645

RECEPTIONIST / ADMINISTRATIVE ASSISTANT - Full-time. Proficient in MS office w/excellent organizational / phone skills. Fax resume to: 810-471-6262

Scheduling Coordinator
Our growing practice is searching for a multi-talented person to cheerfully answer our constantly ringing phone and skillfully control our appointment book while maintaining a sense of humor. Call Sue G. 313-981-5456

TRAINING SUPERVISOR
Needed for multi-state dental management group. Strong interpersonal skills, dental experience and knowledge of computer software helpful. We offer an excellent compensation & benefit package. Please send your resume & salary requirements to:
Human Resource Director
American Dental Group
2000 Town Center, Suite 2211
Southfield, MI 48075

506 Help Wanted-Medical

AIDE FOR quadraplegic male with good sense of humor. Will train, prefer live-in will consider hourly. (313) 427-8986

ALLERGY OFFICE MA/RECEPTIONIST & BILLER
Farmington Hills. Non-smoker, good pay for experienced, mature person. Send typed resume: P.O. Box 2444, Farmington Hills, MI. 48333-2444

A.S.A.P. RECEPTIONIST
LIVONIA OFFICE
Busy office searching for a patient oriented person. Good phone skills a must. Full time. Benefits. Salary $10/ hr. & higher depending on experience. 810-478-1024

ASSISTANT MEDICAL LIVONIA-NOVI AREA
Podiatry office is searching for a patient oriented person who is challenged by the potential of expanded duties. Full time. Good benefits. Salary $10/hr. depending on experience. Call 810-478-4639

ASSISTANT NEEDED
for podiatry office, will train, part time. Livonia area. Call ask for Laura (313) 261-3808

ATTENTION
Home Health Aides & CNEA's Join our growing family. Part time & full time available. Flexible hours, competitive wages. Call Barb or Cheryl 313-421-9101 or 421-7472

BILLING OPPORTUNITIES
Physical Therapy company has full time openings available.
BILLER/COLLECTOR
- 2-5 yrs experience in third party insurance with complete follow-up

COLLECTOR/FOLLOW UP
- Experience with patient pay balances

Send resume with salary requirements to WBA, 900 Auburn Ave., Pontiac, MI 48342
FAX 810-333-0276
or call 810-333-3335
An Equal Opportunity Employer

506 Help Wanted-Medical

CLINICAL DIETARY MANAGER
for a large health care institution. Qualifications could include: R.D., CDM or Dietary Tech. Long term experience preferred. Send replies to: Box #1222
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

CNA'S ALL SHIFTS
Peachwood Inn, an innovative health care facility offers excellent opportunity for motivated individuals with CNA experience. Competitive wages, great benefit package Apply in person.
PEACHWOOD INN
3500 W. SOUTH BLVD.
ROCHESTER HILLS

If you are compassionate and you are looking for a good paying, rewarding job, Courtyard Manor, a leader in adult foster care would like to give you an opportunity.
Skilled & Trainable Both Welcome!
Full/Part-time, flexible hrs. Complete benefits package.
COURTYARD MANOR

CNA'S & HHA'S
Heartland Home Health Care and Hospice has excellent opportunities available for enthusiastic individuals. Choose from supplemental staffing, private duty, home care and hospice. Possible guaranteed time!
Heartland Home Health Care & Hospice
26300 Telegraph Rd., Ste. 101
Southfield, MI 48034
1 (800) 378-3016 Attn: Kara

COOK with supervisory experience. DIETARY AIDE, DIRECT CARE AIDES & HOUSEKEEPERS needed for assisted living facility. Call Linda for interview: (313) 464-2772

DENTAL/ORTHODONTIC ASSISTANT
Clinical Ortho Assistant needed 3-4 days. Must love working with patients of all ages. Previous dental necessary. Ann Arbor/Brighton. Call (313) 747-6700.

DIETARY AIDE
flexible days & hours. 20 to 30 hours per week, mornings or afternoons. Benefits available. Competitive wages. Farmington Hills area. Contact Denise: (810) 473-7181

DIRECTOR OF NURSING
Charter House of Farmington Hills
A teaching facility affiliated with Providence Hospital, is seeking the right professional who demonstrates strong, dynamic leadership abilities. This individual must excel in effective, positive communication skills, display strong analytical qualities, be proactive and capable of developing self-managed teams. Experience in long term care is required. Only qualified individuals need apply. Please send a resume to: the Administrator at 21017 Middlebelt Road, Farmington Hills, MI 48336.

FILE CLERK
Full time for Livonia medical practice. Experience preferred. (313) 266-5170

FILE CLERK
Part time. 20-30 hrs/wk. Some answering of phones. Southfield. Ask for Mary: (810) 557-1717

GENERAL OFFICE CLERK
General Medical Corporation, a national distributor of medical supplies and equipment, is seeking a General Office Clerk to work at our local Customer Service Center. Responsibilities include: routine office tasks; typing, filing, copying; will act as support person to billing personnel; and other duties as assigned. Qualifications include: dependability; detail oriented, organized and a team player; high school diploma required. Medical office experience a plus. Qualified applicants should submit a resume by Oct. 25, 1996 to: Employee Relations Dept., Reimbursement, P.O. Box CN3325, Livonia, MI. 48151. E.O.E.M/F/D/V

Home Health Aides Certified Home Health Aides Nursing Assistants Homemakers Live-ins
For private duty home health care. Must be experienced, dependable, and have reliable transportation. We offer:
- Flexible scheduling
- Pay based on experience
- Shift differentials
- Mileage reimbursement
- Paid in-services
- Benefit package for full time

If you're interested in joining a rapidly growing agency, please call or apply to:
United Home Care Services
15712 Farmington Rd., Livonia
(Two blocks N. of 5 Mile)
(313) 422-9250

LPN'S
Now accepting applications 7am to 7pm and 3pm to 11pm shifts. Experienced with care plans and M.D.S. Apply in person:
Peachwood Inn
3500 W. South Blvd.
Rochester Hills

MA NEEDED full time for Southfield clinic. X-ray & computer experience helpful. Please call for interview: (810) 358-5830

MEDICAL ASSISTANT
Full time for busy internal medicine practice in Clawson. Candidate will be energetic, eager and interested in a fast paced work environment. Must be flexible. Pay commensurate with experience. Benefits package. Call Michelle at: (810) 435-0070

MEDICAL ASSISTANT
Busy Endocrine practice in need of reliable, experienced Medical Assistant. Hours flexible. Salary based on experience. Send resume to, Attn: Office Manager, 1695 W. 12 Mile, Suite 220, Berkley, MI 48072.

MEDICAL ASSISTANT
full time & part time for busy family practice in Livonia. Some training or experience required. X-ray knowledge a plus. 313 425-0209

MEDICAL ASSISTANTS
For busy Rochester Medical Center. Excellent working environment. Full & part time. Competitive pay, benefits. Send resume to:
Human Resources
PO Box 82177
Rochester, MI 48308

MEDICAL ASSISTANT
for internist office. Experience necessary. Contact Maureen: (810) 442-1400

MEDICAL ASSISTANT
1 yr. experience. Part-time. Mornings. Livonia area. Call (313) 261-1740

MEDICAL ASSISTANT
OB/GYN office in Commerce Twp. Experience preferred. Full time, benefits. (313) 432-9421

MEDICAL ASSISTANT
needed for friendly, fast paced Podiatry office. 13 Mile and Southfield. Will train. Call between 8am-5pm and leave message. (810) 855-2417

MEDICAL ASSISTANT
for expanding multi-physician practice in Westland. Front and back office staff may apply. Send resume and cover letter to: 35210 Nankin Blvd., Suite 201, Westland, MI 48185

MEDICAL ASSISTANT
12 to 6 Monday THRU Friday. Blood draw, EKG, Injections. (810) 471-3300

506 Help Wanted-Medical

MEDICAL ASSISTANT
perform paramedical exams for insurance industry. Must have reliable transportation, good phlebotomy skills, good spelling of medical terminology & have great communication skills. Earn excellent money! Call 313-522-1230

MEDICAL ASSISTANT
Family practice in Dearborn Heights. 1 Year + experience. Call: (313) 274-3320

MEDICAL ASSISTANT
With receptionist duties, needed to work in outpatient clinic. Please send Resume, P.O. Box 1127, Ypsilanti, MI 48197

MEDICAL ASSISTANT
For fast-paced podiatry practice in Redford. Experience preferred, but not necessary. Transcription experience a plus. 30-38 hours weekly. Call Kris: (313) 537-4030

MEDICAL ASSISTANT
Our busy Dermatology practice is searching for an energetic, experienced, cheerful and productive under pressure person to work 4 days/week. Please call: (313) 563-6655

MEDICAL ASSISTANT / Part-time Must be experienced & reliable. Salary based on experience. Hours 10am-4pm. No weekends, no holidays. Fax resume: (810) 644-6840 Or mail to: Office Manager 60 W. Big Beaver, Suite 130 Bloomfield Hills, MI 48304

MEDICAL ASSISTANTS
I need several experienced MA's to work in several of our family practice clinics. Must be team players willing to work all phases of the clinic. Day, afternoon and weekend shifts available. Salary plus benefits. Resume by mail to: P.O. Box 250130, Franklin, MI 48025 or by FAX: 810 559-5552
An Equal Opportunity Employer

MEDICAL ASSISTANTS
Providence, a part of MISSION HEALTH has a rapidly growing network of medical centers. Full-time positions are available for individuals who will travel between centers and work with a variety of patients in both the (front and back office).

Candidates must possess a minimum of 1 year medical assistant experience in a primary care setting, knowledge of medical terminology and experience with ICD-9/CPT-4 coding and health insurance plans.

For complete listing of job opportunities and instructions on how to apply, please call our Job Opportunity Hotline at: (810) 424-3171
PROVIDENCE
Hospital & Medical Centers
Employment Services
22255 Greenfield, Ste. 310
Southfield, MI 48075

MEDICAL BILLER
Experienced Biller needed for busy physical medicine office. MBA System. Competitive salary, benefits. Send resume to: Dearborn Physical Medicine, 13530 Michigan Ave., Suite 230, Dearborn, MI 48126, Attention: Cindy or FAX: 313 584-7804

MEDICAL BILLER/FULL TIME
Experienced in NBA. Contact Maureen. (810) 442-1400

MEDICAL BILLER
Part time 2 days/wk. Birmingham area. Call for appt. Mon-Thurs from 8am-2pm. 810-645-1799

MEDICAL BILLER
Part time afternoons. Accounts Receivable experience. Send resume
24301 Telegraph Rd.
Southfield, MI 48034
Attn: Lydia

MEDICAL OFFICE
Full time, experienced, some late hours, familiar with all aspects of front office. No insurance benefits. Royal Oak. (810) 435-5700

Medical Office Staff
Receptionists & Surgical Schedulers - our clients will pay top dollar for your expertise! West Bloomfield, Farmington Hills & Livonia. Medical Assistants - Phlebotomy & EKGs required. Farmington & Bloomfield Hills. Many other outstanding opportunities! Call/fax resume to: Michelle 810-932-1170, fax: 810-932-1214 Harper Associates, 29870 Middlebelt Farmington Hills, MI 48334

MEDICAL RECEPTIONIST
to work in fast paced office. Must be energetic and have good people skills. Send resume to: 23900 Orchard Lake Rd., Ste. 170 Farmington Hills, MI 48336 or call: (810) 477-5608

MEDICAL RECEPTIONIST
for busy Dearborn family practice. Full-time position. Fax resume to: 313-561-5554, Attn: Sally

MEDICAL RECEPTIONIST, full time with at least one year's experience for a busy Southfield cardiology practice. Call and ask for Laura Losey, 810-827-4780

MEDICAL RECEPTIONIST
Full time. Fast paced Livonia practice specializing in weight loss. 313-422-8040

MEDICAL RECEPTIONIST
For busy surgeons office. Must have 2 years experience. Mon.-Fri., 9am-1pm. Call between 2pm-4pm., (810) 478-7767

MEDICAL RECEPTIONIST
Full or part-time. Livonia family practice. Some experience preferred but willing to train right person. Computer experience a plus. 313-425-0209

MEDICAL RECRUITER
Part-time position. Work 2 days in office. Supplement your income at home. Send resume to: PO Box 514, Southfield, MI 48034

MEDICAL TRANSCRIPTIONIST
Full-time. Confident Radiology Medical Transcriptionist wanted for Farmington Hills office. Excellent working environment. Call after 10am: (810) 932-5102

MEDICAL TRANSCRIPTIONIST
Pathology Department
Full Time - Days
Corning Clinical Laboratories, is currently seeking highly motivated individuals with medical transcription experience. Typing of 60 wpm. We offer a competitive salary and benefits package, including life, health and dental insurance, 401(k) and CORNING stock option plans. For immediate consideration, please apply Mon-Thurs., 11am-3pm at: Corning Clinical Laboratories, 4444 Giddings Rd., Auburn Hills, MI. EOE M/F/D/V

New HomeCare Agency
Seeking
Dependable & Flexible
CAREGIVERS
Excellent Wages.
Please call Judy
313-522-1018

NURSE - PART-TIME
Certified registered nurse for Wing Lake Development Center. Must be able to interact positively with students having severe physical and developmental disabilities. 15 hrs/wk. $18.50/per hour. Some benefits. Please apply: Bloomfield Hills Schools, 4175 Andover Rd., Bloomfield Hills, MI. 48302 or call (810)645-4818

OFFICE SECRETARY
Part-time in Canton with typing skills. Send resume to: 7269 Sheldon Road, Canton, MI 48187

OPHTHALMIC TECH - Ophthalmology experience only. Glaucoma practice, full time, 2 locations. Friendly atmosphere. Excellent benefits. Please call Terry at (810) 356-0098 or FAX resume to: 810-356-4848

OPTICIAN NEEDED in ophthalmic practice located in Milford. Experience necessary. Computer knowledge required. Pleasant people & phone skills a must. Full time with benefits. Interested candidates, please mail or fax resume to: 150 W. Brown, Birmingham, MI 48009.
Fax: (810) 540-9888

506 Help Wanted-Medical

Occupational Therapists Speech Pathologists Physcial Therapists
REHABWORKS, a national provider of Rehabilitation services has the following permanent Occupational Therapy, Physical Therapy and Speech Pathology positions available:

- OTR-Taylor, MI: Part time; Must be available Monday - Friday, four hours per day. 200+ bed skilled nursing facility.
- OTR-Farmington Hills, MI: full time; 112 bed skilled nursing facility.
- OTR-Sterling Heights, MI: Full time, 172 bed skilled nursing facility.
- SLP-Rochester Hills, MI. 30 hours per week; must be available Monday - Friday; 160 bed skilled nursing facility.
- SLP - Ann Arbor, MI: Full time, skilled nursing facility
- PTA - Rochester Hills, MI: Part time (20-25 hours per week); must be available Monday-Friday; 160 bed skilled nursing facility.
- PT-Rochester Hills, MI; Full time; 160 bed skilled nursing facility
- PT-Farmington Hills, MI; Full time, 112 bed skilled nursing facility.
- PT-Novi, MI; Full time, 144 bed skilled nurisng facility.

Excellent salary and benefit packages available. Please forward resume to:
RehabWorks:
Attention: Recruiting Department
30100 Telegraph Rd.
Suite #420
Bingham Farms, MI 48025
(800) 466-7342
Fax (810) 647-3674

OPTICAL DISPENSER
Will train the right person who is highly motivated for a career in optical dispensing. Must have strong sales background, good communication skills and upbeat personality. Good hours, benefits, etc. Send resumes to:
15540 Middlebelt
Livonia, MI 48154
Attn: Beverly
Or call: (313) 422-5855

OPTOMETRIC ASSISTANT/ DISPENSER
Dearborn Heights. Experience preferred but will train. 313-274-2311

OPTOMETRIC TECH NEEDEED
For a fast growing OD/MD practice Novi & Southfield. Excellent benefits. Please call (810) 569-4366

OPTOMETRIST
Full-time
DPA Certified
Eastpointe, Michigan position available. Great total compensation package. Come in/ let's talk. Call Co-op Optical, ask for Ralph: (313) 366-5100
An Equal Opportunity Employer

PART TIME ACTIVITIES ASSISTANT
Seeking someone who is energetic, and outgoing, to work in activities in a long term care facility. Come in for an application: Charter House of Farmington Hills, 21017 Middlebelt.

PART TIME SECRETARY
Outpatient Mental Health Clinic located in Canton is looking for part time secretary to work 2 evenings per week and occasional Saturday. Previous medical office experience helpful. Send resume and cover letter to:
Box #1200
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

PHARMACEUTICAL CONTRACT ADMINISTRATOR needed for Livonia company to assist in the development & administration of customer contracts. Excel & MS Word experience a must. Send resume & salary history to: HR Dept., 31778 Enterprise Dr., Livonia, MI 48150.

PHYSICAL THERAPIST
Looking for contingent Physical Therapist for Plymouth clinic. Occasional ortho patient, can fit easily with home health schedule, day time hours only. $50 an hour. Call Ashdown-Clark Therapy Services. (313) 459-5470

PHYSICAL THERAPIST/ OCCUPATIONAL THERAPIST
VISITS! VISITS! VISITS!
Medicare certified home care agency is seeking experience RPT's & OTR's for home care visits. Full & part-time available. We offer excellent wages & benefits.

To arrange for an interview, please call Mary Papalexis at:
SPECTRUM HOME CARE
1-800-95-NURSE
Fax: 810-569-8259

PHYSICAL THERAPY AID
Private practice Livonia. Part time, high school graduate, will train. (313) 425-0690

PHYSICAL THERAPY TECH
WBA has a part-time position open at our Livonia Centger for a mature & reliable PTT. Experience with modality application a must
Please send resume with salary requirements to WBA, 900 Auburn Ave. Pontiac, MI 48342.
FAX 810-333-0276 or call 810-333-3335
An Equal Opportunity Employer

PROGRAMMER / ANALYST POSITION
Health care firm requires a programmer with the following qualifications:
- Experience as an Analyst
- Experience with Informix, C and UNIX
- Experience in medical clinic or hospital systems

Position requires the ability to maintain and extend a medical clinic system. The individual will meet with users and to design. Create and maintain software. Individual must be highly motivated and able to work independently. Position is locally in the Detroit area. Send resume to:
Box #1199
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

RADIOLOGICAL TRANSCRIPTIONIST
Part time positions available. Some weekends. Experience in Radiology Transcription a must. If interested Call Ray Dunn between 8am-4pm. at: (810) 358-4411

RECEPTIONIST / BILLER
Experienced for busy OB / GYN office in Commerce Twp. Call weekdays: 313-432-9421

RECEPTIONIST/BILLER needed for general Surgeons office, 4 days. Must know MBS. Send resume to: Northwest Surgical, 27209 Lahser, Ste. 128, Southfield, MI 48034

Receptionist
Full time for busy medical practice in Livonia. Must be efficient, friendly & dependable. Experience necessary. (313) 266-5170

RECEPTIONIST
FULL or part time for fast paced office in Novi. Knowledge of typing, filing, computer, and insurance billing helpful. Salary commensurate with experience. Benefits. Please call: (810) 473-6400

RECEPTIONIST/MEDICAL ASSISTANT 1 year experience preferred. Pay commensurate with experience. References required. Call Renee. (810) 478-6100

RECEPTIONIST NEEDED to answer phone, schedule appointments, & check in patients. 20 hours per week; afternoons, Westland. (313) 425-2090

RECEPTIONISTS
Full & part-time experienced Medical Receptionists for very busy 5 doctor family practice, ICD-9 knowledge required. Resume to: 22870 Michigan Ave, Dearborn, MI 48124.

RECEPTIONIST with typing and filing skills needed for 1pm-5pm. Send resume & references to: 155 S. Rochester Rd., Suite E, Rochester Hills, MI 48309

R.N./ L.P.N. needed
For family practice. Every other (Fri. afternoon & Sat. morning). (313) 397-1160

506 Help Wanted-Medical

REIMBURSEMENT SPECIALIST
General Medical Corporation, a national distributor of medical supplies and equipment, is seeking a Reimbursement Specialist to work at our local Customer Service Center. Responsibilities include: medical billing and collection; dealing with Medicare Part B and Medicaid; and other duties as assigned. Qualifications include: 3yrs. experience in a medical supply setting; strong medical terminology; excellent investigative skills; high school diploma required. Qualified applicants should submit a resume by Oct. 25, 1996 to: Employee Relations Dept., Reimbursement, P.O. Box CN3325, Livonia, MI. 48151. E.O.E.M/F/D/V

SOCIAL WORK
MSW's, LLP's, MSN's
Full-time position available for clinician with a rapidly expanding psych/ substance abuse managed care company.

Applicants must have at least 3yrs. post grad experience in a clinical setting. In-patient psychiatric experience as well as a broad base of treatment techniques, medication knowledge and discharge planning are all pluses. Excellent benefit package.

Send resume/credentials:
Human Resources, Attn: CCM
One Towne Square, Suite 600
Southfield, MI. 48076 EOE/M/F

TELEPHONE RECEPTIONIST
Full/part time position for fast paced office in Novi. Must be able to work flexible hours and have a warm & friendly attitude. Will train the right candidate. Please call, (810) 473-6400

THE MANAGED CARE ALLIANCE (TMCA),
a national workers compensation care management organization is currently seeking candidates for the following position in our Livonia office.

R.N., CARE MANAGER, the ideal candidate will have a valid Michigan RN license, as well as 2-5 years workers compensation and / or case management experience. Knowledge of the Michigan Health Care Services Fee Schedule helpful. Strong organizational and communication skills are a must. This individual will act as liaison between injured worker, treating physician, employer and third party administrator for coordination of medical care, referrals and return to work goals.

We offer a competitive salary and benefit package. Please send your resume, along with cover letter to include salary requirements to:
TMCA
38650 Professional Drive,
Ste. 100A
Livonia, Mi. 48154
Attention: Manager

ULTRASOUND/ VASCULAR TECHNICIAN
Experienced. Full or part time. Good pay. Call Ruth or Randa: (810) 288-1600

VOCATIONAL/CLINICAL POSITION
Are you seeking a challenging employment opportunity in health care? Does the idea of working with adult males, requiring a positive role model appeal to you? If you need little direction and have experience placing/job coaching physically challenged adults, call 9-4pm. (810) 851-0469

X-RAY SORTER
Full-time position. Experience not necessary. Farmington Hills office. After 10am. (810) 932-5100

X-RAY TECHNICIAN
Progressive mobile x-ray company has immediate opening for full time technician. We offer competitive wages, benefits and stable employment. Registered or registry eligible a must. Call Ray Dunn: (810) 358-4411

508 Food/Beverage Restaurant

ACCEPTING APPLICATIONS: Experienced Cooks - All Shifts; Wait persons; Part/full time Bus Persons & Dishwashers. Apply in person only: Rams Horn, 8590 Middlebelt, Westland, S. of Joy Rd.

ACCEPTING APPLICATIONS
MATT BRADY'S TAVERN
New location in Ferndale. We are currently taking applications!
- Wait Staff
- Kitchen Staff
- Host/Hostess
- Bar Staff

1820 E. Nine Mile
Ferndale
810-584-4242

ALL POSITIONS, days & nights. Apply in person at Grand Cafe, 33316 Grand River in Farmington. 810-615-9181

ALL POSITIONS
Now hiring. Apply in person at Rams Horn, 32435 Grand River, Farmington.

AMANTEA RESTAURANT
GARDEN CITY
NOW HIRING:
•Line Cook • Broiler
• Fryer • Saute
Positions available evenings. $7-$10 per hour. Christmas Bonus, Holiday Bonuses, Vacation Package and Insurance Available. Part or Full Time
Apply in person:
32777 W. Warren
Garden City 313-421-1510

ASSISTANT NIGHT MANAGERS
For Farmington Hills, Livonia & Ann Arbor restaurants & retail
Please send resume to:
Dave Duey
101 N. Main St. #525
Ann Arbor, MI 48104
Or fax 313-668-7261

ATTENTION - NOW HIRING!
Grill Cook, Mon-Fri, days $7/hr. Pot Washer $6/hr. Cashier $6/hr. 810-473-3440

$$$$$$$$$$ Attention $$$$$$$$$$
WORK WHEN YOU WANT
★Cooks, ★Prep Cooks, ★Banquet Waitstaff, ★Dishwashers
Full time-Part time. $7-$12/hr.
Call, CULI-SERVICES INC.
Central 810-548-0800
North 810-370-0060
West 313-542-1055
East 810-977-6525

BANQUET Servers & Dishwashers, work when you want for good pay & working conditions. Nick, Plymouth Manor. (313) 455-3501

BANQUET WAIT STAFF
For Golf course / Banquet facility. Ask for Leslie 313-728-0105

BAR PERSON/WAITRESS
Part time, apply in person, Wagon Wheel Lounge, 212 S. Main, Northville (810) 349-8688

BARTENDER
EARN $800 and up at the coolest night spot in Oakland County on Cass Lake. The Goose Island Brewery. John: (810) 682-4566

508 Food/Beverage Restaurant

BARTENDER
Personable, energetic & able to work a combination of days and nights. Canton Bar. (313) 487-9770

★ BAR & WAITSTAFF ★
ALL shifts available. Full or part time. No experience necessary. $$ Guaranteed $10/Hour $$ Beach attire. (313) 581-0229

BENNIGAN'S Irish American Grill & Tavern is now looking for high energy, enthusiastic people who want to have fun while they work. Many positions available. Apply at 40441 Ann Arbor Rd., Plymouth.

BIRMINGHAM'S Totally Smoke Free Restaurant.
OLD WOODWARD GRILL is now hiring waitstaff, bussers, host staff & door positions. Full & part-time. Apply in person at: 555 S. Woodward, Downtown Birmingham.

BROILER & SAUTE COOKS
KITCHEN STAFF/DELI
Apply within: Albans,
190 N. Hunter, Birmingham

BUS PERSONS
WAIT STAFF
HOST STAFF
Some experience, full & part time. Apply in person: 8825 Joy Rd., just E. of Lilley, Plymouth.

CHIANTI
of Southfield is now hiring:
- Servers
- Bussers,
- Runners
- Host/Hostess
- Line Cooks
- Prep Cooks
- Cleaning

$50 new employee bonus. We provide excellent pay, benefits & meals. Apply in person at:
28565 Northwestern Hwy.
(810) 350-0055

★ • **COOK** • **BAKER**
SWEET LORRAINE'S CAFE has immediate openings for Cooks and Bakers. Good pay and benefits, vacation pay and medical insurance, tuition reimbursement. Flexible hours, full and part time. Apply 2pm-5pm:
29101 Greenfield,
Southfield
810-559-5986

Cook & Counter Help
Part-time. Prefer Cook to have sandwich & cooking experience but willing to train. (313) 722-3941

COOK
Experience line cook. Full time. Start $10/hr. Apply in person: Thomas's Family Dining, 33971 Plymouth, Livonia. (313) 261-8890

COOK
Full time for local bar. Wayne area. 313-729-2360

COOKING/CATERING ASSISTANT
Part time days, some weekends. Farmington Hills, (810) 478-2030

COOK (MIDNIGHTS) - Full time permanent position for the right person in a long established location. Shift premium pay. Health insurance in 45 days.

DISHWASHER (DAYS) - Mon. - Fri., 8am-4pm, some weekends. $6 + tips an hour to start. Health insurance available. Apply in person:
SILVERMAN'S
Main Street at Ann Arbor Rd.

★ COOK NEEDED
full time, early morning hrs. Mon-Fri. Dependable. Novi area. (810) 344-1530

COOKS AND DISHWASHERS
Apply with-in Jonathan B. Pub, Westland Mall, excellent pay, benefits available.

COOKS
ASHLEY'S is hiring full and part time kitchen staff. Starting wage $7 to $9 per hour based on experience, plus, bonuses. health benefits available. Apply in person: 338 S. State St., Ann Arbor. (313) 996-9191

COOKS & Dishwashers
The Arena Sports Bar & Grill in Dearborn Heights is hiring Cooks & Dishwashers. Full or part-time with excellent wages. (313) 561-9000

COOKS
Experienced. Evenings & weekends. Top wages.
Page's Food & Spirits.
Call between 2 & 5.
Ask for Doug: (810) 477-0099

COOKS
Full & part time. Apply in person:
THE BOX BAR & GRILL
777 W. Ann Arbor Tr., Plymouth

★ **COOKS**
Full time LINE COOK. Experienced in grilling steaks. Corporate experience a plus. Apply; Chicago Roadhouse, 21400 Michigan Ave., Dearborn, or call 313-565-5710

COOKS & PANTRY PERSON, experienced. Full/part time positions. Benefits & a great atmosphere. Apply: Orchard Lake Country Club, 5000 W. Shore Dr., Orchard Lake. 810 682-0100

COOKS - SHORT ORDER
Experienced in breakfast.
Wyoming Lunch, Dearborn.
Call 810-347-6325 after 6pm

COOK & WAITRESS
Wanted. Apply in person at: Chatters Lounge, 7640 N. Wayne Rd., Westland, Mich.

CORPORATE CATERER
Now hiring food prep person, delivery/driver/set up person & utility/dishwasher for day time shift. Farmington Hills area.
810 478-0314

COUNTER/CASHIER HELP
Flexible Lunch-Time Hours.
$6.25 to start. MR. PITA,
Farmington Hills (810) 489-0860

COUNTER HELP
Part time; afternoon, evenings & weekends. Apply at: The Looney Baker, 13931 Farminton Rd.

COUNTER HELP
Starting pay $6 an hr. Time & ½ after 40 hrs. Week vacation with pay after 1 year. Full or part-time. Pizzaman Ask for Angelo. (313) 261-0600

DELICATESSEN MANAGER
Banquet Trays, Catering.
Send resume to:
Deli Manager
P.O. Box 34
Birmingham, MI 48012-0034

DICK O'DOW'S PUBLIC HOUSE
in Birmingham is now hiring
EXPERIENCED:
- KITCHEN STAFF
- HOST/HOSTESSES
- WAITSTAFF
- RUNNERS

Very busy, high-volume Pub is now hiring full & part time/days & evenings. Advancement from within. Good wages -- good tips! Apply in person at:
160 Maple, Birmingham
(810) 642-1135!

DISHWASHER, PART time & full time. Waitresses, evenings & weekends. Livonia area. (313) 464-3354

DISHWASHER WANTED
Full time, 7am-3:30pm. Benefits. Call Shirley at: (313) 451-4900 or apply at: 41100 Plymouth Rd., in Plymouth.

DOOR PEOPLE, BARTENDERS
WAITSTAFF & D.J.'s
Westland area.
After 7:30pm, (313) 729-6040

EARN EXTRA
HOLIDAY MONEY
Full and part time Bakery help.
(810) 442-1333

EXECUTIVE CHEF
High volume restaurant, banquet & catering. Send resume to: P.O. Box 34, Birmingham, MI 48009

FOOD PREP - DELI & DOMINO FARMS in Ann Arbor. Mon. - Fri., $6.00 per hour to start.
(313) 930-7467

FOOD SERVICE WORKERS
Full and part time available. $6-$8 an hour. Call 8AM-3PM for appt.
313-523-8740

508 Food/Beverage Restaurant

FISHBONE'S RESTAURANT
is opening a NEW location in Southfield. We have ALL POSITIONS open and will be accepting applications at the Double Tree Hotel, Saturday Oct. 26th, and Saturday, Nov. 2nd from 11-5pm. The Hotel is located on Beck Road just off Northwestern Hwy. in Southfield. For additional information call 810-351-2925. We offer complete employee benefits!!!!

FOOD SERVICE MANAGER TRAINEE
Culinary experience necessary. Full time plus benefits. Salary commensurate with experience. Resume to:
ARAMARK
34705 W. 12 Mile, Suite 371
Farmington Hills, MI 48331

FRANKLIN ST. Brewing Co. needs 2 experienced cooks. Call after 2pm, own transportation, near bus lines. 1560 Franklin, Detroit. 313-568-0390

FULL OR PART-TIME
Experienced coney island cook. Please call to arrange interview. Mr. Sports. 313-532-0669

THE GOLDEN MUSHROOM IS CURRENTLY HIRING FOR THE FOLLOWING:
- Host/Hostess
- Bus Persons
- Day Bartender

Experience preferred, competitive salaries & benefits. Apply in person:
18100 W. 10 Mile, Southfield

HELP WANTED
Part-time work. Apply at Weldon's Pasties, 7 Mile/Merriman, Livonia

HOSTESS/HOST - need 2 mature individuals, 1 full time, 1 part time, will train. Also wait person, full time, must be able to work split shift. Apply in person at DePalma's Restaurant, 31735 Plymouth Rd. Livonia after 2pm. No phone calls!

IMMEDIATE HELP wanted at Northville Gourmet shop, Hiring counter, kitchen and stock. Contact Tariq at (810)349-5611.

JOIN THE TEAM at one of the area's finest restaurants & enjoy: paid training, tuition reimbursement program, dining discounts, flexible schedules, paid vacations, meal program. Now hiring all positions both dining room & kitchen. Experience is not necessary! Will train enthusiastic, positive team players. Apply in person: D. Dennisons, Famous Seafood Tavern, Laurel Park Place, Livonia or 12 Mile & Orchard Lake Rd., Farmington Hills.

Kitchen Manager
★ Sweet Lorraine's, 4 star Cafe is looking for a high energy, self-starter to join our management team. Good pay and benefits. Non corporate team environment.
Call Keith at:
(810) 559-7311
Ext. 25

LINE & PREP COOKS
Flexible hours, Sun. & major holidays off. Apply in person, Red Coat Tavern, 3808 N. Woodward, Royal Oak.

MANAGER (RESTAURANT)
for busy, friendly family owned business. Flexible hours. Experience preferred but willing to train motivated individual. Exellent growth opportunity. Call, leave name & phone number: 810-348-6652.

MANAGERS
Entry Level or Experienced.
Good pay - Benefits.
Ram's Horn, 27235 Ford Rd,
Dearborn Hgts., (313) 563-1331

NEW IRISH Pub & Grill in Garden City now hiring Cooks, Wait Staff & Bartenders: All shifts. Experienced. (313) 425-2434

NEW RESTAURANT
Opening near Metro Airport
Hiring for the following positions:
- Waitstaff (AM & PM)
- Bartenders
- Banquet Set-up
- Host Staff

Apply in person at:
8270 Wickham, Romulus

NOW HIRING - ALL SHIFTS
Earn extra money for Opening & Closing. Apply within:
McDonald's Restaurant
34900 Warren, Westland

NOW HIRING Waitstaff, Dishwashers, Bus Persons & Carry out help. Full or part time. Apply within after 3pm, Angelo Brothers Restaurant, 33550 Ford Rd., (313) 427-1872

ONE OF THE DETROIT AREA'S FINEST ITALIAN RESTAURANTS LOOKING FOR:
- AM/PM CHEFS Full-time
- PM HOST/HOSTESS Full-time, $8-$10/hr.
- WAITSTAFF Fine Dining Experience
- BUSSERS - PM

Excellent $$$$$. Apply within:
Fonte D' Amore Restaurant
32030 Plymouth Rd., Livonia
313-422-0770

Part-time help wanted. Livonia pasty shop. 2 positions available. Call (313) 425-9300

PASTRY CHEF/MANAGER
Small, quality, retail/wholesale, bakery, seeks creative, numerate, hands on baker or pastry chef with management background. Send resume with salary requirement to the Moveable Feast, 326 W. Liberty, Ann Arbor, Mi 48103 or fax (313) 663-9194.

POPULAR ITALIAN restaurant in Northville now hiring front of the house staff (Servers & Bus). All positions. (810) 348-0575

Restaurant

Can you say "job openings" in Italian!
That's Okay. We've got lots of them at the Olive Garden Restaurant in Canton and you don't even have to speak Italian. Right now, we're looking for full and part-time:
ALL POSITIONS
Please come in and apply at: Olive Garden Italian Restaurant, 41980 Ford Road, Canton Township, MI., 48187. We are an equal opportunity employer.
The Olive Garden Italian Restaurant

SERVERS
Make up to $15/hr.
Apply at Pogo's
8663 Lilley Rd. Canton

Stage & Co.
now hiring
Wait Staff
Line Cook
Bartender
No experience necessary
Apply in person
Tues. thru Sun. 10-5pm
6873 Orchard Lake Rd.
(810) 855-6622

WAITSTAFF/ BUS STAFF/ BAR STAFF
Apply within: Albans,
190 N. Hunter, Birmingham.

WAITSTAFF
Day / evening shift. Liquor experience preferred. Apply in person after 2pm, Peabody's, 154 S. Hunter, Birmingham. 810-644-5222

508 Food/Beverage Restaurant

★ **STATION 885**
NOW HIRING
(Isn't it about time you work in a clean environment?)
- Experienced Line Cook
- Prep Cook • Saute Cooks
- Broiler Cooks
- Bus Persons • Hosts/Hostesses
- Wait Staff • Dishwashers

Positions are currently available. Day or night shifts. Full or part-time.
TOP WAGES PAID!
Upscale cuisine & benefits available. Apply within: 7 days/week, 2-5pm 885 Starkweather, Plymouth, MI (313) 459-0885

TRUCK PRODUCT CENTER - East
Food service positions available:
- Cooks • Food Prep
- Cashiers • Dishwashers
- General Utility

Full/part time positions Mon thru Fri. Hours vary. Drug screening is a condition of employment. Apply in person Oct. 15, 16 & 17th from 2pm-4pm in the Cafeteria at: 1999 Centerpointe Drive, Pontiac, MI
An Equal Opportunity Employer

★ **WAIT PERSON**
BUSSER
EXPEDITER
Full & part time.
Apply in person between 2 & 5pm:
Sweet Lorraine's Cafe
29101 Greenfield,
Southfield

WAIT STAFF - Experienced needed for Dimitri's of Farmington. Apply in person: 33200 Grand River or call 810-476-3301.

WAITSTAFF
Experienced. Days, no weekends. FLAME BAR-B-QUE & GRILL, 24480 Grand River. (313) 534-3650

WAIT STAFF
Experinced. Earn up to $70-$100 per shift. Full benefits. Apply in person at Sour Dough Cafe, Somerset Place Mall, Waterford or Fax resume to: 810-646-0379

WAIT STAFF - PART-TIME
Students/homemaker. Good hours, early afternoons or early eves in retirement apt. EOE 313-729-3946

WE ARE hiring for the following positions.
- Server
- Cooks
- Hostess

Apply in person: Bakers Square, 5946 Sheldon Rd., Canton

$7.25/HOUR TO START
Full or part time. Cashier, Deli & Meat Department. Hillers Market, Northville. 425 N. Center. (810) 344-1030

511 Help Wanted-Professional

APPLICATION ENGINEER
Service/Application Engineer. (entry level) BSME preferred, electrical knowledge required. Position involves application support, manufacturing and service for a Electro/ Mechanical product. Travel required. Send resume to: Personnel Dept. P.O. Box 748, Brighton, MI 48116

512 Help Wanted-Sales

Account Executive
Telecommunication Sales
Start a long term career with S.E. Michigan's largest independent AT&T, Toshiba, and Northern Telecom supplier of hightech telecommunication equipment, networks, and software. Salary plus commissions and bonuses, profit sharing, 401K plan, medical/optical/dental insurance, car allowance, and expense reimbursement. Please call Dave Fisher at 810-489-0148, ext 202 to arrange an appointment.

ACCOUNT MANAGER
Established business forms distributor has an opportunity in our Livonia branch for a individual motivated to manage assigned clientele. Requirements: Superior conceptual, problem-solving and interpersonal skills; an interest in business systems and a solid foundation in principles of effective persuasion and communication skills. 2 yrs. experience in outside sales of business forms or printing. Competitive salary, benefits and incentives. Send resume to: HR Manager/Account Manager, PO Box 18189, Lansing, MI 48901-8189

ACCOUNT EXECUTIVE
Nationally recognized Detroit area training and organization development firm is seeking an individual to sell and market training solutions.
Candidate experience should include:
- Consultative sales experience with a successful track record
- Having sold training solutions extensively in the Michigan, Ohio and Indiana market place
- Content knowledge in areas such as team development, process improvement, change management and leadership
- Having worked within a corporate training organization development function

Prism offers a competitive salary and benefits package.
Qualified candidate should forward their resume with cover letter and salary requirements to:
Kevin Buck
Human Resources Director
Prism Performance Systems
37000 Grand River Ave., Ste. 230
Farmington Hills, MI 48335
NO phone calls please.
An Equal Opportunity Employer

ADVERTISING SALES
$550-$1800 WEEK GUARANTEED
- Salary, plus commissions plus bonus
- Unlimited earning potential
- Career opportunity

If you like the idea of your own office, an excellent work environment and a chance to earn over $85,000 a year - let's talk! (810) 474-2929

A GREAT OPPORTUNITY
ZEE MEDICAL, the largest nationwide supplier of First Aid & Safety Programs to business & industry is seeking as Sales/Service Representative. Established protected territory, earnings $25/$35K first year potential. We offer an ongoing training program, vehicle, base & commission.
Call Mr. Victor at
1-800-572-5011

ALARM SALES
Masada Security is looking for aggressive individuals to join our residential sales team. Industry and/or sales experience a plus. We offer paid training, high commissions plus benefits. Call Tim for an interview at: (810) 362-3550

512 Help Wanted-Sales

AMERITECH 5 Star Distributor, TRM Group has sales positions available in Detroit Metro area. Candidates must be goal oriented and motivated. Responsibilities include: selling Ameritech Centrex and Enhanced ValueLink Calling plans to businesses. We offer career advancement and a comprehensive package including:
- Salary • Commission
- Benefits • Bonuses

$25,000-$50,000
Interested parties should send or fax (810)-377-0405 their resume to:
TRM Group
1000 N. Opdyke, Suite H
Auburn Hills, MI 48326

Apartment Search
Tired of traditional sales? Burned out on selling to people who don't want to talk to you? Want to be paid commissions based on your ability to HELP people? Our top Rental Consultants earn over $40,000/yr. Rochester Hills location only. Full time only.
810-253-8019

ARE YOU EARING WHAT YOUR WORTH!
Successful company in premium marketing and direct sales, of high vac equipment. Confirmed leads provided. Intense & personal training program. $40,000-$80,000 per year. Call Keith to set up interview. (810) 478-5026

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We are serious about your success!
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in the Midwest!
Call Ron Moore at
(810) 879-3400
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Schweitzer Real Estate

BECAUSE OF COMPANY EXPANSION WE ARE searching for individuals who are seeking
A TRULY REWARDING SALES CAREER
No sales experience?
No worries! We'll provide the best training in the industry!
We Also Offer:
- Dental
- Major Medical
- Prescription Coverage
- 43 Hour Work Week
- Paid Vacations
- Profit Sharing

ART VAN FURNITURE
will accept applications immediately at
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27775 Novi Rd.
or call Mr. Donovan
at 810-348-8922
OR
DRAYTON PLAINS
5053 Dixie Hwy.
Waterford MI 48239
or call Mr. Jones at
810-674-4731.
OR
ANN ARBOR
425 East Eisenhower Parkway
Ann Arbor MI 48108
or call Mr. Adams
313-747-7170
Art Van
Full & Part Time
Positions Available

ART GALLERY
PART TIME
Learn to be a fine Art Consultant. Outgoing personality more important than art knowledge. Complete training furnished. Representing a gallery in your area. No investment. Very high earnings. Call Lois. (810) 615-4822

Real Estate One
PLYMOUTH OFFICE
Seeking ambitious, career-minded individuals. Maximize your earnings, work with an industry leader. We offer on-the-job training, flexible hours, and $50,000 first year income potential. For more information call:
DIANE HOWARD
(313) 455-7000

ATTENTION STUDENTS
Part time telemarketing. We have 10 positions available. Guaranteed $6 per hour. If hired expect to earn much more. Experience helpful, not necessary. These positions will not last. Call today! (313) 422-1818

AUTHORIZED CELLULAR. A rapidly growing co. is seeking dedicated individuals to join our Retail Sales/ Customer Service Team. We offer health benefits, paid vacations, 401(k) savings plan. Retail experience helpful but not necessary. Call Michelle at (810) 795-9900
For Immediate Consideration.

AUTOMOBILE SALES
position available at Used Car Dealer, experience required. Ask for Ray: (810) 544-7022

AUTOMOTIVE ACCESSORIES
Inside Sales Professionals needed in the fast growing truck accessory industry. Multiple locations. Base salary, commissions, and benefits package with advancement opportunity. Willing to train.
Apply in person, or call:
Steve Gibb (313)283-9650
Midwest Truck Accessories
18610 Fort St., Riverview
(Multiple Locations)

AUTO SALES
Finance and Insurance salesperson needed at WEstside dealership. Good pay plan. Company paid Blue Cross. profit sharing, pension plan. Apply in person to Sid Charnock.
CHARNOCK
OLDS/AURORA
24555 Michigan Avenue
1 Block W. of Telegraph, Dearborn

AUTO SALES
Livonia Chrysler-Plymouth has an opening for a career-minded automotive, new car sales professional. Tired of your boring job, set income? Consider this opportunity!
- Great Benefits
- Paid Vacation
- 401(K) Program
- Excellent Pay

Must have past job references and some sales experience. Serious minded only need apply. See new car sales department at:
Livonia Chrysler-Plymouth
30777 Plymouth Rd, Livonia
(313) 525-5000

CHANGE YOUR LIFE
Start a new career in real estate.
CALL TONY
313-326-2000

NOW HIRING
WOMEN'S APPAREL SALES
IMMEDIATE OPENINGS AVAILABLE
• EXCELLENT STARTING PAY • FLEXIBLE HOURS •
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UP TO $10. PER HOUR FULL TIME
UP TO $8. PER HOUR PART TIME
FOR EXPERIENCED SALESPERSONS
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37208 W. SIX MILE AT NEWBURGH RD.
NEWBURGH PLAZA • 313- 591- 9244

512 Help Wanted-Sales

AUTO SALES
★★★USED★★★
Experienced only. We have a beautiful new dealership, great location, inventory, pay plan & working conditions. Demo, 401K, BC/BS BONUS. We need one good closer Contact Dick Phillips:
(313)261-6900
OLSON OLDS
LIVONIA

CAREER OPPORTUNITY
Advertising sales. $50,000 first year is realistic. $550/week guaranteed to start! Unlimited commission, super bonuses. Seven year old publishing company needs 2 more closers. 313-425-9533

CAREER OPPORTUNITIES IN SALES
Wimsatt Building Materials is celebrating its 60th year in business and we are seeking talented individuals for the position of Inside Salesperson. This highly visible position involves assisting customers at the sales counter and handling telephone inquires. This position is an excellent opportunity for college grads with a degree in marketing. There is no experience necessary, we will train you! Wimsatt has a history of advancing its employees. The position of Inside Sales can be a springboard into territory sales or management. We offer a competitive compensation package plus health care benefits. Please apply in person, or send your resume to:
Wimsatt Building Materials
36340 Van Born Rd.
Wayne, MI 48184

COMMERCIAL SALES REPRESENTATIVE
Are you aggressive? Do you have what it takes to close deals? If you can answer yes, then we want you !!! American Communications Network, Inc., is seeking candidates with 1 to 2 years sales experience to join our newly developed commercial sales team. Ideal candidates will possess strong communications & organizational skills, a background in telecommunications, and the ability to work in a rapidly changing environment. No travel required. Candidates possessing the above qualifications are urged to submit their resume by fax to: (810) 740-4665
Or mail to:
American Communications Network, Inc.
100 W. Big Beaver Rd, Suite 400
Troy, MI 48084
Attn: Human Resources

COMPUTER PRODUCTS & SERVICES
Local sales territory. Salary, plus commission. Medical/dental benefits, 401(k). Sales experience preferred. Training provided. Send resume to: President, Michigan Data Storage, 30555 Northwestern Hwy., Suite 100, Farmington Hills, MI 48334.

CUSTOMER SERVICE/SALES
Self-motivated, energetic individual with excellent "people skills" and a strong technical background needed to promote environmental/materials laboratory services to new and existing clients. Salary + commission. Resume to: 15350 Mercantile, Dearborn, MI. 48120.

DISCOVERY BUSINESS SYSTEMS
A leading distributor in the printing industry has immediate openings for professional sales people. We offer an industry leading 65-35 split. Call Todd Williams at: (810) 967-2999 or fax your resume to: 810-967-2449

DUE TO OVER 40%
growth over the last two years, our organization is expanding its sales/ management team in the Brighton area.

WE ARE:
Celebrating our 34th yr in business
A nationally recognized Leader in our industry.
Providing our salespeople with confirmed appointments.
Dedicated to lifelong education and training.
Subscriber to the belief that salespeople are Special and unique individuals.
The organization whose salespeople enjoy the most lucrative compensation package in Michigan (average salesperson earned $54,475 last year).
The exclusive distributor of the best product line in the industry (our sales team enjoys 4.1 reorders from each of our 40,000 customers)

WE ARE NOT:
A get rich quick scheme
Multi level marketing organization
Insurance Co.
In the business of selling intangibles
Expecting you to spend 90% of your time prospecting or calling on friends or family.

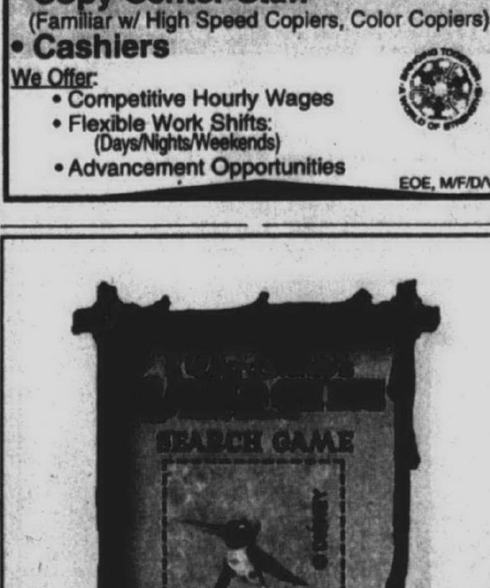
If you desire to be part of what we are your inquiries are welcome.

Please respond by phone to 1-800-968-6664 and ask for Mr. Ruby, to further explore the possibilities and benefits of becoming part of the Burlingame sales and marketing team.

The Super Opportunity Superstore
Staples, the fastest growing retailer in America with over 500 stores and sales exceeding $3 billion, has exciting retail opportunities for you in our Clawson Store!
Apply In Person!
STAPLES, INC.
Clawson Center
14 Mile and Crooks Rd.
Clawson, MI 48017
Immediate Openings!
See a manager for Details!
Starting Oct. 15, 1996
- Electronics Sales Associates
- Furniture Sales Associates
- Merchandisers/Stockers
- Customer Service/Returns Desk
- Copy Center Staff (Familiar w/ High Speed Copiers, Color Copiers)
- Cashiers

We Offer:
- Competitive Hourly Wages
- Flexible Work Shifts: (Days/Nights/Weekends)
- Advancement Opportunities

EOE, M/F/D/V.



512 Help Wanted-Sales

ELECTRONICS & APPLIANCE SALES
Now accepting applications for full-time positions in our Electronics and Appliance Departments. Pays hourly rate plus commissions. We provide paid vacations/holidays, BC, profit sharing and a pleasant non-smoking working environment. Positive and helpful customer attitude required.

HOUSEWARES SALES Part-Time
Accepting applications for flexible part-time sales in our Housewares Dept. Must be customer friendly.

PHOTO LAB TECHNICIANS
Now taking applications for full or part-time technicians to process film in our photo lab. Training provided. Must be able to work evenings & Sat.

Apply in Person
20219 Carlysle
Dearborn (313) 274-9500
ADRAY

ELECTRONICS
Sales Engineer
Distributor Sales Specialist
A World Class Manufacturer's Representative of electronic components based in Novi is looking for a professional Sales Engineer to call on industrial distributors and select OEM accounts in the Southeastern Michigan area. High integrity, a BSEE or industry experience, good work ethic and a conscientious attitude are the right qualifications. This is an excellent opportunity (good salary, company car, full benefits, expenses, etc.) with a premier company. Please send your resume to:
Greg Rathsburg, PO Box 3361,
Farmington Hills, MI 48333 or E-Mail it to: trishamcquiston@rathsburg.com

ENTRY LEVEL SALES REPS
Earn to $35,000 first year. National company, local territory. Degree preferred. Benefits & excellent training & advancement.
Phone: .... (810)473-7210
Fax Resume .... (810)473-4548
Greene & Assoc. Personnel

FURNITURE SALES
Due to increased business, Tyner Furniture is looking for career minded individuals with a desire to succeed. If you have retail sales experience, we would like to hear from you. Full time positions with benefits, excellent commissions, and unlimited earning potential. Closed Sundays and Holidays. The best names in the industry including Thomasville, Drexel, and Sealy to name a few. Over 60,000 sq. ft. of display. Call Mike Leblanc or Fred Miller at 313-995-3900 or apply in person at: 3900 S. State St., Ann Arbor.

FURNITURE SALES
Family owned business needs service oriented sales person with a flair for design. Flexible hours.
(313) 459-1300

IMMEDIATE OPENINGS for three serious, career minded individuals capable of participating on a dynamic team. People-oriented organization offers on-the-job training, above average earnings, and a prime location. Call Neal at (313) 453-6800. (All inquiries held in confidence).

INDIA, CHINA, PHILIPPINES...
Working professionals with backgrounds in Business, Import/Export, Sales, Finance, or Engineering. Help $6 Billion Global American Company expand to $10 B by year 2000 in these countries and become wealthy. Aggressive, goal oriented people.
313-458-7747

INDUSTRIAL SALES
Curbell, Inc., a leading distributor of industrial plastics is seeking aggressive individuals for Inside & Outside Sales in our Michigan location. Successful applicants will be responsible for increasing market penetration, selling our complete line of products, prospect & develop new business, create & close sales & service existing accounts.
Candidates must be above average achievers. Recent college graduates welcome. Bachelor's Degree in Business/ Marketing preferred. Salary & commission structure. Excellent benefit. For confidential consideration, forward resume: Curbell Inc., 12270 Belden Ct., Livonia, MI 48150 EOE

INSIDE SALES/ CUSTOMER SERVICE
Rapid growth has created an immediate opening for person knowledgeable in PC based industrial computers. Responsibilities include phone interaction with customers and representatives, customer order entry and expediting, paper trail. Salary plus complete benefit package. Send resume & salary requirements to: PO Box 2084, Ann Arbor, MI 48104

512 Help Wanted-Sales

INSIDE SALES
For building supply. Full & part-time. Redford area. Call for interview 313-534-2378.

INSIDE SALES
Relaxed, no pressure appointment setting for Novi office of national service company. Full time; days with attractive hourly wage, bonus and benefits. Call Dawn after 6pm., (810) 645-9653

INSIDE SALES REPRESENTATIVE
A local water and boiler company has an immediate entry level opening for an Inside Sales Representative to work with customers in the areas of product information, ordering and scheduling. Position requires heavy telephone usage. Candidates must possess good communication, organizational and customer relations skills. 4 year college degree required. Competitive salary and excellent benefits package. Please send resume:
SALES
LOCHINVAR CORP.
45900 PORT STREET
PLYMOUTH, MI 48170

INSIDE SALES
Wood product manfacturing co. seeking motivated, detail oriented individual to handle Inside Sales/ Customer Service responsibilities for key corporate accounts. Computer experience and strong phone skills required. Annual salary range: $24,000-$28,000 plus annual bonus program. Company contributing 401K plan, medical benefits, etc. Send resume w/salary history: P.O. Box 4115, Centerline, MI. 48015-4115

KACEE'S HALLMARK
Day & Night help needed. Flexible hours. Great working environment. (313) 427-2505

LEASING
Full time. Experienced but willing to train with sales background. Full benefits, salary plus commission. Call Linda (810) 355-2211

LOVE BOOKS?
Talking Book World is looking for self-motivated people to join their team! Part-time or full-time positions available. $6-$8 an hour. If you are an avid reader with some retail experience, call Susie at 810-737-7171

MAJOR FOOD BROKER: looking for full time Sales Representatives to service grocery accounts in the metro Detroit area. Base salary, company car, full benefits, 401K. Send resume and cover letter to:
P. O. Box 251206
W. Bloomfield, Mi., 48325

MODELING SCHOOL DAYS
Exciting work environment, inside sales, $30,000 + earning potential, commission + bonus. Sales experience necessary. (313) 455-0700

MORTGAGE COMPANY wanting experienced Loan officer, 2 yrs. for conforming & non loans. Competitive pay, W2 employee, 401(k), benefits. Will train. Call Mike 810-557-6060

OUTSIDE SALES
Calling on businesses, representing a fine art gallery. Sales experience more important than art knowledge. Expense draw, very high commission. Mr. Otto, (810) 615-4822

OUTSIDE SALES
Growing wholesale distributor of Kitchen & Bath Cabinets, Appliances, Whirlpool Tubs and Home Theatre Systems is looking for an additional outside sales representative. Qualified candidate will call on the builder & remodeling markets in Southeastern Michigan. Must be aggressive & hard-working with previous sales experience. Cabinet sales experience a big plus. Very competitive compensation and benefits program. Send resume with compensation history to:
C. Davis
P.O. Box 930368
Wixom, MI. 48393

OUTSIDE SALES
Outside commission sales people wanted. Established territory selling Nexxus to fine hair care salons. Send resume to: Jobar, Inc., P. O. Box 2587, Southfield, Mi 48037-2587

PAY ATTENTION
Last year I earned over $250,000 in sales. I'm looking for 5 self-motivated entrepreneurs to run with the business and share in the profits. Call my Rep at: (810) 552-9585

PROFESSIONAL SALES CAREER
Entry level position available at REAL ESTATE ONE, Michigan's largest real estate company. First year income $50,000 plus. Call Barry Ellerholz at 810-477-1111

REAL ESTATE SALES
Free training from the #1 real estate company in the world.
Call Larry Frey
(313) 464-6400
Century 21 Hartford South
39209 W. 6 Mile
Livonia, MI.

512 Help Wanted-Sales

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"Free Training"
Call Today.
Century 21 M.J.
Corporate Transferee Service
810-851-6700

REAL ESTATE CAREER
Ambitious! Conscientious!
WE WANT YOU!!
We will train you and start you on a long term high income career. First year income potential in excess of $50,000.
CALL ERIC RADER
REAL ESTATE ONE
313-261-0700

$$$
Real Estate Openings
- Free Training
- Computer M.L.S.
- Private Offices
- Full or Part-Time
- Much, Much More

For confidential interview call:
Century 21
Hartford North (313) 525-9600

REAL ESTATE SALES
Earn what you're worth--be in control of your life. First year income potential in excess of $50,000. Excellent training available through new in-house training center. Call Eric Rader.
(313) 261-0700
Real Estate One Michigan's Largest Real Estate Company

REAL ESTATE SALES POSITION
We are looking for a few serious people to join our energetic and progressive thinking company. You provide the energy and we will provide everything you need to become a success in the real estate industry!
To find out about our tuition program call:
Pat Ryan
Max Broock, Inc.
850 West University Drive
Rochester
(810) 656-6500

RETAIL MANAGER
A cigar aficionado is opening a retail location at Twelve Oaks Mall. Supervisory experience in retail/ customer service is a prerequisite.
SIMPLY CIGARS
Fax resume & Salary requirements to:
630-529-9524
EOE M/F/D/V

RETAIL/SALES - Full or part time Sales Clerk positions for art & drafting store. Benefits available. Apply at: Northwest Blueprint Co., 13450 Farmignton, Livonia.

RETAIL SALES part time. Hand bag & luggage store. 2 to 3 days a week. 10am to3pm. Hourly rate plus commission. Call: (810) 855-3180

RETAIL
Tuesday Morning, Inc. is looking for energetic, outgoing individuals. Assistant managers, sales, & stock associate positions. Flexible hours & great discount. Bloomfiled Hills location.
Contact Michele:
810 333-0755

SALES ASSOCIATE
Apply in person at Dee's Hallmark, 27320 Plymouth, next to Farmer Jacks. (313) 937-0080

SALES ASSOCIATES
Full or part time for new candle store at Westland Mall. Call for interview at (810) 489-3914

512 Help Wanted-Sales

Sales
ACHIEVERS
$32K-$37K
We believe:
- Sales people should sell with no cold calling
- Sales people should have superb product line

We are an expanding national gourmet food company looking to add to our sales team in the metro area;
WE OFFER:
- 401K and pension plan
- Health, major medical, prescriptions card
- Complete and extensive training
- Major corporation with a family attitude

If you have a desire to succeed and are highly motivated with a professional image, call us for a confidential interview.
Call Tom Thornton at
1-800-933-9230
or fax your resume to
810-347-7618
An Equal Opportunity Employer

SALES ENGINEERING
Die Shop/Metal Stamping Industry
Michigan based-National Punch Manufacturer has an excellent opportunity for an experienced outside Sales Engineer.
A qualified individual should possess a minimum of 5 years sales experience and/or 3 years experience in the Metal Stamping Industry.
- Some travel necessary
- Competitive - Salary Benefit & Expense
- Package commensurate with experience

Send resume to:
MOELLER MFG. CO.
43938 Plymouth Oaks Blvd
Plymouth, MI 48170
Attn: Jim Downs

SALES HELP
Retail, part-time. Interest in bird feeding helpful. Call Wild Birds Unlimited, (810) 471-7334

SALES, immediate openings with experience and knowledge in finance, home improvement, mortgage & lending. Base plus commission. Call Phil 313-537-0900, Ext. 56 for info. Mention this ad.

SALES
MATTRESS Discounters, the nation's largest specialty bedding retailer, with over 150 locations continues to expand in Michigan. We are looking for Sales People/Managers who would like to grow within our organization and be rewarded for their efforts. Candidates must be fun, energetic, and motivated to learn. Experience is not necessary, we will teach you our business.
Our sales people are the highest paid in the industry!
Our benefits package includes medical/dental/prescription, 401 (k), vacation, paid training, incentive contests and more.
Join the industry leader for a rewarding career. For immediate consideration, please call George Banning at (313) 292-3333

SALESPEOPLE
Outside/ inside sales position available for established personnel agency. $20,000/ year salary plus commissions, bonuses, car expenses & benefits. First year potential:
OVER $50,000/ YEAR
Call Tim at: (810) 442-1112
or Fax: (810) 442-1113

SALES PERSON
We are looking for an In-House Salesp Person. Starting pay $7.00-$11.00 an hour. Will train. No experience necessary.
Call Dawn: (810)477-0020

A World Of Opportunity Awaits
There is a world of opportunity waiting for you at Jani-King. Jani-King is the largest commercial cleaning franchisor in the world and is backed with twenty seven years of experience. Jani-King provides professional training, start-up contracts, equipment leasing, insurance and much more. Franchise opportunities range from $1,000 to $80,000 +, depending on area purchased. Call now and join the best in the business.
(810) 879-1900
Jani King

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LOOK What THE MICHIGAN GROUP REALTORS has to offer:
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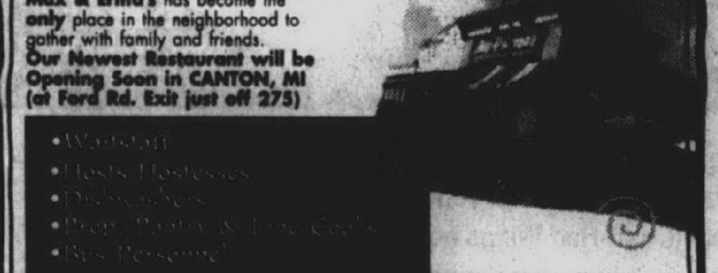
THE MICHIGAN GROUP REALTORS

West Bloomfield	Livonia
Steve Leibhwan	Mike Workman
810-851-4100	313-591-9200

The Neighborhood Gathering Place Is Coming To Your Town!
Founded in 1972, **Max & Erma's** has become the **only** place in the neighborhood to gather with family and friends.
Our Newest Restaurant will be Opening Soon in CANTON, MI (at Ford Rd. Exit just off 275)



Come to the newest gathering place! Associates receive a great starting wage, dining discount, immediate health care enrollment, paid vacation for full-time associates and a flexible schedule. All may participate in our 401K as well as enjoy our promote-from-within initiative. We're conducting interviews and taking applications Monday-Friday, 9AM-6PM or Saturday, Noon-4PM at the **FAIRFIELD INN, 5700 Haggerty Road, Canton, MI 48187. Phone: (313) 981-3370. FAX: (313) 981-5565.** We also have opportunities at our location at **31205 Orchard Lake Road, Farmington Hills, MI. Phone: (810) 855-0991.** We're an equal opportunity employer.
Max & Erma's RESTAURANT • BAR & GATHERING PLACE
We work hard. We eat well. We have fun!

512 Help Wanted-Sales

SALES RECRUITER
Engineering / Automotive.
Aggressive, self-starter needed for fast paced contract technical placement firm. Fax resume to: 810-347-9945 or mail to: HRU, Inc., 42400 Grand River Ave., Suite 109, Novi, MI. 48375

SALES REP
Home health care company in Livonia is looking for an energetic, motivated individual for residential and commercial sales for specialized chair lifts. Great opportunity with benefits. Base salary plus commission.
Call today!!
LIVONIA, 313-266-8600
SOUTHFIELD, 810-352-1300
TAYLOR, 313-284-0777
AUBURN HILLS, 810-373-7500

SNELLING.
PERSONNEL SERVICES

SALES REPRESENTATIVE
With experience. For growing replacement window & siding company. Call Weather Tite Windows: 1-800-482-1004

SALES REPRESENTATIVE
Outside Sales
Full & Part-time

Interim Personnel, a national leader in the staffing industry, is looking for an aggressive, self-motivated, service oriented sales professional. We currently have openings in our Eastpointe, Southfield & Mt. Clemens branches. Responsibilities include prospecting new clerical and industrial business, developing and sustaining existing accounts, while maintaining the highest level of customer satisfaction. We offer a base salary, commission plan, auto allowance & benefit package. If you are ready to start an exciting new career, send resume and salary requirements to: HR/Mgr., P.O. Box 221, Eastpointe, MI. 48021 or fax to: 810-775-7665

SALES/SELLING DESIGNER
East side contract furniture firm. Previous experience required. Send resume to: Box #1165
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

SALES
LABOR READY
TEMPORARY LABOR - ON DEMAND

The nation's fastest growing temporary labor placement companies is looking for high-powered salespeople to augment cur growth in the Detroit area. Previous experience in this fast paced arena a plus. Must be computer literate. Excellent compensation package includes salary + benefit + bonus + 401K + auto allowance. Resumes to:
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Real estate is booming. We are looking for self directed individuals who want unlimited earning potential with an industry leader. Training available, flexible hours.
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Our service established in 1970 seeks person with agency or technical sales experience to work with current & prospective clients in technical staffing. Base salary + commission & benefits.
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512 Help Wanted-Sales

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ENTERTAINERS
That's what we're selling! Birmingham based Telemarketing Center NOW HIRING for permanent Full-Time positions. Call only qualified leads in an automated, adult workplace:
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TELEPHONE WORK .. Looking for interesting part time work as a change of pace & to add to income? 4 hrs., 5 days/wk. calling business owners & setting appts. for our professionals. Pleasant phone personality a must. Salary + commission. Call 9-4:30 pm, 810-476-7447, Ext. 119

THE CHRISTMAS STORE
at Westland Mall. Part time, Seasonal Sales people. $6/hour. Apply Friday Oct 18, noon-9pm.

THE NATIONS Largest Home Warranty Company seeking highly motivated sales individual based in Michigan with a proven sales aptitude. Responsible for calling on Builders. Sales experience a plus. First year salary & bonus to $25,000, paid expenses and benefits package. Send resume to: Home Buyers Warranty Alluvium Corp. Ctr. #6, Voorhees, N.J. 08043 or Fax to: 609-782-8755

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TRUS JOIST MACMILLAN, the world's largest manufacturer of engineered lumber, is seeking an individual in our local Northville office for Inside Sales & Marketing Support. Technical or construction background a plus. Please send resume in confidence to: Attn: Barbara Moynihan, Trus Joist MacMillan, 3592 Corporate Dr., Ste. 100, Columbus, OH 43231. E.O.E.

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DuMouchelles
AUCTION

At the Gallery
Friday, October 18th at 6:30 p.m.
Saturday, October 19th at 11:00 a.m.
Sunday, October 20th at Noon
FREE VALET PARKING ALL SALE DATES

Exhibition Hours
Friday, October 11th........9:30 a.m.-5:30 p.m.
Saturday, October 12th........9:30 a.m.-5:30 p.m.
Monday, October 14th........9:30 a.m.-5:30 p.m.
Tuesday, October 15th........9:30 a.m.-5:30 p.m.
Wednesday, October 16th........9:30 a.m.-8:30 p.m.
Thursday, October 17th........9:30 a.m.-5:30 p.m.
No evening preview on Monday night
FREE PARKING, WEDNESDAY EVENING EXHIBITIONS

Featuring a selection of contemporary graphics by Robert Motherwell, Pablo Picasso, Jean Dubuffet, Helen Frankenthaler and Brice Marden, paintings by Louis Elshemius, Philip Evergood, Huey Lee Smith, Moses Soyer, Damiel Ridgway Knight, Guy Wiggins, Felix Labisse, A.H. Wyant, Bruce Crane, and Edward Potthast; 18th century furniture, the complete contents from a prominent Oakland county estate. Rare book auction Saturday, October 19th at 4 pm featuring books from the estate of Fred Sanders; the Estate of Vanda Pipe of St. Clair Shores; and Frank Lloyd Wright furniture removed from the Robert D. Winn house, Kalamazoo, Michigan.

ADDITIONAL WORKS OF ART BY ANTHONY THIEME, OLIVE PARKER BLACK, ADMUND OSTHAUS, JOHN HORACE HOOPER, EDMUND GREACEN, BRONZE SCULPTURE BY HARRIET WHITNEY FRISHMUTH.

EXCEPTIONAL FURNITURE INCLUDING A WILLIAM & MARY WALNUT CHEST OF DRAWERS, QUEEN ANNE MAHOGANY GATE-LEG TABLE AND DROP-LEAF TABLE, C. 1800 ENGLISH GAMES TABLE, QUEEN ANNE WALNUT WALL MIRROR, 19TH CENTURY LOUIS XV STYLE WRITING DESK AND BOMBE CHEST OF DRAWERS.

A RARE TIFFANY "NARCISSUS" ART GLASS TABLE LAMP AND "ALAMANDER" TABLE LAMP, STEUBEN ART NOUVEAU BRONZE & AURENE GLASS CHANDELIER, TOWLE "LADY MARY" STERLING SILVER FLATWARE.

FRIDAY FEATURES A COLLECTION OF BRILLANT PERIOD CUT GLASS, MINIATURE KEROSENE LAMPS, GEORGIAN & VICTORIAN OPEN SALTS AND SPOONS, BISQUE HEAD DOLLS; OVER 200 HUMMEL FIGURINES ON FRIDAY & SATURDAY; SELECTION OF 19TH CENTURY HAND-PAINTED MINIATURES ON SATURDAY; ACTUAL BLACK LEATHER BOOT WORN BY GEN. TOM THUMB & WHITE LEATHER GLOVE WORN BY HIS WIFE, LAVINIA, ON SUNDAY

409 East Jefferson Avenue • Detroit, Michigan 48226
(313) 963-6255 or 963-6256 • Fax (313) 963-8199
(Across from the Ren Cen)

Win Red Wings Tickets!
Detroit Red Wings

You could be a lucky winner of four tickets to the Observer & Eccentric SRO Club. you receive: 4 standing room only tickets to a Red Wings home game, and access to the penalty box during pre-game warm up!
Here's how to enter –
Send a postcard with our name, day phone #, and address to:
SRO CLUB
c/0 OBSERVER & ECCENTRIC NEWSPAPERS
36251 Schoolcraft, Livonia, MI 48150
A winner will be drawn for each home game during the regular season.
Winners will be notified by phone
Monday through Friday between 9:00 a.m. and 5:00 p.m.

520 Help Wanted Part-Time

APPOINTMENT SECRETARIES
No over the phone sales. Relaxed atmosphere. Good pay. Mostly evenings. Southfield based company. Call John, after 5 p.m. at 810-646-9465.

AQUATICS CENTER

The City of Wayne is accepting applications for the following part time position:

WATER FITNESS INSTRUCTOR - Must have current IDEA, ACE or AFA certifications and current CPR Certificate. Rate of pay - $13.65 - $16.12/hr

WATER SAFETY INSTRUCTOR - Must have current certification in American Red Cross Water Safety Instructor and current CPR and Standard First Aid Certificates. Rate of Pay - $8.65 - $10.09/hr.

HEAD LIFEGUARD - Must have current certification in American Red Cross Advanced Lifesaving and/or Ellis & Associates Lifesaving. Must have current CPR & Standard First Aid Certificates and Head Lifeguard Certificate or be willing to take required class before assuming duties. Rate of Pay - $7.35 - $8.70/hr.

LIFEGUARD - Must have certification in American Red Cross Advanced Lifesaving and/or Ellis & Associates Lifesaving. Must have current CPR & Standard First Aid Certificates. Rate of Pay - $7.10hr.

Applications for these positions are available in the Personnel Department, 3355 S. Wayne Road, Wayne, MI 48184.

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Part time. Wed. & Fri.
Farmington Hills.
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Avon Representatives
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Call 1-800-484-8040 ext. 5138

AVON - Work flexible hours to fit your schedule. To become an independent Sales Representative call (313) 595-7287

BAKERS ASSISTANT - midnights - 10pm to 5am. Apply at the Loony Baker 13931 Farmington Rd. Livonia

CHILD CARE CENTER
Quality child care center seeking loving, dependable person to work Tuesday & Thursday. 7:00am to 6:00pm (810) 489-0810

CHILD CARE - School age child care site directors & assistant site directors sought by Farmington YMCA. Retirees welcome. Excellent opportunity for Elementary Ed, Social Work or Psychology majors. Call MaryBeth at 810-553-6294

CLERICAL SUPPORT
Immediate position available for a responsible, well organized individual. Ideal candidate desires a flexible schedule and is available early mornings and in the late afternoons. Please call for more information.
PERFORMANCE PERSONNEL
Performance with a Promise
313-513-5823

CLERK NEEDED for Farmington Hills Church. 10-15 hours per week for Wordprocessing, data entry & phones. 810-553-7170

CLUBHOUSE ATTENDANT
needed part to oversee apt. community, clubhouse, evenings & weekends. Farmington Hills. Independence Green Apts. 810-476-5200

COLLEGE STUDENTS
We have hours that work for you! Aide positions. $6.57 hour. Several positions and various hours available. Apply at the Early Childhood Office, 501 W. Main St. Call for more information. 810-344-8465

COMPUTER/LIGHT WAREHOUSE
Novi business needs dependable person for computer/warehouse work. 3days, 9-3pm. 810-347-7745

COURIER
Southfield law firm seeks Courier for court filing duties in Tri-County area. Needs reliable transportation & friendly cooperative attitude.
Call (810) 353-1700

CUSTOMER REP/PART TIME
25-30 hours per week, great phone skills a must and general office duties included. FAX or mail resume: Attn: Karen. FACX 313-722-2022. Address: 38300 Van Born Rd., Wayne, MI., 48184 (313) 722-9040

DELIVERY DRIVER - Part time dependable car, flexible hours. Retirees welcome. Call QPS Printing (313) 422-1680

GIFT & CHRISTMAS SHOP
in Franklin Village needs cheerful, dependable sales personnel for weekends. Please call Sandy: (810) 851-7877

HOMEMAKERS - Christmas design company needs help installing decorations at corporations. Flexible hours. 810-332-3939

KEEBLER MERCHANDISER
Need reliable/flexible individual. $7.50/hr. to start. Send reply to: P.O. Box 1544, Ann Arbor, MI 48106

RECEPTIONIST
Birmingham Real Estate Company seeking receptionist, part time, evenings. Answer phones, greet customers, and miscellaneous tasks. Call Suzanne weekdays at 810-645-2500.

RECEPTIONIST/SECRETARY
needed for busy Real Estate office to share evening & weekend hours. Please call Christa Lamon at 313-464-6400

520 Help Wanted Part-Time

LOADERS
Part-time 4am to 8 or 9am, Mon-Sat. (average weekly hours equal 20.) $7/hr. Must be able to lift 50 lbs. repetitively. Applicants may apply Mon.-Fri., 8:30 a.m. to 4:30 p.m. at:
MELODY FARMS
31111 Industrial Rd.
Livonia, MI 48150
EOE M/F/V

Part-Time

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To be considered, you must be available to work 2-3 days a week, Monday-Friday (daytime hours), have reliable transportation and live in or near the territory where you're applying. We require proof of $100,000 liability auto insurance if you're using your own vehicle. These variety-packed positions pay $6.50/hour to start + mileage. Light lifting required. Paid training provided. High energy personality more important than prior experience. To apply call:

800-477-6629
CHAS. LEVY
CIRCULATING COMPANY
An Equal Opportunity Employer

RECEPTIONIST
PHONE friendly person to answer multi-line phone system and greet clients for busy Canton real estate office on Sundays 10-5. Call Cyndi for more information 313-453-4300

RETIREES - Christmas design company needs help installing Christmas lights at corporations. Flexible hours. 810-332-3939

SALES AND MARKETING
Answering phones for busy limousine service. Call: (810) 647-8050

SALES CONSULTANT, experience preferred for busy Farmington bridal shop. Must be friendly & work every Saturday. Inquire at 810-474-3131

SHOPPERS
NEEDED to evaluate services at local stores and restaurants, part time. (408) 399-5070

SHOPPERS WANTED, $10.25+ an hr., part-time. Shop in local stores. FREE products & more. Call now. 810-983-4635

TELEMARKETERS
Experienced for local heating & cooling company. Good hourly wage, bonuses plus commissions. Please call Pat at: (313) 730-8500

WAREHOUSE POSITION
available for detail oriented person. Looking for part time work in small, friendly non-smoking company. Perfect for retiree. Apply in person: 24148 Research Dr., Farmington Hills, E. of Haggerty, S. off 10.

524 Help Wanted-Domestic

RELIABLE HOUSEKEEPER for general cleaning & laundry. Own transportation, non smoker, references. $10/hr., 5 hrs., on Mondays. 13 & Telegraph area. (810) 647-6737

SHARE HOME with compatible lady in exchange for part-time companion. (810) 643-7254

EMPLOYMENT/ INSTRUCTION SERVICES #500-598

526 Help Wanted-Couples

APARTMENT MANAGER
Regional property management firm is seeking an experienced management couple for a 74 unit development in Trenton, Michigan. Qualified candidates must be experienced in leasing, building maintenance, unit turnover, contractor supervision, and office management. Excellent salary, benefit, and bonus program. For immediate consideration, fax or mail resume and salary history to:
CERTIFIED REALTY, INC.
38345 W. Ten Mile Rd. #300
Farmington Hills, MI 48335
Fax Number: (810) 474-2345

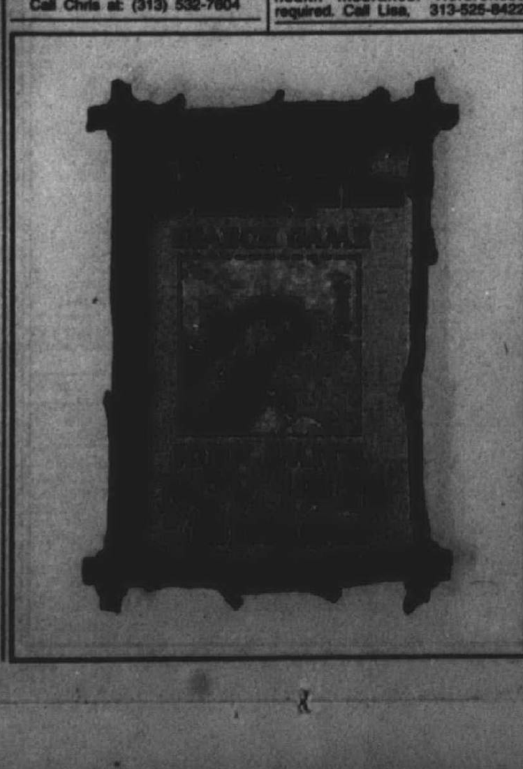
APARTMENT MANAGER COUPLE
Husband and wife team to manage a 50 unit suburban community. Duties to include apt. maintenance, cleaning, minor -heating, electrical, plumbing repairs, leasing and office work. Prior experience helpful, no pets. Salary plus apartment and utilities to the right candidate 810-557-0040

CARETAKER COUPLE
for upscale apartment community in Oakland County area. Minimum of two years experience in property management and maintenance. Send resume with salary requirements to Human Resources, P.O. Box 3045, Birmingham, MI. 48009.

COUPLE TO MANAGE - 80 unit apt. complex in Plymouth. Experience preferred. Call 313-261-0288

530 Entertainment

DJ W/7 yrs. experience. Music from 30's to 90's. No lights...No fog! Just great music and announcements. Call Chris at: (313) 532-7604



534 Jobs Wanted-Female/Male

A CAREGIVER, companion, light house keeping, good references, call (313) 531-4314

CLEANING LADY
Houses & small offices. Dependable, reliable, efficient work. Reasonable rates. (313) 538-1641

EXPERIENCED AID/housekeeper for elderly. Live-in. Reliable. Good references and own car. Any area. Call: (313) 382-3809

FINISHING TOUCH
Any type of cleaning; Windows, spring cleaning. References. Call after 4pm: 313-730-7010

Woman to do general cleaning in your home. Mon-Fri, Between 8:30-5:30 pm. references. Call (313) 345-7660

536 Childcare Services-Licensed

ACTIVITIES, meals & lots of Love. Licensed with references. CPR, First Aid. 18 mos.+ 3 Pre-school program. Livonia. Full time. Non-smoking. Call Ronda/Kara: (313) 462-3962

ARE YOU in need of quality childcare? 10 yrs experience, CPR certified in my Canton area home. All ages welcome. Full or part time. (313) 397-1045

A TO Z child care, 24 hours/7 days, D.S.S. ok, $80/week. Southfield, Oak Park, Bloomfields. Licensed 14 years. (810) 335-3761

CHILDCARE IN my licensed Livonia home. 6 months & up. First Aid & CPR certified. Lots of toys & TLC. Excellent references 810-442-0156

CHILDCARE IN my Licensed Canton home. First aid, CPR. Lots of fun & TLC. Breakfast, lunch & snacks. 10 mos. & up. Penny 313-459-9921

KIDZ TODAY
Licensed Day Care Home for ages 1 thru 5.
• Bonded
• Insured
• Activities
• References
• 10 Years Experience
Conveniently located at Maple & Telegraph Rd. Call Ronna
810-539-1945

NEWLY OPENED, in home chidcare. Full and part time available. Ferndale area. Call Diana for more information. (810) 546-9947

537 Childcare/ Babysitting Services

BABY SIT in my home or yours, soon to be certified in First Aid, child care experience, have a 2 year old daughter. Call Kristi. (313) 699-7715

CHILD CARE
Westland mother wishes to babysit full-time weekdays for ages 2 & up. (313) 729-2931

DAY CARE in South Redford, has one full time opening. Mon-Fri, 7am-5pm. Meals and snacks included. Call before 7pm: (313) 533-9461

DEPENDABLE, LOVING Daycare in Livonia/Redford area. Full or part-time. Newborn to 4 yrs. old. Call Jenny at (313) 541-1727

LOVING MOTHER of one year old will baby-sit in her pet-free, non-smoking Novi home. Ages one & up. Call Dawn: 810-474-4540

LOVING MOTHER of Two wishes, to watch your children. Full or part time, all ages. Meals, snacks. Redford area. (313) 255-9716

MOTHER OF 1 looking to watch 1 or 2 children, any age. Meals & snacks included. Livonia area. 313-432-5969

WESTLAND MOM
Will Sit For Your Tot.
Day/ hours, flexible. Smoke Free.
313-641-2930

538 Childcare Needed

BABYSITTER / Daycarefor 3 children- 6 wks, 21 mo. & 4 yr. Your home or ours. Full-time, Mon-Fri. Livonia area. Salary negotiable. (313) 591-0958

BABYSITTER for 20-mo.-old in my Livonia home. Own transportation. Ask for Barbara, (313) 425-1128

BABYSITTER - Mature, non-smoker. Saturday eves., for 2 & 5 yr. old boys in my Farmington Hills home. References required. (810) 788-9060

BABYSITTER-NEEDED. Fun & reliable for 3½ yr. old in Northville home. No set times or days. 313-420-3053

BABYSITTERS NEEDED.
For evenings & weekends. Please call (810) 542-0029

CAREGIVER - EXPERIENCED
Needed immediately for 1 yr. old child in our Canton home. 5-days/wk. 7:30am-4:30pm. Summers off. Non-smoker, references needed. Please call after 5pm: 313-454-4392

CARE GIVER - for 2 children, ages 2 mos., & 2 yrs., in our Farmington Hills home. 2-3 days/week. Experience & references required. 810-477-2203

CAREGIVER needed for my small children in my Farmington Hills home. Sat. & Sun., possibly 1 week night. Hours negotiable. Excellent pay, experienced only. 313-462-4175

CHILDCARE - Before & after school in my Livonia home. Transportation & references required. After 5pm: (313) 591-0154

CHILDCARE for 4 yr. old boy in Farmington Hills home. Hours: 8-4 & drive to/from preschool 2 days/wk. Non-smoker. 810-661-9099

CHILD CARE needed in our home. 13 Mile & Middlebelt. Mon-Fri. or 2-3 days for 2 people. Live in ok. 810-855-3736, 810-855-8115

DAYCARE NEEDED for 3 days per week for 2 girls, ages 2 & 4, in Novi. Loving non-smoker. References & interview required. (810) 347-1171

IMMEDIATE OPENING for Babysitter for 9 mos. old in our Royal Oak home. Tues, Thurs., Sat. References required. (810) 542-9693

LOOKING FOR a woman to come to my home 2 hours weekday mornings 7AM-9AM to get my children off to school. For info (810) 647-1016

MATURE RESPONSIBLE non-smoking child care provider needed for 2 children in my Canton home (313) 981-7913

NANNY - Full time live-in needed. Mature, responsible lady. Light housekeeping & cooking. Must have transportation, occasional travel required. Room, board, salary & health insurance. References required. Call Lisa, 313-525-8422

538 Childcare Needed

NANNY IN our Novi home to care for 3 children, ages 3 months, 3½ and 5½. Great pay. Mon.-Fri., 7:30am-3:30pm. Don & Beth: (810) 348-5745

NANNY: LIVE-IN. Light cooking, housekeeping & child care (1 school age). Own private quarters. Farmington Hills. Fax resume to Kathryn: 810 851-1531.

PERSON NEEDED in my Farmington home to care for newborn and toddler. 4-5 days per week. 7 AM. - 4:30 PM. References required. Call after 5 PM. 810-474-8640

PLYMOUTH PART-TIME Teacher seeking care for happy 3mos. old & 18 mos. old, 6:15 am-11:45am., Mon.-Fri. in our home. Summers & holidays off. (313) 459-3571

SITTER NEEDED for 2 girls, ages 7 & 11, Sun-Thurs nights, in my Westland apt. Pay negotiable. Call Gene, 9-6pm or weekends. 313-425-7318

SITTER NEEDED, 8AM-6PM, Tues, & Thurs. non-smoker, our home. (810) 344-8794

WANTED CHILD care & Housekeeping in my Livonia home, 3 or 4 days a week, 7:15 am to 6pm. 2 children ages 5 & 7. Good driving record & references Days: 313-322-6502 Eves/weekends: 313-427-3949

540 Elderly Care & Assistance

LOVELY PRIVATE room for ambulatory senior. Family atmosphere. 24 hour supervision. Licensed. Livonia. 313-532-3366

WANTED EXPERIENCED person., Live in for 2½ weeks for care of elderly woman, call evenings. (810) 851-2325

Whether you need help in your home for 2 hours or 24 hours,

Let United Home Care Services Help You Remain Independent in Your Own Home

Services provided by UHCS, a private duty home health care agency, are ideal for people needing assistance with personal care, meal preparation, light housekeeping, and companionship.

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• Disabled
• Alzheimer's Care
• Respite Care

For more information, call:
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(313)422-9250
Serving Oakland & Wayne Counties
Established in 1982

560 Education/ Instruction

CERTIFIED TEACHERS can tutor K-8, all subjects. 9-12, English. We also work with adults & tutor English as a 2nd language. (810) 960-2141

TRI COUNTY TUTORING
All Subjects, All Ages.
(810) 414-7400

562 Business/ Prof. Services

LICENSED BEAUTICIAN will do hair in your home. Perms, color & cuts. 35 yrs experience. (313) 255-2009

574 Business Oppt. (See Class 390)

A FURNITURE store with 15,000 sq. ft. willing to share space with jewelry, appliances, gift shop, electronics or anything that is compatible. For more details call Martin Sr. or Jr. 313-873-3315

ART GALLERY TO LEASE
Corporate & residential fine art clients. No inventory investment. Very, very profitable. Complete marketing & worldwide purchasing included. Public relations personality more important than art knowledge. Ideal for the individual who wishes to enter the art gallery business with the minimum of investment.
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#600-698

600 Personals

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Kiss & Rush concerts.
(313) 451-0070

PSYCHIC ADVISOR-Helps on all problems of life. Crystal ball, Tarot Cards, Wand Readings. Also available for large parties. (313) 541-4869

SARAH,
I love you!!
Michael

602 Happy Ads

SHE'S PAT DOBOSENSKI on the Ball Field, Mrs. Do at school. Send her a card on 10-28 to make her 50th Really Cool!!

636 Lost & Found

FOUND CAT: large male, tiger markings. Lehigh/Hortonlawn area. Found Tues. 10/8/96. (810) 968-6529

FOUND KITTENS (2) - Black & white. Walnut Lake & Franklin Rds. Found 10/10/96. (810) 626-3048

FOUND - Shar-pei mix. Please call and describe. (810) 476-7725

636 Lost & Found

FOUND SMALL grey male, cockpoo or poodle, Inkster & Ford Rd. no collar. Call (313) 421-5895

FOUND: SMALL reddish brown, long haired, older dog. Halstead & 8 Mile. (810) 477-2437

LOST - Male cat. Slit in nose. Orange fluffy, long haired. Child's cat. Off Joy between Middlebelt & Inkster. Reward. (313) 266-8279

LOST OCT. 9 mother's ring at K Mart jewelry counter, 14 & Orchard Lake. If found, no questions asked, reward. (810) 626-9920

638 Tickets

PISTON TICKETS - Will sell block of 5 or 10 games - 2 seats, 3rd row on floor. Contact Mr. Chayet: (810) 948-0000

642 Health,Nutrition, Weight Loss

CORPORATE MASSAGE-TAKE time at work to experience a high level relaxing, neck, shoulder & back message. You'll be sure to call again & again. Call Robert. (810) 380-3969

MERCHANDISE
#700-778

700 Absolutely Free

BRICKS - used, you pick up and haul, Call (313) 397-2179

BUNK BEDS, very good condition, no mattress or springs, bookcase headboards. 313-453-7185

CINDER BLOCKS - Rochester Hills (810) 652-4547 or 810-751-8777

COT, double size, foam mattress, 6ft artificial Xmas Tree, green reclining secretary chair on casters (very old), endtable. (810) 357-1132

FIND IT IN CLASSIED!

FIREPLACE insert with blower. Good working condition. You pick up. Redford. 313-937-1893

FREE - FILL DIRT.
(313) 522-4430

FREE FIREWOOD. Tree trunks downed. You cut/take. 14 Mile/ Farmington Rds. 810-473-5747

FUEL OIL TANK, 220 gallon. You pick up! (313) 453-5235

LEGAL REFERENCE books, Federal Report, 2nd Series, volume 260-856, U.S. Reports Volume 301-478. 313-871-2309

MULTIPLE ROOM dividers, some with desk attachments. For home or office. (313) 537-8688

OL'HICKORY FIREPLACE insert, remove from fireplace and haul away. Call: (313) 595-0809

PLAYER PIANO - needs to be refinished. You pick-up. 313-522-5241

SEARS WASHING machine. (Kenmore). Works. 19215 Purlingbrook, Livonia (810) 478-9839

TOILET & SINK - beige.
Call (313) 454-8947.

702 Antiques/ Collectibles

Abacuses to Zootsuits
KNIGHTSBRIDGE ANTIQUE MALL
Invites you to come see why we are SE Michigan's new best source for antiques. Select from the vast quality inventory of 175 dealers.
Helpful, friendly staff, want list, glass repair.
Open Daily 11-6, Wed. till 8pm
On 7 Mile, 2 miles W. of I-275
NORTHVILLE, 810-344-7200.

ANN ARBOR ANTIQUES MARKET, THE BRUSHER SHOW, Sunday, Oct., 20, 6 AM. - 4 PM. 5055 Ann Arbor, Saline Rd., Exit #175 off I-94. Over 300 dealers in quality antiques and select collectibles all under cover. Admission $4. 28th Season. The Original!

ANTIQUE CHERRY wood loveseat & oversized chair w/corner table. $600/best. (810) 227-3673

ANTIQUE dining room set, table, 4 chairs & buffet, Duncan Phyfe, $900. Antique bedroom set, cherry mahogany, $900. 313-844-7074

ANTIQUE DOLLS - Jumeau's, Kestner's, SFBG, & others. 25% off book value. 810-682-6865

ANTIQUE 1940'S Brunswick Anniversary, 5x10 ft., pool / snooker table w/accessories. Excellent condition. $6500/best. (810) 437-5835

DESK: GOVERNOR Winthrop, block front style, early 1900's. Solid mahogany. $650/best (810) 347-8866

DOLL COLLECTION (300) - Modern collectible dolls by various designers. After 6pm: (810) 879-0610

DOLLS COLLECTION, accessories, antiques, Alexander, Effanbee, porcelains, collectibles. 810-478-6797

Executive desk: 1930's solid walnut burl, chair (leather), w/white phone, mint, $2,700 firm. (810) 774-1687

GAS PUMPS (two), 1950 & 1960's. Need restoration. $275/each. Call after 5:00pm: (313) 522-3168

HUMMEL ESTATE sale, members only pieces & others. Most half off book value. (313) 464-7963

IONIA ANTIQUE & Collectible Market. Sunday, Oct. 27, Ionia Fairgrounds, south M-66, Ionia, Mi. 8am-4:30pm. Admission $2.

JC WYNO'S FALL ANTIQUE & COLLECTIBE SHOW
Oct. 19 & 20, Dearborn Civic Center. 15801 Michigan (corner of Greenfield) Dearborn. Sat. 10-6; Sun. 10-4 Admission $3
The Affordable Show - Shop where the dealers shop.
Information 810-772-2253

JOHN LENNON prints: Borrowed Time, Why Me & Why Not. Cutrone originals; Felix; Woody. 313-261-0114

JUST OPENED! Armoirs, beds, dressers, mirrors, lighting, leaded windows, doors, and mantels, gas pumps, toys & much more. Good stuff. Ben Wulff Antiques, 918 W. 11 Mile, Madison Heights. I-75 & 11 Mile Road. Open Thur-Sun from 11am to 5pm. (810) 545-4488

>>>PAYING TOP DOLLAR<<<
for quality antique furniture
(810) 231-7777

PRECIOUS MOMENTS SALE!
Up to 40% OFF. Over 300 new figurines. Saturday, Oct. 19, 10am-2pm. Filippa's, 45125 Mound Rd, at M-59, Utica. Cash/Credit Cards accepted.

QUALITY ANTIQUES - Early American i.e. Sellers cabinet, trunks, ice box, guns, others. (810) 853-9493

QUEEN ANNE sofa, with 4 legs in front, carvings. Circa 1920's. Thomasville china cabinet, 4 bentwood chairs. Negotiable! (810) 548-0014

TOY SHOW - SUN., OCT. 20TH 10 to 3. Livonia, 19801 Farmington Rd. Door Prizes. Admission $2.00 (313) 747-7192 or (810) 795-8281

WALLACE COLLECTIONS
3019 S. Wayne Rd. next to Dairy Queen. Open 12-5, Wed. thru Sun. 313-728-4442

701 Arts & Crafts

CRAFTERS WANTED for Arts & Crafts Show, Wednesday, Nov 6th at the Wm. Costick Activity Center, Farmington Hills. Call (810) 473-1859

704 Arts & Crafts

CLAWSON CRAFT Show Sat. 10-19, 9-4, Trinity Evangelical Lutheran, 749 W. 14 Mi., betw Crooks & Livernois. Quality crafts, bake sale, quilt raffle, light lunch, free admission

COUNTRY IN THE INN
FOLK, DECORATIVE ART & ANTIQUE SHOW
FRI., OCT. 18, 4-9PM
SAT., OCT 19, 9-4PM
Shotwell Gustafson Pavilion
MEADOWBROOK
Rochester, MI
Admission: $3.00

200 CRAFTERS:
SAT. & SUN., OCT. 19 & 20
10am-4pm, Clarkston High School Waldon Rd., E/M-15, W/Sashabaw $2.00 admission. No strollers please. D & D Promotions (810) 627-3363

HOLIDAY SHOPPING BAZAAR
More than 12 companies represented for your Holiday needs. Oct. 19th, 11 to 4pm at the Rochester Estates Club House. (Off Avon Rd., E. of John R). For more info, call Mary. (810) 852-8145

MUST SELL fabric by the pound. 810-380-7233

PAINTING - Contemporary abstract by Lee Burr, 69in. by 88in. Paid: $1000; Sell $550/Best. 810-539-9710

4th Annual Holiday Craft Show in Westland
November 22nd thru 24th
★ Crafters Needed ★
Call Doris: (313) 326-0146 or Donna: (313) 453-5719

VFW AUXILIARY 2645, Arts & Craft Show. 22224 Nine Mile Rd., Southfield. Sun., Nov. 17, 1996, 10am-4pm. 8' tables, $20. 810-356-7657 810-353-4382
810-476-5325

706 Auction Sales

PUBLIC AUCTION
Every Wed. 11:00 A.M. Inspection 8:30 A.M. This week's auction features repossessed vehicles offered by NBD Bank, Huntington Acceptance, Comerica Bank, Dearborn Federal Credit Union, and Old Kent Bank. The US Marshal and Wayne County will also be selling seized vehicles. Come to buy or sell. Down payment of $300-$500 cash required at time of sale.
AUTO POOL AUCTION
19865 Telegraph
Brownstown Twp., MI
313-479-4360

708 Rummage Sale/ Flea Markets

MICHIGAN'S BIGGEST CHURCH RUMMAGE SALE
High quality at low prices. Christ Church Cranbrook, Thurs. only, Oct. 17, 9-2 PM. Corner of Lone Pine, (16½ Mile)and Cranbrook (Evergreen).

RUMMAGE & BAKE SALE
Holy Cross Greek Orthodox Church, Farmington Hills, Middlebelt, bet. 10 & 11 Mile Rd., Thurs., Oct. 17, 9-5, Fri., Oct. 18, 9-3 PM.

RUMMAGE SALE
9-5pm. Fri., Oct. 18, 9-1pm., Sat., Oct. 19 at St. Matthew Methodist Church, 30900 W. 6 Mile between Merriman & Middlebelt in Livonia

RUMMAGE SALE - St. Genevieves School, 28933 Jamison, Livonia. Fri. Oct. 18, Sat. Oct. 19, 9am to 3pm.

ST. FABIAN Church. 32200 W. 12 Mile Rd., Farmington Hills between Orchard Lake Rd. & Farmington Rd. Wed., Oct. 16th, 9-3. Thurs., Oct. 17th, 9-3. Bag day: Oct. 17th, $2 per brown grocery bag. All you can stuff into it.

WEST BLOOMFIELD Methodist Chruch - 4100 Walnut Lake Rd, W of Orchard Lake Rd., Weds, Oct 16, 6-8pm - Admission $3. Thurs Oct 17, 9-5:00. Fri, Oct 18, 9-2:00 Bag Sale

710 Estate Sales

BLOOMFIELD HILLS: Maple dining set w/ladder back chairs, sofas, loveseat, wing chairs, cherry end tables, lamps, bedroom furniture, office furniture & much more. Sat., Oct. 19th., 9-4pm. 2695 Bridle, S. off Square Lake, E. of Woodward.

CONTENTS OF 2 storage units. Second unit arriving Sat morning. Thur-Sat. 9-5. 42210 Fairview. SE of Ford & Lilley, off Addison.
No early sales!

ESTATE SALES BY DEBBIE
IN HOUSE
•Full Estates - 20% Fee
Cash paid 48 hrs. after sale
•Auction - Consignments
ANTIQUES WANTED
-CASH BUY OUTS-
Our Reference List is the Best Thing We Have!
313-538-2939
WE DO ALL THE WORK!

FURNITURE - Fri. Sat. Sun. (2 weekends) 37750 Westwood Circle, #206, Westland, Joy & Newburgh 313-451-8737

SOUTHFIELD: OAK entertainment unit, Drexel Heritage bedroom set, oriental rugs, cocktail tables, desk, etc. Call for appoint. 810-358-5458

711 Garage Sales Oakland

BLOOMFIELD TWP: Kids toys & clothes, household items, furniture, men/women's clothes. 3980 Mystic Valley, 1 block W. of Telegraph, N. of Long Lake. Oct. 17 & 18, 9-3pm.

COMMERCE TWP. - Oct. 17, 18, 19, 10 to 5. 1740 Commerce Pines Cricle, S. of Oakley Park, E. of S. Commerce Rd.

FARMINGTON HILLS - garage sales-Farmington Square Sub, 6 HOMES! Oct. 17-19, 9:30-5, Sat. am only, N. of 9, W. of Halstead, enter on Baywood & follow signs.

W. BLOOMFIELD - Lots & Lots of Collectibles. Jewelry, Lots large size women clothing, sports cards, Etc. 6886 Knollwood Circle West, between Inkster & Middlebelt off Maple. Thurs., Fri. & Sat. 8:30-5pm. No Pre-Sells.

W. BLOOMFIELD - 3 Family, variety ofclothing. 5355 W. Doherty, 1 block E. of Orchard Lake, N. of Walnut Lake. Thurs., Fri., Sat. 9am.-6pm.

712 Garage Sales Wayne

Attn: wondering what to do with your leftover garage sale items.? Tried & True, a Lutheran thrift store, will gladly accept your donations. We will also provide you with a receipt for the full value of your items for tax purposes. For directions 313-728-97777

CANTON - huge 3 family. Day care going out of business. Toys galore, adult & kids clothes, household, much more. Thurs. 10-17 & Fri 10-18, 9 to 4, 7615 Kingsbridge (W. of Lilley, N. of Warren.)

CANTON: Thurs. Oct. 17, 9-4pm. household, dishes, toys, misc. 51326 Murray Hill, W. on Ford to Napier

DETROIT - Tues. Only! Oct. 15, Furniture, lawn supplies and appliances. 19844 Grandview, between 7 & 8.

LIVONIA - Thur, Oct. 17th from 9 to 6. 36959 Lancaster. Off 5 Mile between Levan & Newburgh.

WAYNE - Lots of antiques & loads more. 35325 Chestnut, W. of Wayne, S. of Glenwood. Thurs.-Sat., 9-5.

WAYNE - Moving Sale - Thur-Sat from 9 to 5. 34878 Currier. E. of Wayne, S. of Annapolis.

713 Moving Sales

OUR CLASSIFIEDS WORK...
LA-Z-BOY, queen sleeper/loveseat, La-Z-Boy rocker/ recliner, Woodard patio set, 2-twin oak bedroom sets, lamps, ping-pong table, TOOLS, garden tools, banjo, clarinet w/stand & misc. By appt.

"This ad stated "By Appt." and we were overwhelmed with the number of calls, we have already placed another ad in the Observer & Eccentric!"
BM,Dearborn

Our classified sales people are waiting to hear from you... for more information call...
WAYNE
313-591-0900
OAKLAND
810-644-1070
ROCHESTER/ ROCHESTER HILLS
810-852-3222
CLARKSTON/LAKE ORION/ OXFORD
810-475-4596
Observer & Eccentric
CLASSIFIED ADVERTISING

BIRMINGHAM - sofa & 3 sections, pine entertainment center, walnut entertainment center, etagere, 2 book cases, dining table & hutch. (810) 649-5697

BLOOMFIELD HILLS (In House) Hitchcock double bed, digital exercise bike, cedar chest, quilts, kitchen/ glassware, furniture, small appliances, more! Wed, Oct. 16 from 8:30-4:30; Thurs, Oct. 17 from 8:30 to Noon. 5551 Westwood Lane, ½ mile W. of Telegraph, off W. Quarton.

CANTON: Sofa $125, loveseat $125, table & lamp $30. Florida room furniture-4 pieces $275. Microwave $25. Everything must go. Thurs. Oct. 17th. Call 313-981-5814

REDFORD AREA - waterbed, stove; refrigerator; sofa, loveseat; Mustang parts; rocker; table & chairs; end tables, entertainment set, dining set, dishes; misc. (313) 538-1704

714 Clothing

BEAVER COAT: Full length, rich in color. Appraised value $6,000. Will for sell for $1,200. (810) 643-4979

CARMELA'S
Wholesale/Resale
Furs Are Back
For the discriminating buyer & consignor. 2546 Orchard Lake Rd. Open Tues. thru Sat. 12-5. Consignment by Appt. please 810-682-3200

FLOWERGIRL/PAGEANT DRESS with full underslip. Beautiful white organza and satin with scalloped neck & back. Size 12. Worn once. Paid $140. Asking $70. Call Susan at: (810) 693-4900 or (810) 652-9491

GORGEOUS full length mink coat, never worn, black, appraised $4,000; $2600/best. Days: (810) 651-2611

Mens Coyote, size med., women's Coyote, size s-m, woman's beaver long coat, petite opossum jacket, prices negotiable. 810-356-5385

SACRIFICE - beautiful full length Canadian white mink with white fox trim coat, new $18,000, sell $5000. 313-584-6174

ST. JOHN knits & other name brand women's clothing. Sizes 2 to 6. Dress & casual. (810) 354-5846

WEDDING DRESS - Elegant silk shantung, long sleeves, veil, perfect condition, $500. (810) 426-7384

WEDDING DRESS, (Jim Hjelm), Size 10, originally $1,600. Asking $500 firm. Call: (810) 851-7497

WEDDING GOWN, worn Fall '95, preserved, size 7-8, white, beautiful! $500. Call for info: 313-425-4331

WHITE MINK ¾ length jacket in excellent condition. $900. (810) 478-2565

716 Household Goods

ALMOST NEW modern dining room set. Black & mahogany. Other pieces available. (810) 738-0672

BABY CRIB, mattress, & changing table, $175. Matching 2 twin beds, $250. Bookcase w/desk, $125. 3 bookcases, $150. Antique desk, $250. Call: (810) 449-5344

BAR: OAK, 7 foot, custom with formica top & refrigerator. $500. Call: (313) 728-9695

BEAUTIFUL BAKER dining room set, table w/2 leaves, 6 chairs, breakfront & buffet. $7500/best offer. Appointment only: (810) 553-9553

BEAUTIFUL NEW armless chair & ottoman, skirted, Moire plaid. Mauve/ teal/white. Very comfortable. New-must see. $650/best. (810) 698-2753

BED - Queen, mattress & box, brand new in plastic, deluxe frame $185. Call: (313) 663-2336

BEDROOM SET: girls white french provencial, $350. Glass/wood coffee table, $75. Student desk, $20. Electrolux floor polisher/shampooer, $200. Mens (medium) good clothing. Call: (810) 476-0539

BEDROOM SET, House of Denmark, white, 2 years old. Stereo & misc. 810-253-9083 or 810-647-6887

BEDROOM SET - large scale, 1yr. old, whitewash, King, armoire, 2 nite stands. $3,000. (810) 608-0208

BEDROOM SET: 5 piece, modern, solid wood-walnut finish. Excellent condition. $600. (313) 562-6116

BEDROOM SET - 9 piece, solid oak, rattan insets, headboard, triple dresser, 2 mirrors, 2 night stands. More. $600. (810) 855-9569

BEDROOM SETS (2) - Black lacquer, king headboard w/2 end tables, dresser & mirror. Entertainment center, mattress & box springs. Queen size wood headboard, end table, dresser w/mirror. Call (810) 647-8523

BEDROOM SET - Solid oak, bunk/ twin beds, chest, desk, chair, nightstand, $800/best. 810-375-1525

BEDROOM SET-TRUNDLE bed, Henredon dining table, Costporte china service for 12. 810-656-6151

BED - Twin, never used mattress, custom covers. Please Call (313) 591-3382

BEIGE sectional sleeper sofa w/matching La-Z-Boy chair, very good condition, $550. 313-454-4607

BLACK LACQUER 7 piece bedroom set. Queen platform. Imported Italian. Contemporary. Must see. $3800. (810) 673-7894

716 Household Goods

BLACK MARBLE dining table, 74x39 in. Paid $2000 will sacrifice for $1000. 32 ft. aluminum extension ladder $70. (810) 478-7176

BUNK BEDS (bookcase style) with ladder & mattresses. Excellent condition. $300. (810) 879-6098

CALIFORNIA GOLD Gym weight set, $1200. Kimball piano, $1500. Wrought iron patio furniture, $200 set. Pool furniture, $150, heavy punching bag, $30, steam bag, $25, ping pong table, $75. Large bunk beds, $90. (810) 539-0718

CHERRYWOOD CHINA Cabinet. Excellent condition. (810) 853-7728

CHEST, double dresser with mirror, kitchen table, 2 kitchen chairs, VCR, serving cart, wicker chair w/cushion, reasonable. 313-729-7276

CHILDCRAFT OAK Crib/ youth bedroom; oak dining set/ 6 chairs, queen sofa bed, loveseat & oak table, washer/ dryer, more. 313-274-6839

CHINA CABINET - Mahogany, $350. Singer sewing machine in cabinet, $125. 4 complete sets of dinnerware, $75 to $200. (313) 261-6321

CONTEMPORARY from House of Denmark, rosewood wall unit, glass top dining table with black base, gray leather chair, multi-color sofa loveseat and chaise, faux stone glass top tables. (810) 698-3408

CORNER FIREPLACE, electric. Dark pine living room set, 6 pcs. 313-365-5763

COUCH, $200. 2 chairs, $150. Dining room set $400. Kitchen table/ chairs $200. (810) 348-2624

COUCH - Dark brown velour, like new, 2 recliner seats, Sears, $200. Call: (313) 261-9225

COUCHES (2) excellent condition $150 each. Contemporary table & chairs, black/white, $400. Stereo $100. Call Judy(810) 435-6148

COUCH & loveseat, gray/cream. Excellent condition. Recently dry-cleaned. $250. 810-541-2181

COUCH, QUEEN size sleeper, navy, 6 loose cushions, excellent condition. $275. (810) 646-1787

COUCH SECTIONAL - forest green with double sleeper & 2 recliners. 2 etched glass end tables. $1800. (810) 489-9401

CRIB & Bed - Childcraft, honey oak, attached 3 drawer chest, & 6 drawer dresser; $675. (810) 619-9437

CUSTOM ENTERTAINMENT center, 8'x10', neutral color, book shelves, holds TV/stereo components; $2000/ best. (810) 626-6276

CUSTOM 82" sofa, cost $1,100, like new. Fabric protection. Medium blue/ off white. $660/best. 313-532-1448

DESK - full size solid oak, leather top, in A-1 condition. $450. Call Pat: (313) 822-0199

DINING - beautiful mahogany inlaid table, 6 chairs & china cabinet. Quality. $4500. 810-652-8500

DINETTE SET - 48" glass top on brass pedestal stand, 4 chairs, fabric treated, soft earhtone colors, original $1200, sell $475/best. Also Kitchen Aide portable dishwasher, gold, like new, $45. Redford (313) 533-2446

DINING CHAIRS: (6), 4 side and 2 arm, high back, white upholstery on casters. Thelma: 810-478-9525

DINING ROOM chairs (6) contemporary $175. Queen platform bed and mattress $200. (810) 855-8436

DINING ROOM Country French Wood & Glass table with 2 leafs, extends to 108", never used, from Scott Shuptrine. $1200 firm. Days 810-853-7977 Eves 391-0019

DINING ROOM set, medium oak finish, table, 6 chairs & china cabinet. Leather pad. Transitional in style. Nice. $1200. (810) 738-8776

DINING ROOM set, oak, Mediterranean style, good condition, $1000 or best offer 810-879-2679

DINING ROOM set: Table, 1 leaf, 6 chairs, oak, whitewashed, 5 yrs. old, $1200/best. 810-758-0143

DINING ROOM SET, Thomasville cherrywood, table, 4 chairs & buffet. 8 yrs. old, like new. 810-347-7835

DINING SET: glass dining table & 4 fabric chairs, $250. Call evenings: (810) 641-9327

DINING SET, glass top, chrome & gold, 60x38, 20" leaf, 4 chairs, $250. Executive metal desk, credenza & arm chair $300/all. (810) 557-2613

DINING SET - Pine trestle table, 60x37½. 4 Windsor chairs and 1 host chair, $500. (810) 642-7479

DINING SET - table w/2 leaves-can seat 12. 4 chairs - upholstered seats, buffet. Negotiable. 810-353-1708

DINING SET; Walnut table, credenza and 4 chairs. Excellent condition. $800. Call: (313) 878-1070

DINING TABLE - 4 chairs, hutch, oak. Like new. Paid: $2200; Sell: $1100/best. Sectional sleeper, $300. Call: (810) 471-7310

DREXEL HERITAGE dining room set, country french. China cabinet, oval table, 2 leaves, 8 chairs. Server. $5,000. Also Drexel table, 6 chairs, 2 leaves. $1,000. (810) 628-7107

EARLY AMERICAN sofa, excellent condition, $250. (810) 627-5144

ENTERTAINMENT CENTER, oak, low-boy/casters 55wx31h, excellent condition, $100. Twin sofa bed, beige tweed $75. (810) 348-0035

ENTERTAINMENT CENTER - Traditional Oak, holds 27 inch. TV. Call after 5pm. (313) 464-3577

FURNITURE: Dining room sets, end tables, lamps, coffee tables, day bed, desks, etc. 810-349-7732

FURNITURE, DINING set, teak, 6 chairs, 2 navy love seats, chocolate sofa bed, washer. (810) 828-7835

FURNITURE PERFECT for an apartment: queen size sofa bed, dining room table & chairs, coffee table, lamps, etc. (810) 544-3461

FURNITURE - High quality! 3 piece, light color leather sectional, $800. Custom secretary desk w/matching adjustable shelving, $500. Butcher block, maple kitchen table w/6 chairs & server, $1000. Cocktail sofa, end tables, large mirrors & other household items. 810-642-7272

KITCHEN CABINETS, oyster white, Oak trim. Like new. $1800/best. (810) 626-6276

KLING DINING room set - Solid Oak round pedistal table, 4 chairs & 2 captain chairs/lighted hutch. $1800. (313) 359-3608

LEATHER - 2 sofas, 1 loveseat, 1 recliner. Low prices. (810) 851-1197

MOVING - Furniture & Antiques. 8 pc. PA House cherry dining room set, $2,500. 11' cherry breakfront, $1,500. Computer desk, $125. 2 Heresy stereo speakers, $300. 2 Sylvania stereo speakers, $100. Misc. tables, chairs & mirrors. ANTIQUES: 1800's cherry hall tree w/mirror & seat, $800. 1800's Monks chair, $300. Curly maple double bed, vanity & mirror, $600. 810-852-5066

MUST GO! Sauder computer desk, hutch, & printer table - Sold; entertainment center $50. Beige rocking recliner $95. Oak/glass cocktail table $95. 3 piece golden ash oak: crib, 4 drawer dresser, changing table & chest-in-one $850. Matching comforter, sheets, bumper pads, musical mobile $55. White Perego highchair $95. (or best offer) 810-360-2476

OAK DINING table, 6 chairs, china cabinet, kitchen table with 4 chairs, bar stools, Weber grill, console humidifier. Antique wicker table/4 chairs, SOLD. Jennifer convertible sofa, SOLD! Antique, pine coffee table, SOLD! (810) 626-2405

ORIENTAL RUG - Hand knotted Indo Sarouk. 11'.6" x 17'10". Ivory field. Appraised at $9500. Best offer. For appointment: (810) 540-2687

PINE HUTCH, 1 of a kind piece. Light wood. Excellent condition. $375 or best offer. 810-642-2731

PLYMOUTH - Sofa, neutral color/ excellent condition/6 mos. old. Dining room table; like new. 2 box springs & mattress sets; like new. Headboards/ footboards; misc. items. By appointment, evenings only. Days: (313) 454-0866, Eves. (313) 455-6232

QUEEN SIZE pillow top mattress and box spring. Slightly used. Top of the line. 810-449-7051

RANGE - Gas. Almond. Almost like new. $175/Best; Sofa - Comfortable. $50/Best. (313) 459-6682

ROUND OAK pedestal table, 4 chairs, $500. Oak serving cart, $75. 2 over-stuffed chairs, $25 each and 1 couch, $50. (313) 453-4420

SECTIONAL- (6 piece)/2 recliner chairs on each end, beige. Excellent condition. $950/best. 810-656-1946

SECTIONAL w/matching recliner. 2 Oak & glass tables. Glass top dining table w/4 chairs. (810) 960-1176

SIMMONS - Beauty Rest, firm queen mattress & box spring, 1 yr. old, new $900 asking $450. (313) 534-7769

Sleeper sofa; chair/ottoman; chair; oak dining set/china cabinet; entertainment center. All 4 yrs. old. 810-619-2369

SOFABED, LOVESEAT, chair & ottoman, off-white brocade, fringed pillows, excellent, $790. 810-366-9940

SOFA BED (queen) & LOVESEAT - Only 3 years old! $350. Call days at: 313-496-3651 or eves: 313-495-1344

SOFABED, QUEEN size, gold, $65; walnut china cabinet, $85. Bookcase $75, Etegere $25 (313) 591-3252

SOFA & love seat gray & blue $300, 2 end tables $10 ea. (313) 464-8644

SOFA - traditional, brown, gold & orange floral; $200. 2 gold chairs; $50 each. (313) 464-2128

TENNIS TIME
Going out of business.
All fixtures for sale.
Fax machine $200. Small refrigerator, $95. Hangers $.10 a piece. 6 round racks with glass top. $50 each. Howard Miller clock $50. Beautiful Antique-y framed Coco Cola poster $50. Toys, Track lights $15 each. SW corner of Maple & Lahser. (810) 646-4475

WATERBED: QUEEN, soft-sided, completely motionless. Regular queen sheets fit this bed. New liner/ heater, $300/best. (313) 654-3124

WATER BEDS 2 super twin beds. Frames & mattresses, $75 each, Call 313-397-2183

WATERBED w/captain's pedestal & hutch, baffled mattress, new heater & dresser w/hutch; both with lots of storage, $600. 810-853-7883

WOOD DRESSER w/mirror, chest, nightstand, full size headboard & frame, $400. (810) 546-4412

WORKBENCH GLASS top dining table, slightly scratched, $175/best offer. (810) 644-5294

718 Appliances

AMANA REFRIGERATOR, almond - $250. Call evenings: (810) 641-9327

CATHY'S BEST VALUE APPLIANCE
FREE 1 YEAR WARRANTY
ALL Modern like new appliances FREE Electronic GIFT with purchase. GUARANTEED LOWEST PRICES. 26734 Michigan Ave., between Beech Daly & Inkster Rds., 313-359-2072 or 5741, E. 8 Mile, Warren, 1 blk. W. of Mound Rd. Mon. - Sat., 9-8 PM. Sun., 11-4

GAS STOVE with microwave on top. Bone color. Good condition, $450. 313-953-4030

GE DISHWASHER, stove/double oven and refrigerator. All white. Washer/dryer, almond. $150 each. (810) 645-2228 or (810) 644-9786

GE DISHWASHER: w/pot scrubber, portable or can be built-in. Excellent condition, $325. (313) 274-9734

GE ELECTRIC stove, with self-cleaning oven. $75. Call: (810) 651-9443

GREEN 30" electric range self cleaning w/hood, $175. 313 459-8193

HOTPOINTE ELECTRIC range - brand new/never used. Almond color. $250. (313) 283-0912

KENMORE ELECTRIC washer & dryer. Each $175; both $300 firm. Redford Twp. (313) 255-3725

MAYTAG new dishwasher, $285. Electric 4 burner range top, $185. Spotlights. (810) 442-2636

MUST SELL! Washer, dryer, range, range hood, sofa bed, water bed. (810) 750-3019

REFRIGERATOR: GE 25 cu. ft. Side by side. Water & ice on door. Almond. $425. (810) 334-6418

REFRIGERATOR - G.E. 23.5 cu.ft., side-by-side. $50; G.E. double oven, electric Stove. $75. Both harvest gold. Call (810) 540-4045

TAPPAN RANGE, 30 inch, electric, 5 years old. Black front/stailess steel top. $100. (810) 737-0652

WASER/DRYER - Frigidaire. Beige, almost new. $600/Best; and other misc. furniture. (313) 393-7426

WASHER, electric; $180 & DRYER, gas; $150 - Amana, white. Excellent condition. (810) 349-5026

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(810) 355-1000

CHEVY 1994 S10 pickup, LS, 4.3 Liter, V-6, manual, cassette, 36,700 miles. $7,600. (810) 588-4153

CHEVY 1993 S-10 Pick-up, V-6, low miles, automatic, air.
Call Jim, 458-5247
GORDON CHEVROLET

CHEVY 1990 1500 SS 454, low miles. Priced to sell!

PARTY PELLMAN 810-348-7000 Geo Grand River, Novi

CHEVY 1996 S10 - Supersport, V6, automatic, air, power windows/locks, 2600 miles. $16,200. 313-451-0940

CHEVY 1994 Suburban, 4x4. Room for the whole family!
PANIAN CHEVY
(810) 355-1000

CHEVY 1995 Tahoe - 4 door, 4x4, loaded, leather, red/grey, 9,500 miles. $27,900. (810) 608-2585

CHEVY TAHOE 1996, red interior, 4 wheel drive, loaded, 10,000 miles, $29,500. (313) 422-1926

CHEYENNE 1994 3/4 Ton Pick-up, V-8, automatic, air, tilt, cruise, only 28,000 miles. $15,688.
JACK CAULEY Chevrolet/Geo
(810) 855-0014

DODGE 1994 Dakota Sport, low miles, 6 cylinder, automatic, air, certified. $9950.
RINKE CADILLAC
(810)757-3700

822 Trucks For Sale

DODGE DAKOTA 1994, V-8, extended cab, sharp, air, automatic, owner pays tax, $13,600. (313) 421-0397

DODGE 1993 Dakota, V-8, Magnum, automatic, air, won't last at $10,995. Call Mark 458-5246
GORDON CHEVROLET

DODGE 1992 - Dakota. with cab, 77,000 miles, Magnum V6, overdrive. $7000. (313) 261-1779

DODGE RAM 1995, 4 x 4, loaded, 2000 in extras, 5 year/100,000 warranty. $20,900 (810) 471-5231

DODGE 1996 - Ram. 4x4, loaded, w/Leer cap, 28,000 miles. cd, tonneau cover. $25,000. (313) 525-0769

DODGE 1995 T300 SL's, fully loaded. Tamaroff Advantage Package included. $20,988.
TAMAROFF DODGE
810-354-6600

FORD 1994 F150 - automatic, adult owned & maintained. Fully loaded. A1 condition, $13,000. 313-729-3156

FORD F-250 DIESEL 1989 Pickup. Very good shape, $6000/best offer. Eves. 810-545-8545

FORD 1986 F-250, heavy duty, all new parts, including new motor & transmission. Like new. $3850. (313) 537-2939

FORD 1995 F150 Lightning, red, 25,000 miles, excellent! $18,000/best. 313-981-3516

FORD 1991 F-150. Low miles, loaded. $9500. Call after 5pm: (810) 399-8786

FORD 1995 F-150 - Low miles, loaded, all options. Excellent condition. $13,900/best. (313) 427-2969

FORD 1993 F-150, 34,000 miles, V-6, automatic. $10,995.
STARK HICKEY WEST
(313)538-6600

FORD 1994 F150 Pick-up, 6 cylinder, automatic, red. $11,494.
DEMMER FORD (313) 721-2600

FORD F150 1995 Super Cab, automatic,air cassette, bed liner, 20,000 miles. $15,995.
DEMMER FORD (313) 721-2600

FORD 1995 - F-250. Super Cab. Captain's chairs, 5 speed, V8, 12,000 miles. $14,500. (810) 426-7556

FORD F-150 1991 Supercab Lariat, loaded. Must see! Many extra's. $9,999/best. (313) 563-5264

FORD 1994 F150 - White, 1 owner, like brand new, has the best ladder rack & lifetime bedliner. 26,000 miles. $12,500. Days: 313-255-2500 Eves: 313-535-7660

FORD 1995 F-150 XL - extended cab, 6 cylinder, auto, air, 21,000 miles, $14,200. (810) 229-8584

FORD F-150 1992 XLT - 8 cylinder, loaded, 37,000 miles. Excellent condition! $11,400/firm. SOLD

FORD 1988 F150 XLT - 6 cylinder, automatic, air, etc. Very clean! Call: (313) 453-7919

FORD 1994 - F-350. XLT. 4x4 Crew Cab, 42,000 miles. $18,500. (313) 464-1423

822 Trucks For Sale

FORD F-150, 1997 XLT 4x4 -Flare side, extended cab w/3rd door, loaded, CD player, bedliner, running boards. $25,500. 313-467-1771

FORD 1994 - F-150. XL. 4 WD. Like new, garage kept, low miles, air, stereo, $13,900. (313) 535-1061

FORD F-150, 1986, 4 x 4, 180,000 miles, engine rebuilt, new tires, $3500 (810) 553-0204

FORD 1994 "Lightning" Black, 5.8 liter, H.O., 26,000 miles. All the toys!! $16,994.
DEMMER FORD (313) 721-2600

FORD 1987 RANGER pick-up w/cab, under 37,000 miles, plumbing tools & material. $4200. (313) 425-7543

FORD 1995 Ranger, 5 speed, like new. $6995.
SUNSHINE ACURA
(810)471-9200

FORD 1993 Ranger Splash, black, excellent condition, 50000 hi-way miles, 5 speed, power steering, am/fm cassette, Tonneau cover, $8000. (810) 399-3842.

FORD 1986 - Ranger w/cap, 34,000 miles, Mechanic's Dream, Best Offer. (313) 397-1413

FORD RANGER 1994 XLT - 4 cylinder, 5 speed, excellent condition, $8700/ best. (313) 261-9714

FORD 1987 Ranger XLT - 4 cylinder, 5 speed, long bed w/cover, 76,000 miles. Excellent condition, $2,595. Call: (810) 626-4824

FORD, 1990, Ranger XLT, 5 speed, air, 74,000 miles, new muffler/brakes, $6,000. After 6pm. 313-455-3565

FORD RANGER XLT 1990, Super cab, V-6, loaded, excellent condtion, $5,900. (313) 464-3819

FORD RANGER 1994 XLT, V6, automatic, air, under coated, low miles, $10,500/best 313-722-8951

FORD RANGER XLT 1996, 2 x 4, wide tires, bedliner, low miles, air, $14,500. (313) 322-5848

FORD 1989, ½ ton, big 6 automatic, $2999
TYME AUTO (313) 455-5566

FORD 1985, TOW TRUCK, pick-up, 1992 engine, new paint, $5000/best. (313) 525-7205

FORD XLT Lariat 1985 - Nice shape/runs good. $3000/best. (313) 522-3957 or (313) 522-0352

F150, 1994 XLT, 25,000 miles, V8, automatic, excellent condition, $15,000. 313-266-6117

F-150 1997 XLT Supercab - Loaded! White/silver, 8 ft bed with liner and steps, 7,000 miles. 313-266-1888

F-150 1997, 4x4, Super Cab, V8, loaded, 2 to choose. Starting at $25,950.
DEAN SELLERS (810) 643-7500

F-150 1994 4x4, V8, only 28,000 miles. $14,950.
DEAN SELLERS (810) 643-7500

GMC 1995 Extended Cab, 1500 Series, V8. $17,950.
DEAN SELLERS (810) 643-7500

GMC, 1990 pick-up, 1 ton, excellent condition, fully loaded w/5th wheel, 14,700 miles, $13,995. 313-425-3326

822 Trucks For Sale

GMC - 1988 S15 4x4, $3500 or best offer. Call after 3:30pm (313) 261-2715

GMC 1995 T500 Extended Cab Silverado. Priced to sell!
PARTY PELLMAN 810-348-7000 Geo Grand River, Novi

GMC 1989 3/4 ton. V-8, automatic, bedliner, very good condition. $5200/best offer. (313) 454-6656

RANGER 1994 "Splash" aluminum wheels, bug guard, 32,000 miles. $9,494.
DEMMER FORD (313) 721-2600

RANGER, 1994, Splash, 4 X 4. Super cab. 35,000 miles, $14,000. (313) 534-7306

RANGER 1989, STX, 4x2, super cab, 5 speed, V6, air, power, cap, liner, clean. $5400. 810-344-1404

RANGER XLT 1994, 6 cylinder, air, cruise, bed cover & matt. 26,500 miles, $11,300/best. 313-525-5296

RANGER 1992 XLT, 4 cylinder, 5 speed, 40,000 miles, excellent condition, $6,250/best. (810) 583-4778

RANGER, 1990 XLT, extended cab, 4 WD, 5 speed, great shape, $4,900. ★★★★★★★★★★★★ SOLD!

RANGER 1994 XLT, 5 speed, bedliner, tool box, 25,000 miles. Excellent condition. $9,500. 313-420-0470

S-10, 1993 extended cab, Tahoe package, 26,000 miles, bedliner, 2.8 L, V-6, $8,500. 810-689-2233

SONOMA 1992 pickup - 48,000 miles, good condition, $4,895. Call after 5pm: (810) 641-7710

SUBURBAN 1990 SLE. Loaded, new engine, 122,000 miles, 8 passenger, 4 wd. $9700. Rochester. (810) 652-8224

SUBURBAN - 1986 4x4, 145,000 miles, air, power steering/locks, cruise, $5900. 313-522-2570

824 Mini-Vans

AEROSTAR, 1991, Eddie Bauer, extended, AWD, 69,500 miles, excellent, $8,900. 313-459-2259

AEROSTAR 1990 - extended, 1 owner, 109,000 miles, new transmission/2 tires. $4,500. 810-476-4021

AEROSTAR, 1989, new air, front brakes, 4 captain chairs, tilt, cruise, runs well, $3,850. 313-278-0957

AEROSTAR 1990 XL - Extended, 4.0 liter, excellent, venetian blinds, new exhaust/battery/alternator, 116,000 miles, $5,100. (313) 420-0522

AEROSTAR 1991 XL extended, all wheel drive, 4.0 trailer package, loaded, good condition, 71,000 miles. $6900. After 6:30 (313) 699-9875

AEROSTAR 1991, XL, loaded, excellent condition, must sell, $5200/best. 313-966-4343 or 810-855-0626

AEROSTAR, 1990 XLT - Exteneded, excellent condition, loaded, 1 owner. 78,000 miles, $5500. 810-478-0879

AEROSTAR 1991, XLT, extended van, $3500
TYME AUTO (313) 455-5566

BRUCE CAMPBELL DODGE
SPECTACULAR
FALL SALE
ENDS 6:00 P.M. WEDNESDAY, OCTOBER 16TH

1997 DODGE NEON SPORT
Chrysler Employees
$500 Down $149*
$1000 Down $129*
$500 Down $119*
$1000 Down $99*
• AUTO • AIR • DUAL AIR BAGS • CD CHANGER • ALUMINUM WHEELS • ALARM • FOG LAMPS • POWER STEERING/BRAKES/SUNROOF • DECKLID SPOILER • 3 YR./36,000 MILE WARRANTY • FLOOR MATS • STK #719043

1997 DODGE STRATUS
Chrysler Employees
$500 Down $249*
$1000 Down $229*
$500 Down $199*
$1000 Down $174*
• AUTO • AIR • TILT • CRUISE • DUAL AIR BAGS • POWER SUNROOF/WINDOWS/LOCKS • POWER STEERING/BRAKES/MIRRORS • FLOOR MATS • REAR DEFROST • INTERMITTENT WIPERS • REMOTE HOOD RELEASE • DECKLID RELEASE • 3 YR./36,000 MILE WARRANTY • STK #721047

1997 DODGE RAM P.U. RAM TOUGH-SLT
Chrysler Employees
$500 Down $239*
$1000 Down $219*
$500 Down $179*
$1000 Down $149*
• SLT • AUTO • AIR • AIR BAG • 318 V8 • HEAVY DUTY SERVICE GROUP • TRAILER TOW PKG. • SLIDING REAR WINDOW • POWER WINDOWS/LOCKS/DRIVERS SEAT • 40/20/40 BENCH SEAT • 3 YR./36,000 MILE WARRANTY • STK #730051 • TILT • FOG LAMPS • CRUISE
BEDLINER INCLUDED

1996 DODGE VAN CONVERSION
Chrysler Employees
$500 Down $174*
$1000 Down $149*
$500 Down $139*
$1000 Down $124*
• AUTO • AIR • AIR BAGS • AM/FM CASSETTE • TILT • CRUISE • POWER STEERING/BRAKES • 4 CAPTAIN CHAIRS • FULLY INSULATED • AUTOMOTIVE GRADE INTERIOR • 3 YR./36,000 MILE WARRANTY • STK #679142 • CUSTOM GRAPHICS • SOFA BED

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CERTIFIED PRE-OWNED VEHICLES
'95 AVENGER Auto., full power Stk. #83371 $11,988 WARRANTY INCLUDED
'93 GR. CHEROKEE 4X4 loaded, full power Stk. #73184 $14,988 WARRANTY INCLUDED
'95 NEON Auto., air Stk. #93408 $7988 WARRANTY INCLUDED
1997 DAKOTAS, IN STOCK NOW!!!
*24 OR 36 MONTH CLOSED END LEASE. PLUS 6% USE TAX DUE AT DELIVERY. 1ST PAYMENT, SECURITY DEPOSIT, (ROUNDED TO NEXT $50 INCREMENT), PLATES, TITLE & TAX. ALL REBATES TO DEALER. TOTAL OF PAYMENTS = PAYMENT X TERM. MILEAGE LIMITATION AS SHOWN WITH 15¢ FOR EACH MILE OVER WITH APPROVED CREDIT.
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313-538-1500
5 MILE RD. BRUCE CAMPBELL DODGE I-96 FLYMOUTH RD. TELEGRAPH

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FRIDAY, OCT. 18th 7:30 -10pm
$4 per person
FANTASY TRAIL
FRIDAY, OCT. 18th 5-7pm
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Walk the Trail & Fill Your Bag with Halloween Goodies!
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$3, $6 & $9 RESPECTIVELY
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AUTOMOTIVE

824 Mini-Vans

ASTRO 1996 AWD, low miles. Priced to sell!
810-348-7000
Grand River, Novi

ASTRO 1987 - CL. 7 passenger, loaded, Great Shape. 90,000 miles. $4500.. (810) 545-8884

ASTRO 1991, extended, ivory with dark red interior, $6999. TYME AUTO (313) 455-5566

ASTRO 1987 LT - 8 passenger, Excellent condition, many options, 113,000 miles. $3975. 313-981-2287

ASTROVAN 1991 - Extended, loaded, 85,000 miles. Good condition, $7,300. (313) 261-4952

CARAVAN 1989 - Over 100,000 miles. Good condition - runs great, $2,100. (313) 261-4952

CARAVAN 1993, SE, extra clean, new brakes/tires/shocks, 51,000 mi, $11,300. After 4. (810) 544-4478

CARAVAN 1992 SE - V6, 7 passenger, tinted windows, 2 built-in car seat. $9,500/best. (313) 420-0470

CARAVAN 1992 - V6, leather, loaded, 52,000miles, green. Good condition. New tires/battery/shocks/muffler. $10,700. 810-649-0003

CHEVY 1991 Extended Astro. Starcraft conversion, extended top, loaded 71,000 miles, 1 owner, excellent condition. $11,999 (810) 220-8572

CHRYSLER TOWN & COUNTRY 1993 - Excellent condition, low miles. New Goodyear tires. 1 owner. $14,250/Best. (810) 646-3148

DODGE GRAND Caravan LE 1992, 3.3 V6, excellent condition, loaded, white, 87,000 miles, new tires, $9900. (810) 652-8225

Dodge 1989 Grand Caravan SE. $4500. 94,000 miles. In Troy. 810-740-8644

DODGE GRAND Caravan LE, 1992, 3.3 V6, 109,000 highway miles, excellent condition, all extras, $7400. (810) 855-3546

DODGE 1992 LE, Grand Caravan, loaded, excellent condition, $9000/best. (810) 689-1928.

GMC SAFARI 1990. All wheel drive. Seats 7. A Must See! $54000/best. (810) 641-7003

GMC 1993, SAFARI, excellent condition, loaded, low miles. Best offer. Call after 5:30pm. (313) 425-1099

GMC 1990 Safari GT, 7 passenger, loaded, 80,000 miles. $6500/best. Eves: (810) 474-7637

GRAND CARAVAN 1990 LE, 3.3 V6, low miles, power everything. Garage kept. Perfect!! $6,300. 810-254-5057

824 Mini-Vans

GMC 1989 Safari touring edition, 101,000 miles, runs/drives excellent, body needs minor repair, many new parts, $4300/best. 810 853-7458

GRAND CARAVAN, 1994, Sport, 7 passenger, loaded, Excellent. 62,000 miles. $11,750. (810) 652-1762

GRAND VOYAGER LE 1989, loaded, original owner;120,000 miles $3300/best. (810) 476-1209

GRAND VOYAGER . 1992 - LE. loaded, Excellent condition, 79,000 miles. $10,500. (810) 851-8379

GRAND VOYAGER 1995 - loaded, quads, 22,000 miles, $17,375. Call after 5pm: (313) 464-1612

GRAND VOYAGER 1994, 54,000 miles, v6, loaded, new tires, excellent condition, $12,500. (313) 397-5186

MAZDA MPV 1991-automatic, power steering/windows, cruise, front & rear air & heat, $8,000. (810)626-3034

MERCURY 1993 Villager GS - Excellent condition, low miles, $11,300. 810-851-6779

MERCURY VILLAGER 1995 - V-6, automatic, air, all power, 14,000 miles. $16,500. (313) 525-7113

PLYMOUTH 1992 - Grand Voyager SE. Immaculate. 1 owner. $8500. (810) 650-5905

VILLAGER 1996 GS - loaded, garaged, non-smokers, 19,000 miles, $18,995. (313) 464-1798

VILLAGER GS 1993, 57,500 miles, 1 owner, power windows, locks, air, cruise, $11,900 (810) 788-9039

VOYAGER 1992- air, power steering, heavy duty towing package, 70,000+ miles, $10,000. (313) 427-9949

VOYAGER 1991 - Omega cart & power lift, A-1 condition, power, low miles. $10,000 for all. 810-478-7164

VOYAGER 1992 - V6, excellent conditon, 45,000 miles, $10,500. 810-477-8187

WINDSTAR 1995 GL, 6 cylinder, automatic, dual air, power windows. $15,995
ATCHINSON FORD
9800 BELLEVILLE ROAD
(313)697-9161

WINDSTAR 1995 LX-excellent condition. Trailer tow pkg. $17,750. Days: 810-340-2153, Eves: 810-474-6086

826 Vans

AEROSTAR 1994 XL-Plus Wagon, 7 passenger, automatic, air, power windows/locks, cruise, tilt, loaded. $11,994.
DEMMER FORD (313) 721-2600

AEROSTAR, 1994 XLT Extended - All-wheel drive, loaded. Under warranty, $14,200. 313-475-5964

826 Vans

CHEVY 1995 Astro Conversion Van, clean! TV...VCP... $17,695.
PANIAN CHEVY
(810) 355-1000

CHEVY 1994 Astro Extended - Loaded, great family Van for only $12,495. Call Jim, 458-5247
GORDON CHEVROLET

CHEVY CONVERSION 1995 "Outdoor Special", 19,000 miles, air, cassette, prep for VCR/TV. Loaded! $17,700/best. Pager: 313-275-0481

CHEVY 1991, full size short body, great condition, conversion, loaded, new tires, $6100. (313) 449-0673

CHEVY 1979 VAN - Good condition, newer engine & transmission, many new parts, air, cruise. $1350/best. Pager#: 313-275-0481

DODGE 1984 B250 conversion, 95,000 miles, good condition , runs good, $2400. Eves. 313-464-1610

DODGE 1991, conversion van, full size, $5999 no money down, 20 minute credit approval by phone. OAC.
TYME AUTO (313) 455-5566

DODGE 1994 Grand Caravan, 39,000 miles, loaded. Tamaroff Advantage Package included. $12,488.
TAMAROFF DODGE
810-354-6600

DODGE 1989, Ram, Conversion, V8, 5.2 liter, 98,000 miles, loaded, captains chairs, $4300. (810) 932-2532

DODGE 1992 Ram Conversion - loaded, all power, extras. 53,000 miles. $8900 (313) 981-3916

DODGE 1991 Ram Conversion - V8, full power, rear air/heat. $7500 or best offer. 313-416-8592

DODGE, 1989 Ram, 83,000 miles, air, manual trans, minor rust, good condition, $2,500. (810) 628-9248

DODGE 1994 Ram 150, work vehicle, very good condition, 71,000 miles. $12,000 or best offer. Must see! Livonia. Contact Janet for appt. (313) 513-0505, ext. 204

E-150 1995 Cargo Van, V8, automatic, air. $15,950.
DEAN SELLERS (810) 643-7500

FORD 1995 Aerostar cargo. Low miles, warranty available. Good work truck. (313) 535-8330

FORD 1994 Aerostar XLT Extended Wagon, air, automatic, power windows, locks, cruise, tilt, 7 passenger, loaded. $12,994.
DEMMER FORD (313) 721-2600

FORD 1995 Chateau Club Wagon, fully equipped, including rear air, seats/bed, trailer tow package. Clean & maintained. $17,300. 313-453-5235

826 Vans

FORD 1994 Chateau Club Wagon E150. Mocha, 46,000 miles, very good condition. $17,500. (810) 474-5363

FORD 1994 "Chateau" E150 Club Wagon, 5.8L, 351 V8, automatic, dual air & heat, full power Quad captains chairs with bed seat, aluminum wheels. $16,994.
DEMMER FORD (313) 721-2600

FORD 1993 Club Wagon Chateau, very clean! Only $12,295.
PANIAN CHEVY
(810) 355-1000

FORD 1986 Conversion - runs good, 80,000 miles, original owner, $2,100/best. (313) 261-7978

FORD 1995 Cube Vans (7) "Turbo Stroke Diesel" Automatic flat floor, 16 foot, 5-9,000 miles. From $21,995.
DEMMER FORD (313) 721-2600

FORD 1996 D'Elegant conversion van-TV, VCR...too many options to list! 2400 miles, extended warranty, like new, $22,000/best 810-792-1363

FORD 1994 E-150 Cargo Van, 39,000 miles. $13,595.
STARK HICKEY WEST
(313)538-6600

FORD 1995 E-150 Chateau Club Wagon, Quad Captains, dual air, 13,000 miles, like new. $21,495
ATCHINSON FORD
9800 BELLEVILLE ROAD
(313)697-9161

FORD 1982 Econoline Custom Van, 56,000 miles, looks & runs great, $3,500/best. (313) 425-9460

FORD 1992 Econoline XLT, full power, trailer tow package, with rear air, low miles, like new. $14,995.
Livonia Chrysler-Plymouth
(313) 525-7604

FORD 1990 E 150 Conversion Hi-top. Mint condition. TV-VCR. 64,000 miles. $7,600/best. 810-473-0193

FORD 1989 E 150 conversion van. New parts, 86,000 miles, good condition. $6500/best. (313) 425-9167

FORD 1993 E150 Conversion Van, V8, automatic, full power, air, rear heat. $14,995.
Call Bob 458-5244
GORDON CHEVROLET

FORD 1994 E350 Cube Vans, 16Ft. automatic, V8, flat floor ramp, 37,000 miles. $16,594.
DEMMER FORD (313) 721-2600

FORD 1992, E150, full size conversion van, high topper, TV, VCR, CD player. Cost over $30,000 new, our price $12,900. No money down, 20 minute credit approval by phone. OAC.
TYME AUTO (313) 455-5566

FORD 1995 E350 Super Cargo Van Extended, V8, automatic, air, power windows/lock, cruise, tilt, captain chairs. $15,995.
DEMMER FORD (313) 721-2600

826 Vans

FORD 1994 E-350 Super Cargo Van, 2 to choose from. Only $12,595.
STARK HICKEY WEST
(313)538-6600

FORD 1992 E-150, universal custom van, excellent condition, trailer towing, many options. $12,999. 810-681-5100 or 810-681-8655

FORD 1993 F250 H.D. 4x4, 460, V8, automatic, air, power windows/locks, cruise, light bar, chrome wheels. $19,995
DEMMER FORD (313) 721-2600

FORD 1994 Starcraft GT Hi-Top - Conv. van, Loaded. Mint. 24,000 miles. $19,900. (810) 644-5163

FORD 1986 Turletop Conversion, new tires/brakes/battery, 810-478-5173

FORD 1994 Universal Conversion Van, quad captains chairs with a bed seat, full power, green. Only $14,594.
DEMMER FORD (313) 721-2600

FORD 1995 Windstar LX, 15,000 miles. Leather, quads seats, all the extras. $17,775.
FOX HILLS
Chrysler-Plymouth-Jeep-Eagle
313-455-8740 313-961-3171

GMC 1994 Van, Starcraft hi-top, 13,500 miles, T.V., VCP, custom ordered, unique, brickyard option, 2 wood packages, one-of-a-kind, must sell! $21,800/best. sold

GRAND CARAVAN 1996 SE, loaded, Tamaroff Advantage Package included. $16,488.
TAMAROFF DODGE
810-354-6600

GRAND VOYAGER 1994 SE Sport, V-8, loaded, 1 owner, like new! $14,995.
Livonia Chrysler-Plymouth
(313) 525-7604

M.V.P. 1991 Van. Loaded. One of a kind! $7388.
FOX HILLS
Chrysler-Plymouth-Jeep-Eagle
313-455-8740 313-961-3171

OLDSMOBILE SILHOUETTE 1994, excellent condition, loaded, leather, $15,500. Page at: (810) 832-1037

PLYMOUTH 1990 Voyager, V-6, loaded, priced for quick sale. $5995. Call Mark 458-5246
GORDON CHEVROLET

PONTIAC 1994 Trans Sport, V-6, air, automatic, full power, clean!
PANIAN CHEVY
(810) 355-1000

RALLY 1995 STX, full power, dual heat/air, C/D player, 8 passenger, low miles. Clean! $16,985.
JACK CAULEY Chevrolet/Geo
(810) 855-0014

TAURUS 1995, 4 door, GL, automatic, air, 6 cylinder, "leather", power windows/locks, cruise, tilt, aluminum wheels. $10,995.
DEMMER FORD (313) 721-2600

WINDSTAR 1995 Wagons, 5 to choose, automatic, air, power windows/locks, cruise, tilt, 7 passenger, starting from only $13,995.
DEMMER FORD (313) 721-2600

828 Jeeps/4 Wheel Drive

BLAZER 1995, 4 & 2 door, all 4x4, 4 to choose. Starting at $19,799.
PANIAN CHEVY
(810) 355-1000

BLAZER 1994, 4 door, 4 wheel drive, Tahoe LP, loaded, E.C., 52,000 miles, 100K warranty, $14,400/must sell. (810) 363-5824

BLAZER 1995 LS, 4 door, 4x4, raspberry, 22,000 miles, loaded! Sale priced for $19,788. (810) 643-0070
Suburban
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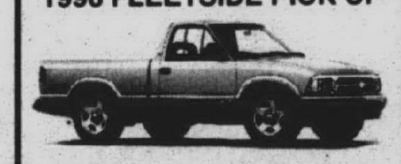

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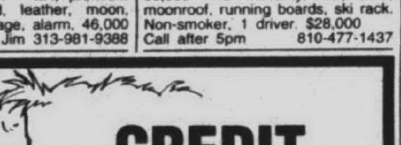

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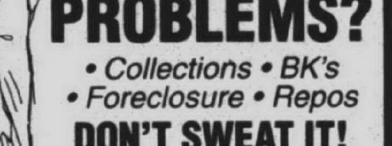

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LOTUS EUROPA, 1972 mint, red, big value, twin cam, 30,000 miles, $6,500 (810) 632-6692 Eves.

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INTEGRA 1991 LS, 5 speed, 71,500 miles air, cassette, sunroof. Good condition. $7,000. (810) 646-3811

836 Buick

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LE SABRE, 1992 Custom - 4 door, black, all power, loaded, sunroof, 1 owner. $7200. 313-451-7472

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LESABRE 1987 - Florida car, full power, 58,000 miles, $5,500/best. After 5pm., (810) 777-8485

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ROADMASTER 1993 LTD, loaded, low miles, certified. $13,500. RINKE CADILLAC (810)757-3700

SKYLARK - 1993 well maintained, White, cloth seats. $9000. (810) 269-8224

838 Cadillac

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ELDORADO 1994 TOURING COUPE, red/tan, CD player, 36,000 miles, $22,750. (810) 360-0676

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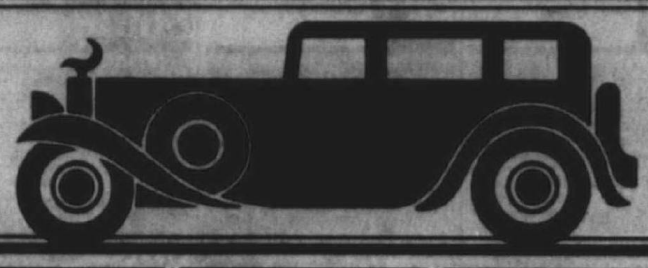

848 Ford

ESCORT, 1994, LX, 26,000 miles, 2 door hatchback, excellent condition. $7900. (810) 851-5390

ESCORT 1992 LX. Red, automatic, air, 42,000 miles. $5,000. (810) 553-8061

ESCORT 1995 LX wagon, metallic green, automatic, air, 29,000 miles, $8300/best. (313) 464-8494

ESCORT Tempo or Tracer wanted 1989-1991. Prefer automatic but..... (313) 261-5562

ESCORT WAGON 1991, Excellent. automatic, loaded, 37,000 miles, $6200. After 6pm, 810-474-3389

ESCORT WAGON 1993, 5 speed, 64,000 miles, AM/FM cassette, air. Clean! $5200. 810-851-8703

FAIRLANE FORD

Taurus 1995 GL-LX-SE
10 in stock from only $12,750. Stk. No. 7-706

Mustang 1994 GT, dark green, automatic, air, loaded. Won't last at $12,950.

Mustang 1995 GT Convertible, automatic, leather, loaded, metallic red. $15,980.

Contour 1996 GL, 4 door, 10 in stock, from only $11,980. STK# 9-942.

Mustang 1996 GT, 3 door, automatic, loaded, only 4,000 miles. $16,450.

Tracer 1996 Trio, 4 door, automatic, air. 5 to choose! $11,650

Tempo 1994, 2 door, black, automatic, air, 38,000 miles. $5980.

Aspire 1994, 4 door, 5 speed. Won't last at only $4950.

FAIRLANE FORD (313)582-1172

MUSTANG 1995 Cobra Red, mint, loaded, 9,600 miles. $21,750. 'Call: 810-540-5796, after 6pm.

MUSTANG 1989, convertible, red, fun car to drive, clean, garage kept, $2450
TYME AUTO (313) 455-5566

MUSTANG GT 1991 - All power, loaded, cruise, sunroof, alarm, leather, $9400. (810) 643-0669

MUSTANG GT 1988, 5.0, automatic, excellent condition, loaded, white, new tires & muffler system, Must see. $3,900 (313) 420-3059

MUSTANG 1994 GT, automatic, yellow, loaded, $13,950.
DEAN SELLERS (810) 643-7500

MUSTANG, 1995, GT, black/black, leather, 5 speed, power sunroof, all options, excellent condition. $16,500. 313-542-1511

MUSTANG 1994 GT Convertible. Tamaroff Advantage Package included. $16,986.

TAMAROFF DODGE 810-354-6600

MUSTANG 1995 "GT" Convertible, black leather, automatic, air, loaded, 12,000 miles. $19,995.
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MUSTANG GT 1995 - excellent condition, loaded, yellow, 18,800 highway miles, must sell; $14,500/best. (313) 595-0070

MUSTANG 1995 GT, V8, white car, loaded, only 14,000 miles. Show room new! $15,500.

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MUSTANG GT 1994 - w/warranty. 5.0, 5 speed, loaded. Payoff $14,386.46. After 5pm:313-535-7119

MUSTANG, 1995, loaded, air. Mach 460 stereo, 24,000 miles. Very sharp condition. $13,700. (313) 722-0607

MUSTANG 1989 LX, hatch, 5 speed, 125,000 mi, runs/looks good, AC, new tires, $2500/best. 421-5264

MUSTANG, 1988, LX, 5.0, 5 speed, all options, car phone, very dependable, $2,975. 313-427-8068

MUSTANG 1989 LX, 5 speed, 4 cylinder, runs excellent, power windows, cruise, $2900. 810-541-2991

MUSTANG 1994, 25,000 miles, automatic, nicely equipped. $11,500.
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MUSTANG, 1988, original owner, 4 cylinder, 5 speed, air, aluminum wheels. $3,000. (313) 844-3649

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PROBE 1993, automatic, air, power windows/locks, aluminum wheels. Loaded! $8988.
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PROBE 1994 "GT" automatic, air, power windows, locks, cruise, tilt, cassette, 29,000 miles. $12,994.
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PROBE 1994 GT, excellent condition. Black. 5 speed. Full power. 50,000 miles. $10,200. 810-363-6690

PROBE 1994 GT, red, black interior, power windows/locks/seats, 1 owner, sunroof, air, cruise, cassette. 5 speed manual, 2-5L DOHC V6, tilt, keyless entry, 41,000 miles, (original sticker $20,000) $12,500. (313) 451-2803

PROBE 1994 GT, red/gray cloth, automatic, power sunroof, power windows, power door locks, V-6, 21,000 miles. Sale priced $11,988. (810) 643-0070

Suburban
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PROBE GT 1994 - Silver, all power, sun roof, air, cruise. very clean, $12,000. 1-800-227-8064, Ext 104

PROBE, 1990, LX, looks & runs excellent, 58,000 miles, 5 speed, sunroof, $5,000. 313-563-3826

PROBE 1989 LX - low mileage, loaded. Mommy's Florida car. Pristine! $5200. 810-366-9243

848 Ford

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MAZDA 1980 RX7, 5 speed, air, 36,000 miles, sunroof, extra, extra clean. $4495.

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CROWN VICTORIA 1988, 4 door, automatic, air, full power, FM, 84,000 miles. $4795.

CROWN VICTORIA 1989, 4 door, automatic, air, full power, tilt, cruise, cassette, 68,000 miles. Hurry! $6495.

CADILLAC 1989 Deville, V8, automatic, power windows/locks & seat, over 100. $4695.

SABLE 1990, 4 door, automatic, 6 cylinder, air, power windows/locks & seat, tilt, cruise, cassette. $3995.

ESCORT 1990 Sunsport, automatic, air, cassette moonroof, 52,000 miles, like new. $4495.

TAURUS 1989, 4 door, 6 cylinder, automatic, air tilt, cruise, power windows/locks & seat, cassette, 68,000 miles. $5995.

SCORPIO' 1989, 6 cylinder, automatic, air, power windows locks & seat, tilt, cruise, cassette, 61,000 miles. $6195.

LSC 1991, 51,000 miles, V8, automatic, air, power windows/locks & seats, leather, yes! 51,000 miles. $11,495.

MUSTANG 1991 LX Convertible, V8, automatic, air, cruise, CD, 69,000 miles. $10,995.

SUNBIRD 1990 GT, 2 door, automatic, air, FM, 58,000 miles. $5895.

Grand Am 1991, 4 door, 56,000 miles, 4 cylinder, automatic, air, cassette, tilt. $5595.

OLDS 1992 Regency 98 Elite, 6 cylinder, automatic, air, power windows/locks & seat, tilt, cruise, 64,000 miles. $12,495.

MERCURY 1992 Grand Marquis LS, V8, automatic, air, power windows/locks & seat, cassette, 59,000 miles. $10,995.

GMC 1987 Safari Wagon, 6 cylinder, automatic, air, cassette. $4795.

PLYMOUTH 1990 Voyager LE, 6 cylinder, automatic, air, power windows & locks, tilt, cruise, cassette, 70,000 miles. $6495.

AEROSTAR 1991 XL, 6 cylinder, automatic, air, 74,000 miles. Only $6195.

DODGE 1994 Ram 150 SLT, V8, automatic, air, power windows/locks, tilt, cassette, 41,000 miles, like new. $14,795.

BRONCO 1991 XLT, 4x4, V8, automatic, air, power windows & locks, tilt, cruise, 75,000 miles, extra, extra clean! $13,395.

CAVALIER 1995, 2 door, 4 cylinder, automatic, air, cassette, 34,000 miles. $9695.

CONCORD 1993, 6 cylinder, automatic, air, power windows/locks & seat, cassette, 69,000 miles. Only $9995.

JEEP 1993 Wrangler, 4x4, 4 cylinder, 5 speed, cassette, 40,000 miles. $9995.

FORD 1993 Ranger XLT Super Cab, 6 cylinder, automatic, air, tilt, cruise, cassette. $8595.

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PROBE 1992 LX - V6, air, 5 speed, moonroof. 48,000 miles, AM/FM Cassette. $7,500/best. (810) 960-8994

848 Ford

PROBE, 1992 LX, V-6, air, 5 speed, ABS, CD/cassette/Premium Sound, moonroof, $6,000. 810-543-0266

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PROBE 1994 "SE" Moonroof, automatic, air, aluminum wheels, power windows/locks, cruise, tilt, CD player. $9994.
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PROBE 1990, V6, air, Tamaroff Advantage Package included. $2988.

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TAURUS 1991 - charcoal / light gray, full power, excellent condition, 79,000 miles, $5500. 810-649-0173

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TAURUS 1991 GL - 78,000 miles, V-6, automatic, all power, new trans & brakes. $5100. (313) 326-1065

TAURUS 1987 GL - Most options. Good condition, 60,000 miles. $1,700. ★★★★★★★★★★ SOLD!

TAURUS 1991 GL - Save $1000 off dealer cost. Excellent transportation. Call, (313) 416-9853

TAURUS 1990 GL - V6, automatic, 48,000 miles, clean, power equipped, new tires, $5700. (313) 844-8104

TAURUS L 1988, V-6, 82,000 miles, air, cruise, runs excellent, $2,500/best (810) 624-9355

TAURUS 1987 LX - clean inside, new air/heat & suspension, 110,000 miles, $1500. 313-728-4510

TAURUS 1989 LX - 3.8 liter, V6, loaded, well maintained. 110,000 highway miles, $2,700. Call after 5pm., (313) 459-0479

TAURUS 1993 LX, loaded w/moonroof. New tires/battery. Well maintained. $9,250. 810-486-4954

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TAURUS 1993 - 3.8, 79,000 miles. Loaded. Excellent condition. $7800. (313) 565-4750

TAURUS 1994, 37,000 miles, V-6, automatic, air. $10,995.
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TAURUS 1990 - parting out. New & good parts. Best offer. 313-522-4849

TAURUS 1995 SE, 4 door, green, sunroof, loaded, great shape, 40,000 miles, $12,600. 313-730-0336

TAURUS 1994 "SHO", automatic, 5 speed, air, power windows, locks, cruise, tilt, cassette, AMS brakes. Some with moonroof starting from only $12,994
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TAURUS 1995 "SHO", automatic, air, cruise, tilt, power windows, locks. $16,595
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TAURUS 1990 SHO, 5 speed, leather. $6595.
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T-BIRD 1990, automatic, fully loaded, 101,000 miles. Must Sell. $3900. 810-683-0564

T'BIRD 1992 excellent, 49,000 miles. (810) 669-4051

T-BIRD 1996 LX, automatic, air, 13,000 miles, power windows, locks, seat, cruise, tilt.. $12,996.
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T-BIRD 1994, V-8, 14,000 miles, power everything + moonroof, tilt, cruise. $12,500. (313) 525-5078

TEMPO 1991, automatic, air, $1995, why pay more?
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TEMPO 1991, GLS, loaded, 4 door, automatic, new condition, air, low miles, well maintained, $3590. (810) 426-7740

TEMPO 1988 GLS, white, 4 door, air, CD, good condtion, $1400. (313) 513-4125

TEMPO 1990 LX, 4 door, 1 owner, mint condition, $2795. (810) 642-5846

TEMPO 1990½- 1 owner, hwy miles, automatic, 4 door, extremely reliable & clean, all records $2375. 313-527-9652

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THUNDERBIRD 1993 LX, mocha frost, full power, air, excellent condition. 67,600 miles, $7500. After 7pm. 313-591-6710

THUNDERBIRD 1990, S.C. Mint condition, only 35,000 miles, 5 speed, $8200/offer 313-207-1526

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THUNDERBIRD 1987 Turbo Coupe, black, 5 speed, power windows/seats. $2,800/best. (810) 489-8511

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THUNDERBIRD 1990, super coupe, dark red, immaculate condition, small down, payments as low as $131/mo. No cosignor needed. OAC.
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850 Geo

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PRIZM 1994, 4 door, automatic, black, 14,000 miles. Priced to sell!
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PRIZM 1990, 4 door, red, gray interior, 4 cylinder, 5 speed manual, $2200. (810) 398-4767

PRIZM 1994 LSi, black, automatic, loaded. $9500.
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PRIZM 1995 LSI, 5 speed, 14,000 miles. Only $11,500.
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STORM 1990. Air, sunroof, 5 speed, am/fm cassette, 77,000 miles, $2400/best. After 6pm: 313-513-2753

STORM 1990 GSI, spotless, new brakes, new exhaust, new tires. $3,975. (313) 397-2941

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TRACKER 1993 4x4 - 5 speed, convertible, extended warranty. Excellent condition. $8000. (313) 455-6371

852 Honda

ACCORD 1987 DX - 4 door, automatic, air, excellent condition. $3,200. ★★★★★★★★★ S O L D

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ACCORD 1989 LX, 4 door, automatic, loaded. Asking $4000/best. (313) 467-5936.

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ACCORD 1994 LX, 4 door, low miles. $13,995.
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ACCORD 1987 LX - 4 door. New brakes and new exhaust. Looks and runs great! $2300. (313) 459-4953

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ACCORD, 1991, SE, fully loaded, CD, leather, moon, power, $7250. (810) 471-5184

CIVIC 1995 DX - 12 month lease, $200/mo., no payments 'til Dec. Miles allowed 16,000. (313) 464-8495

CIVIC, 1993, EX, Coupe, automatic, loaded, sunroof, cassette, cruise, power windows, 25,000 miles with maintenance records. $11,700 or best. (810) 656-2657

CIVIC 1991 hatchback - stick, 42,500 miles, excellent condition, $5,800. Call: (810) 932-3886

CIVIC 1989 - LX, 4 door, automatic, all power, Clean. 65,000 miles. $4600. (313) 455-8836

CIVIC 1990, red, automatic, loaded, $4500/best. (810) 335-2629

PRELUDE 1991, excellent condition, white, low miles, 5 speed, $10,500. 810-685-9359

854 Lexus

ES300 1992. Impeccable pearl white, loaded, leather, moon, new tires/battery, chrome wheels, gold pkg. Must see. 107,000 mi. $13,250. 810-569-7770, 810-730-0507/after 6

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856 Lincoln

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CONTINENTAL 1990, leather loaded, Florida car & title, $6950. Call (313) 537-2939.

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ZERO Down $199*MO. / $1000 Down $169*MO.

1997 MAXIMA GLE
Air conditioning, automatic transmission, AM/FM cassette with CD, leather, dual airbags, alloy rims, power windows, power locks, power mirrors, cruise, tilt, power seats, wood dash & more. Stock #200689.
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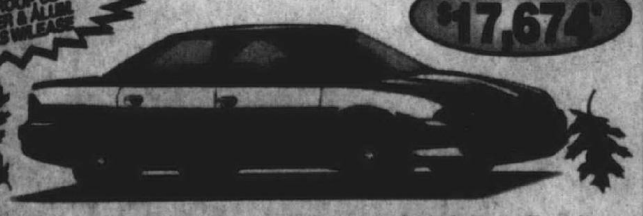

V6, Dual air bags, A/C, AM/FM-cass., power windows/locks/mirrors, tilt, cruise, loaded. Stock #74014.
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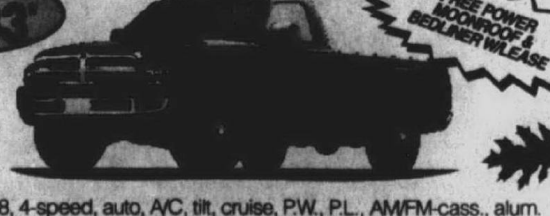

5.9 Magnum V8, 4-speed, auto, A/C, tilt, cruise, P.W., P.L., AM/FM-cass., alum. wheels, tach, white letter tires, behind seat storage, rear sliding window-NICE. Stock #77009.
Lease 0 Down, 24 Month $275.58** | Lease $1000 Down, 24 Month $230.96**

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856 Lincoln

CONTINENTAL 1992 - 39,000 miles, loaded, Clean, No smoke, new tires/ battery. $11,900. 810-683-2999

CONTINENTAL 1995, Silver, memory seats, traction control, leather heated seats, floor shifter, 17,000 miles. $25,995 DEMMER FORD (313) 721-2600

CONTINENTAL 1990 50th Anniversary, 69,000 miles. Excellent condition. $8,900. (810) 471-4836

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TAMAROFF DODGE 810-354-6600

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MARK VII 1992 Special Edition, electric red, sharp. Pager (313) 813-8085 Home: (313) 878-0395

MARK VI, 1981 mint condition, gray in & out, all power, 90,000 miles, $2500/best. (810) 354-4029

TOWNCAR 1988, black/black top, black L, extra sharp, one owner, 61,000 miles. New Cadillac trade in! Sale Priced $7688. (810) 643-0070
Suburban OLDSMOBILE•CADILLAC

TOWN CAR 1991, 1 owner, a title, very low miles, $9900. TYME AUTO (313) 455-5566

TOWN CAR - 1989 SACRIFICE. MUST SELL This month. Only 52,000 miles. Excellent condition. $7500 or best offer.★★★ SOLD

TOWN CAR 1989, Signature Series, mint condition, burgundy, $5900. day 313-525-7900 eve 810-473-0208

TOWN CAR 1990 Signature Series, 81,000 miles. Clean/excellent condition! $9200/best. (313) 535-4153

858 Mazda

MAZDA 1989 626 LX - 5 speed, power windows/ door locks, cruise control, 70,000 miles, has 2-yr. warranty, $7500. (313) 255-1518

MAZDA 1993 929, super sharp! Leather, loaded. $13,995. SUNSHINE ACURA (810)471-9200

MIATA 1993. Loaded, 10,000 miles, $11,500. Call: 313-451-1719, or 313-455-4413

MIATA 1995, M SPEEDSTER, limited edition with hard/soft top, $22,000. (810) 788-4045

MIATA 1994 white/black interior, low miles, Alloy wheels, mint condition. Must sell! $13,200. 810-978-0138

MPV 1991 - 4 wheel drive, 98,000 miles, black, one owner, no rust. $12,500. (810) 646-1923

323 1988 - 1 owner, manual, 4 door, well maintained, good condition, $1,900/best. 810-540-7408

860 Mercury

CAPRI CONVERTIBLE & hard top 1992, low mileage, excellent loaded, $8300 (313) 416-5322

CAPRI 1992 Convertible - 1 owner, low miles, asking $6500. Call for details: (810) 828-1985

CAPRI 1993 Convertible. Runs great! Must sacrifice. $3295. SUNSHINE ACURA (810)471-9200

CAPRI, 1982 RS. 5 Liter, stick, rear window louver, new paint, all stock. Must see. $1450/best. (313) 562-0637

860 Mercury

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GRAND MARQUIS, 1989 LS. Leather, 57,000 miles, Burgandy. $5,600

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COUGAR 1991, XR7, deep burgundy, low miles, $6999 TYME AUTO (313) 455-5566

COUGAR 1995 XR7 "V8", automatic, air, power windows, seat, locks, cruise, tilt, cassette illuminated entry, cast aluminum wheels. $13,595. DEMMER FORD (313) 721-2600

GRAND MARQUIS 1985 LS. 4 door, leather, loaded, no rust, one owner, 48,000 mi. $6900. 313-274-5162

GRAND MARQUIS 1992 LS, low miles, leather interior, fully equipped. Only $10,995. Call John, 458-5248 GORDON CHEVROLET

GRAND MARQUIS 1992 LS - 40,000 miles, excellent condition, leather, new tires, $12,250. 810-624-5917

GRAND MARQUIS, 1988, LS, 76,000 miles, excellent condition, $4,500 firm. 810-348-1334

860 Mercury

GRAND MARQUIS LS 1991, Maroon, 50,000 miles, excellent condition. $8,700 (313) 513-7482

GRAND MARQUIS 1987 - LS. New starter/alternator/battery, tune-up, 77,000 miles. $2500. (313) 261-0154

GRAND MARQUIS 1995 LS - Red, mint, 21,000 miles. Warranty to 36,000 miles. $1000 down, available Dec. for additional $16,500. 810-642-8898

GRAND MARQUIS 1988 - White w/black vinyl top, Sharp. Priced Low. $3888. 313-525-0228

MARQUIS 1989 LS Wagon - V8, white, loaded, mostly highway, excellent. (313) 421-3150

MERCURY 1989 Tracer Hatchback, sunroof, 5 speed, am/fm/cassette, 4 cylinder. $900/best. (810) 471-3348

SABLE 1995 LS, 4 door, automatic, air, moonroof, 3.8 liter, A.B.S. brakes, C. D. player, digital dash keyless entry, loaded. $12,495. DEMMER FORD (313) 721-2600

SABLE 1993 LS - JBL, CD, 3.8 - V6, 58,000 miles. No dealer mark-up. Only, $8,400. (810) 473-5867

TOPAZ 1985, automatic, air, 4 doors, 90,000 miles, well maintained. $1,100 (313) 522-7955

TOPAZ 1986 - LS. 34,000 actual miles, 1 owner, Mint condition. $3600/ or Best Offer. (810) 543-9560.

TRACER 1994, 4 door, red, automatic, air, all power, 30,000 miles, warranty. $8400. 810-661-5037

TRACER, 1991, LTS, Loaded w/sunroof, well maintained, original owner,104,000 highway miles. Excellent $3900. (313) 462-0890

TRACER 1991, 5 speed, 4 door, air, curise, Am/FM cassette, sun roof, clean, 58,000 miles, $5500. (313) 459-5734

TRACER 1991 Wagon - Loaded, great condition, $3,900. Call: (313) 531-5579

862 Nissan

NISSAN, 1984, wagon, automatic, air, 125,000 miles, clean. Tinted, brown., $1500. (810) 477-5937

PULSAR 1987, t-tops, auto, power steering/brakes, am/fm cassette, excellent, $2300. (313) 388-6941

SENTRA 1992, 2 door, automatic, air, stereo, low miles, very sharp! $6395.
FOX HILLS Chrysler-Plymouth-Jeep-Eagle 313-455-8740 313-961-3171

SENTRA 1993 SE, 2 door, air, moon roof, cruise, 5 speed, very beautiful, runs & looks like new, 73,000 miles, $6400. Eves: (810) 661-9978

ULTIMA 1994 - White/champagne , loaded, alarm, sunroof $10,900. Call after 4: (313) 464-4226

864 Oldsmobile

ACHIVA, 1993 S, 4 door, automatic, non-smoker, air, cassette, 76,000 miles, $6,800. 313-425-6934

AURORA 1995 - Champagne metallic/beige leather, sunroof, CD & much more. Only 18,000 miles. $25,900/best offer. (810) 478-6065

CIERA 1987 - CS. 2 door, low miles, am/fm/cassette. Clean. $2650/or Best Offer. Call (810) 661-0228.

CIERA 1991 "S" - 4 door, V6, automatic, power brakes/steering/locks, am/fm/cassette, tilt, 86,000 miles, $5,500/best. (810) 879-0437

CUTLASS, 1992, Ciera, blue, loaded, 35,000 miles, excellent condition. $7,500. Plymouth 313-459-5554

CUTLASS 1988 - Ciera. Excellent. Loaded. 18,000 miles. Stored. 1owner. $5000. .....SOLD

CUTLASS, 1989 Cierra SL, loaded, excellent condition, 65,000 miles, $3,800/best. (810) 643-9341

864 Oldsmobile

CUTLASS 1993 Convertible, red/ black, 3.4 Liter, V-6, sharp! Sale priced $13,988. (810) 643-0070
Suburban OLDSMOBILE•CADILLAC

CUTLASS SUPREME 1988 - Front wheel drive. Loaded, low miles. Mint. $4500/best. (313) 534-7727

CUTLASS 1993 Supreme International, black/gray leather, 3.4 liter, V-6, loaded! Sale priced $9,988. (810) 643-0070
Suburban OLDSMOBILE•CADILLAC

CUTLASS 1990 Supreme - silver grey, 4 door, automatic, air, 82,500 miles, $5000. (313) 844-2102

CUTLASS 1990 - Supreme SL 1 owner,. loaded, hi highway miles. Excellent. $2900/Firm. 313-421-2911

CUTLASS 1993 Supreme SL, loaded, original owner, excellent condition, After 6pm 810 642-8044

CUTLASS 1984, Woody Wagon, clean in & out, new tires, trans, brakes, needs motor. $400/best offer. Call (810) 476-1546

OLDS 98, 1990. Brougham. beige, leather, well-maintained, 98,000 miles. $4900/Best. (810) 646-1938

OLDS, 1986, 98 Regency, leather, loaded, best offer. 810-569-4262

ROYALE 1989 Delta 88, loaded, 61,000 miles, clean! $5850. RINKE PONTIAC GMC (810)497-7699

866 Plymouth

ACCLAIM 1990 - 6 cylinder, silver, 6,800 miles, like new, $7,000/best. Call 1pm-4pm: (313) 671-6322

ACCLAIM 1993, 4 door, automatic, air, sharp! $4995. SUNSHINE ACURA (810)471-9200

ACCLAIM 1993, 4 door, automatic, air, stereo. Very clean! $7695. FOX HILLS Chrysler-Plymouth-Jeep-Eagle 313-455-8740 313-961-3171

ACCLAIMS '92-'95, automatic, power, air, large selection! From $6995. Livonia Chrysler-Plymouth (313) 525-7604

COLT 1992 Vista Wagon, 5 speed, air, stereo. Must see! $6995. FOX HILLS Chrysler-Plymouth-Jeep-Eagle 313-455-8740 313-961-3171

DUSTER 1994, 6 cylinder, 4 door, white, automatic, air, Ralley Package. Lots of extras. $6995. FOX HILLS Chrysler-Plymouth-Jeep-Eagle 313-455-8740 313-961-3171

LASER 1991 RS - loaded, automatic, sunroof, cassette, great condition, 92,000 hwy, $5,795. 810-406-2650

LASER 1991 RS TURBO - White, loaded, great condiliton, 78,000 miles. $7100. Call eve., 810-681-7109

LASER 1992 - 5 speed, excellent condition, burgundy, $5200/best. (810) 776-7426

LASER 1990, Turbo, 48,600 miles, many extras, excellent conditon, 1 owner, $6000. (313) 479-2646

NEON 1996, Need someone to take over lease. Leaving country. (810) 738-5790

NEON 1995 Sport, 2 door, black, 5 speed, ABS brakes. One owner. $9488. FOX HILLS Chrysler-Plymouth-Jeep-Eagle 313-455-8740 313-961-3171

NEON 1995 Sport 30,000 miles, loaded, blue, 4 door, $9250/best offer. (313) 885-1736

866 Plymouth

PLYMOUTH 1989 Sundance, 70000 miles, automatic, good condition. $2000. Royal Oak 810-549-8381.

SUNDANCE 1988 - Excellent Running Condition. $2000. Call Tom Huot, (313) 274-1623

SUNDANCE 1994, excellent condition, 21,000 miles, white, gray, $7500. (313) 981-7066

868 Pontiac

BONNEVILLE 1993 - Extensive body damage. Asking $3,000 or best offer. .....SOLD

BONNEVILLE 1992 SE Blue, fully loaded, mint condition. Must see. $6800/best. (810) 433-1605

BONNEVILLE 1992 SE, loaded, leather interior, new tires, 120000 miles, $6500. (313) 464-7143.

BONNEVILLE 1992 SE - loaded, moonroof, leather, extra clean, 80,000 miles. $8500. 313-464-8933

BONNEVILLE 1996 SE, 5000 miles! Loaded, perfect! $18,400. RINKE PONTIAC GMC (810)497-7699

BONNEVILLE SSE 1988, grey leather, loaded, $4200/best. Excellent condition. (810) 552-1991

CAMARO 1989 RS - automatic, air, cruise, alarm, many extras, $5,500/ best. Must sell. (810) 476-3331

FIERO 1986 - Runs excellent, low mileage, non smoker, $2600/ best. (313) 261-0589

FIREBIRD FORMULA 1995, 6 speed, V-8 engine, 35,000 miles, White/black interior $15,000 (313) 495-1793

FIREBIRD 1987 Loaded, V6, red. 95,000 miles (12,000 on rebuilt engine) $2995/best 313-522-6241

FIREBIRD 1994, 32,000 miles, a nice clean car! For only $12,595. STARK HICKEY WEST (313)538-6600

FIREBIRD 1994 Red 33,000 mi $12,900/best. A-1. Full power, leather 313-382-1563 810-265-0110

GRAND AM 1993, 2 door, loaded, low miles. $7495. SUNSHINE ACURA (810)471-9200

GRAND AM 1987. 2 door, very clean, no rust, $3195. Evenings: (313) 981-5123

GRAND AM 1995, 4 door, V6, fully loaded. $13,950. DEAN SELLERS (810) 643-7500

GRAND AM 1995 GT, 6 cylinder, loaded, low miles, certified. $12,800. RINKE PONTIAC GMC (810)497-7699

GRAND AM 1993 GT - 2 door, black, loaded, spotless, 80,000 miles, excellent condition. $8500. (810) 615-7096

Grand AM 1993 GT. 2 Door, V6, red, loaded, new tires/brakes, alarm, excellent, $7900. 313-983-4307

GRAND AM 1993 - GT. Excellent, black/gray, 5 speed, 52,000 miles air. $8500/Best. 313-342-3614

GRAND AM 1995 GT, V6, black, 4 door, fully loaded, leather interior, 23,000 miles, extended warranty. $14,000/best. (810) 471-2107

GRAND AM GT 1995. White. 4 door. 17,000 miles. Loaded, plus... Mint condition. $13,000. (313) 453-3371

GRAND AM 1994 GT white, low miles, under warranty, immaculate, lots of extras. $13,495. (810) 349-0633

GRAND AM 1989 - High miles. Quad 4. Manual. Loaded. Some rust. $2,000. (810) 227-7179

GRAND AM 1989 - LE. 2 door, blue, full power, loaded. Very Good Condition. $3900. (810) 540-8093

GRAND AM 1987½ LE Gorgeous, V6, power options, air, stereo/ cassette, sunroof, immaculate. New tires, brakes, shocks, lower mileage. $2850. (313) 479-6160

868 Pontiac

GRAND AM 1994 - Loaded, keyless entry, extended warranty, low miles. $10,350. (810) 641-3049

GRAND AM 1992 SE, black, 2 door, loaded, low miles, $6950. Call (313) 464-7143

GRAND AM 1992 SE, 2 door, all the toys! $7995. Call Jim, 458-5247 GORDON CHEVROLET

GRAND AM SE 1992, 2 door, automatic, air, cruise, power locks, 120,000 miles, runs great, $5300. (313) 705-3333

GRAND AM 1994 SE - 2 door, loaded, warranty, 25,000 miles. $9,400. 810-644-8747

GRAND AM 1995 SE, 2 door, loaded, certified. $10,850. RINKE PONTIAC GMC (810)497-7699

GRAND AM 1993 SE, 4 door, new tires/battery, excellent condition, $7250. Eves. (313) 416-1045

GRAND AM 1994 SE, loaded, automatic, certified. $8999. RINKE PONTIAC GMC (810)497-7699

GRAND AM 1995 SE - Sport Coupe, V6, fully loaded, factory warranty, black, $11,800/best. 810-628-1680

GRAND AM SE Sport Coupe 1992, full power, cassette, tilt, cruise, $4950 (313) 464-1463

GRAND PRIX 1994 - B4U, black on black, cassette, keyless, all power, alarm, non-smoker. Mint, 30,000 miles. $13,500. (313) 397-5882

GRAND PRIX 1989, excellent condition, fully loaded. Non-smoker 79,000 miles, $5200. (810) 471-5788

GRAND PRIX 1994 GTP - Black/ dark gray, B4U package, excellent condition, 1 owner, 37,000 miles. Must see! $12,900. (810) 524-0125

GRAND PRIX LE. 1990. 2 door. Automatic. Loaded. 1 owner. 57,000 miles. $6000. (313) 422-2053

GRAND PRIX 1990 LE 2 door, automatic, all power, Very clean. 50,000 miles. $6250. (313) 464-1469

GRAND PRIX 1988 LE, runs great, new brakes, 89,000 miles, $3300. ★★★★★★★★★★★★ S O L D !

GRAND PRIX 1994 SE, 2 door, black with all the toys! Call Tony, 458-5245 GORDON CHEVROLET

GRAND PRIX STE 1991, immaculate condition, 89,000 miles, loaded, CD, $8000/best (810) 544-7776

GRAND PRIX 1993 STE, leather, C/D player, 3.4 V-6. Loaded with all the toys! Only $11,988.
THE BIG STORE CAMPBELL DODGE 958-1700

LEMANS 1990. 1 owner. 58,000 miles. Sun roof. Red. 4 speed. Great condition. $2550. (313) 416-9347

PONTIAC 6000 1987 4 door, V6, 75,000 miles. Good condition, very clean. $2700/best. sold

6000 1988 - Real clean! Great transportation for $2995. Call Jim, 458-5247 GORDON CHEVROLET

"6000" 1989 SE - New complete dealer paint job - black, V6, 1 owner, 4 door, am/fm/cassette, 100,000 miles. $2,995/best. (810) 433-3521

SUNBIRD 1991, 2 door, automatic. $3995. SUNSHINE ACURA (810)471-9200

Sunbird 1994. 2 door, Teal, 21,000 miles, 5 speed, am fm cassette, air, rear defrost, $8,250. 313-525-4883

SUNBIRD 1992 LE, 6 cylinder, automatic, air, 2 door, red, clean! $5350. RINKE PONTIAC GMC (810)497-7699

SUNBIRD 1992 SE, V6, automatic, air, teal, extra clean. $6995. Call Bob 458-5244 GORDON CHEVROLET

868 Pontiac

TRANS AM 1995 T-top, red, 19,000 miles, loaded, certified! $16,850. RINKE PONTIAC GMC (810)497-7699

870 Saturn

CHAMPAGNE COLOR, 1993, 4 door, air, 66,000 miles, great condition. $6,900. (810) 370-0671

SATURN 1994, automatic, air, 31,000 miles, just in off lease. TYME does it again, $9600 TYME AUTO (313) 455-5566

SATURN 1995, low miles, loaded, red with spoiler, $13,000/best. After 2pm. (810) 437-3082

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Certified Used Saturns 40 to choose from
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SATURN, 1993, SC2, loaded, ABS, 5 speed, leather, 66,000 miles, $10,500 or best. (810) 391-4393

SATURN 1993, SL1, air, cassette, power windows, locks, automatic. Great shape. $6500. 313-397-5696

SATURN 1992 SL1, automatic, air, am/fm cassette, 4 door. New factory engine at 50000 miles, present miles 65000. White, $6900. 313-525-4779

SATURN, 1992 SL 1, 4 door, automatic, air, power sunroof, 72,000 miles, $7,800/best. (313) 663-2580

SC2 1994 - automatic, air, sunroof, cruise, good condition. 43,000 miles. $10,500/best. (313) 331-3569

SC2 1996, automatic, aluminum wheels, loaded, low miles. $14,850. RINKE CADILLAC (810)757-3700

SC2, 1994. CD, power locks/windows, moonroof, 5 speed, 38,000 miles, red. $10,800/best. (313) 522-6033

SC 1991, 2 door, automatic, air, 100,000 miles, all power, blue, no rust, $5000. 313-261-5562.

SC2 1993 - 30,000 miles, 5 speed, red, excellent condition, $10,800. (810) 646-6161

SL-2, 1992, automatic, air, power sunroof, power windows, doors, alloy wheels, loaded, like new, $7,600. Call: (810) 693-4024

SL2 1995, 4 door, automatic, air, power, alloys. $11,995. Livonia Chrysler-Plymouth (313) 525-7604

SL2 1992, 4 door, stick with sunroof, one owner, like new! $8788. FOX HILLS Chrysler-Plymouth-Jeep-Eagle 313-455-8740 313-961-3171

SL 1 1991, excellent, must sell, 59,000 miles, cassette, new tires, 5 speed, air, $6,350. 810 528-9965

SL 1, 1994 - Fully loaded, navy blue, 5 speed, 4 door, 1 owner, low miles, $9200/best. (810) 469-9926

SLI 1995, automatic, air, power locks, tilt, AM/FM cassette. Only $9988.
THE BIG STORE CAMPBELL DODGE 958-1700

SL1 - 1994. 25,000 miles, loaded, warranty. $11,500/or Best Offer. (810) 280-1173

SL2 1991, 5 speed, air, full power, very clean! $7188. JACK CAULEY Chevrolet/Geo (810) 855-0014

SL2 1994 - Sporty, white/tan leather, 36,000 miles. Sharp/clean! Assume lease or purchase. 313-981-3818

SW2 1994 - Blue/black, 52,000 miles, automatic, power package, antilock traction control, luggage rack. $10,500. 313-420-0751

872 Toyota

CAMRY, 1990, LE, wagon, V6, grey metallic, electric sunroof, cruise control, loaded. $7950. (810) 399-9736

CAMRY 1996, red, 2 door LE, 16,500 miles, loaded w/gold package. $24,500 (313) 272-3261

CELICA 1991 Excellent condition. Asking $7000. (313) 421-3974

CELICA 1994, excellent condition, black, loaded, 12 CD, alarm & more. $13400/best. (313) 981-6503.

CELICA, 1984 GT, automatic, air, low milage, 1 owner, excellent condition, $1,450. ★★★★★★★★ SOLD!

CELICA 1991 GT - full power, air, sunroof, extremely low miles. Excellent car. $8,450. (810) 344-9373

CELICA 1990 - GT. Lift-back, well-maintained, low miles, Lo-Jack. $8000. (810) 641-3049

CELICA 1994 GT-Super white, automatic, moonroof, loaded, spoiler. Excellent, 1 owner, non-smoker. $15,500. 810-750-9503

CELICA ST 1992, excellent condition, white, loaded, $7900/best. (313) 538-6533

CELICA, 1992, ST, 53,000 miles, black, AM/FM, power, $11,000. (810) 471-5184

COROLLA 1994 - beige, 38,000 miles, $8100. (313) 397-3475

COROLLA 1992, 4 door, automatic, air, 73,000 miles, excellent, evening $5600/best (810) 788-4035

COROLLA 1990, 4 door, 5 speed, 100,000 miles, air, new tires, reliable $3000 (313) 261-5562

COROLLA 1991 LE - 4 door, automatic, air, power, low miles. It's a Steal! $7,300. (313) 933-1305

COROLLA 1992. LE. Loaded. Automatic. 4 door. 92,000 miles. Mint condition. $5,750. (313) 981-3277

COROLLA 1993 - 55,000 miles, $7500/best offer. Call after 6pm: (313) 397-4738

SUPRA, 1987, Turbo, 5 speed, excellent condition. Must see! $5,500. 810-350-1700 810-541-0739

874 Volkswagen

JETTA, 1989, air, stereo cassette, 104,000 miles, well maintained. Runs great. $2850. (810) 652-6885

JETTA 1994 Limited Edition, automatic, air, power, 1 owner, like new. Black beauty! $12,995. Livonia Chrysler-Plymouth (313) 525-7604

876 Autos Over $2,000

FORD CROWN Victoria 1985. 2 door. V8. Very good condition. $2,250. .....SOLD

878 Autos Under $2,000

BUICK 1984 RIVIERA - new paint, well maintained in & out, rebuilt transmission, $1500/best (313)721-3267

CADILLAC 1980 Coupe DeVille - Runs great, $900. SOLD

CAVALIER 1987 - 4 door, air, automatic, 88,500 miles, $1600. Excellent condition. (313) 464-3772

CENTURY 1984-4 door custom, 77,000 miles, good condition, $1500/ best. After 3:00PM 313-455-5113

CHEVY 1988 Beretta - 110,000 miles, many new parts, some body damage. Runs good. $1,400/best. Leave message: (313) 993-2112

CHEVY 1985 Celebrity - 80,000 miles, runs good. $600. Call: (313) 455-7673

CHEVY 1980 Monza no rust, 51,000 original miles, runs great, very reliable. $1200/best. 313 397-2587

878 Autos Under $2,000

CHRYSLER NEWPORT 1976, gold, needs brakes, $1000/best. After 6pm: (810) 349-4559

DODGE 600 1986, 4 door, $695. Call (810) 932-0246

FESTIVA, 1988, runs good, good tires, $650 or best offer. (313) 533-7595

FORD ESCORT 1989 - 4 speed, AM/ FM cassette. Good running car! New tires! $800. (313) 455-7184

FORD: ESCORT Wagon. 1988, $1000. Escort Wagon, - 1985. $600. Cycle. $300. (810) 827-7931

FORD EXP 1986. Good transportation. $1100. (313) 459-4391

FORD EXP 1982, great tires, many new parts, needs carburetor, $850. (313) 534-5841

FORD 1979 F150 351 Modified 400. Many new parts. Needs work. $450. (313) 534-0806

FORD 1979 F-150 truck with cap. Good work truck. New transmission. $1200/best. (313) 525-2366

FORD 1987 Ranger, runs great, newer motor, little rust. $1900/best. (810) 646-2361

FORD 1984 Tempo - automatic, low mileage. $400 or best offer. Call: (313) 722-4904

GEO SPECTRUM 1989, 4 door, white, 5 speed, AM/FM cassette, air, new exhaust, 80,000 miles, $1500/ best. Mike: 810 373-6588

GRAND AM - 1987 2 door, body excellent, needs engine work. Make offer. After 4:30pm call 313 455-0703

HONDA 1984 Civic Wagon - Runs excellent. Many miles. $950/best offer. (313) 513-4049

LEBARON 1986, automatic, tilt, cruise, stereo, power seats/windows/ locks. $1750 (313) 255-6135

LINCOLN 1986 Towncar - 4 door, loaded, moonroof, $1,800/best. Call: (810) 476-8108

MERCURY 1987 Lynx "XR3" - 5 speed, clean, am/fm/cassette. New exhaust/clutch. Newer tires. Runs good. $900/best. (313) 641-8301

MERCURY 1987 Sable, 90,000 miles, $850, engine runs great, body needs work. Call after 6pm: (313) 292-9305

MERCURY 1985 Topaz GS, Black, 4 door, automatic, air, nice shape, $1,250. (313) 459-7185

NISSAN 1987 - Loaded, excellent condition, $1,900/best offer. Excellent transportation. (810) 853-0766

NOVA 1988, navy, air, automatic, 4 door, 130,000 + miles, $1500. (313) 722-5457

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The first will be delivered on Thursday, November 28 and the second on Thursday, December 12. They'll be filled with exciting gift ideas for everyone on your list.

No ordering with your fingers crossed from places hundreds of miles away. Just make a shopping list from these two terrific supplements and then buy your holiday surprises directly from local merchants who are looking forward to your visit.

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CAReport

1997 Toyota RAV4 a real head-turner

By Anne Fracassa
Avanti NewsFeatures

ROAD TEST By Anne Fracassa

The 1997 Toyota RAV4 is really, really cute. It's been out about a year now, and heads still turned when I drove it around town.

Although the RAV4 is billed as a new concept on sport utility vehicles — the mini SUV — it has comfy seating for four, has a surprising amount of rear cargo area and a pretty nice ride.

The RAV4 comes in both 2-door and 4-door models. Driven was the 4-door model, which suits a more than two-person family just right. Even with the two-door model, Toyota has a walk-in mechanism for the front passenger seat that allows the seat to slide forward to ease entry and exit from the rear seating area.

The RAV4 blends the convenience, accessibility and comfort of a passenger car and the handling, off-road ability and interior space of a light-duty off-road vehicle.

It's high enough off the ground to take just about anywhere. It's available in a 2-wheel-drive and 4-wheel-drive model and with either a manual or automatic transmission. It's got unibody construction and 4-wheel independent suspension — the first and only mass-produced SUV to offer it.

It shares the floorpan design with previous generation Celicas and Camrys. And even though it is high off the ground, you don't feel it's not stable. It's quite the opposite and feels very solid. Roll around a corner and you don't have the fear you'll tip or two-wheel the puppy.

Outfitted with a steel block and aluminum head 2.0-liter 16-valve twin-cam 4-cylinder engine that outputs a respectable 120 horses. That's really adequate for this vehicle because of its size. Any more than that would be too much.

The air-cooled 5-speed manual transmission is standard on all models, but available is a water-cooled 4-speed electronically controlled automatic. The exception is the 2-door models. You can only get the 5-speed on that one.

All-wheel-drive has a standard locking center differential. What that means is that on the automatic models. the center differential locks automatically when it feels excessive slip between the front and rear wheels. On the manual transmission models, there's a switch that allows you to manual lock or unlock the center differential. Bottom line: More control of your vehicle.

Other stuff you'll find on the RAV4 include gas-filled MacPherson struts, anti-roll bar, power-assisted rack-and-pinion steering, double wishbone suspension, all-season radials on 16-inch steel wheels (alloy wheels are an option) and front disc brakes. Four-wheel anti-lock brakes are also available.

I talked about it having a lot of room. Try this on for size: Front seat passengers have a whopping 39.5 inches of legroom, while anyone in the rear seats will enjoy 33.9 inches of legroom. The rear seats are 50/50 splits and can be reclined or pushed forward.

With the rear seats upright, you'll get 9.3 cubic feet of storage space in the 2-door and 26.8 in the 4-door. Take off the front headrest and reclining both the front and rear seat backs, you can convert it into a bed.

There's safety all around with standard dual airbags, 3-point seatbelts in all outboard seating positions (in the rear seat, the middle passenger has a lapbelt), height-adjustable front seatbelts on 4-door models, side-door impact beans, impact-absorbing chassis reinforcements, an integrated center high mount stop light in the rear and an energy-absorbing steering wheel.

The automatic shifter is located on the floor and seemed a little — I don't know how to describe it. Shifting from park to reverse always landed me in neutral and shifting from rear to drive always landed me in D2.

The standard features list was respectable and included flush-mounted halogen headlamps, dual outside mirrors, fabric seating, carpeting throughout, front-door pockets, cupholders, full instrumentation (which included speedometer, tachometer, resettable trip meter and fuel level and temperature gauges), intermittent front and rear wipers, rear window defogger and digital clock.

There's a lot of stuff you can outfit your RAV4 with like a sunroof, 4-wheel ABS, air conditioning, cruise control, 16-inch aluminum wheels and two sound systems. You can customize the RAV4 with 4 different packages with interior and exterior anemities.

For example, the upgrade package includes power windows, door locks and mirrors and tilt steering column. The style package gives you cladding graphics and hard spare tire cover. The active package adds a roof rack and projector fog lamps to the style package. The rugged package adds graphics, fender flares and side tubes. Finally the convenience package includes a removable rear door bags, center console and floor mats.

By the way, this mini-SUV can tow up to 1,500 pounds.

I did have a heck of a time with the front seatbelts, however. It seemed they would stop just short of where it would lock. I'd have to return it to its retracted position three or four times before I could get it out all the way to buckle the belt. Just an annoyance.

Truly, this is a really neat little number. The styling is so different, so radical and such a departure from generally conservative Toyota. Good job done here.

Snatch on to this mini-SUV. It sure is a lot of fun.

Anne Fracassa is senior editor of Avanti NewsFeatures.

1997 Toyota RAV4
Vehicle class: Special purpose vehicle.
Engine: 2.0-liter 4-cylinder dual overhead cam.
Mileage: 22 city / 27 highway.
Where built: Toyota City, Japan.
Price: $18,098.

Things You AuTO KNOW!

True or False?
When the brake warning light on the instrument panel lights up the brakes should be checked within 50 miles.

False! When you see that light, pull off the road at once. Failure may be imminent. Ask for qualified assistance to determine whether or not it is safe to drive. If there's any discrepancy in the braking system the vehicle should be towed to a service shop for repairs.

Brake failure, the leading mechanical cause of highway accidents, nearly always can be averted with regular inspection and maintenance of the braking system.

If you'd like to see a particular model tested or if you have a car question, send Anne Fracassa a message at AVANTI 1054, Avanti's America Online mailbox...Or comment through the Internet at AVANTI1054@aol.com.

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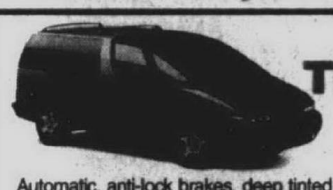
SALE PRICE $12,795* GM OPT II Deduct $663.95

36 month Smart Lease $199** per mo.

1997 BONNEVILLE

Air conditioning, dual air bags, anti-lock brakes, power windows/locks, 3800 V6, automatic, rear defroster & more. Stock #970166.

SALE PRICE $19,995 GM OPT II Deduct $1105.70



1996 TRANS SPORT SE

Automatic, anti-lock brakes, deep tinted windows, seven passenger seating, rear window defroster, tilt, cruise, AM/FM stereo cassette. Stock #960515.

SALE PRICE $18,995* GM OPT II Deduct $1,034.45

36 month Smart Lease $264** per mo.

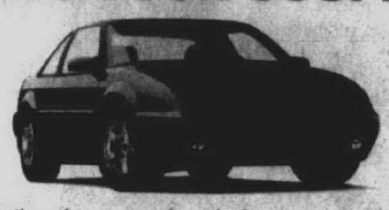
1996 GRAND AM SE TWO DOOR COUPE

Air conditioning, four-speed, automatic transmission, tilt, AM/FM cassette, defogger, power locks, dual air bags, ABS brakes. Stock #960616.

SALE PRICE $13,495

GM OPT II Deduct $789.20

1996 GRAND PRIX SE TWO DOOR COUPE



Automatic, air, power door locks, power windows, rear deck spoiler, 4 wheel disc brakes, dual air bags, theft deterrent system. Stock #960553.

SALE PRICE $16,395*

GM OPT II Deduct $926.70

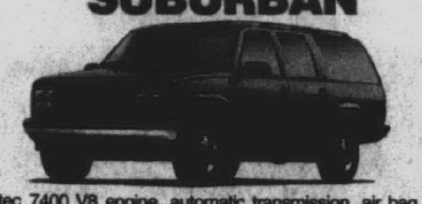
1996 JIMMY 4X4 FOUR DOOR

Vortec 4300 V-6 engine, automatic transmission, air bag, ABS brakes, air conditioning, power windows, power locks, power mirrors, tilt & cruise, AM/FM cassette stereo and much more! Stock #968522.

SALE PRICE $22,995*

GM OPT II Deduct $1314.85

1996 3/4 TON SUBURBAN



Vortec 7400 V8 engine, automatic transmission, air bag, ABS brakes, heavy duty trailering, locking differential, front & rear air conditioning and heat, leather interior, power windows, power locks, power mirrors, cruise & tilt, running boards, AM/FM cassette & CD player and much more! Stock #968315.

SALE PRICE $29,995*

GM OPT II Deduct $1775.35

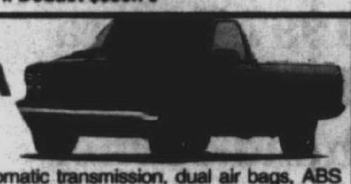
1996 SONOMA PICKUP

2.2 liter, four cylinder engine, 5 speed manual transmission, air bags, ABS brakes, air conditioning, tilt, cruise, AM/FM stereo cassette, and much more! Stock #968449.

SALE PRICE $11,995*

GM OPT II Deduct $668.70

1997 SIERRA PICKUP

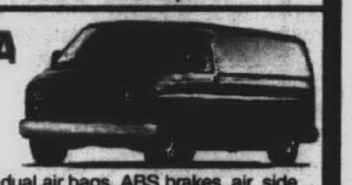


VORTEC 4300 V-6 engine, automatic transmission, dual air bags, ABS brakes, air conditioning, tilt, & cruise, AM/FM stereo cassette & much more! Stock #979052.

SALE PRICE $16,399* GM OPT II Deduct $872.85

36 month Smart Lease $235** per mo.

1996 SAVANA CARGO VAN



Vortec 5000 V8 engine, automatic, dual air bags, ABS brakes, air, side door & rear cargo glass, LT225/75R16 tires, AM/FM stereo & much more! Stock #968448.

SALE PRICE $17,995* GM OPT II Deduct $1008.45

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1996 Mustang Coupe

Air conditioning, AM/FM cassette, rear defrost power steering, PEP 241A Stock #64287

Was $16,935

NOW $12,595*

24 Month Lease $189**/month

1996 Extended Aerostar XLT

Privacy glass, rear defrost, power windows/locks, AM/FM cassette, 4.0 liter, high cap, air, aluminum wheels, PEP 403A. Stock #64267

Was $23,869

NOW $19,445*

1996 F150 XLT

Tilt, cruise, air, power mirrors, aluminum wheels, power windows, locks, AM/FM cassette, sliding rear window. PEP 507A Stock #63047

Was $19,516

NOW $13,890*

24 Month Lease $172**/month

1997 Contour GL

Pep 236A, tilt, cruise, air conditioning, power locks/mirrors, premium sound, AM/FM cassette. Stock #70769

Was $16,805

NOW $13,865*

24 Month Lease $216**/month

1996 Thunderbird

Rear defrost, power windows, locks, tilt, cruise, AM/FM cassette, power drivers east, floor mats, cast aluminum wheels. PEP 155A. Stock #63713

Was $18,695

NOW $14,640*

24 Month Lease $256**/month

1996 Aspire

Hot red, 3 door, rear defrost, AM/FM stereo.Stock #60572

SALE PRICE $7,395*

1997 Taurus GL Sedan

Air, speed, mats, cassette, locks, power driver seat, aluminum wheels, light group, PEP 205A. Stock #71058

Was $20,985

NOW $17,550*

24 Month Lease $265**/month

24 Month Lease with Renewal $232**/month

1996 Windstar GL

7 pass. buckets, speed, tilt, light group, defrost, air, cassette, power convenience group, 3.8 liter, mats, extended range fuel tank, privacy glass, PEP 472A. Stock #64392.

Was $23,865

NOW $18,495*

24 Month Lease $234**/month

1997 Ranger XLT

AM/FM cassette, XLT trim, aluminum wheels, power steering, power brakes, sliding window, PEP864 Stock #70513

Was $14,225

NOW $10,790*

24 Month Lease $109**/month

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Women in Business

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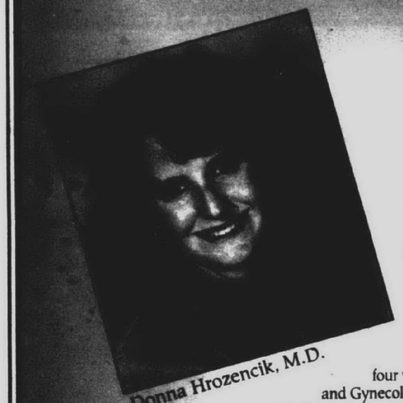
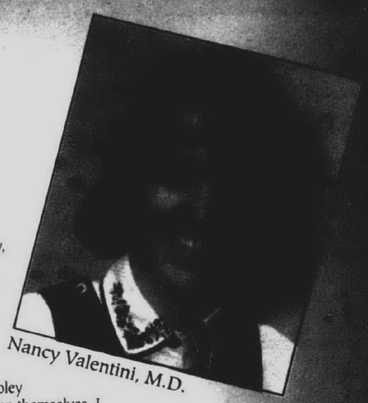
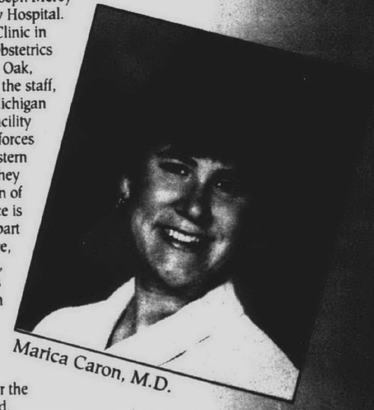

Donna Hrozencik, M.D.


Nancy Valentini, M.D.

Drs. Manber, Valentini, Hrozencik and most recently, Dr., Caron, are only a small representation of the growing numbers of women we have in the United States today who are amongst the working women in America.

Located right in the heart of Canton along the Ford Road corridor, just east of Lilley Rd., these four women doctors specialize in the field of Obstetrics and Gynecology. "Treating and caring for our patients, although soley women", describes Dr. Caron, "is as diverse as the ages and issues of the women themselves. I may counsel a teen on sexually transmitted diseases, or follow a couple through a pregnancy or sit down to discuss the issues of menopause with a woman approaching that time in her life." Dr. Caron describes her job as a privilege; the privilege of being a partner with her patients in taking care of their health. Dr. Caron is the newest addition to the team of Drs. Manber, Valentini and Hrozencik who enjoy hospital privileges at St. Joseph Mercy Hospital, the University of Michigan and Chelsea Community Hospital.

Yvonne M. Manber, M.D.


Marica Caron, M.D.

She received four years of medical schooling at the Mayo Clinic in Rochester, MN and performed her four year residencey in Obstetrics and Gynecology at William Beaumont Hospital in Royal Oak, Michigan. Dr. Yvonne Manber is the senior chief member of the staff, receiving her postgraduate degree from the University of Michigan in 1989. She began her practice at the Mission Health facility located at 42180 Ford. Rd., Suite 305, where she joined forces with Dr.. Donna Hrozencik to service the women of Eastern Washtenaw and Western Wayne Counties. Together they have been providing preventative health care to women of all ages. Dr. Hrozencik says her main focus in the office is their patients but that their associates are an integral part to the success of an efficiently run office, so, therefore, they too are important. Born and raised in Chicago, Illinois, Dr. Hrozencik also graduated in Obstetrics and Gynecology from the University of Michigan in 1990. She has been married for 2½ years and recently spent time in France for 2 weeks. She admires highly the nature of her parents, claiming they are totally devoted to their children. It is no wonder that she should choose a profession which enables her the opportunity to become a part of bringing babies into the world.

Dr.. Nancy Valentini has been a staff physician at St. Joseph Mercy Hospital since July of 1993. She completed her residency training at the University of Cincinnati in Ohio after four years of undergraduate work at the University of Michigan in Dearborn and medical school at Wayne State. She cares for patients in the office for wellness visits and for gynecologic abnormalities. She provides prenatal care for healthy and high risk obstetrical patients, performing surgery and delivering babies. She finds the field, in itself, particularly fulfilling and rewarding.

All four doctors are supported by a staff of women eager to make women feel comfortable in their care. The office continues to accept new patients accepting a wide variety of insurances. To check for coverage or to make an appointment, please contact the office at (313) 981-6556.

CANTON OBSTETRICS & GYNECOLOGY
Physicians Health Building
42180 Ford Road, Suite 305
Canton, MI 48187
IHA

Entrepreneurs

Women mind their own businesses

By Mary Quinley
Special Writer

Cheers for the skyrocketing numbers of women business owners in the United States today. Ditto for the entrepreneurs who are responsible for Michigan's eighth in the nation ranking of women-owned businesses.

In 1992, there were 194,000 women-owned businesses in the Great Lakes state, up from 134,000 in 1987.

"In Michigan there are a lot of displaced workers; not necessarily in the auto industry but in all industries. When someone is looking for a new job they look at starting a new business. Men (usually) choose to work for someone; a woman starts her own business," said Barry Cargill, vice president for Government Relations, Small Business Association of Michigan.

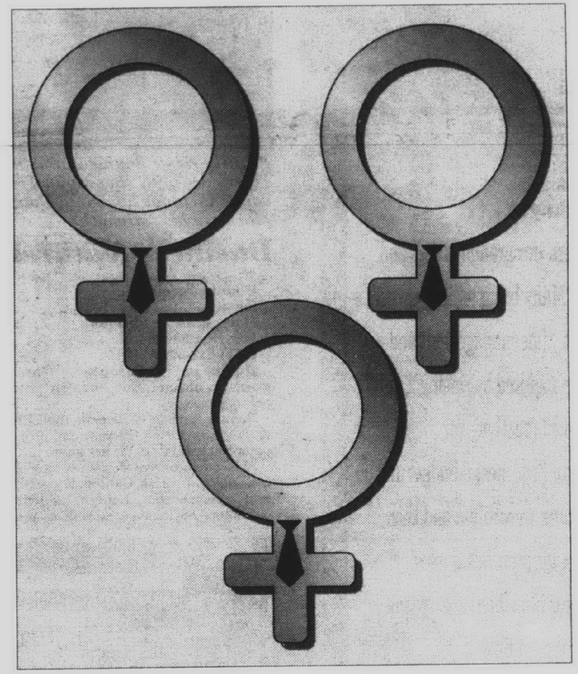
"Women, more so than men," added Cargill, "have the commitment to take care of children. Many choose to start a business."

Women entrepreneurs tend to concentrate on the service sector part of the economy, owning 35 percent of all businesses in Michigan.

They are expected to own 50 percent by the year 2000.

Elizabeth Homer, educational director, Michigan Women's Studies Association, said: "The number of increases (in women-owned businesses) is phenomenal. Women are dissatisfied with the opportunities in mainstream corporations, so they are leaving and starting their own businesses. More women can have control over their time and they can balance their family life with work life."

"Women are moving into the service sector in a wide variety of jobs," said Homer. "They are making advances in the manufacturing and industry (fields). There are a large number (of women) who are becoming attorneys. They are not moving into the larger firms for two reasons: large firms aren't accepting (women attorneys) and, women don't like the culture; that is, women can't balance their family (with the job)."



One of the big stumbling blocks, said Homer, "... is getting the capital necessary" to start a business.

Cargill said, "I think ... women still don't have the opportunity that men do; (however), women are proving themselves in small businesses. It's something that the corporate world ought to take a look at."

There are 6.4 million women-owned businesses in the U.S., employing more than 13 million people and generating $1.6 trillion in business revenues.

Almost three-quarters of these women operate apparel and accessory stores; automobile dealerships; gasoline service stations; and miscellaneous retail stores.

They also provide business, health and personal services.

In Michigan, during the 1987-96 period, it is estimated that the number of women-owned businesses has increased 80 percent; employment in these businesses has increased 173 percent; and sales have risen 226 percent.

What effect is there on a woman's mental health when she works full time, either at her own business or elsewhere?

Dr. Robert Cohen, associate professor of psychology at Madonna University and a clinical psychologist in private practice, said, "Because women work full time doesn't mean they are more happy. Based on my experience, when women are comfortable with what they are doing, regardless of what it is, they are more likely to feel content and happy. (If) they are coerced, it will be more difficult for themselves and their family."

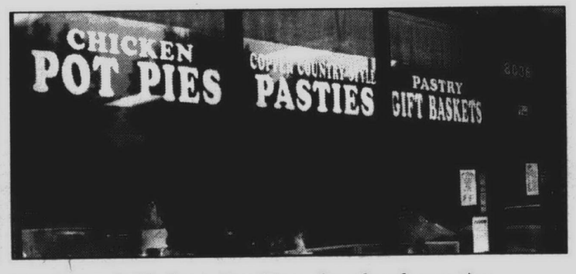
Cohen believes "Working full time and having a family is always going to be stressful; it can be more stressful for a woman who has talents and who wants to put them to use, but who has to stay home or is unable to work. (Each situation) depends on the individual person."

He adds: "It's a myth working full time and taking care of kids will lead to disaster. How things turn out in families where women are working or not working seems to depend on their attitude, needs and desires. In spite of some changes, women are mostly responsible in our society for taking care of children. As a result of this imbalance, whether working or not, things are likely to stressful or challenging."

What's ahead for women business owners? Homer sees a positive future for these entrepreneurs: "I think women will find more ways to answer concerns (and discover) better solutions through their own small business opportunities."

Sources: Michigan Women Business Owners Survey (April 1995); National Federation of Women Business Owners Study (1996); U.S. Bureau of the Census (1992 Economic Census).

Hair options: *Saranda's Salon in Westland offers a combination of barber and beautician stylists.*



Creative cook: *"I always loved to cook and make creative desserts," said Mary Denning, president of Mary Denning's Cake Shoppe in Westland.*

Women in Business

Their numbers are legion.

They are our mothers and daughters, our grandmothers and granddaughters. They are our sisters. Many bring to their careers a wonderful combination of wisdom, time-management and communication skills that can only be acquired by raising a family and keeping a household together.

Day after day they solve problems of conflict, meet a budget and do what it takes to keep things running smoothly... and then go off to work and do the same for their businesses.

Single women also bring to business a resilient energy and enthusiasm for their chosen field.

And then there are the women who play invaluable support roles. They may not sit in a corporate office, they may not have an office at all, but their dedication to their work makes those management chairs much more comfortable.

We recognize all of you next week during National Business Women's Week

and

we *appreciate* you all year long.

The Observer
NEWSPAPERS

Where you'll find some of the best business women anywhere!

Family first: *Bonnie Jurcisin brings nine years of personal experience with Homespun Traditions. Bonnie says her family which includes husband, Dale, and sons Drew, Michael and Marc are her strengths*

Business features artistic creations

Bonnie Jurcisin
Owner
Homespun Traditions
P.O. Box 530994
(313) 513-5769

Business philosophy: "Three words: Consideration, quality and organization."

Bonnie Jurcisin visits more than 100 craft shows during the year and juries potential exhibitors for her shows.

She contracts five shows per year at facilities in Livonia, Canton, Plymouth and Dearborn. Bonnie solicits exhibitors nationwide, as well as promotes and markets upcoming shows.

Bonnie brings nine years of personal experience with Homespun Traditions featuring the original crafts of hand-picked artisans.

She welcomes favorite returning artists as well as a selection of talented newcomers to tempt shoppers and crafters to the annual holiday shows.

"I saw that there was a real need for quality, well-coordinated shows for the many cottage industries to exhibit

See **ARTISTIC**, 15

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Located in Livonia between Newburgh Rd & Haggerty Rd
Show Hours: 10:00 a.m. - 4:00 p.m.
Admission: $2.00 • For more info call Bonnie Jurcisin (313) 513-5769

STAFF PHOTO BY TOM HAWLEY

At your service: *Elaine Inge Sovinsky owns Mafalda's Salon in Livonia.*

Salon owner in business of self-esteem

Elaine Inge Sovinsky
Owner
Mafalda's Salon
33266 W. Seven Mile
Livonia
(810) 476-1372

Business started: 1993

Business philosophy: "I believe that everybody is unique and has something to offer in the workplace. To help bring that 'something' out is my goal with my employees. Education is a must and motivation of self on a daily basis is a goal."

Inge Sovinsky is in the business of building up people's self-esteem.

"When you do a hair consultation, you just don't look at the face. You look at the person as a whole – personality, how they dress, how they hold themselves, their career, and then their face and hair."

Inge always wanted to have her own business. "I went to Henry Ford Community College just to see if I wanted to be anything else when I grew up. But hair and people are my love. Once I knew my family could handle it, I went for it."

With 14 employees, all women, striving to work and interact, Inge says she

See **SELF-ESTEEM**, 15

All angels: *Lisa Rizzo-Reed runs a very successful business that sell nothing but angels, and lots of them.*

Shop dedicated to real angel

Lisa Rizzo-Reed
Owner
Michael's Angel Attic
33300 W. Seven Mile
Livonia
(810) 442-7080

Business started: November 1995

Business philosophy: "To enjoy what I'm doing while sharing with the community."

Lisa Rizzo-Reed runs a very successful business that selling nothing but angels, and lots of them!

Michael's Angel Attic, however, is more than just a business for this former Miss Livonia. This whimsical little specialty shop is dedicated to her real angel, Michael. Reed's 3-year-old son Michael died three years ago of a sudden illness that destroyed his liver.

"Shortly after Michael's death I had a spiritual encounter that I truly believe was Michael. This profound experience restored my faith and assured me that without a doubt, my son is just fine."

As a result of this awakening, Reed has been studying the role of the angels.

"Having a background in decorating and being blessed with a creative edge, I have combined my passion for both the arts and the angels and estab-

See **ANGELS**, 15

33266 W. Seven Mile • Livonia
(Just East of Farmington Rd.)
(810)476-1372
Monday 9-3 Senior Day Discount
Tuesday - Friday 9-8 Saturday 9-4

Mafalda's SALON

- Complete hair services including wigs & pieces
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- Facials & Facial Peels
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- Makeup
- Consultation on all services

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Now 15% OFF any Nail Service with coupon New Clients Only
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Call Today and get a Total Holiday Look

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• Afghans	• Videos & Music	• Vests
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• Ornaments	• Cards & Gift Wrap	• Pillows
• Garden Accessories	• And Lots, Lots More!	

Now Featuring Angel Jewelry by Kirks Folly | *Angel Water Has Arrived!* | *Angel Accessories by Debbie Malek*

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33300 W. Seven Mile
Livonia (One Block East of Farmington Rd.) • (810)442-7080
OPEN: Mon., Tues., Wed., Thurs., Sat., Sun. 11-5 • Fri. 11-8

STAFF PHOTO BY JIM JAGDFELD

In Blooms: *Carolynn Russo manages Flowers From Joe's in Livonia, a business she owns with her parents.*

Family, love inspire her work

Carolynn Russo
Vice president
Flowers from Joe's by Carolynn Inc.
33018 W. Seven Mile Road
Livonia
(810) 477-8616
Business philosophy: "Hard work and an honest work ethic is my philosophy."

Family ties, loyalty and love are a big part of Carolynn Russo's business life. She owns Flowers from Joe's with her parents, Joseph and Mary Ann Maiorana, who also own Joe's Produce, Inc.

"They have always stood by me and instilled a good work ethic and a tremendous amount of love to make me the hard working person I am today," she said. "I've always wanted to follow in my parents' footsteps and have my own business."

Carolynn has two brothers, Joe Maiorana Jr., who also runs Joe's Produce, and Vincent Charles Maiorana. She is also married to Frank Russo, a certified public accountant and controller. "He's a very wonderful husband and very supportive even when the holidays approach and I put out very long hours," she said.

Carolynn worked with flowers and plants at Joe's Produce and always enjoyed gardening, fresh flowers and tending to plants.

Her job managing Flowers from Joe's includes designing fresh and silk flower arrangements and planning weddings.

"I hand-pick all the fresh flowers, plants, silk flowers and gift items that we sell," she said. "I have built-up a great relationship with all my wholesalers to ensure the best quality product at the most reasonable prices."

Carolynn also supervises the staff, which includes her cousin Colleen McDonald, who has worked with her for five years.

"She's my right hand at the shop and also my best friend," Carolynn said adding that all her employees are "wonderful" workers who have their own special talents.

Carolynn studied horticulture for two years at Michigan State University; attended many hands on seminars and classes from FTD and the Michigan Floral Association; and had "lots of good old fashioned hard work at the shop."

She described the business as a roller coaster ride.

"There are highs and lows all year, every year," she said. "They keep me on my toes and make me a better person."

In the next five years, Carolynn said, she will continue to strive to make Flowers from Joe's a better place.

"There is always room for improvement in every business- I try to listen to my customer's needs and meet them," Carolynn said.

Carolynn said she works hard along with her staff to make sure their customers get the very best quality and service available.

"I have very loyal customers and I wouldn't ever want to let them down," said Carolynn.

Her biggest challenge is finding caring and hard working people to join her staff.

"This business is very labor intensive and it's difficult to find talented people to work along with my fine staff."

Carolynn would like to thank all of her customers for all of their support and loyalty to her store and will continue to provide the best floral services and quality products she can.

Remember
Sweetest Day
Saturday, October 19th
with
Flowers from Joe's
by Carolynn

- Fresh Flower Arrangements for All Occasions
- Custom Silk Arrangements
- Flowers for All Seasons
- Wedding Flowers • Gifts

33018 W. Seven Mile • Livonia
(E. of Farmington Rd., Next to Joe's Produce)
(810) 477-8616
Fax (810) 477-0176
Open Mon.-Fri. 9-6; Sat. 9-5; Sun. Closed
We deliver to the metro area twice daily!
Teleflora

Pleased with pasties: *Alice Yanalunas said she pursued "the American Dream" when she opened her business.*

Kitchen has expertise in pasties

Alice Yanalunas
Owner
The Pasty Kitchen, Inc.
33254 W. Seven Mile Rd.
Livonia, MI 48152
(810)477-1720
Business started: 1988
Business philosophy: "I've found in a small business such as mine, you're better off running it yourself. In the past, I have had other employees work for me and things just did not go so well. Since I've been working it myself with family, it's been great."

Alice Yanalunas said she pursued "the American Dream" when she opened her business. It was a brave pursuit. She said "the only training I had was from the former owners, who had the original recipe from the Upper Peninsula. They taught it to us."

Alice takes pride in her product. "We supply the public with a great 'fast meal' that is healthy, tasty and quick. We don't try to make anything else in order to keep our expertise in the pasty. We have a great return clientele, and we know our customers. It is actually a fun job and business."

Time is Alice Yanalunas's biggest challenge. She would like more of it.

"Just like everyone else, I have to say that 'time' can be a problem, hav-

See PASTIES, 15

PASTIES
The Original, The Best!
PASTY KITCHEN SINCE 1988
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Baked fresh daily.
✓ HEALTHY ✓ FRESH ✓ FAST!
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the pasty kitchen
810-477-1720
PASTY KITCHEN
33254 WEST 7 MILE
(810) 477-1720

Apple Wreath: *Personal attitude carries over into the business area of this gift store.*

Personal atmosphere carries over into the business

Pat Tancil
(One of six women owners)
The Apple Wreath
32626 W. Seven Mile Rd.
(Loveland Plaza)
Livonia, MI
(810)474-6090

The Apple Wreath has a cozy, personal atmosphere where you'll often hear customers and owners catching up on news about the latest addition to someone's family or a report on another's recent family wedding.

This personal attitude carries over into the business area of this gift store.

You'll often hear animated conversations about which picture grouping is best enhanced by a customer's wallpaper or which wall clock best fits into another customer's hard-to-decorate corner.

Custom special-order wreaths and silk floral arrangements are always available, along with unique apple wreaths, which are made autumn through spring.

You will hear many of our customers comment that they always find that

See ATMOSPHERE, 15

BOYD'S BEARSTONES • ANTIQUES • WALL DECOR • CARDS • CAT'S MEOW VILLAGE • JEWELRY • UNUSUAL GIFTS • ANTIQUES • POTTERY • UNUSUAL GIFTS • HOLIDAY ITEMS •
THE APPLE WREATH
ANNUAL
20% OFF DAY
THURS., OCT. 17th
10 a.m. - 8 p.m.
Sorry, No Layaways or Special Orders
32626 West Seven Mile (E. of Farmington Rd.)
Loveland Plaza • Livonia
(810) 474-6090
WREATHS & ARRANGEMENTS • HOLIDAY ITEMS

STAFF PHOTO BY JIM JAGDFELD

Maplewood Lumber: *Kitchen designer Terry Dietrich's mission is to make her customer's kitchen the nicest it can be.*

Designer's mission: Create welcoming kitchens

Terry Dietrich
Kitchen designer
E & J Maplewood Lumber
6332 Middlebelt Road
Garden City
422-0660

Business philosophy: "Meeting my customer's needs by offering quality products, prompt service, detailed product explanations and superior kitchen designs."

Terry Dietrich's goal is to make her customer's kitchen, the most important place in the home.

"I design all types of kitchens, always making sure to maximize space efficiency when integrating cabinets and appliances," says Terry who earned her degree at the college of Fine Arts and Interior Design.

"I listen to the wants and needs of my customers, analyze their personal lifestyle and create a kitchen that not only fits their needs but also their finances," Terry says. "The kitchen is quite possibly the most important and widely used room in the house, and should be inviting to the people who use it."

Terry is working feverishly at expanding the store's kitchen and bath design center. Currently she is working on a new window display and renovating the current showroom.

See KITCHENS, 15

KITCHEN SPECIALS

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Hundreds of Bathroom & Kitchen Fixtures Available

MAPLEWOOD KITCHEN & BATH GALLERY

(313) 422-0660

6332 Middlebelt • Garden City

4 Blocks North of Ford Road

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Tues., Wed., Thurs., and Sat. 9:30-6:00
Sunday 12-4

STAFF PHOTO BY JIM JAGDFELD

Fairfax Manor: *Amy Wittle chose her career based on her love, compassion and respect for senior citizens suffering from Alzheimer's disease, dementia and memory loss.*

Administrator bases career on love

Amy Wittle
Administrator
Fairfax Manor
1900 Prospect Road
Ypsilanti
483-6662

Business philosophy: "Our philosophy is centered around caring for each resident with dignity and compassion through having the knowledge and expertise necessary to understand their special needs."

Amy Wittle chose her career based on her love, compassion and respect for senior citizens suffering from Alzheimer's disease, dementia and memory loss.

She works as administrator of Fairfax Manor, a newly licensed "family-focused" community that cares for people with Alzheimer's disease and related memory loss. Programs have been developed for each individual's needs and to encourage the involvement of family members.

"My goals are to provide high quality, personalized care in a private, comfortable setting," she said. "These goals are being met by selecting and training staff members who are devoted, caring and understanding."

See LOVE, 15

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Just 5 miles east of Ann Arbor off Geddes Road
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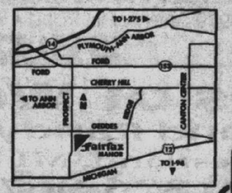

Avid readers: *Dawn Acosta and JoAnn Baumbick pooled their talents and energies and opened Cover to Cover Bookstore in Canton Township.*

Bookstore owners are also readers

Dawn Acosta, JoAnn Baumbick
Co-owners
Cover to Cover Bookstore
39469 Joy Road
Canton
(313) 459-7680
Business started: 1989

Business philosophy: "We try harder to bring something to our service that customers cannot find elsewhere, like knowing their names and what they like to read."

Dawn Acosta was a stay-at-home mother and school volunteer for 10 years who loved to read. JoAnn Baumbick, also an avid reader and community volunteer, had worked in the retail grocery business. Together, they pooled their talents and energies and opened Cover to Cover Bookstore.

"The opportunity came when the owner of Jerry's Books was retiring and selling his inventory. It was the perfect opportunity to turn my dream into a reality. Where else can your hobby become a business?" said JoAnn.

Cover to Cover truly is a joint venture. "My partner and I share all the duties and responsibilities," said

See BOOKSTORE, 15

Cover To Cover Bookstore

39469 JOY ROAD (PINE TREE PLAZA)
CANTON, MICHIGAN 48187
(313) 459-7680

We carry Previously Read and New Books

READ MORE FOR LE$$

WE TAKE TRADES

25% OFF NEW BOOKS

OPEN SEVEN DAYS

STAFF PHOTO BY JIM JAGIELO

Vision Associates: *Their approach to vision care is to provide the best primary eye care possible, keeping patient needs as a first priority.*

Vision Associates focus on patient needs

Vision Associates of Westand
38979 Cherry Hill Road,
Westland, Michigan 48185
(313) 326-2160

Vision Associates of Westland was founded more than 25 years ago by Dennis W. Kennedy, O.D.

Randy G. Houdek, O.D., joined the practice in 1985 and together they have provided the community with more than just vision services.

Their approach to vision care is to provide the best primary eye care possible, keeping patient needs as a first priority.

"In order for us to accomplish this goal our staff is comprised of only the finest and most knowledgeable people in their fields," said Dr. Kennedy.

"They must not only have the expertise to provide quality services, but they must also possess a truly caring attitude toward their patients."

The office is made up of various teams, beginning with the front office, which is the entry point for patients. This team must possess not only a friendly attitude but the ability to understand patients' needs, as well as the various insurance programs that patients have. The front office team includes Wanda Kaiser, Lisa Bialke and Linda Farkas.

The opticians and technicians are highly skilled personnel who serve patients at the clinical level. The optical staff includes Glen Paputa and Cathy Threadingham, who are both certified with the American Board of Opticians.

Glen and Cathy are extremely knowledgeable of the different lens types available which range from progressive lenses (invisible bifocals) to sport lenses for golf, hunting, fishing, etc. as well as various frames from Bolle and Oakley, to the new flexible frames (flexon).

The opticians will call their patients after dispensing their new glasses to ensure the patient has adjusted to the present correction, and will bring them back to the office to correct any problem should one exist. This is just one of the ways Vision Associates of Westland show they care.

The para-optometric support staff provide the doctors with assistance during the actual examination. Cheryl Filecia, who has worked in this field more than 20 years, and Charmayne Walker are highly trained personnel who perform various tests that are requested by the doctors to assist in the diagnosis for each patient.

These tests will include the use of a "corneal topographer," which analyzes the front surface of the eye called the cornea. The topographer is the only instrument that can precisely analyze the cornea to diagnose early disease.

Vision Associates of Westland was the first optometric office in Michigan to utilize this technology. Other services that the technicians perform are retinal photography. This photographs the blood vessel network that supplies the eye as well as the nerve network that sends the image to the brain. This procedure enables the doctors to detect early diabetes, hypertension, glaucoma and cataracts. The technicians are also trained to perform computerized visual fields and to test for glaucoma.

Both the practice coordinator, Dawn Flint, and assistant practice coordinator, Sue Lumley, have additional responsibilities, such as consultants for laser vision correction for nearsightedness and astigmatism and vision therapy. These are two areas in the optometric field in which Dr. Kennedy and Dr. Houdek specialize.

Dawn, who has completed the American Academy of Ophthalmology course for assistants, and Sue, who has worked in this field for 18 years, are highly knowledgeable and are available daily to answer questions which patients may have regarding these topics.

The vision therapy staff consists of Jodi Houdek, Pat Neal and Melissa Meaham.

If you were to ask any staff member what their biggest challenge is in the work place they would probably answer: "How can we better serve our patients?"

Laser Vision Correction Seminar

November 4th, 1996 at 7:00 p.m. at the
"Summit on the Park"

46000 Summit Parkway, Canton MI 48188 (Located directly behind the Canton Public Library)

Presented by Dennis W. Kennedy, O.D. From Vision Associates of Westland. Dr. Kennedy will be lecturing on the various forms of Refractive Surgery, including "RK" and "PRK" Dr. Kennedy has lectured extensively in Canada, St. Croix and The British Cayman Islands, plus numerous cities across the U.S.

If the above date is not convenient for you, please feel free to call our office and speak with our Refractive Surgery Consultant, who will be happy to set up an appointment for you for a "Free-no risk" consultation.

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WITH THIS COUPON RECEIVE:
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38979 Cherry Hill Road • Westland, Michigan 48186
(313) 326-2160

Vision Associates of Westland
Drs. Dennis W. Kennedy and Randy G. Houdek
38979 Cherry Hill • Westland, MI 48186
(313) 326-2160 • (313) 326-9678 Fax
(If you are planning on attending, please call our office due to limited seating.)

It's about service: *Margaret Harlow, of Harlow Tire and Service, said it's important to establish a relationship with customers that will keep them coming back.*

Harlow believes in honesty, quality

Margaret Harlow
Secretary and Treasurer
Harlow Tire and Service
1849 N. Wayne, Westland
(313) 722-8473

Business philosophy: "Our logo is our working philosophy: 'The name to trust.' "

Margaret Harlow, of Harlow Tire and Service, said it's important to establish a relationship with customers that will keep them coming back.

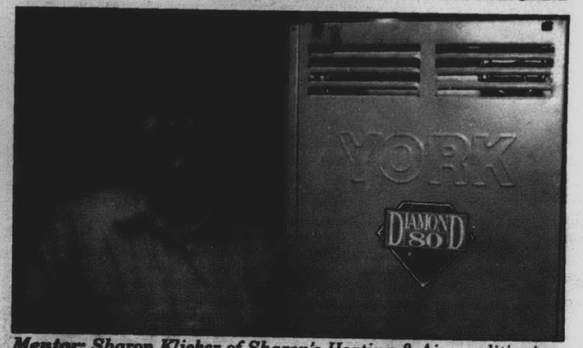
"We believe in honesty, fairness and quality," she said. "If a customer asks for four tires we look at their car and often they only need two. We like to establish a relationship with a customer that will keep them coming back, because we are trustworthy."

The work ethic seems to be working, because now the company is serving the third generation of many families.

Margaret's husband started the business in 1965 and she worked there until they began a family. She returned to work when her three children, Jeff, Michelle and Brian, were in school.

Currently, she does bookkeeping, accounting work and tracks business trends.

See HARLOW, 18



***Mentor:** Sharon Klicker of Sharon's Heating & Air conditioning in Westland is thankful for the advice, mentoring, and support that she has received through the years. Now, she too mentors installers who come to her for advice.*

She finds heating, cooling work compelling

Sharon Klicker
Owner
Sharon's Heating &
Air Conditioning
1750 N. Wayne Road, Westland
(313) 728-7173
Business started: 1981
Business philosophy: "To give each customer, homeowner and business owners alike, the best service and the highest quality equipment available at an affordable price."

Sharon began her career in the heating and cooling industry in 1971 as an apprentice, or "general helper." Eventually, she began to do installations on her own and hired "helpers" to assist her.

"I found the work compelling from the beginning. It's interesting to design, construct, and install a complete heating and or air conditioning system. I realized early on that an honest heating company would be valuable for the company," Sharon said.

Sharon packs a lot of activity into a day. Besides overseeing the daily operations of the company, she manages several installation crews and

See HEATING, 18

"The Name to Trust"
SINCE 1965
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& SERVICE
We Invite You To Help HARLOW TIRE Celebrate
WOMEN IN BUSINESS WEEK
with this
Special
Now thru Oct. 31st, women can present this coupon at our store and receive
$10.00 off
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Your car may need it if it pulls to one side of the road. If we find that your car doesn't need an alignment, this coupon is still worth $10.00 off the $19.50 inspection fee.
1849 N. Wayne Road (1 Block South of Ford Road) Westland
OPEN MON.-FRI. 8-7
SATURDAY 8-3
(313) 722-TIRE

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(313) 728-7173
Commercial And Residential Installation & Service

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• City Certification
• FREE ESTIMATES
Clean & Safety Check $40.00

STAFF PHOTO BY TOM HAWLEY

Craft malls: *Linda Macchiarolo's business partners are her two brothers, Tom and Jim Powers who work with her and help manage all the locations.*

She creates pleasant atmosphere

Linda Macchiarolo
Co-owner
Countryside Craft Mall and Antiques
35323 Plymouth Road, Livonia; 1154 E. West Maple, Walled Lake; and 40700 Van Dyke, Sterling Heights
(810) 926-6641

Business philosophy: "I try to be laid-back and calm-headed."

Linda Macchiarolo likes to create a pleasant atmosphere for the people who work with her.

"With 1,200 craft and antique dealers, and over 40 employees, it is a challenge to keep everyone happy. By keeping cool and calm and just plain happy and good-natured, it makes everyone's lives easier," she said.

At this point of her career, Linda said she's too young to have highs and lows.

"The glass is always half full," she said explaining that she hopes the business will continue to grow and that she will be able to open more stores.

Staying organized and ahead of the

See PLEASANT, 18

STAFF PHOTO BY TOM HAWLEY

Focus on staffing: *Diane Edler, Debby Perczak, Barbara Cumming, Amy Schwenke and Wendy Fishburn of Express Personnel Services of Wayne.*

Working manager leads by example

Barbara Cumming
Franchise owner/manager
Express Personnel Services
3927 Fourth St.
Wayne
(313) 467-5450
Business started: 1995
Business philosophy: "I am a 'working manager' who believes in leading by example. We take a team approach to the business. All rewards are performance-based, consequently my staff's salaries and promotional opportunities grow as the business grows."

Barbara Cumming's career is a perfect fit. "I have always enjoyed working in the staffing industry, and in Express I finally found a company whose business philosophy and methodology I can identify with," she said.

Barbara brings seven years of personnel experience to her own business, which supplies both temporary and permanent staffing for local businesses. When it comes to her business, Barbara is involved in all

See WORKING, 18

Countryside Craft Mall & Antiques
M-TU-W-FR 10-6
TH-SAT 10-8
SUN 11-5
2 Major Shopping Events in October!
ALL LOCATIONS!
1 Old Sleepy Eye ANTIQUES & COLLECTIBLES SALE
The Whole Month of October!
Deals-Deals-Deals GALORE!
ORANGE DOT SALE
...y of your favorite Ghosts, Goblins, and Fall Decorations will be on sale during this Yearly Event!
Sale Begins October 15 through November 5, 1996.
LIVONIA
35323 Plymouth Road Bet. Wayne & Levan
(313) 513-2577
WALLED LAKE 1154 E. Maple Road Bet. Decker & Pontiac Trail (810) 926-0650
STERLING HEIGHTS 40700 Van Dyke at 18 Mile Road (810) 977-1633
PLANT CORAVE SOON 4000 Miller Road (810) 268-0000

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EXPRESS PERSONNEL SERVICES

STAFF PHOTO BY JIM JAGDFELD

Designing women: *Seven of the nine designers at Classic Interiors Furniture in Livonia are women. From left to right: Carol Fecker, Melbarene Bogard, Veronica Siebert, Nancy Wyatt (seated), Kathy Boucher, Mary McFarlane, and Kathy Stidwill.*

Women designers valuable to store

Classic Interiors Furniture
20292 Middlebelt
Livonia
(810) 474-6900

"Women Interior Designers have always been a very important part of my business," says Kevin Konat, owner of Classic Interior Furniture in Livonia.

"In my opinion," he says, "women tend to relate better to other women when making decisions regarding home furnishing – that's why seven of my nine designers are women."

Kevin went on to say that 90 percent of all home furnishing decisions are made by women, which makes these seven designers valuable to his store.

During its 59 successful business years, Classic Interiors has not only developed a reputation as being the ultimate shopping place for beautiful hand crafted furniture, but also for their full service design center.

These seven designers (pictured), with their combined 92 years experi-

See DESIGNERS, 18

STAFF PHOTO BY TOM HAWLEY

Mother and daughter: *Carole and Nanci Halmekangas work at Omega Mortgage.*

President stresses golden rule

Omega Mortgage
3441 Eight Mile Road
Livonia, Michigan 48152
(810) 471-6000
Carole Halmekangas, president

Business Philosophy: "Do unto others as you would have them do unto you. The Golden Rule works in every relationship – personal, professional, community and family. We value every customer, treating each one with respect, courtesy and care minimizing stress and maximizing satisfaction and success by handling every detail carefully and efficiently."

Carole Halmekangas, president of Omega Mortgage, is a goal-setter. In the next three to five years, Carole plans to continue to grow a high-quality business amidst the constant and sometimes overwhelming changes in the industry brought about by government entities, technological advances and unprecedented opportunities and choices available today.

"Broker/lenders such as Omega Mortgage originated just 30 percent of the business 10 years ago while today we account for more than 55 percent of the mortgages originated nationally.

See GOLDEN RULE, 18

CLASSIC INTERIORS FURNITURE
Competetive Prices.
Great Selection.
Quality Furniture.
Interior Designers.
20292 MIDDLEBELT, LIVONIA (South of 8 Mile)
(810) 474-6900
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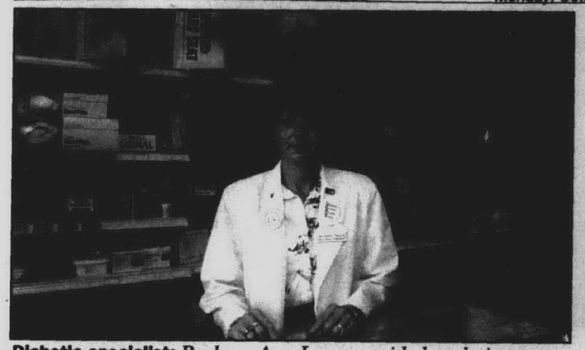

Diabetic specialist: *Barbara Ann Lanzon said she admires any woman who dares to strike out on her own to fulfill her dreams.*

Business owner specializes in helping diabetics

Barbara Ann Lanzon
Owner
Diabetic Specialties Inc.
11587 Farmington Road
Livonia
800-882-5239
(313) 425-0010

Business philosophy: "Through education I might better be able to help the diabetic patient understand and take control of their disease state."

Barbara Ann Lanzon said she admires any woman who dares to strike out on her own to fulfill her dreams.

And she did just that when she opened Diabetic Specialities. Barbara, a registered pharmacist, said having a medical background helps her to understand diabetes. Lanzon also has taken various courses and specialty programs about the disease.

"Being a pharmacist, I saw a need for the diabetic patient to have a store available with all the supplies and literature they need to understand their disease and someone who can answer

See DIABETICS, 21

Mortgage manager: *Kate Angles manages a mortgage region that covers five states.*

Business woman enjoys community

Kate Angles
Regional General Manager
Green Tree Mortgage Services
34387 Plymouth Road
Livonia
(313) 266-3700

Business philosophy: "I manage by setting high expectations for all of my staff and ensuring that staff has the support, training, and guidance to achieve their goals."

Kate Angles manages a mortgage region that covers five states. The business has two arms: A retail division where she currently supervises six area managers who sell mortgages and a wholesale division in Livonia that handles business from other lenders in the five states.

At work Mrs. Angles enjoys interacting with people and managing. Watching an employee work successfully; receive a raise; earn a promotion and learn a difficult new skill is rewarding for her as a manger.

"I believe people work best in an environment where they are both respected and appreciated for their work," Mrs. Angles said.

"I like the fast-paced environment of the mortgage business," Mrs. Angles said. "Most importantly, I really enjoy working and making a positive impact

See COMMUNITY, 21

DIABETES FAIR
THURSDAY, OCTOBER 24th
10:00 AM - 3:00 PM
• FREE Diabetes Information
• Representatives will be on hand to answer questions
Lilly
Accu-Chek Advantage Test Strips
ONE DAY SPECIAL PRICE:
50 ct. - $30.00 (Regularly $37.00)
100 ct. - $55.00 (Regularly $60.00)
With this coupon, Limit 1 per person. Offer Good October 24, 1996 Only
Accu-Chek Advantage
Special Price $50.00
Instant Rebate -$25.00
Instant Trade In -$25.00
Final Cost FREE!
• NO Cleaning
• 100 Values Memory with Time/Date
Diabetic Specialties
11587 Farmington Rd. • Livonia
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I-96
Plymouth Rd
Farmington Rd
**Special arrangements have been made to provide free Accu-chek meters, using instant rebates. Bring in a meter to trade and purchase a box of test strips, and you will receive an Accu-Chek Diabetes Care Kit ABSOLUTELY FREE! Don't Miss Out!

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Angels *from page 5*

lished Michael's Angel Attic."

Reed commented that her Angel Attic is a really fun place to visit.

"I carry very unique items. I'm always on a hunt for the most unusual angels I can find. I have an eclectic blend that the customers seem to enjoy."

With some customers, Reed's relationship transcends business.

"Michael's Angel Attic is also a place where people come to connect. Many of my customers are people who have also lost a child They come to share. I'm right there with them. We talk, I listen. It helps," says Reed.

"If I can bring even a little bit of comfort to someone, then I'm happy."

Reed said her future plans include expanding locally and perhaps one day even to northern Michigan. The daily challenge of balancing her business, home and very active family with her husband Phillip and their two earth angels Matthew, 12, and Jillian Rose, 4, leave her never a dull moment.

Like most businesswomen, Reed's career has been marked by highs and lows.

"My corporate days with Eastern Airlines at headquarters in Miami were the highest point of my career. I held a wonderful management position in an elaborate department run mostly by women. A low point was when Eastern shuttered in 1991."

"Another high point, says Reed, " most definitely Michael's Angel Attic!"

The store will celebrate its first anniversary on Saturday, Nov. 30. "Again, I want to thank my customers for their ongoing support and for spreading the word...good news does travel fast, thanks!"

A portion of the proceeds from Michael's Angel Attic goes to the University of Michigan Mott's Children's Hospital.

Artistic *from page 4*

their wares," she said adding that the shows are planned for easy-access locations in Livonia, Dearborn, Canton and Plymouth.

"The growing numbers of come-back customers are proof of the continuing professional quality and wide selection of artistic creations available from Homespun Traditions," said Bonnie, who has worked as development and special events coordinator at Livonia Family YMCA and as past coordinator of Frost and Churchill schools craft shows.

Bonnie said she has contact with 1,500 exhibitors and a mailing list of more than 12,000 people.

The high point in her career was getting an exclusive contract for two years at the Summit.

"There is so much competition among promoters that it helps to have your own niche," she said.

She hopes to continue to have five shows per year.

Self-esteem *from page 5*

always needs to keep her own attitude positive and uplifting. "That's the toughest job," she said.

Inge admires women who successfully manage work and family. She and her husband, Steven, trade off "child care duty" for their two sons, John, 11, and James, 9, who are active in sports, scouts and school. As a family, the Sovinskys go camping. "It's just us and nature. We learn about each other every time we go," Inge said.

Career high points for Inge Sovinsky are ongoing. "It's when our salon is humming, people are happy and things are running smoothly." Low points are less frequent. "A low point is when you lose a member of your team, which happens in this business," she said.

"It's like losing a family member."

Inge's main business goal is making Mafalda's Salon "a secure and fun place to work. I would like to have it service our clients on every need we can provide."

Thank goodness Inge's 13 fish, two birds and her cat are low-maintenance pets. They have to be. Inge Sovinsky's on a fast track with little time to spare. In fact, "living for the day" is her biggest challenge.

"I have to keep my expectations of people in check because I try to help too fast, work too fast and live too fast. Life is wonderful and so are people. There are not enough hours in the day to enjoy all of it."

Pasties *from page 7*

ing time to do all the things you want to do and keeping things in order at the shop. However, my son does a great job for me and my husband is very understanding."

Alice and her husband Greg have been married for 24 years. They have two boys, Jeff, a 22-year-old business student at Eastern Michigan University, and Justin, a hockey-loving,16-year-old junior at Walled Lake Central High School.

Alice said she admires "all women who work who have young children. I was fortunate and didn't have to work when my children were little. I see what women are going through now, and I really have to give them a lot of credit."

Although Alice would like to believe that other people can live on her pasties alone, she likes to eat out once in awhile. When asked what is her favorite restaurant, she said, "I love eating out, but it's hard to pick one. The Olive Garden and the Outback Steakhouse come to mind."

Possible future goals includes opening other stores. "But only time will tell if we do that," she said.

Kitchens *from page 8*

When Terry is not designing people's dream kitchens, she is at home spending time with her husband who is a real estate investor. Terry also has two sons, a junior at the University of Michigan, and the other a senior in high school.

She devotes much of her personal time to reading about art history and the chemistry of ceramic pottery.

Traveling to the mountains of Colorado, the great Canadian forests and the Brazilian tropical coast regions helps to satisfy Terry's passion of nature and the great outdoors.

hen given dinner options, Terry would much rather stay in her kitchen than go out to eat.

"I love my job and have a real passion for designing, that is why I do this," she says.

Atmosphere *from page 7*

'just right" unusual gift at The Apple Wreath.

There are six partners at The Apple Wreath. They are all women who are interested in people and home decorating and art. They are also community-oriented and enjoy promoting local interests. For example, they are presently selling Livonia afghans, with all profits going to the Livonia Historical Society."

The Apple Wreath business hours are: Monday, Tuesday, Wednesday and Friday, from 10 a.m. to 6 p.m.; Thursday, from 10 a.m. to 8 p.m.; and Saturday, from 10 a.m. to 5 p.m. Extended holiday hours begin after Thanksgiving.

Bookstore *from page 9*

Dawn. "To operate our business we had to learn bookkeeping and store management. For this we took a small-business course.

"We try to run our store like the stores we return to and enjoy shopping at, with a friendly and knowledgeable approach to our customers. We read books so we know our stock."

As in most small businesses, the high points follow the low points. "The first lean months we would ask ourselves what have we done," said Dawn. Implementing more computer technology is also on their "to do" list.

Dawn, "Now the high point is believing in ourselves and seeing it pay off."

"The low point was the early period of our business, when every day was a struggle to meet our expenses. The high point is seeing the repeat patronage of our customers," said JoAnn.

Dawn and JoAnn share a common goal: To open another outlet and enlarge their customer base.

Love *from page 9*

The clinical nurse specialist, in-house laboratory, X-ray services and pharmacy insure that routine medical needs are met, she said. Professional consultants in nutrition, podiatry, social work, music therapy and pastoral services are also available.

"One thing which enables us to respond by providing high quality, individualized care is the small size of our community; we are limited to 20 residents allowing us to know them and their families immediately," Amy said. "The most rewarding aspect of my job is to be able to make a difference in the lives of elderly people with dementia, as well as their families. There is no reason to suffer alone with this disease and to be able to provide support and enhance the quality of peoples' lives through that support is very rewarding."

The hard part of her job is the process that occurs as residents and families feel their losses through the progression of the disease and subsequently when a resident dies, said Amy, who has conducted research at the Alzheimer's Education and Demonstration Program, which focused on cognitive changes occurring in dementia and supportive measure used for people with varied limitations.

"Dealing with this aspect of the job is extremely difficult, so my focus is to be thankful for each individual's gifts and enjoy them," said Amy who received her bachelors degree in psychology from Virginia Polytechnic Institute and State University; as well as her masters degree in clinical psychology from Eastern Michigan University. She also completed a graduate specialization in gerontology from EMU and worked as an intern at St. Joseph Mercy Hospital Rehabilitation program.

Her goal is to be recognized as the number one provider of care for people with Alzheimer's disease, dementia and memory loss in Southeastern Michigan "and to be envied by all," said Amy adding that since Fairfax opened June 6 her biggest challenge is not having enough hours in the day to accomplish everything.

Sympathetic: *Fat Terminator counselors Sue, Marie, Judy, Diane, (not shown) Lorraine and Laura.*

They understand weight problems

Sue Cobb
Owner
Fat Terminator
17154 Farmington Road
Livonia
(810) 458-4000

What makes us different?

We really care. Who wants to hear about losing weight from someone who never had a weight problem?

We at the Fat Terminator Center understand what it's like to have a weight problem and now we want to help others since we found the answer. The problem is there are so many different weight loss scams out there that people are very hesitant.

"I feel for them," says Sue Cobb, owner of the Fat Terminator Center. "I was there at one time. I tried every diet, weight loss gimmick and trick to only find myself getting bigger and bigger." What people need to understand is that their weight problem is probably not their fault. Everyone is overweight for a different reason. We specialize in metabolic balancing. Unlike other programs we don't put our clients on any calorie restricted diets or make them buy special prepackaged foods that cost a fortune. Those programs actually slow the metabolic rate encouraging fat storage

See UNDERSTAND, 21

STAFF PHOTO BY JIM JAGDFELD

Team player: *Denny Idrizi, owner and master stylist of Saranda's salon in Westland, emphasizes teamwork.*

Owner brightens client's day

Denny Idrizi
Saranda's
Owner and master stylist
35135 Warren Avenue
Westland
(313) 728-4834

Business philosophy: "Teamwork is important to my staff _ the common goal among my staff is to give the client what they want __ offer all services a client may not be aware that is available that may be of interest to them."

Making people happy when they're down about themselves is Denny Idrizi's goal.

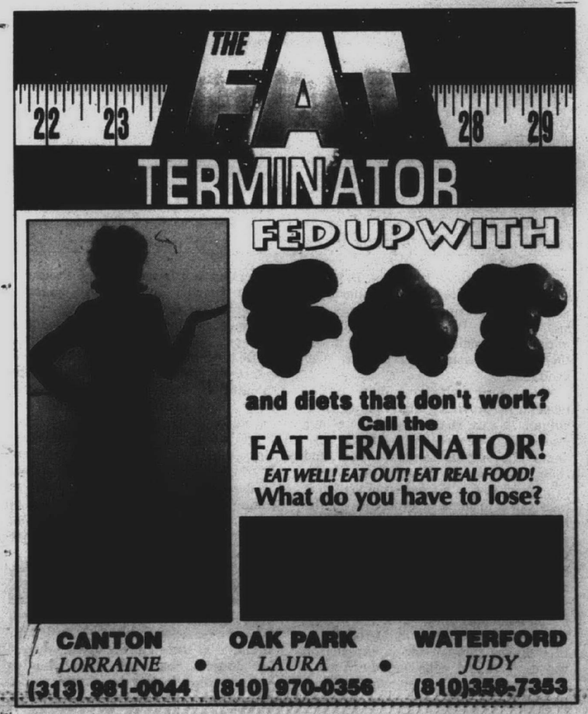
When a customer sits down in a stylist's chair there's a chance to make a grim day bright with just the right cut, style, color or perm and it can make all the difference in a customer's attitude.

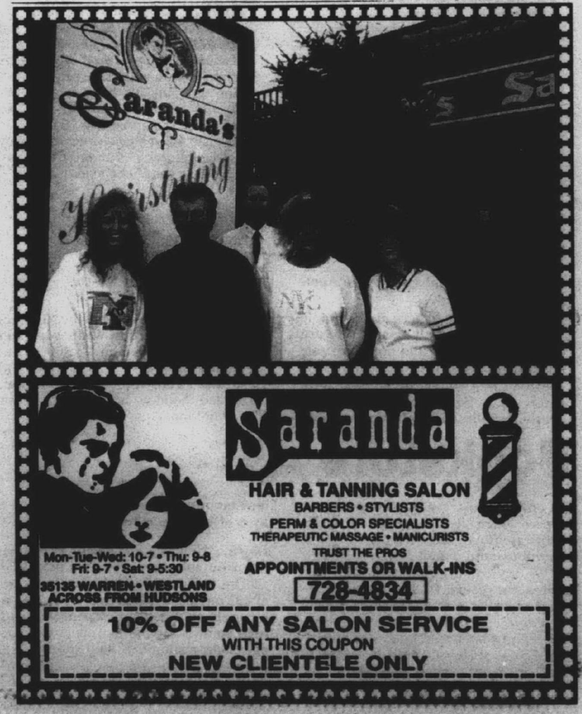
"I also ask my employees to always do your best and take pride in making their clients look the very best they can," she said.

Saranda's offers a combination of barber and beautician stylists.

"We give the customer a good cut and the right style, Idrizi said adding that they do any type of perm on any

See BRIGHTENS, 18





STAFF PHOTO BY JIM JAGDFELD

Mary Denning Cake Shop: *Mary Denning, left, with some of her staff and lots of her cakes and goodies.*

Devotion to baking inspires shop

Mary Denning
President
Mary Denning's Cake Shoppe
8036 N. Wayne
Westland
(313) 261-3680

Business philosophy: "I treat my employees and customers the way I want to be treated, with concern for their families."

Mary Denning has sampled teaching styles from England, South Africa, Denmark, Australia and Germany to prepare her for her own business.

Those teachers stirred a deep devotion to baking.

"I always loved to cook and make creative desserts," she said. "Most bakeries make the same old things. I wanted to work in a place where I could offer extra special desserts that are also beautiful.

"Our number one rule in the bakery is never sell or make anything you wouldn't give to your own family. Cleanliness and fresh quality is our number one priority."

Mary said she has fun creating desserts for wonderful people who are more like family and friends than customers. She also teaches college students how to be valuable employees

See DEVOTION, 21

STAFF PHOTO BY JIM JAGDFELD

***Company president:** Kathleen Gallagher Lewis of Corporate Personnel Services credits "hard work, persistence and luck" with her company's success.*

President credits hard work

Kathleen Gallagher Lewis
President
Corporate Personnel Services
755 West Big Beaver, Suite 122
Troy, MI 48084
(810)362-9696

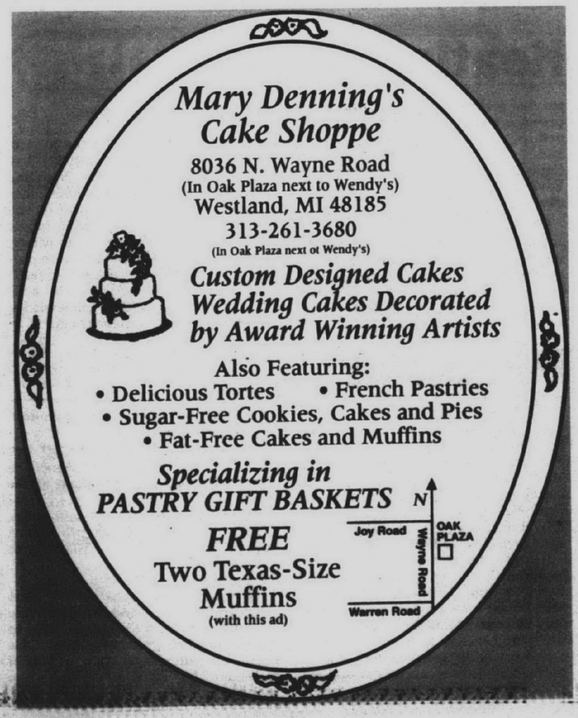
Business started: 1984

Kathleen Gallagher Lewis and her father, Myles Gallagher, who owned Trueman Services, one of the nation's original temporary help firms, formed Corporate Personnel Services in 1984. Lewis joined the company as president in 1985.

Lewis credits "hard work, persistence and luck" with her company's success. Corporate Personnel Services now has six branch offices in the metropolitan Detroit area, including Livonia, Brownstown, Pontiac, Troy and Mt. Clemens. It is a certified Women's Business Enterprise and has been recognized as one of the top 25 women-owned business enterprises in Michigan since 1989.

Kathleen Lewis's professional background includes degrees in both economics and law. Prior to joining Corporate Personnel Services in 1985,

See HARD WORK, 21



Golden Rule *from page 13*

"Our attention to detail and customer care has created a wonderful market and made the broker the lender of choice for many homebuyers," said Carole.

Carole faces many of the same challenges as other working women business owners today – finding time to balance all areas of life.

"As a small business owner, time is one of my most valuable commodities.

"Creating space for spiritual, educational and musical pursuits is a high priority for me," said Carole.

"I find it difficult sometimes to keep the business from overtaking my life," she said.

Carole has had many "career highs" – most notably the refinancing boom in 1993 "during which time we established a wonderful client based which has become an invaluable source of referrals."

Another source of gratification for Carole is her daughter Nanci's decision to join her business and work as a partner.

"As a current employee of Omega Mortgage Corp., my daughter, Nanci, has proved to be an invaluable asset to the organization.

"She not only takes terrific care of my clients, but she has developed a substantial client base of her own. She's an outgoing, warm, friendly, caring young woman who has innate skills and talent for the business,:" said Carole.

When she finds time away from the office, Carole and her husband, of 27 years, Richard, enjoy relaxing with family (which includes three adult children Nanci, Rick and Steve) and friends, swimming, water skiing, taking long walks and curling up with a good book.

Last Christmas, the couple spent a "wonderful" week in Laguna Beach, California at Laguna Hotel.

"It was warm and very beautiful with the mountains in the background and the ocean 50 feet from the hotel," said Carole.

Every summer the family spends a week at Lake Pleasant in the Adirondack Mountains in up-state New York.

All the Halmekangas children have worked in the family business at one time or another.

While Nanci is currently an employee, Carole's son, Rick lent his business skills to the organization before accepting a job offer out of state. Carole's other son, Steve is currently a licensed Realtor for OneWay Realty.

When asked who she admires most, Carole said: Margaret Thatcher, the former British prime minister.

"She's brilliant, risk taking, decisive, imaginative, bold and persuasive. She accepted the challenge of world leadership while raising her family -- a great example of muti-tasking."

Designers *from page 13*

ence, can help you make the right decision on your purchase based on your needs. They feel their job is to help people go with their instincts and what they are comfortable with.

The training these women have in interior design range from on the job to designing out of their own homes to college degrees in architecture and design. Each one of these highly qualified women can help customers turn their house into the home they've always dreamed of.

In addition to these well-trained women interior designers, there are the five women in the business office who offer sales and service support and handle everything from customer relations to bookkeeping.

Located at 20292 Middlebelt in Livonia, Classic Interiors carries many fine furniture lines such as Thomasville, Harden, and Pennsylvania House, and is open Monday, Thursday, and Friday from 9:30 a.m. to 9 p.m.; Tuesday, Wednesday and Saturday from 9:30 a.m. to 5:30 p.m. and Sunday from 1-5 p.m.

Working *from page 12*

aspects."Besides being the office manager, my responsibilities include sales, advertising, purchasing, internal office staffing, bookkeeping, recruiting, and perhaps most importantly, problem-solving," she said.

Her goal for the next three to five years is "to become financially successful to the point where it allows me to purchase a second franchise territory and open additional offices."

Barbara said her biggest challenge is "finding enough qualified workers to meet the needs of our customers in this tight recruiting market."

Barbara shares the high and low points with other career women. Owning a business is a high; juggling career and family responsibilities is an ongoing low.

For their 25th anniversary last May, Barbara and husband Paul celebrated in Hawaii.

In addition to Samantha the cat and Andy the dog, the Cummings have four children: Angela, who will graduate with a master's in social work from the University of Michigan; Donald, who will graduate with an industrial engineering degree from U-M; Amanda, a senior at Huron High in Ann Arbor; and Kassandra, a sophomore at Huron High.

When asked to name a public figure she admires, Barbara chose Bo Schembechler. "He demanded a great deal from himself and others while building a tremendously successful football program at the University of Michigan. Most importantly, he accomplished this without compromising his high moral and ethical standards."

Brightens *from page 16*

length of hair.

"We can color any color and correct any color. We have a licensed massage therapist on staff and Hex tanning booths."

The facility also offers wax hair removal; hair highlighting, braiding and fancy styles for special occasions.

Denny got into the business because it offered a chance to express ones's creatively. With one year of formal instruction, two years as an apprentice, several advanced classes and "a lot of determination," a career has spanned three decades.

The highlight of business life was moving from a small barber shop into a unisex salon at the current location on Wayne Road across the street from the Westland Shopping Mall. The goal for the next three to five years is to work toward her retirement.

On a personal level, Idrizi said, Mother Theresa is the person admired the most, because of her compassion.

"She helps people around the world who are less fortunate putting the needs of others before her own," Denny said. "She has a beautiful soul."

Harlow *from page 11*

The high point of the business, she said, was the many friends she and her husband have made.

"Another real high is the fact that we have been here 31 years," she said. "Have they been all good years? Absolutely not. We have had lots of trying times, but we seem to adjust and keep going forward."

Her biggest challenge is overcoming the lack of commitment of young employees.

"Young people that we hire just don't seem to take pride in a job well done," she said. "They don't care if they are on time or show up at all. Most don't even have a valid license so we can't use them for some jobs. An entry-level job can lead to success with hard work. My husband started as a tire buster and look now where he is."

On a personal level, Margaret said, she admires anyone who follows a dream.

"I have always been a John F. Kennedy fan, because of his strong leadership ability," she said. "I admire anyone who follows a dream and succeeds in spite of adversity and the pitfalls along the way."

For the future, Margaret Harlow said she would like to increase the efficiency of the business.

"We are looking at remodeling or maybe relocating," she said. "I look forward to laying some groundwork towards retirement."

Heating *from page 11*

service technicians, visits job sites, provides estimates, reads blue prints, orders equipment and fabricates metal. It's no wonder the week long Cancun vacation she was awarded by York equipment suppliers last January was so enjoyable.

Sharon began her business working out of her home, and considers relocating to the Wayne Road address as a highlight in her career. Her immediate goals are to provide a showroom for her customers, and to educate herself as well as her staff on the ever changing electronic business world.

Sharon is thankful for the advice, mentoring, and support that she has received through the years. Now, she too mentors installers who come to her for advice. When asked who in the world today do you admire most, Sharon replied: "No particular person comes to mind. However, I admire people who do things for themselves (self-starters), who strive to do the best they can, and those that acknowledge mistakes when they make them."

Pleasant *from page 12*

game is her biggest challenge.

She prepared for her business career by attending Belmont College in Nashville, Tenn., working for Craft Malls in Dallas for two years and becoming district manager for the Craft Malls chain.

In fact, Linda said, the work experience gave birth to her own business.

"I knew this was a brand new concept and that it was a great idea and that Michigan had nothing like it," said Linda, a Michigan native. "Being only 24 years old at the time I knew I was young enough to go for it."

She currently oversees daily operations of the stores, selects new locations, negotiates building leases, keeps the computer operations up-to-date and hires key personnel.

Her business partners are her two brothers, Tom and Jim Powers who work with her and help manage all the locations.

"We work well together," said Linda, adding that she also has two sisters, Cindy Symons and Tina Black, with whom she plays golf.

"I met my husband, Matt Macchiarolo, at college in Nashville and it was his idea to move to Texas so he could go to graduate school," she said. "We had our son, Alan, in May of 1995 and Matt stays at home with him while I go to work, 'Mr. Mom.'

***Matriarch:** Eleanor Buzenberg Neynaber is still active in the family business. The business is alive today thanks to their hard work and efforts.*

Business doubles: *After only one year of being in business, Nicole Christ doubled her merchandise, store size and income.*

Through 5 decades of change

Eleanor Buzenberg Neynaber
Walker/Buzenberg Furniture
240 N. Main St.
Plymouth, MI 48170
(313)459-1300
Business started: 1933

The Buzenberg family has high praise for Eleanor Buzenberg Neynaber:

Walker/Buzenberg Furniture has been helping people meet their home furnishing needs for over 60 years. Located in Plymouth, the business is managed today by a third-generation of family members, David and Eric Buzenberg.

Still active are two second-generation members, Edward and his sister, Eleanor Buzenberg Neynaber. The two of them have worked together for over 50 years in this family business. The business is alive today thanks to their hard work and efforts.

Eleanor Buzenberg Neynaber's efforts have their place in the backbone area of Walker/Buzenberg Furniture: the office. She officially came into the business just out of high school, after completing classes at Detroit Business Institute. She chose

See CHANGE, 21

Resale shop owner fills need

Nicole Christ
Shop owner
Nicole's Revival - Designer
Resale Clothier
958 N. Newburgh Road, Westland
(313) 729-1234

Business philosophy: "I find a need and fill it. I try to stock clothing that my customers would want. My sales help are people who like people and they have the need to please."

The first week Nicole Christ opened her shop only five people came in and four of them were browsers.

"But I still wasn't discouraged," she said.

Newburgh Road in front of her shop was closed down to one lane. Initially she thought it would reopen after one month, but it stayed that way for four months. Later, city officials told her to remove her pink fluorescent signs from the streets.

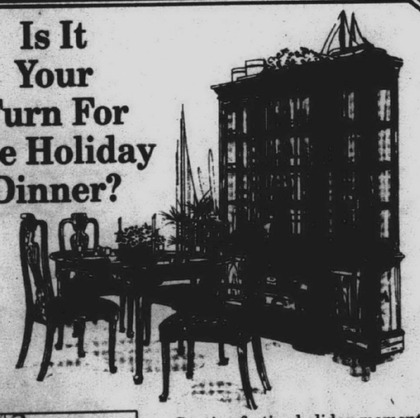
"Perseverance kept me going" Christ said. "I wasn't going to fail... and I didn't."

On the other hand, there have been good times, too, like meeting Hollywood producers, television and radio celebrities and having their clothes in her shop.

After only one year of being in business, she doubled her merchandise, store size and income. Another benefit

See RESALE SHOP, 21

Is It Your Turn For The Holiday Dinner?



THE SATURDAY EVENING POST Norman Rockwell COLLECTION ... Stanley

Captive festive holiday moments with a beautiful new Dining Room Sale, we can help you do it easily and inexpensively. Come in today and see our great selection - everything you need to make it a great holiday.

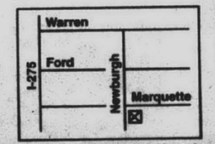
Since 1933 WB Walker/Buzenberg fine furniture

240 North Main Street • Plymouth •459-1300
Mon., Thurs., Fri. 10-9 • Tues., Sat. 10-6 •Sun. 1-5

Nicole's Revival
Designer Resale Clothier
(313) 729-1234

Resale shopping Spree's
We Purchase • Consign • Resell
Quality Men's Clothing
Women's and Children's, too
Just Arrived more Auto Show Clothing

958 Newburgh • Westland
Hours:
Mon.-Sat. 10 a.m. - 6 p.m.
Wednesday 1 p.m. - 6 p.m.



Member of: National Assoc. of Resale & Thrift Shops Michigan Professional Women's Network

Inspiration: Pattie Perushak (front, second from right) credits a "wonderful staff" for making her job as president of this residential cleaning service easier.

Father inspired woman to business ownership

Pattie Perushak
President
Sweeping Beauties
41909 Joy Road
Canton Township
(313) 453-7880
Business started: 1986
Business philosophy: "I pay you a fair wage and make your environment as pleasant as possible and you give me a day's work."

Pattie Perushak's father was her greatest inspiration when she decided to start her own business.

"My father was in business for himself all my life," she said. "I guess it was lucky for me that I had him."

And now that she's well on her way, she credits a "wonderful staff" for making her job easier.

"Gloria Zarb has been with me for five years and does an incredible job managing along with Michelle Roberts, Michelle Haywood and Linda Tice," she said. "With all the proper people in line I oversee everybody to insure our clients are getting the best possible service."

Marking 10 years in business, Pattie said, this has been a memorable year for Sweeping Beauties, because her company recently won the name game with Independent Business Magazine.

For the future, Pattie said, she would like to see Sweeping Beauties continue to grow and provide longtime employees a chance to advance. She said she would also love to have an in-house day care center for moms who work at Sweeping Beauties.

Currently, her biggest challenge is making sure the business is adequately staffed.

On a personal level, Pattie credits her parents with influencing her the most.

"They've been married 35 years, had four kids and are self-employed," she said. "I have two sisters, a brother, a beautiful niece and a great nephew, Natalee and Drew. I'm looking forward to the day that I can start a family of my own."

For now she has three cats, Lacy, Davey and Gizmo, and her 20-year-old dog, Andy who comes to the office with her daily.

Her favorite restaurant meal is the filet at Fonte D'Amore; she recently read "The World's Greatest Man" and a recent trip to Aruba was so enjoyable she hopes to go back some time soon to see the sunsets.

Sweeping Beauties

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Diabetics *from page 14*

their questions and to train them to use their blood glucose meters," she said.

She provides customers with most of their diabetic supplies such as blood glucose monitors, strips, batteries, carrying cases, books, free brochures, foot care items, some food and candy items and cough and cold items.

"Most of all I can answer their questions," she said. "Also I work with local hospitals referring patients to their diabetic classes and with physician referrals."

Barbara said she intends to do all she can to help her customers.

She spent 20 years working in a hospital pharmacy and during the last five years she believed there was something more she could do.

"When my mother-in-law was diagnosed with Type II diabetes I found that something else," Barbara said. "Since then I have actively pursued that area, learning all I could about diabetes and thus opening Diabetic Specialties."

Her biggest challenge is getting diabetics to take control of their disease state.

"So many are overwhelmed by their disease they either deny it or let it ruin their lives," Barbara said. "By education and tools, meaning blood glucose monitors, they can take control and live healthy, normal lives and minimize long term effects like, retinopathy, kidney failure and neuropathy."

On a personal level, Barbara has been married to her husband, Joe, also a pharmacist, for 22 years. They own Professional Village Pharmacy, an independent pharmacy. They live on their boat, a 44-foot Sea Ray, in the summer at Keans Marina on the Detroit River.

Community *from page 14*

in the community."

Mrs. Angles hopes to establish record earnings for the company and to continue to manage a competent staff. The one main disappointment in her career was realizing that she wouldn't remain with the same company until her retirement.

Mrs. Angles said her biggest challenge is managing a career and raising children. She has two sons: Zachery, 4 and Joshua, 1. She's quick to add though that while it can be difficult at times, it also comes with incredible rewards.

Having a supportive husband makes juggling career and raising a family manageable. In fact, she lists Michael, a psychologist to who she has been married for seven years, as the person she admires most.

"He not only manages raising a family and having a career, but also assist me in doing the same," she said.

When not working toward record earning for Green Tree, Mrs. Angles enjoys going to the Lone Star Steak House and spending time in northern Michigan to enjoy some quite time.

You might also find her reading books like "The Customer Driven Company" by Richard Whiteley with the family cat Augustus curled up at her feet when she has time to spare at home.

Clearly, Mrs. Angles demonstrates that it is possible to juggle a successful career and have a happy home life.

Hard Work *from page 17*

Lewis had the distinction of being one of the first female partners with the venerable Detroit law firm of Dickinson, Wright, Moon, Van Dusen and Freeman.

Annually since 1989 Crain's Detroit Business has named Lewis as one of the top women business owners in Michigan. In 1994 she was honored as one of the top Women of Achievement in the State of Michigan by the National Association of Women Business Owners.

In response to a growing trend in employment relations, Corporate Personnel Services has developed an employee leasing program that reduces employers' overhead and paperwork. Corporate Personnel Services has the capability to serve as an off-site, full-time personnel and payrolling department.

Lewis faces the challenge of a growing business in an ever-changing business world with discipline. She maintains her perspective "by keeping my focus on the job at hand."

In addition to managing her company, Lewis is involved in many civic and community activities. She is married and the mother of three busy children.

Understand *from page 16*

in the long run. We offer a free consultation and guaranteed results. It's a win win situation. Our clients love the personal caring atmosphere that they come into.

The Fat Terminator's mission is to create a "Fat Free America," by helping people understand the reason why they're overweight. We are dedicated to helping people overcome undernourishment, overweight and ill health. If you or someone you know has been struggling with a weight problem, the Fat Terminator is the answer you're looking for. With our individualized program a person loses weight without harmful dieting and giving up the foods they love. It's struggle free weight loss. The results have been phenomenal! We really change peoples' lives and that's a great feeling.

We are looking for people who are interested in helping us spread our philosophy. We are currently expanding our concept throughout the metropolitan area, state and the entire country. We are the future of weight management with a career opportunity that is unlimited. Check us out. You'll love it! Call the Fat Terminator for a free consultation today!

Resale Shop *from page 19*

of the business is seeing her customers radiate when they model for her fashion shows and expositions.

Her biggest challenge is keeping her store stocked with current high quality clothing for men, women and children.

"They always come in and say: 'What do you have exciting now?' So I always have to be ready. I've had bus tours to other area resale shops, fashion shows, dinners, seminars, a national jazz band entertain and a massage therapist.

"I always have to stay ready for the next challenging customer for my shop," she said adding that it's hard for her not to tell customers what celebrity a particular piece of clothing came from.

She opened the business, because she had a love for people and fashion, "but I liked saving money so I thought people were like me." Christ went to business school, attended fashion shows and worked for free at another resale shop to better understand the business.

"I believe everyone is given a dream to pursue," she said. "I was taught early in life to disregard the negative thoughts that come in your mind and ponder on the good ones so I ignored friends and my thoughts of it being too hard, too much responsibility and the lack of large capital and the statistic of businesses failing and just followed my dream of owning my own shop."

When asked what person, in the world today, she admired most, Christ said: "God is more real to me than any real person."

Devotion *from page 17*

and prepares them for the business world.

"I love to teach others to love baking as much as I do," she added.

The highlight of her career, Mary said, was having her students win major awards during competitions. One student, now a manager for her, has won five competitions, graduated with honors from Henry Ford Community College and has two children and a husband.

"Another high point was that last October I was hospitalized for two weeks and my employees all pitched in and worked extra hours," she said. "Everyone ran the bakery and did a wonderful job. I was so proud, but sad, too, because they didn't need me."

The downside to her career was having to be away from her family while she was working.

"The upside in my career is allowing my employees more creativity and freedom in their jobs while in my absence," she said.

Mary has been married 26 years. She has a daughter, Jennifer; son, Jerry; and granddaughter, Madison. Jerry graduated from Central Michigan University and is a mechanical engineer.

"What a wonderful experience to see your baby graduate from college," she said.

Mary said her daughter is the person she most admires.

"She's going to college and on the dean's list," Mary said. "She's a wonderful mother to my beautiful granddaughter and she still has time to care for and help other people. She is my pride and joy."

Change *from page 19*

learning the furniture business from him and by making use of her own skills.

Little did Fred Walker know what assets Eleanor would bring to the family business. Her honesty, integrity, loyalty and steel-trap memory are coveted highly by Walker/Buzenberg and any other successful business.

Her business skills in every area of the office and her high personal standards have made her an example to all who work with her.

Eleanor has successfully moved through five decades of business change. She has grown from appreciating the stapler to today's modern business equipment. She has helped move the store location four times. She has seen many changes in styles and colors of home furnishings. She has worked along with many different co-workers, licked thousands of stamps, and, of course, has dealt with many loyal and friendly customers.

Currently, Eleanor is responsible for accounts payable, record-keeping and accounting, in addition to meeting customer needs. Although this is a full-time schedule, she still manages to think of family and co-workers herself in many thoughtful ways. Thinking and doing for others is what she enjoys best. She truly is a priceless asset to this family furniture retailer.

See Walker/Buzenberg for quality home furnishings, the absolute lowest prices and service you deserve. Stop in today and say hello to Eleanor!

The store is open Monday, Thursday and Friday, 10 a.m. to 9 p.m.; Tuesday, Wednesday and Saturday, 10 a.m. to 6 p.m.; and Sunday, 1 p.m. to 5 p.m.

STAFF PHOTO BY JIM JAGIELO

Food family: *Pauline Tomovski came from a restaurant and bakery family.*

Restaurateur isn't afraid of hard work

Pauline Tomovski
Owner
Alexander the Great
34733 Warren
Westland, MI
(313)326-5410
Business started: 1977
Business philosophy: "Treating people like you want to be treated, fair and honest. Giving customers quality and freshness for the price."

Pauline Tomovski came from a restaurant and bakery family. She knows what kind of atmosphere brings the customers back, and she isn't afraid of hard work. In describing her daily duties, Tomovski said:

"I do everything from working up front with the girls to even helping out in the kitchen when needed. I do the payroll, hiring, paperwork, right down to watering our beautiful flowers outside. I work wherever I'm needed."

Owning a restaurant in today's competitive restaurant market has its drawbacks. Pauline had to work many hours when her children were small. She also dislikes "watching these big companies come in to town and closing down the small independents."

Pauline said her biggest challenge

See RESTAURATEUR, 27

***High point:** Bridget Duffy, Deli and Catering Manager at Vintage Market in Westland, loves her work.*

Love of catering started in teens

Bridget Duffy
Deli and Catering Manager
Vintage Market
29501 Ann Arbor Trail, Westland
(313) 422-0160
Business philosophy: "I believe that loving the work you do is the key and the rest just falls into place."

When Bridget Duffy was a teen she knew which way her career path would go.

At age 14, Bridget started working for a friend's family-owned catering business and enjoyed the work so much she knew that was the kind of work she wanted to pursue in the future.

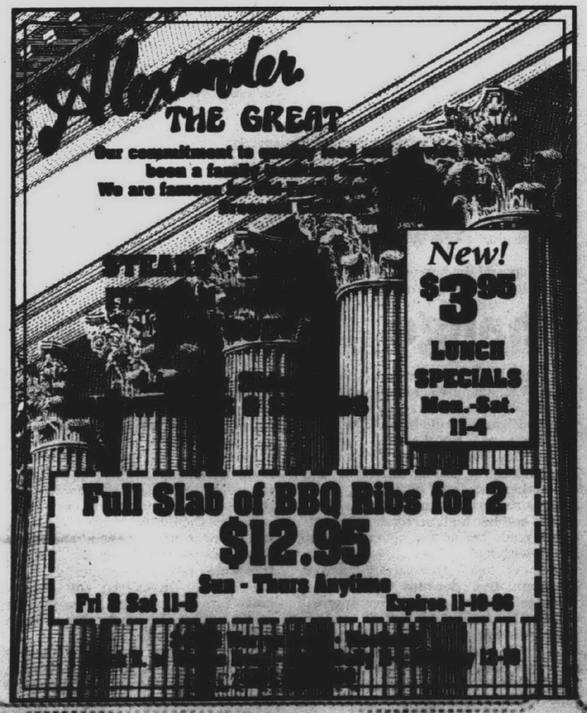
Now at Vintage Market, Bridget hires staff; makes schedules; prepares in-store sandwiches, deli salads and other foods.

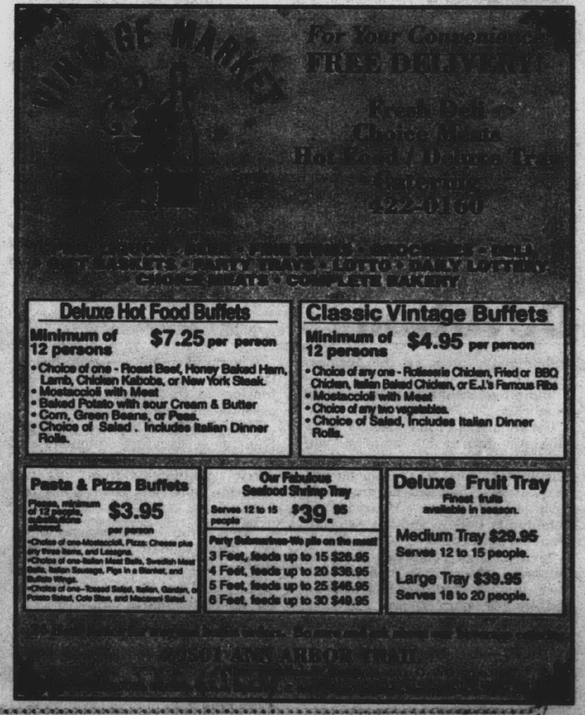
She also orders deli supplies and prepares deli trays, fruit baskets, shrimp trays and other specialties. Bridget is responsible for all catering orders and provides on-site service when necessary.

Her biggest challenge is finding good employees who are "willing to commit themselves as I have," she said.

"The high point in my career is definitely now," Bridget said. "The catering

See CATERING, 27





***Motivated:** Janet Janiga, owner of Payless Groceries, in Livonia decided to go into the discount grocery business to be her own boss.*

Store owner helps shoppers stretch dollar

Janet Janiga
Owner
Payless Groceries
20319 Middlebelt
Livonia
(810) 477-2666
Business started: 1992

Janet Janiga, the mother of four children and a trained X-ray technician, decided to go into the discount grocery business to be her own boss. She also was motivated by a concern that consumers, especially large families and seniors, get the most for their money.

Payless Groceries offers canned foods, cereals, dry goods, cleaning products, and health and beauty aids at excellent discount prices.

"We're a deep discount store with 85 to 90 percent of the products at half off except for coffee, pet foods, and diapers. Cereal at $2 a box is a real bargain," she said. Payless Groceries does not sell perishables, like bread and produce.

Bargain lovers who like variety know their way to Payless Groceries. Janet said her stock changes daily, and some of her customers come in three or four times a week.

"While we can't guarantee a consistent inventory, our shoppers like our good array of choices," said Janet. "It's the kind of store you never know what

See STRETCH DOLLAR, 27

***Something extra:** Nancy White worked for 15 years as an accountant at American Motors and five years as a sales person and bookkeeper for The Plate Lady. before realizing her "dream" of owning her own business.*

She tries to give something extra

Nancy White
Owner
The Plate Lady
16347 Middlebelt
Livonia
(313) 261-5220
Business started: 1985
Business philosophy: "Keep your customer happy and try to always give a little something extra."

Before buying The Plate Lady, Nancy White worked for 15 years as an accountant at American Motors and five years as a sales person and bookkeeper for The Plate Lady.

"It was the great American dream to own my own business. I was tired of corporate life," she said.

White now works 65 hours a week. "I do the buying, pay the bills, clean the toilets and whatever it takes," she said. "I haven't had a vacation in 16 years.

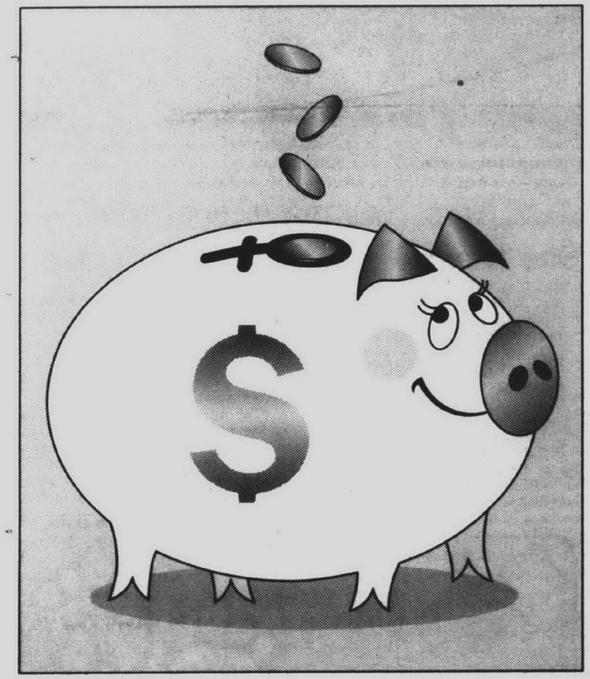
"The high point my career was six years ago when I expanded into the second store. The low point was when I lost my mother to a heart attack."

Her biggest daily challenge is "keeping up with new products and finding

See SOMETHING EXTRA, 27

Money matters

Women urged to narrow pension gap



WASHINGTON– PRNewswire – Women must take a greater role in planning their own retirement savings, said TIAA-CREF Vice President Diane Oakley, speaking recently before members of the Women's Research and Education Institute (WREI) on Capitol Hill.

Citing the notion that "most women leave their economic future to an internally programmed fantasy that a man will come to their rescue," Ms. Oakley urged all women "to plan and save as if their future depends on them as an independent unit."

The good news is that women are starting to save for retirement at younger ages. Nearly three-fourths of the women between 25 and 34 surveyed by the Profit Sharing/401(K) Council of America started saving before age 30, while just 46 percent of baby boomer women started before age 30. "Women are making progress and the challenge is how to keep narrowing the pension gap," Ms. Oakley stated.

• Today the coverage rate for full-time female workers is 48 percent, compared to 51 percent for males. The difference was far greater in 1972, when 38 percent of females and 54 percent of males were covered.

• Many women are covered through their spouse. The pension coverage rate for married households was 73% in 1993.

• Pension coverage among younger workers is slightly higher for women. Among full-time private wage and salary workers younger than age 35, 40 percent of women and 39 percent of men are covered.

Ms. Oakley urged creation of a provision in the tax code that would allow workers to contribute more when they can afford it, usually in their later years if they have not saved enough when they were young. She said that 403(b) plans can provide a model for this effort.

Commenting on the experience of TIAA-CREF, the world's largest pension fund, Ms. Oakley said, "It has acted as financial education guru for a number of years and our experience offers proof that investor education works, especially for women."

"Today almost 80 percent of TIAA-CREF's women participants invest a portion of their retirement pensions in equities, and 51 percent of their total assets are invested in equities. These figures are fast approaching those for males of 84 percent and 57 percent respectively. As TIAA-CREF expanded its education efforts through multimedia – PC disks, WWW, seminars, video, teleconferencing – women have increased their retirement investing in equities by more than 10 percent since 1993. A closer look at TIAA-CREF's experience suggests that risk-averse patterns attributed to women most likely result from size of accumulation and job tenure and can be overcome with a solid financial education program," she concluded.

TIAA-CREF is the world's largest pension system, with $172 billion in assets.

Tax pledge top election issue

WASHINGTON –PRNewswire – Taxes will remain the number one issue for small businesses in the 1996 elections, and individuals seeking public office who pledge not to raise taxes while advocating fundamental tax reform will fare better with this large and growing constituency according to a national small business advocacy organization.

"With high taxes and a burdensome tax system impeding the growth and survival of small businesses at every stage of their development, you can bet that this issue will be a priority for each and every small business person who votes on November 5," said Small Business Survival Committee (SBSC) President Karen Kerrigan.

Kerrigan made her remarks on Capitol Hill today at a press conference with a coalition of groups supporting the Taxpayer Protection Pledge – an effort sponsored by Americans for Tax Reform. When signed by a Member of Congress or candidate for public office, the Pledge commits the signer to oppose and vote against any effort to raise the federal income tax on individuals or corporations.

"In 1992 Bill Clinton promised a middle-class tax cut, instead middle-class small business owners got hit with the biggest tax increase in history. President Clinton made a campaign promise to cut taxes, instead he raised them. Taking the Pledge separates the true friend of the taxpayer from the big tax and spenders," said Kerrigan.

According to SBSC, small business owners are drawn towards elected officials and candidates who support tax system reform – changes that would encourage risk-taking, investment and job creation rather than the attributes of the current system which punish entrepreneurial activities.

"Taxes are still a hot issue despite what the political pundits say.

Pledge signers, and those who make tax reform a key issue of their campaign have a tremendous advantage over their political challengers," added Kerrigan.

SBSC is a nationwide, nonpartisan small business advocacy organization.

Business info offered

Have you been dreaming of running your own business?

The thought of doing something you really enjoy, setting your own hours and being your own boss can be pretty attractive.

But getting started is a big step, requiring a lot of work and financial preparation.

Two publications from MetLife and the U.S. Small Business Administration can help get you ready to take that step. "Starting a Business" will equip you with the basics of entrepreneurship. And "Running a Business" helps you make decisions that can strengthen your business, and make it grow.

For a free copy of both publications, send your name and address to Business Basics, Pueblo, Colo. 81009.

Take the quiz in "Starting a Business" to see if you have the skills and personality traits you'll need to be a business success. You'll also learn how to choose the type of business you want to run, select a location and evaluate your competition. Find out how to get the money you'll need to start your business, and what you must consider legally before setting up shop.

Once you've gotten started, "Running a Business" helps you decide how to market your product or service, find solid business advisers, and hire and manage loyal employees. You'll also learn basic information about patents and trademarks, and find out what special things you'll need to consider if you work from your home, or if your business will be owned and run by family members.

When you write for the Business Basics publications, you'll also receive a free copy of the Consumer Information Catalog, listing publications on consumer topics.

Knit knack: *Lesley Weller, who comes from a family of knitters, has been knitting since she was three years old.*

Shop promotes the art of knitting

Lesley Weller
Owner, Buyer, Designer, Teacher
Old Village Yarn Shop
42307 E. Ann Arbor Rd.
(313)451-0580
Businesss started: 1989
Business philosophy: "We treat our customers the way we want to be treated. Nobody is turned away if they need help on a project, even if they didn't purchase their supplies from us. Our aim is to promote the art of knitting through our knowledge."

Lesley Weller, who comes from a family of knitters, has been knitting since she was three years old. She comes from New Zealand a country that taught young children to knit in school.

Lesley and her husband Bob always wanted to own their own business. When the opportunity came to purchase a small yarn shop, Weller decided "to take the plunge."

Owning a knitting store allows Lesley to use all of her talents and skills. "Because I love being around all the colors and fibers, I work a lot with the customers. There is nothing more satisfying than pulling together a lot of textures and colors to make their pattern unique. I also help with the teaching, do the ordering, which is a

See ART OF KNITTING, 27

Makeup artist: *Jacqui Burkowski, already a licensed cosmetologist and makeup artist since 1973, set out to learn all about permanent makeup.*

Artist masters permanent makeup

Jacqui Burkowski
Owner
Artistic Permanent Makeup
1257 S. Main St.
Plymouth, MI
(313)455-6980
Business started: 1989
Business philosophy: "My working philosophy is to listen to what the customer wants...so they leave me looking and feeling better about themselves."

When Jacqui Burkowski, a fair-skinned blonde, first heard about permanent makeup, she said, "Wow, no more looking like a ghost. I could look great 24 hours a day. I also thought if I'm this excited, there are many, many women who would want their makeup done too."

Jacqui, already a licensed cosmetologist and makeup artist since 1973, set out to learn all about permanent makeup. She took training in basic application and advanced to master's training. "I've taken many, many extra classes over the almost seven years I've been applying permanent makeup," she said.

To perfect her application of eyebrows, eyeliner and lips, Jacqui has

See PERMANENT MAKEUP, 27

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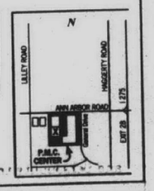

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STAFF PHOTO BY BILL BRESLER

Shared vision: *Jacinda Reed and Melissa Montagano are co-owners of Salon Trio in Plymouth.*

Salon Trio started with shared vision

Salon Trio
Co-owners Jacinda Reed and Melissa Montagano
630 Starkweather, Plymouth
(313) 451-0550
Business started: 1994
Business Philosophy: "Our mission at Salon Trio is to continually strive to serve the client with quality customer service and advance education and to create a professional, personal and team-oriented staff."

Salon Trio opened two years ago with three women sharing ideas, visions and having a common goal. Melissa Montagano and Jacinda Reed are business partners, and Tammy Thomas is a stylist and educator.

"We wanted a departmentalized salon with both colour and styling departments with employees specializing in one area," said Jacinda and Melissa.

That initial three grew to 12 employees in a full service salon offering a styling and colour room, facials, glycolic acid peel, body waxing, full skin care and cosmetic line, manicures, pedicures and acrylic nails.

See SHARED VISION, 27

Keeping customers happy: *Jennifer Imamura, proprietor, manager of The Velvet Plum, believes in catering to her customers.*

Customer is always right at design shop

Jennifer Imamura
Proprietor, Manager, Interior Designer
The Velvet Plum
595 Forest St.
Plymouth, MI
(313)207-0666
Business started: 1995
Business philosophy: "Our working philosophy is simple: Keep the customer happy! We support the old cliche, "The customer is always right."

Jennifer Imamura believes in catering to her customers. She carries specially requested items, offers free "in-store" design consultation, provides shop-at-home services, supplies entertaining ideas and does complimentary gift wrapping. "We even offer a "wish list" registry to accommodate gift-givers in selecting that perfect gift."

Jennifer has an international professional background. She has worked as a designer in Hiroshima, Japan; Los Angeles and Hawaii. She has a B.S. degree in marketing from the University of Massachusetts Amherst and a minor in piano and art.

She also has professionally modeled for such designers as Bill Blass, Oscar de la Renta and Geoffrey Bean. Her

See DESIGN SHOP, 27

650 STARKWEATHER
HISTORICAL OLD VILLAGE
PLYMOUTH
313-451-0550

Salon TRIO

Ginny, Renee, Cari, Myra, Janet, Trudy, Jacinda, Melissa, Kamie, Kristin.

STYLIST
Jacinda
Myra
Kamie
Renee

COLORIST
Melissa
Cari

NAIL TECH
Kristin

Our Mission at SALON TRIO is to Continually Strive to Serve the Client With Quality Customer Service and Advance Education to Create a Professional, Personal and Team Oriented Staff!

$5.00 OFF with this ad
Renee or Myra
1st Time Clients only
Expires 11-30-96

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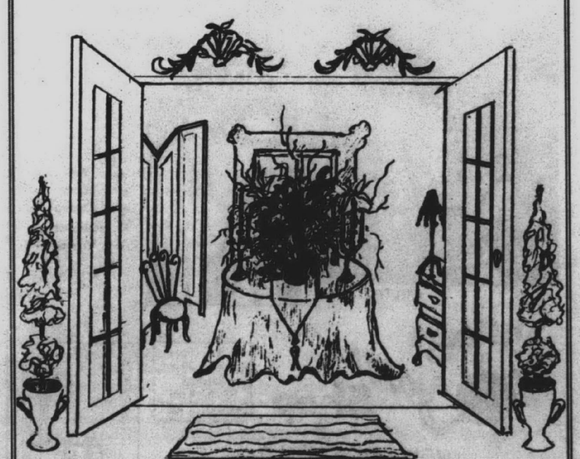
The Velvet Plum
distinctive designs



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Shared Vision *from page 26*

"We carry TIGI hair care line, a brilliant product line. TIGI supports us with a local training center that gives education on a consistent basis that teaches us the latest techniques, hands on training and fashions in hair today. Education is what we feel sets us apart from other salons.

"We teach educational programs for stylists and colorists.," said Jacinda and Melissa.

The stylists are taught by Jacinda and Tammy on mannequin heads, the latest haircuts in collections, men's clipper cuts and updos.

"Our program is very extensive covering shampooing, client consultations and product knowledge. This program can take six months to a year to complete".

Jacinda has been a hairstylist for eight years. She is on the TIGI Art team and travels to conduct seminars on latest techniques and hair collections. She plans on traveling to London in October to attend an international hair show and to spend time at the Toni and Guy hair academy.

When she's not working, you can find her relaxing at her favorite restaurant Too Chez in Novi or engaged in photography, her latest hobby.

Melissa dreamed of owning her own salon since she was a young girl. She specializes in hair color and was trained under a nationally-known colorist for one year. She's been in the business for 11 years. Today she's involved in educating for colour in our training center. The colour program in salon consists of working with a foil method when highlighting the hair and working with all types of corrective colour.

She also teaches base applications for blondes, brunettes and redheads. This program takes six months to a year to complete.

Melissa recently got married in Hawaii, her favorite restaurant is Common Grill in Chelsea. She has a shitzu named Herby who is a very loyal and loving dog. She is looking forward to starting her own family.

"As members of the Plymouth Chamber of Commerce, we've given hair shows for the community and given to many charity events," the partners said.

Our mission at Salon Trio is to continually strive to serve the client with quality customer service and advance education and to create a professional, personal and team-oriented staff.

Restaurateur *from page 22*

today is competing with the big chains. "We are a family type place, run in a family way. We don't have the big company people the chains have to help them with money, advertising and problem-solving."

Pauline would like to increase sales and open another location. More people should have the opportunity to try Alexander the Great's "specially trimmed, seasoned, old-fashioned, cooked-on-an-open-fire barbecued ribs." "We consider ourselves the great place for ribs. Every place has ribs but not the way we prepare them – the old-fashioned way – rotisserie, open fire, that's real barbecue. We also offer Italian entrees, steaks, broasted seafood, and chops. We do a $3.95 luncheon special Monday through Saturday 11 a.m. to 4 p.m. And we have great dinner and movie package, great for a night out or in gift certificate form.

Pauline and her husband have two children, a daughter studying political science at the University of Michigan Dearborn and a son who is president of the national Honor Society at Northville High School. Both children help out at the restaurant on the weekends.

Permanent Makeup *from page 25*

had training in color analysis, which enables her to choose pigment colors matched to individual skin tones. "The results are very soft and natural looking. It's unbelievable. You have to see it to believe it's not natural," she said.

Jacqui also is skilled in camouflaging scars and doing aerola recolorations for women who have had breast reconstruction after a mastectomy. And, by popular demand, she recently added "feminine" tattoos to her permanent makeup repertoire.

Jacqui and her husband have their home on 2½ acres and over the years they've had many animals, with horses, ducks, chickens, a pony, two "wonderful" dogs and a litter of cats. "But now we're down to just one spoiled cat, Samster the Tuna Junkie," she said.

These days, they have the house to themselves. Heather, their daughter is a geology student at Western Michigan in Kalamazoo, and their son James is an engineering student at the University of Michigan in Dearborn. Jacqui likes to boast that she is the proud grandmother of "the most beautiful four-month-old baby boy, Lucas James."

Jacqui has an upbeat view of her future: "My goals are to continue striving to be the best at what I do, stay healthy and take more time to enjoy the family."

Jacqui said her grandmother always knew her granddaughter would be her own boss one day. "When I was very young, I can remember her always calling me the 'Boss Lady.'"

Stretch Dollar *from page 23*

you'll find."

Payless customers don't seem to mind the transient stock, an occasional dented box, felt-tip pen price labels or the limited hours (10 a.m. to 6:30 p.m. Monday through Friday and until 3:30 p.m. Saturday). "They're looking for value, not glitz," said Janet. "Everyone is looking to stretch a dollar these days. We help you do that."

Payless Groceries is now offering Halloween and Christmas items at 50 percent off before the holidays.

Something Extra *from page 23*

room to put them." As for future plans, Nancy said she wants to "expand certain lines and weed out others."

Nancy is the youngest of seven children. "My father worked 44 years for Chrysler, and my mother was a housewife. I've had one brother and a sister die, and the rest live in the metropolitan Detroit area."

Nancy's pet Scottish terrier, Angus McTavish V, comes to work with her every day. "He's 2 years old, and I think the customers come to see him more than me."

Design Shop *from page 26*

interest in fashion easily translated to home design.

"I shop in different markets throughout the country to bring unique, distinctive gift items and home decor accessories to our customers at reasonable prices. As the sign on our door states, 'We only look expensive!'" said Jennifer.

"The shop offers the full line of design services, including drapes, wallpaper, furniture, both large and small pieces, custom florals, tromp l'oeill and much more. We're always working to personalize environments for our clients.

"A common and favorite request is for a client to invite us into their home and ask us to give their house 'a new look.' This is accomplished by rearranging furniture, pulling accessories from different rooms around the house and adding a few new 'choice' decorative accents. The cost remains minimal, but the effect can be an amazing transformation!"

"Our gift line offers something for everyone. Not only do we cater to home design – lamps, framed art, handpainted porcelain and furniture – we also carry an array of hostess gifts, holiday items, children's gifts and even clothing and fashion accessories."

Owning a business is a tradition in Jennifer Imamura's family, from grocery stores to boutiques to aerospace corporations.

Jennifer looks forward to a bright future for her business. "Hopefully our customers will enjoy our services and the friendship we offer."

Jennifer and husband Nich have two daughters, Tatiana, 7, and Sabrina, 5.

Art of Knitting *from page 25*

daily need, not to mention the office work."

Although Lesley has seldom dropped a stitch, she has had a few "lows" in her career. "The low point has to be not enough time to knit my own projects. Because we are a full service business, there are always customers' items to do, and then there are the store samples, all hand-knitted."

One of her "highs" is yet to come. "The high point is taking a group of knitters to New Zealand to sightsee, buy yarn, and have workshops with designers there. We are doing this in May of 1997."

Lesley's goal for the future is "to continue to provide the very best product and service to our customers. Our store is a fiber addicts emporium. We have everything from basics to exotic fibers, and we want to continue to provide anything and everything. There are very few shops that have the supply and range of products that we do."

She keeps up with fashion trends and new ideas by taking classes. She also brings in designers and teachers for her students in her knitting classes.

The Lesley family includes two adult children, two large dogs, two cats and two ferrets. The family enjoys traveling, movies and their own home.

Catering *from page 22*

business at Vintage is building rapidly and it's great to see your efforts pay off.

"It is always exciting to complete the catering of a special occasion knowing everyone was pleased with the job you've done – especially when they notice the efforts made in making sure every detail is taken care of.

"It's also a wonderful compliment when you know your next booking was referred to you by a previous client.

"The low point in my career is when I discovered that the catering business is mostly a part-time job, like weekends and special occasions. You also need a Monday through Friday job in order to support your family."

Her goals include having her own catering business as well as raising her two beautiful daughters, Shannon, 6 and Megan, 2.

Meanwhile, when asked whom she most admired, Bridget answered: "My mother, Patricia Street, for having strength to raise three children as a working, single mother.

"Now as a working grandmother she still has time to help out with the grandchildren."

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